

BAILLIE GIFFORD

Company Engagement on Environmental, Social and Governance Issues

Quarter 4: 1 October 2019 – 31 December
2019



Company Engagement on Environmental, Social and Governance Issues

Company	Country	Engagement Topic(s)
Abcam plc	United Kingdom	Executive Remuneration
Advantest Corporation	Japan	AGM or EGM Proposals Corporate Governance
Alibaba Group Holding Limited	United States	Corporate Governance
Alphabet Inc.	United States	Corporate Governance
Amazon.com, Inc.	United States	Environmental/Social
Ambu A/S	Denmark	AGM or EGM Proposals
ANTA Sports Products Limited	Cayman Islands	AGM or EGM Proposals Environmental/Social
Apache Corporation	United States	Environmental/Social
ASML Holding N.V.	Netherlands	Corporate Governance
Banco Bilbao Vizcaya Argentaria, S.A.	Chile	AGM or EGM Proposals
Bengo4.com, Inc.	Japan	Corporate Governance
BHP Group Plc	United Kingdom	AGM or EGM Proposals
Bodycote plc	United Kingdom	Corporate Governance
Boussard & Gavaudan Holding Limited	Netherlands	AGM or EGM Proposals
C.H. Robinson Worldwide, Inc.	United States	AGM or EGM Proposals
CITIC Securities Company Limited	China	AGM or EGM Proposals

Company Engagement on Environmental, Social and Governance Issues

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CRH plc	Ireland	Environmental/Social
CrowdWorks Inc.	Japan	Corporate Governance
CyberAgent, Inc.	Japan	AGM or EGM Proposals Corporate Governance
Delivery Hero SE	Germany	Corporate Governance
Demae-Can Co., Ltd	Japan	AGM or EGM Proposals
dotdigital Group Plc	United Kingdom	AGM or EGM Proposals
EOG Resources, Inc.	United States	Environmental/Social
Euromoney Institutional Investor PLC	United Kingdom	Executive Remuneration
Fast Retailing Co., Ltd.	Japan	AGM or EGM Proposals
FDM Group (Holdings) plc	United Kingdom	Corporate Governance
Focusrite Plc	United Kingdom	AGM or EGM Proposals
Genus plc	United Kingdom	AGM or EGM Proposals Corporate Governance
Glaukos Corporation	United States	Corporate Governance
Hammerson plc	United Kingdom	Executive Remuneration
Hargreaves Lansdown plc	United Kingdom	Corporate Governance
HomeServe plc	United Kingdom	Executive Remuneration

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Hostelworld Group plc	United Kingdom	AGM or EGM Proposals
Illumina, Inc.	United States	Environmental/Social
Japan Hotel REIT Investment Corporation	Japan	AGM or EGM Proposals
Just Group plc	United Kingdom	Executive Remuneration
Kering SA	France	AGM or EGM Proposals Executive Remuneration
Kirby Corporation	United States	Environmental/Social
Kuehne + Nagel International AG	Switzerland	Environmental/Social
Man Wah Holdings Limited	Hong Kong	AGM or EGM Proposals
MarketAxess Holdings Inc.	United States	Executive Remuneration
Martin Marietta Materials, Inc.	United States	Environmental/Social
Meggitt PLC	United Kingdom	Executive Remuneration
MercadoLibre, Inc.	Argentina	Environmental/Social
Mettler-Toledo International Inc.	United States	AGM or EGM Proposals
Mitsui & Co., Ltd.	Japan	Environmental/Social
Naspers Limited	South Africa	Corporate Governance
Nestle S.A.	Switzerland	AGM or EGM Proposals
Novozymes A/S	Denmark	Corporate Governance

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PageGroup plc	United Kingdom	Executive Remuneration
PepsiCo, Inc.	United States	Environmental/Social
Pigeon Corporation	Japan	Corporate Governance
Premier Oil plc	United Kingdom	Executive Remuneration
Prudential plc	United Kingdom	Executive Remuneration
PT Aneka Tambang Tbk	Indonesia	AGM or EGM Proposals
Raksul Inc.	Japan	AGM or EGM Proposals
REA Group Limited	Australia	AGM or EGM Proposals
Ricardo plc	United Kingdom	AGM or EGM Proposals
Rightmove plc	United Kingdom	Executive Remuneration
Ryanair Holdings plc	Ireland	Corporate Governance
salesforce.com, inc.	United States	Corporate Governance
SAP SE	Germany	Executive Remuneration
Seattle Genetics, Inc.	United States	Corporate Governance
SEEK Limited	Australia	AGM or EGM Proposals
Sensyne Health plc	United Kingdom	Corporate Governance
Shopify Inc.	United States	Corporate Governance
SMC Corporation	Japan	Corporate Governance

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Softcat plc	United Kingdom	AGM or EGM Proposals
Sonic Healthcare Limited	Australia	AGM or EGM Proposals
St. James's Place plc	United Kingdom	Corporate Governance Executive Remuneration
Stericycle, Inc.	United States	Executive Remuneration
TCI Co., Ltd.	Taiwan	Environmental/Social
Ted Baker Plc	United Kingdom	Executive Remuneration
Teladoc Health, Inc.	United States	Corporate Governance
Temenos AG	Switzerland	Corporate Governance
Tesla, Inc.	United States	Corporate Governance
The Estee Lauder Companies Inc.	United States	AGM or EGM Proposals
Treasury Wine Estates Limited	Australia	Corporate Governance
Ultra Electronics Holdings plc	United Kingdom	Executive Remuneration
Unilever PLC	United Kingdom	Environmental/Social
United Parcel Service, Inc.	United States	AGM or EGM Proposals
Vale S.A.	Brazil	Environmental/Social
Vectura Group plc	United Kingdom	Corporate Governance
Veeco Instruments Inc.	United States	Executive Remuneration

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Volution Group plc	United Kingdom	AGM or EGM Proposals