The Monks Investment Trust PLC Vote Disclosure*

Quarter 2: 1 April 2025– 30 June 2025

**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
AeroVironment	Special	01-Apr-25	1	M&A Activity	Management	For	
AeroVironment	Special	01-Apr-25	2	M&A Activity	Management	For	
CATL 'A'	AGM	08-Apr-25	1	Annual Report	Management	For	
CATL 'A'	AGM	08-Apr-25	2	Report - Other	Management	For	
CATL 'A'	AGM	08-Apr-25	3	Report - Other	Management	For	
CATL 'A'	AGM	08-Apr-25	4	Allocation of Income	Management	For	
CATL 'A'	AGM	08-Apr-25	5	Allocation of Income	Management	For	
CATL 'A'	AGM	08-Apr-25	6	Non-Executive Remuneration	Management	For	
CATL 'A'	AGM	08-Apr-25	7	Non-Executive Remuneration	Management	For	
CATL 'A'	AGM	08-Apr-25	8	Director Related	Management	For	
CATL 'A'	AGM	08-Apr-25	9	Appoint/Pay Auditors	Management	For	
CATL 'A'	AGM	08-Apr-25	10	Approve Bank Credit Line	Management	For	
CATL 'A'	AGM	08-Apr-25	11	Approve Provision of Guarantee	Management	For	
CATL 'A'	AGM	08-Apr-25	12	Other	Management	For	
CATL 'A'	AGM	08-Apr-25	13	Issuance of Debt	Management	For	
CATL 'A'	AGM	08-Apr-25	14.1	Articles of Association	Management	For	
CATL 'A'	AGM	08-Apr-25	14.2	Articles of Association	Management	For	
CATL 'A'	AGM	08-Apr-25	14.3	Articles of Association	Management	For	
CATL 'A'	AGM	08-Apr-25	14.4	Articles of Association	Management	For	
CATL 'A'	AGM	08-Apr-25	14.5	Articles of Association	Management	For	
CATL 'A'	AGM	08-Apr-25	14.6	Articles of Association	Management	For	
CATL 'A'	AGM	08-Apr-25	14.7	Articles of Association	Management	For	
CATL 'A'	AGM	08-Apr-25	14.8	Articles of Association	Management	For	
CATL 'A'	AGM	08-Apr-25	15.1	Articles of Association	Management	For	
CATL 'A'	AGM	08-Apr-25	15.2	Articles of Association	Management	For	
Spotify Technology SA	Annual	09-Apr-25	1	Annual Report	Management	For	
Spotify Technology SA	Annual	09-Apr-25	2	Allocation of Income	Management	For	
Spotify Technology SA	Annual	09-Apr-25	3	Discharge of Board	Management	For	
Spotify Technology SA	Annual	09-Apr-25	4a.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25	4b.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25	4c.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25	4d.	Elect Director(s)	Management	For	

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Spotify Technology SA	Annual	09-Apr-25	4e.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25	4f.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25	4g.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25	4h.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25	4i.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25	4j.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25	5	Appoint/Pay Auditors	Management	For	
Spotify Technology SA	Annual	09-Apr-25	6	Non-Executive Remuneration	Management	For	
Spotify Technology SA	Annual	09-Apr-25	7	Routine Business	Management	For	
Moody's	Annual	15-Apr-25	1a.	Elect Director(s)	Management	For	
Moody's	Annual	15-Apr-25	1b.	Elect Director(s)	Management	For	
Moody's	Annual	15-Apr-25	1c.	Elect Director(s)	Management	For	
Moody's	Annual	15-Apr-25	1d.	Elect Director(s)	Management	For	
Moody's	Annual	15-Apr-25	1e.	Elect Director(s)	Management	For	
Moody's	Annual	15-Apr-25	1f.	Elect Director(s)	Management	For	
Moody's	Annual	15-Apr-25	1g.	Elect Director(s)	Management	For	
Moody's	Annual	15-Apr-25	1h.	Elect Director(s)	Management	For	
Moody's	Annual	15-Apr-25	1i.	Elect Director(s)	Management	For	
Moody's	Annual	15-Apr-25	2	Appoint/Pay Auditors	Management	For	

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Moody's	Annual	15-Apr-25	3	Remuneration	Management	Against	We opposed executive compensation due to the decision to grant discretionary bonuses on top of the annual incentive grants as we did not believe these were sufficiently justified.
Moody's	Annual	15-Apr-25	4	Shareholder Resolution - Governan	Shareholder	Against	We opposed a shareholder resolution requesting the board adopt a policy to seek shareholder approval on senior managers' severance or termination pay. We believe shareholders already have sufficient sight over these arrangements as well as avenues to express discontent if necessary.
Petrobras Common ADR	Annual	16-Apr-25	A1	Annual Report	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A2	Allocation of Income	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A3	Elect Director(s)	Management	Against	We opposed the board director slate proposed by the major shareholder and supported the adoption of cumulative voting in order to focus our support on independent directors as we believe a greater level of independence on the board is in the best interests of minority shareholders.
Petrobras Common ADR	Annual	16-Apr-25	A4	Director Related	Management	Against	We opposed the resolution to recast our votes in the event a change is made to the board director slate. This is because we would not be able to assess the candidates.
Petrobras Common ADR	Annual	16-Apr-25	A7	Director Related	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A8	Director Related	Management	Against	We opposed the resolution to equally distribute our votes in the event cumulative voting is adopted. This was to enable us to focus our support on independent directors.

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Petrobras Common ADR	Annual	16-Apr-25	A9A	Elect Director(s)	Management	Abstain	We abstained on the election of five non-independent directors in the event cumulative voting is adopted. This was to focus our support on the independent directors in an effort to improve overall board independence.
Petrobras Common ADR	Annual	16-Apr-25	A9B	Elect Director(s)	Management	Abstain	We abstained on the election of five non-independent directors in the event cumulative voting is adopted. This was to focus our support on the independent directors in an effort to improve overall board independence.
Petrobras Common ADR	Annual	16-Apr-25	A9C	Elect Director(s)	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A9D	Elect Director(s)	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A9E	Elect Director(s)	Management	Abstain	We abstained on the election of five non-independent directors in the event cumulative voting is adopted. This was to focus our support on the independent directors in an effort to improve overall board independence.
Petrobras Common ADR	Annual	16-Apr-25	A9F	Elect Director(s)	Management	Abstain	We abstained on the election of five non-independent directors in the event cumulative voting is adopted. This was to focus our support on the independent directors in an effort to improve overall board independence.
Petrobras Common ADR	Annual	16-Apr-25	A9G	Elect Director(s)	Management	Abstain	We abstained on the election of five non-independent directors in the event cumulative voting is adopted. This was to focus our support on the independent directors in an effort to improve overall board independence.
Petrobras Common ADR	Annual	16-Apr-25	A9H	Elect Director(s)	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A9I	Elect Director(s)	Management	For	

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Petrobras Common ADR	Annual	16-Apr-25	A9J	Elect Director(s)	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A9K	Elect Director(s)	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A10	Director Related	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A11	Director Related	Management	Against	We opposed the resolution to approve the classification of one director as independent as we do not believe this director to be considered independent.
Petrobras Common ADR	Annual	16-Apr-25	A12	Director Related	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A13	Director Related	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A14	Director Related	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A15	Director Related	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A16	Director Related	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A17	Elect Director(s)	Management	Against	We opposed the election of the chairman due to ongoing governance concerns and a lack of independent directors on the board.
Petrobras Common ADR	Annual	16-Apr-25	A18	Director Related	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A19	Elect Director(s)	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	A21	Elect Director(s)	Management	Abstain	We abstained on the slate of fiscal council members instead choosing to vote in favour of the election of candidates proposed by the minority shareholders.
Petrobras Common ADR	Annual	16-Apr-25	A22	Director Related	Management	Against	We opposed the resolution to recast our votes in the event a change is made to the fiscal council slate. This is because we would not be able to assess the candidates.

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Petrobras Common ADR	Annual	16-Apr-25	A23	Remuneration	Management	Against	We opposed executive remuneration due to ongoing governance concerns and concerns with a general lack of transparency in remuneration decisions.
Petrobras Common ADR	Annual	16-Apr-25	E1	Articles of Association	Management	For	
Petrobras Common ADR	Annual	16-Apr-25	E2	Routine Business	Management	For	
LVMH	MIX	17-Apr-25	1	Annual Report	Management	For	
LVMH	MIX	17-Apr-25	2	Annual Report	Management	For	
LVMH	MIX	17-Apr-25	3	Allocation of Income	Management	For	
LVMH	MIX	17-Apr-25	4	Report - Other	Management	For	
LVMH	MIX	17-Apr-25	5	Elect Director(s)	Management	For	
LVMH	MIX	17-Apr-25	6	Elect Director(s)	Management	For	
LVMH	MIX	17-Apr-25	7	Elect Director(s)	Management	Against	We opposed the re-election of one director in their capacity as a member of compensation committee. We have ongoing concerns over the lack of transparency and lack of the committee's responsiveness to shareholder dissent.
LVMH	MIX	17-Apr-25	8	Elect Director(s)	Management	For	
LVMH	MIX	17-Apr-25	9	Elect Director(s)	Management	For	
LVMH	MIX	17-Apr-25	10	Remuneration	Management	Against	We opposed four resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and the terms of incentive plans. Furthermore, we are concerned by the company's continued lack of response to minority shareholder dissent to executive compensation.
LVMH	MIX	17-Apr-25	11	Remuneration	Management	Against	We opposed four resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and the terms of incentive plans. Furthermore, we are concerned by the company's continued lack of response to minority shareholder dissent to executive compensation.

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LVMH	MIX	17-Apr-25	12	Remuneration	Management	Against	We opposed four resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and the terms of incentive plans. Furthermore, we are concerned by the company's continued lack of response to minority shareholder dissent to executive compensation.
LVMH	MIX	17-Apr-25	13	Non-Executive Remuneration	Management	For	
LVMH	MIX	17-Apr-25	14	Remuneration	Management	Against	We opposed four resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and the terms of incentive plans. Furthermore, we are concerned by the company's continued lack of response to minority shareholder dissent to executive compensation.
LVMH	MIX	17-Apr-25	15	Share Repurchase	Management	For	
LVMH	MIX	17-Apr-25	16	Share Repurchase	Management	For	
LVMH	MIX	17-Apr-25	17	Amendment of Share Capital	Management	For	
LVMH	MIX	17-Apr-25	18	Amendment of Share Capital	Management	For	
LVMH	MIX	17-Apr-25	19	Amendment of Share Capital	Management	Against	We opposed five resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
LVMH	MIX	17-Apr-25	20	Amendment of Share Capital	Management	Against	We opposed five resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
LVMH	MIX	17-Apr-25	21	Amendment of Share Capital	Management	Against	We opposed five resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
LVMH	MIX	17-Apr-25	22	Amendment of Share Capital	Management	Against	We opposed five resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.

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LVMH	MIX	17-Apr-25	23	Amendment of Share Capital	Management	Against	We opposed five resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
LVMH	MIX	17-Apr-25	24	Amendment of Share Capital	Management	For	
LVMH	MIX	17-Apr-25	25	Amendment of Share Capital	Management	For	
LVMH	MIX	17-Apr-25	26	Amendment of Share Capital	Management	For	
LVMH	MIX	17-Apr-25	27	Amendment of Share Capital	Management	For	
LVMH	MIX	17-Apr-25	28	Articles of Association	Management	Abstain	We abstained on the proposed amendments to the articles asking to extend the retirement age for the post of the Chair and CEO by ten years. While we are typically supportive of additional flexibility, we are concerned over the lack of detailed disclosure around succession plan for the combined Chair and CEO.
LVMH	MIX	17-Apr-25	29	Articles of Association	Management	For	
Texas Instruments	Annual	17-Apr-25	1a.	Elect Director(s)	Management	For	
Texas Instruments	Annual	17-Apr-25	1b.	Elect Director(s)	Management	For	
Texas Instruments	Annual	17-Apr-25	1c.	Elect Director(s)	Management	For	
Texas Instruments	Annual	17-Apr-25	1d.	Elect Director(s)	Management	For	
Texas Instruments	Annual	17-Apr-25	1e.	Elect Director(s)	Management	For	
Texas Instruments	Annual	17-Apr-25	1f.	Elect Director(s)	Management	For	
Texas Instruments	Annual	17-Apr-25	1g.	Elect Director(s)	Management	For	
Texas Instruments	Annual	17-Apr-25	1h.	Elect Director(s)	Management	For	
Texas Instruments	Annual	17-Apr-25	1i.	Elect Director(s)	Management	For	
Texas Instruments	Annual	17-Apr-25	1j.	Elect Director(s)	Management	For	
Texas Instruments	Annual	17-Apr-25	1k.	Elect Director(s)	Management	For	
Texas Instruments	Annual	17-Apr-25	1l.	Elect Director(s)	Management	For	
Texas Instruments	Annual	17-Apr-25	1m.	Elect Director(s)	Management	For	
Texas Instruments	Annual	17-Apr-25	2	Remuneration	Management	For	
Texas Instruments	Annual	17-Apr-25	3	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.

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Texas Instruments	Annual	17-Apr-25	4	Shareholder Resolution - Governan	Shareholder	For	We supported a shareholder resolution to lower the threshold to call special meetings, as we believe that the requested level would strike an appropriate balance between attainability for shareholders and protecting the company from inappropriate use of this right.
ICICI Prudential Life Insurance	OTH	18-Apr-25	1	Elect Director(s)	Management	For	
Eaton	Annual	23-Apr-25	1a.	Elect Director(s)	Management	For	
Eaton	Annual	23-Apr-25	1b.	Elect Director(s)	Management	For	
Eaton	Annual	23-Apr-25	1c.	Elect Director(s)	Management	For	
Eaton	Annual	23-Apr-25	1d.	Elect Director(s)	Management	For	
Eaton	Annual	23-Apr-25	1e.	Elect Director(s)	Management	For	
Eaton	Annual	23-Apr-25	1f.	Elect Director(s)	Management	For	
Eaton	Annual	23-Apr-25	1g.	Elect Director(s)	Management	For	
Eaton	Annual	23-Apr-25	1h.	Elect Director(s)	Management	For	
Eaton	Annual	23-Apr-25	1i.	Elect Director(s)	Management	For	
Eaton	Annual	23-Apr-25	1j.	Elect Director(s)	Management	For	
Eaton	Annual	23-Apr-25	1k.	Elect Director(s)	Management	For	
Eaton	Annual	23-Apr-25	1l.	Elect Director(s)	Management	For	
Eaton	Annual	23-Apr-25	2	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Eaton	Annual	23-Apr-25	3	Remuneration	Management	For	
Eaton	Annual	23-Apr-25	4	Amendment of Share Capital	Management	For	
Eaton	Annual	23-Apr-25	5	Amendment of Share Capital	Management	For	
Eaton	Annual	23-Apr-25	6	Share Repurchase	Management	For	
Entegris Inc	Annual	23-Apr-25	1a.	Elect Director(s)	Management	For	
Entegris Inc	Annual	23-Apr-25	1b.	Elect Director(s)	Management	For	
Entegris Inc	Annual	23-Apr-25	1c.	Elect Director(s)	Management	For	
Entegris Inc	Annual	23-Apr-25	1d.	Elect Director(s)	Management	For	
Entegris Inc	Annual	23-Apr-25	1e.	Elect Director(s)	Management	For	
Entegris Inc	Annual	23-Apr-25	1f.	Elect Director(s)	Management	For	

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Entegris Inc	Annual	23-Apr-25	1g.	Elect Director(s)	Management	For	
Entegris Inc	Annual	23-Apr-25	1h.	Elect Director(s)	Management	For	
Entegris Inc	Annual	23-Apr-25	2	Remuneration	Management	Against	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
Entegris Inc	Annual	23-Apr-25	3	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Entegris Inc	Annual	23-Apr-25	4	Shareholder Resolution - Governan	Shareholder	For	We supported a shareholder resolution to adopt a majority voting standard. We consider this to be best practice as it avoids entrenchment.
B3 S.A.	EGM	24-Apr-25	1	Articles of Association	Management	For	
B3 S.A.	EGM	24-Apr-25	2	Articles of Association	Management	For	
B3 S.A.	EGM	24-Apr-25	3	Articles of Association	Management	For	
B3 S.A.	EGM	24-Apr-25	4	Articles of Association	Management	For	
B3 S.A.	EGM	24-Apr-25	5	Articles of Association	Management	For	
B3 S.A.	EGM	24-Apr-25	6	Articles of Association	Management	For	
B3 S.A.	EGM	24-Apr-25	7	Articles of Association	Management	For	
B3 S.A.	EGM	24-Apr-25	8	Articles of Association	Management	For	
B3 S.A.	EGM	24-Apr-25	9	Articles of Association	Management	For	
B3 S.A.	EGM	24-Apr-25	10	Articles of Association	Management	For	
B3 S.A.	EGM	24-Apr-25	11	Articles of Association	Management	For	
B3 S.A.	EGM	24-Apr-25	12	Incentive Plan	Management	For	
B3 S.A.	AGM	24-Apr-25	1	Annual Report	Management	For	
B3 S.A.	AGM	24-Apr-25	2	Allocation of Income	Management	For	
B3 S.A.	AGM	24-Apr-25	3	Director Related	Management	For	
B3 S.A.	AGM	24-Apr-25	4	Director Related	Management	Against	We opposed the adoption of cumulative voting for board director elections as we do not have concerns with the proposed board slate.
B3 S.A.	AGM	24-Apr-25	5	Elect Director(s)	Management	For	

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B3 S.A.	AGM	24-Apr-25	6	Director Related	Management	Against	We opposed the resolution to recast our votes in the event a change is made to the board director slate. This is because we would not be able to assess the candidates.
B3 S.A.	AGM	24-Apr-25	7	Director Related	Management	Against	We opposed the resolution to equally distribute our votes in the event cumulative voting is adopted. This was to allow us to focus our support on the unquestionably independent directors.
B3 S.A.	AGM	24-Apr-25	8.1	Elect Director(s)	Management	For	
B3 S.A.	AGM	24-Apr-25	8.2	Elect Director(s)	Management	For	
B3 S.A.	AGM	24-Apr-25	8.3	Elect Director(s)	Management	For	
B3 S.A.	AGM	24-Apr-25	8.4	Elect Director(s)	Management	For	
B3 S.A.	AGM	24-Apr-25	8.5	Elect Director(s)	Management	For	
B3 S.A.	AGM	24-Apr-25	8.6	Elect Director(s)	Management	For	
B3 S.A.	AGM	24-Apr-25	8.7	Elect Director(s)	Management	For	
B3 S.A.	AGM	24-Apr-25	8.8	Elect Director(s)	Management	Abstain	We abstained on the election of three affiliated non-executive directors in the event cumulative voting is adopted. This was to focus our support on the unquestionably independent directors.
B3 S.A.	AGM	24-Apr-25	8.9	Elect Director(s)	Management	Abstain	We abstained on the election of three affiliated non-executive directors in the event cumulative voting is adopted. This was to focus our support on the unquestionably independent directors.
B3 S.A.	AGM	24-Apr-25	8.1	Elect Director(s)	Management	Abstain	We abstained on the election of three affiliated non-executive directors in the event cumulative voting is adopted. This was to focus our support on the unquestionably independent directors.
B3 S.A.	AGM	24-Apr-25	8.11	Elect Director(s)	Management	For	
B3 S.A.	AGM	24-Apr-25	9	Remuneration	Management	For	
B3 S.A.	AGM	24-Apr-25	10	Elect Director(s)	Management	For	

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B3 S.A.	AGM	24-Apr-25	11	Director Related	Management	Against	We opposed a resolution to recast our votes in the event a change is made to the fiscal council slate. This is because we would not be able to assess the candidates.
B3 S.A.	AGM	24-Apr-25	12	Remuneration	Management	For	
B3 S.A.	AGM	24-Apr-25	13	Director Related	Management	For	
Atlas Copco A	AGM	29-Apr-25	1	Routine Business	Management	For	
Atlas Copco A	AGM	29-Apr-25	2	Routine Business	Management	For	
Atlas Copco A	AGM	29-Apr-25	3	Routine Business	Management	For	
Atlas Copco A	AGM	29-Apr-25	4	Routine Business	Management	For	
Atlas Copco A	AGM	29-Apr-25	5	Routine Business	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.a	Annual Report	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.b1	Discharge of Board	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.b2	Discharge of Board	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.b3	Discharge of Board	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.b4	Discharge of Board	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.b5	Discharge of Board	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.b6	Discharge of Board	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.b7	Discharge of Board	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.b8	Discharge of Board	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.b9	Discharge of Board	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.b10	Discharge of Board	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.b11	Discharge of Board	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.b12	Discharge of Board	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.b13	Discharge of Board	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.b14	Discharge of Board	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.c	Allocation of Income	Management	For	
Atlas Copco A	AGM	29-Apr-25	8.d	Allocation of Income	Management	For	
Atlas Copco A	AGM	29-Apr-25	9.a	Director Related	Management	For	
Atlas Copco A	AGM	29-Apr-25	9.b	Director Related	Management	For	
Atlas Copco A	AGM	29-Apr-25	10.a1	Elect Director(s)	Management	For	
Atlas Copco A	AGM	29-Apr-25	10.a2	Elect Director(s)	Management	For	
Atlas Copco A	AGM	29-Apr-25	10.a3	Elect Director(s)	Management	For	
Atlas Copco A	AGM	29-Apr-25	10.a4	Elect Director(s)	Management	For	
Atlas Copco A	AGM	29-Apr-25	10.a5	Elect Director(s)	Management	For	
Atlas Copco A	AGM	29-Apr-25	10.a6	Elect Director(s)	Management	For	
Atlas Copco A	AGM	29-Apr-25	10.a7	Elect Director(s)	Management	For	
Atlas Copco A	AGM	29-Apr-25	10.a8	Elect Director(s)	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Atlas Copco A	AGM	29-Apr-25	10.a9	Elect Director(s)	Management	For	
Atlas Copco A	AGM	29-Apr-25	10.b	Elect Director(s)	Management	For	
Atlas Copco A	AGM	29-Apr-25	10.c	Appoint/Pay Auditors	Management	For	
Atlas Copco A	AGM	29-Apr-25	11.a	Non-Executive Remuneration	Management	For	
Atlas Copco A	AGM	29-Apr-25	11.b	Appoint/Pay Auditors	Management	For	
Atlas Copco A	AGM	29-Apr-25	12.a	Remuneration	Management	For	
Atlas Copco A	AGM	29-Apr-25	12.b	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	29-Apr-25	13.a	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	29-Apr-25	13.b	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	29-Apr-25	13.c	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	29-Apr-25	13.d	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	29-Apr-25	13.e	Employee Equity Plan	Management	For	
Moderna Inc	Annual	30-Apr-25	1a.	Elect Director(s)	Management	For	
Moderna Inc	Annual	30-Apr-25	1b.	Elect Director(s)	Management	For	
Moderna Inc	Annual	30-Apr-25	1c.	Elect Director(s)	Management	For	
Moderna Inc	Annual	30-Apr-25	2	Remuneration	Management	For	
Moderna Inc	Annual	30-Apr-25	3	Appoint/Pay Auditors	Management	For	
YETI Holdings	Annual	01-May-25	1.001	Elect Director(s)	Management	For	
YETI Holdings	Annual	01-May-25	1.002	Elect Director(s)	Management	For	
YETI Holdings	Annual	01-May-25	1.003	Elect Director(s)	Management	For	
YETI Holdings	Annual	01-May-25	2	Remuneration	Management	For	
YETI Holdings	Annual	01-May-25	3	Appoint/Pay Auditors	Management	For	
Paycom Software	Annual	05-May-25	1.1	Elect Director(s)	Management	For	
Paycom Software	Annual	05-May-25	1.2	Elect Director(s)	Management	For	
Paycom Software	Annual	05-May-25	2	Appoint/Pay Auditors	Management	For	
Paycom Software	Annual	05-May-25	3	Remuneration	Management	For	
Service Corp.Intl.	Annual	06-May-25	1a.	Elect Director(s)	Management	For	
Service Corp.Intl.	Annual	06-May-25	1b.	Elect Director(s)	Management	For	
Service Corp.Intl.	Annual	06-May-25	1c.	Elect Director(s)	Management	For	
Service Corp.Intl.	Annual	06-May-25	1d.	Elect Director(s)	Management	For	
Service Corp.Intl.	Annual	06-May-25	1e.	Elect Director(s)	Management	For	
Service Corp.Intl.	Annual	06-May-25	1f.	Elect Director(s)	Management	For	
Service Corp.Intl.	Annual	06-May-25	1g.	Elect Director(s)	Management	For	
Service Corp.Intl.	Annual	06-May-25	1h.	Elect Director(s)	Management	For	
Service Corp.Intl.	Annual	06-May-25	1i.	Elect Director(s)	Management	For	
Service Corp.Intl.	Annual	06-May-25	1j.	Elect Director(s)	Management	For	

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Service Corp.Intl.	Annual	06-May-25	2	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Service Corp.Intl.	Annual	06-May-25	3	Remuneration	Management	For	
Brunswick Corp	Annual	07-May-25	1a.	Elect Director(s)	Management	For	
Brunswick Corp	Annual	07-May-25	1b.	Elect Director(s)	Management	For	
Brunswick Corp	Annual	07-May-25	1c.	Elect Director(s)	Management	For	
Brunswick Corp	Annual	07-May-25	1d.	Elect Director(s)	Management	For	
Brunswick Corp	Annual	07-May-25	1e.	Elect Director(s)	Management	For	
Brunswick Corp	Annual	07-May-25	1f.	Elect Director(s)	Management	For	
Brunswick Corp	Annual	07-May-25	1g.	Elect Director(s)	Management	For	
Brunswick Corp	Annual	07-May-25	1h.	Elect Director(s)	Management	For	
Brunswick Corp	Annual	07-May-25	1i.	Elect Director(s)	Management	For	
Brunswick Corp	Annual	07-May-25	1j.	Elect Director(s)	Management	For	
Brunswick Corp	Annual	07-May-25	2	Remuneration	Management	For	
Brunswick Corp	Annual	07-May-25	3	Appoint/Pay Auditors	Management	For	
Edenred	MIX	07-May-25	1	Annual Report	Management	For	
Edenred	MIX	07-May-25	2	Annual Report	Management	For	
Edenred	MIX	07-May-25	3	Allocation of Income	Management	For	
Edenred	MIX	07-May-25	4	Elect Director(s)	Management	For	
Edenred	MIX	07-May-25	5	Elect Director(s)	Management	For	
Edenred	MIX	07-May-25	6	Elect Director(s)	Management	For	
Edenred	MIX	07-May-25	7	Elect Director(s)	Management	For	
Edenred	MIX	07-May-25	8	Elect Director(s)	Management	For	
Edenred	MIX	07-May-25	9	Elect Director(s)	Management	For	
Edenred	MIX	07-May-25	10	Remuneration	Management	For	
Edenred	MIX	07-May-25	11	Remuneration	Management	For	
Edenred	MIX	07-May-25	12	Non-Executive Remuneration	Management	For	
Edenred	MIX	07-May-25	13	Remuneration	Management	For	
Edenred	MIX	07-May-25	14	Remuneration	Management	For	
Edenred	MIX	07-May-25	15	Related Party Transactions	Management	For	
Edenred	MIX	07-May-25	16	Share Repurchase	Management	For	
Edenred	MIX	07-May-25	17	Amendment of Share Capital	Management	For	
Edenred	MIX	07-May-25	18	Articles of Association	Management	For	
Edenred	MIX	07-May-25	19	Articles of Association	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Edenred	MIX	07-May-25	20	Routine Business	Management	For	
Floor & Decor Holdings	Annual	07-May-25	1a.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	07-May-25	1b.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	07-May-25	1c.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	07-May-25	1d.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	07-May-25	1e.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	07-May-25	1f.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	07-May-25	1g.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	07-May-25	1h.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	07-May-25	1i.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	07-May-25	1j.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	07-May-25	1k.	Elect Director(s)	Management	For	
Floor & Decor Holdings	Annual	07-May-25	2	Appoint/Pay Auditors	Management	For	
Floor & Decor Holdings	Annual	07-May-25	3	Remuneration	Management	For	
Floor & Decor Holdings	Annual	07-May-25	4	Articles of Association	Management	For	
Floor & Decor Holdings	Annual	07-May-25	5	Articles of Association	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Floor & Decor Holdings	Annual	07-May-25	6	Articles of Association	Management	Abstain	We abstained on a management resolution to introduce the right for shareholders owning twenty five per cent of shares to call a special meeting. While we are supportive of this right, after considering the share register, we believe that a ten per cent threshold, as proposed in the shareholder resolution, strikes a more appropriate balance between enhancing shareholder rights and the protection of long-term shareholder interests.
Floor & Decor Holdings	Annual	07-May-25	7	Shareholder Resolution - Governan	Shareholder	For	We supported a shareholder resolution to introduce the right for shareholders owning ten per cent of shares to call a special meeting. We are supportive of this right and after considering the share register believe this threshold strikes a good balance between enhancing shareholder rights and the protection of long-term shareholder interests.
S&P Global Inc	Annual	07-May-25	1.1	Elect Director(s)	Management	For	
S&P Global Inc	Annual	07-May-25	1.2	Elect Director(s)	Management	For	
S&P Global Inc	Annual	07-May-25	1.3	Elect Director(s)	Management	For	
S&P Global Inc	Annual	07-May-25	1.4	Elect Director(s)	Management	For	
S&P Global Inc	Annual	07-May-25	1.5	Elect Director(s)	Management	For	
S&P Global Inc	Annual	07-May-25	1.6	Elect Director(s)	Management	For	
S&P Global Inc	Annual	07-May-25	1.7	Elect Director(s)	Management	For	
S&P Global Inc	Annual	07-May-25	1.8	Elect Director(s)	Management	For	
S&P Global Inc	Annual	07-May-25	1.9	Elect Director(s)	Management	For	
S&P Global Inc	Annual	07-May-25	2	Remuneration	Management	For	
S&P Global Inc	Annual	07-May-25	3	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.

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S&P Global Inc	Annual	07-May-25	4	Shareholder Resolution - Governan	Shareholder	Against	We opposed a shareholder resolution requesting an enhanced clawback policy. We are satisfied by the company's current policies and believe this request is unnecessary.
Stella-Jones Inc.	AGM	07-May-25	1.01	Elect Director(s)	Management	For	
Stella-Jones Inc.	AGM	07-May-25	1.02	Elect Director(s)	Management	For	
Stella-Jones Inc.	AGM	07-May-25	1.03	Elect Director(s)	Management	For	
Stella-Jones Inc.	AGM	07-May-25	1.04	Elect Director(s)	Management	For	
Stella-Jones Inc.	AGM	07-May-25	1.05	Elect Director(s)	Management	For	
Stella-Jones Inc.	AGM	07-May-25	1.06	Elect Director(s)	Management	For	
Stella-Jones Inc.	AGM	07-May-25	1.07	Elect Director(s)	Management	For	
Stella-Jones Inc.	AGM	07-May-25	1.08	Elect Director(s)	Management	For	
Stella-Jones Inc.	AGM	07-May-25	2	Appoint/Pay Auditors	Management	For	
Stella-Jones Inc.	AGM	07-May-25	3	Remuneration	Management	For	
Alnylam Pharmaceuticals	Annual	08-May-25	1a.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	08-May-25	1b.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	08-May-25	1c.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	08-May-25	1d.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	08-May-25	2	Articles of Association	Management	For	
Alnylam Pharmaceuticals	Annual	08-May-25	3	Employee Equity Plan	Management	For	
Alnylam Pharmaceuticals	Annual	08-May-25	4	Remuneration	Management	For	
Alnylam Pharmaceuticals	Annual	08-May-25	5	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
CRH	AGM	08-May-25	1a	Elect Director(s)	Management	For	
CRH	AGM	08-May-25	1b	Elect Director(s)	Management	For	
CRH	AGM	08-May-25	1c	Elect Director(s)	Management	For	

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CRH	AGM	08-May-25	1d	Elect Director(s)	Management	For	
CRH	AGM	08-May-25	1e	Elect Director(s)	Management	For	
CRH	AGM	08-May-25	1f	Elect Director(s)	Management	For	
CRH	AGM	08-May-25	1g	Elect Director(s)	Management	For	
CRH	AGM	08-May-25	1h	Elect Director(s)	Management	For	
CRH	AGM	08-May-25	1i	Elect Director(s)	Management	For	
CRH	AGM	08-May-25	1j	Elect Director(s)	Management	For	
CRH	AGM	08-May-25	1k	Elect Director(s)	Management	For	
CRH	AGM	08-May-25	1l	Elect Director(s)	Management	For	
CRH	AGM	08-May-25	2	Remuneration	Management	For	
CRH	AGM	08-May-25	3.1	Say on Pay Frequency	Management	For	
CRH	AGM	08-May-25	3.2	Say on Pay Frequency	Management	Abstain	We voted in favour of the annual say-on-pay vote frequency and did not vote on all other options. This was in line with management recommendation.
CRH	AGM	08-May-25	3.3	Say on Pay Frequency	Management	Abstain	We voted in favour of the annual say-on-pay vote frequency and did not vote on all other options. This was in line with management recommendation.
CRH	AGM	08-May-25	3.4	Say on Pay Frequency	Management	Abstain	We voted in favour of the annual say-on-pay vote frequency and did not vote on all other options. This was in line with management recommendation.
CRH	AGM	08-May-25	4	Incentive Plan	Management	For	
CRH	AGM	08-May-25	5a	Appoint/Pay Auditors	Management	For	
CRH	AGM	08-May-25	5b	Non-Executive Remuneration	Management	For	
CRH	AGM	08-May-25	6	Amendment of Share Capital	Management	For	
CRH	AGM	08-May-25	7	Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
CRH	AGM	08-May-25	8	Share Repurchase	Management	For	
CRH	AGM	08-May-25	9	Share Repurchase	Management	For	
CRH	AGM	08-May-25	10	Articles of Association	Management	For	
CRH	AGM	08-May-25	11a	Articles of Association	Management	For	
CRH	AGM	08-May-25	11b	Articles of Association	Management	For	
CRH	AGM	08-May-25	12	Articles of Association	Management	For	
Epiroc A	AGM	08-May-25	1	Routine Business	Management	For	
Epiroc A	AGM	08-May-25	4	Routine Business	Management	For	

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Epiroc A	AGM	08-May-25	5	Routine Business	Management	For	
Epiroc A	AGM	08-May-25	8a	Annual Report	Management	For	
Epiroc A	AGM	08-May-25	8b.1	Discharge of Board	Management	For	
Epiroc A	AGM	08-May-25	8b.2	Discharge of Board	Management	For	
Epiroc A	AGM	08-May-25	8b.3	Discharge of Board	Management	For	
Epiroc A	AGM	08-May-25	8b.4	Discharge of Board	Management	For	
Epiroc A	AGM	08-May-25	8b.5	Discharge of Board	Management	For	
Epiroc A	AGM	08-May-25	8b.6	Discharge of Board	Management	For	
Epiroc A	AGM	08-May-25	8b.7	Discharge of Board	Management	For	
Epiroc A	AGM	08-May-25	8b.8	Discharge of Board	Management	For	
Epiroc A	AGM	08-May-25	8b.9	Discharge of Board	Management	For	
Epiroc A	AGM	08-May-25	8b.10	Discharge of Board	Management	For	
Epiroc A	AGM	08-May-25	8b.11	Discharge of Board	Management	For	
Epiroc A	AGM	08-May-25	8b.12	Discharge of Board	Management	For	
Epiroc A	AGM	08-May-25	8c	Allocation of Income	Management	For	
Epiroc A	AGM	08-May-25	8d	Remuneration	Management	For	
Epiroc A	AGM	08-May-25	9a	Director Related	Management	For	
Epiroc A	AGM	08-May-25	9b	Appoint/Pay Auditors	Management	For	
Epiroc A	AGM	08-May-25	10a.1	Elect Director(s)	Management	For	
Epiroc A	AGM	08-May-25	10a.2	Elect Director(s)	Management	For	
Epiroc A	AGM	08-May-25	10a.3	Elect Director(s)	Management	For	
Epiroc A	AGM	08-May-25	10a.4	Elect Director(s)	Management	For	
Epiroc A	AGM	08-May-25	10a.5	Elect Director(s)	Management	For	
Epiroc A	AGM	08-May-25	10a.6	Elect Director(s)	Management	For	
Epiroc A	AGM	08-May-25	10a.7	Elect Director(s)	Management	For	
Epiroc A	AGM	08-May-25	10a.8	Elect Director(s)	Management	For	
Epiroc A	AGM	08-May-25	10a.9	Elect Director(s)	Management	For	
Epiroc A	AGM	08-May-25	10b	Director Related	Management	For	
Epiroc A	AGM	08-May-25	10c	Appoint/Pay Auditors	Management	For	
Epiroc A	AGM	08-May-25	11a	Non-Executive Remuneration	Management	For	
Epiroc A	AGM	08-May-25	11b	Appoint/Pay Auditors	Management	For	
Epiroc A	AGM	08-May-25	12a	Remuneration	Management	For	
Epiroc A	AGM	08-May-25	12b	Incentive Plan	Management	For	
Epiroc A	AGM	08-May-25	13a	Share Repurchase	Management	For	
Epiroc A	AGM	08-May-25	13b	Share Repurchase	Management	For	
Epiroc A	AGM	08-May-25	13c	Incentive Plan	Management	For	
Epiroc A	AGM	08-May-25	13d	Non-Executive Remuneration	Management	For	
Epiroc A	AGM	08-May-25	13e	Employee Equity Plan	Management	For	

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ASM International NV	AGM	12-May-25	3.a.	Remuneration	Management	For	
ASM International NV	AGM	12-May-25	3.b.	Annual Report	Management	For	
ASM International NV	AGM	12-May-25	3.c.	Allocation of Income	Management	For	
ASM International NV	AGM	12-May-25	4.a.	Discharge of Board	Management	For	
ASM International NV	AGM	12-May-25	4.b.	Discharge of Board	Management	For	
ASM International NV	AGM	12-May-25	5	Elect Director(s)	Management	For	
ASM International NV	AGM	12-May-25	6.a.	Elect Director(s)	Management	For	
ASM International NV	AGM	12-May-25	6.b.	Elect Director(s)	Management	For	
ASM International NV	AGM	12-May-25	6.c.	Elect Director(s)	Management	For	
ASM International NV	AGM	12-May-25	7.a.	Appoint/Pay Auditors	Management	For	
ASM International NV	AGM	12-May-25	7.b.	Appoint/Pay Auditors	Management	For	
ASM International NV	AGM	12-May-25	7.c.	Appoint/Pay Auditors	Management	For	
ASM International NV	AGM	12-May-25	8.a.	Amendment of Share Capital	Management	For	
ASM International NV	AGM	12-May-25	8.b.	Amendment of Share Capital	Management	For	
ASM International NV	AGM	12-May-25	9	Share Repurchase	Management	For	
Royalty Pharma	Special	12-May-25	1	M&A Activity	Management	For	
Royalty Pharma	Special	12-May-25	2	M&A Activity	Management	For	
Royalty Pharma	Special	12-May-25	3	Remuneration	Management	For	
Royalty Pharma	Special	12-May-25	4	Employee Equity Plan	Management	For	
Royalty Pharma	Special	12-May-25	5	Share Repurchase	Management	For	
Royalty Pharma	Special	12-May-25	6a.	Elect Director(s)	Management	For	
Royalty Pharma	Special	12-May-25	6b.	Elect Director(s)	Management	For	
Royalty Pharma	Special	12-May-25	6c.	Elect Director(s)	Management	For	
Royalty Pharma	Special	12-May-25	6d.	Elect Director(s)	Management	For	

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Royalty Pharma	Special	12-May-25	6e.	Elect Director(s)	Management	For	
Royalty Pharma	Special	12-May-25	6f.	Elect Director(s)	Management	For	
Royalty Pharma	Special	12-May-25	6g.	Elect Director(s)	Management	For	
Royalty Pharma	Special	12-May-25	6h.	Elect Director(s)	Management	For	
Royalty Pharma	Special	12-May-25	6i.	Elect Director(s)	Management	For	
Royalty Pharma	Special	12-May-25	7	Remuneration	Management	For	
Royalty Pharma	Special	12-May-25	8	Appoint/Pay Auditors	Management	For	
Royalty Pharma	Special	12-May-25	9	Annual Report	Management	For	
Royalty Pharma	Special	12-May-25	10	Remuneration	Management	For	
Royalty Pharma	Special	12-May-25	11	Remuneration	Management	For	
Royalty Pharma	Special	12-May-25	12	Appoint/Pay Auditors	Management	For	
Royalty Pharma	Special	12-May-25	13	Appoint/Pay Auditors	Management	For	
Royalty Pharma	Special	12-May-25	14	Amendment of Share Capital	Management	For	
Royalty Pharma	Special	12-May-25	15	Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
AJ Gallagher & Co	Annual	13-May-25	1a.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	13-May-25	1b.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	13-May-25	1c.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	13-May-25	1d.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	13-May-25	1e.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	13-May-25	1f.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	13-May-25	1g.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	13-May-25	1h.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	13-May-25	1i.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	13-May-25	1j.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	13-May-25	2	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
AJ Gallagher & Co	Annual	13-May-25	3	Remuneration	Management	Against	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
Dutch Bros Inc. Cl A	Annual	13-May-25	1a.	Elect Director(s)	Management	For	
Dutch Bros Inc. Cl A	Annual	13-May-25	1b.	Elect Director(s)	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Dutch Bros Inc. Cl A	Annual	13-May-25	1c.	Elect Director(s)	Management	For	
Dutch Bros Inc. Cl A	Annual	13-May-25	1d.	Elect Director(s)	Management	For	
Dutch Bros Inc. Cl A	Annual	13-May-25	1e.	Elect Director(s)	Management	For	
Dutch Bros Inc. Cl A	Annual	13-May-25	1f.	Elect Director(s)	Management	For	
Dutch Bros Inc. Cl A	Annual	13-May-25	1g.	Elect Director(s)	Management	For	
Dutch Bros Inc. Cl A	Annual	13-May-25	1h.	Elect Director(s)	Management	For	
Dutch Bros Inc. Cl A	Annual	13-May-25	1i.	Elect Director(s)	Management	For	
Dutch Bros Inc. Cl A	Annual	13-May-25	1j.	Elect Director(s)	Management	For	
Dutch Bros Inc. Cl A	Annual	13-May-25	2	Appoint/Pay Auditors	Management	For	
Dutch Bros Inc. Cl A	Annual	13-May-25	3	Remuneration	Management	For	
Topicus.Com Inc	AGM	13-May-25	1.01	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	13-May-25	1.02	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	13-May-25	1.03	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	13-May-25	1.04	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	13-May-25	1.05	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	13-May-25	2	Appoint/Pay Auditors	Management	For	
Elevance Health Inc	Annual	14-May-25	1.1	Elect Director(s)	Management	For	
Elevance Health Inc	Annual	14-May-25	1.2	Elect Director(s)	Management	For	
Elevance Health Inc	Annual	14-May-25	1.3	Elect Director(s)	Management	For	
Elevance Health Inc	Annual	14-May-25	2	Remuneration	Management	For	
Elevance Health Inc	Annual	14-May-25	3	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Elevance Health Inc	Annual	14-May-25	4	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on the effectiveness of the company's diversity equity and inclusion efforts. As we do not believe this is a material issue for the company right now, we believe its current level reporting is appropriate.
Enphase Energy Inc	Annual	14-May-25	1.001	Elect Director(s)	Management	For	
Enphase Energy Inc	Annual	14-May-25	1.002	Elect Director(s)	Management	For	
Enphase Energy Inc	Annual	14-May-25	2	Remuneration	Management	For	
Enphase Energy Inc	Annual	14-May-25	3	Incentive Plan	Management	For	
Enphase Energy Inc	Annual	14-May-25	4	Appoint/Pay Auditors	Management	For	

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SiteOne Landscape Supply	Annual	14-May-25	1.001	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
SiteOne Landscape Supply	Annual	14-May-25	1.002	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
SiteOne Landscape Supply	Annual	14-May-25	1.003	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
SiteOne Landscape Supply	Annual	14-May-25	2	Articles of Association	Management	No Vote	We did not vote due to selling out of the stock.
SiteOne Landscape Supply	Annual	14-May-25	3	Appoint/Pay Auditors	Management	No Vote	We did not vote due to selling out of the stock.
SiteOne Landscape Supply	Annual	14-May-25	4	Remuneration	Management	No Vote	We did not vote due to selling out of the stock.
Adyen NV	AGM	15-May-25	2.b.	Remuneration	Management	For	
Adyen NV	AGM	15-May-25	2.c.	Annual Report	Management	For	
Adyen NV	AGM	15-May-25	3	Discharge of Board	Management	For	
Adyen NV	AGM	15-May-25	4	Discharge of Board	Management	For	
Adyen NV	AGM	15-May-25	5	Elect Director(s)	Management	For	
Adyen NV	AGM	15-May-25	6	Share Repurchase	Management	For	
Adyen NV	AGM	15-May-25	7	Amendment of Share Capital	Management	For	
Adyen NV	AGM	15-May-25	8	Share Repurchase	Management	For	
Adyen NV	AGM	15-May-25	9.a.	Appoint/Pay Auditors	Management	For	
Adyen NV	AGM	15-May-25	9.b.	Appoint/Pay Auditors	Management	For	
Martin Marietta Materials	Annual	15-May-25	1a.	Elect Director(s)	Management	For	
Martin Marietta Materials	Annual	15-May-25	1b.	Elect Director(s)	Management	For	
Martin Marietta Materials	Annual	15-May-25	1c.	Elect Director(s)	Management	For	
Martin Marietta Materials	Annual	15-May-25	1d.	Elect Director(s)	Management	For	
Martin Marietta Materials	Annual	15-May-25	1e.	Elect Director(s)	Management	For	
Martin Marietta Materials	Annual	15-May-25	1f.	Elect Director(s)	Management	For	
Martin Marietta Materials	Annual	15-May-25	1g.	Elect Director(s)	Management	For	
Martin Marietta Materials	Annual	15-May-25	1h.	Elect Director(s)	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Martin Marietta Materials	Annual	15-May-25	1i.	Elect Director(s)	Management	For	
Martin Marietta Materials	Annual	15-May-25	1j.	Elect Director(s)	Management	For	
Martin Marietta Materials	Annual	15-May-25	2	Appoint/Pay Auditors	Management	For	
Martin Marietta Materials	Annual	15-May-25	3	Remuneration	Management	For	
Martin Marietta Materials	Annual	15-May-25	4	Employee Equity Plan	Management	For	
Nexans	MIX	15-May-25	1	Annual Report	Management	For	
Nexans	MIX	15-May-25	2	Annual Report	Management	For	
Nexans	MIX	15-May-25	3	Allocation of Income	Management	For	
Nexans	MIX	15-May-25	4	Elect Director(s)	Management	For	
Nexans	MIX	15-May-25	5	Elect Director(s)	Management	For	
Nexans	MIX	15-May-25	6	Elect Director(s)	Management	For	
Nexans	MIX	15-May-25	7	Remuneration	Management	For	
Nexans	MIX	15-May-25	8	Non-Executive Remuneration	Management	For	
Nexans	MIX	15-May-25	9	Remuneration	Management	For	
Nexans	MIX	15-May-25	10	Non-Executive Remuneration	Management	For	
Nexans	MIX	15-May-25	11	Non-Executive Remuneration	Management	For	
Nexans	MIX	15-May-25	12	Remuneration	Management	For	
Nexans	MIX	15-May-25	13	Approval of Agreements/Consents	Management	For	
Nexans	MIX	15-May-25	14	Share Repurchase	Management	For	
Nexans	MIX	15-May-25	15	Share Repurchase	Management	For	
Nexans	MIX	15-May-25	16	Amendment of Share Capital	Management	For	
Nexans	MIX	15-May-25	17	Amendment of Share Capital	Management	For	
Nexans	MIX	15-May-25	18	Amendment of Share Capital	Management	For	
Nexans	MIX	15-May-25	19	Amendment of Share Capital	Management	For	
Nexans	MIX	15-May-25	20	Amendment of Share Capital	Management	For	
Nexans	MIX	15-May-25	21	Amendment of Share Capital	Management	For	
Nexans	MIX	15-May-25	22	Employee Equity Plan	Management	For	
Nexans	MIX	15-May-25	23	Employee Equity Plan	Management	For	
Nexans	MIX	15-May-25	24	Incentive Plan	Management	For	
Nexans	MIX	15-May-25	25	Incentive Plan	Management	For	
Nexans	MIX	15-May-25	26	Articles of Association	Management	For	
Nexans	MIX	15-May-25	27	Routine Business	Management	For	

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Nexans	MIX	15-May-25	A	Elect Director(s)	Management	Against	We voted in favour of the employee shareholder representative supported by management and we, therefore, opposed the election of an alternative nominee.
On Semiconductor Corp	Annual	15-May-25	1a.	Elect Director(s)	Management	For	
On Semiconductor Corp	Annual	15-May-25	1b.	Elect Director(s)	Management	For	
On Semiconductor Corp	Annual	15-May-25	1c.	Elect Director(s)	Management	For	
On Semiconductor Corp	Annual	15-May-25	1d.	Elect Director(s)	Management	For	
On Semiconductor Corp	Annual	15-May-25	1e.	Elect Director(s)	Management	For	
On Semiconductor Corp	Annual	15-May-25	1f.	Elect Director(s)	Management	For	
On Semiconductor Corp	Annual	15-May-25	1g.	Elect Director(s)	Management	For	
On Semiconductor Corp	Annual	15-May-25	1h.	Elect Director(s)	Management	For	
On Semiconductor Corp	Annual	15-May-25	2	Remuneration	Management	For	
On Semiconductor Corp	Annual	15-May-25	3	Appoint/Pay Auditors	Management	For	
Comfort Systems USA	Annual	16-May-25	1.001	Elect Director(s)	Management	For	
Comfort Systems USA	Annual	16-May-25	1.002	Elect Director(s)	Management	For	
Comfort Systems USA	Annual	16-May-25	1.003	Elect Director(s)	Management	For	
Comfort Systems USA	Annual	16-May-25	1.004	Elect Director(s)	Management	For	
Comfort Systems USA	Annual	16-May-25	1.005	Elect Director(s)	Management	For	
Comfort Systems USA	Annual	16-May-25	1.006	Elect Director(s)	Management	For	
Comfort Systems USA	Annual	16-May-25	1.007	Elect Director(s)	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Comfort Systems USA	Annual	16-May-25	1.008	Elect Director(s)	Management	For	
Comfort Systems USA	Annual	16-May-25	1.009	Elect Director(s)	Management	For	
Comfort Systems USA	Annual	16-May-25	1.01	Elect Director(s)	Management	For	
Comfort Systems USA	Annual	16-May-25	2	Appoint/Pay Auditors	Management	For	
Comfort Systems USA	Annual	16-May-25	3	Remuneration	Management	For	
Kweichow Moutai 'A'	AGM	19-May-25	1	Report - Other	Management	For	
Kweichow Moutai 'A'	AGM	19-May-25	2	Report - Other	Management	For	
Kweichow Moutai 'A'	AGM	19-May-25	3	Report - Other	Management	For	
Kweichow Moutai 'A'	AGM	19-May-25	4	Annual Report	Management	For	
Kweichow Moutai 'A'	AGM	19-May-25	5	Annual Report	Management	For	
Kweichow Moutai 'A'	AGM	19-May-25	6	Report - Other	Management	For	
Kweichow Moutai 'A'	AGM	19-May-25	7	Allocation of Income	Management	For	
Kweichow Moutai 'A'	AGM	19-May-25	8	Appoint/Pay Auditors	Management	For	
Kweichow Moutai 'A'	AGM	19-May-25	9	Elect Director(s)	Management	For	
Amazon.com	Annual	21-May-25	1a.	Elect Director(s)	Management	For	
Amazon.com	Annual	21-May-25	1b.	Elect Director(s)	Management	For	
Amazon.com	Annual	21-May-25	1c.	Elect Director(s)	Management	For	
Amazon.com	Annual	21-May-25	1d.	Elect Director(s)	Management	For	
Amazon.com	Annual	21-May-25	1e.	Elect Director(s)	Management	For	
Amazon.com	Annual	21-May-25	1f.	Elect Director(s)	Management	For	
Amazon.com	Annual	21-May-25	1g.	Elect Director(s)	Management	For	
Amazon.com	Annual	21-May-25	1h.	Elect Director(s)	Management	For	
Amazon.com	Annual	21-May-25	1i.	Elect Director(s)	Management	For	
Amazon.com	Annual	21-May-25	1j.	Elect Director(s)	Management	For	
Amazon.com	Annual	21-May-25	1k.	Elect Director(s)	Management	For	
Amazon.com	Annual	21-May-25	1l.	Elect Director(s)	Management	For	
Amazon.com	Annual	21-May-25	2	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Amazon.com	Annual	21-May-25	3	Remuneration	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Amazon.com	Annual	21-May-25	4	Shareholder Resolution - Governan	Shareholder	Against	We opposed the shareholder resolution requesting the board adopt a policy requiring a separate chief executive officer and chair. We agree with the board that this policy could limit flexibility in appointing the best candidate and believe the company has sufficient safeguards in place to ensure independent and objective judgement.
Amazon.com	Annual	21-May-25	5	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on risks related to the selection of ad buyers and sellers. We do not believe the company's policies on advertising and marketing are discriminatory or present a legal risk to the company.
Amazon.com	Annual	21-May-25	6	Shareholder Resolution - Climate	Shareholder	For	We supported a shareholder resolution requesting additional emissions reporting. There are many reasons why a broader boundary would be useful to shareholders. It would reveal more about the scale of the company's true commercial carbon footprint and enable engagement on particular areas of concentration and possible mitigants. It also has reputational relevance which could work to Amazon's long-term advantage in customer attraction and retention.

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Amazon.com	Annual	21-May-25	7	Shareholder Resolution - Climate	Shareholder	For	We supported a shareholder resolution requesting a report explaining how it will meet its climate change goals given the massively growing energy demand from artificial intelligence and Amazon's plan to build more data centers. We think that how Amazon will meet the energy requirements of its rapid data centre build out is an investment material question as it will require considerable management time and capital allocation. We therefore think additional information on Amazon's thinking would benefit shareholders.
Amazon.com	Annual	21-May-25	8	Shareholder Resolution - Governan	Shareholder	Against	We opposed a shareholder resolution requesting an assessment of the board and board committee structure in providing oversight of human rights risks associated with artificial intelligence. We do not have concerns with the board's current oversight on this topic.
Amazon.com	Annual	21-May-25	9	Shareholder Resolution - Environme	Shareholder	Against	We opposed a shareholder resolution requesting a report on the company's efforts to reduce its flexible plastic packaging. While we supported a similar resolution last year, and we continue to think this is an important issue for the company, we think the more material topics for the company right now are around its Scope 3 emissions and the consideration of data center expansion and the impact on its climate goals. Further, we think the company has taken significant action in the last year on this topic, and don't believe a specific report on the company's flexible packaging would give us any immediate insight.

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Amazon.com	Annual	21-May-25	10	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a third-party audit on warehouse working conditions. The company continues to make demonstrable progress on health and safety. They continue to provide extensive disclosure and detailed safety metrics and continue to take pre-emptive action, investing in safety initiatives, tech, and programs. This is consistent with how we have voted on this resolution previously.
Amazon.com	Annual	21-May-25	11	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on risks presented by the unethical or improper usage of external data in the development and training of its artificial intelligence offerings. Considering the company's current disclosures and practices and looking at these relative to their peers, we don't have concerns with the company's approach and do not believe at this time additional disclosure is warranted.
Cbre Group Inc	Annual	21-May-25	1a.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	21-May-25	1b.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	21-May-25	1c.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	21-May-25	1d.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	21-May-25	1e.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	21-May-25	1f.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	21-May-25	1g.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	21-May-25	1h.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	21-May-25	1i.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	21-May-25	1j.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	21-May-25	2	Appoint/Pay Auditors	Management	For	
Cbre Group Inc	Annual	21-May-25	3	Remuneration	Management	For	
Markel	Annual	21-May-25	1a.	Elect Director(s)	Management	For	
Markel	Annual	21-May-25	1b.	Elect Director(s)	Management	For	
Markel	Annual	21-May-25	1c.	Elect Director(s)	Management	For	

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Markel	Annual	21-May-25	1d.	Elect Director(s)	Management	For	
Markel	Annual	21-May-25	1e.	Elect Director(s)	Management	For	
Markel	Annual	21-May-25	1f.	Elect Director(s)	Management	For	
Markel	Annual	21-May-25	1g.	Elect Director(s)	Management	For	
Markel	Annual	21-May-25	1h.	Elect Director(s)	Management	For	
Markel	Annual	21-May-25	1i.	Elect Director(s)	Management	For	
Markel	Annual	21-May-25	1j.	Elect Director(s)	Management	For	
Markel	Annual	21-May-25	1k.	Elect Director(s)	Management	For	
Markel	Annual	21-May-25	2	Remuneration	Management	For	
Markel	Annual	21-May-25	3	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Markel	Annual	21-May-25	4	Shareholder Resolution - Climate	Shareholder	For	We supported the shareholder resolution regarding disclosure of GHG emissions from the company's underwriting, insuring, and investment activities, considering the potential materiality of climate risk to the company's core activities. We believe there is scope for improvement of carbon reporting and that this data will enable the company and its shareholders to better understand the company's climate risks.
Markel	Annual	21-May-25	5	Shareholder Resolution - Governan	Shareholder	For	We supported a shareholder resolution to eliminate the supermajority voting requirements as this is a positive move for shareholder rights.
Thermo Fisher Scientific	Annual	21-May-25	1a.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	21-May-25	1b.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	21-May-25	1c.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	21-May-25	1d.	Elect Director(s)	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Thermo Fisher Scientific	Annual	21-May-25	1e.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	21-May-25	1f.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	21-May-25	1g.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	21-May-25	1h.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	21-May-25	1i.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	21-May-25	1j.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	21-May-25	1k.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	21-May-25	1l.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	21-May-25	2	Remuneration	Management	Against	We continued to oppose executive compensation due concerns with several aspects of the variable incentive plans, including overlap in performance conditions between the short and long-term incentive plans and the short performance period within the long-term incentive plan.
Thermo Fisher Scientific	Annual	21-May-25	3	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Thermo Fisher Scientific	Annual	21-May-25	4	Shareholder Resolution - Governan	Shareholder	Against	We opposed a shareholder resolution seeking to reduce the length of ownership required to call a special meeting as we are comfortable with the current provisions in place at the company.
The Schiehallion Fd.Ltd.	AGM	22-May-25	1	Annual Report	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
The Schiehallion Fd.Ltd.	AGM	22-May-25	2	Remuneration	Management	For	
The Schiehallion Fd.Ltd.	AGM	22-May-25	3	Elect Director(s)	Management	For	
The Schiehallion Fd.Ltd.	AGM	22-May-25	4	Elect Director(s)	Management	For	
The Schiehallion Fd.Ltd.	AGM	22-May-25	5	Elect Director(s)	Management	For	
The Schiehallion Fd.Ltd.	AGM	22-May-25	6	Elect Director(s)	Management	For	
The Schiehallion Fd.Ltd.	AGM	22-May-25	7	Appoint/Pay Auditors	Management	For	
The Schiehallion Fd.Ltd.	AGM	22-May-25	8	Appoint/Pay Auditors	Management	For	
The Schiehallion Fd.Ltd.	AGM	22-May-25	9	Share Repurchase	Management	For	
The Schiehallion Fd.Ltd.	AGM	22-May-25	10	Articles of Association	Management	For	
The Schiehallion Fd.Ltd.	AGM	22-May-25	11	Other	Management	Abstain	We abstained on three resolutions seeking to gather information about shareholders in specific locations for regulatory purposes. These are not management proposals.
The Schiehallion Fd.Ltd.	AGM	22-May-25	12	Other	Management	Abstain	We abstained on three resolutions seeking to gather information about shareholders in specific locations for regulatory purposes. These are not management proposals.
The Schiehallion Fd.Ltd.	AGM	22-May-25	13	Other	Management	Abstain	We abstained on three resolutions seeking to gather information about shareholders in specific locations for regulatory purposes. These are not management proposals.
AIA Group	AGM	23-May-25	1	Annual Report	Management	For	
AIA Group	AGM	23-May-25	2	Allocation of Income	Management	For	
AIA Group	AGM	23-May-25	3	Elect Director(s)	Management	For	
AIA Group	AGM	23-May-25	4	Elect Director(s)	Management	For	
AIA Group	AGM	23-May-25	5	Elect Director(s)	Management	For	
AIA Group	AGM	23-May-25	6	Appoint/Pay Auditors	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
AIA Group	AGM	23-May-25	7A	Amendment of Share Capital	Management	For	
AIA Group	AGM	23-May-25	7B	Share Repurchase	Management	For	
Builders Firstsource	Annual	27-May-25	1.1	Elect Director(s)	Management	For	
Builders Firstsource	Annual	27-May-25	1.2	Elect Director(s)	Management	For	
Builders Firstsource	Annual	27-May-25	1.3	Elect Director(s)	Management	For	
Builders Firstsource	Annual	27-May-25	2	Remuneration	Management	For	
Builders Firstsource	Annual	27-May-25	3	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Builders Firstsource	Annual	27-May-25	4	Articles of Association	Management	For	
Builders Firstsource	Annual	27-May-25	5	Articles of Association	Management	For	
Builders Firstsource	Annual	27-May-25	6	Articles of Association	Management	For	
The Trade Desk	Annual	27-May-25	1.001	Elect Director(s)	Management	Withhold	We withheld support from the election of the lead independent director due to ongoing concerns with board effectiveness.
The Trade Desk	Annual	27-May-25	1.002	Elect Director(s)	Management	Withhold	We withheld support from the election of the compensation committee chair due to the decision to grant an additional equity award to the chief executive officer (CEO) during the life of the 'CEO Performance Award'.
The Trade Desk	Annual	27-May-25	2	Employee Equity Plan	Management	For	
The Trade Desk	Annual	27-May-25	3	Remuneration	Management	Against	We opposed executive compensation due to the decision to grant an additional equity award to the chief executive officer (CEO) during the life of the 'CEO Performance Award'.
The Trade Desk	Annual	27-May-25	4	Appoint/Pay Auditors	Management	For	
Meta Platforms Inc	Annual	28-May-25	1.001	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	28-May-25	1.002	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	28-May-25	1.003	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	28-May-25	1.004	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	28-May-25	1.005	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	28-May-25	1.006	Elect Director(s)	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Meta Platforms Inc	Annual	28-May-25	1.007	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	28-May-25	1.008	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	28-May-25	1.009	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	28-May-25	1.01	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	28-May-25	1.011	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	28-May-25	1.012	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	28-May-25	1.013	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	28-May-25	1.014	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	28-May-25	1.015	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual	28-May-25	2	Appoint/Pay Auditors	Management	For	
Meta Platforms Inc	Annual	28-May-25	3	Incentive Plan	Management	For	
Meta Platforms Inc	Annual	28-May-25	4	Remuneration	Management	For	
Meta Platforms Inc	Annual	28-May-25	5	Say on Pay Frequency	Management	3 Years	
Meta Platforms Inc	Annual	28-May-25	6	Shareholder Resolution - Governan	Shareholder	For	We supported the shareholder resolution on equal voting rights in the long term as we believe this is in the best interests of long-term shareholders.
Meta Platforms Inc	Annual	28-May-25	7	Shareholder Resolution - Governan	Shareholder	For	We supported the shareholder resolution asking for a breakdown of vote results per share class as the proposal will improve transparency for shareholders at the company with a multi-class share structure.
Meta Platforms Inc	Annual	28-May-25	8	Shareholder Resolution - Social	Shareholder	Against	We opposed the shareholder resolution asking for a report on hate targeting marginalised communities, as the company has recently changed its approach to content moderation, which we will be monitoring to determine if additional disclosure would be warranted.
Meta Platforms Inc	Annual	28-May-25	9	Shareholder Resolution - Social	Shareholder	For	We supported the shareholder resolution requesting a report on child safety and harm reduction. We believe that this topic is material for the company, and we see good progress made and being made by the company.

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Meta Platforms Inc	Annual	28-May-25	10	Shareholder Resolution - Social	Shareholder	Against	We opposed the shareholder resolution requesting a report on the use of deepfake identifying software to combat the risks of online child exploitation, as we believe that the current approach is sufficient.
Meta Platforms Inc	Annual	28-May-25	11	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on risks presented by the unethical or improper usage of external data in the development and training of its artificial intelligence offerings, as we do not have concerns with the company's approach and do not believe at this time additional disclosure is warranted.
Meta Platforms Inc	Annual	28-May-25	12	Shareholder Resolution - Climate	Shareholder	For	We supported the shareholder resolution regarding a climate transition plans as we believe that additional disclosure on Meta's data centre energy strategy is beneficial to assess both climate risks and the long-term competitiveness of its AI ambitions.
Meta Platforms Inc	Annual	28-May-25	13	Shareholder Resolution - Governan	Shareholder	Against	We opposed the shareholder resolution requesting an assessment regarding diversification of the company's balance sheet by including Bitcoin, as we are satisfied with the current management of Meta's balance sheet.
Meta Platforms Inc	Annual	28-May-25	14	Shareholder Resolution - Social	Shareholder	Against	We opposed the shareholder resolution requesting a report on data collection and advertising as the Company has already addressed main concerns in its disclosure.
FTAI Aviation	Annual	29-May-25	1.001	Elect Director(s)	Management	For	
FTAI Aviation	Annual	29-May-25	1.002	Elect Director(s)	Management	For	
FTAI Aviation	Annual	29-May-25	2	Remuneration	Management	For	
FTAI Aviation	Annual	29-May-25	3	Say on Pay Frequency	Management	1 Year	
FTAI Aviation	Annual	29-May-25	4	Incentive Plan	Management	For	
FTAI Aviation	Annual	29-May-25	5	Appoint/Pay Auditors	Management	For	

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Li Auto 'H'	AGM	30-May-25	1	Annual Report	Management	For	
Li Auto 'H'	AGM	30-May-25	2	Elect Director(s)	Management	For	
Li Auto 'H'	AGM	30-May-25	3	Elect Director(s)	Management	For	
Li Auto 'H'	AGM	30-May-25	4	Elect Director(s)	Management	For	
Li Auto 'H'	AGM	30-May-25	5	Non-Executive Remuneration	Management	For	
Li Auto 'H'	AGM	30-May-25	6	Amendment of Share Capital	Management	For	
Li Auto 'H'	AGM	30-May-25	7	Share Repurchase	Management	For	
Li Auto 'H'	AGM	30-May-25	8	Amendment of Share Capital	Management	For	
Li Auto 'H'	AGM	30-May-25	9	Appoint/Pay Auditors	Management	For	
UnitedHealth	Annual	02-Jun-25	1a.	Elect Director(s)	Management	For	
UnitedHealth	Annual	02-Jun-25	1b.	Elect Director(s)	Management	For	
UnitedHealth	Annual	02-Jun-25	1c.	Elect Director(s)	Management	For	
UnitedHealth	Annual	02-Jun-25	1d.	Elect Director(s)	Management	For	
UnitedHealth	Annual	02-Jun-25	1e.	Elect Director(s)	Management	For	
UnitedHealth	Annual	02-Jun-25	1f.	Elect Director(s)	Management	For	
UnitedHealth	Annual	02-Jun-25	1g.	Elect Director(s)	Management	For	
UnitedHealth	Annual	02-Jun-25	1h.	Elect Director(s)	Management	For	
UnitedHealth	Annual	02-Jun-25	1i.	Elect Director(s)	Management	For	
UnitedHealth	Annual	02-Jun-25	1j.	Elect Director(s)	Management	Abstain	We abstained on the election of one director as the candidate was withdrawn by the company ahead of the meeting.
UnitedHealth	Annual	02-Jun-25	2	Remuneration	Management	For	
UnitedHealth	Annual	02-Jun-25	3	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
UnitedHealth	Annual	02-Jun-25	4	Shareholder Resolution - Governan	Shareholder	Against	We opposed a shareholder resolution requesting a shareholder vote on severance payments as we believe the company's existing policy in relation to this matter is appropriate.
Datadog	Annual	03-Jun-25	1a.	Elect Director(s)	Management	For	
Datadog	Annual	03-Jun-25	1b.	Elect Director(s)	Management	For	
Datadog	Annual	03-Jun-25	1c.	Elect Director(s)	Management	For	
Datadog	Annual	03-Jun-25	2	Remuneration	Management	For	
Datadog	Annual	03-Jun-25	3	Appoint/Pay Auditors	Management	For	

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Datadog	Annual	03-Jun-25	4	Articles of Association	Management	For	
TSMC	AGM	03-Jun-25	1	Annual Report	Management	For	
TSMC	AGM	03-Jun-25	2	Articles of Association	Management	For	
AppLovin	Annual	04-Jun-25	1a.	Elect Director(s)	Management	For	
AppLovin	Annual	04-Jun-25	1b.	Elect Director(s)	Management	For	
AppLovin	Annual	04-Jun-25	1c.	Elect Director(s)	Management	For	
AppLovin	Annual	04-Jun-25	1d.	Elect Director(s)	Management	For	
AppLovin	Annual	04-Jun-25	1e.	Elect Director(s)	Management	For	
AppLovin	Annual	04-Jun-25	1f.	Elect Director(s)	Management	For	
AppLovin	Annual	04-Jun-25	1g.	Elect Director(s)	Management	For	
AppLovin	Annual	04-Jun-25	1h.	Elect Director(s)	Management	For	
AppLovin	Annual	04-Jun-25	1i.	Elect Director(s)	Management	For	
AppLovin	Annual	04-Jun-25	2	Appoint/Pay Auditors	Management	For	
Cloudflare Inc	Annual	05-Jun-25	1.001	Elect Director(s)	Management	For	
Cloudflare Inc	Annual	05-Jun-25	1.002	Elect Director(s)	Management	For	
Cloudflare Inc	Annual	05-Jun-25	1.003	Elect Director(s)	Management	For	
Cloudflare Inc	Annual	05-Jun-25	2	Appoint/Pay Auditors	Management	For	
Cloudflare Inc	Annual	05-Jun-25	3	Remuneration	Management	For	
Netflix Inc	Annual	05-Jun-25	1a.	Elect Director(s)	Management	For	
Netflix Inc	Annual	05-Jun-25	1b.	Elect Director(s)	Management	For	
Netflix Inc	Annual	05-Jun-25	1c.	Elect Director(s)	Management	For	
Netflix Inc	Annual	05-Jun-25	1d.	Elect Director(s)	Management	For	
Netflix Inc	Annual	05-Jun-25	1e.	Elect Director(s)	Management	For	
Netflix Inc	Annual	05-Jun-25	1f.	Elect Director(s)	Management	For	
Netflix Inc	Annual	05-Jun-25	1g.	Elect Director(s)	Management	For	
Netflix Inc	Annual	05-Jun-25	1h.	Elect Director(s)	Management	For	
Netflix Inc	Annual	05-Jun-25	1i.	Elect Director(s)	Management	For	
Netflix Inc	Annual	05-Jun-25	1j.	Elect Director(s)	Management	For	
Netflix Inc	Annual	05-Jun-25	1k.	Elect Director(s)	Management	For	
Netflix Inc	Annual	05-Jun-25	1l.	Elect Director(s)	Management	For	
Netflix Inc	Annual	05-Jun-25	2	Appoint/Pay Auditors	Management	For	
Netflix Inc	Annual	05-Jun-25	3	Remuneration	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Netflix Inc	Annual	05-Jun-25	4	Shareholder Resolution - Climate	Shareholder	Against	We opposed a shareholder resolution requesting a climate transition plan. We believe it's unnecessary because the company already publishes annual information on its emissions, reduction targets, and its plan to meet these targets, and we do not have concerns with the company's actions on this matter.
Netflix Inc	Annual	05-Jun-25	5	Shareholder Resolution - Governan	Shareholder	For	We supported a shareholder resolution to reduce the ownership threshold for shareholders to call a special meeting to fifteen percent. We believe that this lower threshold provides a reasonable balance between shareholder rights and protecting the company from misuse of the authority.
Netflix Inc	Annual	05-Jun-25	6	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting the company enhance its code of ethics to more explicitly address key issues such as discrimination and harassment. We think the code already addresses these matters and do not believe this is a material concern for the company at this time.
Netflix Inc	Annual	05-Jun-25	7	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on the risk to the company of affirmative action initiatives. The proponent does not highlight any controversies to indicate that there has been any discrimination against employees or employee groups or that evidence to indicate that this is a material issue for the company.

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Netflix Inc	Annual	05-Jun-25	8	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on how the company's charitable contributions impact its risk related to discrimination against individuals based on their speech or religious exercise. The proponent does not highlight any controversies to indicate that the company's management of this topic poses a material risk to shareholders.
Salesforce.com	Annual	05-Jun-25	1a.	Elect Director(s)	Management	For	
Salesforce.com	Annual	05-Jun-25	1b.	Elect Director(s)	Management	For	
Salesforce.com	Annual	05-Jun-25	1c.	Elect Director(s)	Management	For	
Salesforce.com	Annual	05-Jun-25	1d.	Elect Director(s)	Management	For	
Salesforce.com	Annual	05-Jun-25	1e.	Elect Director(s)	Management	For	
Salesforce.com	Annual	05-Jun-25	1f.	Elect Director(s)	Management	For	
Salesforce.com	Annual	05-Jun-25	1g.	Elect Director(s)	Management	For	
Salesforce.com	Annual	05-Jun-25	1h.	Elect Director(s)	Management	For	
Salesforce.com	Annual	05-Jun-25	1i.	Elect Director(s)	Management	For	
Salesforce.com	Annual	05-Jun-25	1j.	Elect Director(s)	Management	For	
Salesforce.com	Annual	05-Jun-25	1k.	Elect Director(s)	Management	For	
Salesforce.com	Annual	05-Jun-25	1l.	Elect Director(s)	Management	For	
Salesforce.com	Annual	05-Jun-25	2	Incentive Plan	Management	For	
Salesforce.com	Annual	05-Jun-25	3	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Salesforce.com	Annual	05-Jun-25	4	Remuneration	Management	Abstain	We abstained on the executive compensation because we do not believe that pay outcomes are aligned with the five-year total shareholder return of the company.
Alphabet Inc Class A	Annual	06-Jun-25	1a.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	06-Jun-25	1b.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	06-Jun-25	1c.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	06-Jun-25	1d.	Elect Director(s)	Management	For	

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Alphabet Inc Class A	Annual	06-Jun-25	1e.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	06-Jun-25	1f.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	06-Jun-25	1g.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	06-Jun-25	1h.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	06-Jun-25	1i.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	06-Jun-25	1j.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	06-Jun-25	2	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Alphabet Inc Class A	Annual	06-Jun-25	3	Shareholder Resolution - Governan	Shareholder	Against	We opposed a shareholder resolution requesting a reduction in the ownership threshold for shareholders to request action by written consent, as we are comfortable with the current governance provisions at the company.
Alphabet Inc Class A	Annual	06-Jun-25	4	Shareholder Resolution - Governan	Shareholder	Against	We opposed a shareholder resolution requesting that the company exclude the impact of share repurchases in metrics used when determining senior executive incentive compensation grants or awards. We believe that the compensation committee is best placed to determine what metrics to choose for the executive pay framework and believe shareholders already have the ability to raise concerns through the advisory say-on-pay vote.
Alphabet Inc Class A	Annual	06-Jun-25	5	Shareholder Resolution - Governan	Shareholder	Against	We opposed the shareholder resolution requesting a report on discrimination in charitable contributions, as the company has policies in place to prevent contributions to organisations that could be seen as politically or religiously exclusionary and there is board-level oversight of risks related to contributions.

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Alphabet Inc Class A	Annual	06-Jun-25	6	Shareholder Resolution - Governan	Shareholder	Against	We opposed a shareholder resolution requesting the company consider ending its participation in the Human Rights Campaign's Corporate Equality Index. We think the survey helps to provide transparency of the company's efforts and we do not think participation presents a material risk for the business.
Alphabet Inc Class A	Annual	06-Jun-25	7	Shareholder Resolution - Climate	Shareholder	Against	We opposed a shareholder resolution requesting a report on how the Company will meet its 2030 climate goals. Given the company's comprehensive and clear disclosure around its 2030 emissions strategy, we are comfortable with the company's current trajectory and do not consider additional reporting to be of benefit to shareholders at this time.
Alphabet Inc Class A	Annual	06-Jun-25	8	Shareholder Resolution - Governan	Shareholder	For	We supported a shareholder resolution on equal voting rights as we believe this is in the best interests of shareholders.
Alphabet Inc Class A	Annual	06-Jun-25	9	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution requesting a report on the company's due diligence process to assess human rights risks in high-risk countries. We believe that this resolution directly addresses an existing and forward-looking material risk for the company, and therefore think that the requested disclosure would be in the best interests of all shareholders.
Alphabet Inc Class A	Annual	06-Jun-25	10	Shareholder Resolution - Governan	Shareholder	Against	We opposed a shareholder resolution requesting a report on the risks of discrimination in generative AI, as we are comfortable with the company's approach on this topic and do not think a standalone report would benefit shareholders at this time.

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Alphabet Inc Class A	Annual	06-Jun-25	11	Shareholder Resolution - Governan	Shareholder	Against	We opposed a shareholder resolution requesting a report on the risks of improper use of external data in development of AI products. The Company already has extensive risk management policies, board level governance, and publicly disclosed principles, which address a range of risks inherent to the developing and deploying of generative AI, including the unethical or improper use of external data. On this basis, we do not believe the request would be of benefit to shareholders at this time.
Alphabet Inc Class A	Annual	06-Jun-25	12	Shareholder Resolution - Governan	Shareholder	Against	We opposed a shareholder resolution requesting a human rights risk assessment on the AI-driven targeted ad policies. The company has already conducted and released a voluntary civil rights audit of its policies, practices and products, which identified strengths and opportunities for Alphabet to further advance civil rights, equity and inclusion. We believe that the company's disclosure to be adequate in this regard and do not think this request is in the interest of long-term shareholders at this time.
Alphabet Inc Class A	Annual	06-Jun-25	13	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on lobbying and child safety online. We do not believe that the requested disclosure would benefit shareholders at this time, and note that Alphabet's existing disclosure on this topic is sufficient. Additionally, the proponent has not provided material evidence that Alphabet is not complying with its own policy in a manner that gives cause for concern regarding reputational risk or otherwise.

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Alphabet Inc Class A	Annual	06-Jun-25	14	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting the company to adopt targets and publish a report that includes metrics appropriate to assessing progress globally regarding child safety impacts and actual harm reduction to children on its platforms. Since 2023, we have seen the introduction of new legislation from the UK and EU that introduces robust reporting requirements, including making public prescribed sets of data on a regular basis. The company claims that these reporting requirements will be more substantive and informative in nature than the type of reporting requested by the proponent, and thus we are comfortable to support management and continue to monitor the company's progress closely.
Brookfield Corp	Annual	06-Jun-25	1	Director Related	Management	For	
Brookfield Corp	Annual	06-Jun-25	2.001	Elect Director(s)	Management	For	
Brookfield Corp	Annual	06-Jun-25	2.002	Elect Director(s)	Management	For	
Brookfield Corp	Annual	06-Jun-25	2.003	Elect Director(s)	Management	For	
Brookfield Corp	Annual	06-Jun-25	2.004	Elect Director(s)	Management	For	
Brookfield Corp	Annual	06-Jun-25	2.005	Elect Director(s)	Management	For	
Brookfield Corp	Annual	06-Jun-25	2.006	Elect Director(s)	Management	For	
Brookfield Corp	Annual	06-Jun-25	2.007	Elect Director(s)	Management	For	
Brookfield Corp	Annual	06-Jun-25	2.008	Elect Director(s)	Management	For	
Brookfield Corp	Annual	06-Jun-25	3	Appoint/Pay Auditors	Management	Withhold	We withheld support for the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Brookfield Corp	Annual	06-Jun-25	4	Routine Business	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Brookfield Corp	Annual	06-Jun-25	5	Shareholder Resolution - Climate	Shareholder	For	We supported a shareholder resolution requesting greater transparency regarding the criteria the company uses to select holdings for its transition funds, as we believe this disclosure will help us better assess alignment with our own net zero commitments. Additionally, this will benefit investment research as the company has previously faced reputational controversies linked to insufficient climate-related transparency.
WillScot Hdgs	Annual	06-Jun-25	1a.	Elect Director(s)	Management	For	
WillScot Hdgs	Annual	06-Jun-25	1b.	Elect Director(s)	Management	For	
WillScot Hdgs	Annual	06-Jun-25	1c.	Elect Director(s)	Management	For	
WillScot Hdgs	Annual	06-Jun-25	1d.	Elect Director(s)	Management	For	
WillScot Hdgs	Annual	06-Jun-25	1e.	Elect Director(s)	Management	For	
WillScot Hdgs	Annual	06-Jun-25	1f.	Elect Director(s)	Management	For	
WillScot Hdgs	Annual	06-Jun-25	1g.	Elect Director(s)	Management	For	
WillScot Hdgs	Annual	06-Jun-25	1h.	Elect Director(s)	Management	For	
WillScot Hdgs	Annual	06-Jun-25	1i.	Elect Director(s)	Management	For	
WillScot Hdgs	Annual	06-Jun-25	1j.	Elect Director(s)	Management	For	
WillScot Hdgs	Annual	06-Jun-25	2	Appoint/Pay Auditors	Management	For	
WillScot Hdgs	Annual	06-Jun-25	3	Remuneration	Management	For	
Coupang	Annual	12-Jun-25	1a.	Elect Director(s)	Management	For	
Coupang	Annual	12-Jun-25	1b.	Elect Director(s)	Management	For	
Coupang	Annual	12-Jun-25	1c.	Elect Director(s)	Management	For	
Coupang	Annual	12-Jun-25	1d.	Elect Director(s)	Management	For	
Coupang	Annual	12-Jun-25	1e.	Elect Director(s)	Management	For	
Coupang	Annual	12-Jun-25	1f.	Elect Director(s)	Management	For	
Coupang	Annual	12-Jun-25	1g.	Elect Director(s)	Management	For	
Coupang	Annual	12-Jun-25	1h.	Elect Director(s)	Management	For	
Coupang	Annual	12-Jun-25	2	Appoint/Pay Auditors	Management	For	
Coupang	Annual	12-Jun-25	3	Remuneration	Management	For	
Mobileye Global Inc.	Annual	12-Jun-25	1a.	Elect Director(s)	Management	For	
Mobileye Global Inc.	Annual	12-Jun-25	1b.	Elect Director(s)	Management	For	
Mobileye Global Inc.	Annual	12-Jun-25	1c.	Elect Director(s)	Management	For	
Mobileye Global Inc.	Annual	12-Jun-25	1d.	Elect Director(s)	Management	For	
Mobileye Global Inc.	Annual	12-Jun-25	1e.	Elect Director(s)	Management	For	
Mobileye Global Inc.	Annual	12-Jun-25	1f.	Elect Director(s)	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Mobileye Global Inc.	Annual	12-Jun-25	1g.	Elect Director(s)	Management	For	
Mobileye Global Inc.	Annual	12-Jun-25	1h.	Elect Director(s)	Management	For	
Mobileye Global Inc.	Annual	12-Jun-25	2	Appoint/Pay Auditors	Management	For	
Mobileye Global Inc.	Annual	12-Jun-25	3	Remuneration	Management	For	
Mobileye Global Inc.	Annual	12-Jun-25	4	Incentive Plan	Management	For	
Norwegian Cruise Line Holdings	Annual	12-Jun-25	1a.	Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Norwegian Cruise Line Holdings	Annual	12-Jun-25	1b.	Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Norwegian Cruise Line Holdings	Annual	12-Jun-25	1c.	Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Norwegian Cruise Line Holdings	Annual	12-Jun-25	2	Remuneration	Management	No Vote	We did not vote due to selling out of the stock.
Norwegian Cruise Line Holdings	Annual	12-Jun-25	3	Incentive Plan	Management	No Vote	We did not vote due to selling out of the stock.
Norwegian Cruise Line Holdings	Annual	12-Jun-25	4	Appoint/Pay Auditors	Management	No Vote	We did not vote due to selling out of the stock.
Block Inc	Annual	17-Jun-25	1.001	Elect Director(s)	Management	For	
Block Inc	Annual	17-Jun-25	1.002	Elect Director(s)	Management	For	
Block Inc	Annual	17-Jun-25	1.003	Elect Director(s)	Management	For	
Block Inc	Annual	17-Jun-25	2	Remuneration	Management	For	
Block Inc	Annual	17-Jun-25	3	Appoint/Pay Auditors	Management	For	
Block Inc	Annual	17-Jun-25	4	Employee Equity Plan	Management	For	
Block Inc	Annual	17-Jun-25	5	Employee Equity Plan	Management	For	
MercadoLibre	Annual	17-Jun-25	1a.	Elect Director(s)	Management	For	
MercadoLibre	Annual	17-Jun-25	1b.	Elect Director(s)	Management	For	
MercadoLibre	Annual	17-Jun-25	1c.	Elect Director(s)	Management	For	
MercadoLibre	Annual	17-Jun-25	1d.	Elect Director(s)	Management	For	
MercadoLibre	Annual	17-Jun-25	2	Remuneration	Management	For	
MercadoLibre	Annual	17-Jun-25	3	Appoint/Pay Auditors	Management	For	
MercadoLibre	Annual	17-Jun-25	4	Articles of Association	Management	Abstain	We abstained on the resolution regarding the company's reincorporation because the company withdrew it ahead of the meeting.
Shopify 'A'	Annual	17-Jun-25	1A	Elect Director(s)	Management	For	
Shopify 'A'	Annual	17-Jun-25	1B	Elect Director(s)	Management	For	
Shopify 'A'	Annual	17-Jun-25	1C	Elect Director(s)	Management	For	
Shopify 'A'	Annual	17-Jun-25	1D	Elect Director(s)	Management	For	
Shopify 'A'	Annual	17-Jun-25	1E	Elect Director(s)	Management	For	

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Shopify 'A'	Annual	17-Jun-25	1F	Elect Director(s)	Management	For	
Shopify 'A'	Annual	17-Jun-25	1G	Elect Director(s)	Management	For	
Shopify 'A'	Annual	17-Jun-25	1H	Elect Director(s)	Management	For	
Shopify 'A'	Annual	17-Jun-25	1I	Elect Director(s)	Management	For	
Shopify 'A'	Annual	17-Jun-25	1J	Elect Director(s)	Management	For	
Shopify 'A'	Annual	17-Jun-25	02	Appoint/Pay Auditors	Management	For	
Shopify 'A'	Annual	17-Jun-25	03	Remuneration	Management	For	
Disco	AGM	24-Jun-25	1	Allocation of Income	Management	For	
Disco	AGM	24-Jun-25	2.1	Elect Director(s)	Management	For	
Disco	AGM	24-Jun-25	2.2	Elect Director(s)	Management	For	
Disco	AGM	24-Jun-25	2.3	Elect Director(s)	Management	For	
Disco	AGM	24-Jun-25	2.4	Elect Director(s)	Management	For	
Disco	AGM	24-Jun-25	2.5	Elect Director(s)	Management	For	
Disco	AGM	24-Jun-25	2.6	Elect Director(s)	Management	For	
Disco	AGM	24-Jun-25	2.7	Elect Director(s)	Management	For	
Disco	AGM	24-Jun-25	2.8	Elect Director(s)	Management	For	
Disco	AGM	24-Jun-25	2.9	Elect Director(s)	Management	For	
Doordash Inc	Annual	24-Jun-25	1a.	Elect Director(s)	Management	For	
Doordash Inc	Annual	24-Jun-25	1b.	Elect Director(s)	Management	For	
Doordash Inc	Annual	24-Jun-25	1c.	Elect Director(s)	Management	For	
Doordash Inc	Annual	24-Jun-25	1d.	Elect Director(s)	Management	For	
Doordash Inc	Annual	24-Jun-25	2	Appoint/Pay Auditors	Management	For	
Doordash Inc	Annual	24-Jun-25	3	Remuneration	Management	For	
Doordash Inc	Annual	24-Jun-25	4	Articles of Association	Management	For	
Mastercard	Annual	24-Jun-25	1a.	Elect Director(s)	Management	For	
Mastercard	Annual	24-Jun-25	1b.	Elect Director(s)	Management	For	
Mastercard	Annual	24-Jun-25	1c.	Elect Director(s)	Management	For	
Mastercard	Annual	24-Jun-25	1d.	Elect Director(s)	Management	For	
Mastercard	Annual	24-Jun-25	1e.	Elect Director(s)	Management	For	
Mastercard	Annual	24-Jun-25	1f.	Elect Director(s)	Management	For	
Mastercard	Annual	24-Jun-25	1g.	Elect Director(s)	Management	For	
Mastercard	Annual	24-Jun-25	1h.	Elect Director(s)	Management	For	
Mastercard	Annual	24-Jun-25	1i.	Elect Director(s)	Management	For	
Mastercard	Annual	24-Jun-25	1j.	Elect Director(s)	Management	For	
Mastercard	Annual	24-Jun-25	1k.	Elect Director(s)	Management	For	
Mastercard	Annual	24-Jun-25	1l.	Elect Director(s)	Management	For	
Mastercard	Annual	24-Jun-25	2	Remuneration	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Mastercard	Annual	24-Jun-25	3	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Mastercard	Annual	24-Jun-25	4	Articles of Association	Management	For	
Mastercard	Annual	24-Jun-25	5	Articles of Association	Management	For	
Mastercard	Annual	24-Jun-25	6	Articles of Association	Management	For	
Mastercard	Annual	24-Jun-25	7	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a third-party racial equity audit because we think the company already provides good transparency around its diversity initiatives and targets, and progress being made against these is evident. Further, as part of the settlement of a recent discrimination-related lawsuit the company has agreed to hire consultants to conduct an audit into its pay practices and career ecosystem which could cover much of what is being requested by the proponent.
Mastercard	Annual	24-Jun-25	8	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on the risk to the company of affirmative action initiatives. The proponent does not highlight any controversies to indicate that there has been any discrimination against employees or employee groups or that evidence to indicate that this is a material issue for the company.
NVIDIA	Annual	25-Jun-25	1a.	Elect Director(s)	Management	For	
NVIDIA	Annual	25-Jun-25	1b.	Elect Director(s)	Management	For	
NVIDIA	Annual	25-Jun-25	1c.	Elect Director(s)	Management	For	
NVIDIA	Annual	25-Jun-25	1d.	Elect Director(s)	Management	For	
NVIDIA	Annual	25-Jun-25	1e.	Elect Director(s)	Management	For	
NVIDIA	Annual	25-Jun-25	1f.	Elect Director(s)	Management	For	
NVIDIA	Annual	25-Jun-25	1g.	Elect Director(s)	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
NVIDIA	Annual	25-Jun-25	1h.	Elect Director(s)	Management	For	
NVIDIA	Annual	25-Jun-25	1i.	Elect Director(s)	Management	For	
NVIDIA	Annual	25-Jun-25	1j.	Elect Director(s)	Management	For	
NVIDIA	Annual	25-Jun-25	1k.	Elect Director(s)	Management	For	
NVIDIA	Annual	25-Jun-25	1l.	Elect Director(s)	Management	For	
NVIDIA	Annual	25-Jun-25	1m.	Elect Director(s)	Management	For	
NVIDIA	Annual	25-Jun-25	2	Remuneration	Management	For	
NVIDIA	Annual	25-Jun-25	3	Appoint/Pay Auditors	Management	Against	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
NVIDIA	Annual	25-Jun-25	4	Articles of Association	Management	For	
NVIDIA	Annual	25-Jun-25	5	Shareholder Resolution - Governan	Shareholder	Against	We opposed a shareholder resolution to remove the current one-year holding period required to call a special meeting as we believe the holding period provides a procedural safeguard against abuse and activist investors with short-term goals.
NVIDIA	Annual	25-Jun-25	6	Shareholder Resolution - Governan	Shareholder	Against	We opposed a shareholder resolution requesting a mandatory director resignation policy as we believe it is beneficial for the board to have flexibility in how to respond to low shareholder support for a director. Additionally, we do not believe that the company's practices are out of line with market practice on this topic.
NVIDIA	Annual	25-Jun-25	7	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting the company enhance its workforce diversity reporting. We think the company's current reporting provides shareholders with sufficient insight into the company's progress on this topic and do not believe the company's disclosure lags its peers.

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
CoStar Group	Annual	26-Jun-25	1a.	Elect Director(s)	Management	For	
CoStar Group	Annual	26-Jun-25	1b.	Elect Director(s)	Management	For	
CoStar Group	Annual	26-Jun-25	1c.	Elect Director(s)	Management	For	
CoStar Group	Annual	26-Jun-25	1d.	Elect Director(s)	Management	For	
CoStar Group	Annual	26-Jun-25	1e.	Elect Director(s)	Management	For	
CoStar Group	Annual	26-Jun-25	1f.	Elect Director(s)	Management	For	
CoStar Group	Annual	26-Jun-25	1g.	Elect Director(s)	Management	For	
CoStar Group	Annual	26-Jun-25	1h.	Elect Director(s)	Management	For	
CoStar Group	Annual	26-Jun-25	2	Appoint/Pay Auditors	Management	For	
CoStar Group	Annual	26-Jun-25	3	Remuneration	Management	For	
CoStar Group	Annual	26-Jun-25	4	Employee Equity Plan	Management	For	
CoStar Group	Annual	26-Jun-25	5	Shareholder Resolution - Governan	Shareholder	Against	We opposed a shareholder resolution requesting a semi-annual report on the company's policy and procedures for making political contributions and disclosure of contributions made. While disclosure is limited, we do not believe this poses a material risk for the company at this time. Further, we appreciate the company's view that additional disclosure could put them at a competitive disadvantage if peers are not disclosing the same level of detail.
Olympus	AGM	26-Jun-25	1.1	Elect Director(s)	Management	For	
Olympus	AGM	26-Jun-25	1.2	Elect Director(s)	Management	For	
Olympus	AGM	26-Jun-25	1.3	Elect Director(s)	Management	For	
Olympus	AGM	26-Jun-25	1.4	Elect Director(s)	Management	For	
Olympus	AGM	26-Jun-25	1.5	Elect Director(s)	Management	For	
Olympus	AGM	26-Jun-25	1.6	Elect Director(s)	Management	For	
Olympus	AGM	26-Jun-25	1.7	Elect Director(s)	Management	For	
Olympus	AGM	26-Jun-25	1.8	Elect Director(s)	Management	For	
Olympus	AGM	26-Jun-25	1.9	Elect Director(s)	Management	For	
Olympus	AGM	26-Jun-25	1.1	Elect Director(s)	Management	For	
Olympus	AGM	26-Jun-25	1.11	Elect Director(s)	Management	For	
ICICI Prudential Life Insurance	AGM	27-Jun-25	1	Annual Report	Management	For	
ICICI Prudential Life Insurance	AGM	27-Jun-25	2	Allocation of Income	Management	For	

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ICICI Prudential Life Insurance	AGM	27-Jun-25	3	Elect Director(s)	Management	For	
ICICI Prudential Life Insurance	AGM	27-Jun-25	4	Appoint/Pay Auditors	Management	For	
ICICI Prudential Life Insurance	AGM	27-Jun-25	5	Appoint/Pay Auditors	Management	For	
ICICI Prudential Life Insurance	AGM	27-Jun-25	6	Appoint/Pay Auditors	Management	For	
ICICI Prudential Life Insurance	AGM	27-Jun-25	7	Appoint/Pay Auditors	Management	For	
ICICI Prudential Life Insurance	AGM	27-Jun-25	8	Related Party Transactions	Management	For	
ICICI Prudential Life Insurance	AGM	27-Jun-25	9	Related Party Transactions	Management	For	
ICICI Prudential Life Insurance	AGM	27-Jun-25	10	Remuneration	Management	For	
ICICI Prudential Life Insurance	AGM	27-Jun-25	11	Employee Equity Plan	Management	For	
Kokusai Electric	AGM	27-Jun-25	1.1	Elect Director(s)	Management	For	
Kokusai Electric	AGM	27-Jun-25	1.2	Elect Director(s)	Management	For	
Kokusai Electric	AGM	27-Jun-25	1.3	Elect Director(s)	Management	For	
Kokusai Electric	AGM	27-Jun-25	1.4	Elect Director(s)	Management	For	
Kokusai Electric	AGM	27-Jun-25	1.5	Elect Director(s)	Management	For	
Kokusai Electric	AGM	27-Jun-25	1.6	Elect Director(s)	Management	For	
Kokusai Electric	AGM	27-Jun-25	2.1	Elect Director(s)	Management	For	
Kokusai Electric	AGM	27-Jun-25	2.2	Elect Director(s)	Management	For	
Kokusai Electric	AGM	27-Jun-25	2.3	Elect Director(s)	Management	For	
Kokusai Electric	AGM	27-Jun-25	2.4	Elect Director(s)	Management	For	
SMC	AGM	27-Jun-25	1	Allocation of Income	Management	For	
SMC	AGM	27-Jun-25	2.1	Elect Director(s)	Management	For	
SMC	AGM	27-Jun-25	2.2	Elect Director(s)	Management	For	
SMC	AGM	27-Jun-25	2.3	Elect Director(s)	Management	For	
SMC	AGM	27-Jun-25	2.4	Elect Director(s)	Management	For	
SMC	AGM	27-Jun-25	2.5	Elect Director(s)	Management	For	
SMC	AGM	27-Jun-25	2.6	Elect Director(s)	Management	For	
SMC	AGM	27-Jun-25	2.7	Elect Director(s)	Management	For	
SMC	AGM	27-Jun-25	2.8	Elect Director(s)	Management	For	
SMC	AGM	27-Jun-25	2.9	Elect Director(s)	Management	For	
SMC	AGM	27-Jun-25	2.1	Elect Director(s)	Management	For	

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SMC	AGM	27-Jun-25	2.11	Elect Director(s)	Management	For	
SMC	AGM	27-Jun-25	2.12	Elect Director(s)	Management	For	