

# **BAILLIE GIFFORD**

## Baillie Gifford & Co Vote Disclosure\*

### Where Votes Have Been Instructed Globally

Quarter 4: 1 October 2020 – 31 December  
2020



*\*This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of its clients for whom it has full voting discretion. There may be situations in which votes are cast both for and against a resolution, or abstentions may be recorded, which is reflective of the autonomy our strategies have on voting decisions. Meetings for the same instrument may be duplicated due to voting through different proxy agents. Votes cast are rounded to the nearest percentage. No verification is undertaken as to whether all such votes have been accepted.*

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Chinook Therapeutics	Special General Meeting	01-Oct-20	1.	Amendment of Share Capital	Management	For 100%	
			2.	Amendment of Share Capital	Management	For 100%	
			3.	Routine Business	Management	For 100%	
Farfetch	Annual General Meeting	02-Oct-20	1.	Other	Management	No Vote 100%	The meeting is for information only with no votable proposals.
Just Eat Takeaway.com	Extraordinary General Meeting	07-Oct-20	2.A	Other	Management	For 84%	
						Against 16%	
			2.B	Amendment of Share Capital	Management	For 84%	
						Against 16%	
			2.C	Amendment of Share Capital	Management	For 84%	
						Against 16%	
			2.D	Elect Director(s)	Management	For 84%	
			Against 16%				
2.E	Elect Director(s)	Management	For 84%				
			Against 16%				
2.F	Elect Director(s)	Management	For 84%				
			Against 16%				
2.G	Remuneration - Policy	Management	Against 100%	We opposed the new remuneration policy for incoming Grubhub CEO Matthew Maloney due to concerns around the structure of the long term incentive and severance plans.			
Takeaway.com	Extraordinary General Meeting	07-Oct-20	2.A	Other	Management	For 84%	
						Against 16%	
			2.B	Amendment of Share Capital	Management	For 84%	
			Against 16%				
2.C	Amendment of Share Capital	Management	For 84%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason	
Takeaway.com	Extraordinary General Meeting	07-Oct-20	2.C	Amendment of Share Capital	Management	Against 16%		
			2.D	Elect Director(s)	Management	For 84%		
							Against 16%	
			2.E	Elect Director(s)	Management	For 84%		
							Against 16%	
			2.F	Elect Director(s)	Management	For 84%		
					Against 16%			
			2.G	Remuneration - Policy	Management	Against 100%	We opposed the new remuneration policy for incoming Grubhub CEO Matthew Maloney due to concerns around the structure of the long term incentive and severance plans.	
Analog Devices	Special General Meeting	08-Oct-20	1.	Amendment of Share Capital	Management	For 100%		
			2.	Routine Business	Management	For 100%		
Grifols SA	Ordinary General Meeting	08-Oct-20	1	Allocation of Income	Management	For 100%		
			2	Annual Report	Management	For 100%		
			3	Annual Report	Management	For 100%		
			4	Discharge of Board	Management	For 100%		
			5	Appoint/Pay Auditors	Management	For 100%		
			6	Annual Report	Management	For 100%		
			7.2	Elect Director(s)	Management	For 100%		
			7.3	Elect Director(s)	Management	For 100%		
			7.4	Elect Director(s)	Management	For 100%		
			7.5	Elect Director(s)	Management	For 100%		
			8	Articles of Association	Management	For 100%		
			9	Articles of Association	Management	For 100%		
10	Remuneration - Report	Management	For 100%					
11	Remuneration - Policy	Management	For 100%					
12	Share Repurchase	Management	For 100%					

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Grifols SA	Ordinary General Meeting	08-Oct-20	13	Routine Business	Management	For 100%	
			14	Routine Business	Management	For 100%	
Hargreaves Lansdown	Annual General Meeting	08-Oct-20	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Remuneration - Report	Management	For 100%	
			4	Remuneration - Policy	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Share Repurchase	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Routine Business	Management	For 100%	
			20	Articles of Association	Management	For 100%	
			21	Remuneration - Other	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Remuneration - Report	Management	For 100%	
			4	Remuneration - Policy	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Hargreaves Lansdown	Annual General Meeting	08-Oct-20	6	Appoint/Pay Auditors	Management	For 100%				
			7	Elect Director(s)	Management	For 100%				
			8	Elect Director(s)	Management	For 100%				
			9	Elect Director(s)	Management	For 100%				
			10	Elect Director(s)	Management	For 100%				
			11	Elect Director(s)	Management	For 100%				
			12	Elect Director(s)	Management	For 100%				
			13	Elect Director(s)	Management	For 100%				
			14	Elect Director(s)	Management	For 100%				
			15	Elect Director(s)	Management	For 100%				
			16	Share Repurchase	Management	For 100%				
			17	Amendment of Share Capital	Management	For 100%				
			18	Amendment of Share Capital	Management	For 100%				
			19	Routine Business	Management	For 100%				
			20	Articles of Association	Management	For 100%				
			21	Remuneration - Other	Management	For 100%				
			Iflytek 'A' - Local	Extraordinary General Meeting	09-Oct-20	1	Incentive Plan	Management	For 100%	
						2	Incentive Plan	Management	For 100%	
						3	Incentive Plan	Management	For 100%	
			Iflytek 'A' - Stock Connect	Extraordinary General Meeting	09-Oct-20	1	Incentive Plan	Management	For 100%	
						2	Incentive Plan	Management	For 100%	
3	Incentive Plan	Management				For 100%				
Shanghai International Airport 'A' - Stock Connect	Extraordinary General Meeting	12-Oct-20	1.1	Elect Director(s)	Management	For 100%				
Unilever In	Ordinary General Meeting	12-Oct-20	1	Articles of Association	Management	For 100%				
	Court Meeting	12-Oct-20	1	M&A Activity	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Procter & Gamble	Annual General Meeting	13-Oct-20	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	
			1G.	Elect Director(s)	Management	For 100%	
			1H.	Elect Director(s)	Management	For 100%	
			1I.	Elect Director(s)	Management	For 100%	
			1J.	Elect Director(s)	Management	For 100%	
			1K.	Elect Director(s)	Management	For 100%	
			1L.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration - Say on Pay	Management	For 100%	
			4.	Incentive Plan	Management	For 100%	
			5.	Shareholder Resolution - Environmental	Shareholder	For 100%	We supported a shareholder proposal requesting a report on efforts to eliminate deforestation as we believe it is important for the company to keep striving for improvements in this area.
6.	Shareholder Resolution - Social	Shareholder	For 100%	We supported a shareholder proposal requesting an annual report on diversity as we believe further disclosure in this area will be in the best interest of shareholders.			
Shenzhen Inovance 'A' - Local	Extraordinary General Meeting	13-Oct-20	1	Amendment of Share Capital	Management	For 100%	
			2.1	Amendment of Share Capital	Management	For 100%	
			2.2	Amendment of Share Capital	Management	For 100%	
			2.3	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason		
Shenzhen Inovance 'A' - Local	Extraordinary General Meeting	13-Oct-20	2.4	Amendment of Share Capital	Management	For 100%			
			2.5	Amendment of Share Capital	Management	For 100%			
			2.6	Amendment of Share Capital	Management	For 100%			
			2.7	Amendment of Share Capital	Management	For 100%			
			2.8	Amendment of Share Capital	Management	For 100%			
			2.9	Amendment of Share Capital	Management	For 100%			
			2.10	Amendment of Share Capital	Management	For 100%			
			3	Amendment of Share Capital	Management	For 100%			
			4	Amendment of Share Capital	Management	For 100%			
			5	Amendment of Share Capital	Management	For 100%			
			6	Report - Other	Management	For 100%			
			7	Amendment of Share Capital	Management	For 100%			
			8	Amendment of Share Capital	Management	For 100%			
			9	Amendment of Share Capital	Management	For 100%			
			10	Amendment of Share Capital	Management	For 100%			
Shenzhen Inovance 'A' - Stock Connect	Extraordinary General Meeting	13-Oct-20	1	Amendment of Share Capital	Management	For 100%			
			2.1	Amendment of Share Capital	Management	For 100%			
			2.2	Amendment of Share Capital	Management	For 100%			
			2.3	Amendment of Share Capital	Management	For 100%			
			2.4	Amendment of Share Capital	Management	For 100%			
			2.5	Amendment of Share Capital	Management	For 100%			
			2.6	Amendment of Share Capital	Management	For 100%			
			2.7	Amendment of Share Capital	Management	For 100%			

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Shenzhen Inovance 'A' - Stock Connect	Extraordinary General Meeting	13-Oct-20	2.8	Amendment of Share Capital	Management	For 100%	
			2.9	Amendment of Share Capital	Management	For 100%	
			2.10	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Report - Other	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Incentive Plan	Management	For 100%	
			12	Incentive Plan	Management	For 100%	
			13	Routine Business	Management	For 100%	
			14	Allocation of Income	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
BHP Group Ltd (Aus. listing)	Annual General Meeting	14-Oct-20	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
			7	Remuneration - Policy	Management	For 100%	
			8	Remuneration - Report	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Routine Business	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
BHP Group Ltd (Aus. listing)	Annual General Meeting	14-Oct-20	13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Elect Director(s)	Management	For 100%	
			17	Elect Director(s)	Management	For 100%	
			18	Elect Director(s)	Management	For 100%	
			19	Elect Director(s)	Management	For 100%	
			20	Elect Director(s)	Management	For 100%	
			21	Elect Director(s)	Management	For 100%	
			22	Elect Director(s)	Management	For 100%	
			23	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal to amend the company's constitution to allow shareholders to submit non-binding proposals at future meetings. We believe changes to the shareholder proposal process should be facilitated through regulatory change.
			24	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution regarding cultural heritage protection as we are satisfied that the company's current policies, practices and future plans are appropriate.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason	
BHP Group Ltd (Aus. listing)	Annual General Meeting	14-Oct-20	25	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution to suspend the company's membership from certain trade associations where there is a misalignment of with the approach to climate change. We think the company has demonstrated responsiveness and progress on this issue and do not think this resolution warrants support at this time	
CSL	Annual General Meeting	14-Oct-20	2.A	Elect Director(s)	Management	For 100%		
			2.B	Elect Director(s)	Management	For 100%		
			2.C	Elect Director(s)	Management	For 100%		
			3	Remuneration - Report	Management	For 100%		
			4	Remuneration - Other	Management	For 100%		
Xvivo Perfusion	Extraordinary General Meeting	14-Oct-20	7	Director Related	Management	For 100%		
			8	Elect Director(s)	Management	For 100%		
			9.A	Elect Director(s)	Management	For 100%		
			9.B	Elect Director(s)	Management	For 100%		
			10	Remuneration - Non-Executive	Management	For 100%		
Asymchem Laboratories 'A' - Local	Extraordinary General Meeting	15-Oct-20	1	Routine Business	Management	For 100%		
			2	Amendment of Share Capital	Management	For 100%		
			3	Articles of Association	Management	For 100%		
			02-Nov-20	1	Routine Business	Management	For 100%	
				2	Routine Business	Management	For 100%	
				3	Articles of Association	Management	For 100%	
Asymchem Laboratories 'A' - Stock Connect	Extraordinary General Meeting	15-Oct-20	1	Routine Business	Management	For 100%		
			2	Amendment of Share Capital	Management	For 100%		
			02-Nov-20	3	Articles of Association	Management	For 100%	
				1	Routine Business	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Asymchem Laboratories 'A' - Stock Connect	Extraordinary General Meeting	02-Nov-20	2	Routine Business	Management	For 100%	
			3	Articles of Association	Management	For 100%	
BHP Group PLC	Annual General Meeting	15-Oct-20	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Share Repurchase	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
			7	Remuneration - Policy	Management	For 100%	
			8	Remuneration - Report	Management	For 100%	
			9	Remuneration - Other	Management	For 100%	
			10	Other	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Elect Director(s)	Management	For 100%	
			17	Elect Director(s)	Management	For 100%	
			18	Elect Director(s)	Management	For 100%	
			19	Elect Director(s)	Management	For 100%	
			20	Elect Director(s)	Management	For 100%	
			21	Elect Director(s)	Management	For 100%	
			22	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
BHP Group PLC	Annual General Meeting	15-Oct-20	23	Shareholder Resolution - Governance	Shareholder	For 8%	We opposed a shareholder proposal to amend the company's constitution to allow shareholders to submit non-binding proposals at future meetings. We believe changes to the shareholder proposal process should be facilitated through regulatory change.
						Against 92%	We opposed a shareholder proposal to amend the company's constitution to allow shareholders to submit non-binding proposals at future meetings. We believe changes to the shareholder proposal process should be facilitated through regulatory change.
			24	Shareholder Resolution - Social	Shareholder	For 8%	We opposed a shareholder resolution regarding cultural heritage protection as we are satisfied that the company's current policies, practices and future plans are appropriate.
						Against 92%	We opposed a shareholder resolution regarding cultural heritage protection as we are satisfied that the company's current policies, practices and future plans are appropriate.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
BHP Group PLC	Annual General Meeting	15-Oct-20	25	Shareholder Resolution - Governance	Shareholder	For 8%	We opposed a shareholder resolution to suspend the company's membership from certain trade associations where there is a misalignment of with the approach to climate change. We think the company has demonstrated responsiveness and progress on this issue and do not think this resolution warrants support at this time.
						Against 92%	We opposed a shareholder resolution to suspend the company's membership from certain trade associations where there is a misalignment of with the approach to climate change. We think the company has demonstrated responsiveness and progress on this issue and do not think this resolution warrants support at this time.
Varian Medical Systems Inc	Special General Meeting	15-Oct-20	1.	M&A Activity	Management	For 100%	
			2.	Routine Business	Management	For 100%	
			3.	Remuneration - Say on Pay	Management	Against 100%	We opposed executive compensation due to concerns regarding the level of payout in the event of a change in control.
Venustech 'A' - Stock Connect	Extraordinary General Meeting	15-Oct-20	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Employee Equity Plan	Management	For 100%	
Credicorp	Special General Meeting	16-Oct-20	1.	Elect Director(s)	Management	For 100%	
Midea Group 'A' - Stock Connect	Extraordinary General Meeting	16-Oct-20	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Midea Group 'A' - Stock Connect	Extraordinary General Meeting	16-Oct-20	4	Amendment of Share Capital	Management	For 100%				
			5	Amendment of Share Capital	Management	For 100%				
			6	Routine Business	Management	For 100%				
			7	Routine Business	Management	For 100%				
			8	Routine Business	Management	For 100%				
			9	Routine Business	Management	For 100%				
			10	Employee Equity Plan	Management	For 100%				
			11	Routine Business	Management	For 100%				
			12	Elect Director(s)	Management	For 100%				
			NN (L) Flex Senior Loans EUR	Extraordinary General Meeting	16-Oct-20	1	Articles of Association	Management	For 100%	
						2	Articles of Association	Management	For 100%	
						3	Articles of Association	Management	For 100%	
Cochlear	Annual General Meeting	20-Oct-20	1.1	Annual Report	Management	For 100%				
			2.1	Remuneration - Report	Management	For 100%				
			3.1	Elect Director(s)	Management	For 100%				
			3.2	Elect Director(s)	Management	For 100%				
			3.3	Elect Director(s)	Management	For 100%				
			4.1	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution relating to the election of a director as we consider the current composition of the board of directors to be appropriate.			
			5.1	Incentive Plan	Management	For 100%				
			6.1	Routine Business	Management	For 100%				
			7.1	M&A Activity	Management	For 100%				
Draper Esprit	Ordinary General Meeting	20-Oct-20	1	Amendment of Share Capital	Management	For 100%				
			2	Amendment of Share Capital	Management	For 100%				
			3	Amendment of Share Capital	Management	For 100%				
			4	Amendment of Share Capital	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Draper Esprit	Ordinary	20-Oct-20	5	Amendment of Share Capital	Management	For 100%	
Hangzhou Tigermed Consulting 'A' - Local	Extraordinary General Meeting	20-Oct-20	1	Share Repurchase	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Other	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5	Routine Business	Management	For 100%	
	Class Meeting	26-Nov-20	1	Incentive Plan	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Share Repurchase	Management	For 100%	
	Class Meeting	20-Oct-20	1	Share Repurchase	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
		26-Nov-20	1	Share Repurchase	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
	Hangzhou Tigermed Consulting 'A' - Stock Connect	Class Meeting	20-Oct-20	1	Share Repurchase	Management	For 100%
2				Amendment of Share Capital	Management	For 100%	
Class Meeting		26-Nov-20	1	Share Repurchase	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
Extraordinary General Meeting		20-Oct-20	1	Share Repurchase	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Other	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5	Routine Business	Management	For 100%	
		26-Nov-20	1	Incentive Plan	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Articles of Association	Management	For 100%	
Extraordinary General Meeting	26-Nov-20	4	Share Repurchase	Management	For 100%		

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
NCC Group	Annual General Meeting	20-Oct-20	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Remuneration - Policy	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
			19	Routine Business	Management	For 100%	
			20	Incentive Plan	Management	For 100%	
			21	Incentive Plan	Management	For 100%	
			22	Incentive Plan	Management	For 100%	
China Oilfield Services Ltd 'H'	Extraordinary General Meeting	21-Oct-20	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
		11-Dec-20	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
ESI Group	Extraordinary General Meeting	21-Oct-20	1	Other	Management	For 100%	
			2	Routine Business	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
ESI Group	Extraordinary	21-Oct-20	3	Routine Business	Management	For 100%	
BitAuto Holdings Ltd - ADR	Special General Meeting	23-Oct-20	S1.	M&A Activity	Management	For 100%	
			O2.	M&A Activity	Management	For 100%	
			O3.	Routine Business	Management	For 100%	
Nanji E-Commerce 'A' - Local	Extraordinary General Meeting	26-Oct-20	1	Related Party Transactions	Management	For 100%	
Nanji E-Commerce 'A' - Stock Connect	Extraordinary General Meeting	26-Oct-20	1	Related Party Transactions	Management	For 100%	
BBGI	Extraordinary General Meeting	27-Oct-20	1	Articles of Association	Management	For 100%	
			2	Routine Business	Management	For 100%	
		30-Nov-20	1	Amendment of Share Capital	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Routine Business	Management	For 100%	
Raksul Inc	Annual General Meeting	27-Oct-20	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
Rolls-Royce	Ordinary General Meeting	27-Oct-20	1	Amendment of Share Capital	Management	For 100%	
Ideagen	Annual General Meeting	28-Oct-20	1	Annual Report	Management	No Vote 100%	We did not vote due to late notification of the meeting.
			2	Elect Director(s)	Management	No Vote 100%	We did not vote due to late notification of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Ideagen	Annual General Meeting	28-Oct-20	3	Elect Director(s)	Management	No Vote 100%	We did not vote due to late notification of the meeting.			
			4	Elect Director(s)	Management	No Vote 100%	We did not vote due to late notification of the meeting.			
			5	Annual Report	Management	No Vote 100%	We did not vote due to late notification of the meeting.			
			6	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote due to late notification of the meeting.			
			7	Allocation of Income	Management	No Vote 100%	We did not vote due to late notification of the meeting.			
			8	Amendment of Share Capital	Management	No Vote 100%	We did not vote due to late notification of the meeting.			
			9	Amendment of Share Capital	Management	No Vote 100%	We did not vote due to late notification of the meeting.			
			Netwealth Gp	Annual General Meeting	28-Oct-20	2	Remuneration - Report	Management	For 100%	
						3	Elect Director(s)	Management	For 100%	
4	Elect Director(s)	Management				For 100%				
1	Amendment of Share Capital	Management				For 100%				
Proya Cosmetics 'A' - Local	Extraordinary General Meeting	28-Oct-20	2.1	Amendment of Share Capital	Management	For 100%				
			2.2	Amendment of Share Capital	Management	For 100%				
			2.3	Amendment of Share Capital	Management	For 100%				
			2.4	Amendment of Share Capital	Management	For 100%				
			2.5	Amendment of Share Capital	Management	For 100%				
			2.6	Amendment of Share Capital	Management	For 100%				
			2.7	Amendment of Share Capital	Management	For 100%				
			2.8	Amendment of Share Capital	Management	For 100%				
			2.9	Amendment of Share Capital	Management	For 100%				
			2.10	Amendment of Share Capital	Management	For 100%				
			2.11	Amendment of Share Capital	Management	For 100%				
			2.12	Amendment of Share Capital	Management	For 100%				
			2.13	Amendment of Share Capital	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Proya Cosmetics 'A' - Local	Extraordinary General Meeting	28-Oct-20	2.14	Amendment of Share Capital	Management	For 100%	
			2.15	Amendment of Share Capital	Management	For 100%	
			2.16	Amendment of Share Capital	Management	For 100%	
			2.17	Amendment of Share Capital	Management	For 100%	
			2.18	Amendment of Share Capital	Management	For 100%	
			2.19	Amendment of Share Capital	Management	For 100%	
			2.20	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
Proya Cosmetics 'A' - Stock Connect	Extraordinary General Meeting	28-Oct-20	9	Allocation of Income	Management	For 100%	
			10	Articles of Association	Management	For 100%	
			1	Amendment of Share Capital	Management	For 100%	
			2.1	Amendment of Share Capital	Management	For 100%	
			2.2	Amendment of Share Capital	Management	For 100%	
			2.3	Amendment of Share Capital	Management	For 100%	
			2.4	Amendment of Share Capital	Management	For 100%	
			2.5	Amendment of Share Capital	Management	For 100%	
			2.6	Amendment of Share Capital	Management	For 100%	
			2.7	Amendment of Share Capital	Management	For 100%	
			2.8	Amendment of Share Capital	Management	For 100%	
			2.9	Amendment of Share Capital	Management	For 100%	
			2.10	Amendment of Share Capital	Management	For 100%	
2.11	Amendment of Share Capital	Management	For 100%				
2.12	Amendment of Share Capital	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Proya Cosmetics 'A' - Stock Connect	Extraordinary General Meeting	28-Oct-20	2.13	Amendment of Share Capital	Management	For 100%	
			2.14	Amendment of Share Capital	Management	For 100%	
			2.15	Amendment of Share Capital	Management	For 100%	
			2.16	Amendment of Share Capital	Management	For 100%	
			2.17	Amendment of Share Capital	Management	For 100%	
			2.18	Amendment of Share Capital	Management	For 100%	
			2.19	Amendment of Share Capital	Management	For 100%	
			2.20	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
Aberforth Split Level Inc	Annual General Meeting	29-Oct-20	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			Adevinta	Extraordinary General Meeting	29-Oct-20	2	Routine Business
3	Routine Business	Management				For 100%	
4	Articles of Association	Management				For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
CATL 'A' - Local	Extraordinary General Meeting	29-Oct-20	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Articles of Association	Management	For 100%	
CATL 'A' - Stock Connect	Extraordinary General Meeting	29-Oct-20	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Articles of Association	Management	For 100%	
Livongo Health Inc	Special General Meeting	29-Oct-20	1.	M&A Activity	Management	For 100%	
			2.	Remuneration - Other	Management	Against 100%	We opposed executive compensation due to concerns regarding the level of payout in the event of a change in control.
			3.	Routine Business	Management	For 100%	
Teladoc	Special General Meeting	29-Oct-20	1.	Amendment of Share Capital	Management	For 100%	
			2.	Amendment of Share Capital	Management	For 100%	
			3.	Routine Business	Management	For 100%	
AU Small Finance Bank	Other Meeting	30-Oct-20	1	Remuneration - Non-Executive	Management	For 100%	
			2	Remuneration - Non-Executive	Management	For 100%	
		23-Dec-20	1	Elect Director(s)	Management	For 100%	
			2	Employee Equity Plan	Management	For 100%	
Carsales.com	Annual General Meeting	30-Oct-20	2	Remuneration - Report	Management	For 100%	
			3.A	Elect Director(s)	Management	For 100%	
			3.B	Elect Director(s)	Management	For 100%	
			4.A	Routine Business	Management	For 100%	
			4.B	Incentive Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Carsales.com	Annual General Meeting	30-Oct-20	5	Other	Management	Against 100%	We voted against the spill resolution which seeks to put the remuneration report to a second shareholder vote should it not get sufficient support. As we supported the remuneration report, we believe the spill vote is unnecessary.
Ferro-Alloy Resources Ltd	Annual General Meeting	30-Oct-20	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Share Repurchase	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity without pre-emption rights because the potential dilution levels are not in the interests of shareholders.
ICICI Prudential Life Insurance	Other Meeting	30-Oct-20	1	Remuneration - Other	Management	For 100%	
Industrial & Infrastructure Fund	Extraordinary General Meeting	30-Oct-20	1	Articles of Association	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Industrial & LG Chem. Ltd.	Extraordinary	30-Oct-20	5	Elect Director(s)	Management	For 100%	
	Extraordinary General Meeting	30-Oct-20	1	Other	Management	For 100%	
Sensyne Health	Annual General Meeting	30-Oct-20	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
Kromek	Annual General Meeting	31-Oct-20	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Share Repurchase	Management	For 100%	
			10	Routine Business	Management	For 100%	
Collectis	AGM/EGM	04-Nov-20	1	Elect Director(s)	Management	For 100%	
			2	Director Related	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
AVI	Annual General Meeting	05-Nov-20	O.1	Annual Report	Management	For 100%	
			O.2	Appoint/Pay Auditors	Management	For 100%	
			O.3	Elect Director(s)	Management	For 100%	
			O.4	Elect Director(s)	Management	For 100%	
			O.5	Elect Director(s)	Management	For 100%	
			O.6	Elect Committee Member	Management	For 100%	
			O.7	Elect Committee Member	Management	For 100%	
			S.8	Remuneration - Non-Executive	Management	For 100%	
			S.9	Remuneration - Non-Executive	Management	For 100%	
			S.10	Remuneration - Non-Executive	Management	For 100%	
			S.11	Remuneration - Non-Executive	Management	For 100%	
			S.12	Remuneration - Non-Executive	Management	For 100%	
			S.13	Remuneration - Non-Executive	Management	For 100%	
			S.14	Remuneration - Non-Executive	Management	For 100%	
			S.15	Remuneration - Non-Executive	Management	For 100%	
			S.16	Remuneration - Non-Executive	Management	For 100%	
			S.17	Share Repurchase	Management	For 100%	
			S.18	Routine Business	Management	For 100%	
			NB.19	Remuneration - Policy	Management	For 100%	
			NB.20	Report - Other	Management	For 100%	
James Hardie Industries	Annual General Meeting	05-Nov-20	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3.A	Elect Director(s)	Management	For 100%	
			3.B	Elect Director(s)	Management	For 100%	
			3.C	Elect Director(s)	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
6	Incentive Plan	Management	For 100%				



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
James Hardie Industries	Annual General Meeting	05-Nov-20	7	Amendment of Share Capital	Management	For 100%	
			8	Articles of Association	Management	For 100%	
			9	Incentive Plan	Management	For 100%	
Sanhua Intelligent Controls 'A' - Local	Extraordinary General Meeting	05-Nov-20	1	Amendment of Share Capital	Management	For 100%	
			2.1	Amendment of Share Capital	Management	For 100%	
			2.2	Amendment of Share Capital	Management	For 100%	
			2.3	Amendment of Share Capital	Management	For 100%	
			2.4	Amendment of Share Capital	Management	For 100%	
			2.5	Amendment of Share Capital	Management	For 100%	
			2.6	Amendment of Share Capital	Management	For 100%	
			2.7	Amendment of Share Capital	Management	For 100%	
			2.8	Amendment of Share Capital	Management	For 100%	
			2.9	Amendment of Share Capital	Management	For 100%	
			2.10	Amendment of Share Capital	Management	For 100%	
			2.11	Amendment of Share Capital	Management	For 100%	
			2.12	Amendment of Share Capital	Management	For 100%	
			2.13	Amendment of Share Capital	Management	For 100%	
			2.14	Amendment of Share Capital	Management	For 100%	
			2.15	Amendment of Share Capital	Management	For 100%	
			2.16	Amendment of Share Capital	Management	For 100%	
			2.17	Amendment of Share Capital	Management	For 100%	
			2.18	Amendment of Share Capital	Management	For 100%	
			2.19	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Sanhua Intelligent Controls 'A' - Local	Extraordinary General Meeting	05-Nov-20	8	Report - Other	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Share Repurchase	Management	For 100%	
			11	Articles of Association	Management	For 100%	
Sanhua Intelligent Controls 'A' - Stock Connect	Extraordinary General Meeting	05-Nov-20	1	Amendment of Share Capital	Management	For 100%	
			2.1	Amendment of Share Capital	Management	For 100%	
			2.2	Amendment of Share Capital	Management	For 100%	
			2.3	Amendment of Share Capital	Management	For 100%	
			2.4	Amendment of Share Capital	Management	For 100%	
			2.5	Amendment of Share Capital	Management	For 100%	
			2.6	Amendment of Share Capital	Management	For 100%	
			2.7	Amendment of Share Capital	Management	For 100%	
			2.8	Amendment of Share Capital	Management	For 100%	
			2.9	Amendment of Share Capital	Management	For 100%	
			2.10	Amendment of Share Capital	Management	For 100%	
			2.11	Amendment of Share Capital	Management	For 100%	
			2.12	Amendment of Share Capital	Management	For 100%	
			2.13	Amendment of Share Capital	Management	For 100%	
			2.14	Amendment of Share Capital	Management	For 100%	
			2.15	Amendment of Share Capital	Management	For 100%	
			2.16	Amendment of Share Capital	Management	For 100%	
			2.17	Amendment of Share Capital	Management	For 100%	
			2.18	Amendment of Share Capital	Management	For 100%	
			2.19	Amendment of Share Capital	Management	For 100%	
3	Amendment of Share Capital	Management	For 100%				
4	Amendment of Share Capital	Management	For 100%				
5	Amendment of Share Capital	Management	For 100%				
6	Allocation of Income	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Sanhua Intelligent Controls 'A' - Stock Connect	Extraordinary General Meeting	05-Nov-20	7	Amendment of Share Capital	Management	For 100%	
			8	Report - Other	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Share Repurchase	Management	For 100%	
			11	Articles of Association	Management	For 100%	
Topchoice Medical Investment 'A' - Local	Extraordinary General Meeting	05-Nov-20	1	Routine Business	Management	Against 100%	This resolution was to approve the extension of a non-compete agreement which would no longer require the purchase of two related companies. We believe the purchase of these two related companies would be beneficial for the long-term growth of Topchoice Medical Corporation. Therefore, we opposed the amendment which would not result in the purchase of these two companies.
			2	Related Party Transactions	Management	For 100%	
Topchoice Medical Investment 'A' - Stock Connect	Extraordinary General Meeting	05-Nov-20	1	Routine Business	Management	Against 100%	This resolution was to approve the extension of a non-compete agreement which would no longer require the purchase of two related companies. We believe the purchase of these two related companies would be beneficial for the long-term growth of Topchoice Medical Corporation. Therefore, we opposed the amendment which would not result in the purchase of these two companies.
			2	Related Party Transactions	Management	For 100%	
Treasury Wine Estates	Annual General Meeting	05-Nov-20	2.A	Elect Director(s)	Management	For 100%	
			2.B	Elect Director(s)	Management	For 100%	
			2.C	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Treasury Wine Estates	Annual General Meeting	05-Nov-20	2.D	Elect Director(s)	Management	For 100%	
			2.E	Elect Director(s)	Management	For 100%	
			2.F	Elect Director(s)	Management	For 100%	
			2.G	Elect Director(s)	Management	For 100%	
			2.H	Elect Director(s)	Management	For 100%	
			3	Remuneration - Report	Management	For 100%	
			4	Director Related	Management	For 100%	
C4x Discovery Holdings	Ordinary General Meeting	09-Nov-20	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
Korea Electric Power	Extraordinary General Meeting	09-Nov-20	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
Korea Electric Power ADR	Special General Meeting	09-Nov-20	4A1	Elect Director(s)	Management	For 100%	
			4A2	Elect Director(s)	Management	For 100%	
			4B1	Elect Committee Member	Management	For 100%	
Wix Com	Annual General Meeting	09-Nov-20	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
Estee Lauder 'A'	Annual General Meeting	10-Nov-20	1A.	Elect Director(s)	Management	Abstain 100%	We withheld support from the election of the Compensation Committee Chair due to continued concerns over the stringency of the executive compensation policy.
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Estee Lauder 'A'	Annual General Meeting	10-Nov-20	2.	Appoint/Pay Auditors	Management	For 100%	We opposed the executive compensation policy as the company granted special equity awards during the year which we do not believe are aligned with shareholders' best interests.
			3.	Remuneration - Say on Pay	Management	Against 100%	
Hays	Annual General Meeting	11-Nov-20	1	Annual Report	Management	For 100%	
			2	Remuneration - Policy	Management	For 100%	
			3	Remuneration - Report	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Routine Business	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
Newcrest Mining	Annual General Meeting	11-Nov-20	2.A	Elect Director(s)	Management	For 100%	
			2.B	Elect Director(s)	Management	For 100%	
			2.C	Elect Director(s)	Management	For 100%	
			3.A	Remuneration - Other	Management	For 100%	
			3.B	Remuneration - Other	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Newcrest Mining	Annual General Meeting	11-Nov-20	4	Remuneration - Report	Management	For 100%	
			5	Articles of Association	Management	For 100%	
			6	Articles of Association	Management	For 100%	
Ping An Healthcare & Tech	Extraordinary General Meeting	11-Nov-20	1	Elect Director(s)	Management	For 100%	
			2	Related Party Transactions	Management	For 100%	
Halstead (James)	Annual General Meeting	12-Nov-20	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Share Repurchase	Management	For 100%	
			10	Incentive Plan	Management	For 100%	
Ricardo plc	Annual General Meeting	12-Nov-20	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Remuneration - Report	Management	For 100%	
			13	Remuneration - Policy	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Ricardo plc	Annual General Meeting	12-Nov-20	14	Incentive Plan	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
Sonic Healthcare	Annual General Meeting	12-Nov-20	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Remuneration - Report	Management	Abstain 100%	We abstained on four resolutions relating to the remuneration report and the grant of performance rights to the CEO and CFO as we continue to have concerns regarding the amount of the long term incentive that is eligible to vest for median performance.
			6	Remuneration - Non-Executive	Management	For 100%	
			7	Employee Equity Plan	Management	For 100%	
			8	Amendment of Share Capital	Management	Abstain 100%	We abstained on four resolutions relating to the remuneration report and the grant of performance rights to the CEO and CFO as we continue to have concerns regarding the amount of the long term incentive that is eligible to vest for median performance.
			9	Incentive Plan	Management	Abstain 100%	We abstained on four resolutions relating to the remuneration report and the grant of performance rights to the CEO and CFO as we continue to have concerns regarding the amount of the long term incentive that is eligible to vest for median performance.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Sonic Healthcare	Annual General Meeting	12-Nov-20	10	Incentive Plan	Management	Abstain 100%	We abstained on four resolutions relating to the remuneration report and the grant of performance rights to the CEO and CFO as we continue to have concerns regarding the amount of the long term incentive that is eligible to vest for median performance.
			11	Articles of Association	Management	For 100%	
			12	Report - Other	Management	Against 100%	
ANGLE	Ordinary General Meeting	13-Nov-20	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
Shennan Circuit 'A' - Stock Connect	Extraordinary General Meeting	13-Nov-20	1	Related Party Transactions	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
Weichai Power 'H'	Extraordinary General Meeting	13-Nov-20	1	Other	Management	For 100%	
			2	Other	Management	For 100%	
			3	Other	Management	For 100%	
			4	Other	Management	For 100%	
			5	Other	Management	For 100%	
			6	Other	Management	For 100%	
			7	Other	Management	For 100%	
			8	Other	Management	For 100%	
			9	Other	Management	For 100%	
			10	Other	Management	For 100%	
			11	Routine Business	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Weichai Power 'H'	Extraordinary	13-Nov-20	12	Articles of Association	Management	For 100%	
Guangzhou Kingmed 'A' - Local	Extraordinary General Meeting	16-Nov-20	1	Articles of Association	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
Guangzhou Kingmed 'A' - Stock Connect	Extraordinary General Meeting	16-Nov-20	1	Articles of Association	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
Victoria	Ordinary General Meeting	16-Nov-20	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Share Repurchase	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Articles of Association	Management	For 100%	
Afterpay	Annual General Meeting	17-Nov-20	2.A	Elect Director(s)	Management	For 100%	
			2.B	Elect Director(s)	Management	For 100%	
			2.C	Elect Director(s)	Management	For 100%	
			2.D	Elect Director(s)	Management	For 100%	
			3	Remuneration - Report	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Incentive Plan	Management	For 100%	
Catapult Group Intl.	Annual General Meeting	17-Nov-20	3.A	Elect Director(s)	Management	For 100%	
			3.B	Elect Director(s)	Management	For 100%	
			4	Remuneration - Report	Management	Against 100%	We opposed the remuneration report due to concerns around rewarding poor performance and limited disclosure.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Catapult Group Intl.	Annual General Meeting	17-Nov-20	5	Employee Equity Plan	Management	For 100%	
			6	Incentive Plan	Management	For 100%	
			7	Other	Management	For 100%	
			8	M&A Activity	Management	For 100%	
			9	Remuneration - Non-Executive	Management	For 100%	
Craneware	Annual General Meeting	17-Nov-20	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Share Repurchase	Management	For 100%	
REA Group	Annual General Meeting	17-Nov-20	2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4.A	Incentive Plan	Management	For 100%	
			4.B	Incentive Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Richemont	Extraordinary General Meeting	17-Nov-20	1	Amendment of Share Capital	Management	No Vote 100%	We did not vote due to the practise known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Tata Consultancy Services	Other Meeting	18-Nov-20	1	Share Repurchase	Management	For 100%	
Addlife Ab	Extraordinary General Meeting	19-Nov-20	7	Allocation of Income	Management	For 100%	
Broadridge Finl.Sltn.	Annual General Meeting	19-Nov-20	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	
			1G.	Elect Director(s)	Management	For 100%	
			1H.	Elect Director(s)	Management	For 100%	
			1I.	Elect Director(s)	Management	For 100%	
			1J.	Elect Director(s)	Management	For 100%	
			2.	Remuneration - Say on Pay	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution requesting a political contributions and expenditures report as we believe the company's current governance provisions and disclosures are appropriate.
ResMed	Annual General Meeting	19-Nov-20	1A.	Elect Director(s)	Management	For 100%	
			2B.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
ResMed	Annual General Meeting	19-Nov-20	2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration - Say on Pay	Management	Against 100%	We opposed the executive compensation resolution due to the inclusion of a retesting provision within the long-term incentive plan. We do not believe this structure is appropriate and our decision is consistent with how we voted on previous pay proposals.
Seek	Annual General Meeting	19-Nov-20	2	Remuneration - Report	Management	For 100%	
			3.A	Elect Director(s)	Management	For 100%	
			3.B	Elect Director(s)	Management	For 100%	
			3.C	Elect Director(s)	Management	For 100%	
			4	M&A Activity	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
			6	Incentive Plan	Management	For 100%	
7	Routine Business	Management	Against 100%	We opposed a spill resolution which requires the company to put the remuneration report to an additional shareholder vote should it get a significant vote against as we are supportive of the proposed remuneration report.			
Western Areas	Annual General Meeting	19-Nov-20	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Remuneration - Report	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
BeiGene Ltd	Special General Meeting	20-Nov-20	1.	Share Repurchase	Management	For 100%	
			1	Share Repurchase	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
CNOOC Ltd	Extraordinary General Meeting	20-Nov-20	1	Related Party Transactions	Management	For 100%	
Foshan Haitian Flavouring 'A' - Local	Extraordinary General Meeting	20-Nov-20	1	Related Party Transactions	Management	For 100%	
Foshan Haitian Flavouring 'A' - Stock Connect	Extraordinary General Meeting	20-Nov-20	1	Related Party Transactions	Management	For 100%	
Hexpol AB	Extraordinary General Meeting	20-Nov-20	7	Allocation of Income	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
Weir Group	Ordinary General Meeting	23-Nov-20	1	Other	Management	For 100%	
Aveva	Ordinary General Meeting	24-Nov-20	1	Other	Management	For 100%	
Estun Automation 'A' - Stock Connect	Extraordinary General Meeting	24-Nov-20	1	Other	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Mesoblast	Annual General Meeting	24-Nov-20	2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Remuneration - Other	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
Chr Hansen Holding A/S	Annual General Meeting	25-Nov-20	2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Remuneration - Report	Management	For 100%	
			5	Remuneration - Non-Executive	Management	For 100%	
			6.A	Articles of Association	Management	For 100%	
			6.B	Articles of Association	Management	For 100%	
			6.C	Articles of Association	Management	For 100%	
7.A.A	Elect Director(s)	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Chr Hansen Holding A/S	Annual General Meeting	25-Nov-20	7.B.A	Elect Director(s)	Management	For 100%	
			7.B.B	Elect Director(s)	Management	For 100%	
			7.B.C	Elect Director(s)	Management	For 100%	
			7.B.D	Elect Director(s)	Management	For 100%	
			7.B.E	Elect Director(s)	Management	For 100%	
			7.B.F	Elect Director(s)	Management	For 100%	
			7.B.G	Elect Director(s)	Management	For 100%	
			8.A	Appoint/Pay Auditors	Management	For 100%	
			9.A	Shareholder Resolution - Environmental	Shareholder	Against 100%	We opposed a shareholder resolution requesting the company apply the recommendations of the Task Force on Climate Related Financial Disclosures from the 2020/21 financial year, as we are comfortable with the commitments and timelines the company have set out to achieve this.
			9.B	Shareholder Resolution - Governance	Shareholder	For 100%	We voted in line with management by supporting a shareholder proposal to publish country-by-country tax reporting as we believe this is in the best interest of shareholders.
			10	Routine Business	Management	For 100%	
Genus	Annual General Meeting	25-Nov-20	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Genus	Annual General Meeting	25-Nov-20	8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Amendment of Share Capital	Management	For 19%	We opposed the proposal that gave the company the right to issue up to two-thirds of its issued share capital via a rights issue under Section 551 of the Companies Act 2006. We do not believe that it is in our clients' best interests to forego the right to vote on a large rights issue at an EGM.
						Against 81%	We opposed the proposal that gave the company the right to issue up to two-thirds of its issued share capital via a rights issue under Section 551 of the Companies Act 2006. We do not believe that it is in our clients' best interests to forego the right to vote on a large rights issue at an EGM.
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 19%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
						Against 81%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			16	Share Repurchase	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Genus	Annual General	25-Nov-20	17	Routine Business	Management	For 100%	
Glodon 'A' - Local	Extraordinary General Meeting	25-Nov-20	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
Glodon 'A' - Stock Connect	Extraordinary General Meeting	25-Nov-20	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
Xeros	Ordinary General Meeting	25-Nov-20	1	Amendment of Share Capital	Management	For 100%	
			2	Articles of Association	Management	For 100%	
ASOS	Annual General Meeting	26-Nov-20	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Share Repurchase	Management	For 100%	
			17	Articles of Association	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
ASOS	Annual General	26-Nov-20	18	Routine Business	Management	For 100%	
Atlas Copco A	Special General Meeting	26-Nov-20	1	Routine Business	Management	For 100%	
			2	Other	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Articles of Association	Management	For 100%	
	Extraordinary General Meeting	26-Nov-20	6	Allocation of Income	Management	For 100%	
			7	Articles of Association	Management	For 100%	
	Atlas Copco B	Special General Meeting	26-Nov-20	1	Routine Business	Management	For 100%
2				Other	Management	For 100%	
3				Routine Business	Management	For 100%	
4				Routine Business	Management	For 100%	
5				Routine Business	Management	For 100%	
6				Allocation of Income	Management	For 100%	
7				Articles of Association	Management	For 100%	
Extraordinary General Meeting		26-Nov-20	6	Allocation of Income	Management	For 100%	
			7	Articles of Association	Management	For 100%	
Bank Danamon Indonesia Tbk Pt		Extraordinary General Meeting	26-Nov-20	1	Director Related	Management	Against 100%
	2			Articles of Association	Management	Against 100%	We voted against a proposal to amend the articles of association due to a lack of disclosure.
Clinigen	Annual General Meeting	26-Nov-20	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Clinigen	Annual General Meeting	26-Nov-20	5	Elect Director(s)	Management	For 100%				
			6	Elect Director(s)	Management	For 100%				
			7	Elect Director(s)	Management	For 100%				
			8	Elect Director(s)	Management	For 100%				
			9	Elect Director(s)	Management	For 100%				
			10	Appoint/Pay Auditors	Management	For 100%				
			11	Appoint/Pay Auditors	Management	For 100%				
			12	Routine Business	Management	For 100%				
			13	Amendment of Share Capital	Management	For 100%				
			14	Amendment of Share Capital	Management	For 100%				
			15	Amendment of Share Capital	Management	For 68%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.			
						Against 32%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.			
			Demae-Can	Annual General Meeting	26-Nov-20	1	Amendment of Share Capital	Management	For 100%	
						2	Allocation of Income	Management	For 100%	
						3	Articles of Association	Management	For 100%	
4.1	Elect Director(s)	Management				Abstain 100%	We abstained on the company's President and two new inside directors given less than one third of the Board is made up of independent outsiders.			
4.2	Elect Director(s)	Management				For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Demae-Can	Annual General Meeting	26-Nov-20	4.3	Elect Director(s)	Management	Abstain 100%	We abstained on the company's President and two new inside directors given less than one third of the Board is made up of independent outsiders.			
			4.4	Elect Director(s)	Management	Abstain 100%	We abstained on the company's President and two new inside directors given less than one third of the Board is made up of independent outsiders.			
			4.5	Elect Director(s)	Management	For 100%				
			4.6	Elect Director(s)	Management	For 100%				
			4.7	Elect Director(s)	Management	For 100%				
			5.1	Elect Statutory Auditor	Management	For 100%				
			5.2	Elect Statutory Auditor	Management	For 100%				
			5.3	Elect Statutory Auditor	Management	For 100%				
			5.4	Elect Statutory Auditor	Management	For 100%				
			6	Remuneration - Other	Management	For 100%				
			Discovery Ltd	Annual General Meeting	26-Nov-20	1.O.1	Annual Report	Management	For 100%	
						2.O.2	Appoint/Pay Auditors	Management	For 100%	
						3O3.1	Elect Director(s)	Management	For 100%	
4O3.2	Elect Director(s)	Management				For 100%				
5O3.3	Elect Director(s)	Management				For 100%				
6O4.1	Elect Director(s)	Management				For 100%				
7O4.2	Elect Director(s)	Management				For 100%				
8O4.3	Elect Director(s)	Management				For 100%				
9O5.1	Remuneration - Policy	Management				For 100%				
10O52	Remuneration - Policy	Management				For 100%				
11O.6	Routine Business	Management				For 100%				
12O71	Amendment of Share Capital	Management				For 100%				
13O72	Amendment of Share Capital	Management				For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Discovery Ltd	Annual General Meeting	26-Nov-20	14O73	Amendment of Share Capital	Management	For 100%	
			15S.1	Remuneration - Non-Executive	Management	For 100%	
			16S.2	Share Repurchase	Management	For 100%	
			17S.3	Routine Business	Management	For 100%	
Fast Retailing	Annual General Meeting	26-Nov-20	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
3.3	Elect Statutory Auditor	Management	For 100%				
Jeronimo Martins	Extraordinary General Meeting	26-Nov-20	1	Allocation of Income	Management	For 100%	
KGHM Polska Miedz	Extraordinary General Meeting	26-Nov-20	2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
Offcn Education Technology 'A' - Stock Connect	Extraordinary General Meeting	26-Nov-20	1	Other	Management	For 100%	
		09-Dec-20	1	Amendment of Share Capital	Management	For 100%	
			2.1	Amendment of Share Capital	Management	For 100%	
			2.2	Amendment of Share Capital	Management	For 100%	
			2.3	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Offcn Education Technology 'A' - Stock Connect	Extraordinary General Meeting	09-Dec-20	2.4	Amendment of Share Capital	Management	For 100%	
			2.5	Amendment of Share Capital	Management	For 100%	
			2.6	Amendment of Share Capital	Management	For 100%	
			2.7	Amendment of Share Capital	Management	For 100%	
			2.8	Amendment of Share Capital	Management	For 100%	
			2.9	Amendment of Share Capital	Management	For 100%	
			2.10	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Report - Other	Management	For 100%	
			5	Report - Other	Management	For 100%	
Wisetech Global Ltd	Annual General Meeting	26-Nov-20	6	Other	Management	For 100%	
			7	Other	Management	For 100%	
			8	Routine Business	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
			6	Incentive Plan	Management	For 100%	
Wuxi Lead Intelligent Equip. 'A' - Stock Connect	Extraordinary General Meeting	26-Nov-20	1	Related Party Transactions	Management	For 100%	
Epiroc A	Extraordinary General Meeting	27-Nov-20	6	Allocation of Income	Management	For 100%	
			7	Articles of Association	Management	For 100%	
Epiroc B	Extraordinary General Meeting	27-Nov-20	6	Allocation of Income	Management	For 100%	
			7	Articles of Association	Management	For 100%	
Hotel Chocolat	Annual General Meeting	27-Nov-20	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Hotel Chocolat	Annual General Meeting	27-Nov-20	4	Elect Director(s)	Management	For 100%				
			5	Elect Director(s)	Management	For 100%				
			6	Elect Director(s)	Management	For 100%				
			7	Elect Director(s)	Management	For 100%				
			8	Elect Director(s)	Management	For 100%				
			9	Appoint/Pay Auditors	Management	For 100%				
			10	Amendment of Share Capital	Management	For 100%				
			11	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.			
			12	Share Repurchase	Management	For 100%				
			Pernod Ricard SA	AGM/EGM	27-Nov-20	1	Articles of Association	Management	For 100%	
						2	Annual Report	Management	For 100%	
						3	Annual Report	Management	For 100%	
4	Allocation of Income	Management				For 100%				
5	Elect Director(s)	Management				For 100%				
6	Elect Director(s)	Management				For 100%				
7	Elect Director(s)	Management				For 100%				
8	Elect Director(s)	Management				For 100%				
9	Remuneration - Other	Management				For 100%				
10	Remuneration - Other	Management				For 100%				
11	Remuneration - Other	Management				For 100%				
12	Remuneration - Policy	Management				For 100%				
13	Remuneration - Policy	Management				For 100%				
14	Articles of Association	Management				For 100%				
15	Director Related	Management				For 100%				
16	Articles of Association	Management				For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Pernod Ricard SA	AGM/EGM	27-Nov-20	17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Articles of Association	Management	For 100%	
			20	Articles of Association	Management	For 100%	
			21	Routine Business	Management	For 100%	
Nanobiotix	Extraordinary General Meeting	30-Nov-20	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Employee Equity Plan	Management	For 100%	
			12	Employee Equity Plan	Management	Abstain 100%	We abstained on the authority to grant restricted shares as we were uncomfortable with the quantum of restricted shares awarded to date and there were no performance conditions attached as part of the proposal
			13	Amendment of Share Capital	Management	Abstain 100%	We abstained on the authority to grant warrants to the non-executive board members as we believe that equity-based incentives may compromise independence
			14	Amendment of Share Capital	Management	For 100%	
			15	Employee Equity Plan	Management	For 100%	
			16	Employee Equity Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Petrobras Common ADR	Special General Meeting	30-Nov-20	1.	Articles of Association	Management	For 100%	
Stratasys	Annual General Meeting	30-Nov-20	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			2.	Remuneration - Other	Management	For 100%	
			3.	Remuneration - Other	Management	For 100%	
			4.	Incentive Plan	Management	For 100%	
			5.	Remuneration - Policy	Management	For 100%	
			5a.	Other	Management	For 100%	
			6.	Appoint/Pay Auditors	Management	For 100%	
Centre Testing 'A' - Local	Extraordinary General Meeting	01-Dec-20	1	Amendment of Share Capital	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
Centre Testing 'A' - Stock Connect	Extraordinary General Meeting	01-Dec-20	1	Amendment of Share Capital	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
Han's Laser Technology 'A' - Stock Connect	Extraordinary General Meeting	01-Dec-20	1	Other	Management	For 100%	
			2	Other	Management	For 100%	
			3	Other	Management	For 100%	
			4	Other	Management	For 100%	
			5	Other	Management	For 100%	
			6	Other	Management	For 100%	
			7	Other	Management	For 100%	
			8	Routine Business	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Han's Laser Technology 'A' - Stock Connect	Extraordinary General Meeting	01-Dec-20	9	Other	Management	For 100%	
			10	Other	Management	For 100%	
			11	Employee Equity Plan	Management	For 100%	
			12	Other	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
Microsoft	Annual General Meeting	02-Dec-20	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	
			1G.	Elect Director(s)	Management	For 100%	
			1H.	Elect Director(s)	Management	For 100%	
			1I.	Elect Director(s)	Management	For 100%	
			1J.	Elect Director(s)	Management	For 100%	
			1K.	Elect Director(s)	Management	For 100%	
			1L.	Elect Director(s)	Management	For 100%	
			2.	Remuneration - Say on Pay	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
4.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on employee representation on the board of directors as we are satisfied that the company's existing director selection and election process is appropriate to maintain a competent board to oversee the business.			
Target Healthcare Reit Plc	Annual General Meeting	02-Dec-20	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Target Healthcare Reit Plc	Annual General Meeting	02-Dec-20	4	Appoint/Pay Auditors	Management	For 100%				
			5	Appoint/Pay Auditors	Management	For 100%				
			6	Elect Director(s)	Management	For 100%				
			7	Elect Director(s)	Management	For 100%				
			8	Elect Director(s)	Management	For 100%				
			9	Elect Director(s)	Management	For 100%				
			10	Elect Director(s)	Management	For 100%				
			11	Amendment of Share Capital	Management	For 100%				
			12	Amendment of Share Capital	Management	For 100%				
			13	Share Repurchase	Management	For 100%				
			14	Routine Business	Management	For 100%				
			15	Articles of Association	Management	For 100%				
			Atlassian Corp Plc	Annual General Meeting	03-Dec-20	1	Annual Report	Management	For 100%	
						2	Remuneration - Report	Management	For 100%	
						3	Appoint/Pay Auditors	Management	For 100%	
4	Appoint/Pay Auditors	Management				For 100%				
5	Elect Director(s)	Management				For 100%				
6	Elect Director(s)	Management				For 100%				
7	Elect Director(s)	Management				For 100%				
8	Elect Director(s)	Management				For 100%				
9	Elect Director(s)	Management				For 100%				
10	Elect Director(s)	Management				For 100%				
11	Elect Director(s)	Management				For 100%				
12	Elect Director(s)	Management				For 100%				
13	Elect Director(s)	Management				For 100%				
14	Share Repurchase	Management				For 100%				
15	Share Repurchase	Management				For 100%				
			1.	Annual Report	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Atlassian Corp Plc	Annual General Meeting	03-Dec-20	2.	Remuneration - Report	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	For 100%	
			5.	Elect Director(s)	Management	For 100%	
			6.	Elect Director(s)	Management	For 100%	
			7.	Elect Director(s)	Management	For 100%	
			8.	Elect Director(s)	Management	For 100%	
			9.	Elect Director(s)	Management	For 100%	
			10.	Elect Director(s)	Management	For 100%	
			11.	Elect Director(s)	Management	For 100%	
			12.	Elect Director(s)	Management	For 100%	
			13.	Elect Director(s)	Management	For 100%	
			14.	Share Repurchase	Management	For 100%	
			15.	Share Repurchase	Management	For 100%	
			Abcam	Annual General Meeting	04-Dec-20	1	Annual Report
2	Remuneration - Report	Management				For 100%	
3	Appoint/Pay Auditors	Management				For 100%	
4	Appoint/Pay Auditors	Management				For 100%	
5	Elect Director(s)	Management				For 100%	
6	Elect Director(s)	Management				For 100%	
7	Elect Director(s)	Management				For 100%	
8	Elect Director(s)	Management				For 100%	
9	Elect Director(s)	Management				For 100%	
10	Elect Director(s)	Management				For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Abcam	Annual General Meeting	04-Dec-20	11	Amendment of Share Capital	Management	Against 100%	We opposed the proposal that gave the company the right to issue up to two-thirds of its issued share capital via a rights issue under Section 551 of the Companies Act 2006. We do not believe that it is in our clients' best interests to forego the right to vote on a large rights issue at an EGM.
			12	Amendment of Share Capital	Management	For 100%	
			13	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			14	Share Repurchase	Management	For 100%	
Aston Martin Lagonda	Ordinary General Meeting	04-Dec-20	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
Amedeo Air Four Plus Limited	Annual General Meeting	07-Dec-20	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Amedeo Air Four Plus Limited	Annual General Meeting	07-Dec-20	3	Appoint/Pay Auditors	Management	For 100%	
			4	Elect Director(s)	Management	Abstain 100%	We abstained on the election of two directors to reflect our concerns about the board's working relationship with their adviser Nimrod Capital. We believe the board have not engaged constructively with Nimrod Capital on a reduction of fees. However, we abstained to encourage ongoing efforts to improve the relationship with Nimrod Capital.
			5	Elect Director(s)	Management	Abstain 100%	We abstained on the election of two directors to reflect our concerns about the board's working relationship with their adviser Nimrod Capital. We believe the board have not engaged constructively with Nimrod Capital on a reduction of fees. However, we abstained to encourage ongoing efforts to improve the relationship with Nimrod Capital.
Ambu	Annual General Meeting	09-Dec-20	2.	Annual Report	Management	For 100%	
			3.	Remuneration - Report	Management	For 100%	
			4.	Allocation of Income	Management	For 100%	
			5.	Remuneration - Non-Executive	Management	For 100%	
			6.	Elect Director(s)	Management	For 100%	
			7.	Elect Director(s)	Management	For 100%	
			8.1	Elect Director(s)	Management	For 100%	
			8.2	Elect Director(s)	Management	For 100%	
			8.3	Elect Director(s)	Management	For 100%	
9.	Appoint/Pay Auditors	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Ambu	Annual General Meeting	09-Dec-20	10.1	Articles of Association	Management	For 100%	
			10.2	Articles of Association	Management	For 100%	
			11.	Routine Business	Management	For 100%	
Haier Electronics Group Co	Court Meeting	09-Dec-20	1	Scheme of Arrangement	Management	For 100%	
	Special General Meeting	09-Dec-20	1	Amendment of Share Capital	Management	For 100%	
2			Scheme of Arrangement	Management	For 100%		
Peloton Interactive Inc	Annual General Meeting	09-Dec-20	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration - Say on Pay	Management	3 Years 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
Washington H Soul Pattinson.& Co Ltd	Annual General Meeting	09-Dec-20	2	Remuneration - Report	Management	For 100%	
			3.A	Elect Director(s)	Management	For 100%	
			3.B	Elect Director(s)	Management	For 100%	
			3.C	Elect Director(s)	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
Bioventix	Annual General Meeting	10-Dec-20	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Bioventix	Annual General Meeting	10-Dec-20	8	Amendment of Share Capital	Management	For 100%	
			9	Share Repurchase	Management	For 100%	
Ceres Power Holdings	Annual General Meeting	10-Dec-20	1	Appoint/Pay Auditors	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Articles of Association	Management	For 100%	
Cisco Systems	Annual General Meeting	10-Dec-20	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			2.	Other	Management	For 100%	
			3.	Incentive Plan	Management	For 100%	
			4.	Remuneration - Other	Management	For 100%	
			5.	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Cisco Systems	Annual General Meeting	10-Dec-20	6.	Remuneration - Policy	Shareholder	Against 100%	We opposed a shareholder resolution requesting an independent board chair as we are comfortable with the current composition of the board.
Digimarc	Special General Meeting	10-Dec-20	1.	Other	Management	For 100%	
			2.	Routine Business	Management	For 100%	
Doric Nimrod Air Two Limited	Annual General Meeting	10-Dec-20	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Report - Other	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
Norilsk Nickel ADR	Extraordinary General Meeting	10-Dec-20	1	Allocation of Income	Management	For 100%	
Petro Matad	Annual General Meeting	10-Dec-20	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Articles of Association	Management	For 100%	
			6	Articles of Association	Management	For 100%	
Softcat	Annual General Meeting	10-Dec-20	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Softcat	Annual General Meeting	10-Dec-20	7	Elect Director(s)	Management	For 100%				
			8	Elect Director(s)	Management	For 100%				
			9	Elect Director(s)	Management	For 100%				
			10	Elect Director(s)	Management	For 100%				
			11	Appoint/Pay Auditors	Management	For 100%				
			12	Appoint/Pay Auditors	Management	For 100%				
			13	Routine Business	Management	For 100%				
			14	Amendment of Share Capital	Management	For 100%				
			15	Amendment of Share Capital	Management	For 100%				
			16	Routine Business	Management	For 100%				
			17	Share Repurchase	Management	For 100%				
			18	Routine Business	Management	For 100%				
			YouGov	Annual General Meeting	10-Dec-20	1	Annual Report	Management	For 100%	
						2	Remuneration - Report	Management	For 100%	
						3	Appoint/Pay Auditors	Management	For 100%	
						4	Appoint/Pay Auditors	Management	For 100%	
						5	Elect Director(s)	Management	For 100%	
						6	Elect Director(s)	Management	For 100%	
7	Elect Director(s)	Management				For 100%				
8	Elect Director(s)	Management				For 100%				
9	Elect Director(s)	Management				For 100%				
10	Elect Director(s)	Management				For 100%				
11	Elect Director(s)	Management				For 100%				
12	Allocation of Income	Management				For 100%				
13	Amendment of Share Capital	Management				For 100%				
14	Amendment of Share Capital	Management				For 100%				
15	Share Repurchase	Management				For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
BG Worldwide Global Strategic Bond Fund C USD Acc	Extraordinary General Meeting	11-Dec-20	1	Articles of Association	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
BG Worldwide US Equity Growth Fund C GBP Acc	Extraordinary General Meeting	11-Dec-20	1	Articles of Association	Management	For 100%	
Baillie Gifford Worldwide Japanese Fund C GBP Acc	Extraordinary General Meeting	11-Dec-20	1	Articles of Association	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
CyberAgent Inc	Annual General Meeting	11-Dec-20	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			3	Employee Equity Plan	Management	For 100%	
			1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			3	Employee Equity Plan	Management	For 100%	
			ICICI Lombard	Other Meeting	11-Dec-20	1	Elect Director(s)
Medtronic	Annual General Meeting	11-Dec-20	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Medtronic	Annual General Meeting	11-Dec-20	1G.	Elect Director(s)	Management	For 100%	
			1H.	Elect Director(s)	Management	For 100%	
			1I.	Elect Director(s)	Management	For 100%	
			1J.	Elect Director(s)	Management	For 100%	
			1K.	Elect Director(s)	Management	For 100%	
			1L.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration - Say on Pay	Management	For 100%	
			4.	Share Repurchase	Management	For 100%	
			5.	Amendment of Share Capital	Management	For 100%	
StoneCo	Annual General Meeting	11-Dec-20	6.	Share Repurchase	Management	For 100%	
			1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	
			1.007	Elect Director(s)	Management	For 100%	
2.	Annual Report	Management	For 100%				
Volution Group	Annual General Meeting	11-Dec-20	1	Annual Report	Management	For 100%	
			2	Remuneration - Policy	Management	For 100%	
			3	Remuneration - Report	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Volution Group	Annual General Meeting	11-Dec-20	10	Elect Director(s)	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Routine Business	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Routine Business	Management	For 100%	
Beijing Thunisoft 'A' - Stock Connect	Extraordinary General Meeting	14-Dec-20	1	Share Repurchase	Management	For 100%	
Renewables Infrastructure Group	Extraordinary General Meeting	14-Dec-20	1	Amendment of Share Capital	Management	For 100%	
Horizon Discovery	Ordinary General Meeting	15-Dec-20	1	Scheme of Arrangement	Management	For 100%	
	Court Meeting	15-Dec-20	1	Scheme of Arrangement	Management	For 100%	
LITALICO	Extraordinary General Meeting	15-Dec-20	1	Routine Business	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Remuneration - Other	Management	For 100%	
			5	Remuneration - Other	Management	For 100%	
			6	Remuneration - Other	Management	Against 100%	We opposed a resolution to approve stock option plans as the plan permitted granting of options at a significant discount which we do not believe is in the best interest of shareholders.
			7.1	Elect Director(s)	Management	For 100%	
7.2	Elect Director(s)	Management	For 100%				
7.3	Elect Director(s)	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
LITALICO	Extraordinary General Meeting	15-Dec-20	8	Remuneration - Other	Management	Against 100%	We opposed a retirement bonus which included outside directors as we are concerned this could compromise outside directors independence.
Nibe Industrier AB 'B' Shares	Special General Meeting	16-Dec-20	2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			6	Routine Business	Management	For 100%	
			7	Allocation of Income	Management	For 100%	
		Extraordinary General Meeting	16-Dec-20	7	Allocation of Income	Management	For 100%
Stitch Fix	Annual General Meeting	16-Dec-20	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			2.	Remuneration - Say on Pay	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
Bluefield Solar Income Fund	Annual General Meeting	17-Dec-20	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Share Repurchase	Management	For 100%	
			11	Allocation of Income	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Bluefield Solar Income Fund	Annual General Meeting	17-Dec-20	12	Share Repurchase	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
Focusrite	Annual General Meeting	17-Dec-20	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
			14	Articles of Association	Management	For 100%	
Ryanair ADR	Special General Meeting	17-Dec-20	1.	Other	Management	For 100%	
			2.	Articles of Association	Management	For 100%	
			3.	Routine Business	Management	For 100%	
Ryanair Holdings	Extraordinary General Meeting	17-Dec-20	1	Other	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Routine Business	Management	For 100%	
CPI Property 1.625% 2027	Bond Meeting	18-Dec-20	1	Other	Management	For 100%	
CPI Property 2.75% 2028	Bond Meeting	18-Dec-20	1	Other	Management	For 100%	
CPI Property 4.875% 2025 Perp	Bond Meeting	18-Dec-20	1	Other	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Colopl Inc	Annual General Meeting	18-Dec-20	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
GMO Payment Gateway	Annual General Meeting	20-Dec-20	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	Abstain 100%	We abstained on the company's Chairman and one new inside director given less than one third of the Board is made up of independent outsiders.
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			2.11	Elect Director(s)	Management	Abstain 100%	We abstained on the company's Chairman and one new inside director given less than one third of the Board is made up of independent outsiders.
3	Elect Statutory Auditor	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Dotdigital Group	Annual General Meeting	21-Dec-20	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Allocation of Income	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Share Repurchase	Management	For 100%	
Sawai Pharmaceutical Co Ltd	Extraordinary General Meeting	21-Dec-20	1	Other	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Geely Automobile Holdings	Extraordinary General Meeting	22-Dec-20	1	Related Party Transactions	Management	For 100%	
			2	Related Party Transactions	Management	For 100%	
			3	Related Party Transactions	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Related Party Transactions	Management	For 100%	
			6	Related Party Transactions	Management	For 100%	
Orica	Annual General Meeting	22-Dec-20	2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			3	Remuneration - Report	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
The Trade Desk	Special General Meeting	22-Dec-20	1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Director Related	Management	For 100%	
			5	Articles of Association	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
The Trade Desk	Special General Meeting	22-Dec-20	6	Routine Business	Management	For 100%	
			1.	Articles of Association	Management	For 100%	
			2.	Articles of Association	Management	For 100%	
			3.	Articles of Association	Management	For 100%	
			4.	Director Related	Management	For 100%	
			5.	Articles of Association	Management	For 100%	
Freakout Holdings	Annual General Meeting	23-Dec-20	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			3.1	Elect Committee Member	Management	For 100%	
			3.2	Elect Committee Member	Management	For 100%	
			3.3	Elect Committee Member	Management	For 100%	
			4	Elect Committee Member	Management	For 100%	
Iclick Interactive Asia G	Annual General Meeting	23-Dec-20	1.	Elect Director(s)	Management	For 100%	
			2.	Routine Business	Management	Against 100%	We opposed the request to authorise Other Business. We do not believe this is in the best interests of clients who vote by proxy.
Informa	Ordinary General Meeting	23-Dec-20	1	Remuneration - Policy	Management	For 100%	
			2	Employee Equity Plan	Management	For 100%	
Lifull Co Ltd	Annual General Meeting	23-Dec-20	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Lifull Co Ltd	Annual General Meeting	23-Dec-20	2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
			3.3	Elect Statutory Auditor	Management	For 100%	
			3.4	Elect Statutory Auditor	Management	For 100%	
Magnit OJSC Spon GDR (Reg S)	Extraordinary General Meeting	24-Dec-20	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Other	Management	For 100%	
Shoei Co Ltd	Annual General Meeting	24-Dec-20	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			4	Remuneration - Other	Management	For 100%	
			5	Remuneration - Other	Management	For 100%	
	6	Employee Equity Plan	Management	Against 100%	We opposed the Restricted Stock Plan as we believe that the eligibility of outside directors to participate could be detrimental to their objectivity and independence.		
Crowdworks	Annual General Meeting	25-Dec-20	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Crowdworks	Annual General Meeting	25-Dec-20	1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
			2	M&A Activity	Management	For 100%	
Future Lifestyle Fashions	Annual General Meeting	29-Dec-20	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	Against 100%	We opposed the election of two non-independent non-executive directors who are exempt from annual re-election due to concerns regarding future shareholder accountability.
			7	Elect Director(s)	Management	Against 100%	We opposed the election of two non-independent non-executive directors who are exempt from annual re-election due to concerns regarding future shareholder accountability.
			8	Elect Director(s)	Management	For 100%	
Phoenix Mills	Court Meeting	29-Dec-20	1	Scheme of Arrangement	Management	For 100%	
Zijin Mining Group Co Ltd 'H'	Extraordinary General Meeting	29-Dec-20	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6.1	Amendment of Share Capital	Management	For 100%	
			6.2	Amendment of Share Capital	Management	For 100%	
			6.3	Amendment of Share Capital	Management	For 100%	
6.4	Amendment of Share Capital	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Zijin Mining Group Co Ltd 'H'	Extraordinary General Meeting	29-Dec-20	6.5	Amendment of Share Capital	Management	For 100%	
			6.6	Amendment of Share Capital	Management	For 100%	
			6.7	Amendment of Share Capital	Management	For 100%	
			6.8	Amendment of Share Capital	Management	For 100%	
			6.9	Amendment of Share Capital	Management	For 100%	
			6.10	Amendment of Share Capital	Management	For 100%	
			6.11	Amendment of Share Capital	Management	For 100%	
			7	Routine Business	Management	For 100%	