

Baillie Gifford European Growth Trust plc Vote Disclosure*
Quarter 3:1 July 2023 – 30 September 2023

**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting;
 OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Kingspan Group	EGM	20/07/2023	1	Other	Management	For	
Soitec	MIX	25/07/2023	1	Annual Report	Management	For	
Soitec	MIX	25/07/2023	2	Annual Report	Management	For	
Soitec	MIX	25/07/2023	3	Allocation of Income	Management	For	
Soitec	MIX	25/07/2023	4	Related Party Transactions	Management	For	
Soitec	MIX	25/07/2023	5	Related Party Transactions	Management	For	
Soitec	MIX	25/07/2023	6	Related Party Transactions	Management	For	
Soitec	MIX	25/07/2023	7	Non-Executive Remuneration	Management	For	
Soitec	MIX	25/07/2023	8	Non-Executive Remuneration	Management	For	
Soitec	MIX	25/07/2023	9	Remuneration	Management	For	
Soitec	MIX	25/07/2023	10	Remuneration	Management	For	
Soitec	MIX	25/07/2023	11	Remuneration	Management	For	
Soitec	MIX	25/07/2023	12	Non-Executive Remuneration	Management	For	
Soitec	MIX	25/07/2023	13	Remuneration	Management	For	
Soitec	MIX	25/07/2023	14	Remuneration	Management	For	
Soitec	MIX	25/07/2023	15	Share Repurchase	Management	For	
Soitec	MIX	25/07/2023	16	Articles of Association	Management	For	
Soitec	MIX	25/07/2023	17	Articles of Association	Management	For	
Soitec	MIX	25/07/2023	18	Articles of Association	Management	For	
Soitec	MIX	25/07/2023	19	Articles of Association	Management	For	
Soitec	MIX	25/07/2023	20	Amendment of Share Capital	Management	For	
Soitec	MIX	25/07/2023	21	Amendment of Share Capital	Management	For	
Soitec	MIX	25/07/2023	22	Amendment of Share Capital	Management	For	
Soitec	MIX	25/07/2023	23	Amendment of Share Capital	Management	For	
Soitec	MIX	25/07/2023	24	Amendment of Share Capital	Management	For	
Soitec	MIX	25/07/2023	25	Amendment of Share Capital	Management	For	
Soitec	MIX	25/07/2023	26	Amendment of Share Capital	Management	For	

Soitec	MIX	25/07/2023	27 Amendment of Share Capital	Management	For	
Soitec	MIX	25/07/2023	28 Amendment of Share Capital	Management	For	
Soitec	MIX	25/07/2023	29 Amendment of Share Capital	Management	For	
Soitec	MIX	25/07/2023	30 Amendment of Share Capital	Management	For	
Soitec	MIX	25/07/2023	31 Routine Business	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	1 Annual Report	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	2 Remuneration	Management	Against	We opposed the remuneration report due to concerns with the use of discretion during the year to change the performance metrics attached to the annual bonus which we did not consider to be reflective of the company's performance.
Wizz Air Holdings Plc	AGM	02/08/2023	3 Remuneration	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	4 Incentive Plan	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	5 Incentive Plan	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	6 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	7 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	8 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	9 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	10 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	11 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	12 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	13 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	14 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	15 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	16 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	17 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	18 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	19 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	20 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	21 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	22 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	23 Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	24 Appoint/Pay Auditors	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	25 Appoint/Pay Auditors	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	26 Amendment of Share Capital	Management	For	

Wizz Air Holdings Plc	AGM	02/08/2023	27 Amendment of Share Capital	Management	For	
Wizz Air Holdings Plc	AGM	02/08/2023	28 Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Wizz Air Holdings Plc	OGM	02/08/2023	1 Approval of Agreements/Consents	Management	For	
Prosus N.V.	AGM	23/08/2023	2 Remuneration	Management	For	
Prosus N.V.	AGM	23/08/2023	3 Annual Report	Management	For	
Prosus N.V.	AGM	23/08/2023	4 Allocation of Income	Management	For	
Prosus N.V.	AGM	23/08/2023	5 Discharge of Board	Management	For	
Prosus N.V.	AGM	23/08/2023	6 Discharge of Board	Management	For	
Prosus N.V.	AGM	23/08/2023	7 Non-Executive Remuneration	Management	For	
Prosus N.V.	AGM	23/08/2023	8.1. Elect Director(s)	Management	For	
Prosus N.V.	AGM	23/08/2023	8.2. Elect Director(s)	Management	For	
Prosus N.V.	AGM	23/08/2023	8.3. Elect Director(s)	Management	For	
Prosus N.V.	AGM	23/08/2023	8.4. Elect Director(s)	Management	For	
Prosus N.V.	AGM	23/08/2023	9 Appoint/Pay Auditors	Management	For	
Prosus N.V.	AGM	23/08/2023	10 Articles of Association	Management	For	
Prosus N.V.	AGM	23/08/2023	11 Amendment of Share Capital	Management	For	
Prosus N.V.	AGM	23/08/2023	12 Share Repurchase	Management	For	
Prosus N.V.	AGM	23/08/2023	13 Share Repurchase	Management	For	
Richemont	AGM	06/09/2023	1 Annual Report	Management	For	
Richemont	AGM	06/09/2023	2 Allocation of Income	Management	For	
Richemont	AGM	06/09/2023	3 Discharge of Board	Management	For	
Richemont	AGM	06/09/2023	4 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.1 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.2 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.3 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.4 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.5 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.6 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.7 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.8 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.9 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.1 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.11 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.12 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.13 Elect Director(s)	Management	For	

Richemont	AGM	06/09/2023	5.14 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.15 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.16 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.17 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.18 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	6.1 Elect Committee Member	Management	Against	We opposed the appointment of the chair of the remuneration committee due to ongoing concerns with executive variable remuneration practices which we do not believe are in the best long term financial interests of shareholders. Concerns include poor disclosure and a lack of responsiveness to previous shareholder dissent.
Richemont	AGM	06/09/2023	6.2 Elect Committee Member	Management	For	
Richemont	AGM	06/09/2023	6.3 Elect Committee Member	Management	For	
Richemont	AGM	06/09/2023	6.4 Elect Committee Member	Management	For	
Richemont	AGM	06/09/2023	6.5 Elect Committee Member	Management	For	
Richemont	AGM	06/09/2023	6.6 Elect Committee Member	Management	For	
Richemont	AGM	06/09/2023	7 Appoint/Pay Auditors	Management	For	
Richemont	AGM	06/09/2023	8 Director Related	Management	For	
Richemont	AGM	06/09/2023	9.1 Non-Executive Remuneration	Management	For	
Richemont	AGM	06/09/2023	9.2 Remuneration	Management	For	
Richemont	AGM	06/09/2023	9.3 Remuneration	Management	Against	We opposed the approval of executive variable remuneration due to ongoing concerns with remuneration practices which we do not believe are in the best long term financial interests of shareholders. Concerns include poor disclosure and a lack of responsiveness to previous shareholder dissent.
Richemont	AGM	06/09/2023	10.1 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	10.2 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	10.3 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	10.4 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	10.5 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	10.6 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	11 Routine Business	Management	Against	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.

Ryanair	AGM	14/09/2023	1 Annual Report	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	2 Remuneration	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	3 Remuneration	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4A	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4B	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4C	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4D	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4E	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4F	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.

Ryanair	AGM	14/09/2023 4G	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4H	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4I	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4J	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4K	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4L	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	5 Appoint/Pay Auditors	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	6 Non-Executive Remuneration	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	7 Amendment of Share Capital	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.

Ryanair	AGM	14/09/2023	8 Amendment of Share Capital	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	9 Share Repurchase	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	10 Other	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
