

# **BAILLIE GIFFORD**

## Baillie Gifford & Co Vote Disclosure\*

### Where Votes Have Been Instructed Globally

Quarter 4: 1 October 2021 – 31 December  
2021



*\*This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of its clients for whom it has full voting discretion. There may be situations in which votes are cast both for and against a resolution, or abstentions may be recorded, which is reflective of the autonomy our strategies have on voting decisions. Meetings for the same instrument may be duplicated due to voting through different proxy agents. Votes cast are rounded to the nearest percentage. No verification is undertaken as to whether all such votes have been accepted.*

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Itau Unibanco Holding SA-ADR	Special General Meeting	01-Oct-21	1.	M&A Activity	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	M&A Activity	Management	For 100%	
			4.	M&A Activity	Management	For 100%	
			5.	Routine Business	Management	For 100%	
Smart Metering Systems	Ordinary General Meeting	01-Oct-21	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
Mitchells & Butlers 5.574% 15/12/2030	Bond Meeting	05-Oct-21	1	Other	Management	For 100%	
Mitchells & Butlers 6.469% 15/09/2030	Bond Meeting	05-Oct-21	1	Other	Management	For 100%	
Bank Rakyat Indonesia	Extraordinary General Meeting	07-Oct-21	1	Other	Management	For 100%	
			2	Other	Management	For 100%	
Tesla Inc	Annual General Meeting	07-Oct-21	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2.	Articles of Association	Management	For 100%	
			3.	Articles of Association	Management	Against 100%	We opposed a management resolution to eliminate supermajority voting requirements from the company's bylaws and to adopt a simple majority voting standard, in line with management's recommendation. They believe this governance provision is still relevant protection for them to allow them to remain focussed on the long-term success of the business.
			4.	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Tesla Inc	Annual General Meeting	07-Oct-21	5.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution requesting to declassify the board. We believe that full declassification of the board is not in the best interests of shareholders at this time, and have instead supported management's alternate proposal for partial declassification.
			6.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting additional reporting on Tesla's diversity and inclusion efforts. We believe the company continues to make good progress in relation to their diversity, equality and inclusion approach and reporting, and believe this proposal does not warrant support at this time.
			7.	Shareholder Resolution - Social	Shareholder	For 100%	We supported a shareholder resolution requesting a report on the company's use of arbitration to resolve employee disputes. We think additional disclosure and transparency on this provision would be helpful in understanding Tesla's workplace practices.
			8.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting the appointment of an independent 'human capital management' committee. We believe the company are making good progress in this area, and are unconvinced that an additional committee would add any value for shareholders.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Tesla Inc	Annual General Meeting	07-Oct-21	9.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on the company's approach to human rights. We think Tesla's current policies and practices are reasonable and improving, making this proposal unnecessary.
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	Against 100%	We opposed a management resolution to eliminate supermajority voting requirements from the company's bylaws and to adopt a simple majority voting standard, in line with management's recommendation. They believe this governance provision is still relevant protection for them to allow them to remain focussed on the long-term success of the business.
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution requesting to declassify the board. We believe that full declassification of the board is not in the best interests of shareholders at this time, and have instead supported management's alternate proposal for partial declassification.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Tesla Inc	Annual General Meeting	07-Oct-21	6	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting additional reporting on Tesla's diversity and inclusion efforts. We believe the company continues to make good progress in relation to their diversity, equality and inclusion approach and reporting, and believe this proposal does not warrant support at this time.
			7	Shareholder Resolution - Social	Shareholder	For 100%	We supported a shareholder resolution requesting a report on the company's use of arbitration to resolve employee disputes. We think additional disclosure and transparency on this provision would be helpful in understanding Tesla's workplace practices.
			8	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting the appointment of an independent 'human capital management' committee. We believe the company are making good progress in this area, and are unconvinced that an additional committee would add any value for shareholders.
			9	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on the company's approach to human rights. We think Tesla's current policies and practices are reasonable and improving, making this proposal unnecessary.
Wuxi Lead Intelligent Equip. 'A' - Stock Connect	Extraordinary General Meeting	08-Oct-21	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Wuxi Lead Intelligent	Extraordinary	15-Nov-21	1	Related Party Transactions	Management	For 100%	
CSL	Annual General Meeting	12-Oct-21	2.A	Elect Director(s)	Management	For 100%	
			2.B	Elect Director(s)	Management	For 100%	
			2.C	Elect Director(s)	Management	For 100%	
			2.D	Elect Director(s)	Management	For 100%	
			3	Remuneration - Report	Management	For 100%	
			4	Remuneration - Other	Management	For 100%	
Clipper Logistics	Annual General Meeting	12-Oct-21	5	Other	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Routine Business	Management	For 100%	
			14	Routine Business	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
17	Articles of Association	Management	For 100%				
Procter & Gamble	Annual General Meeting	12-Oct-21	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Procter & Gamble	Annual General Meeting	12-Oct-21	1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	
			1G.	Elect Director(s)	Management	For 100%	
			1H.	Elect Director(s)	Management	For 100%	
			1I.	Elect Director(s)	Management	For 100%	
			1J.	Elect Director(s)	Management	For 100%	
			1K.	Elect Director(s)	Management	For 100%	
			1L.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the reappointment of auditors due to their extremely long tenure as company auditor. We had previously noted our concerns on this matter directly to the company following the 2020 AGM.
			3.	Remuneration - Say on Pay	Management	For 100%	
4.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal seeking the inclusion of non-management employees on director nominee candidate lists as we believe this would negate the principle of selecting the most qualified directors to serve on the board.			
Iflytek 'A' - Local	Special General Meeting	13-Oct-21	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	Abstain 100%	We abstained on a proposal to approve the provision of guarantees for subsidiaries due to a lack of counter-guarantees.
			5.1	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason	
Iflytek 'A' - Local	Special General Meeting	13-Oct-21	5.2	Elect Director(s)	Management	For 100%		
		26-Nov-21	1	Share Repurchase	Management	For 100%		
	Extraordinary General Meeting	13-Oct-21	1	Incentive Plan	Management	For 100%		
			2	Incentive Plan	Management	For 100%		
			3	Incentive Plan	Management	For 100%		
			4	Routine Business	Management	Abstain 100%	We abstained on a proposal to approve the provision of guarantees for subsidiaries due to a lack of counter-guarantees.	
			5.1	Elect Director(s)	Management	For 100%		
			5.2	Elect Director(s)	Management	For 100%		
			26-Nov-21	1	Share Repurchase	Management	For 100%	
	Iflytek 'A' - Stock Connect	Special General Meeting	13-Oct-21	1	Incentive Plan	Management	For 100%	
				2	Incentive Plan	Management	For 100%	
3				Routine Business	Management	For 100%		
4				Routine Business	Management	Abstain 100%	We abstained on a proposal to approve the provision of guarantees for subsidiaries due to a lack of counter-guarantees.	
5.1				Elect Director(s)	Management	For 100%		
5.2				Elect Director(s)	Management	For 100%		
26-Nov-21				1	Share Repurchase	Management	For 100%	
Extraordinary General Meeting		13-Oct-21	1	Incentive Plan	Management	For 100%		
			2	Incentive Plan	Management	For 100%		
			3	Incentive Plan	Management	For 100%		
			4	Routine Business	Management	Abstain 100%	We abstained on a proposal to approve the provision of guarantees for subsidiaries due to a lack of counter-guarantees.	
			5.1	Elect Director(s)	Management	For 100%		
			5.2	Elect Director(s)	Management	For 100%		



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Iflytek 'A' - Stock	Extraordinary	26-Nov-21	1	Share Repurchase	Management	For 100%	
BHP Group Plc	Annual General Meeting	14-Oct-21	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
			7	Remuneration - Report	Management	For 100%	
			8	Remuneration - Report	Management	For 100%	
			9	Remuneration - Other	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Elect Director(s)	Management	For 100%	
			17	Elect Director(s)	Management	For 100%	
			18	Elect Director(s)	Management	For 100%	
			19	Elect Director(s)	Management	For 100%	
			20	Climate Related	Management	Against 100%	We opposed the company's Climate Transition Action Plan. Whilst we believe that the company has made good progress with their approach to climate and climate-related goals, we are concerned that their targets miss out a significant proportion of their emissions and believe they need to be more ambitious in their target setting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
BHP Group Plc	Annual General Meeting	14-Oct-21	21	Shareholder Resolution - Governance	Shareholder	For 7%	We opposed a shareholder resolution to amend the company's constitution to allow shareholders to submit non-binding proposals at future meetings. We believe changes to the shareholder proposal process should be facilitated through regulatory change.
						Against 93%	We opposed a shareholder resolution to amend the company's constitution to allow shareholders to submit non-binding proposals at future meetings. We believe changes to the shareholder proposal process should be facilitated through regulatory change.
			22	Shareholder Resolution - Climate	Shareholder	For 100%	We supported a resolution requesting the company to strengthen its review of industry associations to ensure that it identifies areas of inconsistency with the Paris Agreement. This was in line with management's recommendation.
			23	Shareholder Resolution - Climate	Shareholder	For 7%	We opposed a shareholder resolution requesting additional disclosure relating to the company's assets. We believe some components of the proposal are overly prescriptive and it is unclear how this additional disclosure would benefit shareholders.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
BHP Group Plc	Annual General Meeting	14-Oct-21	23	Shareholder Resolution - Climate	Shareholder	Against 93%	We opposed a shareholder resolution requesting additional disclosure relating to the company's assets. We believe some components of the proposal are overly prescriptive and it is unclear how this additional disclosure would benefit shareholders.
Korea Electric Power	Extraordinary General Meeting	14-Oct-21	1	Elect Director(s)	Management	For 100%	
Korea Electric Power ADR	Special General Meeting	14-Oct-21	4aa	Elect Director(s)	Management	For 100%	
TwentyFour Income Fund (GBP)	Annual General Meeting	14-Oct-21	1	Other	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Remuneration - Policy	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Share Repurchase	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Hangzhou Tigermed Consulting	Extraordinary General Meeting	15-Oct-21	1	Elect Director(s)	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Hangzhou Tigermed Consulting 'A' - Local	Extraordinary General Meeting	15-Oct-21	1	Elect Committee Member	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Hangzhou Tigermed Consulting 'A' - Stock Connect	Extraordinary General Meeting	15-Oct-21	1	Elect Committee Member	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Hargreaves Lansdown	Annual General Meeting	15-Oct-21	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Remuneration - Report	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Share Repurchase	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Routine Business	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Hargreaves Lansdown	Annual General Meeting	15-Oct-21	3	Remuneration - Report	Management	For 100%				
			4	Appoint/Pay Auditors	Management	For 100%				
			5	Appoint/Pay Auditors	Management	For 100%				
			6	Elect Director(s)	Management	For 100%				
			7	Elect Director(s)	Management	For 100%				
			8	Elect Director(s)	Management	For 100%				
			9	Elect Director(s)	Management	For 100%				
			10	Elect Director(s)	Management	For 100%				
			11	Elect Director(s)	Management	For 100%				
			12	Elect Director(s)	Management	For 100%				
			13	Elect Director(s)	Management	For 100%				
			14	Elect Director(s)	Management	For 100%				
			15	Elect Director(s)	Management	For 100%				
			16	Share Repurchase	Management	For 100%				
			17	Amendment of Share Capital	Management	For 100%				
			18	Amendment of Share Capital	Management	For 100%				
			19	Routine Business	Management	For 100%				
			Treasury Wine Estates	Annual General Meeting	15-Oct-21	2.A	Elect Director(s)	Management	For 100%	
						2.B	Elect Director(s)	Management	For 100%	
2.C	Elect Director(s)	Management				For 100%				
2.D	Elect Director(s)	Management				For 100%				
2.E	Elect Director(s)	Management				For 100%				
2.F	Elect Director(s)	Management				For 100%				
2.G	Elect Director(s)	Management				For 100%				
3	Remuneration - Report	Management				For 100%				
4	Remuneration - Other	Management				For 100%				
Shennan Circuit 'A' - Stock Connect	Extraordinary General Meeting	18-Oct-21	1	Amendment of Share Capital	Management	For 100%				
			2.1	Amendment of Share Capital	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Shennan Circuit 'A' - Stock Connect	Extraordinary General Meeting	18-Oct-21	2.2	Amendment of Share Capital	Management	For 100%	
			2.3	Amendment of Share Capital	Management	For 100%	
			2.4	Share Repurchase	Management	For 100%	
			2.5	Share Repurchase	Management	For 100%	
			2.6	Share Repurchase	Management	For 100%	
			2.7	Share Repurchase	Management	For 100%	
			2.8	Share Repurchase	Management	For 100%	
			2.9	Share Repurchase	Management	For 100%	
			2.10	Share Repurchase	Management	For 100%	
			3	Share Repurchase	Management	For 100%	
			4	Share Repurchase	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
			7	Related Party Transactions	Management	For 100%	
			8	Routine Business	Management	For 100%	
9	Allocation of Income	Management	For 100%				
10	Incentive Plan	Management	For 100%				
11	Appoint/Pay Auditors	Management	For 100%				
12	Articles of Association	Management	For 100%				
		17-Dec-21	1	Articles of Association	Management	Against 100%	We opposed the proposed amendments to their Articles of Association. One amendment would grant share repurchase approval authority to the Board without need for shareholder approval. This is a broad and significant authority which we do not consider to be in shareholders' best interests.
			2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Shennan Circuit 'A' - Stock Connect	Extraordinary General Meeting	17-Dec-21	4	Related Party Transactions	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
Topchoice Medical Investment 'A' - Local	Special General Meeting	18-Oct-21	1	Related Party Transactions	Management	For 100%	
	Extraordinary General Meeting	18-Oct-21	1	Related Party Transactions	Management	For 100%	
Topchoice Medical Investment 'A' - Stock Connect	Extraordinary General Meeting	18-Oct-21	1	Related Party Transactions	Management	For 100%	
	Special General Meeting	18-Oct-21	1	Related Party Transactions	Management	For 100%	
Cochlear	Annual General Meeting	19-Oct-21	1.1	Annual Report	Management	For 100%	
			2.1	Remuneration - Report	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			4.1	Incentive Plan	Management	For 100%	
Mitchells & Butlers 5.965% 15/12/2023	Bond Meeting	19-Oct-21	1	Other	Management	For 100%	
Reliance Industries Ltd	Other Meeting	19-Oct-21	1	Elect Director(s)	Management	For 100%	
Reliance Industries Partly Paid Rights	Other Meeting	19-Oct-21	1	Elect Director(s)	Management	For 100%	
TINC Comm. VA	Annual General Meeting	20-Oct-21	3	Remuneration - Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			6	Other	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
	Extraordinary General Meeting	20-Oct-21	1	Allocation of Income	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Routine Business	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Vitrolife	Extraordinary General Meeting	20-Oct-21	7	Director Related	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
FinecoBank Banca Fineco	Annual General Meeting	21-Oct-21	O.1	Allocation of Income	Management	For 100%	
Kinnevik B Shares	Extraordinary General Meeting	21-Oct-21	6.A	Incentive Plan	Management	For 100%	
			6.B	Incentive Plan	Management	For 100%	
			6.C	Incentive Plan	Management	For 100%	
			6.D	Incentive Plan	Management	For 100%	
			6.E	Incentive Plan	Management	For 100%	
			6.F	Incentive Plan	Management	For 100%	
Raksul Inc	Annual General Meeting	21-Oct-21	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
3.3	Elect Director(s)	Management	For 100%				
Yunnan Energy New Material 'A' - Stock Connect	Extraordinary General Meeting	25-Oct-21	1	Related Party Transactions	Management	Abstain 100%	We abstained on the equity transfer agreement and related party transaction as we did not consider that the company had adequately justified the structure of the proposed transaction.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Yunnan Energy New Material 'A' - Stock Connect	Extraordinary General Meeting	22-Nov-21	1.1	Elect Director(s)	Management	For 100%	
		02-Dec-21	1	Other	Management	For 100%	
CNOOC Ltd	Extraordinary General Meeting	26-Oct-21	1	Amendment of Share Capital	Management	For 100%	
			2	Director Related	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Routine Business	Management	For 100%	
			10	Other	Management	For 100%	
			11	Other	Management	For 100%	
			12	Routine Business	Management	For 100%	
			13	Articles of Association	Management	For 100%	
Weichai Power 'H'	Extraordinary General Meeting	26-Oct-21	1	Other	Management	For 100%	
			2	Other	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Other	Management	Abstain 100%	We abstained on five resolutions relating to amendments to the rules and procedures of the company. This was because the final amendments were not disclosed prior to our voting deadline.
			5	Other	Management	Abstain 100%	We abstained on five resolutions relating to amendments to the rules and procedures of the company. This was because the final amendments were not disclosed prior to our voting deadline.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Weichai Power 'H'	Extraordinary General Meeting	26-Oct-21	6	Other	Management	Abstain 100%	We abstained on five resolutions relating to amendments to the rules and procedures of the company. This was because the final amendments were not disclosed prior to our voting deadline.			
			7	Other	Management	For 100%				
			8	Other	Management	For 100%				
			9	Other	Management	For 100%				
			10	Other	Management	For 100%				
			11	Related Party Transactions	Management	Abstain 100%	We abstained on five resolutions relating to amendments to the rules and procedures of the company. This was because the final amendments were not disclosed prior to our voting deadline.			
			12	Other	Management	Abstain 100%	We abstained on five resolutions relating to amendments to the rules and procedures of the company. This was because the final amendments were not disclosed prior to our voting deadline.			
			13	Amendment of Share Capital	Management	For 100%				
			Frontier Developments Plc	Annual General Meeting	27-Oct-21	1	Annual Report	Management	For 100%	
						2	Elect Director(s)	Management	For 100%	
						3	Elect Director(s)	Management	For 100%	
						4	Elect Director(s)	Management	For 100%	
						5	Elect Director(s)	Management	For 100%	
6	Elect Director(s)	Management				For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Frontier Developments Plc	Annual General Meeting	27-Oct-21	7	Elect Director(s)	Management	Against 100%	We opposed the election of a non-executive director because he is a former executive of the company and sits on the Audit Committee, which we believe should be comprised entirely of independent directors.
			8	Elect Director(s)	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
Ideagen	Annual General Meeting	27-Oct-21	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
Netwealth Gp	Annual General Meeting	27-Oct-21	2	Remuneration - Report	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Remuneration - Non-Executive	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
Greencoat Renewables	Extraordinary General Meeting	28-Oct-21	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
Carsales.com	Annual General Meeting	29-Oct-21	2	Remuneration - Report	Management	For 100%	
			3.A	Elect Director(s)	Management	For 100%	
			3.B	Elect Director(s)	Management	For 100%	
			4.A	Remuneration - Other	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Carsales.com	Annual General Meeting	29-Oct-21	4.B	Remuneration - Other	Management	For 100%	
			5	Remuneration - Non-Executive	Management	For 100%	
ITM Power	Annual General Meeting	29-Oct-21	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
	Ordinary General Meeting	15-Nov-21	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
AVI	Annual General Meeting	04-Nov-21	O.1	Annual Report	Management	For 100%	
			O.2	Appoint/Pay Auditors	Management	For 100%	
			O.3	Elect Director(s)	Management	For 100%	
			O.4	Elect Director(s)	Management	For 100%	
			O.5	Elect Director(s)	Management	For 100%	
			O.6	Elect Director(s)	Management	For 100%	
			O.7	Elect Director(s)	Management	For 100%	
			O.8	Elect Director(s)	Management	For 100%	
			O.9	Elect Director(s)	Management	For 100%	
			S.10	Elect Director(s)	Management	For 100%	
			S.11	Remuneration - Non-Executive	Management	For 100%	
			S.12	Remuneration - Non-Executive	Management	For 100%	
			S.13	Remuneration - Non-Executive	Management	For 100%	
			S.14	Remuneration - Non-Executive	Management	For 100%	
			S.15	Remuneration - Other	Management	For 100%	
			S.16	Remuneration - Non-Executive	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
AVI	Annual General Meeting	04-Nov-21	S.17	Remuneration - Non-Executive	Management	For 100%	
			S.18	Share Repurchase	Management	For 100%	
			NB.19	Remuneration - Policy	Management	For 100%	
			NB.20	Other	Management	For 100%	
NCC Group	Annual General Meeting	04-Nov-21	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Remuneration - Policy	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
			19	Routine Business	Management	For 100%	
KE Holdings ADR	Special General Meeting	08-Nov-21	1.	Amendment of Share Capital	Management	For 100%	
			2.	Articles of Association	Management	For 100%	
Wix Com	Annual General Meeting	08-Nov-21	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Wix Com	Annual General	08-Nov-21	2.	Appoint/Pay Auditors	Management	For 100%	
Asymchem Laboratories 'A' - Local	Extraordinary General Meeting	10-Nov-21	1	Other	Management	For 100%	
			2	Articles of Association	Management	For 100%	
		02-Dec-21	1	Other	Management	Abstain 100%	We abstained on the liability insurance proposal due to a lack of disclosure.
			2	Articles of Association	Management	For 100%	
	Special General Meeting	10-Nov-21	1	Other	Management	For 100%	
			2	Articles of Association	Management	For 100%	
		02-Dec-21	1	Other	Management	Abstain 100%	We abstained on the liability insurance proposal due to a lack of disclosure.
			2	Articles of Association	Management	For 100%	
Asymchem Laboratories 'A' - Stock Connect	Extraordinary General Meeting	10-Nov-21	1	Other	Management	For 100%	
			2	Articles of Association	Management	For 100%	
		02-Dec-21	1	Other	Management	Abstain 100%	We abstained on the liability insurance proposal due to a lack of disclosure.
			2	Articles of Association	Management	For 100%	
	Special General Meeting	10-Nov-21	1	Other	Management	For 100%	
			2	Articles of Association	Management	For 100%	
		02-Dec-21	1	Other	Management	Abstain 100%	We abstained on the liability insurance proposal due to a lack of disclosure.
			2	Articles of Association	Management	For 100%	
HDFC Corp	Special General Meeting	10-Nov-21	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			4	Elect Statutory Auditor	Management	For 100%	
	Other Meeting	10-Nov-21	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
HDFC Corp	Other Meeting	10-Nov-21	3	Elect Statutory Auditor	Management	For 100%	
			4	Elect Statutory Auditor	Management	For 100%	
HDFC P Note (CLSA)	Special General Meeting	10-Nov-21	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			4	Elect Statutory Auditor	Management	For 100%	
Hays	Annual General Meeting	10-Nov-21	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Routine Business	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
			19	Routine Business	Management	For 100%	
			20	Articles of Association	Management	For 100%	
			21	Incentive Plan	Management	For 100%	
Pernod Ricard SA	AGM/EGM	10-Nov-21	1	Annual Report	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Pernod Ricard SA	AGM/EGM	10-Nov-21	2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Remuneration - Other	Management	For 100%	
			9	Remuneration - Other	Management	For 100%	
			10	Remuneration - Policy	Management	For 100%	
			11	Remuneration - Policy	Management	For 100%	
			12	Share Repurchase	Management	For 100%	
			13	Articles of Association	Management	For 100%	
			14	Share Repurchase	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Amendment of Share Capital	Management	For 100%	
			22	Employee Equity Plan	Management	For 100%	
			23	Employee Equity Plan	Management	For 100%	
			24	Amendment of Share Capital	Management	For 100%	
			25	Amendment of Share Capital	Management	For 100%	
			26	Articles of Association	Management	For 100%	
			27	Routine Business	Management	For 100%	
			BHP Group Ltd (Aus. listing)	Annual General Meeting	11-Nov-21	1	Annual Report
2	Appoint/Pay Auditors	Management				For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
BHP Group Ltd (Aus. listing)	Annual General Meeting	11-Nov-21	3	Appoint/Pay Auditors	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
			7	Remuneration - Report	Management	For 100%	
			8	Remuneration - Report	Management	For 100%	
			9	Remuneration - Other	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Elect Director(s)	Management	For 100%	
			17	Elect Director(s)	Management	For 100%	
			18	Elect Director(s)	Management	For 100%	
			19	Elect Director(s)	Management	For 100%	
			20	Climate Related	Management	Against 100%	We opposed the company's Climate Transition Action Plan. Whilst we believe that the company has made good progress with their approach to climate and climate-related goals, we are concerned that their targets miss out a significant proportion of their emissions and believe they need to be more ambitious in their target setting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
BHP Group Ltd (Aus. listing)	Annual General Meeting	11-Nov-21	21	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution to amend the company's constitution to allow shareholders to submit non-binding proposals at future meetings. We believe changes to the shareholder proposal process should be facilitated through regulatory change.
			22	Shareholder Resolution - Climate	Shareholder	For 100%	We supported a resolution requesting the company to strengthen its review of industry associations to ensure that it identifies areas of inconsistency with the Paris Agreement. This was in line with management's recommendation.
			23	Shareholder Resolution - Climate	Shareholder	Against 100%	We opposed a shareholder resolution requesting additional disclosure relating to the company's assets. We believe some components of the proposal are overly prescriptive and it is unclear how this additional disclosure would benefit shareholders.
Nanji E-Commerce 'A' - Local	Special General Meeting	11-Nov-21	1.1	Elect Director(s)	Management	For 100%	
	Extraordinary General Meeting	11-Nov-21	1.1	Elect Director(s)	Management	For 100%	
Nanji E-Commerce 'A' - Stock Connect	Extraordinary General Meeting	11-Nov-21	1.1	Elect Director(s)	Management	For 100%	
	Special General Meeting	11-Nov-21	1.1	Elect Director(s)	Management	For 100%	
REA Group	Annual General Meeting	11-Nov-21	2	Remuneration - Report	Management	For 100%	
			3.A	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
REA Group	Annual General Meeting	11-Nov-21	3.B	Elect Director(s)	Management	For 100%	
			4.A	Incentive Plan	Management	For 100%	
			4.B	Incentive Plan	Management	For 100%	
			5.A	Routine Business	Management	For 100%	
			5.B	Routine Business	Management	For 100%	
			6	Other	Management	For 100%	
			7	Remuneration - Non-Executive	Management	For 100%	
Ricardo plc	Annual General Meeting	11-Nov-21	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Remuneration - Report	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	Abstain 100%	We abstained on two resolutions relating to the proposed equity issuance as the company has previously circumvented the disapplication authorities approved by shareholders.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Ricardo plc	Annual General Meeting	11-Nov-21	16	Articles of Association	Management	Abstain 100%	We abstained on two resolutions relating to the proposed equity issuance as the company has previously circumvented the disapplication authorities approved by shareholders.
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
CATL 'A' - Local	Extraordinary General Meeting	12-Nov-21	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Routine Business	Management	For 36%	We opposed the additional guarantees as the terms of the guarantees are not in the best interests of clients.
						Against 64%	We opposed the additional guarantees as the terms of the guarantees are not in the best interests of clients.
		30-Dec-21	1.1	Elect Director(s)	Management	For 100%	
	1.2		Elect Director(s)	Management	For 100%		
	1.3		Elect Director(s)	Management	For 100%		
	1.4		Elect Director(s)	Management	For 100%		
	1.5		Elect Director(s)	Management	For 100%		
	1.6		Elect Director(s)	Management	For 100%		
	2.1		Elect Director(s)	Management	For 100%		
	2.2		Elect Director(s)	Management	For 100%		
2.3	Elect Director(s)		Management	For 100%			
	Special General Meeting	12-Nov-21	3.1	Elect Director(s)	Management	For 100%	
3.2			Elect Director(s)	Management	For 100%		
1			Incentive Plan	Management	For 100%		
2			Incentive Plan	Management	For 100%		

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason				
CATL 'A' - Local	Special General Meeting	12-Nov-21	3	Incentive Plan	Management	For 100%					
			4	Routine Business	Management	For 100%					
	30-Dec-21	1.1	Elect Director(s)	Management	For 100%						
		1.2	Elect Director(s)	Management	For 100%						
		1.3	Elect Director(s)	Management	For 100%						
		1.4	Elect Director(s)	Management	For 100%						
		1.5	Elect Director(s)	Management	For 100%						
		1.6	Elect Director(s)	Management	For 100%						
		2.1	Elect Director(s)	Management	For 100%						
		2.2	Elect Director(s)	Management	For 100%						
		2.3	Elect Director(s)	Management	For 100%						
		3.1	Elect Director(s)	Management	For 100%						
		3.2	Elect Director(s)	Management	For 100%						
CATL 'A' - Stock Connect	Extraordinary General Meeting	12-Nov-21	1	Incentive Plan	Management	For 100%					
			2	Incentive Plan	Management	For 100%					
			3	Incentive Plan	Management	For 100%					
			4	Routine Business	Management	For 36%	We opposed the additional guarantees as the terms of the guarantees are not in the best interests of clients.				
	30-Dec-21						Against 64%	We opposed the additional guarantees as the terms of the guarantees are not in the best interests of clients.			
							1.1	Elect Director(s)	Management	For 100%	
							1.2	Elect Director(s)	Management	For 100%	
							1.3	Elect Director(s)	Management	For 100%	
							1.4	Elect Director(s)	Management	For 100%	
							1.5	Elect Director(s)	Management	For 100%	
1.6	Elect Director(s)	Management	For 100%								

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
CATL 'A' - Stock Connect	Extraordinary General Meeting	30-Dec-21	2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
	Special General Meeting	12-Nov-21	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Routine Business	Management	For 100%	
	30-Dec-21	1.1	Elect Director(s)	Management	For 100%		
		1.2	Elect Director(s)	Management	For 100%		
		1.3	Elect Director(s)	Management	For 100%		
		1.4	Elect Director(s)	Management	For 100%		
		1.5	Elect Director(s)	Management	For 100%		
		1.6	Elect Director(s)	Management	For 100%		
		2.1	Elect Director(s)	Management	For 100%		
		2.2	Elect Director(s)	Management	For 100%		
		2.3	Elect Director(s)	Management	For 100%		
		3.1	Elect Director(s)	Management	For 100%		
		3.2	Elect Director(s)	Management	For 100%		
China Longyuan Power Group 'H'	Extraordinary General Meeting	12-Nov-21	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
China Longyuan Power Group 'H'	Extraordinary General Meeting	12-Nov-21	2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
Estee Lauder 'A'	Annual General Meeting	12-Nov-21	1A.	Elect Director(s)	Management	Abstain 100%	We withheld support from two members of the Compensation Committee members due to continued unaddressed concerns over the executive compensation policy.
			1B.	Elect Director(s)	Management	Abstain 100%	We withheld support from two members of the Compensation Committee members due to continued unaddressed concerns over the executive compensation policy.
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration - Say on Pay	Management	Against 100%	We opposed the executive compensation due to continued practice of granting sizable special equity awards and providing guaranteed pay. We do not believe that these practices are aligned with shareholders' best interests.
SF Holding 'A' - Local	Special General Meeting	15-Nov-21	1	Elect Director(s)	Management	For 100%	
			2	Articles of Association	Management	For 100%	
	Extraordinary General Meeting	15-Nov-21	1	Elect Director(s)	Management	For 100%	
			2	Articles of Association	Management	For 100%	
SF Holding 'A' - Stock Connect	Special General Meeting	15-Nov-21	1	Elect Director(s)	Management	For 100%	
			2	Articles of Association	Management	For 100%	
	Extraordinary General Meeting	15-Nov-21	1	Elect Director(s)	Management	For 100%	
			2	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Avanza Bank Holding	Extraordinary General Meeting	16-Nov-21	6	Allocation of Income	Management	For 100%	
Cosmo Pharmaceuticals	Extraordinary General Meeting	16-Nov-21	2.	Amendment of Share Capital	Management	For 100%	
			3.	Amendment of Share Capital	Management	For 100%	
			4.	Discharge of Board	Management	For 100%	
			5.	Elect Director(s)	Management	For 100%	
Craneware	Annual General Meeting	16-Nov-21	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
Li Auto ADR	Special General Meeting	16-Nov-21	O1.	Articles of Association	Management	For 100%	
			S1.	Articles of Association	Management	For 100%	
			S2.	Articles of Association	Management	For 100%	
			S3.	Amendment of Share Capital	Management	For 100%	
			S4.	Share Repurchase	Management	For 100%	
			S5.	Amendment of Share Capital	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Oppein Home 'A' - Local	Extraordinary General Meeting	16-Nov-21	1	Amendment of Share Capital	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Amendment of Share Capital	Management	For 100%	
			3.2	Amendment of Share Capital	Management	For 100%	
			3.3	Amendment of Share Capital	Management	For 100%	
			3.4	Amendment of Share Capital	Management	For 100%	
			3.5	Amendment of Share Capital	Management	For 100%	
			3.6	Amendment of Share Capital	Management	For 100%	
			3.7	Amendment of Share Capital	Management	For 100%	
			3.8	Amendment of Share Capital	Management	For 100%	
			3.9	Amendment of Share Capital	Management	For 100%	
			3.10	Amendment of Share Capital	Management	For 100%	
			3.11	Amendment of Share Capital	Management	For 100%	
			3.12	Amendment of Share Capital	Management	For 100%	
			3.13	Amendment of Share Capital	Management	For 100%	
			3.14	Amendment of Share Capital	Management	For 100%	
			3.15	Other	Management	For 100%	
			3.16	Amendment of Share Capital	Management	For 100%	
			3.17	Amendment of Share Capital	Management	For 100%	
			3.18	Amendment of Share Capital	Management	For 100%	
3.19	Amendment of Share Capital	Management	For 100%				
3.20	Amendment of Share Capital	Management	For 100%				
4	Amendment of Share Capital	Management	For 100%				
5	Amendment of Share Capital	Management	For 100%				
6	Amendment of Share Capital	Management	For 100%				
7	Amendment of Share Capital	Management	For 100%				
8	Report - Other	Management	For 100%				
9	Amendment of Share Capital	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Oppein Home 'A' - Local	Extraordinary General Meeting	16-Nov-21	10	Allocation of Income	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
	Special General Meeting	16-Nov-21	1	Amendment of Share Capital	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Amendment of Share Capital	Management	For 100%	
			3.2	Amendment of Share Capital	Management	For 100%	
			3.3	Amendment of Share Capital	Management	For 100%	
			3.4	Amendment of Share Capital	Management	For 100%	
			3.5	Amendment of Share Capital	Management	For 100%	
			3.6	Amendment of Share Capital	Management	For 100%	
			3.7	Amendment of Share Capital	Management	For 100%	
			3.8	Amendment of Share Capital	Management	For 100%	
			3.9	Amendment of Share Capital	Management	For 100%	
			3.10	Amendment of Share Capital	Management	For 100%	
			3.11	Amendment of Share Capital	Management	For 100%	
			3.12	Amendment of Share Capital	Management	For 100%	
			3.13	Amendment of Share Capital	Management	For 100%	
			3.14	Amendment of Share Capital	Management	For 100%	
			3.15	Amendment of Share Capital	Management	For 100%	
			3.16	Amendment of Share Capital	Management	For 100%	
3.17	Amendment of Share Capital	Management	For 100%				
3.18	Amendment of Share Capital	Management	For 100%				
3.19	Amendment of Share Capital	Management	For 100%				
3.20	Amendment of Share Capital	Management	For 100%				
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Oppein Home 'A' - Local	Special General Meeting	16-Nov-21	8	Report - Other	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
Oppein Home 'A' - Stock Connect	Extraordinary General Meeting	16-Nov-21	1	Amendment of Share Capital	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Amendment of Share Capital	Management	For 100%	
			3.2	Amendment of Share Capital	Management	For 100%	
			3.3	Amendment of Share Capital	Management	For 100%	
			3.4	Amendment of Share Capital	Management	For 100%	
			3.5	Amendment of Share Capital	Management	For 100%	
			3.6	Amendment of Share Capital	Management	For 100%	
			3.7	Amendment of Share Capital	Management	For 100%	
			3.8	Amendment of Share Capital	Management	For 100%	
			3.9	Amendment of Share Capital	Management	For 100%	
			3.10	Amendment of Share Capital	Management	For 100%	
			3.11	Amendment of Share Capital	Management	For 100%	
			3.12	Amendment of Share Capital	Management	For 100%	
			3.13	Amendment of Share Capital	Management	For 100%	
			3.14	Amendment of Share Capital	Management	For 100%	
			3.15	Other	Management	For 100%	
			3.16	Amendment of Share Capital	Management	For 100%	
			3.17	Amendment of Share Capital	Management	For 100%	
			3.18	Amendment of Share Capital	Management	For 100%	
3.19	Amendment of Share Capital	Management	For 100%				
3.20	Amendment of Share Capital	Management	For 100%				
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Oppein Home 'A' - Stock Connect	Extraordinary General Meeting	16-Nov-21	6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Report - Other	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
	Special General Meeting	16-Nov-21	1	Amendment of Share Capital	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Amendment of Share Capital	Management	For 100%	
			3.2	Amendment of Share Capital	Management	For 100%	
			3.3	Amendment of Share Capital	Management	For 100%	
			3.4	Amendment of Share Capital	Management	For 100%	
			3.5	Amendment of Share Capital	Management	For 100%	
			3.6	Amendment of Share Capital	Management	For 100%	
			3.7	Amendment of Share Capital	Management	For 100%	
			3.8	Amendment of Share Capital	Management	For 100%	
			3.9	Amendment of Share Capital	Management	For 100%	
			3.10	Amendment of Share Capital	Management	For 100%	
			3.11	Amendment of Share Capital	Management	For 100%	
			3.12	Amendment of Share Capital	Management	For 100%	
3.13	Amendment of Share Capital	Management	For 100%				
3.14	Amendment of Share Capital	Management	For 100%				
3.15	Amendment of Share Capital	Management	For 100%				
3.16	Amendment of Share Capital	Management	For 100%				
3.17	Amendment of Share Capital	Management	For 100%				
3.18	Amendment of Share Capital	Management	For 100%				
3.19	Amendment of Share Capital	Management	For 100%				
3.20	Amendment of Share Capital	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Oppein Home 'A' - Stock Connect	Special General Meeting	16-Nov-21	4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Report - Other	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
Sanhua Intelligent Controls 'A' - Local	Extraordinary General Meeting	16-Nov-21	1	Articles of Association	Management	For 100%	
			2	Share Repurchase	Management	For 100%	
	Special General Meeting	16-Nov-21	1	Articles of Association	Management	For 100%	
			2	Share Repurchase	Management	For 100%	
Sanhua Intelligent Controls 'A' - Stock Connect	Special General Meeting	16-Nov-21	1	Articles of Association	Management	For 100%	
			2	Share Repurchase	Management	For 100%	
	Extraordinary General Meeting	16-Nov-21	1	Articles of Association	Management	For 100%	
			2	Share Repurchase	Management	For 100%	
Shenzhen Inovance 'A' - Local	Extraordinary General Meeting	16-Nov-21	1	Remuneration - Other	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Other	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5	Other	Management	For 100%	
			6	Other	Management	For 100%	
			7	Other	Management	For 100%	
			8	Other	Management	For 100%	
			9	Related Party Transactions	Management	For 100%	
			10	Other	Management	For 100%	
	Special General Meeting	16-Nov-21	1	Remuneration - Other	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Shenzhen Inovance 'A' - Local	Special General Meeting	16-Nov-21	2	Appoint/Pay Auditors	Management	For 100%	
			3	Other	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5	Routine Business	Management	For 100%	
			6	Other	Management	For 100%	
			7	Other	Management	For 100%	
			8	Other	Management	For 100%	
			9	Related Party Transactions	Management	For 100%	
			10	Other	Management	For 100%	
			Shenzhen Inovance 'A' - Stock Connect	Special General Meeting	16-Nov-21	1	Remuneration - Other
2	Appoint/Pay Auditors	Management				For 100%	
3	Other	Management				For 100%	
4	Articles of Association	Management				For 100%	
5	Routine Business	Management				For 100%	
6	Other	Management				For 100%	
7	Other	Management				For 100%	
8	Other	Management				For 100%	
9	Related Party Transactions	Management				For 100%	
10	Other	Management				For 100%	
	Extraordinary General Meeting	16-Nov-21	1	Remuneration - Other	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Other	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5	Other	Management	For 100%	
			6	Other	Management	For 100%	
			7	Other	Management	For 100%	
			8	Other	Management	For 100%	
			9	Related Party Transactions	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Shenzhen Inovance	Extraordinary	16-Nov-21	10	Other	Management	For 100%	
Afterpay	Annual General Meeting	17-Nov-21	2.A	Elect Director(s)	Management	For 100%	
			2.B	Elect Director(s)	Management	For 100%	
			3	Remuneration - Report	Management	For 100%	
	Scheme Meeting	06-Dec-21	1	Scheme of Arrangement	Management	For 100%	
		14-Dec-21	1	Scheme of Arrangement	Management	For 100%	
Dhani Services	Extraordinary General Meeting	17-Nov-21	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Elect Director(s)	Management	Abstain 100%	We abstained on the appointment of an executive director due to a lack of disclosure around his proposed remuneration.
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			09-Dec-21	1	Appoint/Pay Auditors	Management	For 100%
Farfetch	Annual General Meeting	17-Nov-21	1.	Amendment of Share Capital	Management	Against 100%	We opposed two resolutions to double the authorised share capital due to there being no expiration date on the authority which we believe is not in the best interests of shareholders.
			2.	Articles of Association	Management	Against 100%	We opposed two resolutions to double the authorised share capital due to there being no expiration date on the authority which we believe is not in the best interests of shareholders.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason	
Hefei Meyer Optoelectronic 'A' - Local	Special General Meeting	17-Nov-21	1	Incentive Plan	Management	Against 100%	We opposed three resolutions relating to the performance shares incentive plan as we do not believe that the targets are sufficiently stretching.	
			2	Incentive Plan	Management	Against 100%	We opposed three resolutions relating to the performance shares incentive plan as we do not believe that the targets are sufficiently stretching.	
			3	Routine Business	Management	Against 100%	We opposed three resolutions relating to the performance shares incentive plan as we do not believe that the targets are sufficiently stretching.	
			4	Articles of Association	Management	For 100%		
	Extraordinary General Meeting	17-Nov-21	1	1	Incentive Plan	Management	Against 100%	We opposed two resolutions relating to the Performance Shares Incentive Plan as we felt that the relatively unambitious targets do not sufficiently incentivise employees.
				2	Incentive Plan	Management	Against 100%	We opposed two resolutions relating to the Performance Shares Incentive Plan as we felt that the relatively unambitious targets do not sufficiently incentivise employees.
				1	Incentive Plan	Management	Against 100%	We opposed three resolutions relating to the performance shares incentive plan as we do not believe that the targets are sufficiently stretching.
				2	Incentive Plan	Management	Against 100%	We opposed three resolutions relating to the performance shares incentive plan as we do not believe that the targets are sufficiently stretching.
		09-Dec-21	1	Incentive Plan	Management	Against 100%	We opposed two resolutions relating to the Performance Shares Incentive Plan as we felt that the relatively unambitious targets do not sufficiently incentivise employees.	
			2	Incentive Plan	Management	Against 100%	We opposed two resolutions relating to the Performance Shares Incentive Plan as we felt that the relatively unambitious targets do not sufficiently incentivise employees.	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Hefei Meyer Optoelectronic 'A' - Local	Extraordinary General Meeting	17-Nov-21	3	Routine Business	Management	Against 100%	We opposed three resolutions relating to the performance shares incentive plan as we do not believe that the targets are sufficiently stretching.
			4	Articles of Association	Management	For 100%	
		09-Dec-21	1	Incentive Plan	Management	Against 100%	We opposed two resolutions relating to the Performance Shares Incentive Plan as we felt that the relatively unambitious targets do not sufficiently incentivise employees.
			2	Incentive Plan	Management	Against 100%	We opposed two resolutions relating to the Performance Shares Incentive Plan as we felt that the relatively unambitious targets do not sufficiently incentivise employees.
Hefei Meyer Optoelectronic 'A' - Stock Connect	Extraordinary General Meeting	17-Nov-21	1	Incentive Plan	Management	Against 100%	We opposed three resolutions relating to the performance shares incentive plan as we do not believe that the targets are sufficiently stretching.
			2	Incentive Plan	Management	Against 100%	We opposed three resolutions relating to the performance shares incentive plan as we do not believe that the targets are sufficiently stretching.
			3	Routine Business	Management	Against 100%	We opposed three resolutions relating to the performance shares incentive plan as we do not believe that the targets are sufficiently stretching.
			4	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason	
Hefei Meyer Optoelectronic 'A' - Stock Connect	Extraordinary General Meeting	09-Dec-21	1	Incentive Plan	Management	Against 100%	We opposed two resolutions relating to the Performance Shares Incentive Plan as we felt that the relatively unambitious targets do not sufficiently incentivise employees.	
			2	Incentive Plan	Management	Against 100%	We opposed two resolutions relating to the Performance Shares Incentive Plan as we felt that the relatively unambitious targets do not sufficiently incentivise employees.	
	Special General Meeting	17-Nov-21	1	Incentive Plan	Management	Against 100%	We opposed three resolutions relating to the performance shares incentive plan as we do not believe that the targets are sufficiently stretching.	
			2	Incentive Plan	Management	Against 100%	We opposed three resolutions relating to the performance shares incentive plan as we do not believe that the targets are sufficiently stretching.	
			3	Routine Business	Management	Against 100%	We opposed three resolutions relating to the performance shares incentive plan as we do not believe that the targets are sufficiently stretching.	
			4	Articles of Association	Management	For 100%		
			09-Dec-21	1	Incentive Plan	Management	Against 100%	We opposed two resolutions relating to the Performance Shares Incentive Plan as we felt that the relatively unambitious targets do not sufficiently incentivise employees.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Hefei Meyer Optoelectronic 'A' - Stock Connect	Special General Meeting	09-Dec-21	2	Incentive Plan	Management	Against 100%	We opposed two resolutions relating to the Performance Shares Incentive Plan as we felt that the relatively unambitious targets do not sufficiently incentivise employees.
Seek	Annual General Meeting	17-Nov-21	2	Remuneration - Report	Management	For 100%	
			3.A	Elect Director(s)	Management	For 100%	
			3.B	Elect Director(s)	Management	For 100%	
			3.C	Elect Director(s)	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
			6	Other	Management	For 100%	
Ascendis Pharma ADR 1:1	Special General Meeting	18-Nov-21	1.	Routine Business	Management	For 100%	
			2.	Elect Director(s)	Management	For 100%	
			3.	Routine Business	Management	For 100%	
Broadridge Finl.Sltn.	Annual General Meeting	18-Nov-21	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	
			1G.	Elect Director(s)	Management	For 100%	
			1H.	Elect Director(s)	Management	For 100%	
			1I.	Elect Director(s)	Management	For 100%	
			1J.	Elect Director(s)	Management	For 100%	
			1K.	Elect Director(s)	Management	For 100%	
			2.	Remuneration - Say on Pay	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Close Brothers	Annual General Meeting	18-Nov-21	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Remuneration - Policy	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Appoint/Pay Auditors	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Employee Equity Plan	Management	For 100%	
			21	Amendment of Share Capital	Management	For 100%	
			22	Amendment of Share Capital	Management	For 100%	
			23	Amendment of Share Capital	Management	For 100%	
			24	Share Repurchase	Management	For 100%	
			25	Routine Business	Management	For 100%	
			26	Remuneration - Other	Management	For 100%	
Raia Drogasil	Extraordinary General Meeting	18-Nov-21	1	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
ResMed	Annual General Meeting	18-Nov-21	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	
			1G.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration - Say on Pay	Management	Against 100%	We opposed the executive compensation resolution due to the inclusion of a retesting provision within the long-term incentive plan. We do not believe this structure is appropriate and our decision is consistent with how we voted on previous pay proposals.
Sonic Healthcare	Annual General Meeting	18-Nov-21	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Remuneration - Report	Management	Abstain 100%	We abstained on three resolutions relating to the remuneration report and the grant of performance rights to the CEO and CFO as we continue to have concerns regarding the amount of the long term incentive that is eligible to vest for median performance.
			4	Incentive Plan	Management	Abstain 100%	We abstained on three resolutions relating to the remuneration report and the grant of performance rights to the CEO and CFO as we continue to have concerns regarding the amount of the long term incentive that is eligible to vest for median performance.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Sonic Healthcare	Annual General Meeting	18-Nov-21	5	Incentive Plan	Management	Abstain 100%	We abstained on three resolutions relating to the remuneration report and the grant of performance rights to the CEO and CFO as we continue to have concerns regarding the amount of the long term incentive that is eligible to vest for median performance.
Grupo Financiero Banorte O	Ordinary General Meeting	19-Nov-21	1.1	Allocation of Income	Management	For 100%	
			1.2	Allocation of Income	Management	For 100%	
			2	Routine Business	Management	For 100%	
Ningbo Peacebird 'A' - Stock Connect	Extraordinary General Meeting	19-Nov-21	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Remuneration - Non-Executive	Management	For 100%	
			5.1	Elect Director(s)	Management	For 100%	
			5.2	Elect Director(s)	Management	For 100%	
			5.3	Elect Director(s)	Management	For 100%	
			5.4	Elect Director(s)	Management	For 100%	
			5.5	Elect Director(s)	Management	For 100%	
			5.6	Elect Director(s)	Management	For 100%	
			6.1	Elect Director(s)	Management	For 100%	
			6.2	Elect Director(s)	Management	Against 100%	We voted against the election of an independent director due to accounting inaccuracies that occurred at another company while they were chair of the audit committee.
			6.3	Elect Director(s)	Management	For 100%	
7.1	Elect Director(s)	Management	For 100%				
Wisetech Global Ltd	Annual General Meeting	19-Nov-21	2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Wisetech Global Ltd	Annual General Meeting	19-Nov-21	4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Remuneration - Non-Executive	Management	For 100%	
			7	Other	Management	For 100%	
StoneCo	Annual General Meeting	22-Nov-21	1.	Annual Report	Management	For 100%	
			2.	Elect Director(s)	Management	For 100%	
StoneCo Brazil DR	Annual General Meeting	22-Nov-21	1.	Annual Report	Management	For 100%	
			2.	Elect Director(s)	Management	For 100%	
Invesco Senior Income Trust	Annual General Meeting	23-Nov-21	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
Stratasys	Annual General Meeting	23-Nov-21	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	
			1G.	Elect Director(s)	Management	For 100%	
			1H.	Elect Director(s)	Management	For 100%	
			2.	Incentive Plan	Management	For 100%	
			3.	Employee Equity Plan	Management	For 100%	
			4.	Remuneration - Policy	Management	For 100%	
			4A.	Other	Management	For 100%	
			5.	Remuneration - Other	Management	For 100%	
			6.	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Wuxi Biologics Cayman Inc	Extraordinary General Meeting	23-Nov-21	1	Employee Equity Plan	Management	For 100%	
Chr Hansen Holding A/S	Annual General Meeting	24-Nov-21	2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Remuneration - Report	Management	For 100%	
			5	Remuneration - Non-Executive	Management	For 100%	
			6.A	Remuneration - Policy	Management	For 100%	
			7.A.A	Elect Director(s)	Management	For 100%	
			7.B.A	Elect Director(s)	Management	For 100%	
			7.B.B	Elect Director(s)	Management	For 100%	
			7.B.C	Elect Director(s)	Management	For 100%	
			7.B.D	Elect Director(s)	Management	For 100%	
			7.B.E	Elect Director(s)	Management	For 100%	
			7.B.F	Elect Director(s)	Management	For 100%	
			8.A	Appoint/Pay Auditors	Management	For 100%	
			9	Routine Business	Management	For 100%	
			Clinigen	Annual General Meeting	24-Nov-21	1	Annual Report
2	Remuneration - Report	Management				For 100%	
3	Allocation of Income	Management				For 100%	
4	Elect Director(s)	Management				For 100%	
5	Elect Director(s)	Management				For 100%	
6	Elect Director(s)	Management				For 100%	
7	Elect Director(s)	Management				For 100%	
8	Elect Director(s)	Management				For 100%	
9	Elect Director(s)	Management				For 100%	
10	Appoint/Pay Auditors	Management				For 100%	
11	Appoint/Pay Auditors	Management				For 100%	
12	Routine Business	Management				For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Clinigen	Annual General Meeting	24-Nov-21	13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
Discovery Ltd	Annual General Meeting	24-Nov-21	101.1	Appoint/Pay Auditors	Management	For 100%	
			201.2	Appoint/Pay Auditors	Management	For 100%	
			302.1	Elect Director(s)	Management	For 100%	
			402.2	Elect Director(s)	Management	For 100%	
			502.3	Elect Director(s)	Management	For 100%	
			503.1	Elect Committee Member	Management	For 100%	
			603.2	Elect Committee Member	Management	For 100%	
			703.3	Elect Committee Member	Management	For 100%	
			804.1	Amendment of Share Capital	Management	For 100%	
			904.2	Amendment of Share Capital	Management	For 100%	
			10043	Amendment of Share Capital	Management	For 100%	
			110.5	Routine Business	Management	For 100%	
			12NB1	Remuneration - Policy	Management	Against 100%	We opposed the Remuneration Policy due to concerns with the backward-looking performance period.
			13NB2	Remuneration - Policy	Management	For 100%	
			14S.1	Remuneration - Non-Executive	Management	For 100%	
15S.2	Share Repurchase	Management	For 100%				
16S.3	Routine Business	Management	For 100%				
17S.4	Articles of Association	Management	For 100%				
18S.5	Amendment of Share Capital	Management	For 100%				
Genus	Annual General Meeting	24-Nov-21	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Incentive Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Genus	Annual General Meeting	24-Nov-21	5	Allocation of Income	Management	For 100%				
			6	Elect Director(s)	Management	For 100%				
			7	Elect Director(s)	Management	For 100%				
			8	Elect Director(s)	Management	For 100%				
			9	Elect Director(s)	Management	For 100%				
			10	Elect Director(s)	Management	For 100%				
			11	Elect Director(s)	Management	For 100%				
			12	Elect Director(s)	Management	For 100%				
			13	Appoint/Pay Auditors	Management	For 100%				
			14	Appoint/Pay Auditors	Management	For 100%				
			15	Amendment of Share Capital	Management	For 100%				
			16	Amendment of Share Capital	Management	For 100%				
			17	Amendment of Share Capital	Management	For 100%				
			18	Share Repurchase	Management	For 100%				
			19	Routine Business	Management	For 100%				
			20	Articles of Association	Management	For 100%				
			Kaspi.Kz JSC GDR	Extraordinary General Meeting	24-Nov-21	1	Routine Business	Management	For 100%	
						2	Allocation of Income	Management	For 100%	
			Renishaw	Annual General Meeting	24-Nov-21	1	Annual Report	Management	For 100%	
						2	Remuneration - Report	Management	For 100%	
3	Allocation of Income	Management				For 100%				
4	Elect Director(s)	Management				For 100%				
5	Elect Director(s)	Management				For 100%				
6	Elect Director(s)	Management				For 100%				
7	Elect Director(s)	Management				For 100%				
8	Elect Director(s)	Management				For 100%				
9	Elect Director(s)	Management				For 100%				
10	Elect Director(s)	Management				For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Renishaw	Annual General Meeting	24-Nov-21	11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Share Repurchase	Management	For 100%	
Fast Retailing	Annual General Meeting	25-Nov-21	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
Hotel Chocolat	Annual General Meeting	25-Nov-21	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Share Repurchase	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Indian Energy Exchange	Other Meeting	25-Nov-21	1	Allocation of Income	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
Venustech 'A' - Stock Connect	Extraordinary General Meeting	25-Nov-21	1	Amendment of Share Capital	Management	For 100%	
Greencoat UK Wind	Ordinary General Meeting	26-Nov-21	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Share Repurchase	Management	For 100%	
Beijing Thunisoft 'A' - Stock Connect	Extraordinary General Meeting	29-Nov-21	1	Elect Director(s)	Management	For 100%	
CleanSpace Hdgs	Annual General Meeting	29-Nov-21	1	Remuneration - Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Remuneration - Other	Management	Against 100%	We opposed the grant of options to the non-executive chair due to concerns that it could compromise their independence.
Demae-Can	Annual General Meeting	29-Nov-21	1	Amendment of Share Capital	Management	For 100%	
			2	Articles of Association	Management	Against 100%	We opposed the proposed amendments to the articles, which include authority for the board to determine the dividend without shareholder approval, as we do not believe that the amendments are in the best interests of shareholders.
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			4	Elect Statutory Auditor	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Demae-Can	Annual General Meeting	29-Nov-21	5	Remuneration - Other	Management	Against 100%	We opposed the restricted stock plan as potential dilution is excessive, performance conditions are not disclosed and the restricted period of one year is too short. We do not consider the terms of the plan to be in the best interests of shareholders.
Lynas Corporation	Annual General Meeting	29-Nov-21	1	Remuneration - Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
Mesoblast	Annual General Meeting	29-Nov-21	2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4.A	Elect Director(s)	Management	For 100%	
			4.B	Elect Director(s)	Management	For 100%	
			4.C	Elect Director(s)	Management	For 100%	
			5	Remuneration - Other	Management	Against 100%	We opposed the grant of options to a non-executive director due to concerns that it could compromise their independence.
			6	Remuneration - Other	Management	For 100%	
			7	Other	Management	For 100%	
Allkem	Annual General Meeting	30-Nov-21	1	Remuneration - Report	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Remuneration - Non-Executive	Management	For 100%	
			8	Remuneration - Other	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Allkem	Annual General Meeting	30-Nov-21	9	Remuneration - Other	Management	For 100%	
			10	Remuneration - Other	Management	For 100%	
BG Worldwide Global Strategic Bond Fund C USD Acc	Extraordinary General Meeting	30-Nov-21	1	Other	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
Microsoft	Annual General Meeting	30-Nov-21	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	
			1G.	Elect Director(s)	Management	For 100%	
			1H.	Elect Director(s)	Management	For 100%	
			1I.	Elect Director(s)	Management	For 100%	
			1J.	Elect Director(s)	Management	For 100%	
			1K.	Elect Director(s)	Management	For 100%	
			1L.	Elect Director(s)	Management	For 100%	
			2.	Remuneration - Say on Pay	Management	For 100%	
			3.	Employee Equity Plan	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	For 100%	
5.	Shareholder Resolution - Social	Shareholder	Abstain 100%	We abstained on a shareholder proposal requesting a report on median pay gaps across race and gender. Pay parity is an important issue and we acknowledge that the company's existing reporting could be expanded. However, we also recognise that diversity and inclusion is Microsoft's top priority, and their existing reporting and initiatives in this area are some of the best in class.			

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Microsoft	Annual General Meeting	30-Nov-21	6.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal requesting a report on the effectiveness of workplace sexual harassment policies as the board has committed to begin reporting on its implementation of its sexual harassment and gender discrimination policies this fiscal year, which should substantially address the requests within the proposal.
			7.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal requesting a prohibition on sales of facial recognition technology to all government entities as we believe that the company's existing efforts to implement responsible measures in its development and deployment of AI in general and facial recognition technology are sufficient.
			8.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal requesting a reporting on the implementation of the Fair Chance Business Pledge as we believe that the company is already illustrating how it is implementing its pledge and the progress against it.
			9.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal requesting a report on how lobbying activities align with company policies as we believe that the company's existing disclosures, and commitment to further enhance these disclosures, are sufficient.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Storytel	Extraordinary General Meeting	30-Nov-21	7	Director Related	Management	For 100%	
			8.1	Remuneration - Non-Executive	Management	For 100%	
			8.2	Elect Director(s)	Management	For 100%	
Atlassian Corp Plc	Annual General Meeting	02-Dec-21	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			1.	Appoint/Pay Auditors	Management	For 100%	
			2.	Annual Report	Management	For 100%	
			3.	Remuneration - Report	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	For 100%	
			5.	Elect Director(s)	Management	For 100%	
			6.	Elect Director(s)	Management	For 100%	
			7.	Elect Director(s)	Management	For 100%	
			8.	Elect Director(s)	Management	For 100%	
			9.	Elect Director(s)	Management	For 100%	
			10.	Elect Director(s)	Management	For 100%	
			11.	Elect Director(s)	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Atlassian Corp Plc	Annual General Meeting	02-Dec-21	12.	Elect Director(s)	Management	For 100%	
			13.	Elect Director(s)	Management	For 100%	
			14.	Elect Director(s)	Management	For 100%	
Vinacapital Vietnam Opportunities	Annual General Meeting	02-Dec-21	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Annual Report	Management	For 100%	
			11	Share Repurchase	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
essensys	Annual General Meeting	02-Dec-21	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
essensys	Annual General	02-Dec-21	13	Share Repurchase	Management	For 100%	
Affirm Holdings Inc Class A	Annual General Meeting	03-Dec-21	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration - Say on Pay	Management	1 Year 100%	
			1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration - Say on Pay	Management	1 Year 100%	
Affirm Holdings Inc Class B - converted at IPO	Annual General Meeting	03-Dec-21	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration - Say on Pay	Management	1 Year 100%	
			1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration - Say on Pay	Management	1 Year 100%	
Bluefield Solar Income Fund	Annual General Meeting	03-Dec-21	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Allocation of Income	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Bluefield Solar Income Fund	Annual General Meeting	03-Dec-21	12	Allocation of Income	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
IDFC First Bank Ltd	Other Meeting	03-Dec-21	1	Elect Director(s)	Management	For 100%	
Geely Automobile Holdings	Extraordinary General Meeting	06-Dec-21	1	Related Party Transactions	Management	For 100%	
			2	Related Party Transactions	Management	For 100%	
			3	Related Party Transactions	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			17-Dec-21	1	Routine Business	Management	For 100%
Han's Laser Technology 'A' - Stock Connect	Extraordinary General Meeting	06-Dec-21	1	Amendment of Share Capital	Management	For 100%	
ASOS	Annual General Meeting	07-Dec-21	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Share Repurchase	Management	For 100%	
			16	Routine Business	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Amedeo Air Four Plus Limited	Annual General Meeting	07-Dec-21	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
Baidu.com (HK Line)	Extraordinary General Meeting	07-Dec-21	1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
Baidu.com Sponsored ADR	Special General Meeting	07-Dec-21	1.	Articles of Association	Management	For 100%	
			2.	Articles of Association	Management	For 100%	
			3.	Articles of Association	Management	For 100%	
Peloton Interactive Inc	Annual General Meeting	07-Dec-21	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration - Say on Pay	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
3	Remuneration - Say on Pay	Management	For 100%				
YouGov	Annual General Meeting	07-Dec-21	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
YouGov	Annual General Meeting	07-Dec-21	8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Allocation of Income	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Share Repurchase	Management	For 100%	
B3 S.A.	Extraordinary General Meeting	09-Dec-21	1	M&A Activity	Management	For 100%	
Bioventix	Annual General Meeting	09-Dec-21	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Share Repurchase	Management	For 100%	
Doric Nimrod Air Two Limited	Annual General Meeting	09-Dec-21	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Report - Other	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Kingsoft Corp Ltd	Extraordinary General Meeting	09-Dec-21	1	Employee Equity Plan	Management	Against 100%	We opposed the proposed Share Option Scheme as it contains single trigger change in control provisions.
Medtronic	Annual General Meeting	09-Dec-21	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	
			1G.	Elect Director(s)	Management	For 100%	
			1H.	Elect Director(s)	Management	For 100%	
			1I.	Elect Director(s)	Management	For 100%	
			1J.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration - Report	Management	For 100%	
			4.	Remuneration - Say on Pay	Management	1 Year 100%	
			5.	Incentive Plan	Management	For 100%	
			6.	Amendment of Share Capital	Management	For 100%	
			7.	Amendment of Share Capital	Management	For 100%	
			8.	Share Repurchase	Management	For 100%	
			1.A	Elect Director(s)	Management	For 100%	
			1.B	Elect Director(s)	Management	For 100%	
			1.C	Elect Director(s)	Management	For 100%	
			1.D	Elect Director(s)	Management	For 100%	
			1.E	Elect Director(s)	Management	For 100%	
			1.F	Elect Director(s)	Management	For 100%	
			1.G	Elect Director(s)	Management	For 100%	
			1.H	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Medtronic	Annual General Meeting	09-Dec-21	1.I	Elect Director(s)	Management	For 100%	
			1.J	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration - Report	Management	For 100%	
			4.1	Remuneration - Say on Pay	Management	For 100%	
			4.2	Remuneration - Say on Pay	Management	No Vote 100%	
			4.3	Remuneration - Say on Pay	Management	No Vote 100%	
			4.4	Remuneration - Say on Pay	Management	No Vote 100%	
			5	Incentive Plan	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Share Repurchase	Management	For 100%	
			Volution Group	Annual General Meeting	09-Dec-21	1	Annual Report
2	Remuneration - Report	Management				For 100%	
3	Allocation of Income	Management				For 100%	
4	Elect Director(s)	Management				For 100%	
5	Elect Director(s)	Management				For 100%	
6	Elect Director(s)	Management				For 100%	
7	Elect Director(s)	Management				For 100%	
8	Elect Director(s)	Management				For 100%	
9	Elect Director(s)	Management				For 100%	
10	Appoint/Pay Auditors	Management				For 100%	
11	Appoint/Pay Auditors	Management				For 100%	
12	Routine Business	Management				For 100%	
13	Amendment of Share Capital	Management				For 100%	
14	Amendment of Share Capital	Management				For 100%	
15	Routine Business	Management				For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
CyberAgent Inc	Annual General Meeting	10-Dec-21	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	
			4.3	Elect Director(s)	Management	For 100%	
			5	Remuneration - Report	Management	For 100%	
			1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	
4.3	Elect Director(s)	Management	For 100%				
5	Remuneration - Other	Management	For 100%				
Washington H Soul Pattinson.& Co Ltd	Annual General Meeting	10-Dec-21	2	Remuneration - Report	Management	For 100%	
			3.A	Elect Director(s)	Management	For 100%	
			3.B	Elect Director(s)	Management	For 100%	
			4	Remuneration - Other	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Other	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Cisco Systems	Annual General Meeting	13-Dec-21	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	
			1G.	Elect Director(s)	Management	For 100%	
			1H.	Elect Director(s)	Management	For 100%	
			1I.	Elect Director(s)	Management	For 100%	
			1J.	Elect Director(s)	Management	For 100%	
			1K.	Elect Director(s)	Management	For 100%	
			2.	Remuneration - Say on Pay	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Shareholder Resolution - Governance	Shareholder	For 100%	We supported a shareholder proposal seeking to amend the company's proxy access bylaw to remove the limit on the number of shareholders that can aggregate their holdings to form a nominating group. This would improve shareholder rights.
Ambu	Annual General Meeting	14-Dec-21	2	Annual Report	Management	For 100%	
			3	Remuneration - Report	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Remuneration - Non-Executive	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8.a	Elect Director(s)	Management	For 100%	
			8.b	Elect Director(s)	Management	For 100%	
			8.c	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Ambu	Annual General Meeting	14-Dec-21	8.d	Elect Director(s)	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10.1	Discharge of Board	Management	For 100%	
			10.2	Remuneration - Policy	Management	For 100%	
			10.3	Amendment of Share Capital	Management	For 100%	
			11	Other	Management	For 100%	
Target Healthcare Reit Plc	Annual General Meeting	14-Dec-21	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Share Repurchase	Management	For 100%	
			13	Routine Business	Management	For 100%	
BridgeBio Pharma Inc	Special General Meeting	15-Dec-21	1.	Remuneration - Non-Executive	Management	Abstain 100%	We abstained on the ratification of the past sizable option grants to board directors, as we do not believe that this proposal will be in the best interests of our clients in light of the shareholder derivative lawsuit.
			2.	Remuneration - Policy	Management	For 100%	
			3.	Other	Management	For 100%	
QuantumScope Corp	Annual General Meeting	15-Dec-21	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
QuantumScape Corp	Annual General Meeting	15-Dec-21	1.003	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	
			1.007	Elect Director(s)	Management	For 100%	
			1.008	Elect Director(s)	Management	For 100%	
			1.009	Elect Director(s)	Management	For 100%	
			1.010	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Employee Equity Plan	Management	For 100%	
Softcat	Annual General Meeting	15-Dec-21	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Routine Business	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Stitch Fix	Annual General Meeting	15-Dec-21	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			2.	Remuneration - Say on Pay	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
Velocys Plc	Ordinary General Meeting	15-Dec-21	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
Autohome Inc - ADR	Annual General Meeting	16-Dec-21	1.	Articles of Association	Management	No Vote 100%	We did not vote due to selling out of the stock.
HYBE Co Ltd	Extraordinary General Meeting	16-Dec-21	1	Articles of Association	Management	Against 100%	We opposed the amendments to the articles of incorporation due to potential dilution effect of the amendment, which is not in the interests of shareholders.
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
Magnit OJSC Spon GDR (Reg S)	Extraordinary General Meeting	16-Dec-21	1	Allocation of Income	Management	For 100%	
Bengo4.Com Inc	Special General Meeting	17-Dec-21	1	Elect Director(s)	Management	For 100%	
	Extraordinary General Meeting	17-Dec-21	1	Elect Director(s)	Management	For 100%	
Brembo	AGM/EGM	17-Dec-21	E.1	Routine Business	Management	For 100%	
			O.1	Elect Director(s)	Management	For 100%	
			O.2	Elect Director(s)	Management	For 100%	
			O.3.1	Routine Business	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Brembo	AGM/EGM	17-Dec-21	O.3.2	Routine Business	Management	Against 100%	We opposed the resolution to appoint the Honorary Chairman for an open-ended term. We consider that an undefined term reduces the accountability of the role and is not in the best interests of shareholders.
Colopl Inc	Annual General Meeting	17-Dec-21	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	
			3.7	Elect Director(s)	Management	For 100%	
			3.8	Elect Director(s)	Management	For 100%	
			3.9	Elect Director(s)	Management	For 100%	
			3.10	Elect Director(s)	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	
			4.3	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Remuneration - Other	Management	For 100%	
Focusrite	Annual General Meeting	17-Dec-21	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Focusrite	Annual General Meeting	17-Dec-21	7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
Kingsoft Cloud Holdings Ltd ADR	Special General Meeting	17-Dec-21	1.	Elect Director(s)	Management	For 100%	
			2.	Amendment of Share Capital	Management	Against 100%	We opposed the company's request to increase the authorised share capital. The size of the request was large, and in the absence of a compelling reason, we did not believe the increase was in the best interests of shareholders.
GMO Payment Gateway	Annual General Meeting	19-Dec-21	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	
			3.7	Elect Director(s)	Management	For 100%	
			3.8	Elect Director(s)	Management	For 100%	
			3.9	Elect Director(s)	Management	For 100%	
			3.10	Elect Director(s)	Management	For 100%	
3.11	Elect Director(s)	Management	For 100%				
4.1	Elect Director(s)	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
GMO Payment Gateway	Annual General Meeting	19-Dec-21	4.2	Elect Director(s)	Management	For 100%	
			4.3	Elect Director(s)	Management	For 100%	
			4.4	Elect Director(s)	Management	For 100%	
			5	Remuneration - Report	Management	For 100%	
			6	Remuneration - Report	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
Sungrow Power Supply	Extraordinary General Meeting	20-Dec-21	1	Amendment of Share Capital	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Trip.com Group Sponsored ADR	Annual General Meeting	21-Dec-21	S1.	Routine Business	Management	For 100%	
			S2.	Articles of Association	Management	For 100%	
Crowdworks	Annual General Meeting	22-Dec-21	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
			2.1	Elect Statutory Auditor	Management	For 100%	
			2.2	Elect Statutory Auditor	Management	For 100%	
			2.3	Elect Statutory Auditor	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
Dotdigital Group	Annual General Meeting	22-Dec-21	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Allocation of Income	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Dotdigital Group	Annual General Meeting	22-Dec-21	6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Share Repurchase	Management	For 100%	
Iclick Interactive Asia G	Annual General Meeting	22-Dec-21	1.	Elect Director(s)	Management	For 100%	
			2.	Elect Director(s)	Management	For 100%	
			3.	Routine Business	Management	Against 100%	We opposed the request to authorise Other Business. We do not believe this is in the best interests of clients who vote by proxy.
Freakout Holdings	Annual General Meeting	23-Dec-21	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
Lifull Co Ltd	Annual General Meeting	23-Dec-21	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Ozon Holdings	Annual General Meeting	23-Dec-21	1.	Annual Report	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3A.	Elect Director(s)	Management	For 100%	
			3B.	Elect Director(s)	Management	For 100%	
			3C.	Elect Director(s)	Management	For 100%	
			3D.	Elect Director(s)	Management	For 100%	
			3E.	Elect Director(s)	Management	For 100%	
4.	Remuneration - Non-Executive	Management	For 100%				
Sinocare 'A' - Local	Special General Meeting	23-Dec-21	1	Appoint/Pay Auditors	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Sinocare 'A' - Local	Extraordinary General Meeting	23-Dec-21	1	Appoint/Pay Auditors	Management	For 100%	
Sinocare 'A' - Stock Connect	Special General Meeting	23-Dec-21	1	Appoint/Pay Auditors	Management	For 100%	
	Extraordinary General Meeting	23-Dec-21	1	Appoint/Pay Auditors	Management	For 100%	
Jiangsu Hengrui 'A' - Local	Special General Meeting	27-Dec-21	1	Incentive Plan	Management	For 100%	
	Extraordinary General Meeting	27-Dec-21	1	Incentive Plan	Management	For 100%	
Jiangsu Hengrui 'A' - Stock Connect	Extraordinary General Meeting	27-Dec-21	1	Incentive Plan	Management	For 100%	
	Special General Meeting	27-Dec-21	1	Incentive Plan	Management	For 100%	
Norilsk Nickel ADR	Extraordinary General Meeting	27-Dec-21	1	Allocation of Income	Management	For 100%	
Burning Rock Biotech Ltd ADR	Annual General Meeting	28-Dec-21	1.	Appoint/Pay Auditors	Management	For 100%	
			2.	Elect Director(s)	Management	For 100%	
			3.	Incentive Plan	Management	For 100%	
			4.	Routine Business	Management	For 100%	
China Oilfield Services Ltd 'H'	Extraordinary General Meeting	28-Dec-21	1	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
Centre Testing 'A' - Local	Special General Meeting	29-Dec-21	1	Related Party Transactions	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Centre Testing 'A' - Local	Extraordinary General Meeting	29-Dec-21	1	Related Party Transactions	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
Centre Testing 'A' - Stock Connect	Special General Meeting	29-Dec-21	1	Related Party Transactions	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
	Extraordinary General Meeting	29-Dec-21	1	Related Party Transactions	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
Luzhou Laojiao 'A' - Local	Extraordinary General Meeting	29-Dec-21	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Remuneration - Other	Management	For 100%	
	Special General Meeting	29-Dec-21	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Remuneration - Other	Management	For 100%	
Luzhou Laojiao 'A' - Stock Connect	Extraordinary General Meeting	29-Dec-21	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Remuneration - Other	Management	For 100%	
	Special General Meeting	29-Dec-21	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Remuneration - Other	Management	For 100%	
Anker Innovations 'A' - Local	Special General Meeting	30-Dec-21	1	Other	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Anker Innovations 'A' - Local	Extraordinary General Meeting	30-Dec-21	1	Other	Management	For 100%	
Anker Innovations 'A' - Stock Connect	Special General Meeting	30-Dec-21	1	Other	Management	For 100%	
	Extraordinary General Meeting	30-Dec-21	1	Other	Management	For 100%	
Zhejiang Supor Co Ltd - Stock Connect	Extraordinary General Meeting	30-Dec-21	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Other	Management	For 100%	
ICICI Lombard	Other Meeting	31-Dec-21	1	Appoint/Pay Auditors	Management	For 100%	