

# **BAILLIE GIFFORD**

Company Engagement on  
Environmental, Social and Governance Issues

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Quarter 1: 1 January 2023 – 31 March 2023



## Company Engagement on Environmental, Social and Governance Issues

Company	Country	Environmental	Social	Governance
AbCellera Biologics Inc.	United States			Y
AddLife AB (publ)	Sweden			Y
Admiral Group plc	United Kingdom			Y
Adyen N.V.	Netherlands; United States			Y
Agnico Eagle Mines Limited	Canada			Y
ALK-Abello A/S	Denmark			Y
Alphabet Inc.	United States			Y
Ambu A/S	Denmark			Y
Analog Devices, Inc.	United States			Y
Antofagasta plc	United Kingdom	Y		
Aquila European Renewables Plc	United Kingdom			Y
Arthur J. Gallagher & Co.	United States	Y		Y
ASML Holding N.V.	Netherlands			Y
ASOS Plc	United Kingdom			Y
Baidu, Inc.	China		Y	Y
Beijing United Information Technology Co.,Ltd.	China			Y
Bioventix PLC	United Kingdom	Y		
Bodycote plc	United Kingdom	Y	Y	Y

## Company Engagement on Environmental, Social and Governance Issues

Company	Country	Environmental	Social	Governance
C4X Discovery Holdings plc	United Kingdom			Y
Cafe24 Corp.	South Korea	Y		Y
CEMEX, S.A.B. de C.V.	United States	Y	Y	
Centre Testing International Group Co. Ltd.	China	Y		Y
Chegg, Inc.	United States			Y
Coursera, Inc.	United States	Y	Y	Y
CreditAccess Grameen Limited	India		Y	Y
CRH plc	Ireland	Y		
Danone S.A.	France			Y
Discovery Limited	South Africa		Y	Y
Dolby Laboratories, Inc.	United States	Y		Y
Edenred SA	France; United States			Y
Embracer Group AB (publ)	Sweden			Y
Evotec SE	Germany			Y
Exact Sciences Corporation	United States			Y
Exscientia	United States			Y
Fanuc Corporation	Japan	Y	Y	Y
Fastenal Company	United States		Y	

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Company	Country	Environmental	Social	Governance
First Quantum Minerals Ltd.	Canada	Y	Y	Y
GA technologies Co., Ltd.	Japan			Y
Ganfeng Lithium Group Co., Ltd.	Hong Kong			Y
Global Unichip Corp.	Taiwan	Y		
Greencoat UK Wind PLC	United Kingdom	Y		Y
Hanon Systems	Korea, Republic of			Y
Hargreaves Lansdown plc	United Kingdom; United States			Y
HDFC Life Insurance Company Limited	India		Y	
Hemnet Group AB (publ)	Sweden			Y
Howden Joinery Group Plc	United Kingdom			Y
Hyundai Motor Company	Korea, Republic of	Y	Y	Y
Iberdrola, S.A.	Spain			Y
iFLYTEK CO.,LTD	China			Y
IG Group Holdings plc	United Kingdom			Y
Informa plc	United Kingdom			Y
Intuit Inc.	United States			Y
Italgas S.p.A.	Italy			Y
Jumia Technologies AG	United States			Y

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Company	Country	Environmental	Social	Governance
Just Group plc	United Kingdom			Y
Kering SA	France			Y
Kingdee International Software Group Company Limited	Cayman Islands			Y
KONE Oyj	Finland			Y
Kumiai Chemical Industry Co., Ltd.	Japan			Y
Leadenhall Ucits IIs Fund Plc	Ireland	Y	Y	Y
Legal & General Group Plc	United Kingdom			Y
Li Ning Company Limited	Cayman Islands		Y	
Lifenet Insurance Company	Japan	Y		Y
L'Oreal S.A.	France			Y
MarketAxess Holdings Inc.	United States			Y
Meituan	United States	Y	Y	Y
MercadoLibre, Inc.	Argentina	Y		
Meta Platforms, Inc.	United States		Y	Y
Moderna, Inc.	United States	Y	Y	Y
MP Materials Corp.	United States	Y	Y	Y
Naked Wines plc	United Kingdom			Y
Ncsoft Corporation	Korea, Republic of			Y

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Company	Country	Environmental	Social	Governance
Netflix, Inc.	United States			Y
Netwealth Group Limited	Australia			Y
Nexans S.A.	France	Y		Y
Novozymes A/S	Denmark			Y
Nu Holdings Ltd.	United States		Y	
Oatly Group AB	Sweden			Y
Ørsted A/S	Denmark	Y		
OSG Corporation	Japan			Y
OUTSOURCING Inc.	Japan			Y
PDD Holdings Inc.	United States			Y
Peloton Interactive, Inc.	United States			Y
Persimmon Plc	United Kingdom			Y
Pola Orbis Holdings Inc.	Japan			Y
Prudential plc	United Kingdom			Y
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia		Y	
PTT Exploration and Production Public Company Limited	Thailand	Y	Y	Y
Recruit Holdings Co., Ltd.	United States		Y	Y
Ringkjøbing Landbobank A/S	Denmark			Y

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Company	Country	Environmental	Social	Governance
Rio Tinto Group	United Kingdom	Y	Y	Y
Ritchie Bros. Auctioneers Incorporated	Canada			Y
Roblox Corporation	United States	Y		
Samsung Electronics Co., Ltd.	Korea, Republic of	Y	Y	Y
Samsung Engineering Co., Ltd.	South Korea			Y
SAP SE	Germany			Y
Sea Limited	United States			Y
SG Micro Corp	China		Y	Y
Shenzhen Inovance Technology Co.,Ltd	China	Y		
Shopify Inc.	Canada; United States	Y	Y	
Sumitomo Metal Mining Co., Ltd.	Japan	Y	Y	
TCI Co., Ltd.	Taiwan	Y		Y
Ten Lifestyle Group Plc	United Kingdom			Y
Tencent Holdings Limited	Cayman Islands		Y	Y
Texas Instruments Incorporated	United States			Y
The Cooper Companies, Inc.	United States			Y
The Procter & Gamble Company	United States			Y
The Trade Desk, Inc.	United States			Y

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Company	Country	Environmental	Social	Governance
TransMedics Group, Inc.	United States			Y
Twist Bioscience Corporation	United States			Y
Valmet Oyj	Finland	Y		Y
Vulcan Energy Resources Limited	Australia	Y		
Washington H. Soul Pattinson and Company Limited	Australia	Y		
Westinghouse Air Brake Technologies Corporation	United States	Y		
Workday, Inc.	United States			Y
Youngone Corporation	South Korea	Y	Y	Y
Zijin Mining Group Company Limited	China	Y	Y	Y