

BAILLIE GIFFORD

Company Engagement on
Environmental, Social and Governance Issues

Quarter 3: 1 July 2021 – 30 September 2021



Company Engagement on Environmental, Social and Governance Issues

Company	Country	Engagement Topic(s)
Abcam plc	United Kingdom	Corporate Governance
Abiomed, Inc.	United States	AGM or EGM Proposals
Ain Holdings Inc.	Japan	AGM or EGM Proposals
Amazon.com, Inc.	United States	Corporate Governance Environmental/Social
ANTA Sports Products Limited	Cayman Islands	Environmental/Social
ASOS Plc	United Kingdom	Executive Remuneration
Avangrid, Inc.	United States	AGM or EGM Proposals
Beijing United Information Technology Co.,Ltd.	China	Environmental/Social
Beyond Meat, Inc.	United States	Corporate Governance
Brilliance China Automotive Holdings Limited	Hong Kong	Corporate Governance
Carvana Co.	United States	Environmental/Social
Cloudflare, Inc.	United States	Environmental/Social
CRH plc	Ireland	Environmental/Social
Diageo plc	United Kingdom	AGM or EGM Proposals
Discovery Limited	South Africa	Corporate Governance
DLF Limited	India	AGM or EGM Proposals
Ecolab Inc.	United States	Corporate Governance

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Enel SpA	Italy	Environmental/Social
freee K.K.	Japan	AGM or EGM Proposals
Freshpet, Inc.	United States	AGM or EGM Proposals
Galaxy Entertainment Group Limited	Hong Kong	AGM or EGM Proposals
Glodon Company Limited	China	AGM or EGM Proposals
Greencoat Renewables PLC	United Kingdom	AGM or EGM Proposals
Grenke AG	Germany	AGM or EGM Proposals Executive Remuneration
gumi Inc.	Japan	AGM or EGM Proposals
Happiest Minds Technologies	India	AGM or EGM Proposals
HDFC Bank Limited	India	AGM or EGM Proposals
Helical plc	United Kingdom	AGM or EGM Proposals
Hermès International Societe en commandite par actions	France	Environmental/Social
Hipgnosis Songs Fund Limited	United Kingdom	AGM or EGM Proposals
Hoa Phat Group Joint Stock Company	Vietnam	AGM or EGM Proposals
HomeServe plc	United Kingdom	AGM or EGM Proposals
IDFC First Bank Limited	India	AGM or EGM Proposals
Indigo Paints	India	AGM or EGM Proposals

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Integratin Holdings	United Kingdom	Corporate Governance
Intertek Group plc	United Kingdom	Corporate Governance
Johnson Electric Holdings Limited	Hong Kong	AGM or EGM Proposals
Judges Scientific plc	United Kingdom	Corporate Governance
Kinnevik AB	Sweden	AGM or EGM Proposals
Kromek Group plc	United Kingdom	AGM or EGM Proposals
Kweichow Moutai Co., Ltd.	China	Corporate Governance
LiveRamp Holdings, Inc.	United States	AGM or EGM Proposals
LONGi Green Energy Technology Co., Ltd.	China	Environmental/Social
Maruti Suzuki India Limited	India	AGM or EGM Proposals
Mercari	Japan	AGM or EGM Proposals
Midea Group Co., Ltd.	China	AGM or EGM Proposals
Moderna, Inc.	United States	Environmental/Social
Naked Wines plc	United Kingdom	AGM or EGM Proposals
Naspers Limited	South Africa	AGM or EGM Proposals
NextEra Energy, Inc.	United States	AGM or EGM Proposals
NIBE Industrier AB (publ)	Sweden	Environmental/Social
Ocado Group plc	United Kingdom	Environmental/Social

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Peloton Interactive, Inc.	United States	Environmental/Social
Prestige Estates Projects Limited	India	AGM or EGM Proposals
Prosus N.V.	Netherlands	AGM or EGM Proposals
Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel	United Kingdom	Environmental/Social
Renishaw plc	United Kingdom	Executive Remuneration
Rio Tinto Group	United Kingdom	AGM or EGM Proposals
Ryanair Holdings plc	Ireland	Environmental/Social
Ryman Healthcare Limited	New Zealand	AGM or EGM Proposals Corporate Governance
Sato Holdings Corporation	Japan	Environmental/Social
Siemens Gamesa Renewable Energy, S.A.	Spain	Environmental/Social
Sinocare Inc.	China	Corporate Governance
Skipper Limited	India	AGM or EGM Proposals
Taiwan Semiconductor Manufacturing Company Limited	Taiwan	Corporate Governance
Tech Mahindra Limited	India	AGM or EGM Proposals
Teladoc Health, Inc.	United States	Corporate Governance
The Phoenix Mills Limited	India	AGM or EGM Proposals

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TwentyFour Income Fund Limited	United Kingdom	Corporate Governance
Umicore SA	Belgium	AGM or EGM Proposals Environmental/Social
United Company RUSAL, International Public Joint-Stock Company	Hong Kong	AGM or EGM Proposals
United Overseas Bank Limited	Singapore	Environmental/Social
Upwork Inc.	United States	Environmental/Social
Vedanta Limited	India	AGM or EGM Proposals
Victoria plc	United Kingdom	AGM or EGM Proposals
VNV Global AB (publ)	Sweden	Environmental/Social
Volution Group plc	United Kingdom	Executive Remuneration
WiseTech Global Limited	Australia	Environmental/Social
Wizz Air Holdings Plc	United Kingdom	Environmental/Social
Xero Limited	Australia	AGM or EGM Proposals
	New Zealand	AGM or EGM Proposals
Zoom Video Communications, Inc.	United States	Environmental/Social