

Baillie Gifford European Growth Trust plc Vote Disclosure*

Quarter 2: 1 April 2025 – 30 June 2025

**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting;
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Company	Meeting Type	Meeting Date	Resolution Proposal	Proposal Type	Vote Cast	Reason
Spotify Technology SA	Annual	09-Apr-25	1 Annual Report	Management	For	
Spotify Technology SA	Annual	09-Apr-25	2 Allocation of Income	Management	For	
Spotify Technology SA	Annual	09-Apr-25	3 Discharge of Board	Management	For	
Spotify Technology SA	Annual	09-Apr-25 4a.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25 4b.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25 4c.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25 4d.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25 4e.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25 4f.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25 4g.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25 4h.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25 4i.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25 4j.	Elect Director(s)	Management	For	
Spotify Technology SA	Annual	09-Apr-25	5 Appoint/Pay Auditors	Management	For	
Spotify Technology SA	Annual	09-Apr-25	6 Non-Executive Remuneration	Management	For	
Spotify Technology SA	Annual	09-Apr-25	7 Routine Business	Management	For	
Moncler	AGM	16-Apr-25 009A	Elect Director(s)	Management	For	

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Moncler	AGM	16-Apr-25	009B	Elect Director(s)	Management	No Vote	Italian governance allows shareholders and/or company management to submit 'slates' of directors for election at the AGM. We voted in favour of the 'slate' proposed by a major shareholder as it contained most of the incumbent board and, we therefore, did not vote on the 'slate' proposed by minority shareholders. This is routine and non-contentious.
Moncler	AGM	16-Apr-25	0010	Annual Report	Management	For	
Moncler	AGM	16-Apr-25	0020	Allocation of Income	Management	For	
Moncler	AGM	16-Apr-25	0030	Remuneration	Management	For	
Moncler	AGM	16-Apr-25	0040	Remuneration	Management	For	
Moncler	AGM	16-Apr-25	0050	Share Repurchase	Management	For	
Moncler	AGM	16-Apr-25	0060	Director Related	Management	For	
Moncler	AGM	16-Apr-25	0070	Director Related	Management	For	
Moncler	AGM	16-Apr-25	0080	Elect Director(s)	Management	For	
Moncler	AGM	16-Apr-25	0100	Non-Executive Remuneration	Management	For	
LVMH	MIX	17-Apr-25	1	Annual Report	Management	For	We opposed the re-election of one director in their capacity as a member of compensation committee. We have ongoing concerns over the lack of transparency and lack of the committee's responsiveness to shareholder dissent.
LVMH	MIX	17-Apr-25	2	Annual Report	Management	For	
LVMH	MIX	17-Apr-25	3	Allocation of Income	Management	For	
LVMH	MIX	17-Apr-25	4	Report - Other	Management	For	
LVMH	MIX	17-Apr-25	5	Elect Director(s)	Management	For	
LVMH	MIX	17-Apr-25	6	Elect Director(s)	Management	For	
LVMH	MIX	17-Apr-25	7	Elect Director(s)	Management	Against	
LVMH	MIX	17-Apr-25	8	Elect Director(s)	Management	For	
LVMH	MIX	17-Apr-25	9	Elect Director(s)	Management	For	

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Company	Meeting Type	Meeting Date	Resolution Proposal	Proposal Type	Vote Cast	Reason
LVMH	MIX	17-Apr-25	10 Remuneration	Management	Against	We opposed four resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and the terms of incentive plans. Furthermore, we are concerned by the company's continued lack of response to minority shareholder dissent to executive compensation.
LVMH	MIX	17-Apr-25	11 Remuneration	Management	Against	We opposed four resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and the terms of incentive plans. Furthermore, we are concerned by the company's continued lack of response to minority shareholder dissent to executive compensation.
LVMH	MIX	17-Apr-25	12 Remuneration	Management	Against	We opposed four resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and the terms of incentive plans. Furthermore, we are concerned by the company's continued lack of response to minority shareholder dissent to executive compensation.
LVMH	MIX	17-Apr-25	13 Non-Executive Remuneration	Management	For	We opposed four resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and the terms of incentive plans. Furthermore, we are concerned by the company's continued lack of response to minority shareholder dissent to executive compensation.
LVMH	MIX	17-Apr-25	14 Remuneration	Management	Against	We opposed four resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and the terms of incentive plans. Furthermore, we are concerned by the company's continued lack of response to minority shareholder dissent to executive compensation.
LVMH	MIX	17-Apr-25	15 Share Repurchase	Management	For	
LVMH	MIX	17-Apr-25	16 Share Repurchase	Management	For	
LVMH	MIX	17-Apr-25	17 Amendment of Share Capital	Management	For	
LVMH	MIX	17-Apr-25	18 Amendment of Share Capital	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
LVMH	MIX	17-Apr-25	19	Amendment of Share Capital	Management	Against	We opposed five resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders. We opposed five resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders. We opposed five resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders. We opposed five resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders. We opposed five resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
LVMH	MIX	17-Apr-25	20	Amendment of Share Capital	Management	Against	
LVMH	MIX	17-Apr-25	21	Amendment of Share Capital	Management	Against	
LVMH	MIX	17-Apr-25	22	Amendment of Share Capital	Management	Against	
LVMH	MIX	17-Apr-25	23	Amendment of Share Capital	Management	Against	
LVMH	MIX	17-Apr-25	24	Amendment of Share Capital	Management	For	We abstained on the proposed amendments to the articles asking to extend the retirement age for the post of the Chair and CEO by ten years. While we are typically supportive of additional flexibility, we are concerned over the lack of detailed disclosure around succession plan for the combined Chair and CEO.
LVMH	MIX	17-Apr-25	25	Amendment of Share Capital	Management	For	
LVMH	MIX	17-Apr-25	26	Amendment of Share Capital	Management	For	
LVMH	MIX	17-Apr-25	27	Amendment of Share Capital	Management	For	
LVMH	MIX	17-Apr-25	28	Articles of Association	Management	Abstain	
LVMH	MIX	17-Apr-25	29	Articles of Association	Management	For	
ASML	AGM	23-Apr-25	3.a.	Remuneration	Management	For	
ASML	AGM	23-Apr-25	3.b.	Annual Report	Management	For	
ASML	AGM	23-Apr-25	3.d.	Allocation of Income	Management	For	
ASML	AGM	23-Apr-25	4.a.	Discharge of Board	Management	For	
ASML	AGM	23-Apr-25	4.b.	Discharge of Board	Management	For	
ASML	AGM	23-Apr-25	5	Remuneration	Management	For	

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ASML	AGM	23-Apr-25	6	Remuneration	Management	For	
ASML	AGM	23-Apr-25	7	Non-Executive Remuneration	Management	For	
ASML	AGM	23-Apr-25	8.a.	Elect Director(s)	Management	For	
ASML	AGM	23-Apr-25	8.b.	Elect Director(s)	Management	For	
ASML	AGM	23-Apr-25	9.a.	Appoint/Pay Auditors	Management	For	
ASML	AGM	23-Apr-25	9.b.	Appoint/Pay Auditors	Management	For	
ASML	AGM	23-Apr-25	10.a.	Amendment of Share Capital	Management	For	
ASML	AGM	23-Apr-25	10.b.	Amendment of Share Capital	Management	For	
ASML	AGM	23-Apr-25	11	Share Repurchase	Management	For	
ASML	AGM	23-Apr-25	12	Amendment of Share Capital	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	2	Routine Business	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	3	Routine Business	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	4	Routine Business	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	5	Routine Business	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	6	Routine Business	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	9.a	Annual Report	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	9.b	Allocation of Income	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	9.c	Discharge of Board	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	10	Director Related	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	11.a	Non-Executive Remuneration	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	11.b	Elect Statutory Auditor	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	12	Elect Director(s)	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	13	Appoint/Pay Auditors	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	14	Remuneration	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	15	Share Repurchase	Management	For	
Assa Abloy 'B'	AGM	23-Apr-25	16	Incentive Plan	Management	For	
Reply Spa	AGM	23-Apr-25	0010	Annual Report	Management	For	
Reply Spa	AGM	23-Apr-25	0020	Allocation of Income	Management	For	
Reply Spa	AGM	23-Apr-25	0030	Share Repurchase	Management	For	
Reply Spa	AGM	23-Apr-25	0040	Remuneration	Management	Against	We opposed the executive compensation due to a lack of disclosure.
Avanza Bank Holding	AGM	24-Apr-25	2	Routine Business	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	3	Routine Business	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	4	Routine Business	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	5	Routine Business	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	6	Routine Business	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	7	Routine Business	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	10.a	Annual Report	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	10.b	Allocation of Income	Management	For	

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Avanza Bank Holding	AGM	24-Apr-25	10c1	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	10c2	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	10c3	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	10c4	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	10c5	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	10c6	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	10c7	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	10c8	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	10c9	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	10c10	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	10c11	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	10c12	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	10c13	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	10c14	Discharge of Board	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	11	Director Related	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	12.1	Non-Executive Remuneration	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	12.2	Non-Executive Remuneration	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	12.3	Non-Executive Remuneration	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	12.4	Non-Executive Remuneration	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	12.5	Non-Executive Remuneration	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	12.6	Non-Executive Remuneration	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	12.7	Non-Executive Remuneration	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	13	Appoint/Pay Auditors	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	14.1	Elect Director(s)	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	14.2	Elect Director(s)	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	14.3	Elect Director(s)	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	14.4	Elect Director(s)	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	14.5	Elect Director(s)	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	14.6	Elect Director(s)	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	14.7	Elect Director(s)	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	14.8	Elect Director(s)	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	14.9	Elect Director(s)	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	15.1	Director Related	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	15.2	Routine Business	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	16	Appoint/Pay Auditors	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	17.a	Share Repurchase	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	17.b	Share Repurchase	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	18	Amendment of Share Capital	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	19.a	Share Repurchase	Management	For	

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Avanza Bank Holding	AGM	24-Apr-25	19.b	Amendment of Share Capital	Management	For	We opposed the remuneration report due to continued concerns with a lack of target disclosure which limits our ability to assess the stretch and ambition within the incentive plans.
Avanza Bank Holding	AGM	24-Apr-25	20	Employee Equity Plan	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	21	Remuneration	Management	For	
Avanza Bank Holding	AGM	24-Apr-25	22	Remuneration	Management	For	
Beijer Ref	AGM	24-Apr-25	1.1	Routine Business	Management	For	
Beijer Ref	AGM	24-Apr-25	2	Routine Business	Management	For	
Beijer Ref	AGM	24-Apr-25	3	Routine Business	Management	For	
Beijer Ref	AGM	24-Apr-25	5	Routine Business	Management	For	
Beijer Ref	AGM	24-Apr-25	8A	Annual Report	Management	For	
Beijer Ref	AGM	24-Apr-25	8B	Allocation of Income	Management	For	
Beijer Ref	AGM	24-Apr-25	8C	Remuneration	Management	Against	
Beijer Ref	AGM	24-Apr-25	8D1	Discharge of Board	Management	For	
Beijer Ref	AGM	24-Apr-25	8D2	Discharge of Board	Management	For	
Beijer Ref	AGM	24-Apr-25	8D3	Discharge of Board	Management	For	
Beijer Ref	AGM	24-Apr-25	8D4	Discharge of Board	Management	For	
Beijer Ref	AGM	24-Apr-25	8D5	Discharge of Board	Management	For	
Beijer Ref	AGM	24-Apr-25	8D6	Discharge of Board	Management	For	
Beijer Ref	AGM	24-Apr-25	8D7	Discharge of Board	Management	For	
Beijer Ref	AGM	24-Apr-25	8D8	Discharge of Board	Management	For	
Beijer Ref	AGM	24-Apr-25	8D9	Discharge of Board	Management	For	
Beijer Ref	AGM	24-Apr-25	9	Director Related	Management	For	
Beijer Ref	AGM	24-Apr-25	10	Non-Executive Remuneration	Management	For	
Beijer Ref	AGM	24-Apr-25	11	Appoint/Pay Auditors	Management	For	
Beijer Ref	AGM	24-Apr-25	12A	Elect Director(s)	Management	For	
Beijer Ref	AGM	24-Apr-25	12B	Elect Director(s)	Management	For	
Beijer Ref	AGM	24-Apr-25	12C	Elect Director(s)	Management	For	
Beijer Ref	AGM	24-Apr-25	12D	Elect Director(s)	Management	For	
Beijer Ref	AGM	24-Apr-25	12E	Elect Director(s)	Management	For	
Beijer Ref	AGM	24-Apr-25	12F	Elect Director(s)	Management	For	
Beijer Ref	AGM	24-Apr-25	12G	Elect Director(s)	Management	For	
Beijer Ref	AGM	24-Apr-25	12H	Elect Director(s)	Management	For	
Beijer Ref	AGM	24-Apr-25	12I	Elect Director(s)	Management	For	
Beijer Ref	AGM	24-Apr-25	13	Appoint/Pay Auditors	Management	For	
Beijer Ref	AGM	24-Apr-25	14	Amendment of Share Capital	Management	For	
Beijer Ref	AGM	24-Apr-25	15A	Incentive Plan	Management	For	

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Beijer Ref	AGM	24-Apr-25	15B	Incentive Plan	Management	For	
Beijer Ref	AGM	24-Apr-25	15C	Incentive Plan	Management	For	
IMCD Group NV	AGM	25-Apr-25	2.b.	Remuneration	Management	For	
IMCD Group NV	AGM	25-Apr-25	3.b.	Annual Report	Management	For	
IMCD Group NV	AGM	25-Apr-25	3.d.	Allocation of Income	Management	For	
IMCD Group NV	AGM	25-Apr-25	4.a.	Discharge of Board	Management	For	
IMCD Group NV	AGM	25-Apr-25	4.b.	Discharge of Board	Management	For	
IMCD Group NV	AGM	25-Apr-25	5.a.	Amendment of Share Capital	Management	For	
IMCD Group NV	AGM	25-Apr-25	5.b.	Amendment of Share Capital	Management	For	
IMCD Group NV	AGM	25-Apr-25	5.c.	Share Repurchase	Management	For	
IMCD Group NV	AGM	25-Apr-25	6	Appoint/Pay Auditors	Management	For	
Atlas Copco B	AGM	29-Apr-25	1	Routine Business	Management	For	
Atlas Copco B	AGM	29-Apr-25	2	Routine Business	Management	For	
Atlas Copco B	AGM	29-Apr-25	3	Routine Business	Management	For	
Atlas Copco B	AGM	29-Apr-25	4	Routine Business	Management	For	
Atlas Copco B	AGM	29-Apr-25	5	Routine Business	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.a	Annual Report	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.b1	Discharge of Board	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.b2	Discharge of Board	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.b3	Discharge of Board	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.b4	Discharge of Board	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.b5	Discharge of Board	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.b6	Discharge of Board	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.b7	Discharge of Board	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.b8	Discharge of Board	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.b9	Discharge of Board	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.b10	Discharge of Board	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.b11	Discharge of Board	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.b12	Discharge of Board	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.b13	Discharge of Board	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.b14	Discharge of Board	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.c	Allocation of Income	Management	For	
Atlas Copco B	AGM	29-Apr-25	8.d	Allocation of Income	Management	For	
Atlas Copco B	AGM	29-Apr-25	9.a	Director Related	Management	For	
Atlas Copco B	AGM	29-Apr-25	9.b	Director Related	Management	For	
Atlas Copco B	AGM	29-Apr-25	10.a1	Elect Director(s)	Management	For	
Atlas Copco B	AGM	29-Apr-25	10.a2	Elect Director(s)	Management	For	
Atlas Copco B	AGM	29-Apr-25	10.a3	Elect Director(s)	Management	For	
Atlas Copco B	AGM	29-Apr-25	10.a4	Elect Director(s)	Management	For	

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Atlas Copco B	AGM	29-Apr-25	10.a5	Elect Director(s)	Management	For	
Atlas Copco B	AGM	29-Apr-25	10.a6	Elect Director(s)	Management	For	
Atlas Copco B	AGM	29-Apr-25	10.a7	Elect Director(s)	Management	For	
Atlas Copco B	AGM	29-Apr-25	10.a8	Elect Director(s)	Management	For	
Atlas Copco B	AGM	29-Apr-25	10.a9	Elect Director(s)	Management	For	
Atlas Copco B	AGM	29-Apr-25	10.b	Director Related	Management	For	
Atlas Copco B	AGM	29-Apr-25	10.c	Appoint/Pay Auditors	Management	For	
Atlas Copco B	AGM	29-Apr-25	11.a	Non-Executive Remuneration	Management	For	
Atlas Copco B	AGM	29-Apr-25	11.b	Appoint/Pay Auditors	Management	For	
Atlas Copco B	AGM	29-Apr-25	12.a	Remuneration	Management	For	
Atlas Copco B	AGM	29-Apr-25	12.b	Employee Equity Plan	Management	For	
Atlas Copco B	AGM	29-Apr-25	13.a	Employee Equity Plan	Management	For	
Atlas Copco B	AGM	29-Apr-25	13.b	Employee Equity Plan	Management	For	
Atlas Copco B	AGM	29-Apr-25	13.c	Employee Equity Plan	Management	For	
Atlas Copco B	AGM	29-Apr-25	13.d	Employee Equity Plan	Management	For	
Atlas Copco B	AGM	29-Apr-25	13.e	Employee Equity Plan	Management	For	
Royal Unibrew A/S	AGM	29-Apr-25		2 Annual Report	Management	For	
Royal Unibrew A/S	AGM	29-Apr-25		3 Discharge of Board	Management	For	
Royal Unibrew A/S	AGM	29-Apr-25		4 Allocation of Income	Management	For	
Royal Unibrew A/S	AGM	29-Apr-25		5 Remuneration	Management	For	
Royal Unibrew A/S	AGM	29-Apr-25		6 Non-Executive Remuneration	Management	For	
Royal Unibrew A/S	AGM	29-Apr-25		7.1 Amendment of Share Capital	Management	For	
Royal Unibrew A/S	AGM	29-Apr-25		7.2 Share Repurchase	Management	For	
Royal Unibrew A/S	AGM	29-Apr-25	8.a.	Elect Director(s)	Management	For	
Royal Unibrew A/S	AGM	29-Apr-25	8.b.	Elect Director(s)	Management	For	
Royal Unibrew A/S	AGM	29-Apr-25	8.c.	Elect Director(s)	Management	For	
Royal Unibrew A/S	AGM	29-Apr-25	8.d.	Elect Director(s)	Management	For	
Royal Unibrew A/S	AGM	29-Apr-25	8.e.	Elect Director(s)	Management	For	
Royal Unibrew A/S	AGM	29-Apr-25	8.f.	Elect Director(s)	Management	For	
Royal Unibrew A/S	AGM	29-Apr-25	9.a.	Appoint/Pay Auditors	Management	For	
Kingspan Group	AGM	01-May-25	01	Annual Report	Management	For	
Kingspan Group	AGM	01-May-25	02	Allocation of Income	Management	For	
Kingspan Group	AGM	01-May-25	03a	Elect Director(s)	Management	For	
Kingspan Group	AGM	01-May-25	03b	Elect Director(s)	Management	For	
Kingspan Group	AGM	01-May-25	03c	Elect Director(s)	Management	For	
Kingspan Group	AGM	01-May-25	03d	Elect Director(s)	Management	For	
Kingspan Group	AGM	01-May-25	03e	Elect Director(s)	Management	For	
Kingspan Group	AGM	01-May-25	03f	Elect Director(s)	Management	For	
Kingspan Group	AGM	01-May-25	03g	Elect Director(s)	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Kingspan Group	AGM	01-May-25	03h	Elect Director(s)	Management	For	We abstained on the remuneration policy and the proposed plan as we have concerns over the proposed increase in pay quantum that does not correspond to the target stretch under the earnings metric and concerns over the asymmetry under the proposed modifier.
Kingspan Group	AGM	01-May-25	03i	Elect Director(s)	Management	For	
Kingspan Group	AGM	01-May-25	03j	Elect Director(s)	Management	For	
Kingspan Group	AGM	01-May-25	04	Appoint/Pay Auditors	Management	For	
Kingspan Group	AGM	01-May-25	05	Remuneration	Management	Abstain	
Kingspan Group	AGM	01-May-25	06	Remuneration	Management	For	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Kingspan Group	AGM	01-May-25	07	Non-Executive Remuneration	Management	For	
Kingspan Group	AGM	01-May-25	08	Amendment of Share Capital	Management	For	
Kingspan Group	AGM	01-May-25	09	Amendment of Share Capital	Management	For	
Kingspan Group	AGM	01-May-25	10	Amendment of Share Capital	Management	Against	
Kingspan Group	AGM	01-May-25	11	Share Repurchase	Management	For	We abstained on the remuneration policy and the proposed plan as we have concerns over the proposed increase in pay quantum that does not correspond to the target stretch under the earnings metric and concerns over the asymmetry under the proposed modifier.
Kingspan Group	AGM	01-May-25	12	Amendment of Share Capital	Management	For	
Kingspan Group	AGM	01-May-25	13	Routine Business	Management	For	
Kingspan Group	AGM	01-May-25	14	Incentive Plan	Management	Abstain	
Kingspan Group	AGM	01-May-25	15	Articles of Association	Management	For	
Instalco	AGM	06-May-25	2.1	Routine Business	Management	For	We abstained on the remuneration policy and the proposed plan as we have concerns over the proposed increase in pay quantum that does not correspond to the target stretch under the earnings metric and concerns over the asymmetry under the proposed modifier.
Instalco	AGM	06-May-25	4	Scheme of Arrangement	Management	For	
Instalco	AGM	06-May-25	6	Routine Business	Management	For	
Instalco	AGM	06-May-25	9	Annual Report	Management	For	
Instalco	AGM	06-May-25	10	Allocation of Income	Management	For	
Instalco	AGM	06-May-25	11.a	Discharge of Board	Management	For	We abstained on the remuneration policy and the proposed plan as we have concerns over the proposed increase in pay quantum that does not correspond to the target stretch under the earnings metric and concerns over the asymmetry under the proposed modifier.
Instalco	AGM	06-May-25	11.b	Discharge of Board	Management	For	
Instalco	AGM	06-May-25	11.c	Discharge of Board	Management	For	
Instalco	AGM	06-May-25	11.d	Discharge of Board	Management	For	

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Instalco	AGM	06-May-25	11.e	Discharge of Board	Management	For	
Instalco	AGM	06-May-25	11.f	Discharge of Board	Management	For	
Instalco	AGM	06-May-25	11.g	Discharge of Board	Management	For	
Instalco	AGM	06-May-25	11.h	Discharge of Board	Management	For	
Instalco	AGM	06-May-25	12	Director Related	Management	For	
Instalco	AGM	06-May-25	13	Non-Executive Remuneration	Management	For	
Instalco	AGM	06-May-25	14.a	Elect Director(s)	Management	For	
Instalco	AGM	06-May-25	14.b	Elect Director(s)	Management	For	
Instalco	AGM	06-May-25	14.c	Elect Director(s)	Management	For	
Instalco	AGM	06-May-25	14.d	Elect Director(s)	Management	For	
Instalco	AGM	06-May-25	14.e	Elect Director(s)	Management	For	
Instalco	AGM	06-May-25	14.f	Elect Director(s)	Management	For	
Instalco	AGM	06-May-25	14.g	Elect Director(s)	Management	For	
Instalco	AGM	06-May-25	14.h	Elect Director(s)	Management	For	
Instalco	AGM	06-May-25	15	Appoint/Pay Auditors	Management	For	
Instalco	AGM	06-May-25	16	Appoint/Pay Auditors	Management	For	
Instalco	AGM	06-May-25	17.1	Appoint/Pay Auditors	Management	For	
Instalco	AGM	06-May-25	18	Remuneration	Management	For	
Instalco	AGM	06-May-25	19	Employee Equity Plan	Management	For	
Instalco	AGM	06-May-25	20	Amendment of Share Capital	Management	For	
Instalco	AGM	06-May-25	21	Share Repurchase	Management	For	
Edenred	MIX	07-May-25	1	Annual Report	Management	For	
Edenred	MIX	07-May-25	2	Annual Report	Management	For	
Edenred	MIX	07-May-25	3	Allocation of Income	Management	For	
Edenred	MIX	07-May-25	4	Elect Director(s)	Management	For	
Edenred	MIX	07-May-25	5	Elect Director(s)	Management	For	
Edenred	MIX	07-May-25	6	Elect Director(s)	Management	For	
Edenred	MIX	07-May-25	7	Elect Director(s)	Management	For	
Edenred	MIX	07-May-25	8	Elect Director(s)	Management	For	
Edenred	MIX	07-May-25	9	Elect Director(s)	Management	For	
Edenred	MIX	07-May-25	10	Remuneration	Management	For	
Edenred	MIX	07-May-25	11	Remuneration	Management	For	
Edenred	MIX	07-May-25	12	Non-Executive Remuneration	Management	For	
Edenred	MIX	07-May-25	13	Remuneration	Management	For	
Edenred	MIX	07-May-25	14	Remuneration	Management	For	
Edenred	MIX	07-May-25	15	Related Party Transactions	Management	For	
Edenred	MIX	07-May-25	16	Share Repurchase	Management	For	
Edenred	MIX	07-May-25	17	Amendment of Share Capital	Management	For	
Edenred	MIX	07-May-25	18	Articles of Association	Management	For	

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Edenred	MIX	07-May-25	19 Articles of Association	Management	For	
Edenred	MIX	07-May-25	20 Routine Business	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	1 Routine Business	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	2 Routine Business	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	3 Routine Business	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	4 Annual Report	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	5 Allocation of Income	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	6 Appoint/Pay Auditors	Management	For	
						We abstained on the remuneration report because we continue to think transparency is poor however are supportive of management being fairly compensated.
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	7 Remuneration	Management	Abstain	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	8.1 Remuneration	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	8.2 Employee Equity Plan	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	10.1 Elect Director(s)	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	10.2 Elect Director(s)	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	10.3 Elect Director(s)	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	10.4 Elect Director(s)	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	10.5 Elect Director(s)	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	10.6 Elect Director(s)	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	11.1 Elect Director(s)	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	11.2 Elect Director(s)	Management	For	

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Vend Marketplaces						
ASA CL-B	AGM	07-May-25	12 Non-Executive Remuneration	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	13 Non-Executive Remuneration	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	14 Elect Committee Member	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	15 Articles of Association	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	16 Share Repurchase	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	17 Share Repurchase	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	18 Amendment of Share Capital	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	19 Allocation of Income	Management	For	
Vend Marketplaces						
ASA CL-B	AGM	07-May-25	20 Articles of Association	Management	For	
Epiroc B	AGM	08-May-25	1 Routine Business	Management	For	
Epiroc B	AGM	08-May-25	4 Routine Business	Management	For	
Epiroc B	AGM	08-May-25	5 Routine Business	Management	For	
Epiroc B	AGM	08-May-25 8a	Annual Report	Management	For	
Epiroc B	AGM	08-May-25 8b1	Discharge of Board	Management	For	
Epiroc B	AGM	08-May-25 8b2	Discharge of Board	Management	For	
Epiroc B	AGM	08-May-25 8b3	Discharge of Board	Management	For	
Epiroc B	AGM	08-May-25 8b4	Discharge of Board	Management	For	
Epiroc B	AGM	08-May-25 8b5	Discharge of Board	Management	For	
Epiroc B	AGM	08-May-25 8b6	Discharge of Board	Management	For	
Epiroc B	AGM	08-May-25 8b7	Discharge of Board	Management	For	
Epiroc B	AGM	08-May-25 8b8	Discharge of Board	Management	For	
Epiroc B	AGM	08-May-25 8b9	Discharge of Board	Management	For	
Epiroc B	AGM	08-May-25 8b10	Discharge of Board	Management	For	
Epiroc B	AGM	08-May-25 8b11	Discharge of Board	Management	For	
Epiroc B	AGM	08-May-25 8b12	Discharge of Board	Management	For	
Epiroc B	AGM	08-May-25 8c	Allocation of Income	Management	For	
Epiroc B	AGM	08-May-25 8d	Remuneration	Management	For	
Epiroc B	AGM	08-May-25 9a	Director Related	Management	For	
Epiroc B	AGM	08-May-25 9b	Appoint/Pay Auditors	Management	For	
Epiroc B	AGM	08-May-25 10a1	Elect Director(s)	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Epiroc B	AGM	08-May-25	10a2	Elect Director(s)	Management	For	
Epiroc B	AGM	08-May-25	10a3	Elect Director(s)	Management	For	
Epiroc B	AGM	08-May-25	10a4	Elect Director(s)	Management	For	
Epiroc B	AGM	08-May-25	10a5	Elect Director(s)	Management	For	
Epiroc B	AGM	08-May-25	10a6	Elect Director(s)	Management	For	
Epiroc B	AGM	08-May-25	10a7	Elect Director(s)	Management	For	
Epiroc B	AGM	08-May-25	10a8	Elect Director(s)	Management	For	
Epiroc B	AGM	08-May-25	10a9	Elect Director(s)	Management	For	
Epiroc B	AGM	08-May-25	10b	Elect Director(s)	Management	For	
Epiroc B	AGM	08-May-25	10c	Appoint/Pay Auditors	Management	For	
Epiroc B	AGM	08-May-25	11a	Non-Executive Remuneration	Management	For	
Epiroc B	AGM	08-May-25	11b	Appoint/Pay Auditors	Management	For	
Epiroc B	AGM	08-May-25	12a	Remuneration	Management	For	
Epiroc B	AGM	08-May-25	12b	Incentive Plan	Management	For	
Epiroc B	AGM	08-May-25	13a	Incentive Plan	Management	For	
Epiroc B	AGM	08-May-25	13b	Share Repurchase	Management	For	
Epiroc B	AGM	08-May-25	13c	Incentive Plan	Management	For	
Epiroc B	AGM	08-May-25	13d	Non-Executive Remuneration	Management	For	
Epiroc B	AGM	08-May-25	13e	Employee Equity Plan	Management	For	
							We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	1	Annual Report	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	2	Annual Report	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	3	Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Lonza Group	AGM	09-May-25	4	Discharge of Board	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	5	Allocation of Income	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	6.1.1	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	6.1.2	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	6.1.3	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	6.1.4	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Lonza Group	AGM	09-May-25	6.1.5	Director Related	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	6.1.6	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	6.1.7	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	6.2.1	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	6.2.2	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	6.2.3	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

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Lonza Group	AGM	09-May-25	6.3	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	6.4.1	Non-Executive Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	6.4.2	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	6.4.3	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	6.4.4	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	6.4.5	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

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Company	Meeting Type	Meeting Date	Resolution Proposal	Proposal Type	Vote Cast	Reason
Lonza Group	AGM	09-May-25	7 Appoint/Pay Auditors	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	8 Routine Business	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	9 Non-Executive Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	10.1 Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	10.2 Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Lonza Group	AGM	09-May-25	11 Routine Business	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
ASM International NV	AGM	12-May-25 3.a.	Remuneration	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
ASM International NV	AGM	12-May-25	3.b.	Annual Report	Management	For	
ASM International NV	AGM	12-May-25	3.c.	Allocation of Income	Management	For	
ASM International NV	AGM	12-May-25	4.a.	Discharge of Board	Management	For	
ASM International NV	AGM	12-May-25	4.b.	Discharge of Board	Management	For	
ASM International NV	AGM	12-May-25		5 Elect Director(s)	Management	For	
ASM International NV	AGM	12-May-25	6.a.	Elect Director(s)	Management	For	
ASM International NV	AGM	12-May-25	6.b.	Elect Director(s)	Management	For	
ASM International NV	AGM	12-May-25	6.c.	Elect Director(s)	Management	For	
ASM International NV	AGM	12-May-25	7.a.	Appoint/Pay Auditors	Management	For	
ASM International NV	AGM	12-May-25	7.b.	Appoint/Pay Auditors	Management	For	
ASM International NV	AGM	12-May-25	7.c.	Appoint/Pay Auditors	Management	For	
ASM International NV	AGM	12-May-25	8.a.	Amendment of Share Capital	Management	For	
ASM International NV	AGM	12-May-25	8.b.	Amendment of Share Capital	Management	For	
ASM International NV	AGM	12-May-25		9 Share Repurchase	Management	For	
Kinnevik	AGM	12-May-25		2 Routine Business	Management	For	
Kinnevik	AGM	12-May-25		4 Routine Business	Management	For	
Kinnevik	AGM	12-May-25		6 Routine Business	Management	For	
Kinnevik	AGM	12-May-25		10 Annual Report	Management	For	
Kinnevik	AGM	12-May-25		11 Routine Business	Management	For	
Kinnevik	AGM	12-May-25	12A	Discharge of Board	Management	For	
Kinnevik	AGM	12-May-25	12B	Discharge of Board	Management	For	
Kinnevik	AGM	12-May-25	12C	Discharge of Board	Management	For	
Kinnevik	AGM	12-May-25	12D	Discharge of Board	Management	For	
Kinnevik	AGM	12-May-25	12E	Discharge of Board	Management	For	
Kinnevik	AGM	12-May-25	12F	Discharge of Board	Management	For	

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Kinnevik	AGM	12-May-25	12G	Discharge of Board	Management	For	
Kinnevik	AGM	12-May-25	12H	Discharge of Board	Management	For	
Kinnevik	AGM	12-May-25	12I	Discharge of Board	Management	For	
Kinnevik	AGM	12-May-25	12J	Discharge of Board	Management	For	
Kinnevik	AGM	12-May-25	13	Remuneration	Management	For	
Kinnevik	AGM	12-May-25	14	Director Related	Management	For	
Kinnevik	AGM	12-May-25	15	Appoint/Pay Auditors	Management	For	
Kinnevik	AGM	12-May-25	16A	Elect Director(s)	Management	For	
Kinnevik	AGM	12-May-25	16B	Elect Director(s)	Management	For	
Kinnevik	AGM	12-May-25	16C	Elect Director(s)	Management	For	
Kinnevik	AGM	12-May-25	16D	Elect Director(s)	Management	For	
Kinnevik	AGM	12-May-25	16E	Elect Director(s)	Management	For	
Kinnevik	AGM	12-May-25	16F	Elect Director(s)	Management	For	
Kinnevik	AGM	12-May-25	16G	Elect Director(s)	Management	For	
Kinnevik	AGM	12-May-25	17	Elect Director(s)	Management	For	
Kinnevik	AGM	12-May-25	18	Appoint/Pay Auditors	Management	For	
Kinnevik	AGM	12-May-25	19	Routine Business	Management	For	
Kinnevik	AGM	12-May-25	20	Share Repurchase	Management	For	
Kinnevik	AGM	12-May-25	21	Amendment of Share Capital	Management	For	
Topicus.Com Inc	Annual	13-May-25	1.001	Elect Director(s)	Management	For	
Topicus.Com Inc	Annual	13-May-25	1.002	Elect Director(s)	Management	For	
Topicus.Com Inc	Annual	13-May-25	1.003	Elect Director(s)	Management	For	
Topicus.Com Inc	Annual	13-May-25	1.004	Elect Director(s)	Management	For	
Topicus.Com Inc	Annual	13-May-25	1.005	Elect Director(s)	Management	For	
Topicus.Com Inc	Annual	13-May-25	2	Appoint/Pay Auditors	Management	For	
Vostok New Ventures	AGM	14-May-25	2	Elect Director(s)	Management	For	
Vostok New Ventures	AGM	14-May-25	4	Scheme of Arrangement	Management	For	
Vostok New Ventures	AGM	14-May-25	6	Routine Business	Management	For	
Vostok New Ventures	AGM	14-May-25	9a	Annual Report	Management	For	
Vostok New Ventures	AGM	14-May-25	9b	Allocation of Income	Management	For	
Vostok New Ventures	AGM	14-May-25	9c.a	Discharge of Board	Management	For	
Vostok New Ventures	AGM	14-May-25	9c.b	Discharge of Board	Management	For	

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Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Vostok New Ventures	AGM	14-May-25	9c.c	Discharge of Board	Management	For	
Vostok New Ventures	AGM	14-May-25	9c.d	Discharge of Board	Management	For	
Vostok New Ventures	AGM	14-May-25	9c.e	Discharge of Board	Management	For	
Vostok New Ventures	AGM	14-May-25	9c.f	Discharge of Board	Management	For	
Vostok New Ventures	AGM	14-May-25	9c.g	Discharge of Board	Management	For	
Vostok New Ventures	AGM	14-May-25	10a	Director Related	Management	For	
Vostok New Ventures	AGM	14-May-25	10b	Appoint/Pay Auditors	Management	For	
Vostok New Ventures	AGM	14-May-25	11a	Non-Executive Remuneration	Management	For	
Vostok New Ventures	AGM	14-May-25	11b	Appoint/Pay Auditors	Management	For	
Vostok New Ventures	AGM	14-May-25	12.1a	Elect Director(s)	Management	For	
Vostok New Ventures	AGM	14-May-25	12.1b	Elect Director(s)	Management	For	
Vostok New Ventures	AGM	14-May-25	12.1c	Elect Director(s)	Management	For	
Vostok New Ventures	AGM	14-May-25	12.1d	Elect Director(s)	Management	For	
Vostok New Ventures	AGM	14-May-25	12.1e	Elect Director(s)	Management	For	
Vostok New Ventures	AGM	14-May-25	12.1f	Elect Director(s)	Management	For	
Vostok New Ventures	AGM	14-May-25	12.2a	Director Related	Management	For	
Vostok New Ventures	AGM	14-May-25	12.3a	Appoint/Pay Auditors	Management	For	
Vostok New Ventures	AGM	14-May-25	13	Elect Committee Member	Management	For	
Vostok New Ventures	AGM	14-May-25	14	Remuneration	Management	For	

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Vostok New Ventures	AGM	14-May-25	15a	Incentive Plan	Management	For	
Vostok New Ventures	AGM	14-May-25	15b	Articles of Association	Management	For	
Vostok New Ventures	AGM	14-May-25	15c	Incentive Plan	Management	For	
Vostok New Ventures	AGM	14-May-25		16 Amendment of Share Capital	Management	For	
Vostok New Ventures	AGM	14-May-25		17 Share Repurchase	Management	For	
Adyen NV	AGM	15-May-25	2.b.	Remuneration	Management	For	
Adyen NV	AGM	15-May-25	2.c.	Annual Report	Management	For	
Adyen NV	AGM	15-May-25		3 Discharge of Board	Management	For	
Adyen NV	AGM	15-May-25		4 Discharge of Board	Management	For	
Adyen NV	AGM	15-May-25		5 Elect Director(s)	Management	For	
Adyen NV	AGM	15-May-25		6 Share Repurchase	Management	For	
Adyen NV	AGM	15-May-25		7 Amendment of Share Capital	Management	For	
Adyen NV	AGM	15-May-25		8 Share Repurchase	Management	For	
Adyen NV	AGM	15-May-25	9.a.	Appoint/Pay Auditors	Management	For	
Adyen NV	AGM	15-May-25	9.b.	Appoint/Pay Auditors	Management	For	
Nexans	MIX	15-May-25		1 Annual Report	Management	For	
Nexans	MIX	15-May-25		2 Annual Report	Management	For	
Nexans	MIX	15-May-25		3 Allocation of Income	Management	For	
Nexans	MIX	15-May-25		4 Elect Director(s)	Management	For	
Nexans	MIX	15-May-25		5 Elect Director(s)	Management	For	
Nexans	MIX	15-May-25		6 Elect Director(s)	Management	For	
Nexans	MIX	15-May-25		7 Remuneration	Management	For	
Nexans	MIX	15-May-25		8 Non-Executive Remuneration	Management	For	
Nexans	MIX	15-May-25		9 Remuneration	Management	For	
Nexans	MIX	15-May-25		10 Non-Executive Remuneration	Management	For	
Nexans	MIX	15-May-25		11 Non-Executive Remuneration	Management	For	
Nexans	MIX	15-May-25		12 Remuneration	Management	For	
Nexans	MIX	15-May-25		13 Approval of Agreements/Consents	Management	For	
Nexans	MIX	15-May-25		14 Share Repurchase	Management	For	
Nexans	MIX	15-May-25		15 Share Repurchase	Management	For	
Nexans	MIX	15-May-25		16 Amendment of Share Capital	Management	For	
Nexans	MIX	15-May-25		17 Amendment of Share Capital	Management	For	
Nexans	MIX	15-May-25		18 Amendment of Share Capital	Management	For	
Nexans	MIX	15-May-25		19 Amendment of Share Capital	Management	For	

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Nexans	MIX	15-May-25	20	Amendment of Share Capital	Management	For	
Nexans	MIX	15-May-25	21	Amendment of Share Capital	Management	For	
Nexans	MIX	15-May-25	22	Employee Equity Plan	Management	For	
Nexans	MIX	15-May-25	23	Employee Equity Plan	Management	For	
Nexans	MIX	15-May-25	24	Incentive Plan	Management	For	
Nexans	MIX	15-May-25	25	Incentive Plan	Management	For	
Nexans	MIX	15-May-25	26	Articles of Association	Management	For	
Nexans	MIX	15-May-25	27	Routine Business	Management	For	
Nexans	MIX	15-May-25 A		Elect Director(s)	Management	Against	We voted in favour of the employee shareholder representative supported by management and we, therefore, opposed the election of an alternative nominee.
AutoStore Hdgs	AGM	20-May-25	1	Elect Director(s)	Management	For	
AutoStore Hdgs	AGM	20-May-25	2	Elect Director(s)	Management	For	
AutoStore Hdgs	AGM	20-May-25	3	Routine Business	Management	For	
AutoStore Hdgs	AGM	20-May-25	4	Annual Report	Management	For	
AutoStore Hdgs	AGM	20-May-25	5	Appoint/Pay Auditors	Management	For	
AutoStore Hdgs	AGM	20-May-25	7	Remuneration	Management	For	
AutoStore Hdgs	AGM	20-May-25	8	Routine Business	Management	For	
EXOR	AGM	22-May-25 0010		Remuneration	Management	For	We have opposed the remuneration policy due to concerns over the uncapped discretion to make off-cycle awards to directors. This decision is also based on the precedence of awarding such payments in the past.
EXOR	AGM	22-May-25 0020		Annual Report	Management	For	
EXOR	AGM	22-May-25 0030		Allocation of Income	Management	For	
EXOR	AGM	22-May-25 0040		Appoint/Pay Auditors	Management	For	
EXOR	AGM	22-May-25 0050		Appoint/Pay Auditors	Management	For	
EXOR	AGM	22-May-25 0060		Remuneration	Management	Against	
EXOR	AGM	22-May-25 0070		Discharge of Board	Management	For	
EXOR	AGM	22-May-25 0080		Discharge of Board	Management	For	
EXOR	AGM	22-May-25 0090		Elect Director(s)	Management	For	
EXOR	AGM	22-May-25 0100		Elect Director(s)	Management	For	
EXOR	AGM	22-May-25 0110		Elect Director(s)	Management	For	
EXOR	AGM	22-May-25 0120		Share Repurchase	Management	For	
EXOR	AGM	22-May-25 0130		Amendment of Share Capital	Management	For	
Camurus	AGM	27-May-25	2	Routine Business	Management	For	
Camurus	AGM	27-May-25	3	Routine Business	Management	For	

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Camurus	AGM	27-May-25	5	Routine Business	Management	For	
Camurus	AGM	27-May-25	6	Routine Business	Management	For	
Camurus	AGM	27-May-25	9a	Annual Report	Management	For	
Camurus	AGM	27-May-25	9b	Allocation of Income	Management	For	
Camurus	AGM	27-May-25	9c.1	Discharge of Board	Management	For	
Camurus	AGM	27-May-25	9c.2	Discharge of Board	Management	For	
Camurus	AGM	27-May-25	9c.3	Discharge of Board	Management	For	
Camurus	AGM	27-May-25	9c.4	Discharge of Board	Management	For	
Camurus	AGM	27-May-25	9c.5	Discharge of Board	Management	For	
Camurus	AGM	27-May-25	9c.6	Discharge of Board	Management	For	
Camurus	AGM	27-May-25	9c.7	Discharge of Board	Management	For	
Camurus	AGM	27-May-25	9c.8	Discharge of Board	Management	For	
Camurus	AGM	27-May-25	9c.9	Discharge of Board	Management	For	
Camurus	AGM	27-May-25	9c.10	Discharge of Board	Management	For	
Camurus	AGM	27-May-25	10.1	Director Related	Management	For	
Camurus	AGM	27-May-25	10.2	Appoint/Pay Auditors	Management	For	
Camurus	AGM	27-May-25	11.1	Non-Executive Remuneration	Management	For	
Camurus	AGM	27-May-25	11.2	Appoint/Pay Auditors	Management	For	
Camurus	AGM	27-May-25	12.2	Appoint/Pay Auditors	Management	For	
Camurus	AGM	27-May-25	12.11	Elect Director(s)	Management	For	
Camurus	AGM	27-May-25	12.12	Elect Director(s)	Management	For	
Camurus	AGM	27-May-25	12.13	Elect Director(s)	Management	For	
Camurus	AGM	27-May-25	12.14	Elect Director(s)	Management	For	
Camurus	AGM	27-May-25	12.15	Elect Director(s)	Management	For	
Camurus	AGM	27-May-25	12.16	Elect Director(s)	Management	For	
Camurus	AGM	27-May-25	12.17	Elect Director(s)	Management	For	
Camurus	AGM	27-May-25	12.18	Elect Director(s)	Management	For	
Camurus	AGM	27-May-25	12.19	Elect Director(s)	Management	For	
Camurus	AGM	27-May-25	13	Remuneration	Management	For	
Camurus	AGM	27-May-25	14	Amendment of Share Capital	Management	For	
Camurus	AGM	27-May-25	15	Share Repurchase	Management	For	
Camurus	AGM	27-May-25	16.A	Employee Equity Plan	Management	For	
Camurus	AGM	27-May-25	16.B1	Employee Equity Plan	Management	For	
Camurus	AGM	27-May-25	16.B2	Employee Equity Plan	Management	For	
Camurus	AGM	27-May-25	17	Employee Equity Plan	Management	For	
EQT	AGM	27-May-25	2	Routine Business	Management	For	
EQT	AGM	27-May-25	4	Routine Business	Management	For	
EQT	AGM	27-May-25	6	Routine Business	Management	For	
EQT	AGM	27-May-25	9	Annual Report	Management	For	

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EQT	AGM	27-May-25	10	Allocation of Income	Management	For	
EQT	AGM	27-May-25	11.a	Discharge of Board	Management	For	
EQT	AGM	27-May-25	11.b	Discharge of Board	Management	For	
EQT	AGM	27-May-25	11.c	Discharge of Board	Management	For	
EQT	AGM	27-May-25	11.d	Discharge of Board	Management	For	
EQT	AGM	27-May-25	11.e	Discharge of Board	Management	For	
EQT	AGM	27-May-25	11.f	Discharge of Board	Management	For	
EQT	AGM	27-May-25	11.g	Discharge of Board	Management	For	
EQT	AGM	27-May-25	11.h	Discharge of Board	Management	For	
EQT	AGM	27-May-25	11.i	Discharge of Board	Management	For	
EQT	AGM	27-May-25	12.a	Director Related	Management	For	
EQT	AGM	27-May-25	12.b	Director Related	Management	For	
EQT	AGM	27-May-25	13.a	Non-Executive Remuneration	Management	For	
EQT	AGM	27-May-25	13.b	Non-Executive Remuneration	Management	For	
EQT	AGM	27-May-25	13.c	Appoint/Pay Auditors	Management	For	
EQT	AGM	27-May-25	14.a	Elect Director(s)	Management	For	
EQT	AGM	27-May-25	14.b	Elect Director(s)	Management	For	
EQT	AGM	27-May-25	14.c	Elect Director(s)	Management	For	
EQT	AGM	27-May-25	14.d	Elect Director(s)	Management	For	
EQT	AGM	27-May-25	14.e	Elect Director(s)	Management	For	
EQT	AGM	27-May-25	14.f	Elect Director(s)	Management	For	
EQT	AGM	27-May-25	14.g	Elect Director(s)	Management	For	
EQT	AGM	27-May-25	14.h	Elect Director(s)	Management	For	
EQT	AGM	27-May-25	14.i	Elect Director(s)	Management	For	
EQT	AGM	27-May-25	15	Appoint/Pay Auditors	Management	For	
EQT	AGM	27-May-25	16	Remuneration	Management	For	
EQT	AGM	27-May-25	17	Amendment of Share Capital	Management	For	
EQT	AGM	27-May-25	18	Share Repurchase	Management	For	
EQT	AGM	27-May-25	19	Amendment of Share Capital	Management	For	
EQT	AGM	27-May-25	20	Employee Equity Plan	Management	For	
EQT	AGM	27-May-25	21	Shareholder Resolution - Governan	Shareholder	Against	We opposed a shareholder resolution requesting the company enter into a sponsorship arrangement. We believe decisions such as these are best left to the company's management.
Tonies SE	AGM	28-May-25	1	Annual Report	Management	For	
Tonies SE	AGM	28-May-25	2	Allocation of Income	Management	For	
Tonies SE	AGM	28-May-25	3	Annual Report	Management	For	
Tonies SE	AGM	28-May-25	4	Remuneration	Management	For	

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Tonies SE	AGM	28-May-25	5 Discharge of Board	Management	For	
Tonies SE	AGM	28-May-25	6 Discharge of Board	Management	For	
Tonies SE	AGM	28-May-25	7 Discharge of Board	Management	For	
Tonies SE	AGM	28-May-25	8 Discharge of Board	Management	For	
Tonies SE	AGM	28-May-25	9 Discharge of Board	Management	For	
Tonies SE	AGM	28-May-25	10 Discharge of Board	Management	For	
Tonies SE	AGM	28-May-25	11 Discharge of Board	Management	For	
Tonies SE	AGM	28-May-25	12 Discharge of Board	Management	For	
Tonies SE	AGM	28-May-25	13 Discharge of Board	Management	For	
Tonies SE	AGM	28-May-25	14 Discharge of Board	Management	For	
Tonies SE	AGM	28-May-25	15 Elect Director(s)	Management	For	
Tonies SE	AGM	28-May-25	16 Appoint/Pay Auditors	Management	For	
Hypoport	AGM	03-Jun-25	2 Allocation of Income	Management	For	
Hypoport	AGM	03-Jun-25	3.1 Discharge of Board	Management	For	
Hypoport	AGM	03-Jun-25	3.2 Discharge of Board	Management	For	
Hypoport	AGM	03-Jun-25	4.1 Discharge of Board	Management	For	
Hypoport	AGM	03-Jun-25	4.2 Discharge of Board	Management	For	
Hypoport	AGM	03-Jun-25	4.3 Discharge of Board	Management	For	
Hypoport	AGM	03-Jun-25	5 Appoint/Pay Auditors	Management	For	
Hypoport	AGM	03-Jun-25	6 Remuneration	Management	For	
Hypoport	AGM	03-Jun-25	7 Articles of Association	Management	For	
Hypoport	AGM	03-Jun-25	8 Amendment of Share Capital	Management	For	
Dino Polska	AGM	16-Jun-25	2 Routine Business	Management	For	
Dino Polska	AGM	16-Jun-25	3 Routine Business	Management	For	
Dino Polska	AGM	16-Jun-25	4 Routine Business	Management	For	
Dino Polska	AGM	16-Jun-25 5A	Report - Other	Management	For	
Dino Polska	AGM	16-Jun-25 5B	Annual Report	Management	For	
Dino Polska	AGM	16-Jun-25 5C	Annual Report	Management	For	
Dino Polska	AGM	16-Jun-25 5D	Allocation of Income	Management	For	
Dino Polska	AGM	16-Jun-25 6A	Report - Other	Management	For	
Dino Polska	AGM	16-Jun-25 6B	Report - Other	Management	For	
Dino Polska	AGM	16-Jun-25	7 Report - Other	Management	For	
Dino Polska	AGM	16-Jun-25 8A	Report - Other	Management	For	
Dino Polska	AGM	16-Jun-25 8B	Annual Report	Management	For	
Dino Polska	AGM	16-Jun-25 8C	Annual Report	Management	For	
Dino Polska	AGM	16-Jun-25 8D	Allocation of Income	Management	For	
Dino Polska	AGM	16-Jun-25 8E	Discharge of Board	Management	For	
Dino Polska	AGM	16-Jun-25 9A	Report - Other	Management	For	
Dino Polska	AGM	16-Jun-25 9B	Annual Report	Management	For	

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Dino Polska	AGM	16-Jun-25	9C	Annual Report	Management	For	
Dino Polska	AGM	16-Jun-25	10	Allocation of Income	Management	For	
Dino Polska	AGM	16-Jun-25	11	Discharge of Board	Management	For	
Dino Polska	AGM	16-Jun-25	12	Discharge of Board	Management	For	
Dino Polska	AGM	16-Jun-25	13	Non-Executive Remuneration	Management	For	
Dino Polska	AGM	16-Jun-25	14	Articles of Association	Management	For	
Dino Polska	AGM	16-Jun-25	15	Articles of Association	Management	For	
Allegro.eu	AGM	26-Jun-25	2	Annual Report	Management	For	
Allegro.eu	AGM	26-Jun-25	4	Annual Report	Management	For	
Allegro.eu	AGM	26-Jun-25	5	Allocation of Income	Management	For	
Allegro.eu	AGM	26-Jun-25	6	Remuneration	Management	For	
Allegro.eu	AGM	26-Jun-25	7	Discharge of Board	Management	For	
Allegro.eu	AGM	26-Jun-25	8	Discharge of Board	Management	For	
Allegro.eu	AGM	26-Jun-25	9	Discharge of Board	Management	For	
Allegro.eu	AGM	26-Jun-25	10	Discharge of Board	Management	For	
Allegro.eu	AGM	26-Jun-25	11	Discharge of Board	Management	For	
Allegro.eu	AGM	26-Jun-25	12	Discharge of Board	Management	For	
Allegro.eu	AGM	26-Jun-25	13	Discharge of Board	Management	For	
Allegro.eu	AGM	26-Jun-25	14	Discharge of Board	Management	For	
Allegro.eu	AGM	26-Jun-25	15	Discharge of Board	Management	For	
Allegro.eu	AGM	26-Jun-25	16	Discharge of Board	Management	For	
Allegro.eu	AGM	26-Jun-25	17	Discharge of Board	Management	For	
Allegro.eu	AGM	26-Jun-25	18	Discharge of Board	Management	For	
Allegro.eu	AGM	26-Jun-25	19	Discharge of Board	Management	For	
Allegro.eu	AGM	26-Jun-25	20	Elect Director(s)	Management	For	
Allegro.eu	AGM	26-Jun-25	21	Elect Director(s)	Management	For	
Allegro.eu	AGM	26-Jun-25	22	Elect Director(s)	Management	For	
Allegro.eu	AGM	26-Jun-25	23	Elect Director(s)	Management	For	
Allegro.eu	AGM	26-Jun-25	24	Appoint/Pay Auditors	Management	For	
Allegro.eu	AGM	26-Jun-25	25	Appoint/Pay Auditors	Management	For	
Allegro.eu	AGM	26-Jun-25	26	Share Repurchase	Management	For	
Allegro.eu	AGM	26-Jun-25	27	Incentive Plan	Management	For	
Allegro.eu	AGM	26-Jun-25	28	Non-Executive Remuneration	Management	For	