

BAILLIE GIFFORD

The Monks Investment Trust PLC Vote Disclosure*

Quarter 2: 1 April 2023 – 30 June 2023



**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
AIA Group	Annual General Meeting	18-May-23	1	Description	Management	For	
AIA Group	Annual General Meeting	18-May-23	2	Annual Report	Management	For	
AIA Group	Annual General Meeting	18-May-23	3	Allocation of Income	Management	For	
AIA Group	Annual General Meeting	18-May-23	4	Elect Director(s)	Management	For	
AIA Group	Annual General Meeting	18-May-23	5	Elect Director(s)	Management	For	
AIA Group	Annual General Meeting	18-May-23	6	Elect Director(s)	Management	For	
AIA Group	Annual General Meeting	18-May-23	7A	Appoint/Pay Auditors	Management	For	
AIA Group	Annual General Meeting	18-May-23	7B	Amendment of Share Capital	Management	For	
AIA Group	Annual General Meeting	18-May-23	8	Share Repurchase	Management	For	
AIA Group	Annual General Meeting	18-May-23	9	Remuneration	Management	For	
AIA Group	Annual General Meeting	18-May-23	10	Employee Equity Plan	Management	For	
AIA Group	Annual General Meeting	18-May-23	11	Employee Equity Plan	Management	For	
AIA Group	Annual General Meeting	18-May-23	12	Employee Equity Plan	Management	For	
AJ Gallagher & Co	Annual General Meeting	09-May-23	1a.	Incentive Plan	Management	For	
AJ Gallagher & Co	Annual General Meeting	09-May-23	1b.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual General Meeting	09-May-23	1c.	Elect Director(s)	Management	For	

AJ Gallagher & Co	Annual General Meeting	09-May-23	1d.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual General Meeting	09-May-23	1e.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual General Meeting	09-May-23	1f.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual General Meeting	09-May-23	1g.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual General Meeting	09-May-23	1h.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual General Meeting	09-May-23	1i.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual General Meeting	09-May-23	2	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual General Meeting	09-May-23	3	Appoint/Pay Auditors	Management	Against	We opposed the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
AJ Gallagher & Co	Annual General Meeting	09-May-23	4	Remuneration	Management	1 Year	
AJ Gallagher & Co	Annual General Meeting	09-May-23	5	Say on Pay Frequency	Management	For	
ASM International NV	Annual General Meeting	15-May-23	3	Articles of Association	Management	For	
ASM International NV	Annual General Meeting	15-May-23	4	Remuneration	Management	For	
ASM International NV	Annual General Meeting	15-May-23	5	Annual Report	Management	For	
ASM International NV	Annual General Meeting	15-May-23	6	Allocation of Income	Management	For	
ASM International NV	Annual General Meeting	15-May-23	7	Discharge of Board	Management	For	
ASM International NV	Annual General Meeting	15-May-23	8	Discharge of Board	Management	For	
ASM International NV	Annual General Meeting	15-May-23	9	Remuneration	Management	For	
ASM International NV	Annual General Meeting	15-May-23	10.a.	Appoint/Pay Auditors	Management	For	

ASM International NV	Annual General Meeting	15-May-23	10.b.	Amendment of Share Capital	Management	For	
ASM International NV	Annual General Meeting	15-May-23	11	Amendment of Share Capital	Management	For	
Adevinta	Annual General Meeting	29-Jun-23	1	Share Repurchase	Management	For	
Adevinta	Annual General Meeting	29-Jun-23	2	Routine Business	Management	For	
Adevinta	Annual General Meeting	29-Jun-23	3	Routine Business	Management	For	
Adevinta	Annual General Meeting	29-Jun-23	4	Routine Business	Management	For	
Adevinta	Annual General Meeting	29-Jun-23	6	Annual Report	Management	For	
Adevinta	Annual General Meeting	29-Jun-23	7	Remuneration	Management	Against	We opposed the remuneration report due to concerns with the use of discretion to allow long term awards to vest when the performance condition was not met.
Adevinta	Annual General Meeting	29-Jun-23	8	Remuneration	Management	For	
Adevinta	Annual General Meeting	29-Jun-23	9	Appoint/Pay Auditors	Management	For	
Adevinta	Annual General Meeting	29-Jun-23	10	Elect Director(s)	Management	For	
Adevinta	Annual General Meeting	29-Jun-23	11	Non-Executive Remuneration	Management	For	
Adevinta	Annual General Meeting	29-Jun-23	12	Elect Committee Member	Management	For	
Adevinta	Annual General Meeting	29-Jun-23	13	Non-Executive Remuneration	Management	For	
Adevinta	Annual General Meeting	29-Jun-23	14	Amendment of Share Capital	Management	For	
Adevinta	Annual General Meeting	29-Jun-23	15	Share Repurchase	Management	For	
Adobe Systems	Annual General Meeting	20-Apr-23	1a.	Articles of Association	Management	For	
Adobe Systems	Annual General Meeting	20-Apr-23	1b.	Elect Director(s)	Management	For	

Adobe Systems	Annual General Meeting	20-Apr-23	1c.	Elect Director(s)	Management	For	
Adobe Systems	Annual General Meeting	20-Apr-23	1d.	Elect Director(s)	Management	For	
Adobe Systems	Annual General Meeting	20-Apr-23	1e.	Elect Director(s)	Management	For	
Adobe Systems	Annual General Meeting	20-Apr-23	1f.	Elect Director(s)	Management	For	
Adobe Systems	Annual General Meeting	20-Apr-23	1g.	Elect Director(s)	Management	For	
Adobe Systems	Annual General Meeting	20-Apr-23	1h.	Elect Director(s)	Management	For	
Adobe Systems	Annual General Meeting	20-Apr-23	1i.	Elect Director(s)	Management	For	
Adobe Systems	Annual General Meeting	20-Apr-23	1j.	Elect Director(s)	Management	For	
Adobe Systems	Annual General Meeting	20-Apr-23	1k.	Elect Director(s)	Management	For	
Adobe Systems	Annual General Meeting	20-Apr-23	1l.	Elect Director(s)	Management	For	
Adobe Systems	Annual General Meeting	20-Apr-23	2	Elect Director(s)	Management	For	
Adobe Systems	Annual General Meeting	20-Apr-23	3	Incentive Plan	Management	For	
Adobe Systems	Annual General Meeting	20-Apr-23	4	Appoint/Pay Auditors	Management	Against	We opposed executive compensation due to concerns with weak performance targets and vesting conditions, and poor disclosure for annual bonus performance targets.
Adobe Systems	Annual General Meeting	20-Apr-23	5	Remuneration	Management	1 Year	

Adobe Systems	Annual General Meeting	20-Apr-23	6	Remuneration	Shareholder	Against	We opposed the shareholder resolution requesting a report on the hiring of persons with arrest or incarceration records. We agree that hiring practices relating to people with a criminal background is an important issue. However, Adobe does not automatically exclude candidates with a criminal background and has a number of initiatives aimed at increasing representation within its workforce of underrepresented groups. We do not believe that that the report requested would be additive to the information already available and therefore do not believe that it would be a good use of company time and resources.
Adyen NV	Annual General Meeting	11-May-23	2.b.	Shareholder Resolution - Social	Management	For	
Adyen NV	Annual General Meeting	11-May-23	2.d.	Annual Report	Management	For	
Adyen NV	Annual General Meeting	11-May-23	2.e.	Remuneration	Management	For	
Adyen NV	Annual General Meeting	11-May-23	2.f.	Remuneration	Management	For	
Adyen NV	Annual General Meeting	11-May-23	2.g.	Remuneration	Management	For	
Adyen NV	Annual General Meeting	11-May-23	3	Non-Executive Remuneration	Management	For	
Adyen NV	Annual General Meeting	11-May-23	4	Discharge of Board	Management	For	
Adyen NV	Annual General Meeting	11-May-23	5	Discharge of Board	Management	For	
Adyen NV	Annual General Meeting	11-May-23	6	Elect Director(s)	Management	For	
Adyen NV	Annual General Meeting	11-May-23	7	Elect Director(s)	Management	For	
Adyen NV	Annual General Meeting	11-May-23	8	Elect Director(s)	Management	For	

Adyen NV	Annual General Meeting	11-May-23	9	Elect Director(s)	Management	For
Adyen NV	Annual General Meeting	11-May-23	10	Elect Director(s)	Management	For
Adyen NV	Annual General Meeting	11-May-23	11	Elect Director(s)	Management	For
Adyen NV	Annual General Meeting	11-May-23	12	Articles of Association	Management	For
Adyen NV	Annual General Meeting	11-May-23	13	Amendment of Share Capital	Management	For
Adyen NV	Annual General Meeting	11-May-23	14	Amendment of Share Capital	Management	For
Adyen NV	Annual General Meeting	11-May-23	15	Share Repurchase	Management	For
Albemarle	Annual General Meeting	02-May-23	1a.	Appoint/Pay Auditors	Management	For
Albemarle	Annual General Meeting	02-May-23	1b.	Elect Director(s)	Management	For
Albemarle	Annual General Meeting	02-May-23	1c.	Elect Director(s)	Management	For
Albemarle	Annual General Meeting	02-May-23	1d.	Elect Director(s)	Management	For
Albemarle	Annual General Meeting	02-May-23	1e.	Elect Director(s)	Management	For
Albemarle	Annual General Meeting	02-May-23	1f.	Elect Director(s)	Management	For
Albemarle	Annual General Meeting	02-May-23	1g.	Elect Director(s)	Management	For
Albemarle	Annual General Meeting	02-May-23	1h.	Elect Director(s)	Management	For
Albemarle	Annual General Meeting	02-May-23	1i.	Elect Director(s)	Management	For
Albemarle	Annual General Meeting	02-May-23	1j.	Elect Director(s)	Management	For

Albemarle	Annual General Meeting	02-May-23	2	Elect Director(s)	Management	Abstain	We abstained on executive remuneration as we do not find the long-term performance targets sufficiently challenging. We decided to abstain rather than oppose to recognise some strengthening of performance targets this year.
Albemarle	Annual General Meeting	02-May-23	3	Remuneration	Management	1 Year	
Albemarle	Annual General Meeting	02-May-23	4	Say on Pay Frequency	Management	For	
Albemarle	Annual General Meeting	02-May-23	5	Appoint/Pay Auditors	Management	For	
Alnylam Pharmaceutical	Annual General Meeting	18-May-23	1a.	Employee Equity Plan	Management	For	
Alnylam Pharmaceutical	Annual General Meeting	18-May-23	1b.	Elect Director(s)	Management	For	
Alnylam Pharmaceutical	Annual General Meeting	18-May-23	1c.	Elect Director(s)	Management	For	
Alnylam Pharmaceutical	Annual General Meeting	18-May-23	1d.	Elect Director(s)	Management	For	
Alnylam Pharmaceutical	Annual General Meeting	18-May-23	2	Elect Director(s)	Management	For	
Alnylam Pharmaceutical	Annual General Meeting	18-May-23	3	Remuneration	Management	1 Year	
Alnylam Pharmaceutical	Annual General Meeting	18-May-23	4	Say on Pay Frequency	Management	For	
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	1a.	Appoint/Pay Auditors	Management	For	
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	1b.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	1c.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	1d.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	1e.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	1f.	Elect Director(s)	Management	For	

Alphabet Inc Class A	Annual General Meeting	02-Jun-23	1g.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	1h.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	1i.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	1j.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	1k.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	2	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	3	Appoint/Pay Auditors	Management	For	
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	4	Incentive Plan	Management	Against	We opposed executive compensation as we do not believe the performance conditions are sufficiently stretching.
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	5	Remuneration	Management	1 Year	We supported one-year say-on-pay frequency as we do not believe the performance conditions under executive compensation are sufficiently stretching, and believe that shareholders should have the opportunity to vote on this issue on an annual basis.
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	6	Say on Pay Frequency	Shareholder	Against	We opposed a shareholder resolution regarding lobbying as we believe the company's current level of disclosure is sufficient.
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	7	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution calling for a report on the congruency of its partnerships with international organisations. We believe the company's current level of disclosure is sufficient.
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	8	Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder resolution regarding lobbying alignment with the company's climate goals as we believe that shareholders will benefit from more transparency around this topic.

Alphabet Inc Class A	Annual General Meeting	02-Jun-23	9	Shareholder Resolution - Climate	Shareholder	Against	We opposed a shareholder resolution regarding data privacy and reproductive rights as we are comfortable with the privacy controls at the company at the moment.
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	10	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution on operational and human rights risks in high-risk countries, as we are comfortable with the company's reporting.
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	11	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution on a human rights impact assessment of targeted advertising technology, as we are comfortable with the policies that the company already has in place.
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	12	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting more information on algorithms, as we believe that this information is commercially sensitive.
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	13	Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder resolution requesting a report on alignment of YouTube policies with online safety regulations, as we believe that enhanced disclosure is in the interest of shareholders.
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	14	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting a report on content governance and censorship as we are unconvinced that such reporting will add tangible value to shareholders.
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	15	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting an independent assessment of effectiveness of audit and compliance committee, as we believe that such an assessment would not be possible given board confidentiality rules.

Alphabet Inc Class A	Annual General Meeting	02-Jun-23	16	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting certain bylaw amendments require shareholder approval. Alphabet's current requirements do not appear overly restrictive or out of line with peers.
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	17	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution calling for increased stock ownership retention for senior executives, as the company already has minimum stock ownership guidelines in place.
Alphabet Inc Class A	Annual General Meeting	02-Jun-23	18	Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder resolution on equal voting rights as we believe this is in the best interests of shareholders.
Amazon.com	Annual General Meeting	24-May-23	1a.	Shareholder Resolution - Governance	Management	For	
Amazon.com	Annual General Meeting	24-May-23	1b.	Elect Director(s)	Management	For	
Amazon.com	Annual General Meeting	24-May-23	1c.	Elect Director(s)	Management	For	
Amazon.com	Annual General Meeting	24-May-23	1d.	Elect Director(s)	Management	For	
Amazon.com	Annual General Meeting	24-May-23	1e.	Elect Director(s)	Management	For	
Amazon.com	Annual General Meeting	24-May-23	1f.	Elect Director(s)	Management	For	
Amazon.com	Annual General Meeting	24-May-23	1g.	Elect Director(s)	Management	For	
Amazon.com	Annual General Meeting	24-May-23	1h.	Elect Director(s)	Management	For	
Amazon.com	Annual General Meeting	24-May-23	1i.	Elect Director(s)	Management	For	
Amazon.com	Annual General Meeting	24-May-23	1j.	Elect Director(s)	Management	For	
Amazon.com	Annual General Meeting	24-May-23	1k.	Elect Director(s)	Management	For	
Amazon.com	Annual General Meeting	24-May-23	2	Elect Director(s)	Management	For	

Amazon.com	Annual General Meeting	24-May-23	3	Appoint/Pay Auditors	Management	For	
Amazon.com	Annual General Meeting	24-May-23	4	Remuneration	Management	1 Year	
Amazon.com	Annual General Meeting	24-May-23	5	Say on Pay Frequency	Management	For	
Amazon.com	Annual General Meeting	24-May-23	6	Incentive Plan	Shareholder	Against	We opposed a shareholder resolution requesting a report on retirement plan options. We are satisfied with the choices given to employees and do not believe their current default option poses a material risk to the business.
Amazon.com	Annual General Meeting	24-May-23	7	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting a report on customer due diligence. The company continues to demonstrate they are being proactive and we do not share the proponent's concerns.
Amazon.com	Annual General Meeting	24-May-23	8	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution requesting the company disclose details of takedown requests. Given the potential reputational and legal risks we think the additional disclosure would allow shareholders to ensure the company is being thoughtful in their approach and considering the wider implications of their decisions.
Amazon.com	Annual General Meeting	24-May-23	9	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting reporting on takedown requests by the government of the United States. Instead we supported a shareholder resolution requesting disclosure of takedown requests more generally.

Amazon.com	Annual General Meeting	24-May-23	10	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution requesting a report on how the company's climate strategy is consistent with a 'just' transition. Amazon's pledge to reach net zero by 2040 suggests dramatic transformations are imminent. We believe they should carefully consider the impacts their climate strategy will have on stakeholders and any barriers to implementation.
Amazon.com	Annual General Meeting	24-May-23	11	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution on alternative tax reporting. The company currently reports tax as it is required to and will be required to report more extensively under incoming EU regulations. We do not consider this resolution to be necessary at this time.
Amazon.com	Annual General Meeting	24-May-23	12	Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder resolution requesting a report on how its lobbying is consistent with its climate commitments. We would like to see the company expand on their current reporting, specifically regarding risk assessment and procedures. We believe ensuring congruence between their stated commitments and their actions will support them in achieving sustainable long term growth.

Amazon.com	Annual General Meeting	24-May-23	13	Shareholder Resolution - Climate	Shareholder	For	We supported a shareholder resolution on gender/racial pay gap reporting. We have supported this resolution at Amazon for the last three years. We believe that women and minorities are underrepresented in leadership positions compared with the broader workforce, and reporting the unadjusted median gap would help to assess structural bias regarding job opportunity and pay. We believe a diverse workforce supports future business growth.
Amazon.com	Annual General Meeting	24-May-23	14	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a cost/benefit analysis of the company's diversity and inclusion strategy. We are comfortable with the company's efforts in this area and do not think this additional analysis would be worthwhile.
Amazon.com	Annual General Meeting	24-May-23	15	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting certain bylaw amendments require shareholder approval. Amazon's current requirements do not appear overly restrictive or out of line with peers.
Amazon.com	Annual General Meeting	24-May-23	16	Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder resolution on freedom of association. In light of several recent high profile controversies, we believe that shareholders would benefit from a more thorough examination of the compliance of the company's policies and practices with international fundamental rights.

Amazon.com	Annual General Meeting	24-May-23	17	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a new policy regarding executive compensation. We do not believe this is necessary and continue to be supportive of executive compensation. Further, we believe there are already appropriate mechanisms in place for shareholders to express any pay-related concerns.
Amazon.com	Annual General Meeting	24-May-23	18	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting a report on animal welfare standards. We believe Whole Foods has an appropriate third-party auditing process to ensure animal welfare standards in its supply chain. We have no reason to suspect that the company's current handling presents an imminent risk to shareholder value.
Amazon.com	Annual General Meeting	24-May-23	19	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting the board establish a public policy committee. We believe the company's current oversight of public policy issues is satisfactory. Further we do not think it is appropriate for shareholders to dictate to the board how to structure its oversight.
Amazon.com	Annual General Meeting	24-May-23	20	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting the board adopt a policy to include non-management employees as prospective director candidates. We opposed this resolution last year and we continue to believe that there are sufficient mechanisms in place for employees to be heard.

Amazon.com	Annual General Meeting	24-May-23	21	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting a third-party audit on warehouse working conditions. We opposed this resolution last year and believe the company have continued to improve and enhance their disclosures, for example now disclosing injury rates. We believe the enhanced disclosure will allow us to monitor progress on this issue and don't think additional disclosure is necessary at this time.
Amazon.com	Annual General Meeting	24-May-23	22	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution requesting a report on plastic use. Plastic pollution poses financial, operational and reputational risks to the company. While we continue to believe that Amazon are making progress, we think more could be done particularly with regards to how they influence their manufacturers in reducing their usage. We also believe the company lags peers who disclose total plastic use and reduction targets. Better addressing this issue will help position the company for long term future growth.
Amazon.com	Annual General Meeting	24-May-23	23	Shareholder Resolution - Environmental	Shareholder	Against	We opposed a shareholder resolution on customer use of certain technologies. We think the company has demonstrated adequate responsiveness to the concerns and requests outlined by the proponent.
Atlas Copco A	Annual General Meeting	27-Apr-23	1	Shareholder Resolution - Social	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	2	Routine Business	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	3	Routine Business	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	4	Routine Business	Management	For	

Atlas Copco A	Annual General Meeting	27-Apr-23	5	Routine Business	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	8.A	Routine Business	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	8.B.1	Annual Report	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	8.B.2	Discharge of Board	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	8.B.3	Discharge of Board	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	8.B.4	Discharge of Board	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	8.B.5	Discharge of Board	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	8.B.6	Discharge of Board	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	8.B.7	Discharge of Board	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	8.B.8	Discharge of Board	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	8.B.9	Discharge of Board	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	8.B10	Discharge of Board	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	8.B11	Discharge of Board	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	8.C	Discharge of Board	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	8.D	Allocation of Income	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	9.A	Routine Business	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	9.B	Director Related	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	10.A1	Appoint/Pay Auditors	Management	For
Atlas Copco A	Annual General Meeting	27-Apr-23	10.A2	Elect Director(s)	Management	For

Atlas Copco A	Annual General Meeting	27-Apr-23	10.A3	Elect Director(s)	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	10.A4	Elect Director(s)	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	10.A5	Elect Director(s)	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	10.A6	Elect Director(s)	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	10.A7	Elect Committee Member	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	10.B1	Elect Director(s)	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	10.C	Elect Director(s)	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	10.D	Elect Director(s)	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	11.A	Appoint/Pay Auditors	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	11.B	Non-Executive Remuneration	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	12.A	Appoint/Pay Auditors	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	12.B	Remuneration	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	13.A	Employee Equity Plan	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	13.B	Employee Equity Plan	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	13.C	Share Repurchase	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	13.D	Employee Equity Plan	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	13.E	Share Repurchase	Management	For	
Atlas Copco A	Annual General Meeting	27-Apr-23	14	Employee Equity Plan	Management	For	
Axon Enterprise Inc	Annual General Meeting	31-May-23	1A.	Articles of Association	Management	No Vote	We did not vote due to selling out of the stock.

Axon Enterprise Inc	Annual General Meeting	31-May-23	1B.	Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Axon Enterprise Inc	Annual General Meeting	31-May-23	1C.	Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Axon Enterprise Inc	Annual General Meeting	31-May-23	1D.	Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Axon Enterprise Inc	Annual General Meeting	31-May-23	1E.	Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Axon Enterprise Inc	Annual General Meeting	31-May-23	1F.	Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Axon Enterprise Inc	Annual General Meeting	31-May-23	1G.	Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Axon Enterprise Inc	Annual General Meeting	31-May-23	1H.	Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Axon Enterprise Inc	Annual General Meeting	31-May-23	2	Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Axon Enterprise Inc	Annual General Meeting	31-May-23	3	Remuneration	Management	No Vote	We did not vote due to selling out of the stock.
Axon Enterprise Inc	Annual General Meeting	31-May-23	4	Say on Pay Frequency	Management	No Vote	We did not vote due to selling out of the stock.
Axon Enterprise Inc	Annual General Meeting	31-May-23	5	Appoint/Pay Auditors	Management	No Vote	We did not vote due to selling out of the stock.
Axon Enterprise Inc	Annual General Meeting	31-May-23	6	Incentive Plan	Shareholder	No Vote	We did not vote due to selling out of the stock.
B3 S.A.	Annual General Meeting	27-Apr-23	1	Shareholder Resolution - Social	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	2	Annual Report	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	3	Allocation of Income	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	4	Director Related	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	5	Elect Director(s)	Management	Against	We opposed a resolution to confer our votes on unknown directors should the slate of directors change.
B3 S.A.	Annual General Meeting	27-Apr-23	6	Elect Director(s)	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	7.1	Elect Director(s)	Management	For	

B3 S.A.	Annual General Meeting	27-Apr-23	7.2	Elect Director(s)	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	7.3	Elect Director(s)	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	7.4	Elect Director(s)	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	7.5	Elect Director(s)	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	7.6	Elect Director(s)	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	7.7	Elect Director(s)	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	7.8	Elect Director(s)	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	7.9	Elect Director(s)	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	7.1	Elect Director(s)	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	7.11	Elect Director(s)	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	8	Elect Director(s)	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	9	Remuneration	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	10	Elect Director(s)	Management	For	
B3 S.A.	Annual General Meeting	27-Apr-23	11	Elect Director(s)	Management	Against	We opposed a resolution to confer our votes on unknown directors should the slate of directors change.
B3 S.A.	Annual General Meeting	27-Apr-23	12	Elect Director(s)	Management	For	
B3 S.A.	Extraordinary General Meeting	27-Apr-23	1	Remuneration	Management	For	
B3 S.A.	Extraordinary General Meeting	27-Apr-23	2	Articles of Association	Management	For	
B3 S.A.	Extraordinary General Meeting	27-Apr-23	3	Articles of Association	Management	For	
B3 S.A.	Extraordinary General Meeting	27-Apr-23	4	Articles of Association	Management	For	

B3 S.A.	Extraordinary General Meeting	27-Apr-23	5	Articles of Association	Management	For	
B3 S.A.	Extraordinary General Meeting	27-Apr-23	6	Articles of Association	Management	For	
B3 S.A.	Extraordinary General Meeting	27-Apr-23	7	Articles of Association	Management	For	
B3 S.A.	Extraordinary General Meeting	27-Apr-23	8	Articles of Association	Management	For	
B3 S.A.	Extraordinary General Meeting	27-Apr-23	9	Articles of Association	Management	For	
B3 S.A.	Extraordinary General Meeting	27-Apr-23	10	Articles of Association	Management	For	
B3 S.A.	Extraordinary General Meeting	01-Jun-23	1	Articles of Association	Management	Against	We opposed the request to adopt cumulative voting as we are comfortable with the slate of directors presented.
B3 S.A.	Extraordinary General Meeting	01-Jun-23	2	Director Related	Management	For	
B3 S.A.	Extraordinary General Meeting	01-Jun-23	3	Elect Director(s)	Management	Against	We opposed a resolution to confer our votes on unknown directors should the slate of directors change.
B3 S.A.	Extraordinary General Meeting	01-Jun-23	4	Director Related	Management	For	
B3 S.A.	Extraordinary General Meeting	01-Jun-23	5.1	Director Related	Management	For	
B3 S.A.	Extraordinary General Meeting	01-Jun-23	5.2	Director Related	Management	For	
B3 S.A.	Extraordinary General Meeting	01-Jun-23	5.3	Director Related	Management	For	
B3 S.A.	Extraordinary General Meeting	01-Jun-23	5.4	Director Related	Management	For	
B3 S.A.	Extraordinary General Meeting	01-Jun-23	5.5	Director Related	Management	For	
B3 S.A.	Extraordinary General Meeting	01-Jun-23	5.6	Director Related	Management	For	
B3 S.A.	Extraordinary General Meeting	01-Jun-23	5.7	Director Related	Management	For	
B3 S.A.	Extraordinary General Meeting	01-Jun-23	5.8	Director Related	Management	For	

B3 S.A.	Extraordinary General Meeting	01-Jun-23	5.9	Director Related	Management	For	
B3 S.A.	Extraordinary General Meeting	01-Jun-23	5.1	Director Related	Management	For	
B3 S.A.	Extraordinary General Meeting	01-Jun-23	5.11	Director Related	Management	For	
Big Technologies Plc	Annual General Meeting	23-May-23	1	Director Related	Management	For	
Big Technologies Plc	Annual General Meeting	23-May-23	2	Annual Report	Management	For	
Big Technologies Plc	Annual General Meeting	23-May-23	3	Remuneration	Management	For	
Big Technologies Plc	Annual General Meeting	23-May-23	4	Appoint/Pay Auditors	Management	For	
Big Technologies Plc	Annual General Meeting	23-May-23	5	Appoint/Pay Auditors	Management	For	
Big Technologies Plc	Annual General Meeting	23-May-23	6	Amendment of Share Capital	Management	For	
Big Technologies Plc	Annual General Meeting	23-May-23	7	Amendment of Share Capital	Management	For	
Booking Holdings Inc	Annual General Meeting	06-Jun-23	1.01	Share Repurchase	Management	Withhold	We did not vote due to selling out of the stock.
Booking Holdings Inc	Annual General Meeting	06-Jun-23	1.001	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
Booking Holdings Inc	Annual General Meeting	06-Jun-23	1.004	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
Booking Holdings Inc	Annual General Meeting	06-Jun-23	1.006	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
Booking Holdings Inc	Annual General Meeting	06-Jun-23	1.008	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
Booking Holdings Inc	Annual General Meeting	06-Jun-23	1.003	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
Booking Holdings Inc	Annual General Meeting	06-Jun-23	1.002	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
Booking Holdings Inc	Annual General Meeting	06-Jun-23	1.005	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
Booking Holdings Inc	Annual General Meeting	06-Jun-23	1.007	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.

Booking Holdings Inc	Annual General Meeting	06-Jun-23	1.009	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
Booking Holdings Inc	Annual General Meeting	06-Jun-23	1.011	Elect Director(s)	Management	Withhold	We did not vote due to selling out of the stock.
Booking Holdings Inc	Annual General Meeting	06-Jun-23	2	Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Booking Holdings Inc	Annual General Meeting	06-Jun-23	3	Remuneration	Management	No Vote	We did not vote due to selling out of the stock.
Booking Holdings Inc	Annual General Meeting	06-Jun-23	4	Appoint/Pay Auditors	Management	No Vote	We did not vote due to selling out of the stock.
Booking Holdings Inc	Annual General Meeting	06-Jun-23	5	Say on Pay Frequency	Shareholder	No Vote	We did not vote due to selling out of the stock.
Bumble Inc	Annual General Meeting	06-Jun-23	1.001	Shareholder Resolution - Governance	Management	For	
Bumble Inc	Annual General Meeting	06-Jun-23	1.003	Elect Director(s)	Management	For	
Bumble Inc	Annual General Meeting	06-Jun-23	1.002	Elect Director(s)	Management	For	
Bumble Inc	Annual General Meeting	06-Jun-23	2	Elect Director(s)	Management	For	
Bumble Inc	Annual General Meeting	06-Jun-23	3	Appoint/Pay Auditors	Management	Against	We opposed the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
Bumble Inc	Annual General Meeting	06-Jun-23	4	Remuneration	Management	1 Year	
CRH	Annual General Meeting	27-Apr-23	1	Say on Pay Frequency	Management	For	
CRH	Annual General Meeting	27-Apr-23	2	Annual Report	Management	For	
CRH	Annual General Meeting	27-Apr-23	3	Allocation of Income	Management	For	
CRH	Annual General Meeting	27-Apr-23	4A	Remuneration	Management	For	
CRH	Annual General Meeting	27-Apr-23	4B	Elect Director(s)	Management	For	
CRH	Annual General Meeting	27-Apr-23	4C	Elect Director(s)	Management	For	

CRH	Annual General Meeting	27-Apr-23	4D	Elect Director(s)	Management	For
CRH	Annual General Meeting	27-Apr-23	4E	Elect Director(s)	Management	For
CRH	Annual General Meeting	27-Apr-23	4F	Elect Director(s)	Management	For
CRH	Annual General Meeting	27-Apr-23	4G	Elect Director(s)	Management	For
CRH	Annual General Meeting	27-Apr-23	4H	Elect Director(s)	Management	For
CRH	Annual General Meeting	27-Apr-23	4I	Elect Director(s)	Management	For
CRH	Annual General Meeting	27-Apr-23	4J	Elect Director(s)	Management	For
CRH	Annual General Meeting	27-Apr-23	4K	Elect Director(s)	Management	For
CRH	Annual General Meeting	27-Apr-23	4L	Elect Director(s)	Management	For
CRH	Annual General Meeting	27-Apr-23	4M	Elect Director(s)	Management	For
CRH	Annual General Meeting	27-Apr-23	5	Elect Director(s)	Management	For
CRH	Annual General Meeting	27-Apr-23	6	Appoint/Pay Auditors	Management	For
CRH	Annual General Meeting	27-Apr-23	7	Appoint/Pay Auditors	Management	For
CRH	Annual General Meeting	27-Apr-23	8	Amendment of Share Capital	Management	For
CRH	Annual General Meeting	27-Apr-23	9	Amendment of Share Capital	Management	For
CRH	Annual General Meeting	27-Apr-23	10	Share Repurchase	Management	For
CRH	Court Meeting	08-Jun-23	1	Amendment of Share Capital	Management	For
CRH	Extraordinary General Meeting	08-Jun-23	1	Scheme of Arrangement	Management	For
CRH	Extraordinary General Meeting	08-Jun-23	2	Scheme of Arrangement	Management	For

CRH	Extraordinary General Meeting	08-Jun-23	3	Scheme of Arrangement	Management	For
CRH	Extraordinary General Meeting	08-Jun-23	4	Articles of Association	Management	For
CRH	Extraordinary General Meeting	08-Jun-23	5	Share Repurchase	Management	For
CRH	Extraordinary General Meeting	08-Jun-23	6	Amendment of Share Capital	Management	For
Cbre Group Inc	Annual General Meeting	17-May-23	1a.	Articles of Association	Management	For
Cbre Group Inc	Annual General Meeting	17-May-23	1b.	Elect Director(s)	Management	For
Cbre Group Inc	Annual General Meeting	17-May-23	1c.	Elect Director(s)	Management	For
Cbre Group Inc	Annual General Meeting	17-May-23	1d.	Elect Director(s)	Management	For
Cbre Group Inc	Annual General Meeting	17-May-23	1e.	Elect Director(s)	Management	For
Cbre Group Inc	Annual General Meeting	17-May-23	1f.	Elect Director(s)	Management	For
Cbre Group Inc	Annual General Meeting	17-May-23	1g.	Elect Director(s)	Management	For
Cbre Group Inc	Annual General Meeting	17-May-23	1h.	Elect Director(s)	Management	For
Cbre Group Inc	Annual General Meeting	17-May-23	1i.	Elect Director(s)	Management	For
Cbre Group Inc	Annual General Meeting	17-May-23	1j.	Elect Director(s)	Management	For
Cbre Group Inc	Annual General Meeting	17-May-23	1k.	Elect Director(s)	Management	For
Cbre Group Inc	Annual General Meeting	17-May-23	2	Elect Director(s)	Management	For
Cbre Group Inc	Annual General Meeting	17-May-23	3	Appoint/Pay Auditors	Management	For
Cbre Group Inc	Annual General Meeting	17-May-23	4	Remuneration	Management	1 Year

Cbre Group Inc	Annual General Meeting	17-May-23	5	Say on Pay Frequency	Shareholder	Against	We opposed a shareholder resolution calling for increased stock ownership retention for senior executives, as the company already has minimum stock ownership guidelines in place.
Certara	Annual General Meeting	23-May-23	1a.	Shareholder Resolution - Governance	Management	For	
Certara	Annual General Meeting	23-May-23	1b.	Elect Director(s)	Management	For	
Certara	Annual General Meeting	23-May-23	1c.	Elect Director(s)	Management	For	
Certara	Annual General Meeting	23-May-23	2	Elect Director(s)	Management	For	
Certara	Annual General Meeting	23-May-23	3	Appoint/Pay Auditors	Management	For	
Charles Schwab	Annual General Meeting	18-May-23	1a.	Remuneration	Management	For	
Charles Schwab	Annual General Meeting	18-May-23	1b.	Elect Director(s)	Management	For	
Charles Schwab	Annual General Meeting	18-May-23	1c.	Elect Director(s)	Management	For	
Charles Schwab	Annual General Meeting	18-May-23	1d.	Elect Director(s)	Management	For	
Charles Schwab	Annual General Meeting	18-May-23	1e.	Elect Director(s)	Management	For	
Charles Schwab	Annual General Meeting	18-May-23	2	Elect Director(s)	Management	For	
Charles Schwab	Annual General Meeting	18-May-23	3	Appoint/Pay Auditors	Management	For	
Charles Schwab	Annual General Meeting	18-May-23	4	Remuneration	Management	1 Year	

Charles Schwab	Annual General Meeting	18-May-23	5	Remuneration	Shareholder	For	We supported a shareholder resolution requesting the company report on median pay gaps across race and gender. We believe the additional disclosure would allow shareholders to better assess the internal equity of pay and would also allow comparability over time and across organisations.
Charles Schwab	Annual General Meeting	18-May-23	6	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting the company report on discrimination risk oversight and impact. We are comfortable with the company's current policies in place and do not think that a report is necessary at this time.
Cloudflare Inc	Annual General Meeting	01-Jun-23	1.001	Shareholder Resolution - Social	Management	For	
Cloudflare Inc	Annual General Meeting	01-Jun-23	1.002	Elect Director(s)	Management	For	
Cloudflare Inc	Annual General Meeting	01-Jun-23	2	Elect Director(s)	Management	For	
Cloudflare Inc	Annual General Meeting	01-Jun-23	3	Appoint/Pay Auditors	Management	Against	We opposed the executive compensation as we do not find that option repricing and lowering of targets undertaken this year is aligned with the long-term interests of shareholders.
CoStar Group	Annual General Meeting	08-Jun-23	1a.	Remuneration	Management	For	
CoStar Group	Annual General Meeting	08-Jun-23	1b.	Elect Director(s)	Management	For	
CoStar Group	Annual General Meeting	08-Jun-23	1c.	Elect Director(s)	Management	For	
CoStar Group	Annual General Meeting	08-Jun-23	1d.	Elect Director(s)	Management	For	
CoStar Group	Annual General Meeting	08-Jun-23	1e.	Elect Director(s)	Management	For	
CoStar Group	Annual General Meeting	08-Jun-23	1f.	Elect Director(s)	Management	For	

CoStar Group	Annual General Meeting	08-Jun-23	1g.	Elect Director(s)	Management	For	
CoStar Group	Annual General Meeting	08-Jun-23	1h.	Elect Director(s)	Management	For	
CoStar Group	Annual General Meeting	08-Jun-23	2	Elect Director(s)	Management	For	
CoStar Group	Annual General Meeting	08-Jun-23	3	Appoint/Pay Auditors	Management	For	
CoStar Group	Annual General Meeting	08-Jun-23	4	Remuneration	Management	1 Year	
CoStar Group	Annual General Meeting	08-Jun-23	5	Say on Pay Frequency	Shareholder	Against	We opposed the shareholder resolution requesting the company set GHG emission reduction targets because the company has broadly fulfilled the request of the proponent by signing an SBTi commitment letter.
Coupang	Annual General Meeting	15-Jun-23	1a.	Shareholder Resolution - Climate	Management	For	
Coupang	Annual General Meeting	15-Jun-23	1b.	Elect Director(s)	Management	For	
Coupang	Annual General Meeting	15-Jun-23	1c.	Elect Director(s)	Management	For	
Coupang	Annual General Meeting	15-Jun-23	1d.	Elect Director(s)	Management	For	
Coupang	Annual General Meeting	15-Jun-23	1e.	Elect Director(s)	Management	For	
Coupang	Annual General Meeting	15-Jun-23	1f.	Elect Director(s)	Management	For	
Coupang	Annual General Meeting	15-Jun-23	1g.	Elect Director(s)	Management	For	
Coupang	Annual General Meeting	15-Jun-23	2	Elect Director(s)	Management	For	
Coupang	Annual General Meeting	15-Jun-23	3	Appoint/Pay Auditors	Management	For	
Datadog	Annual General Meeting	08-Jun-23	1a.	Remuneration	Management	For	
Datadog	Annual General Meeting	08-Jun-23	1b.	Elect Director(s)	Management	For	

Datadog	Annual General Meeting	08-Jun-23	1c.	Elect Director(s)	Management	For	
Datadog	Annual General Meeting	08-Jun-23	2	Elect Director(s)	Management	For	
Datadog	Annual General Meeting	08-Jun-23	3	Remuneration	Management	For	
Denso	Annual General Meeting	20-Jun-23	1.1	Appoint/Pay Auditors	Management	Abstain	We abstained on the chair of the board because we believe that the company's climate targets are not ambitious enough. Demonstrating a high level of ambition on climate is linked to the investment case for this company. We have engaged to encourage improvements to the climate targets over the last two years but have not seen progress.
Denso	Annual General Meeting	20-Jun-23	1.2	Elect Director(s)	Management	For	
Denso	Annual General Meeting	20-Jun-23	1.3	Elect Director(s)	Management	For	
Denso	Annual General Meeting	20-Jun-23	1.4	Elect Director(s)	Management	For	
Denso	Annual General Meeting	20-Jun-23	1.5	Elect Director(s)	Management	For	
Denso	Annual General Meeting	20-Jun-23	1.6	Elect Director(s)	Management	For	
Denso	Annual General Meeting	20-Jun-23	1.7	Elect Director(s)	Management	For	
Denso	Annual General Meeting	20-Jun-23	1.8	Elect Director(s)	Management	For	
Denso	Annual General Meeting	20-Jun-23	2.1	Elect Director(s)	Management	For	
Denso	Annual General Meeting	20-Jun-23	2.2	Elect Statutory Auditor	Management	For	
Denso	Annual General Meeting	20-Jun-23	2.3	Elect Statutory Auditor	Management	For	
Denso	Annual General Meeting	20-Jun-23	3	Elect Statutory Auditor	Management	For	

Deutsche Boerse	Annual General Meeting	16-May-23	2	Elect Statutory Auditor	Management	For
Deutsche Boerse	Annual General Meeting	16-May-23	3	Allocation of Income	Management	For
Deutsche Boerse	Annual General Meeting	16-May-23	4	Discharge of Board	Management	For
Deutsche Boerse	Annual General Meeting	16-May-23	5.1	Discharge of Board	Management	For
Deutsche Boerse	Annual General Meeting	16-May-23	5.2	Articles of Association	Management	For
Deutsche Boerse	Annual General Meeting	16-May-23	5.3	Articles of Association	Management	For
Deutsche Boerse	Annual General Meeting	16-May-23	6	Articles of Association	Management	For
Deutsche Boerse	Annual General Meeting	16-May-23	7	Articles of Association	Management	For
Deutsche Boerse	Annual General Meeting	16-May-23	8	Remuneration	Management	For
Doordash Inc	Annual General Meeting	20-Jun-23	1a.	Appoint/Pay Auditors	Management	For
Doordash Inc	Annual General Meeting	20-Jun-23	1b.	Elect Director(s)	Management	For
Doordash Inc	Annual General Meeting	20-Jun-23	1c.	Elect Director(s)	Management	For
Doordash Inc	Annual General Meeting	20-Jun-23	2	Elect Director(s)	Management	For
Doordash Inc	Annual General Meeting	20-Jun-23	3	Appoint/Pay Auditors	Management	For
Eaton	Annual General Meeting	26-Apr-23	1a.	Remuneration	Management	For
Eaton	Annual General Meeting	26-Apr-23	1b.	Elect Director(s)	Management	For
Eaton	Annual General Meeting	26-Apr-23	1c.	Elect Director(s)	Management	For
Eaton	Annual General Meeting	26-Apr-23	1d.	Elect Director(s)	Management	For
Eaton	Annual General Meeting	26-Apr-23	1e.	Elect Director(s)	Management	For

Eaton	Annual General Meeting	26-Apr-23	1f.	Elect Director(s)	Management	For	
Eaton	Annual General Meeting	26-Apr-23	1g.	Elect Director(s)	Management	For	
Eaton	Annual General Meeting	26-Apr-23	1h.	Elect Director(s)	Management	For	
Eaton	Annual General Meeting	26-Apr-23	1i.	Elect Director(s)	Management	For	
Eaton	Annual General Meeting	26-Apr-23	1j.	Elect Director(s)	Management	For	
Eaton	Annual General Meeting	26-Apr-23	2	Elect Director(s)	Management	For	
Eaton	Annual General Meeting	26-Apr-23	3	Appoint/Pay Auditors	Management	Abstain	We abstained on the advisory vote on compensation due to unchallenging performance targets, and plan to engage on this topic with the company.
Eaton	Annual General Meeting	26-Apr-23	4	Remuneration	Management	1 Year	
Eaton	Annual General Meeting	26-Apr-23	5	Say on Pay Frequency	Management	For	
Eaton	Annual General Meeting	26-Apr-23	6	Amendment of Share Capital	Management	For	
Eaton	Annual General Meeting	26-Apr-23	7	Amendment of Share Capital	Management	For	
Elevance Health Inc	Annual General Meeting	10-May-23	1a.	Share Repurchase	Management	For	
Elevance Health Inc	Annual General Meeting	10-May-23	1b.	Elect Director(s)	Management	For	
Elevance Health Inc	Annual General Meeting	10-May-23	1c.	Elect Director(s)	Management	For	
Elevance Health Inc	Annual General Meeting	10-May-23	1d.	Elect Director(s)	Management	For	
Elevance Health Inc	Annual General Meeting	10-May-23	2	Elect Director(s)	Management	For	
Elevance Health Inc	Annual General Meeting	10-May-23	3	Remuneration	Management	1 Year	
Elevance Health Inc	Annual General Meeting	10-May-23	4	Say on Pay Frequency	Management	For	

Elevance Health Inc	Annual General Meeting	10-May-23	5	Appoint/Pay Auditors	Shareholder	For	We supported a shareholder resolution to lower the threshold to call special meetings, as we believe that the requested level would strike an appropriate balance between attainability for shareholders and protecting the company from inappropriate use of this right.
Elevance Health Inc	Annual General Meeting	10-May-23	6	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting a policy and report on political donations as we are satisfied with the current level of disclosure provided by the company.
Entegris Inc	Annual General Meeting	26-Apr-23	1a.	Shareholder Resolution - Governance	Management	For	
Entegris Inc	Annual General Meeting	26-Apr-23	1b.	Elect Director(s)	Management	For	
Entegris Inc	Annual General Meeting	26-Apr-23	1c.	Elect Director(s)	Management	For	
Entegris Inc	Annual General Meeting	26-Apr-23	1d.	Elect Director(s)	Management	For	
Entegris Inc	Annual General Meeting	26-Apr-23	1e.	Elect Director(s)	Management	For	
Entegris Inc	Annual General Meeting	26-Apr-23	1f.	Elect Director(s)	Management	For	
Entegris Inc	Annual General Meeting	26-Apr-23	1g.	Elect Director(s)	Management	For	
Entegris Inc	Annual General Meeting	26-Apr-23	2	Elect Director(s)	Management	Abstain	We abstained on a resolution to approve executive remuneration as the incentive plan allows for payouts under the relative TSR below median, which we do not find sufficiently stretching. We did not oppose due to first time voting.
Entegris Inc	Annual General Meeting	26-Apr-23	3	Remuneration	Management	1 Year	
Entegris Inc	Annual General Meeting	26-Apr-23	4	Say on Pay Frequency	Management	For	

Epiroc A	Annual General Meeting	23-May-23	1	Appoint/Pay Auditors	Management	For
Epiroc A	Annual General Meeting	23-May-23	4	Routine Business	Management	For
Epiroc A	Annual General Meeting	23-May-23	5	Routine Business	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.A	Routine Business	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.B.1	Annual Report	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.B.2	Discharge of Board	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.B.3	Discharge of Board	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.B.4	Discharge of Board	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.B.5	Discharge of Board	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.B.6	Discharge of Board	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.B.7	Discharge of Board	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.B.8	Discharge of Board	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.B.9	Discharge of Board	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.B10	Discharge of Board	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.B11	Discharge of Board	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.B12	Discharge of Board	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.B13	Discharge of Board	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.C	Discharge of Board	Management	For
Epiroc A	Annual General Meeting	23-May-23	8.D	Allocation of Income	Management	For

Epiroc A	Annual General Meeting	23-May-23	9.A	Remuneration	Management	For
Epiroc A	Annual General Meeting	23-May-23	9.B	Director Related	Management	For
Epiroc A	Annual General Meeting	23-May-23	10.A1	Director Related	Management	For
Epiroc A	Annual General Meeting	23-May-23	10.A2	Elect Director(s)	Management	For
Epiroc A	Annual General Meeting	23-May-23	10.A3	Elect Director(s)	Management	For
Epiroc A	Annual General Meeting	23-May-23	10.A4	Elect Director(s)	Management	For
Epiroc A	Annual General Meeting	23-May-23	10.A5	Elect Director(s)	Management	For
Epiroc A	Annual General Meeting	23-May-23	10.A6	Elect Director(s)	Management	For
Epiroc A	Annual General Meeting	23-May-23	10.A7	Elect Director(s)	Management	For
Epiroc A	Annual General Meeting	23-May-23	10.A8	Elect Director(s)	Management	For
Epiroc A	Annual General Meeting	23-May-23	10.A9	Elect Director(s)	Management	For
Epiroc A	Annual General Meeting	23-May-23	10.B	Elect Director(s)	Management	For
Epiroc A	Annual General Meeting	23-May-23	10.C	Elect Director(s)	Management	For
Epiroc A	Annual General Meeting	23-May-23	11.A	Appoint/Pay Auditors	Management	For
Epiroc A	Annual General Meeting	23-May-23	11.B	Remuneration	Management	For
Epiroc A	Annual General Meeting	23-May-23	12	Appoint/Pay Auditors	Management	For
Epiroc A	Annual General Meeting	23-May-23	13.A	Employee Equity Plan	Management	For
Epiroc A	Annual General Meeting	23-May-23	13.B	Employee Equity Plan	Management	For
Epiroc A	Annual General Meeting	23-May-23	13.C	Employee Equity Plan	Management	For

Epiroc A	Annual General Meeting	23-May-23	13.D	Employee Equity Plan	Management	For
Epiroc A	Annual General Meeting	23-May-23	13.E	Employee Equity Plan	Management	For
Exact Sciences	Annual General Meeting	08-Jun-23	1a.	Employee Equity Plan	Management	For
Exact Sciences	Annual General Meeting	08-Jun-23	1b.	Elect Director(s)	Management	For
Exact Sciences	Annual General Meeting	08-Jun-23	1c.	Elect Director(s)	Management	For
Exact Sciences	Annual General Meeting	08-Jun-23	1d.	Elect Director(s)	Management	For
Exact Sciences	Annual General Meeting	08-Jun-23	2	Elect Director(s)	Management	For
Exact Sciences	Annual General Meeting	08-Jun-23	3	Appoint/Pay Auditors	Management	For
Exact Sciences	Annual General Meeting	08-Jun-23	4	Remuneration	Management	1 Year
Exact Sciences	Annual General Meeting	08-Jun-23	5	Say on Pay Frequency	Management	For
Exact Sciences	Annual General Meeting	08-Jun-23	6	Articles of Association	Management	For
Floor & Decor Holding	Annual General Meeting	10-May-23	1a.	Incentive Plan	Management	For
Floor & Decor Holding	Annual General Meeting	10-May-23	1b.	Elect Director(s)	Management	For
Floor & Decor Holding	Annual General Meeting	10-May-23	1c.	Elect Director(s)	Management	For
Floor & Decor Holding	Annual General Meeting	10-May-23	1d.	Elect Director(s)	Management	For
Floor & Decor Holding	Annual General Meeting	10-May-23	1e.	Elect Director(s)	Management	For
Floor & Decor Holding	Annual General Meeting	10-May-23	1f.	Elect Director(s)	Management	For
Floor & Decor Holding	Annual General Meeting	10-May-23	2	Elect Director(s)	Management	For
Floor & Decor Holding	Annual General Meeting	10-May-23	3	Appoint/Pay Auditors	Management	For

Floor & Decor Holding	Annual General Meeting	10-May-23	4	Remuneration	Management	For
HDFC Corp	Other Meeting	28-Apr-23	1	Incentive Plan	Management	For
Howard Hughes	Annual General Meeting	25-May-23	1a.	Other	Management	For
Howard Hughes	Annual General Meeting	25-May-23	1b.	Elect Director(s)	Management	For
Howard Hughes	Annual General Meeting	25-May-23	1c.	Elect Director(s)	Management	For
Howard Hughes	Annual General Meeting	25-May-23	1d.	Elect Director(s)	Management	For
Howard Hughes	Annual General Meeting	25-May-23	1e.	Elect Director(s)	Management	For
Howard Hughes	Annual General Meeting	25-May-23	1f.	Elect Director(s)	Management	For
Howard Hughes	Annual General Meeting	25-May-23	1g.	Elect Director(s)	Management	For
Howard Hughes	Annual General Meeting	25-May-23	1h.	Elect Director(s)	Management	For
Howard Hughes	Annual General Meeting	25-May-23	1i.	Elect Director(s)	Management	For
Howard Hughes	Annual General Meeting	25-May-23	1j.	Elect Director(s)	Management	For
Howard Hughes	Annual General Meeting	25-May-23	2	Elect Director(s)	Management	For
Howard Hughes	Annual General Meeting	25-May-23	3	Remuneration	Management	1 Year
Howard Hughes	Annual General Meeting	25-May-23	4	Say on Pay Frequency	Management	For
Illumina	Annual General Meeting	25-May-23	1A	Appoint/Pay Auditors	Management	For
Illumina	Annual General Meeting	25-May-23	1B	Elect Director(s)	Management	For
Illumina	Annual General Meeting	25-May-23	1C	Elect Director(s)	Management	For
Illumina	Annual General Meeting	25-May-23	1D	Elect Director(s)	Management	For
Illumina	Annual General Meeting	25-May-23	1E	Elect Director(s)	Management	For

Illumina	Annual General Meeting	25-May-23	1F	Elect Director(s)	Management	For	
Illumina	Annual General Meeting	25-May-23	1G	Elect Director(s)	Management	For	
Illumina	Annual General Meeting	25-May-23	1H	Elect Director(s)	Management	For	
Illumina	Annual General Meeting	25-May-23	1I	Elect Director(s)	Management	For	
Illumina	Annual General Meeting	25-May-23	1J	Elect Director(s)	Shareholder	Against	We opposed the election of three dissident nominees to the board as we do not believe they present a compelling alternative to the board's candidates.
Illumina	Annual General Meeting	25-May-23	1K	Elect Director(s)	Shareholder	Against	We opposed the election of three dissident nominees to the board as we do not believe they present a compelling alternative to the board's candidates.
Illumina	Annual General Meeting	25-May-23	1L	Elect Director(s)	Shareholder	Against	We opposed the election of three dissident nominees to the board as we do not believe they present a compelling alternative to the board's candidates.
Illumina	Annual General Meeting	25-May-23	2	Elect Director(s)	Management	For	
Illumina	Annual General Meeting	25-May-23	3	Appoint/Pay Auditors	Management	Against	We opposed executive compensation as we did not agree with the decision to make one-off retention grants to named executive officers, in addition to annual variable incentive grants, given recent company performance.
Illumina	Annual General Meeting	25-May-23	4	Remuneration	Management	1 Year	
Illumina	Annual General Meeting	25-May-23	5	Say on Pay Frequency	Management	For	
Illumina	Annual General Meeting	25-May-23	1.1	Employee Equity Plan	Shareholder	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.

Illumina	Annual General Meeting	25-May-23	1.2	Elect Director(s)	Shareholder	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.
Illumina	Annual General Meeting	25-May-23	1.3	Elect Director(s)	Shareholder	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.
Illumina	Annual General Meeting	25-May-23	1.4	Elect Director(s)	Management	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.
Illumina	Annual General Meeting	25-May-23	1.5	Elect Director(s)	Management	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.
Illumina	Annual General Meeting	25-May-23	1.6	Elect Director(s)	Management	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.
Illumina	Annual General Meeting	25-May-23	1.7	Elect Director(s)	Management	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.
Illumina	Annual General Meeting	25-May-23	1.8	Elect Director(s)	Management	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.
Illumina	Annual General Meeting	25-May-23	1.9	Elect Director(s)	Management	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.
Illumina	Annual General Meeting	25-May-23	1.1	Elect Director(s)	Management	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.
Illumina	Annual General Meeting	25-May-23	1.11	Elect Director(s)	Management	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.
Illumina	Annual General Meeting	25-May-23	1.12	Elect Director(s)	Management	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.
Illumina	Annual General Meeting	25-May-23	2	Elect Director(s)	Management	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.
Illumina	Annual General Meeting	25-May-23	3	Appoint/Pay Auditors	Management	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.

Illumina	Annual General Meeting	25-May-23	4	Remuneration	Management	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.
Illumina	Annual General Meeting	25-May-23	5	Say on Pay Frequency	Management	No Vote	We did not vote the dissident proxy card, and instead instructed on management's proxy card.
Lemonade Inc	Annual General Meeting	07-Jun-23	1.002	Incentive Plan	Management	For	
Lemonade Inc	Annual General Meeting	07-Jun-23	1.001	Elect Director(s)	Management	For	
Lemonade Inc	Annual General Meeting	07-Jun-23	2	Elect Director(s)	Management	For	
Lemonade Inc	Annual General Meeting	07-Jun-23	3	Appoint/Pay Auditors	Management	For	
Li Auto 'H'	Annual General Meeting	31-May-23	1	Remuneration	Management	For	
Li Auto 'H'	Annual General Meeting	31-May-23	2	Annual Report	Management	For	
Li Auto 'H'	Annual General Meeting	31-May-23	3	Elect Director(s)	Management	For	
Li Auto 'H'	Annual General Meeting	31-May-23	4	Elect Director(s)	Management	For	
Li Auto 'H'	Annual General Meeting	31-May-23	5	Elect Director(s)	Management	For	
Li Auto 'H'	Annual General Meeting	31-May-23	6	Elect Director(s)	Management	For	
Li Auto 'H'	Annual General Meeting	31-May-23	7	Remuneration	Management	For	
Li Auto 'H'	Annual General Meeting	31-May-23	8	Amendment of Share Capital	Management	For	
Li Auto 'H'	Annual General Meeting	31-May-23	9	Share Repurchase	Management	For	
Li Auto 'H'	Annual General Meeting	31-May-23	10	Amendment of Share Capital	Management	For	
Li Auto 'H'	Annual General Meeting	31-May-23	11	Appoint/Pay Auditors	Management	For	
Markel	Annual General Meeting	17-May-23	1a.	Articles of Association	Management	For	

Markel	Annual General Meeting	17-May-23	1b.	Elect Director(s)	Management	For
Markel	Annual General Meeting	17-May-23	1c.	Elect Director(s)	Management	For
Markel	Annual General Meeting	17-May-23	1d.	Elect Director(s)	Management	For
Markel	Annual General Meeting	17-May-23	1e.	Elect Director(s)	Management	For
Markel	Annual General Meeting	17-May-23	1f.	Elect Director(s)	Management	For
Markel	Annual General Meeting	17-May-23	1g.	Elect Director(s)	Management	For
Markel	Annual General Meeting	17-May-23	1h.	Elect Director(s)	Management	For
Markel	Annual General Meeting	17-May-23	1i.	Elect Director(s)	Management	For
Markel	Annual General Meeting	17-May-23	1j.	Elect Director(s)	Management	For
Markel	Annual General Meeting	17-May-23	1k.	Elect Director(s)	Management	For
Markel	Annual General Meeting	17-May-23	1l.	Elect Director(s)	Management	For
Markel	Annual General Meeting	17-May-23	2	Elect Director(s)	Management	For
Markel	Annual General Meeting	17-May-23	3	Remuneration	Management	1 Year
Markel	Annual General Meeting	17-May-23	4	Say on Pay Frequency	Management	For
Martin Marietta Materi	Annual General Meeting	11-May-23	1a.	Appoint/Pay Auditors	Management	For
Martin Marietta Materi	Annual General Meeting	11-May-23	1b.	Elect Director(s)	Management	For
Martin Marietta Materi	Annual General Meeting	11-May-23	1c.	Elect Director(s)	Management	For
Martin Marietta Materi	Annual General Meeting	11-May-23	1d.	Elect Director(s)	Management	For
Martin Marietta Materi	Annual General Meeting	11-May-23	1e.	Elect Director(s)	Management	For

Martin Marietta Materi	Annual General Meeting	11-May-23	1f.	Elect Director(s)	Management	For	
Martin Marietta Materi	Annual General Meeting	11-May-23	1g.	Elect Director(s)	Management	For	
Martin Marietta Materi	Annual General Meeting	11-May-23	1h.	Elect Director(s)	Management	For	
Martin Marietta Materi	Annual General Meeting	11-May-23	1i.	Elect Director(s)	Management	For	
Martin Marietta Materi	Annual General Meeting	11-May-23	1j.	Elect Director(s)	Management	For	
Martin Marietta Materi	Annual General Meeting	11-May-23	2	Elect Director(s)	Management	For	
Martin Marietta Materi	Annual General Meeting	11-May-23	3	Appoint/Pay Auditors	Management	For	
Martin Marietta Materi	Annual General Meeting	11-May-23	4	Remuneration	Management	1 Year	
Martin Marietta Materi	Annual General Meeting	11-May-23	5	Say on Pay Frequency	Shareholder	Against	We opposed a shareholder resolution on carbon reduction targets. While we are supportive of the proposal in principle, we engaged with the board and received a clear commitment to make the climate efforts requested, albeit on a longer timescale.
Mastercard	Annual General Meeting	27-Jun-23	1a.	Shareholder Resolution - Climate	Management	For	
Mastercard	Annual General Meeting	27-Jun-23	1b.	Elect Director(s)	Management	For	
Mastercard	Annual General Meeting	27-Jun-23	1c.	Elect Director(s)	Management	For	
Mastercard	Annual General Meeting	27-Jun-23	1d.	Elect Director(s)	Management	For	
Mastercard	Annual General Meeting	27-Jun-23	1e.	Elect Director(s)	Management	For	
Mastercard	Annual General Meeting	27-Jun-23	1f.	Elect Director(s)	Management	For	
Mastercard	Annual General Meeting	27-Jun-23	1g.	Elect Director(s)	Management	For	
Mastercard	Annual General Meeting	27-Jun-23	1h.	Elect Director(s)	Management	For	

Mastercard	Annual General Meeting	27-Jun-23	1i.	Elect Director(s)	Management	For	
Mastercard	Annual General Meeting	27-Jun-23	1j.	Elect Director(s)	Management	For	
Mastercard	Annual General Meeting	27-Jun-23	1k.	Elect Director(s)	Management	For	
Mastercard	Annual General Meeting	27-Jun-23	1l.	Elect Director(s)	Management	For	
Mastercard	Annual General Meeting	27-Jun-23	2	Elect Director(s)	Management	For	
Mastercard	Annual General Meeting	27-Jun-23	3	Remuneration	Management	1 Year	
Mastercard	Annual General Meeting	27-Jun-23	4	Say on Pay Frequency	Management	For	
Mastercard	Annual General Meeting	27-Jun-23	5	Employee Equity Plan	Management	For	
Mastercard	Annual General Meeting	27-Jun-23	6	Appoint/Pay Auditors	Shareholder	Against	We opposed a shareholder resolution requesting a report on board oversight of discrimination. We are satisfied with the company's efforts and disclosures on diversity and inclusion. We do not believe that any cause for concern that its practices are discriminatory.
Mastercard	Annual General Meeting	27-Jun-23	7	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on oversight of decision-making in relation to merchant category codes for gun and ammunition stores. We believe that the company has been transparent about its decision making on this topic, including pausing the implementation of these codes in response to the developing legal landscape. We do not believe that the report requested would be additive to existing disclosures.

Mastercard	Annual General Meeting	27-Jun-23	8	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on lobbying payments and policy. We believe that the company's existing disclosures on this topic are sufficient. We also note that the company is regarded as a leader in political disclosure and accountability in the CPA Zicklin Index, issued by an independent not-for-profit organisation.
Mastercard	Annual General Meeting	27-Jun-23	9	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting shareholder approval of certain amendments to company bylaws relating to the nomination of directors by shareholders. We believe that the company's current bylaws on this topic are reasonable and the requested amendments could be overly cumbersome.
Mastercard	Annual General Meeting	27-Jun-23	10	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting a report on the cost benefit analysis of diversity and inclusion efforts. We do not believe that the company is undertaking inordinate or irrelevant diversity and inclusion activities that warrant scrutiny in addition to its existing disclosures.
MercadoLibre	Annual General Meeting	07-Jun-23	1.001	Shareholder Resolution - Social	Management	For	
MercadoLibre	Annual General Meeting	07-Jun-23	1.003	Elect Director(s)	Management	For	
MercadoLibre	Annual General Meeting	07-Jun-23	1.002	Elect Director(s)	Management	For	
MercadoLibre	Annual General Meeting	07-Jun-23	2	Elect Director(s)	Management	For	
MercadoLibre	Annual General Meeting	07-Jun-23	3	Remuneration	Management	1 Year	
MercadoLibre	Annual General Meeting	07-Jun-23	4	Say on Pay Frequency	Management	For	

Meta Platforms Inc	Annual General Meeting	31-May-23	1.009	Appoint/Pay Auditors	Management	For	
Meta Platforms Inc	Annual General Meeting	31-May-23	1.005	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual General Meeting	31-May-23	1.002	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual General Meeting	31-May-23	1.008	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual General Meeting	31-May-23	1.001	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual General Meeting	31-May-23	1.007	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual General Meeting	31-May-23	1.004	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual General Meeting	31-May-23	1.006	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual General Meeting	31-May-23	1.003	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual General Meeting	31-May-23	2	Elect Director(s)	Management	For	
Meta Platforms Inc	Annual General Meeting	31-May-23	3	Appoint/Pay Auditors	Shareholder	Against	We opposed a shareholder resolution on government censorship as we are satisfied with the current reporting of the company.
Meta Platforms Inc	Annual General Meeting	31-May-23	4	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution on equal voting rights as we believe this is in the best interests of long-term shareholders.
Meta Platforms Inc	Annual General Meeting	31-May-23	5	Shareholder Resolution - Governance	Shareholder	Abstain	We abstained on a shareholder resolution calling for a human rights impact assessment of targeted advertising. While we believe that this will add value to all stakeholders, we recognise the company's progress on this issue. On balance, we decided to abstain until we see the published results of the salient risk assessment.

Meta Platforms Inc	Annual General Meeting	31-May-23	6	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution regarding lobbying as we believe that shareholders will benefit from more transparency around this topic.
Meta Platforms Inc	Annual General Meeting	31-May-23	7	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution on content management in India as we are comfortable with the actions taken by the company to resolve the issue.
Meta Platforms Inc	Annual General Meeting	31-May-23	8	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution regarding lobbying alignment with the company's climate goals as we believe that shareholders will benefit from more transparency around this topic.
Meta Platforms Inc	Annual General Meeting	31-May-23	9	Shareholder Resolution - Climate	Shareholder	Against	We opposed a shareholder resolution regarding data privacy and reproductive rights as we are comfortable with the privacy controls at the company at the moment.
Meta Platforms Inc	Annual General Meeting	31-May-23	10	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution requesting a report covering failures of community standards enforcement, as we believe that the resolution concerns a material topic for the company and such a report will help identify potential gaps in their control procedures.
Meta Platforms Inc	Annual General Meeting	31-May-23	11	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution calling for a report on effectiveness of efforts on harm reduction to children. We can see that the company is progressing on the issue, but we feel there is scope for improvement on stakeholder KPI reporting.
Meta Platforms Inc	Annual General Meeting	31-May-23	12	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution calling for a report on pay calibration to externalised costs as we do not think this request feasible.

Meta Platforms Inc	Annual General Meeting	31-May-23	13	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution calling for an independent assessment of the Audit and Risk Oversight Committee, as we are comfortable with the work and remit of the above committee.
Midwich	Annual General Meeting	09-May-23	1	Shareholder Resolution - Governance	Management	For	
Midwich	Annual General Meeting	09-May-23	2	Annual Report	Management	For	
Midwich	Annual General Meeting	09-May-23	3	Elect Director(s)	Management	For	
Midwich	Annual General Meeting	09-May-23	4	Elect Director(s)	Management	For	
Midwich	Annual General Meeting	09-May-23	5	Elect Director(s)	Management	For	
Midwich	Annual General Meeting	09-May-23	6	Elect Director(s)	Management	For	
Midwich	Annual General Meeting	09-May-23	7	Elect Director(s)	Management	For	
Midwich	Annual General Meeting	09-May-23	8	Appoint/Pay Auditors	Management	For	
Midwich	Annual General Meeting	09-May-23	9	Allocation of Income	Management	For	
Midwich	Annual General Meeting	09-May-23	10	Remuneration	Management	For	
Midwich	Annual General Meeting	09-May-23	11	Amendment of Share Capital	Management	For	
Midwich	Annual General Meeting	09-May-23	12	Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Moderna Inc	Annual General Meeting	03-May-23	1.001	Amendment of Share Capital	Management	For	
Moderna Inc	Annual General Meeting	03-May-23	1.002	Elect Director(s)	Management	For	
Moderna Inc	Annual General Meeting	03-May-23	1.003	Elect Director(s)	Management	For	

Moderna Inc	Annual General Meeting	03-May-23	2	Elect Director(s)	Management	For	
Moderna Inc	Annual General Meeting	03-May-23	3	Remuneration	Management	For	
Moderna Inc	Annual General Meeting	03-May-23	4	Appoint/Pay Auditors	Shareholder	Against	We opposed the proposal to commission a third party report into the feasibility of transferring the IP of Moderna's Covid-19 vaccine to companies in low- and middle-income countries. This is a re-file of the same proposal which was on the agenda last year and which we opposed. Little has changed to warrant us changing our view on this. There is little to suggest that there is a supply issue in low- and middle-income countries. Should Moderna license more of its IP, we are confident it would have limited effect on addressing today's Covid vaccine inequalities and it also comes with substantial risks which, we believe, the company has considered appropriately.
Moody's	Annual General Meeting	18-Apr-23	1a.	Shareholder Resolution - Social	Management	For	
Moody's	Annual General Meeting	18-Apr-23	1b.	Elect Director(s)	Management	For	
Moody's	Annual General Meeting	18-Apr-23	1c.	Elect Director(s)	Management	For	
Moody's	Annual General Meeting	18-Apr-23	1d.	Elect Director(s)	Management	For	
Moody's	Annual General Meeting	18-Apr-23	1e.	Elect Director(s)	Management	For	
Moody's	Annual General Meeting	18-Apr-23	1f.	Elect Director(s)	Management	For	
Moody's	Annual General Meeting	18-Apr-23	1g.	Elect Director(s)	Management	For	
Moody's	Annual General Meeting	18-Apr-23	1h.	Elect Director(s)	Management	For	

Moody's	Annual General Meeting	18-Apr-23	1i.	Elect Director(s)	Management	For	
Moody's	Annual General Meeting	18-Apr-23	1j.	Elect Director(s)	Management	For	
Moody's	Annual General Meeting	18-Apr-23	2	Elect Director(s)	Management	For	
Moody's	Annual General Meeting	18-Apr-23	3	Incentive Plan	Management	For	
Moody's	Annual General Meeting	18-Apr-23	4	Appoint/Pay Auditors	Management	For	
Moody's	Annual General Meeting	18-Apr-23	5	Remuneration	Management	1 Year	
Netflix Inc	Annual General Meeting	01-Jun-23	1a.	Say on Pay Frequency	Management	For	
Netflix Inc	Annual General Meeting	01-Jun-23	1b.	Elect Director(s)	Management	For	
Netflix Inc	Annual General Meeting	01-Jun-23	1c.	Elect Director(s)	Management	For	
Netflix Inc	Annual General Meeting	01-Jun-23	1d.	Elect Director(s)	Management	For	
Netflix Inc	Annual General Meeting	01-Jun-23	2	Elect Director(s)	Management	For	
Netflix Inc	Annual General Meeting	01-Jun-23	3	Appoint/Pay Auditors	Management	For	
Netflix Inc	Annual General Meeting	01-Jun-23	4	Remuneration	Management	1 Year	
Netflix Inc	Annual General Meeting	01-Jun-23	5	Say on Pay Frequency	Shareholder	Against	We opposed a shareholder resolution to amend the requirements for shareholders to call a special meeting. We do not agree that removing the requirement to have held stock for at least a year is in the interests of long term shareholders.

Netflix Inc	Annual General Meeting	01-Jun-23	6	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting a policy prohibiting directors from sitting on the board of any other company. We believe that the experience that directors have from sitting on the boards of other companies is beneficial to the long term growth of the company.
Netflix Inc	Annual General Meeting	01-Jun-23	7	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting a report on how the company is protecting retirement plan beneficiaries from climate risk in the company's default retirement options. We believe that retirement plan beneficiaries already have sufficient choice of investment and the resolution is unnecessary.
Netflix Inc	Annual General Meeting	01-Jun-23	8	Shareholder Resolution - Climate	Shareholder	For	We supported a shareholder resolution requesting that the company adopt and disclose a freedom of association and collective bargaining policy. Labour issues are identified as a material risk in the company's financial statements and we believe that shareholders would benefit from a greater understanding of Netflix's policy and approach to this matter. Its lack of policy lags other large technology companies and may open it up to increased reputational risk, particularly in light of past and ongoing controversies.
Nexans	AGM/EGM	11-May-23	1	Shareholder Resolution - Social	Management	For	
Nexans	AGM/EGM	11-May-23	2	Annual Report	Management	For	
Nexans	AGM/EGM	11-May-23	3	Annual Report	Management	For	
Nexans	AGM/EGM	11-May-23	4	Allocation of Income	Management	For	
Nexans	AGM/EGM	11-May-23	5	Elect Director(s)	Management	For	
Nexans	AGM/EGM	11-May-23	6	Elect Director(s)	Management	For	

Nexans	AGM/EGM	11-May-23	7	Elect Director(s)	Management	For
Nexans	AGM/EGM	11-May-23	8	Elect Director(s)	Management	For
Nexans	AGM/EGM	11-May-23	9	Remuneration	Management	For
Nexans	AGM/EGM	11-May-23	10	Non-Executive Remuneration	Management	For
Nexans	AGM/EGM	11-May-23	11	Remuneration	Management	For
Nexans	AGM/EGM	11-May-23	12	Non-Executive Remuneration	Management	For
Nexans	AGM/EGM	11-May-23	13	Remuneration	Management	For
Nexans	AGM/EGM	11-May-23	14	Non-Executive Remuneration	Management	For
Nexans	AGM/EGM	11-May-23	15	Remuneration	Management	For
Nexans	AGM/EGM	11-May-23	16	Related Party Transactions	Management	For
Nexans	AGM/EGM	11-May-23	17	Report - Other	Management	For
Nexans	AGM/EGM	11-May-23	18	Related Party Transactions	Management	For
Nexans	AGM/EGM	11-May-23	19	Amendment of Share Capital	Management	For
Nexans	AGM/EGM	11-May-23	20	Amendment of Share Capital	Management	For
Nexans	AGM/EGM	11-May-23	21	Amendment of Share Capital	Management	For
Nexans	AGM/EGM	11-May-23	22	Amendment of Share Capital	Management	For
Nexans	AGM/EGM	11-May-23	23	Amendment of Share Capital	Management	For
Nexans	AGM/EGM	11-May-23	24	Amendment of Share Capital	Management	For
Nexans	AGM/EGM	11-May-23	25	Amendment of Share Capital	Management	For
Nexans	AGM/EGM	11-May-23	26	Amendment of Share Capital	Management	For
Nexans	AGM/EGM	11-May-23	27	Employee Equity Plan	Management	For
Nexans	AGM/EGM	11-May-23	28	Employee Equity Plan	Management	For
Nexans	AGM/EGM	11-May-23	29	Employee Equity Plan	Management	For

Novocure Ltd	Annual General Meeting	07-Jun-23	1a.	Routine Business	Management	For
Novocure Ltd	Annual General Meeting	07-Jun-23	1b.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	07-Jun-23	1c.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	07-Jun-23	1d.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	07-Jun-23	1e.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	07-Jun-23	1f.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	07-Jun-23	1g.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	07-Jun-23	1h.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	07-Jun-23	1i.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	07-Jun-23	1j.	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	07-Jun-23	2	Elect Director(s)	Management	For
Novocure Ltd	Annual General Meeting	07-Jun-23	3	Appoint/Pay Auditors	Management	For
Olympus	Annual General Meeting	27-Jun-23	1	Remuneration	Management	For
Olympus	Annual General Meeting	27-Jun-23	2.1	Articles of Association	Management	For
Olympus	Annual General Meeting	27-Jun-23	2.2	Elect Director(s)	Management	For
Olympus	Annual General Meeting	27-Jun-23	2.3	Elect Director(s)	Management	For
Olympus	Annual General Meeting	27-Jun-23	2.4	Elect Director(s)	Management	For
Olympus	Annual General Meeting	27-Jun-23	2.5	Elect Director(s)	Management	For
Olympus	Annual General Meeting	27-Jun-23	2.6	Elect Director(s)	Management	For

Olympus	Annual General Meeting	27-Jun-23	2.7	Elect Director(s)	Management	For
Olympus	Annual General Meeting	27-Jun-23	2.8	Elect Director(s)	Management	For
Olympus	Annual General Meeting	27-Jun-23	2.9	Elect Director(s)	Management	For
Olympus	Annual General Meeting	27-Jun-23	2.1	Elect Director(s)	Management	For
Olympus	Annual General Meeting	27-Jun-23	2.11	Elect Director(s)	Management	For
Olympus	Annual General Meeting	27-Jun-23	2.12	Elect Director(s)	Management	For
Olympus	Annual General Meeting	27-Jun-23	2.13	Elect Director(s)	Management	For
Persimmon	Annual General Meeting	26-Apr-23	1	Elect Director(s)	Management	For
Persimmon	Annual General Meeting	26-Apr-23	2	Annual Report	Management	For
Persimmon	Annual General Meeting	26-Apr-23	3	Allocation of Income	Management	For
Persimmon	Annual General Meeting	26-Apr-23	4	Remuneration	Management	For
Persimmon	Annual General Meeting	26-Apr-23	5	Remuneration	Management	For
Persimmon	Annual General Meeting	26-Apr-23	6	Elect Director(s)	Management	For
Persimmon	Annual General Meeting	26-Apr-23	7	Elect Director(s)	Management	For
Persimmon	Annual General Meeting	26-Apr-23	8	Elect Director(s)	Management	For
Persimmon	Annual General Meeting	26-Apr-23	9	Elect Director(s)	Management	For
Persimmon	Annual General Meeting	26-Apr-23	10	Elect Director(s)	Management	For
Persimmon	Annual General Meeting	26-Apr-23	11	Elect Director(s)	Management	For
Persimmon	Annual General Meeting	26-Apr-23	12	Elect Director(s)	Management	For

Persimmon	Annual General Meeting	26-Apr-23	13	Appoint/Pay Auditors	Management	For
Persimmon	Annual General Meeting	26-Apr-23	14	Appoint/Pay Auditors	Management	For
Persimmon	Annual General Meeting	26-Apr-23	15	Routine Business	Management	For
Persimmon	Annual General Meeting	26-Apr-23	16	Amendment of Share Capital	Management	For
Persimmon	Annual General Meeting	26-Apr-23	17	Amendment of Share Capital	Management	For
Persimmon	Annual General Meeting	26-Apr-23	18	Amendment of Share Capital	Management	For
Persimmon	Annual General Meeting	26-Apr-23	19	Share Repurchase	Management	For
Ping An Insurance	Annual General Meeting	12-May-23	1	Routine Business	Management	For
Ping An Insurance	Annual General Meeting	12-May-23	2	Annual Report	Management	For
Ping An Insurance	Annual General Meeting	12-May-23	3	Annual Report	Management	For
Ping An Insurance	Annual General Meeting	12-May-23	4	Annual Report	Management	For
Ping An Insurance	Annual General Meeting	12-May-23	5	Annual Report	Management	For
Ping An Insurance	Annual General Meeting	12-May-23	6	Allocation of Income	Management	For
Ping An Insurance	Annual General Meeting	12-May-23	7	Appoint/Pay Auditors	Management	For
Ping An Insurance	Annual General Meeting	12-May-23	8	Elect Director(s)	Management	For
Ping An Insurance	Annual General Meeting	12-May-23	9	Issuance of Debt	Management	For
Prudential	Annual General Meeting	25-May-23	1	Amendment of Share Capital	Management	For
Prudential	Annual General Meeting	25-May-23	2	Report - Other	Management	For
Prudential	Annual General Meeting	25-May-23	3	Remuneration	Management	For

Prudential	Annual General Meeting	25-May-23	4	Remuneration	Management	For
Prudential	Annual General Meeting	25-May-23	5	Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	6	Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	7	Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	8	Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	9	Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	10	Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	11	Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	12	Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	13	Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	14	Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	15	Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	16	Appoint/Pay Auditors	Management	For
Prudential	Annual General Meeting	25-May-23	17	Appoint/Pay Auditors	Management	For
Prudential	Annual General Meeting	25-May-23	18	Routine Business	Management	For
Prudential	Annual General Meeting	25-May-23	19	Employee Equity Plan	Management	For
Prudential	Annual General Meeting	25-May-23	20	Incentive Plan	Management	For
Prudential	Annual General Meeting	25-May-23	21	Employee Equity Plan	Management	For
Prudential	Annual General Meeting	25-May-23	22	Other	Management	For

Prudential	Annual General Meeting	25-May-23	23	Incentive Plan	Management	For
Prudential	Annual General Meeting	25-May-23	24	Other	Management	For
Prudential	Annual General Meeting	25-May-23	25	Amendment of Share Capital	Management	For
Prudential	Annual General Meeting	25-May-23	26	Amendment of Share Capital	Management	For
Prudential	Annual General Meeting	25-May-23	27	Amendment of Share Capital	Management	For
Prudential	Annual General Meeting	25-May-23	28	Amendment of Share Capital	Management	For
Prudential	Annual General Meeting	25-May-23	29	Share Repurchase	Management	For
Prudential	Annual General Meeting	25-May-23	30	Articles of Association	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	1	Routine Business	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	2	Annual Report	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	3	Remuneration	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	4	Remuneration	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	5	Remuneration	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	6	Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	7	Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	8	Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	9	Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	10	Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	11	Elect Director(s)	Management	For

Rio Tinto	Annual General Meeting	06-Apr-23	12	Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	13	Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	14	Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	15	Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	16	Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	17	Appoint/Pay Auditors	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	18	Appoint/Pay Auditors	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	19	Routine Business	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	20	Amendment of Share Capital	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	21	Amendment of Share Capital	Management	For
Rio Tinto	Annual General Meeting	06-Apr-23	22	Share Repurchase	Management	For
Royalty Pharma	Annual General Meeting	22-Jun-23	1a.	Routine Business	Management	For
Royalty Pharma	Annual General Meeting	22-Jun-23	1b.	Elect Director(s)	Management	For
Royalty Pharma	Annual General Meeting	22-Jun-23	1c.	Elect Director(s)	Management	For
Royalty Pharma	Annual General Meeting	22-Jun-23	1d.	Elect Director(s)	Management	For
Royalty Pharma	Annual General Meeting	22-Jun-23	1e.	Elect Director(s)	Management	For
Royalty Pharma	Annual General Meeting	22-Jun-23	1f.	Elect Director(s)	Management	For
Royalty Pharma	Annual General Meeting	22-Jun-23	1g.	Elect Director(s)	Management	For
Royalty Pharma	Annual General Meeting	22-Jun-23	1h.	Elect Director(s)	Management	For

Royalty Pharma	Annual General Meeting	22-Jun-23	1i.	Elect Director(s)	Management	For
Royalty Pharma	Annual General Meeting	22-Jun-23	1j.	Elect Director(s)	Management	For
Royalty Pharma	Annual General Meeting	22-Jun-23	2	Elect Director(s)	Management	For
Royalty Pharma	Annual General Meeting	22-Jun-23	3	Remuneration	Management	For
Royalty Pharma	Annual General Meeting	22-Jun-23	4	Appoint/Pay Auditors	Management	For
Royalty Pharma	Annual General Meeting	22-Jun-23	5	Annual Report	Management	For
Royalty Pharma	Annual General Meeting	22-Jun-23	6	Remuneration	Management	For
Royalty Pharma	Annual General Meeting	22-Jun-23	7	Appoint/Pay Auditors	Management	For
S&P Global Inc	Annual General Meeting	03-May-23	1A.	Appoint/Pay Auditors	Management	For
S&P Global Inc	Annual General Meeting	03-May-23	1B.	Elect Director(s)	Management	For
S&P Global Inc	Annual General Meeting	03-May-23	1C.	Elect Director(s)	Management	For
S&P Global Inc	Annual General Meeting	03-May-23	1D.	Elect Director(s)	Management	For
S&P Global Inc	Annual General Meeting	03-May-23	1E.	Elect Director(s)	Management	For
S&P Global Inc	Annual General Meeting	03-May-23	1F.	Elect Director(s)	Management	For
S&P Global Inc	Annual General Meeting	03-May-23	1G.	Elect Director(s)	Management	For
S&P Global Inc	Annual General Meeting	03-May-23	1H.	Elect Director(s)	Management	For
S&P Global Inc	Annual General Meeting	03-May-23	1I.	Elect Director(s)	Management	For
S&P Global Inc	Annual General Meeting	03-May-23	1J.	Elect Director(s)	Management	For
S&P Global Inc	Annual General Meeting	03-May-23	1K.	Elect Director(s)	Management	For

S&P Global Inc	Annual General Meeting	03-May-23	1L.	Elect Director(s)	Management	For
S&P Global Inc	Annual General Meeting	03-May-23	1M.	Elect Director(s)	Management	For
S&P Global Inc	Annual General Meeting	03-May-23	2	Elect Director(s)	Management	For
S&P Global Inc	Annual General Meeting	03-May-23	3	Remuneration	Management	1 Year
S&P Global Inc	Annual General Meeting	03-May-23	4	Say on Pay Frequency	Management	For
SCP Pool Corporation	Annual General Meeting	03-May-23	1a.	Appoint/Pay Auditors	Management	For
SCP Pool Corporation	Annual General Meeting	03-May-23	1b.	Elect Director(s)	Management	For
SCP Pool Corporation	Annual General Meeting	03-May-23	1c.	Elect Director(s)	Management	For
SCP Pool Corporation	Annual General Meeting	03-May-23	1d.	Elect Director(s)	Management	For
SCP Pool Corporation	Annual General Meeting	03-May-23	1e.	Elect Director(s)	Management	For
SCP Pool Corporation	Annual General Meeting	03-May-23	1f.	Elect Director(s)	Management	For
SCP Pool Corporation	Annual General Meeting	03-May-23	1g.	Elect Director(s)	Management	For
SCP Pool Corporation	Annual General Meeting	03-May-23	1h.	Elect Director(s)	Management	For
SCP Pool Corporation	Annual General Meeting	03-May-23	1i.	Elect Director(s)	Management	For
SCP Pool Corporation	Annual General Meeting	03-May-23	2	Elect Director(s)	Management	For
SCP Pool Corporation	Annual General Meeting	03-May-23	3	Appoint/Pay Auditors	Management	For
SCP Pool Corporation	Annual General Meeting	03-May-23	4	Remuneration	Management	1 Year
SMC	Annual General Meeting	29-Jun-23	1	Say on Pay Frequency	Management	For
SMC	Annual General Meeting	29-Jun-23	2.1	Allocation of Income	Management	For

SMC	Annual General Meeting	29-Jun-23	2.2	Elect Director(s)	Management	For
SMC	Annual General Meeting	29-Jun-23	2.3	Elect Director(s)	Management	For
SMC	Annual General Meeting	29-Jun-23	2.4	Elect Director(s)	Management	For
SMC	Annual General Meeting	29-Jun-23	2.5	Elect Director(s)	Management	For
SMC	Annual General Meeting	29-Jun-23	2.6	Elect Director(s)	Management	For
SMC	Annual General Meeting	29-Jun-23	2.7	Elect Director(s)	Management	For
SMC	Annual General Meeting	29-Jun-23	2.8	Elect Director(s)	Management	For
SMC	Annual General Meeting	29-Jun-23	2.9	Elect Director(s)	Management	For
SMC	Annual General Meeting	29-Jun-23	2.1	Elect Director(s)	Management	For
SMC	Annual General Meeting	29-Jun-23	2.11	Elect Director(s)	Management	For
SMC	Annual General Meeting	29-Jun-23	2.12	Elect Director(s)	Management	For
SMC	Annual General Meeting	29-Jun-23	3.1	Elect Director(s)	Management	For
SMC	Annual General Meeting	29-Jun-23	3.2	Elect Statutory Auditor	Management	For
SMC	Annual General Meeting	29-Jun-23	3.3	Elect Statutory Auditor	Management	For
SMC	Annual General Meeting	29-Jun-23	4	Elect Statutory Auditor	Management	For
SMC	Annual General Meeting	29-Jun-23	5	Appoint/Pay Auditors	Management	For
Sands China	Annual General Meeting	19-May-23	1	Incentive Plan	Management	For
Sands China	Annual General Meeting	19-May-23	2.A	Annual Report	Management	For
Sands China	Annual General Meeting	19-May-23	2.B	Elect Director(s)	Management	For

Sands China	Annual General Meeting	19-May-23	2.C	Elect Director(s)	Management	For	
Sands China	Annual General Meeting	19-May-23	2.D	Elect Director(s)	Management	For	
Sands China	Annual General Meeting	19-May-23	3	Remuneration	Management	For	
Sands China	Annual General Meeting	19-May-23	4	Appoint/Pay Auditors	Management	For	
Sands China	Annual General Meeting	19-May-23	5	Share Repurchase	Management	For	
Sands China	Annual General Meeting	19-May-23	6	Amendment of Share Capital	Management	For	
Sands China	Annual General Meeting	19-May-23	7	Amendment of Share Capital	Management	For	
Sberbank Of Russia	Annual General Meeting	21-Apr-23	1.1	Articles of Association	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	2.1	Annual Report	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	3.1	Allocation of Income	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	4.1.1	Appoint/Pay Auditors	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	4.1.2	Elect Director(s)	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	4.1.3	Elect Director(s)	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	4.1.4	Elect Director(s)	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	4.1.5	Elect Director(s)	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.

Sberbank Of Russia	Annual General Meeting	21-Apr-23	4.1.6	Elect Director(s)	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	4.1.7	Elect Director(s)	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	4.1.8	Elect Director(s)	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	4.1.9	Elect Director(s)	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	4.11	Elect Director(s)	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	4.111	Elect Director(s)	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	4.112	Elect Director(s)	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	4.113	Elect Director(s)	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	4.114	Elect Director(s)	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Sberbank Of Russia	Annual General Meeting	21-Apr-23	5.1	Elect Director(s)	Management	No Vote	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Schibsted	Annual General Meeting	28-Apr-23	1	Articles of Association	Management	For	
Schibsted	Annual General Meeting	28-Apr-23	2	Routine Business	Management	For	
Schibsted	Annual General Meeting	28-Apr-23	3	Routine Business	Management	For	
Schibsted	Annual General Meeting	28-Apr-23	4	Routine Business	Management	For	

Schibsted	Annual General Meeting	28-Apr-23	5	Annual Report	Management	For
Schibsted	Annual General Meeting	28-Apr-23	6	Allocation of Income	Management	For
Schibsted	Annual General Meeting	28-Apr-23	7	Appoint/Pay Auditors	Management	For
Schibsted	Annual General Meeting	28-Apr-23	8	Remuneration	Management	For
Schibsted	Annual General Meeting	28-Apr-23	10.A	Remuneration	Management	For
Schibsted	Annual General Meeting	28-Apr-23	10.B	Elect Director(s)	Management	For
Schibsted	Annual General Meeting	28-Apr-23	10.C	Elect Director(s)	Management	For
Schibsted	Annual General Meeting	28-Apr-23	10.D	Elect Director(s)	Management	For
Schibsted	Annual General Meeting	28-Apr-23	10.E	Elect Director(s)	Management	For
Schibsted	Annual General Meeting	28-Apr-23	10.F	Elect Director(s)	Management	For
Schibsted	Annual General Meeting	28-Apr-23	11.A	Elect Director(s)	Management	For
Schibsted	Annual General Meeting	28-Apr-23	11.B	Routine Business	Management	For
Schibsted	Annual General Meeting	28-Apr-23	12	Elect Director(s)	Management	For
Schibsted	Annual General Meeting	28-Apr-23	13	Non-Executive Remuneration	Management	For
Schibsted	Annual General Meeting	28-Apr-23	14.A	Non-Executive Remuneration	Management	For
Schibsted	Annual General Meeting	28-Apr-23	14.B	Elect Committee Member	Management	For
Schibsted	Annual General Meeting	28-Apr-23	14.C	Elect Committee Member	Management	For
Schibsted	Annual General Meeting	28-Apr-23	15	Elect Committee Member	Management	For
Schibsted	Annual General Meeting	28-Apr-23	16	Articles of Association	Management	For

Schibsted	Annual General Meeting	28-Apr-23	17	Amendment of Share Capital	Management	For
Schibsted	Annual General Meeting	28-Apr-23	18	Share Repurchase	Management	For
Schibsted	Annual General Meeting	28-Apr-23	19	Amendment of Share Capital	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	1	Articles of Association	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	2	Routine Business	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	3	Routine Business	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	4	Routine Business	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	5	Annual Report	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	6	Allocation of Income	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	7	Appoint/Pay Auditors	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	8	Remuneration	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	10.A	Remuneration	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	10.B	Elect Director(s)	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	10.C	Elect Director(s)	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	10.D	Elect Director(s)	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	10.E	Elect Director(s)	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	10.F	Elect Director(s)	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	11.A	Elect Director(s)	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	11.B	Routine Business	Management	For

Schibsted B	Annual General Meeting	28-Apr-23	12	Elect Director(s)	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	13	Non-Executive Remuneration	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	14.A	Non-Executive Remuneration	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	14.B	Elect Committee Member	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	14.C	Elect Committee Member	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	15	Elect Committee Member	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	16	Articles of Association	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	17	Amendment of Share Capital	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	18	Share Repurchase	Management	For
Schibsted B	Annual General Meeting	28-Apr-23	19	Amendment of Share Capital	Management	For
Service Corp.Intl.	Annual General Meeting	02-May-23	1a.	Articles of Association	Management	For
Service Corp.Intl.	Annual General Meeting	02-May-23	1b.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual General Meeting	02-May-23	1c.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual General Meeting	02-May-23	1d.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual General Meeting	02-May-23	1e.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual General Meeting	02-May-23	1f.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual General Meeting	02-May-23	1g.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual General Meeting	02-May-23	1h.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual General Meeting	02-May-23	1i.	Elect Director(s)	Management	For

Service Corp.Intl.	Annual General Meeting	02-May-23	1j.	Elect Director(s)	Management	For
Service Corp.Intl.	Annual General Meeting	02-May-23	2	Elect Director(s)	Management	For
Service Corp.Intl.	Annual General Meeting	02-May-23	3	Appoint/Pay Auditors	Management	For
Service Corp.Intl.	Annual General Meeting	02-May-23	4	Remuneration	Management	1 Year
Shopify 'A'	Annual General Meeting	27-Jun-23	1A	Say on Pay Frequency	Management	For
Shopify 'A'	Annual General Meeting	27-Jun-23	1B	Elect Director(s)	Management	For
Shopify 'A'	Annual General Meeting	27-Jun-23	1C	Elect Director(s)	Management	For
Shopify 'A'	Annual General Meeting	27-Jun-23	1D	Elect Director(s)	Management	For
Shopify 'A'	Annual General Meeting	27-Jun-23	1E	Elect Director(s)	Management	For
Shopify 'A'	Annual General Meeting	27-Jun-23	1F	Elect Director(s)	Management	For
Shopify 'A'	Annual General Meeting	27-Jun-23	1G	Elect Director(s)	Management	For
Shopify 'A'	Annual General Meeting	27-Jun-23	1H	Elect Director(s)	Management	For
Shopify 'A'	Annual General Meeting	27-Jun-23	2	Elect Director(s)	Management	For
Shopify 'A'	Annual General Meeting	27-Jun-23	3	Appoint/Pay Auditors	Management	For
SiteOne Landscape S	Annual General Meeting	11-May-23	1.002	Remuneration	Management	For
SiteOne Landscape S	Annual General Meeting	11-May-23	1.001	Elect Director(s)	Management	For
SiteOne Landscape S	Annual General Meeting	11-May-23	2	Elect Director(s)	Management	For
SiteOne Landscape S	Annual General Meeting	11-May-23	3	Appoint/Pay Auditors	Management	For
SiteOne Landscape S	Annual General Meeting	11-May-23	4	Remuneration	Management	1 Year

Staar Surgical	Annual General Meeting	15-Jun-23	1.005	Say on Pay Frequency	Management	For	
Staar Surgical	Annual General Meeting	15-Jun-23	1.001	Elect Director(s)	Management	For	
Staar Surgical	Annual General Meeting	15-Jun-23	1.004	Elect Director(s)	Management	For	
Staar Surgical	Annual General Meeting	15-Jun-23	1.006	Elect Director(s)	Management	For	
Staar Surgical	Annual General Meeting	15-Jun-23	1.003	Elect Director(s)	Management	For	
Staar Surgical	Annual General Meeting	15-Jun-23	1.002	Elect Director(s)	Management	For	
Staar Surgical	Annual General Meeting	15-Jun-23	2	Elect Director(s)	Management	For	
Staar Surgical	Annual General Meeting	15-Jun-23	3	Incentive Plan	Management	Abstain	We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Staar Surgical	Annual General Meeting	15-Jun-23	4	Appoint/Pay Auditors	Management	For	
Staar Surgical	Annual General Meeting	15-Jun-23	5	Remuneration	Management	1 Year	
Systemx Corp	Annual General Meeting	23-Jun-23	1	Say on Pay Frequency	Management	For	
Systemx Corp	Annual General Meeting	23-Jun-23	2.1	Allocation of Income	Management	For	
Systemx Corp	Annual General Meeting	23-Jun-23	2.2	Elect Director(s)	Management	For	
Systemx Corp	Annual General Meeting	23-Jun-23	2.3	Elect Director(s)	Management	For	
Systemx Corp	Annual General Meeting	23-Jun-23	2.4	Elect Director(s)	Management	For	
Systemx Corp	Annual General Meeting	23-Jun-23	2.5	Elect Director(s)	Management	For	
Systemx Corp	Annual General Meeting	23-Jun-23	2.6	Elect Director(s)	Management	For	

Systemex Corp	Annual General Meeting	23-Jun-23	2.7	Elect Director(s)	Management	For
Systemex Corp	Annual General Meeting	23-Jun-23	2.8	Elect Director(s)	Management	For
Systemex Corp	Annual General Meeting	23-Jun-23	2.9	Elect Director(s)	Management	For
Systemex Corp	Annual General Meeting	23-Jun-23	3	Elect Director(s)	Management	For
TSMC	Annual General Meeting	06-Jun-23	1	Elect Director(s)	Management	For
TSMC	Annual General Meeting	06-Jun-23	2	Annual Report	Management	For
TSMC	Annual General Meeting	06-Jun-23	3	Employee Equity Plan	Management	For
TSMC	Annual General Meeting	06-Jun-23	4	Articles of Association	Management	For
Team 17 Group	Annual General Meeting	22-Jun-23	1	Articles of Association	Management	For
Team 17 Group	Annual General Meeting	22-Jun-23	2	Annual Report	Management	For
Team 17 Group	Annual General Meeting	22-Jun-23	3	Remuneration	Management	For
Team 17 Group	Annual General Meeting	22-Jun-23	4	Appoint/Pay Auditors	Management	For
Team 17 Group	Annual General Meeting	22-Jun-23	5	Appoint/Pay Auditors	Management	For
Team 17 Group	Annual General Meeting	22-Jun-23	6	Elect Director(s)	Management	For
Team 17 Group	Annual General Meeting	22-Jun-23	7	Elect Director(s)	Management	For
Team 17 Group	Annual General Meeting	22-Jun-23	8	Elect Director(s)	Management	For
Team 17 Group	Annual General Meeting	22-Jun-23	9	Elect Director(s)	Management	For
Team 17 Group	Annual General Meeting	22-Jun-23	10	Elect Director(s)	Management	For
Team 17 Group	Annual General Meeting	22-Jun-23	11	Amendment of Share Capital	Management	For

Team 17 Group	Annual General Meeting	22-Jun-23	12	Amendment of Share Capital	Management	For	
Team 17 Group	Annual General Meeting	22-Jun-23	13	Amendment of Share Capital	Management	For	
Teradyne	Annual General Meeting	12-May-23	1a.	Share Repurchase	Management	For	
Teradyne	Annual General Meeting	12-May-23	1b.	Elect Director(s)	Management	For	
Teradyne	Annual General Meeting	12-May-23	1c.	Elect Director(s)	Management	For	
Teradyne	Annual General Meeting	12-May-23	1d.	Elect Director(s)	Management	For	
Teradyne	Annual General Meeting	12-May-23	1e.	Elect Director(s)	Management	For	
Teradyne	Annual General Meeting	12-May-23	1f.	Elect Director(s)	Management	For	
Teradyne	Annual General Meeting	12-May-23	1g.	Elect Director(s)	Management	For	
Teradyne	Annual General Meeting	12-May-23	1h.	Elect Director(s)	Management	For	
Teradyne	Annual General Meeting	12-May-23	2	Elect Director(s)	Management	Against	We opposed the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
Teradyne	Annual General Meeting	12-May-23	3	Remuneration	Management	1 Year	
Teradyne	Annual General Meeting	12-May-23	4	Say on Pay Frequency	Management	For	
Tesla Inc	Annual General Meeting	16-May-23	1.1	Appoint/Pay Auditors	Management	For	
Tesla Inc	Annual General Meeting	16-May-23	1.2	Elect Director(s)	Management	For	
Tesla Inc	Annual General Meeting	16-May-23	1.3	Elect Director(s)	Management	For	
Tesla Inc	Annual General Meeting	16-May-23	2	Elect Director(s)	Management	For	
Tesla Inc	Annual General Meeting	16-May-23	3	Remuneration	Management	3 Years	

Tesla Inc	Annual General Meeting	16-May-23	4	Say on Pay Frequency	Management	For	
Tesla Inc	Annual General Meeting	16-May-23	5	Appoint/Pay Auditors	Shareholder	Against	We opposed the shareholder resolution requesting report on Tesla's key-person risk, including identification of key persons and actions to ameliorate the impacts of their potential loss. While Tesla discloses that the company is dependent on CEO, Elon Musk, a report identifying key persons could put them at a severe competitive disadvantage. Further, this level of disclosure is not common practice for other US companies.
The Schiehallion Fd.Li	Annual General Meeting	12-May-23	1	Shareholder Resolution - Governance	Management	For	
The Schiehallion Fd.Li	Annual General Meeting	12-May-23	2	Annual Report	Management	For	
The Schiehallion Fd.Li	Annual General Meeting	12-May-23	3	Remuneration	Management	For	
The Schiehallion Fd.Li	Annual General Meeting	12-May-23	4	Remuneration	Management	For	
The Schiehallion Fd.Li	Annual General Meeting	12-May-23	5	Elect Director(s)	Management	For	
The Schiehallion Fd.Li	Annual General Meeting	12-May-23	6	Elect Director(s)	Management	For	
The Schiehallion Fd.Li	Annual General Meeting	12-May-23	7	Elect Director(s)	Management	For	
The Schiehallion Fd.Li	Annual General Meeting	12-May-23	8	Elect Director(s)	Management	For	
The Schiehallion Fd.Li	Annual General Meeting	12-May-23	9	Elect Director(s)	Management	For	
The Schiehallion Fd.Li	Annual General Meeting	12-May-23	10	Appoint/Pay Auditors	Management	For	
The Schiehallion Fd.Li	Annual General Meeting	12-May-23	11	Appoint/Pay Auditors	Management	For	
The Schiehallion Fd.Li	Annual General Meeting	12-May-23	12	Share Repurchase	Management	For	

The Schiehallion Fd.LI Annual General Meeting	12-May-23	13	Share Repurchase	Management	Against	We opposed three resolutions seeking confirmation of shareholder information. These are not management resolutions.
The Schiehallion Fd.LI Annual General Meeting	12-May-23	14	Other	Management	Against	We opposed three resolutions seeking confirmation of shareholder information. These are not management resolutions.
The Schiehallion Fd.LI Annual General Meeting	12-May-23	15	Other	Management	Against	We opposed three resolutions seeking confirmation of shareholder information. These are not management resolutions.
The Schiehallion Fund Annual General Meeting	12-May-23	1	Other	Management	For	
The Schiehallion Fund Annual General Meeting	12-May-23	2	Annual Report	Management	For	
The Schiehallion Fund Annual General Meeting	12-May-23	3	Remuneration	Management	For	
The Schiehallion Fund Annual General Meeting	12-May-23	4	Remuneration	Management	For	
The Schiehallion Fund Annual General Meeting	12-May-23	5	Elect Director(s)	Management	For	
The Schiehallion Fund Annual General Meeting	12-May-23	6	Elect Director(s)	Management	For	
The Schiehallion Fund Annual General Meeting	12-May-23	7	Elect Director(s)	Management	For	
The Schiehallion Fund Annual General Meeting	12-May-23	8	Elect Director(s)	Management	For	
The Schiehallion Fund Annual General Meeting	12-May-23	9	Elect Director(s)	Management	For	
The Schiehallion Fund Annual General Meeting	12-May-23	10	Appoint/Pay Auditors	Management	For	
The Schiehallion Fund Annual General Meeting	12-May-23	11	Appoint/Pay Auditors	Management	For	
The Schiehallion Fund Annual General Meeting	12-May-23	12	Share Repurchase	Management	For	
The Schiehallion Fund Annual General Meeting	12-May-23	A	Share Repurchase	Management	Against	This resolution is to verify shareholder information and is not a management resolution. We opposed in accordance with the resolution instructions.

The Schiehallion Fund	Annual General Meeting	12-May-23	B	Other	Management	Against	This resolution is to verify shareholder information and is not a management resolution. We opposed in accordance with the resolution instructions.
The Schiehallion Fund	Annual General Meeting	12-May-23	C	Other	Management	Against	This resolution is to verify shareholder information and is not a management resolution. We opposed in accordance with the resolution instructions.
The Trade Desk	Annual General Meeting	25-May-23	1.002	Other	Management	For	
The Trade Desk	Annual General Meeting	25-May-23	1.001	Elect Director(s)	Management	For	
The Trade Desk	Annual General Meeting	25-May-23	2	Elect Director(s)	Management	For	
Thermo Fisher Scienti	Annual General Meeting	24-May-23	1a.	Appoint/Pay Auditors	Management	For	
Thermo Fisher Scienti	Annual General Meeting	24-May-23	1b.	Elect Director(s)	Management	For	
Thermo Fisher Scienti	Annual General Meeting	24-May-23	1c.	Elect Director(s)	Management	For	
Thermo Fisher Scienti	Annual General Meeting	24-May-23	1d.	Elect Director(s)	Management	For	
Thermo Fisher Scienti	Annual General Meeting	24-May-23	1e.	Elect Director(s)	Management	For	
Thermo Fisher Scienti	Annual General Meeting	24-May-23	1f.	Elect Director(s)	Management	For	
Thermo Fisher Scienti	Annual General Meeting	24-May-23	1g.	Elect Director(s)	Management	For	
Thermo Fisher Scienti	Annual General Meeting	24-May-23	1h.	Elect Director(s)	Management	For	
Thermo Fisher Scienti	Annual General Meeting	24-May-23	1i.	Elect Director(s)	Management	For	
Thermo Fisher Scienti	Annual General Meeting	24-May-23	1j.	Elect Director(s)	Management	For	
Thermo Fisher Scienti	Annual General Meeting	24-May-23	1k.	Elect Director(s)	Management	For	

Thermo Fisher Scientific	Annual General Meeting	24-May-23	2	Elect Director(s)	Management	Against	We opposed executive compensation due to ongoing concerns with the structure of the long-term incentive plan. Performance is measured over one year which we do not believe is appropriate. Further, the annual bonus plan is based on performance over the same time horizon and same metric which will lead to executives being rewarded or penalised twice for the same performance.
Thermo Fisher Scientific	Annual General Meeting	24-May-23	3	Remuneration	Management	1 Year	
Thermo Fisher Scientific	Annual General Meeting	24-May-23	4	Say on Pay Frequency	Management	For	
Thermo Fisher Scientific	Annual General Meeting	24-May-23	5	Appoint/Pay Auditors	Management	For	
Thermo Fisher Scientific	Annual General Meeting	24-May-23	6	Incentive Plan	Management	For	
Topicus.Com Inc	Annual General Meeting	08-May-23	1.1	Employee Equity Plan	Management	For	
Topicus.Com Inc	Annual General Meeting	08-May-23	1.2	Elect Director(s)	Management	For	
Topicus.Com Inc	Annual General Meeting	08-May-23	1.3	Elect Director(s)	Management	For	
Topicus.Com Inc	Annual General Meeting	08-May-23	1.4	Elect Director(s)	Management	For	
Topicus.Com Inc	Annual General Meeting	08-May-23	1.5	Elect Director(s)	Management	For	
Topicus.Com Inc	Annual General Meeting	08-May-23	2	Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1a.	Appoint/Pay Auditors	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1b.	Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1c.	Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1d.	Elect Director(s)	Management	For	

Wayfair Inc	Annual General Meeting	25-Apr-23	1e.	Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1f.	Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1g.	Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1h.	Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	1i.	Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	2	Elect Director(s)	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	3	Appoint/Pay Auditors	Management	For	
Wayfair Inc	Annual General Meeting	25-Apr-23	4	Remuneration	Management	For	
Woodside Energy Gro	Annual General Meeting	28-Apr-23	2A	Incentive Plan	Management	Against	We opposed the election of three directors as the company lags behind our expectations regarding setting emissions reductions targets and has insufficient climate-related financial disclosure, and these three directors sit on the sustainability committee. We believe that climate risk poses a material financial risk for the long-term business development of the company and long term shareholder value creation. Improved disclosure and stronger reduction targets are in the best long term interest of our clients.

Woodside Energy Gro Annual General Meeting	28-Apr-23	2B	Elect Director(s)	Management	Against	We opposed the election of three directors as the company lags behind our expectations regarding setting emissions reductions targets and has insufficient climate-related financial disclosure, and these three directors sit on the sustainability committee. We believe that climate risk poses a material financial risk for the long-term business development of the company and long term shareholder value creation. Improved disclosure and stronger reduction targets are in the best long term interest of our clients.
Woodside Energy Gro Annual General Meeting	28-Apr-23	2C	Elect Director(s)	Management	Against	We opposed the election of three directors as the company lags behind our expectations regarding setting emissions reductions targets and has insufficient climate-related financial disclosure, and these three directors sit on the sustainability committee. We believe that climate risk poses a material financial risk for the long-term business development of the company and long term shareholder value creation. Improved disclosure and stronger reduction targets are in the best long term interest of our clients.
Woodside Energy Gro Annual General Meeting	28-Apr-23	2D	Elect Director(s)	Management	For	
Woodside Energy Gro Annual General Meeting	28-Apr-23	2E	Elect Director(s)	Management	For	
Woodside Energy Gro Annual General Meeting	28-Apr-23	3	Elect Director(s)	Management	For	
Woodside Energy Gro Annual General Meeting	28-Apr-23	4	Remuneration	Management	For	
Woodside Energy Gro Annual General Meeting	28-Apr-23	5	Incentive Plan	Management	For	

Woodside Energy Gro	Annual General Meeting	28-Apr-23	6A	Non-Executive Remuneration	Shareholder	Against	We opposed a shareholder resolution to amend the company's constitution to allow shareholders to submit non-binding proposals at future meetings. We believe changes to the shareholder resolution process should be facilitated through regulatory change.
Woodside Energy Gro	Annual General Meeting	28-Apr-23	6B	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution on proactive climate policy advocacy as we believe that the board should focus on its own policy advocacy priorities rather than engage on all potential climate-related regulations that may come in.
adidas	Annual General Meeting	11-May-23	2	Shareholder Resolution - Governance	Management	For	
adidas	Annual General Meeting	11-May-23	3	Allocation of Income	Management	For	
adidas	Annual General Meeting	11-May-23	4	Discharge of Board	Management	For	
adidas	Annual General Meeting	11-May-23	5	Discharge of Board	Management	For	
adidas	Annual General Meeting	11-May-23	6	Remuneration	Management	For	
adidas	Annual General Meeting	11-May-23	7	Articles of Association	Management	For	
adidas	Annual General Meeting	11-May-23	8	Articles of Association	Management	For	
adidas	Annual General Meeting	11-May-23	9	Share Repurchase	Management	For	