



## Baillie Gifford & Co Vote Disclosure\*

### Where Votes Have Been Instructed Globally

Quarter 2: 1 April 2024 – 30 June 2024

*\*This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of its clients for whom it has full voting discretion. There may be situations in which votes are cast both for and against a resolution, or abstentions may be recorded, which is reflective of the autonomy our strategies have on voting decisions. Meetings for the same instrument may be duplicated due to voting through different proxy agents. Votes cast are rounded to the nearest percentage. No verification is undertaken as to whether all such votes have been accepted.*

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Longshine Technology 'A' - Local	Extraordinary General Meeting	01-Apr-24	1	Amendment of Share Capital	Management	For 100%	
			2.1	Amendment of Share Capital	Management	For 100%	
			2.2	Amendment of Share Capital	Management	For 100%	
			2.3	Amendment of Share Capital	Management	For 100%	
			2.4	Amendment of Share Capital	Management	For 100%	
			2.5	Amendment of Share Capital	Management	For 100%	
			2.6	Amendment of Share Capital	Management	For 100%	
			2.7	Amendment of Share Capital	Management	For 100%	
			2.8	Amendment of Share Capital	Management	For 100%	
			2.9	Amendment of Share Capital	Management	For 100%	
			2.10	Amendment of Share Capital	Management	For 100%	
			2.11	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
11	Amendment of Share Capital	Management	For 100%				
12	Amendment of Share Capital	Management	For 100%				
13	Amendment of Share Capital	Management	For 100%				
14	Amendment of Share Capital	Management	For 100%				
15	Amendment of Share Capital	Management	For 100%				
16	Amendment of Share Capital	Management	For 100%				
17	Amendment of Share Capital	Management	For 100%				
18	Amendment of Share Capital	Management	For 100%				
19	Amendment of Share Capital	Management	For 100%				
20	Amendment of Share Capital	Management	For 100%				
	Annual General Meeting	23-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Report - Other	Management	For 100%	
			7	Report - Other	Management	For 100%	
			8	Allocation of Income	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Related Party Transactions	Management	For 100%	
			11	Approve Bank Credit Line	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Articles of Association	Management	For 100%	
			14	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Report - Other	Management	For 100%	
			7	Report - Other	Management	For 100%	
			8	Allocation of Income	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Related Party Transactions	Management	For 100%	
			11	Approve Bank Credit Line	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Articles of Association	Management	For 100%	
			14	Articles of Association	Management	For 100%	
Longshine Technology 'A' - Stock Connect	Extraordinary General Meeting	01-Apr-24	1	Amendment of Share Capital	Management	For 100%	
			2.1	Amendment of Share Capital	Management	For 100%	
			2.2	Amendment of Share Capital	Management	For 100%	
			2.3	Amendment of Share Capital	Management	For 100%	
			2.4	Amendment of Share Capital	Management	For 100%	
			2.5	Amendment of Share Capital	Management	For 100%	
			2.6	Amendment of Share Capital	Management	For 100%	
			2.7	Amendment of Share Capital	Management	For 100%	
			2.8	Amendment of Share Capital	Management	For 100%	
			2.9	Amendment of Share Capital	Management	For 100%	
			2.10	Amendment of Share Capital	Management	For 100%	
			2.11	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Annual General Meeting	23-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Report - Other	Management	For 100%	
			7	Report - Other	Management	For 100%	
			8	Allocation of Income	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Related Party Transactions	Management	For 100%	
			11	Approve Bank Credit Line	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Articles of Association	Management	For 100%	
			14	Articles of Association	Management	For 100%	
			1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Report - Other	Management	For 100%	
			7	Report - Other	Management	For 100%	
			8	Allocation of Income	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Related Party Transactions	Management	For 100%	
			11	Approve Bank Credit Line	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Articles of Association	Management	For 100%	
			14	Articles of Association	Management	For 100%	
PTT Exploration and Production Foreign	Annual General Meeting	01-Apr-24	1	Report - Other	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Appoint/Pay Auditors	Management	Against 100%	We opposed the auditor's remuneration because we have concerns with the level of non-audit fees which we think could compromise the auditor's independence.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Non-Executive Remuneration	Management	Against 100%	We opposed the remuneration of the board of directors because we do not believe it is appropriate for non-executive directors to receive a bonus as it could compromise their ability to think and act independently.
			6.1	Elect Director(s)	Management	For 100%	
			6.2	Elect Director(s)	Management	For 100%	
			6.3	Elect Director(s)	Management	For 100%	
			6.4	Elect Director(s)	Management	For 100%	
			6.5	Elect Director(s)	Management	For 100%	
			7	Routine Business	Management	Against 100%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
Dongguan Yiheda Automation Co 'A' - Local	Extraordinary General Meeting	02-Apr-24	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
	Annual General Meeting	13-May-24	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Report - Other	Management	Abstain 100%	We abstained on the financial budget report as this was not disclosed ahead of the voting deadline.
			6	Report - Other	Management	For 100%	
			7	Approve Bank Credit Line	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Allocation of Income	Management	For 100%	
			10	Non-Executive Remuneration	Management	For 100%	
			11	Incentive Plan	Management	For 100%	
			12	Report - Other	Management	For 100%	
Dongguan Yiheda Automation Co 'A' - Stock Connect	Extraordinary General Meeting	02-Apr-24	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
	Annual General Meeting	13-May-24	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Annual Report	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Report - Other	Management	Abstain 100%	We abstained on the financial budget report as this was not disclosed ahead of the voting deadline.
			6	Report - Other	Management	For 100%	
			7	Approve Bank Credit Line	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Allocation of Income	Management	For 100%	
			10	Non-Executive Remuneration	Management	For 100%	
			11	Incentive Plan	Management	For 100%	
			12	Report - Other	Management	For 100%	
EDP Renovaveis	Annual General Meeting	04-Apr-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Annual Report	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8.a	Elect Director(s)	Management	For 100%	
			8.b	Elect Director(s)	Management	For 100%	
			8.c	Elect Director(s)	Management	For 100%	
			8.d	Director Related	Management	For 100%	
			8.e	Elect Director(s)	Management	For 100%	
			8.f	Elect Director(s)	Management	For 100%	
			8.g	Elect Director(s)	Management	For 100%	
			8.h	Elect Director(s)	Management	For 100%	
			8.i	Elect Director(s)	Management	For 100%	
			8.j	Elect Director(s)	Management	For 100%	
			8.k	Elect Director(s)	Management	For 100%	
			8.l	Elect Director(s)	Management	For 100%	
			8.m	Elect Director(s)	Management	For 100%	
			9	Remuneration	Management	For 100%	
			10	Routine Business	Management	For 100%	
Rio Tinto	Annual General Meeting	04-Apr-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Remuneration	Management	For 100%	
			5	Non-Executive Remuneration	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Elect Director(s)	Management	For 100%	
			17	Elect Director(s)	Management	For 100%	
			18	Elect Director(s)	Management	For 100%	
			19	Appoint/Pay Auditors	Management	For 100%	
			20	Appoint/Pay Auditors	Management	For 100%	
			21	Routine Business	Management	For 100%	
			22	Articles of Association	Management	For 100%	
			23	Amendment of Share Capital	Management	For 100%	
			24	Amendment of Share Capital	Management	For 100%	
			25	Share Repurchase	Management	For 100%	
			26	Routine Business	Management	For 100%	
Scottish American Inv Tst	Annual General Meeting	04-Apr-24	1	Annual Report	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			2	Remuneration	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			3	Allocation of Income	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			4	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			5	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			7	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			8	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			9	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			10	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			11	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			12	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			13	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			14	Share Repurchase	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
SCB X Foreign Line	Annual General Meeting	05-Apr-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	
			4.3	Elect Director(s)	Management	For 100%	
			4.4	Elect Director(s)	Management	For 100%	
			4.5	Elect Director(s)	Management	For 100%	
			4.6	Elect Director(s)	Management	For 100%	
			5	Non-Executive Remuneration	Management	Against 100%	We opposed the remuneration of directors because of concerns relating to annual bonus payments linked to financial performance.
Bossard	Annual General Meeting	08-Apr-24	6	Appoint/Pay Auditors	Management	For 100%	
			1.1	Annual Report	Management	For 100%	
			1.2	Annual Report	Management	For 100%	
			2	Discharge of Board	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4.1	Non-Executive Remuneration	Management	For 100%	
			4.2	Remuneration	Management	For 100%	
			4.3	Remuneration	Management	For 100%	
			5.1	Elect Director(s)	Management	For 100%	
			5.2.1	Elect Director(s)	Management	For 100%	
			5.2.2	Elect Director(s)	Management	For 100%	
			5.2.3	Elect Director(s)	Management	For 100%	
			5.2.4	Elect Director(s)	Management	For 100%	
			5.2.5	Elect Director(s)	Management	For 100%	
			5.2.6	Elect Director(s)	Management	For 100%	
			5.2.7	Elect Director(s)	Management	For 100%	
			5.3.1	Elect Committee Member	Management	For 100%	
			5.3.2	Elect Committee Member	Management	For 100%	
			5.3.3	Elect Committee Member	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Routine Business	Management	For 100%	
			8.1	Articles of Association	Management	For 100%	
			8.2	Articles of Association	Management	For 100%	
8.3	Articles of Association	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
			9	Routine Business	Management	Against 100%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.			
Kaspi.kz ADR	Annual General Meeting	08-Apr-24	1	Routine Business	Management	For 100%				
			2	Annual Report	Management	For 100%				
			3	Allocation of Income	Management	For 100%				
			4	Other	Management	For 100%				
			5	Director Related	Management	For 100%				
			6	Non-Executive Remuneration	Management	For 100%				
			7	Appoint/Pay Auditors	Management	For 100%				
			8A	Routine Business	Management	For 100%				
	8B	Routine Business	Management	For 100%						
	Special General Meeting	22-May-24	1.	Routine Business	Management	For 100%				
			2.	Allocation of Income	Management	For 100%				
			3A.	Routine Business	Management	For 100%				
			3B.	Routine Business	Management	For 100%				
Ganfeng Lithium Gp	Extraordinary General Meeting	09-Apr-24	S.1	Other	Management	For 100%				
			S.2	Related Party Transactions	Management	For 100%				
			O.1	Articles of Association	Management	For 100%				
	Annual General Meeting	25-Jun-24	O.1	Report - Other	Management	For 100%				
			O.2	Report - Other	Management	For 100%				
			O.3	Report - Other	Management	For 100%				
			O.4	Annual Report	Management	For 100%				
			O.5	Appoint/Pay Auditors	Management	For 100%				
			O.6	Appoint/Pay Auditors	Management	For 100%				
			O.7	Remuneration	Management	For 100%				
			O.8	Non-Executive Remuneration	Management	For 100%				
			S.1	Allocation of Income	Management	For 100%				
			S.2	Share Repurchase	Management	For 100%				
			S.3	Issuance of Debt	Management	For 100%				
			S.4	Approve Provision of Guarantee	Management	For 100%				
			Vestas Wind Systems	Annual General Meeting	09-Apr-24	2	Annual Report	Management	For 100%	
						3	Allocation of Income	Management	For 100%	
						4	Remuneration	Management	For 100%	
						5	Non-Executive Remuneration	Management	For 100%	
						6.A	Elect Director(s)	Management	For 100%	
6.B	Elect Director(s)	Management				For 100%				
6.C	Elect Director(s)	Management				For 100%				
6.D	Elect Director(s)	Management				For 100%				
6.E	Elect Director(s)	Management				For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.F	Elect Director(s)	Management	For 100%	
			6.G	Elect Director(s)	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8.1	Non-Executive Remuneration	Management	For 100%	
			8.2	Share Repurchase	Management	For 100%	
			9	Routine Business	Management	For 100%	
AstraZeneca	Annual General Meeting	11-Apr-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5A	Elect Director(s)	Management	For 100%	
			5B	Elect Director(s)	Management	For 100%	
			5C	Elect Director(s)	Management	For 100%	
			5D	Elect Director(s)	Management	For 100%	
			5E	Elect Director(s)	Management	For 100%	
			5F	Elect Director(s)	Management	For 100%	
			5G	Elect Director(s)	Management	For 100%	
			5H	Elect Director(s)	Management	For 100%	
			5I	Elect Director(s)	Management	For 100%	
			5J	Elect Director(s)	Management	For 100%	
			5K	Elect Director(s)	Management	For 100%	
			5L	Elect Director(s)	Management	For 100%	
			5M	Elect Director(s)	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7	Remuneration	Management	For 100%	
			8	Incentive Plan	Management	For 100%	
			9	Routine Business	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity without pre-emptive rights because the potential dilution levels are not in the interests of shareholders.
			13	Share Repurchase	Management	For 100%	
			14	Routine Business	Management	For 100%	
Avanza Bank Holding	Annual General Meeting	11-Apr-24	2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			6	Routine Business	Management	For 100%	
			7	Routine Business	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10A	Annual Report	Management	For 100%	
			10B	Allocation of Income	Management	For 100%	
			10C1	Discharge of Board	Management	For 100%	
			10C2	Discharge of Board	Management	For 100%	
			10C3	Discharge of Board	Management	For 100%	
			10C4	Discharge of Board	Management	For 100%	
			10C5	Discharge of Board	Management	For 100%	
			10C6	Discharge of Board	Management	For 100%	
			10C7	Discharge of Board	Management	For 100%	
			10C8	Discharge of Board	Management	For 100%	
			10C9	Discharge of Board	Management	For 100%	
			10C10	Discharge of Board	Management	For 100%	
			10C11	Discharge of Board	Management	For 100%	
			10C12	Discharge of Board	Management	For 100%	
			10C13	Discharge of Board	Management	For 100%	
			11	Director Related	Management	For 100%	
			12.1	Non-Executive Remuneration	Management	For 100%	
			12.2	Non-Executive Remuneration	Management	For 100%	
			12.3	Non-Executive Remuneration	Management	For 100%	
			12.4	Non-Executive Remuneration	Management	For 100%	
			12.5	Non-Executive Remuneration	Management	For 100%	
			12.6	Non-Executive Remuneration	Management	For 100%	
			12.7	Non-Executive Remuneration	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14.1	Elect Director(s)	Management	For 100%	
			14.2	Elect Director(s)	Management	For 100%	
			14.3	Elect Director(s)	Management	For 100%	
			14.4	Elect Director(s)	Management	For 100%	
			14.5	Elect Director(s)	Management	For 100%	
			14.6	Elect Director(s)	Management	For 100%	
			14.7	Elect Director(s)	Management	For 100%	
			14.8	Elect Director(s)	Management	For 100%	
			14.9	Elect Director(s)	Management	For 100%	
			14.10	Elect Director(s)	Management	For 100%	
			15.1	Elect Director(s)	Management	For 100%	
			15.2	Elect Director(s)	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17A	Share Repurchase	Management	For 100%	
			17B	Share Repurchase	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Employee Equity Plan	Management	For 100%	
			20	Remuneration	Management	For 100%	
			21	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason	
Hoa Phat Group	Annual General Meeting	11-Apr-24	1	Elect Director(s)	Management	Abstain 100%	We abstained on changes to the composition of the company's management due to lack of disclosure of the changes.	
			2	Report - Other	Management	For 100%		
			3	Report - Other	Management	For 100%		
			4	Report - Other	Management	For 100%		
			5	Allocation of Income	Management	For 100%		
			6	Non-Executive Remuneration	Management	For 100%		
			7	Amendment of Share Capital	Management	For 100%		
			8	Allocation of Income	Management	For 100%		
			9	Annual Report	Management	For 100%		
			10	Director Related	Management	For 100%		
			11	Articles of Association	Management	For 100%		
			12	Articles of Association	Management	For 100%		
			13	Routine Business	Management	Against 100%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.	
			14	Elect Director(s)	Management	Abstain 100%	We abstained on two resolutions to elect board members due to lack of disclosure of the changes.	
15	Elect Director(s)	Management	Abstain 100%	We abstained on two resolutions to elect board members due to lack of disclosure of the changes.				
TINC Comm. VA	Extraordinary General Meeting	11-Apr-24	1.	Allocation of Income	Management	For 100%		
			2.	Allocation of Income	Management	For 100%		
			3.	Articles of Association	Management	For 100%		
			15-May-24	1.	Allocation of Income	Management	For 100%	
				2.	Allocation of Income	Management	For 100%	
				3.	Routine Business	Management	For 100%	
	Annual General Meeting	15-May-24	3.	Remuneration	Management	For 100%		
			4.	Annual Report	Management	For 100%		
			6.	Discharge of Board	Management	For 100%		
			7.	Appoint/Pay Auditors	Management	For 100%		
			8.	Appoint/Pay Auditors	Management	For 100%		
			9.	Other	Management	For 100%		
United Spirits Limited	Other Meeting	11-Apr-24	1	Elect Director(s)	Management	For 100%		

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2	Elect Director(s)	Management	For 100%	
Volpara Health Technologies	Court Meeting	12-Apr-24	1	Scheme of Arrangement	Management	For 100%	
Mobile World Investment	Annual General Meeting	13-Apr-24	1	Report - Other	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Employee Equity Plan	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Share Repurchase	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the appointment of the auditors due to non-disclosure of the detailed breakdown of the auditors' remuneration during the year. We abstained rather than opposed due to it being our first time voting.
			10	Non-Executive Remuneration	Management	For 100%	
			11	Routine Business	Management	Against 100%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
C4X Discovery Holdings Limited	Extraordinary General Meeting	15-Apr-24	1	Share Repurchase	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Moody's Corp	Annual General Meeting	16-Apr-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			4.	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5.	Shareholder Resolution - Governance	Shareholder	For 100%	We supported a shareholder resolution requesting shareholders owning fifteen percent of the company's shares be able to call a special meeting. We believe this threshold strikes an appropriate balance between enhancing shareholder rights and the protection of long-term shareholder interests.
Nanoform Finland	Annual General Meeting	16-Apr-24	7	Annual Report	Management	For 100%	
			8	Allocation of Income	Management	For 100%	
			9	Discharge of Board	Management	For 100%	
			10	Remuneration	Management	Abstain 100%	We abstained on the remuneration report due to a lack of disclosure within the short-term incentive, making it difficult for shareholders to assess the pay for performance.
			11	Non-Executive Remuneration	Management	For 100%	
			12	Director Related	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Share Repurchase	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
Adobe Systems	Annual General Meeting	17-Apr-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			1l.	Elect Director(s)	Management	For 100%	
			2.	Incentive Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			4.	Remuneration	Management	Against 100%	We opposed executive compensation due to concerns with weak performance targets and vesting conditions, and poor disclosure for annual bonus performance targets.
			5.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder proposal requesting a mandatory director resignation policy as we believe it is beneficial for the board to have flexibility in how to respond to low shareholder support for a director. Additionally we do not believe that the company's practices are out of line with market practice on this topic.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolution requesting a report on the hiring of persons with arrest or incarceration records. We agree that hiring practices relating to people with a criminal background is an important issue. However, Adobe does not automatically exclude candidates with a criminal background and has a number of initiatives aimed at increasing representation within its workforce of underrepresented groups. We do not believe that that the report requested would be additive to the information already available and therefore do not believe that it would be a good use of company time and resources.
Akili Inc	Annual General Meeting	17-Apr-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Amendment of Share Capital	Management	For 100%	
			4.	Routine Business	Management	For 100%	
Ferrari NV	Annual General Meeting	17-Apr-24	0010	Remuneration	Management	For 100%	
			0020	Annual Report	Management	For 100%	
			0030	Allocation of Income	Management	For 100%	
			0040	Discharge of Board	Management	For 100%	
			0050	Elect Director(s)	Management	For 100%	
			0060	Elect Director(s)	Management	For 100%	
			0070	Elect Director(s)	Management	For 100%	
			0080	Elect Director(s)	Management	For 100%	
			0090	Elect Director(s)	Management	For 100%	
			0100	Elect Director(s)	Management	For 100%	
			0110	Elect Director(s)	Management	For 100%	
			0120	Elect Director(s)	Management	For 100%	
			0130	Elect Director(s)	Management	For 100%	
			0140	Elect Director(s)	Management	For 100%	
			0150	Elect Director(s)	Management	For 100%	
			0160	Amendment of Share Capital	Management	For 100%	
			0170	Amendment of Share Capital	Management	For 100%	
			0180	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			0190	Share Repurchase	Management	For 100%	
			0200	Appoint/Pay Auditors	Management	For 100%	
			0210	Remuneration	Management	For 100%	
Guangdong KinLong Hardware 'A' Stock Connect	Annual General Meeting	17-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Report - Other	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Approve Bank Credit Line	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Approve Provision of Guarantee	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Allocation of Income	Management	For 100%	
Guangdong KinLong Hardware Products 'A' Local	Annual General Meeting	17-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Report - Other	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Approve Bank Credit Line	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Approve Provision of Guarantee	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Allocation of Income	Management	For 100%	
Raia Drogasil	Annual General Meeting	17-Apr-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Director Related	Management	Against 100%	We opposed a resolution to recast our votes in the event the slate of directors changes. This is because we would not be able to assess the candidates.
			6	Non-Executive Remuneration	Management	For 100%	
Spotify Technology SA	Annual General Meeting	17-Apr-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4a	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4b	Elect Director(s)	Management	For 100%	
			4c	Elect Director(s)	Management	For 100%	
			4d	Elect Director(s)	Management	For 100%	
			4e	Elect Director(s)	Management	For 100%	
			4f	Elect Director(s)	Management	For 100%	
			4g	Elect Director(s)	Management	For 100%	
			4h	Elect Director(s)	Management	For 100%	
			4i	Elect Director(s)	Management	For 100%	
			4j	Elect Director(s)	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Non-Executive Remuneration	Management	For 100%	
			7	Routine Business	Management	For 100%	
Topchoice Medical Investment 'A' - Stock Connect	Extraordinary General Meeting	17-Apr-24	1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Share Repurchase	Management	For 100%	
			4	Share Repurchase	Management	For 100%	
			5	Non-Executive Remuneration	Management	For 100%	
			6.1	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven board members due to concerns over the lack of clarity around the nomination process and the absence of explanation around the board changes.
			6.2	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven board members due to concerns over the lack of clarity around the nomination process and the absence of explanation around the board changes.
			6.3	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven board members due to concerns over the lack of clarity around the nomination process and the absence of explanation around the board changes.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.4	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven board members due to concerns over the lack of clarity around the nomination process and the absence of explanation around the board changes.
			7.1	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven board members due to concerns over the lack of clarity around the nomination process and the absence of explanation around the board changes.
			7.2	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven board members due to concerns over the lack of clarity around the nomination process and the absence of explanation around the board changes.
			7.3	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven board members due to concerns over the lack of clarity around the nomination process and the absence of explanation around the board changes.
			8.1	Elect Director(s)	Management	For 100%	
			8.2	Elect Director(s)	Management	For 100%	
Annual General Meeting		20-Jun-24	1.	Annual Report	Management	For 100%	
			2.	Report - Other	Management	Against 100%	We opposed two resolutions to approve reports of the board of directors and of supervisory to signal our concerns over the current internal control system, based on regulatory inquiries around transactions and disclosures.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.	Allocation of Income	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Appoint/Pay Auditors	Management	For 100%	
			6.	Report - Other	Management	Against 100%	We opposed two resolutions to approve reports of the board of directors and of supervisory to signal our concerns over the current internal control system, based on regulatory inquiries around transactions and disclosures.
			7.	Articles of Association	Management	For 100%	
Vinh Hoan	Annual General Meeting	17-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Report - Other	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the approval of the external auditor because the fee paid to the auditor is not disclosed.
			9	Routine Business	Management	Against 100%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
Jeronimo Martins	Annual General Meeting	18-Apr-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4	Articles of Association	Management	For 100%	
Jiangsu Expressway Co 'H'	Extraordinary General Meeting	18-Apr-24	1	M&A Activity	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	Against 100%	We opposed the amendment to the articles due to our concerns over the proposed remit of the party committee responsibilities.
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
	Annual General Meeting	26-Jun-24	1	Report - Other	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Issuance of Debt	Management	For 100%	
			9	Issuance of Debt	Management	For 100%	
			10	Director Related	Management	For 100%	
			11	Remuneration	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13.1	Elect Director(s)	Management	For 100%	
			13.2	Elect Director(s)	Management	For 100%	
			13.3	Elect Director(s)	Management	For 100%	
			13.4	Elect Director(s)	Management	For 100%	
			13.5	Elect Director(s)	Management	For 100%	
			13.6	Elect Director(s)	Management	For 100%	
			13.7	Elect Director(s)	Management	For 100%	
			13.8	Elect Director(s)	Management	For 100%	
			14.1	Elect Director(s)	Management	For 100%	
			14.2	Elect Director(s)	Management	For 100%	
			14.3	Elect Director(s)	Management	For 100%	
			14.4	Elect Director(s)	Management	For 100%	
			14.5	Elect Director(s)	Management	For 100%	
			15.1	Elect Director(s)	Management	For 100%	
			15.2	Elect Director(s)	Management	For 100%	
			15.3	Elect Director(s)	Management	For 100%	
LVMH	AGM/EGM	18-Apr-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10	Remuneration	Management	Against 100%	We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.
			11	Remuneration	Management	Against 100%	We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			12	Remuneration	Management	Against 100%	We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.
			13	Non-Executive Remuneration	Management	For 100%	
			14	Remuneration	Management	Against 100%	We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			15	Remuneration	Management	Against 100%	We opposed five resolutions relating to executive compensation. We continue to have concerns with a lack of disclosure of performance targets and believe better disclosure would allow shareholders to assess the stringency of target setting and ultimately the alignment between pay and performance. Furthermore, we are concerned by the company's lack of response to minority shareholder dissent to executive compensation at recent annual general meetings.
			16	Share Repurchase	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Employee Equity Plan	Management	For 100%	
			19	Employee Equity Plan	Management	For 100%	
			20	Employee Equity Plan	Management	For 100%	
Nestle R	Annual General Meeting	18-Apr-24	1.1	Annual Report	Management	For 100%	
			1.2	Remuneration	Management	Against 100%	We opposed two resolutions to approve executive compensation due to ongoing concerns with performance targets which have awarded management for underperforming the chosen benchmark.
			1.3	Report - Other	Management	For 100%	
			2	Discharge of Board	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4.1.1	Elect Director(s)	Management	For 100%	
			4.1.2	Elect Director(s)	Management	For 100%	
			4.1.3	Elect Director(s)	Management	For 100%	
			4.1.4	Elect Director(s)	Management	For 100%	
			4.1.5	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.1.6	Elect Director(s)	Management	Against 100%	We opposed two resolutions relating to the election of a director to the board and as chair as the compensation committee. We have ongoing concerns with performance targets which have awarded management for underperforming the chosen benchmark.
			4.1.7	Elect Director(s)	Management	For 100%	
			4.1.8	Elect Director(s)	Management	For 100%	
			4.1.9	Elect Director(s)	Management	For 100%	
			4.1.10	Elect Director(s)	Management	For 100%	
			4.1.11	Elect Director(s)	Management	For 100%	
			4.1.12	Elect Director(s)	Management	For 100%	
			4.1.13	Elect Director(s)	Management	For 100%	
			4.2.1	Elect Director(s)	Management	For 100%	
			4.3.1	Elect Committee Member	Management	Against 100%	We opposed two resolutions relating to the election of a director to the board and as chair as the compensation committee. We have ongoing concerns with performance targets which have awarded management for underperforming the chosen benchmark.
			4.3.2	Elect Committee Member	Management	For 100%	
			4.3.3	Elect Committee Member	Management	For 100%	
			4.3.4	Elect Committee Member	Management	For 100%	
			4.4	Appoint/Pay Auditors	Management	For 100%	
			4.5	Routine Business	Management	For 100%	
			5.1	Non-Executive Remuneration	Management	For 100%	
			5.2	Remuneration	Management	Against 100%	We opposed two resolutions to approve executive compensation due to ongoing concerns with performance targets which have awarded management for underperforming the chosen benchmark.
			6	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution which requests the company set a timebound target to increase the proportion of sales derived from healthier products, and produce a report on non-financial matters regarding sales of healthier and less healthy foods. We believe the proportional targets are too prescriptive and seek to restrict and direct the corporate strategy of the company which we believe is beyond the scope of shareholders. Further, with Swiss law mandating non-financial reporting, we do not see any merit in the company mandating another report.
			8	Routine Business	Management	Against 100%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
Prysmian	Annual General Meeting	18-Apr-24	0010	Annual Report	Management	For 100%	
			0020	Allocation of Income	Management	For 100%	
			0030	Director Related	Management	For 100%	
			0040	Director Related	Management	For 100%	
			005A	Elect Director(s)	Management	For 100%	
			005B	Shareholder Resolution - Governance	Shareholder	No Vote 100%	Italian governance allows shareholders to submit 'slates' of directors for election at the annual general meeting. We voted in favour of the 'slate' where the majority of directors currently sit on the board of directors. This is routine and non-contentious.
			0060	Non-Executive Remuneration	Management	For 100%	
			0070	Share Repurchase	Management	For 100%	
			0080	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			0090	Remuneration	Management	For 100%	
			0100	Remuneration	Management	For 100%	
Segro Plc	Annual General Meeting	18-Apr-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Routine Business	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Allocation of Income	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Share Repurchase	Management	For 100%	
			20	Routine Business	Management	For 100%	
Tecan Group	Annual General Meeting	18-Apr-24	1	Annual Report	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			2	Annual Report	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			3A	Allocation of Income	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3B	Allocation of Income	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			4	Discharge of Board	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			5.1	Articles of Association	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			5.2	Articles of Association	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			5.3	Articles of Association	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5.4	Director Related	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			5.5	Articles of Association	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			6	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			7A	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			7B	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7C	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			7D	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			7E	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			7F	Elect Committee Member	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			7G	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9A	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9B	Elect Committee Member	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9C	Elect Committee Member	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9D	Elect Committee Member	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			11	Routine Business	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			12.1	Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			12.2	Non-Executive Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			12.3	Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			13	Routine Business	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
U-Blox	Annual General Meeting	18-Apr-24	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Discharge of Board	Management	For 100%	
			5.1	Amendment of Share Capital	Management	For 100%	
			5.2	Amendment of Share Capital	Management	For 100%	
			5.3	Employee Equity Plan	Management	For 100%	
			6.1	Elect Director(s)	Management	For 100%	
			6.2	Elect Director(s)	Management	For 100%	
			6.3	Elect Director(s)	Management	For 100%	
			6.4	Elect Director(s)	Management	For 100%	
			6.5	Elect Director(s)	Management	For 100%	
			6.6	Elect Director(s)	Management	For 100%	
			7.1	Elect Committee Member	Management	For 100%	
			7.2	Elect Committee Member	Management	For 100%	
			8.1	Remuneration	Management	For 100%	
			8.2	Non-Executive Remuneration	Management	For 100%	
			8.3	Remuneration	Management	For 100%	
			9	Routine Business	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Routine Business	Management	Against 100%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
United Overseas Bank	Annual General Meeting	18-Apr-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Non-Executive Remuneration	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Share Repurchase	Management	For 100%	
			9	Allocation of Income	Management	For 100%	
			10	Share Repurchase	Management	For 100%	
3Peak 'A' - Local	Annual General	19-Apr-24	1	Report - Other	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Articles of Association	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
				Extraordinary General Meeting	24-May-24	1.	Appoint/Pay Auditors
2.	Articles of Association	Management				For 100%	
3.	Elect Director(s)	Management				For 100%	
3Peak 'A' - Stock Connect	Annual General Meeting	19-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Articles of Association	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
	Extraordinary General Meeting	24-May-24	1.	Appoint/Pay Auditors	Management	For 100%	
			2.	Articles of Association	Management	For 100%	
			3.	Elect Director(s)	Management	For 100%	
Byd Company 'H'	Extraordinary General Meeting	19-Apr-24	1.1	Share Repurchase	Management	For 100%	
			1.2	Share Repurchase	Management	For 100%	
			1.3	Share Repurchase	Management	For 100%	
			1.4	Share Repurchase	Management	For 100%	
			1.5	Share Repurchase	Management	For 100%	
			1.6	Share Repurchase	Management	For 100%	
			1.7	Share Repurchase	Management	For 100%	
			1.8	Share Repurchase	Management	For 100%	
			2	Share Repurchase	Management	For 100%	
	Class Meeting	19-Apr-24	1.1	Share Repurchase	Management	For 100%	
			1.2	Share Repurchase	Management	For 100%	
			1.3	Share Repurchase	Management	For 100%	
			1.4	Share Repurchase	Management	For 100%	
			1.5	Share Repurchase	Management	For 100%	
			1.6	Share Repurchase	Management	For 100%	
			1.7	Share Repurchase	Management	For 100%	
			1.8	Share Repurchase	Management	For 100%	
			2	Share Repurchase	Management	For 100%	
Annual General Meeting	06-Jun-24	1	Report - Other	Management	For 100%		

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees because the level of guarantees, as the amount requested is large and exceeds the company's net assets.
			8	Related Party Transactions	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Issuance of Debt	Management	For 100%	
			12	Routine Business	Management	For 100%	
			13	Articles of Association	Management	For 100%	
			14	Routine Business	Management	For 100%	
CATL 'A' - Local	Annual General Meeting	19-Apr-24	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6	Non-Executive Remuneration	Management	For 100%	
			7	Director Related	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Approve Bank Credit Line	Management	For 100%	
			10	Approve Provision of Guarantee	Management	For 100%	
			11	Approve Investment in Financial	Management	For 100%	
			12	Share Repurchase	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
			14	Articles of Association	Management	For 100%	
			15.1	Articles of Association	Management	For 100%	
			15.2	Articles of Association	Management	For 100%	
			15.3	Articles of Association	Management	For 100%	
			15.4	Articles of Association	Management	For 100%	
CATL 'A' - Stock Connect	Annual General Meeting	19-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Non-Executive Remuneration	Management	For 100%	
			6	Non-Executive Remuneration	Management	For 100%	
			7	Director Related	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Approve Bank Credit Line	Management	For 100%	
			10	Approve Provision of Guarantee	Management	For 100%	
			11	Approve Investment in Financial	Management	For 100%	
			12	Share Repurchase	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
			14	Articles of Association	Management	For 100%	
			15.1	Articles of Association	Management	For 100%	
			15.2	Articles of Association	Management	For 100%	
			15.3	Articles of Association	Management	For 100%	
			15.4	Articles of Association	Management	For 100%	
Kamakura Shinsho	Annual General Meeting	19-Apr-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
Midea Group 'A' - Local	Annual General Meeting	19-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Employee Equity Plan	Management	For 100%	
			7	Employee Equity Plan	Management	For 100%	
			8	Employee Equity Plan	Management	For 100%	
			9	Approve Provision of Guarantee	Management	For 100%	
			10	Approve Investment in Financial	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Articles of Association	Management	For 100%	
Midea Group 'A' - Stock Connect	Annual General Meeting	19-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Employee Equity Plan	Management	For 100%	
			7	Employee Equity Plan	Management	For 100%	
			8	Employee Equity Plan	Management	For 100%	
			9	Approve Provision of Guarantee	Management	For 100%	
			10	Approve Investment in Financial	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Articles of Association	Management	For 100%	
Military Commercial	Annual General Meeting	19-Apr-24	1	Report - Other	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Joint Bank	Meeting		2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Amendment of Share Capital	Management	Against 100%	We opposed the plan to increase charter capital due to ongoing concerns with the potential level of discount shares could be issued at.
			5	Report - Other	Management	For 100%	
			6	Articles of Association	Management	For 100%	
			7	Articles of Association	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Routine Business	Management	For 100%	
			10	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.
			11	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.
			12	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.
			13	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			14	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.
			15	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.
			16	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.
			17	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.
			18	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.
			19	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			20	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.
			21	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.
			22	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.
			23	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.
			24	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.
			25	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			26	Elect Director(s)	Management	Abstain 100%	We abstained on seventeen resolutions to elect directors to the board of supervisors and board of directors due to no disclosure regarding these items from the company.
		15-Jun-24	1.	Elect Director(s)	Management	For 100%	
			2.	Elect Director(s)	Management	For 100%	
			3.	Elect Committee Member	Management	For 100%	
			4.	Elect Director(s)	Management	For 100%	
			5.	Elect Director(s)	Management	For 100%	
			6.	Elect Director(s)	Management	For 100%	
			7.	Elect Director(s)	Management	For 100%	
			8.	Elect Director(s)	Management	For 100%	
			9.	Elect Director(s)	Management	For 100%	
			10.	Elect Director(s)	Management	For 100%	
			11.	Elect Director(s)	Management	For 100%	
			12.	Elect Director(s)	Management	For 100%	
			13.	Elect Director(s)	Management	For 100%	
			14.	Elect Director(s)	Management	For 100%	
			15.	Elect Director(s)	Management	For 100%	
			16.	Elect Director(s)	Management	For 100%	
			17.	Elect Director(s)	Management	For 100%	
			18.	Elect Director(s)	Management	For 100%	
			19.	Routine Business	Management	Against 100%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
ICI Prudential Life Insurance	Other Meeting	20-Apr-24	1	Elect Director(s)	Management	For 100%	
	Annual General Meeting	28-Jun-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Related Party Transactions	Management	For 100%	
			8	Related Party Transactions	Management	For 100%	
			9	Related Party Transactions	Management	For 100%	
			10	Remuneration	Management	For 100%	
			11	Non-Executive Remuneration	Management	For 100%	
Troax Gp	Annual General	22-Apr-24	2	Routine Business	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason	
	Meeting		3	Routine Business	Management	For 100%		
		4	Routine Business	Management	For 100%			
		5	Routine Business	Management	For 100%			
		6	Routine Business	Management	For 100%			
		9.A	Annual Report	Management	For 100%			
		9.B	Allocation of Income	Management	For 100%			
		9.C	Discharge of Board	Management	For 100%			
		11	Director Related	Management	For 100%			
		12	Director Related	Management	For 100%			
		13	Non-Executive Remuneration	Management	For 100%			
		14	Elect Director(s)	Management	For 100%			
		15	Appoint/Pay Auditors	Management	For 100%			
		16	Share Repurchase	Management	For 100%			
		17	Remuneration	Management	For 100%			
		18	Incentive Plan	Management	For 100%			
Beijer Ref		Annual General Meeting	23-Apr-24	1	Routine Business	Management	For 100%	
				2	Routine Business	Management	For 100%	
				3	Routine Business	Management	For 100%	
	5			Routine Business	Management	For 100%		
	8.A			Annual Report	Management	For 100%		
	8.B			Allocation of Income	Management	For 100%		
	8.C			Remuneration	Management	Abstain 100%	We abstained on the remuneration report due to a lack of disclosure of performance targets, which makes it difficult for shareholders to assess the ambition of targets or alignment of outcomes with performance.	
	8.D.1			Discharge of Board	Management	For 100%		
	8.D.2			Discharge of Board	Management	For 100%		
	8.D.3			Discharge of Board	Management	For 100%		
	8.D.4			Discharge of Board	Management	For 100%		
	8.D.5			Discharge of Board	Management	For 100%		
	8.D.6			Discharge of Board	Management	For 100%		
	8.D.7			Discharge of Board	Management	For 100%		
	8.D.8			Discharge of Board	Management	For 100%		
	8.D.9			Discharge of Board	Management	For 100%		
	9			Director Related	Management	For 100%		
	10			Non-Executive Remuneration	Management	For 100%		
	11			Appoint/Pay Auditors	Management	For 100%		
	12.A			Elect Director(s)	Management	For 100%		
	12.B			Elect Director(s)	Management	For 100%		
	12.C			Elect Director(s)	Management	For 100%		

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			12.D	Elect Director(s)	Management	For 100%	
			12.E	Elect Director(s)	Management	For 100%	
			12.F	Elect Director(s)	Management	For 100%	
			12.G	Elect Director(s)	Management	For 100%	
			12.H	Elect Director(s)	Management	For 100%	
			12.I	Elect Director(s)	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Routine Business	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16.A	Incentive Plan	Management	For 100%	
			16.B	Incentive Plan	Management	For 100%	
			16.C	Incentive Plan	Management	For 100%	
	Extraordinary General Meeting	22-May-24	1	Routine Business	Management	For 100%	
			2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
Brembo	AGM/EGM	23-Apr-24	0010	Annual Report	Management	For 100%	
			0020	Allocation of Income	Management	For 100%	
			0050	Remuneration	Management	Against 100%	We opposed the remuneration policy due to the unspecified discretion, which is a particular concern considering that the company continuously uses this discretion to make unexplained off-cycle payments.
			0060	Remuneration	Management	Against 100%	We opposed the remuneration report due to continued practice of making discretionary payments and non-compete payments.
			0070	Share Repurchase	Management	For 100%	
			0080	Articles of Association	Management	For 100%	
			0090	Articles of Association	Management	Against 100%	We opposed two resolutions to amend articles due as the requested size of authorised share capital will enable the board to issue shares without further shareholder approval, potentially resulting in a high level of dilution, including shares with unequal voting rights.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			0100	Articles of Association	Management	Against 100%	We opposed two resolutions to amend articles due as the requested size of authorised share capital will enable the board to issue shares without further shareholder approval, potentially resulting in a high level of dilution, including shares with unequal voting rights.
Brunello Cucinelli SpA	AGM/EGM	23-Apr-24	0010	Annual Report	Management	For 100%	
			0020	Allocation of Income	Management	For 100%	
			0030	Remuneration	Management	For 100%	
			0040	Remuneration	Management	For 100%	
			0050	Incentive Plan	Management	For 100%	
			0060	Non-Executive Remuneration	Management	For 100%	
			0070	Share Repurchase	Management	For 100%	
			0080	Articles of Association	Management	For 100%	
Ctp N.V.	Annual General Meeting	23-Apr-24	2b.	Remuneration	Management	For 100%	
			2d.	Annual Report	Management	For 100%	
			2f.	Allocation of Income	Management	For 100%	
			3a.	Discharge of Board	Management	For 100%	
			3b.	Discharge of Board	Management	For 100%	
			4.	Remuneration	Management	For 100%	
			5a.	Elect Director(s)	Management	For 100%	
			5b.	Elect Director(s)	Management	For 100%	
			5c.	Elect Director(s)	Management	For 100%	
			5d.	Elect Director(s)	Management	For 100%	
			6a.	Amendment of Share Capital	Management	For 100%	
			6b.	Amendment of Share Capital	Management	For 100%	
			6c.	Amendment of Share Capital	Management	For 100%	
			6d.	Allocation of Income	Management	For 100%	
			6e.	Allocation of Income	Management	For 100%	
HMS Networks	Annual General Meeting	23-Apr-24	2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			6	Routine Business	Management	For 100%	
			9.A	Annual Report	Management	For 100%	
			9.B	Allocation of Income	Management	For 100%	
			9.C	Discharge of Board	Management	For 100%	
			10	Director Related	Management	For 100%	
			11	Non-Executive Remuneration	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Remuneration	Management	For 100%	
			15	Remuneration	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Incentive Plan	Management	For 100%	
Hefei Meyer Optoelectronic 'A' - Local	Annual General Meeting	23-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Report - Other	Management	For 100%	
			9	Other	Management	For 100%	
			10	Appoint/Pay Auditors	Management	Against 100%	We opposed the re-appointment of the auditors due to concerns over long tenure and professional suitability of the main signing audit partner.
			11	Approve Bank Credit Line	Management	For 100%	
			12	Incentive Plan	Management	For 100%	
			13	Articles of Association	Management	For 100%	
			14	Articles of Association	Management	For 100%	
			15	Articles of Association	Management	For 100%	
Hefei Meyer Optoelectronic 'A' - Stock Connect	Annual General Meeting	23-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Remuneration	Management	For 100%	
			8	Report - Other	Management	For 100%	
			9	Other	Management	For 100%	
			10	Appoint/Pay Auditors	Management	Against 100%	We opposed the re-appointment of the auditors due to concerns over long tenure and professional suitability of the main signing audit partner.
			11	Approve Bank Credit Line	Management	For 100%	
			12	Incentive Plan	Management	For 100%	
			13	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			14	Articles of Association	Management	For 100%	
			15	Articles of Association	Management	For 100%	
L'Oreal	AGM/EGM	23-Apr-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Remuneration	Management	For 100%	
			12	Non-Executive Remuneration	Management	For 100%	
			13	Remuneration	Management	For 100%	
			14	Non-Executive Remuneration	Management	For 100%	
			15	Non-Executive Remuneration	Management	For 100%	
			16	Remuneration	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
			19	Incentive Plan	Management	For 100%	
			20	Employee Equity Plan	Management	For 100%	
			21	Employee Equity Plan	Management	For 100%	
			22	Routine Business	Management	For 100%	
Nel	Annual General Meeting	23-Apr-24	2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Annual Report	Management	For 100%	
			6	Non-Executive Remuneration	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Remuneration	Management	For 100%	
			10.1	Amendment of Share Capital	Management	For 100%	
			10.2	Incentive Plan	Management	For 100%	
			11.1	Incentive Plan	Management	For 100%	
			11.2	Share Repurchase	Management	For 100%	
			12.1	Elect Director(s)	Management	For 100%	
			12.2	Elect Director(s)	Management	For 100%	
			12.3	Elect Director(s)	Management	For 100%	
			12.4	Elect Director(s)	Management	For 100%	
			12.5	Elect Director(s)	Management	For 100%	
			12.6	Elect Director(s)	Management	For 100%	
			12.7	Elect Director(s)	Management	For 100%	
			13.1	Elect Committee Member	Management	For 100%	
			13.2	Elect Committee Member	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			13.3	Elect Committee Member	Management	For 100%	
			13.4	Elect Committee Member	Management	For 100%	
			14	Allocation of Income	Management	For 100%	
Reply Spa	Annual General Meeting	23-Apr-24	0010	Annual Report	Management	For 100%	
			0020	Allocation of Income	Management	For 100%	
			0030	Director Related	Management	For 100%	
			004A	Shareholder Resolution - Governance	Shareholder	For 100%	Italian governance allows shareholders to submit 'slates' of directors for election at the AGM. We voted in favour of the 'slate' proposed by the controlling shareholder as it contained most of the incumbent board and, we therefore, did not vote on the 'slate' proposed by minority shareholders. This is routine and non-contentious.
			004B	Shareholder Resolution - Governance	Shareholder	No Vote 91%	Italian governance allows shareholders to submit 'slates' of directors for election at the AGM. We voted in favour of the 'slate' proposed by the controlling shareholder as it contained most of the incumbent board and, we therefore, did not vote on the 'slate' proposed by minority shareholders. This is routine and non-contentious.
						Abstain 9%	Italian governance allows shareholders to submit 'slates' of directors for election at the AGM. We voted in favour of the 'slate' proposed by the controlling shareholder as it contained most of the incumbent board and, we therefore, did not vote on the 'slate' proposed by minority shareholders. This is routine and non-contentious.
			0050	Elect Director(s)	Management	For 100%	
			0060	Non-Executive Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			007A	Shareholder Resolution - Governance	Shareholder	For 100%	Italian governance allows shareholders to submit 'slates' of auditors for election at the AGM. We voted in favour of the 'slate' proposed by the controlling shareholder as it contained most of the current statutory auditors and we, therefore, did not vote on the 'slate' proposed by minority shareholders. This is routine and non-contentious.
			007B	Shareholder Resolution - Governance	Shareholder	Abstain 100%	Italian governance allows shareholders to submit 'slates' of auditors for election at the AGM. We voted in favour of the 'slate' proposed by the controlling shareholder as it contained most of the current statutory auditors and we, therefore, did not vote on the 'slate' proposed by minority shareholders. This is routine and non-contentious.
			0080	Appoint/Pay Auditors	Management	For 100%	
			0090	Share Repurchase	Management	For 100%	
			0100	Remuneration	Management	Abstain 100%	We abstained on two resolutions relating to the remuneration policy due to a lack of disclosure.
			0110	Remuneration	Management	Abstain 100%	We abstained on two resolutions relating to the remuneration policy due to a lack of disclosure.
Weg Sa	Annual General Meeting	23-Apr-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Director Related	Management	For 100%	
			4	Director Related	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Director Related	Management	Abstain 100%	We abstained on the resolution to request a separate minority election of a member of the board of directors, as we are comfortable with the current composition of the Board.
			6	Director Related	Management	Against 100%	We opposed the resolution to adopt cumulative voting. We are comfortable with the current composition of the board and therefore we are supporting management's slate of directors.
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	Against 100%	We opposed two resolutions to confer our votes on unknown directors should the slate of directors change.
			9	Director Related	Management	For 100%	
			10.1	Elect Director(s)	Management	For 100%	
			10.2	Elect Director(s)	Management	For 100%	
			10.3	Elect Director(s)	Management	For 100%	
			10.4	Elect Director(s)	Management	For 100%	
			10.5	Elect Director(s)	Management	For 100%	
			10.6	Elect Director(s)	Management	For 100%	
			10.7	Elect Director(s)	Management	For 100%	
			11	Remuneration	Management	Abstain 100%	We abstained on the resolution to approve remuneration due to a lack of rationale provided for the significant increase in the overall remuneration cap for the forthcoming year.
			12	Elect Director(s)	Management	For 100%	
			13	Director Related	Management	Against 100%	We opposed two resolutions to confer our votes on unknown directors should the slate of directors change.
			14.1	Elect Director(s)	Management	For 100%	
			15	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			16	Routine Business	Management	For 100%	
	Extraordinary General Meeting	23-Apr-24	1	Amendment of Share Capital	Management	For 100%	
ASML	Annual General Meeting	24-Apr-24	3.a.	Remuneration	Management	For 100%	
			3.b.	Annual Report	Management	For 100%	
			3.e.	Allocation of Income	Management	For 100%	
			4.a.	Discharge of Board	Management	For 100%	
			4.b.	Discharge of Board	Management	For 100%	
			5.	Remuneration	Management	For 100%	
			7.b.	Elect Director(s)	Management	For 100%	
			7.c.	Elect Director(s)	Management	For 100%	
			7.d.	Elect Director(s)	Management	For 100%	
			8.a.	Amendment of Share Capital	Management	For 100%	
			8.b.	Amendment of Share Capital	Management	For 100%	
			9.	Share Repurchase	Management	For 100%	
			10.	Amendment of Share Capital	Management	For 100%	
			3a	Remuneration	Management	For 100%	
			3b	Annual Report	Management	For 100%	
			3e	Allocation of Income	Management	For 100%	
			4a	Discharge of Board	Management	For 100%	
			4b	Discharge of Board	Management	For 100%	
			5	Remuneration	Management	For 100%	
			7b	Elect Director(s)	Management	For 100%	
			7c	Elect Director(s)	Management	For 100%	
			7d	Elect Director(s)	Management	For 100%	
			8a	Amendment of Share Capital	Management	For 100%	
			8b	Amendment of Share Capital	Management	For 100%	
			9	Share Repurchase	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
Aguas Andinas	Ordinary General Meeting	24-Apr-24	1.	Annual Report	Management	For 100%	
			2.	Allocation of Income	Management	For 100%	
			3.	Related Party Transactions	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	For 100%	
			5.	Other	Management	For 100%	
			6.	Non-Executive Remuneration	Management	For 100%	
			7.	Report - Other	Management	For 100%	
			8.	Non-Executive Remuneration	Management	For 100%	
			9.	Report - Other	Management	For 100%	
			10.	Routine Business	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			11.	Routine Business	Management	Against 100%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
Anheuser-Busch Inbev	Annual General Meeting	24-Apr-24	A.4.	Allocation of Income	Management	For 100%	
			A.5.	Discharge of Board	Management	For 100%	
			A.6.	Discharge of Board	Management	For 100%	
			A.7.a	Elect Director(s)	Management	For 100%	
			A.7.b	Elect Director(s)	Management	For 100%	
			A.7.c	Elect Director(s)	Management	For 100%	
			A.7.d	Elect Director(s)	Management	For 100%	
			A.7.e	Elect Director(s)	Management	For 100%	
			A.7.f	Elect Director(s)	Management	For 100%	
			A.7.g	Elect Director(s)	Management	For 100%	
			A.7.h	Elect Director(s)	Management	For 100%	
			A.8.	Appoint/Pay Auditors	Management	For 100%	
			A.9.	Remuneration	Management	Abstain 100%	We abstained on the remuneration report due to a lack of disclosure of performance targets which inhibits an assessment of alignment between remuneration outcomes and company performance.
			B.10.	Routine Business	Management	For 100%	
Ashmore Asian High Yield Bond Fund Acc	Annual General Meeting	24-Apr-24	1	Routine Business	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			2	Annual Report	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3	Annual Report	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			4	Allocation of Income	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			5	Discharge of Board	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			6	Routine Business	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			7	Non-Executive Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8	Routine Business	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			10	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			11	Routine Business	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Assa Abloy 'B'	Annual General Meeting	24-Apr-24	2	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			6	Routine Business	Management	For 100%	
			9.A	Annual Report	Management	For 100%	
			9.B	Allocation of Income	Management	For 100%	
			9.C	Discharge of Board	Management	For 100%	
			10	Director Related	Management	For 100%	
			11.A	Non-Executive Remuneration	Management	For 100%	
			11.B	Appoint/Pay Auditors	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Remuneration	Management	For 100%	
			15	Share Repurchase	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Atlas Copco A	Annual General Meeting	24-Apr-24	16	Incentive Plan	Management	For 100%	
			1	Routine Business	Management	For 100%	
			2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			8.a	Annual Report	Management	For 100%	
			8.b1	Discharge of Board	Management	For 100%	
			8.b2	Discharge of Board	Management	For 100%	
			8.b3	Discharge of Board	Management	For 100%	
			8.b4	Discharge of Board	Management	For 100%	
			8.b5	Discharge of Board	Management	For 100%	
			8.b6	Discharge of Board	Management	For 100%	
			8.b7	Discharge of Board	Management	For 100%	
			8.b8	Discharge of Board	Management	For 100%	
			8.b9	Discharge of Board	Management	For 100%	
			8.b10	Discharge of Board	Management	For 100%	
			8.b11	Discharge of Board	Management	For 100%	
			8.b12	Discharge of Board	Management	For 100%	
			8.c	Allocation of Income	Management	For 100%	
			8.d	Allocation of Income	Management	For 100%	
			9.a	Director Related	Management	For 100%	
			9.b	Appoint/Pay Auditors	Management	For 100%	
			10.a1	Elect Director(s)	Management	For 100%	
			10.a2	Elect Director(s)	Management	For 100%	
			10.a3	Elect Director(s)	Management	For 100%	
			10.a4	Elect Director(s)	Management	For 100%	
			10.a5	Elect Director(s)	Management	For 100%	
			10.a6	Elect Director(s)	Management	For 100%	
			10.a7	Elect Director(s)	Management	For 100%	
			10.b1	Elect Director(s)	Management	For 100%	
			10.b2	Elect Director(s)	Management	For 100%	
			10.c	Elect Director(s)	Management	For 100%	
			10.d	Appoint/Pay Auditors	Management	For 100%	
			11.a	Non-Executive Remuneration	Management	For 100%	
11.b	Appoint/Pay Auditors	Management	For 100%				
12.a	Remuneration	Management	For 100%				
12.b	Remuneration	Management	For 100%				
12.c	Incentive Plan	Management	For 100%				
13.a	Incentive Plan	Management	For 100%				
13.b	Incentive Plan	Management	For 100%				
13.c	Incentive Plan	Management	For 100%				
13.d	Incentive Plan	Management	For 100%				
13.e	Incentive Plan	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Atlas Copco B	Annual General Meeting	24-Apr-24	1	Routine Business	Management	For 100%	
			2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			8.a	Annual Report	Management	For 100%	
			8.b1	Discharge of Board	Management	For 100%	
			8.b2	Discharge of Board	Management	For 100%	
			8.b3	Discharge of Board	Management	For 100%	
			8.b4	Discharge of Board	Management	For 100%	
			8.b5	Discharge of Board	Management	For 100%	
			8.b6	Discharge of Board	Management	For 100%	
			8.b7	Discharge of Board	Management	For 100%	
			8.b8	Discharge of Board	Management	For 100%	
			8.b9	Discharge of Board	Management	For 100%	
			8.b10	Discharge of Board	Management	For 100%	
			8.b11	Discharge of Board	Management	For 100%	
			8.b12	Discharge of Board	Management	For 100%	
			8.c	Allocation of Income	Management	For 100%	
			8.d	Allocation of Income	Management	For 100%	
			9.a	Director Related	Management	For 100%	
			9.b	Appoint/Pay Auditors	Management	For 100%	
			10.a1	Elect Director(s)	Management	For 100%	
			10.a2	Elect Director(s)	Management	For 100%	
			10.a3	Elect Director(s)	Management	For 100%	
			10.a4	Elect Director(s)	Management	For 100%	
			10.a5	Elect Director(s)	Management	For 100%	
			10.a6	Elect Director(s)	Management	For 100%	
			10.a7	Elect Director(s)	Management	For 100%	
			10.b1	Elect Director(s)	Management	For 100%	
			10.b2	Elect Director(s)	Management	For 100%	
			10.c	Elect Director(s)	Management	For 100%	
			10.d	Appoint/Pay Auditors	Management	For 100%	
11.a	Non-Executive Remuneration	Management	For 100%				
11.b	Appoint/Pay Auditors	Management	For 100%				
12.a	Remuneration	Management	For 100%				
12.b	Remuneration	Management	For 100%				
12.c	Incentive Plan	Management	For 100%				
13.a	Incentive Plan	Management	For 100%				
13.b	Incentive Plan	Management	For 100%				
13.c	Incentive Plan	Management	For 100%				
13.d	Incentive Plan	Management	For 100%				
13.e	Incentive Plan	Management	For 100%				
Breedon Group	Annual General	24-Apr-24	1	Annual Report	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		2	Appoint/Pay Auditors	Management	For 100%	
		3	Appoint/Pay Auditors	Management	For 100%		
		4	Remuneration	Management	For 100%		
		5	Remuneration	Management	For 100%		
		6	Incentive Plan	Management	For 100%		
		7	Allocation of Income	Management	For 100%		
		8	Elect Director(s)	Management	For 100%		
		9	Elect Director(s)	Management	For 100%		
		10	Elect Director(s)	Management	For 100%		
		11	Elect Director(s)	Management	For 100%		
		12	Elect Director(s)	Management	For 100%		
		13	Elect Director(s)	Management	For 100%		
		14	Elect Director(s)	Management	For 100%		
		15	Routine Business	Management	For 100%		
		16	Amendment of Share Capital	Management	For 100%		
		17	Amendment of Share Capital	Management	For 100%		
		18	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.	
				19	Share Repurchase	Management	For 100%
			20	Routine Business	Management	For 100%	
Bunzl	Annual General Meeting	24-Apr-24	01	Annual Report	Management	For 100%	
			02	Allocation of Income	Management	For 100%	
			03	Elect Director(s)	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Remuneration	Management	For 100%	
			14	Remuneration	Management	For 100%	
			15	Incentive Plan	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Share Repurchase	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Canadian Pacific Kansas City Ltd	Annual General Meeting	24-Apr-24	20	Routine Business	Management	For 100%	
			1	Appoint/Pay Auditors	Management	For 100%	
			2	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			3	Climate Related	Management	For 100%	
			4A	Elect Director(s)	Management	For 100%	
			4B	Elect Director(s)	Management	For 100%	
			4C	Elect Director(s)	Management	For 100%	
			4D	Elect Director(s)	Management	For 100%	
			4E	Elect Director(s)	Management	For 100%	
			4F	Elect Director(s)	Management	For 100%	
			4G	Elect Director(s)	Management	For 100%	
			4H	Elect Director(s)	Management	For 100%	
			4I	Elect Director(s)	Management	For 100%	
			4J	Elect Director(s)	Management	For 100%	
			4K	Elect Director(s)	Management	For 100%	
			5	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolution to negotiate paid sick leave policies with all unions representing CPKC's U.S. workforce. The Company confirmed that the negotiations are underway, thus making the resolution unnecessary at this stage.
			Eaton	Annual General Meeting	24-Apr-24	1a.	Elect Director(s)
1b.	Elect Director(s)	Management				For 100%	
1c.	Elect Director(s)	Management				For 100%	
1d.	Elect Director(s)	Management				For 100%	
1e.	Elect Director(s)	Management				For 100%	
1f.	Elect Director(s)	Management				For 100%	
1g.	Elect Director(s)	Management				For 100%	
1h.	Elect Director(s)	Management				For 100%	
1i.	Elect Director(s)	Management				For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			4.	Amendment of Share Capital	Management	For 100%	
			5.	Amendment of Share Capital	Management	For 100%	
			6.	Share Repurchase	Management	For 100%	
Entegris Inc	Annual General Meeting	24-Apr-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			3.	Employee Equity Plan	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
FinecoBank Banca	AGM/EGM	24-Apr-24	0010	Annual Report	Management	For 100%	
Fineco			0020	Allocation of Income	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			0030	Remuneration	Management	For 100%	
			0040	Remuneration	Management	For 100%	
			0050	Incentive Plan	Management	For 100%	
			0060	Incentive Plan	Management	For 100%	
			0070	Incentive Plan	Management	For 100%	
			0080	Incentive Plan	Management	For 100%	
			0090	Incentive Plan	Management	For 100%	
			0100	Incentive Plan	Management	For 100%	
			0110	Incentive Plan	Management	For 100%	
Glodon 'A' - Stock Connect	Annual General Meeting	24-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Incentive Plan	Management	For 100%	
			8	Incentive Plan	Management	For 100%	
			9	Articles of Association	Management	For 100%	
			10	Articles of Association	Management	For 100%	
			11	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the appointment of the audit firm due to concerns over the cumulative tenure of the lead audit partner, which could impair their independence.
Greencoat UK Wind	Annual General Meeting	24-Apr-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Articles of Association	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Share Repurchase	Management	For 100%	
			16	Routine Business	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			17	Other	Management	Against 100%	We supported management's recommendation to oppose the discontinuation of the Investment Trust, as we wish for the Fund to continue running as usual.
Hong Kong Exchanges & Clearing	Annual General Meeting	24-Apr-24	1	Annual Report	Management	For 100%	
			2A	Elect Director(s)	Management	For 100%	
			2B	Elect Director(s)	Management	For 100%	
			2C	Elect Director(s)	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Share Repurchase	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
Jiangsu Azure 'A' Local	Annual General Meeting	24-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Report - Other	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Remuneration	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Approve Bank Credit Line	Management	For 100%	
			11	Approve Provision of Guarantee	Management	For 100%	
			12	Other	Management	For 100%	
			13	Approve Investment in Financial	Management	For 100%	
			14	Director Related	Management	For 100%	
			15	Allocation of Income	Management	For 100%	
	Special General Meeting	07-May-24	1	Incentive Plan	Management	For 100%	
2			Incentive Plan	Management	For 100%		
3			Incentive Plan	Management	For 100%		
	Extraordinary General Meeting	07-May-24	1	Incentive Plan	Management	For 100%	
2			Incentive Plan	Management	For 100%		
3			Incentive Plan	Management	For 100%		
Jiangsu Azure Corp 'A' - Stock Connect	Annual General Meeting	24-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Report - Other	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Remuneration	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Approve Bank Credit Line	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			11	Approve Provision of Guarantee	Management	For 100%	
			12	Other	Management	For 100%	
			13	Approve Investment in Financial	Management	For 100%	
			14	Director Related	Management	For 100%	
			15	Allocation of Income	Management	For 100%	
	Extraordinary General Meeting	07-May-24	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
Moncler	Annual General Meeting	24-Apr-24	1.1	Annual Report	Management	For 100%	
			1.2	Allocation of Income	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Share Repurchase	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
New York Times Co	Annual General Meeting	24-Apr-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
Technoprobe	AGM/EGM	24-Apr-24	0010	Annual Report	Management	For 100%	
			0020	Annual Report	Management	For 100%	
			0030	Remuneration	Management	For 100%	
			0040	Remuneration	Management	For 100%	
			0050	Director Related	Management	For 100%	
			0060	Director Related	Management	For 100%	
			007A	Shareholder Resolution - Governance	Shareholder	For 100%	Italian governance allows shareholders to submit 'slates' of directors for election at the annual general meeting. We voted in favour of the 'slate' where the majority of directors currently sit on the board of directors. This is routine and non-contentious.
			007B	Shareholder Resolution - Governance	Shareholder	No Vote 29%	Italian governance allows shareholders to submit 'slates' of directors for election at the annual general meeting. We voted in favour of the 'slate' where the majority of directors currently sit on the board of directors. This is routine and non-contentious.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
						Abstain 71%	Italian governance allows shareholders to submit 'slates' of directors for election at the annual general meeting. We voted in favour of the 'slate' where the majority of directors currently sit on the board of directors. This is routine and non-contentious.
			0080	Routine Business	Management	For 100%	
			0090	Non-Executive Remuneration	Management	For 100%	
			010A	Shareholder Resolution - Governance	Shareholder	For 100%	Italian governance allows shareholders to submit 'slates' of directors for election at the annual general meeting. We voted in favour of the 'slate' where the majority of directors currently sit on the board of directors. This is routine and non-contentious.
			010B	Shareholder Resolution - Governance	Shareholder	Abstain 100%	Italian governance allows shareholders to submit 'slates' of directors for election at the annual general meeting. We voted in favour of the 'slate' where the majority of directors currently sit on the board of directors. This is routine and non-contentious.
			0110	Routine Business	Management	For 100%	
			0120	Non-Executive Remuneration	Management	For 100%	
			0130	Incentive Plan	Management	For 100%	
			0140	Share Repurchase	Management	For 100%	
			0150	Routine Business	Management	For 100%	
			0160	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			0170	Articles of Association	Management	Against 100%	We voted against the amendment to the articles as it will allow the company to continue to hold shareholder meetings exclusively through a proxyholder, which will limit shareholder participation. We believe shareholder participation in shareholder meetings is a fundamental and important shareholder right and without reassurances that this provision will only be used in exceptional circumstances we do not think it is in shareholders' best interests to support this amendment.
Warehouses De Pauw	Annual General Meeting	24-Apr-24	I	Amendment of Share Capital	Management	For 100%	
			II	Amendment of Share Capital	Management	For 100%	
			III	Amendment of Share Capital	Management	For 100%	
			B	Routine Business	Management	For 100%	
			II.6	Annual Report	Management	For 100%	
			II.7	Discharge of Board	Management	For 100%	
			II.8	Discharge of Board	Management	For 100%	
			II.9	Allocation of Income	Management	For 100%	
			II.10	Discharge of Board	Management	For 100%	
			II.11	Discharge of Board	Management	For 100%	
			II.12	Elect Director(s)	Management	For 100%	
			II.13	Remuneration	Management	For 100%	
			II.14	Remuneration	Management	For 100%	
			II.15	Remuneration	Management	For 100%	
			II161	Approval of Agreements/Consents	Management	For 100%	
			II162	Approval of Agreements/Consents	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Woodside Energy Group ADR	Annual General Meeting	24-Apr-24	2a.	Elect Director(s)	Management	Against 100%	We opposed the election of the Board Chair as the company lags behind our expectations regarding setting emissions reductions targets. We believe that climate risk poses a material financial risk for the long-term business development of the company and long-term shareholder value creation. Improved disclosure and stronger reduction targets are in the best long-term interest of our clients.
			2b.	Elect Director(s)	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			4.	Incentive Plan	Management	For 100%	
			5.	Remuneration	Management	For 100%	
			6.	Climate Related	Management	Against 100%	We opposed the Company's Climate Transition Action Plan and 2023 Progress Report as the company lags behind our expectations regarding setting emissions reductions targets. We believe that climate risk poses a material financial risk for the long-term business development of the company and long-term shareholder value creation.
Woodside Energy Group Ltd	Annual General Meeting	24-Apr-24	2A	Elect Director(s)	Management	Against 100%	We opposed the election of the Board Chair as the company lags behind our expectations regarding setting emissions reductions targets. We believe that climate risk poses a material financial risk for the long-term business development of the company and long-term shareholder value creation. Improved disclosure and stronger reduction targets are in the best long-term interest of our clients.
			2B	Elect Director(s)	Management	For 100%	
			3	Remuneration	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4	Incentive Plan	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6	Climate Related	Management	Against 100%	We opposed the Company's Climate Transition Action Plan and 2023 Progress Report as the company lags behind our expectations regarding setting emissions reductions targets. We believe that climate risk poses a material financial risk for the long-term business development of the company and long-term shareholder value creation.
Woodside Petroleum	Annual General Meeting	24-Apr-24	2A	Elect Director(s)	Management	Against 100%	We opposed the election of the Board Chair as the company lags behind our expectations regarding setting emissions reductions targets. We believe that climate risk poses a material financial risk for the long-term business development of the company and long-term shareholder value creation. Improved disclosure and stronger reduction targets are in the best long-term interest of our clients.
			2B	Elect Director(s)	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6	Climate Related	Management	Against 100%	We opposed the Company's Climate Transition Action Plan and 2023 Progress Report as the company lags behind our expectations regarding setting emissions reductions targets. We believe that climate risk poses a material financial risk for the long-term business development of the company and long-term shareholder value creation.
Admiral Group	Annual General Meeting	25-Apr-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Appoint/Pay Auditors	Management	For 100%	
			18	Routine Business	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Amendment of Share Capital	Management	For 100%	
			22	Share Repurchase	Management	For 100%	
			23	Routine Business	Management	For 100%	
B3 S.A.	Annual General Meeting	25-Apr-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6	Director Related	Management	Against 100%	We opposed a resolution to confer our votes on unknown directors should the slate of directors change.
			7	Non-Executive Remuneration	Management	For 100%	
	Extraordinary General Meeting	25-Apr-24	1	Articles of Association	Management	For 100%	
			2.B	Articles of Association	Management	For 100%	
			3.C	Articles of Association	Management	For 100%	
			4.D	Articles of Association	Management	For 100%	
			5.E	Articles of Association	Management	For 100%	
			6.F	Articles of Association	Management	For 100%	
			7.G	Articles of Association	Management	For 100%	
			8.H	Articles of Association	Management	For 100%	
			9.I	Articles of Association	Management	For 100%	
			10	Articles of Association	Management	For 100%	
CRH (London)	Annual General Meeting	25-Apr-24	1A	Elect Director(s)	Management	For 100%	
			1B	Elect Director(s)	Management	For 100%	
			1C	Elect Director(s)	Management	For 100%	
			1D	Elect Director(s)	Management	For 100%	
			1E	Elect Director(s)	Management	For 100%	
			1F	Elect Director(s)	Management	For 100%	
			1G	Elect Director(s)	Management	For 100%	
			1H	Elect Director(s)	Management	For 100%	
			1I	Elect Director(s)	Management	For 100%	
			1J	Elect Director(s)	Management	For 100%	
			1K	Elect Director(s)	Management	For 100%	
			1L	Elect Director(s)	Management	For 100%	
			1M	Elect Director(s)	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3A	Appoint/Pay Auditors	Management	For 100%	
			3B	Appoint/Pay Auditors	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			6	Share Repurchase	Management	For 100%	
			7	Share Repurchase	Management	For 100%	
Danone	AGM/EGM	25-Apr-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Elect Director(s)	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Remuneration	Management	For 100%	
			8	Remuneration	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Remuneration	Management	For 100%	
			11	Non-Executive Remuneration	Management	For 100%	
			12	Non-Executive Remuneration	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
			14	Employee Equity Plan	Management	For 100%	
			15	Articles of Association	Management	For 100%	
			16	Routine Business	Management	For 100%	
Eurofins	AGM/EGM	25-Apr-24	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Discharge of Board	Management	For 100%	
			8	Discharge of Board	Management	For 100%	
			9	Remuneration	Management	Against 100%	We opposed the remuneration policy as we do not believe the performance conditions attached to the new long-term incentive award are sufficiently stretching.
			10	Remuneration	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Elect Director(s)	Management	For 100%	
			17	Elect Director(s)	Management	For 100%	
			18	Appoint/Pay Auditors	Management	For 100%	
			19	Non-Executive Remuneration	Management	For 100%	
			20	Share Repurchase	Management	For 100%	
			21	Share Repurchase	Management	For 100%	
			22	Routine Business	Management	For 100%	
			E.1	Share Repurchase	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			E.2	Amendment of Share Capital	Management	Abstain 100%	We abstained on the resolution, which sought authority to increase the authorised share capital because the potential dilution levels are not in the interests of shareholders.
			E.3	Routine Business	Management	For 100%	
Fastenal	Annual General Meeting	25-Apr-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	For 100%	
			4.	Articles of Association	Management	For 100%	
			5.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder proposal on the adoption of the simple majority voting standard as the concerns of the shareholder are largely addressed by the management proposal.
Fugro NV	Annual General Meeting	25-Apr-24	3.b.	Remuneration	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			6.b.	Allocation of Income	Management	For 100%	
			7.a.	Discharge of Board	Management	For 100%	
			7.b.	Discharge of Board	Management	For 100%	
			8.a.	Remuneration	Management	For 100%	
			9.a.	Elect Director(s)	Management	For 100%	
			9.b.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9.c.	Elect Director(s)	Management	For 100%	
			10.	Appoint/Pay Auditors	Management	For 100%	
			11.a.	Amendment of Share Capital	Management	For 100%	
			11.b.	Amendment of Share Capital	Management	For 100%	
			12.	Share Repurchase	Management	For 100%	
Fuyao Glass Industry Grp 'H'	Annual General Meeting	25-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Report - Other	Management	For 100%	
			9	Articles of Association	Management	For 100%	
			10	Articles of Association	Management	For 100%	
			11	Articles of Association	Management	For 100%	
			12	Articles of Association	Management	For 100%	
			13	Articles of Association	Management	For 100%	
			14	Allocation of Income	Management	For 100%	
Greencoat Renewables	Annual General Meeting	25-Apr-24	1	Annual Report	Management	For 100%	
			2A	Elect Director(s)	Management	For 100%	
			2B	Elect Director(s)	Management	For 100%	
			2C	Elect Director(s)	Management	For 100%	
			2D	Elect Director(s)	Management	For 100%	
			2E	Elect Director(s)	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Share Repurchase	Management	For 100%	
			9	Share Repurchase	Management	For 100%	
Healthpeak Properties Inc REIT	Annual General Meeting	25-Apr-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			3.	Appoint/Pay Auditors	Management	For 100%	
Hemnet Group AB	Annual General Meeting	25-Apr-24	1	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4.1	Routine Business	Management	For 100%	
			4.2	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			8	Annual Report	Management	For 100%	
			9	Remuneration	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
			11A	Discharge of Board	Management	For 100%	
			11B	Discharge of Board	Management	For 100%	
			11C	Discharge of Board	Management	For 100%	
			11D	Discharge of Board	Management	For 100%	
			11E	Discharge of Board	Management	For 100%	
			11F	Discharge of Board	Management	For 100%	
			11G	Discharge of Board	Management	For 100%	
			11H	Discharge of Board	Management	For 100%	
			11I	Discharge of Board	Management	For 100%	
			12A	Director Related	Management	For 100%	
			12B	Appoint/Pay Auditors	Management	For 100%	
			13A	Non-Executive Remuneration	Management	For 100%	
			13B	Appoint/Pay Auditors	Management	For 100%	
			14A	Elect Director(s)	Management	For 100%	
			14B	Elect Director(s)	Management	For 100%	
			14C	Elect Director(s)	Management	For 100%	
			14D	Elect Director(s)	Management	For 100%	
			14E	Elect Director(s)	Management	For 100%	
			14F	Elect Director(s)	Management	For 100%	
			14G	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Elect Committee Member	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Incentive Plan	Management	For 100%	
			21	Share Repurchase	Management	For 100%	
Hikma Pharmaceuticals	Annual General Meeting	25-Apr-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Remuneration	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			20	Share Repurchase	Management	For 100%	
			21	Routine Business	Management	For 100%	
			22	Approve Waiver of Protective Provisions	Management	For 100%	
			23	Approve Waiver of Protective Provisions	Management	For 100%	
			24	Approve Waiver of Protective Provisions	Management	For 100%	
			25	Approve Waiver of Protective Provisions	Management	For 100%	
Intuitive Surgical	Annual General Meeting	25-Apr-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			1d	Elect Director(s)	Management	For 100%	
			1e	Elect Director(s)	Management	For 100%	
			1f	Elect Director(s)	Management	For 100%	
			1g	Elect Director(s)	Management	For 100%	
			1h	Elect Director(s)	Management	For 100%	
			1i	Elect Director(s)	Management	For 100%	
			1j	Elect Director(s)	Management	For 100%	
			1k	Elect Director(s)	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Employee Equity Plan	Management	For 100%	
			5	Employee Equity Plan	Management	For 100%	
			6	Shareholder Resolution - Social	Shareholder	For 100%	We supported a shareholder resolution requesting a report on gender/racial pay gaps. The company does not currently disclose the unadjusted median gap, and we believe this would help to assess structural bias regarding job opportunity and pay.
Kering	AGM/EGM	25-Apr-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Related Party Transactions	Management	For 100%	
			12	Remuneration	Management	For 100%	
			13	Remuneration	Management	For 100%	
			14	Remuneration	Management	For 100%	
			15	Remuneration	Management	For 100%	
			16	Non-Executive Remuneration	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Incentive Plan	Management	For 100%	
			19	Employee Equity Plan	Management	For 100%	
			20	Employee Equity Plan	Management	For 100%	
			21	Routine Business	Management	For 100%	
Metso Corp	Annual General Meeting	25-Apr-24	7	Annual Report	Management	For 100%	
			8	Allocation of Income	Management	For 100%	
			9	Discharge of Board	Management	For 100%	
			10	Remuneration	Management	For 100%	
			11	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			12	Non-Executive Remuneration	Management	For 100%	
			13	Director Related	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Routine Business	Management	For 100%	
			7	Annual Report	Management	For 100%	
			8	Allocation of Income	Management	For 100%	
			9	Discharge of Board	Management	For 100%	
			10	Remuneration	Management	For 100%	
			11	Remuneration	Management	For 100%	
			12	Non-Executive Remuneration	Management	For 100%	
			13	Director Related	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Routine Business	Management	For 100%	
Moscow Exchange	Annual General Meeting	25-Apr-24	1.1	Annual Report	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
			2.1	Allocation of Income	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
			3.1.1	Elect Committee Member	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
			3.1.2	Elect Committee Member	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
			3.1.3	Elect Committee Member	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
			3.1.4	Elect Committee Member	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.1.5	Elect Committee Member	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
			3.1.6	Elect Director(s)	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
			3.1.7	Elect Committee Member	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
			3.1.8	Elect Director(s)	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
			3.1.9	Elect Committee Member	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
			3.110	Elect Director(s)	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
			3.111	Elect Director(s)	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
			3.112	Elect Committee Member	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
			4.1	Appoint/Pay Auditors	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
			5.1	Remuneration	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
			6.1	Non-Executive Remuneration	Management	No Vote 100%	We submitted no vote to avoid the risk of breaching sanctions.
31-May-24			1.1	Annual Report	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.1	Allocation of Income	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.
			3.1.1	Elect Director(s)	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.
			3.1.2	Elect Director(s)	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.
			3.1.3	Elect Director(s)	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.
			3.1.4	Elect Director(s)	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.
			3.1.5	Elect Director(s)	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.
			3.1.6	Elect Director(s)	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.
			3.1.7	Elect Director(s)	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.
			3.1.8	Elect Director(s)	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.
			3.1.9	Elect Director(s)	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.
			3.1.10	Elect Director(s)	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.
			3.1.11	Elect Director(s)	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.112	Elect Director(s)	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.
			4.1	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.
			5.1	Remuneration	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.
			6.1	Non-Executive Remuneration	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanction regulations.
Persimmon	Annual General Meeting	25-Apr-24	01	Annual Report	Management	For 100%	
			02	Allocation of Income	Management	For 100%	
			03	Annual Report	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Routine Business	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			18	Share Repurchase	Management	For 100%	
			19	Routine Business	Management	For 100%	
Petrobras Common ADR	Annual General Meeting	25-Apr-24	1.	Annual Report	Management	For 100%	
			2.	Allocation of Income	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.	Elect Director(s)	Management	Against 100%	We opposed the slate of directors electing instead to vote on the individual candidates via cumulative voting.
			6.	Elect Director(s)	Management	Against 100%	We opposed the slate of directors electing instead to vote on the individual candidates via cumulative voting.
			7.	Elect Director(s)	Management	Against 100%	We opposed two resolutions to allow our votes to be recast on the slate of directors should the slate change due to concerns regarding unknown candidates being added.
			8.	Elect Director(s)	Management	Abstain 100%	We abstained on one resolution to elect a director in order to allow us to vote on the individual candidates via cumulative voting.
			10.	Director Related	Management	For 100%	
			11.	Director Related	Management	For 100%	
			12A	Elect Director(s)	Management	Abstain 100%	Under cumulative voting, we abstained on eight resolutions to elect directors chosen by the controlling shareholder instead choosing to support the candidates nominated by minority shareholders to improve board independence.
			12B	Elect Director(s)	Management	Abstain 100%	Under cumulative voting, we abstained on eight resolutions to elect directors chosen by the controlling shareholder instead choosing to support the candidates nominated by minority shareholders to improve board independence.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			12C	Elect Director(s)	Management	Abstain 100%	Under cumulative voting, we abstained on eight resolutions to elect directors chosen by the controlling shareholder instead choosing to support the candidates nominated by minority shareholders to improve board independence.
			12D	Elect Director(s)	Management	Abstain 100%	Under cumulative voting, we abstained on eight resolutions to elect directors chosen by the controlling shareholder instead choosing to support the candidates nominated by minority shareholders to improve board independence.
			12E	Elect Director(s)	Management	Abstain 100%	Under cumulative voting, we abstained on eight resolutions to elect directors chosen by the controlling shareholder instead choosing to support the candidates nominated by minority shareholders to improve board independence.
			12F	Elect Director(s)	Management	Abstain 100%	Under cumulative voting, we abstained on eight resolutions to elect directors chosen by the controlling shareholder instead choosing to support the candidates nominated by minority shareholders to improve board independence.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			12G	Elect Director(s)	Management	Abstain 100%	Under cumulative voting, we abstained on eight resolutions to elect directors chosen by the controlling shareholder instead choosing to support the candidates nominated by minority shareholders to improve board independence.
			12H	Elect Director(s)	Management	Abstain 100%	Under cumulative voting, we abstained on eight resolutions to elect directors chosen by the controlling shareholder instead choosing to support the candidates nominated by minority shareholders to improve board independence.
			12I	Elect Director(s)	Management	For 100%	
			12J	Elect Director(s)	Management	For 100%	
			13.	Director Related	Management	For 100%	
			14.	Director Related	Management	For 100%	
			15.	Director Related	Management	Against 100%	We opposed the resolution to approve the classification of one director as independent as we do not believe this director to be considered independent.
			16.	Director Related	Management	For 100%	
			17.	Director Related	Management	For 100%	
			18.	Elect Director(s)	Management	Against 100%	We opposed the election of the chairman due to ongoing governance concerns and a lack of independent directors on the board.
			19.	Director Related	Management	For 100%	
			20.	Elect Director(s)	Management	For 100%	
			22.	Elect Director(s)	Management	Abstain 100%	We abstained on the slate of fiscal council members instead choosing to vote in favour of the election of candidates proposed by the minority shareholders.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			23.	Director Related	Management	Against 100%	We opposed two resolutions to allow our votes to be recast on the slate of directors should the slate change due to concerns regarding unknown candidates being added.
			24.	Remuneration	Management	Against 100%	We opposed remuneration due to a lack of disclosure regarding how awards are treated when executives leave the business.
			E1	Articles of Association	Management	For 100%	
			E2	Routine Business	Management	For 100%	
Petrobras Pref ADR	Annual General Meeting	25-Apr-24	4a	Elect Director(s)	Management	For 100%	
			4b	Elect Director(s)	Management	Abstain 100%	We abstained on the nomination of two board directors in order to allow our vote to be cast for a separate director candidate.
			4c	Elect Director(s)	Management	Abstain 100%	We abstained on the nomination of two board directors in order to allow our vote to be cast for a separate director candidate.
			5	Director Related	Management	For 100%	
			21a	Elect Director(s)	Management	Abstain 100%	We abstained on the nomination of one candidate to the fiscal council to allow our vote to be cast for a separate candidate.
			21b	Elect Director(s)	Management	For 100%	
RELX	Annual General Meeting	25-Apr-24	1.	Annual Report	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Allocation of Income	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	For 100%	
			5.	Appoint/Pay Auditors	Management	For 100%	
			6.	Elect Director(s)	Management	For 100%	
			7.	Elect Director(s)	Management	For 100%	
			8.	Elect Director(s)	Management	For 100%	
			9.	Elect Director(s)	Management	For 100%	
			10.	Elect Director(s)	Management	For 100%	
			11.	Elect Director(s)	Management	For 100%	
			12.	Elect Director(s)	Management	For 100%	
			13.	Elect Director(s)	Management	For 100%	
			14.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			15.	Elect Director(s)	Management	For 100%	
			16.	Amendment of Share Capital	Management	For 100%	
			17.	Amendment of Share Capital	Management	For 100%	
			18.	Amendment of Share Capital	Management	For 100%	
			19.	Share Repurchase	Management	For 100%	
			20.	Routine Business	Management	For 100%	
Saudi Tadawul Group	Ordinary General Meeting	25-Apr-24	2	Annual Report	Management	No Vote 94%	We did not vote the meeting because the custodian does not facilitate voting in the market.
						For 6%	
			4	Discharge of Board	Management	No Vote 94%	We did not vote the meeting because the custodian does not facilitate voting in the market.
						For 6%	
			5	Allocation of Income	Management	No Vote 94%	We did not vote the meeting because the custodian does not facilitate voting in the market.
						For 6%	
			6	Non-Executive Remuneration	Management	No Vote 94%	We did not vote the meeting because the custodian does not facilitate voting in the market.
						For 6%	
			7	Appoint/Pay Auditors	Management	No Vote 94%	We did not vote the meeting because the custodian does not facilitate voting in the market.
						Abstain 6%	We abstained on auditor ratification and fees due to a lack of disclosure.
			8	Related Party Transactions	Management	No Vote 94%	We did not vote the meeting because the custodian does not facilitate voting in the market.
						For 6%	
Texas Instruments	Annual General Meeting	25-Apr-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			1l.	Elect Director(s)	Management	For 100%	
			1m.	Elect Director(s)	Management	For 100%	
			2.	Incentive Plan	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			5.	Shareholder Resolution - Governance	Shareholder	For 100%	We supported a shareholder resolution to lower the threshold to call special meetings, as we believe that the requested level would strike an appropriate balance between attainability for shareholders and protecting the company from inappropriate use of this right.
			6.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution on the report on due diligence efforts to trace end-user misuse of company products, as we are satisfied with the steps the company have already taken.
			1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			1d	Elect Director(s)	Management	For 100%	
			1e	Elect Director(s)	Management	For 100%	
			1f	Elect Director(s)	Management	For 100%	
			1g	Elect Director(s)	Management	For 100%	
			1h	Elect Director(s)	Management	For 100%	
			1i	Elect Director(s)	Management	For 100%	
			1j	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1k	Elect Director(s)	Management	For 100%	
			1l	Elect Director(s)	Management	For 100%	
			1m	Elect Director(s)	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			5	Shareholder Resolution - Governance	Shareholder	For 100%	We supported a shareholder resolution to lower the threshold to call special meetings, as we believe that the requested level would strike an appropriate balance between attainability for shareholders and protecting the company from inappropriate use of this right.
			6	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution on the report on due diligence efforts to trace end-user misuse of company products, as we are satisfied with the steps the company have already taken.
Tomra Systems AS	Annual General Meeting	25-Apr-24	2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			6	Annual Report	Management	For 100%	
			7	Remuneration	Management	For 100%	
			8	Remuneration	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Committee Member	Management	For 100%	
			12	Non-Executive Remuneration	Management	For 100%	
			13	Non-Executive Remuneration	Management	For 100%	
			14	Non-Executive Remuneration	Management	For 100%	
			15	Non-Executive Remuneration	Management	For 100%	
			16	Share Repurchase	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Umicore	AGM/EGM	25-Apr-24	A2	Remuneration	Management	For 100%				
			A3	Annual Report	Management	For 100%				
			A5	Discharge of Board	Management	For 100%				
			A6	Discharge of Board	Management	For 100%				
			A7.1	Elect Director(s)	Management	For 100%				
			A7.2	Elect Director(s)	Management	For 100%				
			A7.3	Elect Director(s)	Management	For 100%				
			A7.4	Elect Director(s)	Management	For 100%				
			A7.5	Elect Director(s)	Management	For 100%				
			A7.6	Elect Director(s)	Management	For 100%				
			A8	Non-Executive Remuneration	Management	For 100%				
			A9.1	Appoint/Pay Auditors	Management	For 100%				
			A9.2	Appoint/Pay Auditors	Management	For 100%				
			B1.1	Approval of Agreements/Consents	Management	For 100%				
			B1.2	Approval of Agreements/Consents	Management	For 100%				
			B1.3	Approval of Agreements/Consents	Management	For 100%				
			Weir Group	Annual General Meeting	25-Apr-24	1	Annual Report	Management	For 100%	
						2	Remuneration	Management	For 100%	
						3	Allocation of Income	Management	For 100%	
						4	Elect Director(s)	Management	For 100%	
5	Elect Director(s)	Management				For 100%				
6	Elect Director(s)	Management				For 100%				
7	Elect Director(s)	Management				For 100%				
8	Elect Director(s)	Management				For 100%				
9	Elect Director(s)	Management				For 100%				
10	Elect Director(s)	Management				For 100%				
11	Elect Director(s)	Management				For 100%				
12	Elect Director(s)	Management				For 100%				
13	Appoint/Pay Auditors	Management				For 100%				
14	Appoint/Pay Auditors	Management				For 100%				
15	Amendment of Share Capital	Management				For 100%				
16	Amendment of Share Capital	Management				For 100%				
17	Amendment of Share Capital	Management				For 100%				
18	Share Repurchase	Management				For 100%				
19	Routine Business	Management				For 100%				
Xvivo Perfusion	Annual General Meeting	25-Apr-24	2	Elect Director(s)	Management	For 100%				
			3	Routine Business	Management	For 100%				
			4	Routine Business	Management	For 100%				
			5	Routine Business	Management	For 100%				
			6	Routine Business	Management	For 100%				
			8.A	Annual Report	Management	For 100%				
			8.B	Allocation of Income	Management	For 100%				
			8.C	Discharge of Board	Management	For 100%				
			9	Director Related	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10.A	Elect Director(s)	Management	For 100%	
			10.B	Elect Director(s)	Management	For 100%	
			10.C	Elect Director(s)	Management	For 100%	
			10.D	Elect Director(s)	Management	For 100%	
			10.E	Elect Director(s)	Management	For 100%	
			10.F	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Non-Executive Remuneration	Management	For 100%	
			14	Elect Committee Member	Management	For 100%	
			15	Remuneration	Management	For 100%	
			16.A	Incentive Plan	Management	For 100%	
			16.B	Incentive Plan	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
Yonyou 'A' - Local	Annual General Meeting	25-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10.1	Articles of Association	Management	For 100%	
			10.2	Articles of Association	Management	For 100%	
			10.3	Articles of Association	Management	For 100%	
			10.4	Articles of Association	Management	For 100%	
			10.5	Articles of Association	Management	For 100%	
			11.1	Articles of Association	Management	For 100%	
			11.2	Articles of Association	Management	For 100%	
			11.3	Articles of Association	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Related Party Transactions	Management	For 100%	
Yonyou 'A' - Stock Connect	Annual General Meeting	25-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10.1	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10.2	Articles of Association	Management	For 100%	
			10.3	Articles of Association	Management	For 100%	
			10.4	Articles of Association	Management	For 100%	
			10.5	Articles of Association	Management	For 100%	
			11.1	Articles of Association	Management	For 100%	
			11.2	Articles of Association	Management	For 100%	
			11.3	Articles of Association	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Related Party Transactions	Management	For 100%	
Zhejiang Supor Co Ltd - Annual General Meeting	Stock Connect	25-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Approve Investment in Financial	Management	For 100%	
			8	Approve Provision of Guarantee	Management	For 100%	
			9	Approve Provision of Guarantee	Management	For 100%	
			10	Share Repurchase	Management	For 100%	
			11	Articles of Association	Management	For 100%	
			12	Articles of Association	Management	For 100%	
			13	Director Related	Management	For 100%	
	Extraordinary General Meeting	13-May-24	1	Articles of Association	Management	For 100%	
Centerpoint Energy, Inc.	Annual General Meeting	26-Apr-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			4.	Shareholder Resolution - Climate	Shareholder	Against 100%	We opposed the shareholder proposal on setting emissions targets as the company has made positive progress on this topic and is not lagging peers.
Graco	Annual General Meeting	26-Apr-24	1a.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
HDBank	Annual General Meeting	26-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Amendment of Share Capital	Management	Against 100%	We opposed the plan for increasing charter capital due to concerns with the significant discount at which shares are to be offered to employees under the employee share plan.
			8	Non-Executive Remuneration	Management	For 100%	
			9	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the appointment of the auditor as the fees paid to the external auditor are not disclosed.
			10	Issuance of Debt	Management	For 100%	
			11	Articles of Association	Management	For 100%	
			12	Approval of Agreements/Consents	Management	For 100%	
			13	Routine Business	Management	Against 100%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Other Meeting	27-Jun-24	1.	Articles of Association	Management	Against 100%	We opposed the amendment to the articles of association which sought to lower the maximum foreign investment threshold as we do not believe that this is in the best interests of foreign minority shareholders.
Kingspan Group	Annual General Meeting	26-Apr-24	01	Annual Report	Management	For 100%	
			02	Allocation of Income	Management	For 100%	
			03A	Elect Director(s)	Management	For 100%	
			03B	Elect Director(s)	Management	For 100%	
			03C	Elect Director(s)	Management	For 100%	
			03D	Elect Director(s)	Management	For 100%	
			03E	Elect Director(s)	Management	For 100%	
			03F	Elect Director(s)	Management	For 100%	
			03G	Elect Director(s)	Management	For 100%	
			03H	Elect Director(s)	Management	For 100%	
			03I	Elect Director(s)	Management	For 100%	
			03J	Elect Director(s)	Management	For 100%	
			03K	Elect Director(s)	Management	For 100%	
			04	Appoint/Pay Auditors	Management	For 100%	
			05	Remuneration	Management	For 100%	
			06	Amendment of Share Capital	Management	For 100%	
			07	Amendment of Share Capital	Management	For 100%	
			08	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			09	Share Repurchase	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Routine Business	Management	For 100%	
Natura &Co Hdg	Extraordinary General Meeting	26-Apr-24	1	Amendment of Share Capital	Management	For 100%	
	Annual General Meeting	26-Apr-24	1	Annual Report	Management	For 100%	
			2	Director Related	Management	For 100%	
			3	Director Related	Management	For 100%	
			4	Elect Director(s)	Management	Against 100%	We opposed the request to elect directors via cumulative voting, instead supporting the slate of directors.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	Against 100%	We opposed a resolution to confer our votes on unknown directors should the slate of directors change.
			7	Elect Director(s)	Management	For 100%	
			8.1	Elect Director(s)	Management	For 100%	
			8.2	Elect Director(s)	Management	For 100%	
			8.3	Elect Director(s)	Management	For 100%	
			8.4	Elect Director(s)	Management	For 100%	
			8.5	Elect Director(s)	Management	For 100%	
			8.6	Elect Director(s)	Management	For 100%	
			8.7	Elect Director(s)	Management	For 100%	
			8.8	Elect Director(s)	Management	For 100%	
			8.9	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	Against 100%	We opposed the request to elect directors individually, instead supporting the slate of directors.
			10	Remuneration	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
Nederman Holdings	Annual General Meeting	26-Apr-24	2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			6	Routine Business	Management	For 100%	
			9.A	Annual Report	Management	For 100%	
			9.B	Allocation of Income	Management	For 100%	
			9.C	Discharge of Board	Management	For 100%	
			10	Remuneration	Management	For 100%	
			11	Director Related	Management	For 100%	
			12	Non-Executive Remuneration	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15.A	Share Repurchase	Management	For 100%	
			15.B	Amendment of Share Capital	Management	For 100%	
			15.C	Employee Equity Plan	Management	For 100%	
Schibsted	Annual General Meeting	26-Apr-24	1	Routine Business	Management	For 100%	
			2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Remuneration	Management	For 100%	
			9a	Elect Director(s)	Management	For 100%	
			9b	Elect Director(s)	Management	Abstain 100%	We abstained on the election of the director who chairs the remuneration committee to encourage greater transparency in the remuneration report.
			9c	Elect Director(s)	Management	For 100%	
			9d	Elect Director(s)	Management	For 100%	
			9e	Elect Director(s)	Management	For 100%	
			9f	Elect Director(s)	Management	For 100%	
			10a	Elect Director(s)	Management	For 100%	
			10b	Elect Director(s)	Management	For 100%	
			11	Non-Executive Remuneration	Management	For 100%	
			12	Non-Executive Remuneration	Management	For 100%	
			13	Articles of Association	Management	For 100%	
			14	Elect Committee Member	Management	For 100%	
			15	Routine Business	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19a	Approval of Agreements/Consents	Management	For 100%	
			19b	Approval of Agreements/Consents	Management	For 100%	
			20	Allocation of Income	Management	For 100%	
			21a	Articles of Association	Management	For 100%	
			21b	Articles of Association	Management	For 100%	
			21c	Articles of Association	Management	For 100%	
iFAST Corp	Annual General Meeting	26-Apr-24	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Annual Report	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			9	Share Repurchase	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10	Incentive Plan	Management	Against 100%	We voted against six proposals relating to the issuance of shares under the 2024 performance share plan and share option schemes. The plans allow independent non-executive directors to participate which we believe is inappropriate as it could compromise their independence.
			11	Incentive Plan	Management	Against 100%	We voted against six proposals relating to the issuance of shares under the 2024 performance share plan and share option schemes. The plans allow independent non-executive directors to participate which we believe is inappropriate as it could compromise their independence.
			12	Incentive Plan	Management	Against 100%	We voted against six proposals relating to the issuance of shares under the 2024 performance share plan and share option schemes. The plans allow independent non-executive directors to participate which we believe is inappropriate as it could compromise their independence.
			13	Incentive Plan	Management	Against 100%	We voted against six proposals relating to the issuance of shares under the 2024 performance share plan and share option schemes. The plans allow independent non-executive directors to participate which we believe is inappropriate as it could compromise their independence.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			14	Incentive Plan	Management	Against 100%	We voted against six proposals relating to the issuance of shares under the 2024 performance share plan and share option schemes. The plans allow independent non-executive directors to participate which we believe is inappropriate as it could compromise their independence.
			15	Incentive Plan	Management	Against 100%	We voted against six proposals relating to the issuance of shares under the 2024 performance share plan and share option schemes. The plans allow independent non-executive directors to participate which we believe is inappropriate as it could compromise their independence.
JSC Bank for Foreign Trade of Vietnam	Annual General Meeting	27-Apr-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Non-Executive Remuneration	Management	Abstain 100%	We abstained on the remuneration of the board and supervisors due to a lack of disclosure.
			6	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the auditors of the board and supervisors due to a lack of appropriate disclosure and breakdown of auditor's remuneration.
			7	Amendment of Share Capital	Management	Abstain 100%	We abstained on the capital increase due to a lack of disclosure.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8	Report - Other	Management	Abstain 100%	We abstained on the plan regarding debt handling due to a lack of disclosure.
			9	Routine Business	Management	Against 100%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
Aker Carbon Capture ASA	Annual General Meeting	29-Apr-24	2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Annual Report	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Remuneration	Management	For 100%	
			8	Elect Director(s)	Management	Against 100%	We opposed the election of directors due to concerns with the proposed joint venture with SLB which we do not believe is in the best interests of shareholders.
			9	Non-Executive Remuneration	Management	Against 100%	We opposed the remuneration of directors due to exceptional payments made related to the proposed joint venture with SLB. We do not believe that the joint venture is in the best interests of shareholders.
			10	Non-Executive Remuneration	Management	For 100%	
			11	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			12	Share Repurchase	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
			14	Share Repurchase	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			15	Articles of Association	Management	Against 100%	We opposed the amendment to the articles of association due to an amendment related to the proposed joint venture with SLB. We do not believe that the joint venture is in the best interests of shareholders.
Franchi Umberto Marmi	Annual General Meeting	29-Apr-24	0010	Annual Report	Management	For 100%	
			0020	Allocation of Income	Management	For 100%	
			0030	Share Repurchase	Management	For 100%	
	AGM/EGM	11-Jun-24	0010	Appoint/Pay Auditors	Management	For 100%	
			0020	Articles of Association	Management	Against 100%	We voted against the amendment to the articles as it will allow the company to continue to hold shareholder meetings exclusively through a proxyholder, which will limit shareholder participation. We believe shareholder participation in shareholder meetings is a fundamental and important shareholder right and without reassurances that this provision will only be used in exceptional circumstances we do not think it is in shareholders' best interests to support this amendment.
Grupo Financiero Banorte	Annual General Meeting	29-Apr-24	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Report - Other	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Allocation of Income	Management	For 100%	
			8	Allocation of Income	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Elect Director(s)	Management	For 100%	
			17	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			18	Elect Director(s)	Management	For 100%	
			19	Elect Director(s)	Management	For 100%	
			20	Elect Director(s)	Management	For 100%	
			21	Elect Director(s)	Management	For 100%	
			22	Elect Director(s)	Management	For 100%	
			23	Elect Director(s)	Management	For 100%	
			24	Elect Director(s)	Management	For 100%	
			25	Elect Director(s)	Management	For 100%	
			26	Elect Director(s)	Management	For 100%	
			27	Elect Director(s)	Management	For 100%	
			28	Elect Director(s)	Management	For 100%	
			29	Elect Director(s)	Management	For 100%	
			30	Elect Director(s)	Management	For 100%	
			31	Elect Director(s)	Management	For 100%	
			32	Elect Director(s)	Management	For 100%	
			33	Elect Director(s)	Management	For 100%	
			34	Elect Director(s)	Management	For 100%	
			35	Elect Director(s)	Management	For 100%	
			36	Elect Committee Member	Management	For 100%	
			37	Director Related	Management	For 100%	
			38	Non-Executive Remuneration	Management	For 100%	
			39	Elect Committee Member	Management	For 100%	
			40	Share Repurchase	Management	For 100%	
			41	Share Repurchase	Management	For 100%	
			42	Routine Business	Management	For 100%	
Ocado	Annual General Meeting	29-Apr-24	01	Annual Report	Management	For 100%	
			02	Remuneration	Management	For 83%	
						Against 17%	We opposed two resolutions relating to the introduction of a new performance share plan for executives. The proposed plan continues to incorporate key elements of the former value creation plan which we have consistently opposed for several years. Further, we have concerns regarding the level of pay-out which we believe to be excessive in the context of the UK market.
			03	Remuneration	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Routine Business	Management	For 100%	
			17	Incentive Plan	Management	For 83%	
						Against 17%	We opposed two resolutions relating to the introduction of a new performance share plan for executives. The proposed plan continues to incorporate key elements of the former value creation plan which we have consistently opposed for several years. Further, we have concerns regarding the level of pay-out which we believe to be excessive in the context of the UK market.
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Amendment of Share Capital	Management	For 83%	
						Against 17%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			22	Share Repurchase	Management	For 100%	
			23	Routine Business	Management	For 100%	
Air Liquide	AGM/EGM	30-Apr-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Share Repurchase	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Related Party Transactions	Management	For 100%	
			8	Remuneration	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			11	Remuneration	Management	For 100%	
			12	Non-Executive Remuneration	Management	For 100%	
			13	Non-Executive Remuneration	Management	For 100%	
			14	Non-Executive Remuneration	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Articles of Association	Management	For 100%	
			22	Articles of Association	Management	For 100%	
			23	Routine Business	Management	For 100%	
BGI	Annual General Meeting	30-Apr-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Discharge of Board	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Allocation of Income	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Routine Business	Management	For 100%	
Equinox India Developments	Extraordinary General Meeting	30-Apr-24	1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	M&A Activity	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	M&A Activity	Management	For 100%	
			6	Articles of Association	Management	For 100%	
Exelon Corporation	Annual General Meeting	30-Apr-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	For 100%	
			4.	Amendment of Share Capital	Management	For 100%	
			5.	Shareholder Resolution - Governance	Shareholder	For 100%	We supported a shareholder resolution to provide a right to call special meetings with a lower threshold, as we believe that the requested level would strike an appropriate balance between attainability for shareholders and protecting the company from inappropriate use of this right.
Hangzhou Tigermed Consulting 'A' - Local	Extraordinary General Meeting	30-Apr-24	1	Incentive Plan	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3.1	Share Repurchase	Management	For 100%	
			3.2	Share Repurchase	Management	For 100%	
			3.3	Share Repurchase	Management	For 100%	
			3.4	Share Repurchase	Management	For 100%	
			3.5	Share Repurchase	Management	For 100%	
			3.6	Share Repurchase	Management	For 100%	
			3.7	Share Repurchase	Management	For 100%	
			3.8	Share Repurchase	Management	For 100%	
	Class Meeting	30-Apr-24	1	Amendment of Share Capital	Management	For 100%	
			2.1	Share Repurchase	Management	For 100%	
			2.2	Share Repurchase	Management	For 100%	
			2.3	Share Repurchase	Management	For 100%	
			2.4	Share Repurchase	Management	For 100%	
			2.5	Share Repurchase	Management	For 100%	
			2.6	Share Repurchase	Management	For 100%	
			2.7	Share Repurchase	Management	For 100%	
			2.8	Share Repurchase	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
		24-May-24	1.	Articles of Association	Management	Against 100%	We opposed the amendments to the articles of association because it is proposed to delete provisions related to the special procedures for convening class meetings and voting at class meetings. This change could be detrimental to the ability of minority shareholders to object to changes which impact them.
			2.	Share Repurchase	Management	For 100%	
	Annual General Meeting	24-May-24	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Report - Other	Management	For 100%	
			7	Appoint/Pay Auditors	Management	Against 100%	We opposed the appointment of the audit firm because one of the signing certified public accountants has provided services to the company for five continuous years. The company will breach local regulations if this individual continues to provide services as proposed.
			8	Approve Bank Credit Line	Management	For 100%	
			9	Approve Investment in Financial	Management	For 100%	
			10	Remuneration	Management	For 100%	
			11	Non-Executive Remuneration	Management	For 100%	
			12	Articles of Association	Management	Against 100%	We opposed the amendments to the articles of association because it is proposed to delete provisions related to the special procedures for convening class meetings and voting at class meetings. This change could be detrimental to the ability of minority shareholders to object to changes which impact them.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			13	Other	Management	Against 100%	We opposed the amendments to the rules of procedure for shareholder meetings because it is proposed to delete provisions related to the special procedures for convening class meetings and voting at class meetings. This change could be detrimental to the ability of minority shareholders to object to changes which impact them.
			14	Other	Management	For 100%	
			15	Other	Management	For 100%	
			16	Other	Management	For 100%	
			17	Other	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Share Repurchase	Management	For 100%	
			1.	Annual Report	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Report - Other	Management	For 100%	
			4.	Allocation of Income	Management	For 100%	
			5.	Annual Report	Management	For 100%	
			6.	Report - Other	Management	For 100%	
			7.	Appoint/Pay Auditors	Management	Against 100%	We opposed the appointment of the audit firm because one of the signing certified public accountants has provided services to the company for five continuous years. The company will breach local regulations if this individual continues to provide services as proposed.
			8.	Approve Bank Credit Line	Management	For 100%	
			9.	Approve Investment in Financial	Management	For 100%	
			10.	Remuneration	Management	For 100%	
			11.	Non-Executive Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			12.	Articles of Association	Management	Against 100%	We opposed the amendments to the articles of association because it is proposed to delete provisions related to the special procedures for convening class meetings and voting at class meetings. This change could be detrimental to the ability of minority shareholders to object to changes which impact them.
			13.	Other	Management	Against 100%	We opposed the amendments to the rules of procedure for shareholder meetings because it is proposed to delete provisions related to the special procedures for convening class meetings and voting at class meetings. This change could be detrimental to the ability of minority shareholders to object to changes which impact them.
			14.	Other	Management	For 100%	
			15.	Other	Management	For 100%	
			16.	Other	Management	For 100%	
			17.	Other	Management	For 100%	
			18.	Amendment of Share Capital	Management	For 100%	
			19.	Share Repurchase	Management	For 100%	
Hangzhou Tigermed Consulting 'A' - Stock Connect	Extraordinary General Meeting	30-Apr-24	1	Incentive Plan	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3.1	Share Repurchase	Management	For 100%	
			3.2	Share Repurchase	Management	For 100%	
			3.3	Share Repurchase	Management	For 100%	
			3.4	Share Repurchase	Management	For 100%	
			3.5	Share Repurchase	Management	For 100%	
			3.6	Share Repurchase	Management	For 100%	
			3.7	Share Repurchase	Management	For 100%	
			3.8	Share Repurchase	Management	For 100%	
	Class Meeting	30-Apr-24	1	Amendment of Share Capital	Management	For 100%	
			2.1	Share Repurchase	Management	For 100%	
			2.2	Share Repurchase	Management	For 100%	
			2.3	Share Repurchase	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.4	Share Repurchase	Management	For 100%	
			2.5	Share Repurchase	Management	For 100%	
			2.6	Share Repurchase	Management	For 100%	
			2.7	Share Repurchase	Management	For 100%	
			2.8	Share Repurchase	Management	For 100%	
		24-May-24	1.	Articles of Association	Management	Against 100%	We opposed the amendments to the articles of association because it is proposed to delete provisions related to the special procedures for convening class meetings and voting at class meetings. This change could be detrimental to the ability of minority shareholders to object to changes which impact them.
			2.	Share Repurchase	Management	For 100%	
Annual General Meeting		24-May-24	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Report - Other	Management	For 100%	
			7	Appoint/Pay Auditors	Management	Against 100%	We opposed the appointment of the audit firm because one of the signing certified public accountants has provided services to the company for five continuous years. The company will breach local regulations if this individual continues to provide services as proposed.
			8	Approve Bank Credit Line	Management	For 100%	
			9	Approve Investment in Financial	Management	For 100%	
			10	Remuneration	Management	For 100%	
			11	Non-Executive Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			12	Articles of Association	Management	Against 100%	We opposed the amendments to the articles of association because it is proposed to delete provisions related to the special procedures for convening class meetings and voting at class meetings. This change could be detrimental to the ability of minority shareholders to object to changes which impact them.
			13	Other	Management	Against 100%	We opposed the amendments to the rules of procedure for shareholder meetings because it is proposed to delete provisions related to the special procedures for convening class meetings and voting at class meetings. This change could be detrimental to the ability of minority shareholders to object to changes which impact them.
			14	Other	Management	For 100%	
			15	Other	Management	For 100%	
			16	Other	Management	For 100%	
			17	Other	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Share Repurchase	Management	For 100%	
Hermes International	AGM/EGM	30-Apr-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Related Party Transactions	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
			7	Remuneration	Management	For 100%	
			8	Remuneration	Management	For 100%	
			9	Remuneration	Management	For 100%	
			10	Non-Executive Remuneration	Management	For 100%	
			11	Remuneration	Management	For 100%	
			12	Non-Executive Remuneration	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Elect Director(s)	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			17	Appoint/Pay Auditors	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
			19	Incentive Plan	Management	For 100%	
			20	Routine Business	Management	For 100%	
Novonosis (Novozymes) B	Annual General Meeting	30-Apr-24	2.	Annual Report	Management	For 100%	
			3.	Allocation of Income	Management	For 100%	
			4.	Remuneration	Management	For 100%	
			5.	Non-Executive Remuneration	Management	For 100%	
			6.01	Elect Director(s)	Management	For 100%	
			7.01	Elect Director(s)	Management	For 100%	
			8.01	Elect Director(s)	Management	For 100%	
			8.02	Elect Director(s)	Management	For 100%	
			8.03	Elect Director(s)	Management	For 100%	
			8.04	Elect Director(s)	Management	For 100%	
			8.05	Elect Director(s)	Management	For 100%	
			8.06	Elect Director(s)	Management	For 100%	
			8.07	Elect Director(s)	Management	For 100%	
			9.01	Appoint/Pay Auditors	Management	For 100%	
			10a.	Amendment of Share Capital	Management	For 100%	
			10b.	Share Repurchase	Management	For 100%	
			10c.	Allocation of Income	Management	For 100%	
			10d.1	Articles of Association	Management	For 100%	
			10d.2	Articles of Association	Management	For 100%	
			10d.3	Articles of Association	Management	For 100%	
			10d.4	Articles of Association	Management	For 100%	
			11.	Remuneration	Management	For 100%	
			12.	Routine Business	Management	For 100%	
Royal Unibrew A/S	Annual General Meeting	30-Apr-24	2.	Annual Report	Management	For 100%	
			3.	Discharge of Board	Management	For 100%	
			4.	Allocation of Income	Management	For 100%	
			5.	Remuneration	Management	For 100%	
			6.	Non-Executive Remuneration	Management	For 100%	
			7.1	Share Repurchase	Management	For 100%	
			7.2	Allocation of Income	Management	For 100%	
			8.a	Elect Director(s)	Management	For 100%	
			8.b	Elect Director(s)	Management	For 100%	
			8.c	Elect Director(s)	Management	For 100%	
			8.d	Elect Director(s)	Management	For 100%	
			8.e	Elect Director(s)	Management	For 100%	
			8.f	Elect Director(s)	Management	For 100%	
			9.	Appoint/Pay Auditors	Management	For 100%	
SF Holding 'A' - Local	Annual General Meeting	30-Apr-24	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Share Repurchase	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Approve Provision of Guarantee	Management	For 100%	
			10	Related Party Transactions	Management	For 100%	
			11	Related Party Transactions	Management	For 100%	
			12	Related Party Transactions	Management	For 100%	
SF Holding 'A' - Stock Connect	Annual General Meeting	30-Apr-24	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Share Repurchase	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Approve Provision of Guarantee	Management	For 100%	
			10	Related Party Transactions	Management	For 100%	
			11	Related Party Transactions	Management	For 100%	
			12	Related Party Transactions	Management	For 100%	
Tata Motors Ltd	Court Meeting	30-Apr-24	1	Scheme of Arrangement	Management	For 100%	
	Annual General Meeting	24-Jun-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Employee Equity Plan	Management	For 100%	
			9	Incentive Plan	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Related Party Transactions	Management	For 100%	
			13	Related Party Transactions	Management	For 100%	
			14	Related Party Transactions	Management	For 100%	
			15	Related Party Transactions	Management	For 100%	
			16	Related Party Transactions	Management	For 100%	
			17	Related Party Transactions	Management	For 100%	
			18	Related Party Transactions	Management	For 100%	
			19	Related Party Transactions	Management	For 100%	
			20	Related Party Transactions	Management	For 100%	
			21	Related Party Transactions	Management	For 100%	
			22	Related Party Transactions	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Walmex V	Annual General Meeting	30-Apr-24	1.	Report - Other	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Report - Other	Management	For 100%	
			4.	Report - Other	Management	For 100%	
			5.	Employee Equity Plan	Management	For 100%	
			6.	Annual Report	Management	For 100%	
			7.	Allocation of Income	Management	For 100%	
			8.	Allocation of Income	Management	For 100%	
			9.	Allocation of Income	Management	For 100%	
			10.	Share Repurchase	Management	For 100%	
			11.	Discharge of Board	Management	For 100%	
			12.	Discharge of Board	Management	For 100%	
			13.	Elect Director(s)	Management	For 100%	
			14.	Elect Director(s)	Management	For 100%	
			15.	Elect Director(s)	Management	For 100%	
			16.	Elect Director(s)	Management	For 100%	
			17.	Elect Director(s)	Management	For 100%	
			18.	Elect Director(s)	Management	For 100%	
			19.	Elect Director(s)	Management	For 100%	
			20.	Elect Director(s)	Management	For 100%	
			21.	Elect Director(s)	Management	For 100%	
			22.	Elect Director(s)	Management	For 100%	
			23.	Elect Director(s)	Management	For 100%	
			24.	Elect Committee Member	Management	For 100%	
			25.	Discharge of Board	Management	For 100%	
			26.	Director Related	Management	For 100%	
			27.	Non-Executive Remuneration	Management	For 100%	
			28.	Non-Executive Remuneration	Management	For 100%	
			29.	Non-Executive Remuneration	Management	For 100%	
			30.	Non-Executive Remuneration	Management	For 100%	
			31.	Director Related	Management	For 100%	
Alpha FX	Annual General Meeting	01-May-24	01	Annual Report	Management	For 100%	
			02	Remuneration	Management	For 100%	
			03	Elect Director(s)	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Appoint/Pay Auditors	Management	For 100%	
			09	Appoint/Pay Auditors	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Share Repurchase	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Coca Cola	Annual General Meeting	01-May-24	14	Articles of Association	Management	For 100%	
			1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			1l.	Elect Director(s)	Management	For 100%	
			1m.	Elect Director(s)	Management	For 100%	
			1n.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Incentive Plan	Management	For 100%	
			4.	Employee Equity Plan	Management	For 100%	
			5.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			6.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal requesting a report on risks created by the corporate diversity, equity and inclusion efforts as we believe that there are demonstrable benefits to having an inclusive workforce, particularly given Coca-Cola's diversity of consumers, and we are comfortable with the company's approach.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal asking for a third-party report on risks of the use of non-sugar sweeteners, as we find the ask too pre-emptive, risks cited by the proponent not to be substituted with research and the timeframe requested tight.
			8.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal requesting a report on risks caused by the decline in the quality of accessible medical care as we are satisfied with the current approach taken by the company.
Cognex Corp	Annual General Meeting	01-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	Abstain 100%	We abstained on executive compensation as we do not believe the performance conditions are sufficiently stretching. Our intention is to engage and communicate our concerns before considering escalating to a vote against next year.
Eversource Energy	Annual General Meeting	01-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Remuneration	Management	Abstain 100%	We abstained on executive compensation as we do not believe the performance conditions are sufficiently stretching. We intend to engage with the company on this topic and will reassess our voting position ahead of next year's AGM.
			3.	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls. We intend to engage with the company on this topic and will reassess our voting position ahead of next year's AGM.
			4.	Shareholder Resolution - Governance	Shareholder	For 100%	We supported the shareholder proposal on simple majority voting. We believe that supermajority voting requirements can lead to entrenchment and make it difficult to implement positive corporate governance reforms.
Lancashire Holdings	Annual General Meeting	01-May-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
Pepsico	Annual General Meeting	01-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	Against 100%	We opposed the election of one director who is the chair of the compensation committee due to concerns with executive remuneration at the company.
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			1l.	Elect Director(s)	Management	For 100%	
			1m.	Elect Director(s)	Management	For 100%	
			1n.	Elect Director(s)	Management	For 100%	
			1o.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	Against 100%	We opposed the advisory vote on executive remuneration as we do not feel the performance targets are sufficiently stringent or aligned with shareholders best interests.
			4.	Incentive Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder resolution requesting termination pay exceeding 2.99 times base salary plus annual bonus be put to a separate shareholder vote. We believe we have adequate recourse in place already.
			6.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal requesting a report on Gender-Based Compensation Gaps and Associated Risks. We are comfortable with the company's current practices and reporting on this matter.
			7.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder proposal requesting a mandatory director resignation policy as we believe it is beneficial for the board to have flexibility in how to respond to low shareholder support for a director. Additionally we do not believe that the company's practices are out of line with market practice on this topic.
			8.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal asking for a third-party report on risks of the use of non-sugar sweeteners, as we find the ask too pre-emptive, risks cited by the proponent not to be substituted with research and the timeframe requested to be tight.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9.	Shareholder Resolution - Environmental	Shareholder	For 50%	We supported a shareholder proposal requesting a report on risks related to biodiversity and nature loss, as we believe this to be material to the investment case over the long-term and view the company's efforts on this topic to be lagging compared to peers.
						Against 50%	We opposed a shareholder proposal requesting a report on the risks related to biodiversity and nature loss. We observe sufficient efforts on this topic at this time.
			10.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal requesting a third-party racial equity audit, as we are comfortable with the company's current practices and reporting on this matter.
			11.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal requesting a report on risks created by the corporate diversity, equity and inclusion efforts as we believe that there are demonstrable benefits to having an inclusive workforce, particularly given PepsiCo's diversity of consumers, and we are comfortable with the company's approach.
			12.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on global public policy and political influence as we are comfortable with the current disclosures of the company.
S&P Global Inc	Annual General Meeting	01-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			1l.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Incentive Plan	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls. We are engaging with the Company on this issue.
SCP Pool Corporation	Annual General Meeting	01-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	For 100%	
Tritax Big Box REIT	Annual General Meeting	01-May-24	01	Annual Report	Management	For 100%	
			02	Remuneration	Management	For 100%	
			03	Non-Executive Remuneration	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Allocation of Income	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Share Repurchase	Management	For 100%	
			17	Routine Business	Management	For 100%	
	Ordinary General Meeting	01-May-24	1	M&A Activity	Management	For 100%	
Unilever In	Annual General Meeting	01-May-24	01	Annual Report	Management	For 100%	
			02	Remuneration	Management	For 100%	
			03	Remuneration	Management	For 100%	
			04	Climate Related	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Routine Business	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Share Repurchase	Management	For 100%	
			21	Routine Business	Management	For 100%	
			22	Articles of Association	Management	For 100%	
BCE Inc	Annual General Meeting	02-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
			1.10	Elect Director(s)	Management	For 100%	
			1.11	Elect Director(s)	Management	For 100%	
			1.12	Elect Director(s)	Management	For 100%	
			1.13	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
Ecolab	Annual General Meeting	02-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			1l.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder resolution requesting the board adopt a policy requiring an independent chair. We agree with the board that this policy could limit flexibility in appointing the best candidate and believe the company has sufficient safeguards in place to ensure independent and objective judgement.
Fortis	AGM/EGM	02-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
			1.10	Elect Director(s)	Management	For 100%	
			1.11	Elect Director(s)	Management	For 100%	
			1.12	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			4	Incentive Plan	Management	For 100%	
HelloFresh SE Ordinary Meeting	Annual General Meeting	02-May-24	2	Annual Report	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4	Discharge of Board	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Remuneration	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Share Repurchase	Management	For 100%	
			11	Articles of Association	Management	For 100%	
Howden Joinery Group	Annual General Meeting	02-May-24	01	Annual Report	Management	For 100%	
			02	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			03	Allocation of Income	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Routine Business	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Share Repurchase	Management	For 100%	
			17	Routine Business	Management	For 100%	
Inspire Medical Systems	Annual General Meeting	02-May-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	For 100%	
Melrose Industries	Annual General Meeting	02-May-24	01	Annual Report	Management	For 100%	
			02	Remuneration	Management	For 100%	
			03	Remuneration	Management	For 100%	
			04	Allocation of Income	Management	For 100%	
			05	Incentive Plan	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
			19	Routine Business	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
United Parcel Service	Annual General Meeting	02-May-24	20	Amendment of Share Capital	Management	For 100%	
			1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	Against 100%	We opposed the election of a director who is the Chair of the Nominating and Corporate Governance Committee. A priority engagement with the company for some time, we view UPS' climate ambition to be lagging competitors, with slow progress toward the goals it has in place. As several of the company's largest customers have ambitious scope 3 goals, we view increased ambition on decarbonisation to be a material long-term investment consideration. The vote against this director signals an escalation for our previous voting at the company.
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
1k.	Elect Director(s)	Management	For 100%				
1l.	Elect Director(s)	Management	For 100%				
2.	Remuneration	Management	For 100%				
3.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.			

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal to remove the dual-class share structure as we have no concerns with the current share structure which enables employee ownership through the A-share class.
			5.	Shareholder Resolution - Environmental	Shareholder	Against 100%	We opposed a shareholder proposal requesting a report on the risks arising from voluntary carbon-reduction commitments, as this topic has been a priority engagement at the Company, where we believe decarbonisation to be a material long-term investment consideration.
			6.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder proposal seeking an assessment of UPS' diversity and inclusion efforts as company disclosure is sufficient.
Ashoka India Equity Investment Trust	Ordinary General Meeting	03-May-24	1	Amendment of Share Capital	Management	For 100%	
			2	Other	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
CellaVision	Annual General Meeting	03-May-24	2	Elect Director(s)	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			6	Routine Business	Management	For 100%	
			9	Annual Report	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
			11	Discharge of Board	Management	For 100%	
			12	Director Related	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14.1	Elect Director(s)	Management	For 100%	
			14.2	Elect Director(s)	Management	For 100%	
			14.3	Elect Director(s)	Management	For 100%	
			14.4	Elect Director(s)	Management	For 100%	
			14.5	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			17	Elect Committee Member	Management	For 100%	
			18	Remuneration	Management	For 100%	
HDFC Bank	Special General Meeting	03-May-24	1	Elect Director(s)	Management	For 100%	
	Other Meeting	03-May-24	1	Elect Director(s)	Management	For 100%	
RWE AG	Annual General Meeting	03-May-24	2	Allocation of Income	Management	For 100%	
			3.1	Discharge of Board	Management	For 100%	
			3.2	Discharge of Board	Management	For 100%	
			3.3	Discharge of Board	Management	For 100%	
			3.4	Discharge of Board	Management	For 100%	
			4.1	Discharge of Board	Management	For 100%	
			4.2	Discharge of Board	Management	For 100%	
			4.3	Discharge of Board	Management	For 100%	
			4.4	Discharge of Board	Management	For 100%	
			4.5	Discharge of Board	Management	For 100%	
			4.6	Discharge of Board	Management	For 100%	
			4.7	Discharge of Board	Management	For 100%	
			4.8	Discharge of Board	Management	For 100%	
			4.9	Discharge of Board	Management	For 100%	
			4.10	Discharge of Board	Management	For 100%	
			4.11	Discharge of Board	Management	For 100%	
			4.12	Discharge of Board	Management	For 100%	
			4.13	Discharge of Board	Management	For 100%	
			4.14	Discharge of Board	Management	For 100%	
			4.15	Discharge of Board	Management	For 100%	
			4.16	Discharge of Board	Management	For 100%	
			4.17	Discharge of Board	Management	For 100%	
			4.18	Discharge of Board	Management	For 100%	
			4.19	Discharge of Board	Management	For 100%	
			4.20	Discharge of Board	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6.1	Elect Director(s)	Management	For 100%	
			6.2	Elect Director(s)	Management	For 100%	
			6.3	Elect Director(s)	Management	For 100%	
			6.4	Elect Director(s)	Management	For 100%	
			7	Remuneration	Management	Against 100%	We opposed the executive compensation report as we do not believe the performance conditions are sufficiently stretching.
Hershey Foods	Annual General	06-May-24	1.001	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Corporation	Meeting		1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	
			1.007	Elect Director(s)	Management	For 100%	
			1.008	Elect Director(s)	Management	For 100%	
			1.009	Elect Director(s)	Management	For 100%	
			1.010	Elect Director(s)	Management	For 100%	
			1.011	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			4.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolution requesting the company commission a third party supply chain assessment focused on achieving a living income for cocoa farmers. The company provides significant disclosure on their efforts and has previously commissioned a third party assessment on living income. We believe the company is effectively managing this issue. We do not believe an additional report would be useful at this time.
			5.	Shareholder Resolution - Environmental	Shareholder	Against 100%	We opposed the shareholder resolution requesting a report describing the opportunities for the company to support a circular economy for packaging. The company have introduced environmental targets for packaging and disclosure appropriately in relation to these targets. We believe the company is effectively managing this issue and do not believe an additional report would be useful at this time.
		Italgas S.p.A	AGM/EGM	06-May-24	0010	Annual Report	Management
0020	Allocation of Income				Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason	
			0030	Remuneration	Management	For 100%		
			0040	Remuneration	Management	For 100%		
			0050	Employee Equity Plan	Management	For 100%		
			0060	Employee Equity Plan	Management	For 100%		
Moderna Inc	Annual General Meeting	06-May-24	1a.	Elect Director(s)	Management	For 100%		
			1b.	Elect Director(s)	Management	For 100%		
			1c.	Elect Director(s)	Management	For 100%		
			2.	Remuneration	Management	For 100%		
			3.	Appoint/Pay Auditors	Management	For 100%		
			4.	Articles of Association	Management	For 100%		
			5.	Articles of Association	Management	For 100%		
Sanhua Intelligent Controls 'A' - Local	Extraordinary General Meeting	06-May-24	1	Incentive Plan	Management	For 100%		
			2	Incentive Plan	Management	For 100%		
			3	Incentive Plan	Management	For 100%		
			4	Incentive Plan	Management	For 100%		
			20-Jun-24	1.	Incentive Plan	Management	For 100%	
				2.	Articles of Association	Management	For 100%	
				3.	Amendment of Share Capital	Management	For 100%	
				4.	Amendment of Share Capital	Management	For 100%	
	Annual General Meeting	20-May-24		1	Report - Other	Management	For 100%	
				2	Report - Other	Management	For 100%	
				3	Annual Report	Management	For 100%	
				4	Annual Report	Management	For 100%	
				5	Allocation of Income	Management	For 100%	
				6	Approve Bank Credit Line	Management	For 100%	
				7	Report - Other	Management	For 100%	
				8	Approve Provision of Guarantee	Management	For 100%	
9				Appoint/Pay Auditors	Management	For 100%		
10				Report - Other	Management	For 100%		
11				Report - Other	Management	For 100%		
12				Articles of Association	Management	For 100%		
13	Articles of Association	Management	For 100%					
14	Articles of Association	Management	For 100%					
15	Articles of Association	Management	For 100%					
16	Articles of Association	Management	For 100%					
Sanhua Intelligent Controls 'A' - Stock Connect	Extraordinary General Meeting	06-May-24	1	Incentive Plan	Management	For 100%		
			2	Incentive Plan	Management	For 100%		
			3	Incentive Plan	Management	For 100%		
			4	Incentive Plan	Management	For 100%		
			20-Jun-24	1.	Incentive Plan	Management	For 100%	
				2.	Articles of Association	Management	For 100%	
				3.	Amendment of Share Capital	Management	For 100%	
				4.	Amendment of Share Capital	Management	For 100%	
Annual General Meeting	20-May-24		1	Report - Other	Management	For 100%		

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Approve Bank Credit Line	Management	For 100%	
			7	Report - Other	Management	For 100%	
			8	Approve Provision of Guarantee	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Report - Other	Management	For 100%	
			11	Report - Other	Management	For 100%	
			12	Articles of Association	Management	For 100%	
			13	Articles of Association	Management	For 100%	
			14	Articles of Association	Management	For 100%	
			15	Articles of Association	Management	For 100%	
			16	Articles of Association	Management	For 100%	
AJ Gallagher & Co	Annual General Meeting	07-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
Albemarle Corp	Annual General Meeting	07-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Abstain 100%	We abstained on executive compensation. We have concerns with the low vesting threshold for the relative total shareholder return metric within the long-term plan. However we chose to abstain rather than oppose to recognise that the compensation committee exercised discretion to lower annual bonus outcomes during the year, which we consider a responsible decision.
			3.	Amendment of Share Capital	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Edenred	AGM/EGM	07-May-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Remuneration	Management	For 100%	
			10	Remuneration	Management	For 100%	
			11	Related Party Transactions	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Share Repurchase	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Amendment of Share Capital	Management	For 100%	
			22	Amendment of Share Capital	Management	For 100%	
			23	Amendment of Share Capital	Management	For 100%	
			24	Routine Business	Management	For 100%	
Edwards Lifesciences Corp	Annual General Meeting	07-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Against 100%	We opposed executive compensation due to a concern with an insufficiently stretching long-term performance target.
			3.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			4.	Incentive Plan	Management	For 100%	
Hubbell	Annual General Meeting	07-May-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	
			1.007	Elect Director(s)	Management	For 100%	
			1.008	Elect Director(s)	Management	For 100%	
			1.009	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Remuneration	Management	Abstain 100%	We abstained on executive compensation as we do not believe the performance conditions are sufficiently stretching. We decided to abstain in the first instance given we have not yet engaged on this topic. We will reassess our voting position ahead of next year's AGM.
			3.	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls. We decided to abstain in the first instance given we have not yet engaged on this topic. We will reassess our voting position ahead of next year's AGM.
Investor B	Annual General Meeting	07-May-24	1	Elect Director(s)	Management	For 100%	
			3	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			8	Annual Report	Management	For 100%	
			9	Remuneration	Management	For 100%	
			10A	Discharge of Board	Management	For 100%	
			10B	Discharge of Board	Management	For 100%	
			10C	Discharge of Board	Management	For 100%	
			10D	Discharge of Board	Management	For 100%	
			10E	Discharge of Board	Management	For 100%	
			10F	Discharge of Board	Management	For 100%	
			10G	Discharge of Board	Management	For 100%	
			10H	Discharge of Board	Management	For 100%	
			10I	Discharge of Board	Management	For 100%	
			10J	Discharge of Board	Management	For 100%	
			10K	Discharge of Board	Management	For 100%	
			11	Allocation of Income	Management	For 100%	
			12A	Director Related	Management	For 100%	
			12B	Appoint/Pay Auditors	Management	For 100%	
			13A	Remuneration	Management	For 100%	
			13B	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			14A	Elect Director(s)	Management	For 100%	
			14B	Elect Director(s)	Management	For 100%	
			14C	Elect Director(s)	Management	For 100%	
			14D	Elect Director(s)	Management	For 100%	
			14E	Elect Director(s)	Management	For 100%	
			14F	Elect Director(s)	Management	For 100%	
			14G	Elect Director(s)	Management	For 100%	
			14H	Elect Director(s)	Management	For 100%	
			14I	Elect Director(s)	Management	For 100%	
			14J	Elect Director(s)	Management	For 100%	
			14K	Elect Director(s)	Management	For 100%	
			14L	Elect Director(s)	Management	For 100%	
			14M	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Remuneration	Management	For 100%	
			18A	Remuneration	Management	For 100%	
			18B	Remuneration	Management	For 100%	
			19A	Share Repurchase	Management	For 100%	
			19B	Share Repurchase	Management	For 100%	
Just Group	Annual General Meeting	07-May-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Routine Business	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			18	Share Repurchase	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
MIPS	Annual General Meeting	07-May-24	19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Routine Business	Management	For 100%	
			2	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			6	Routine Business	Management	For 100%	
			10	Annual Report	Management	For 100%	
			11	Allocation of Income	Management	For 100%	
			12A	Discharge of Board	Management	For 100%	
			12B	Discharge of Board	Management	For 100%	
			12C	Discharge of Board	Management	For 100%	
			12D	Discharge of Board	Management	For 100%	
			12E	Discharge of Board	Management	For 100%	
			12F	Discharge of Board	Management	For 100%	
			12G	Discharge of Board	Management	For 100%	
			13	Remuneration	Management	For 100%	
			14	Director Related	Management	For 100%	
			15A	Non-Executive Remuneration	Management	For 100%	
			15B	Appoint/Pay Auditors	Management	For 100%	
			16.1A	Elect Director(s)	Management	For 100%	
			16.1B	Elect Director(s)	Management	For 100%	
16.1C	Elect Director(s)	Management	For 100%				
16.1D	Elect Director(s)	Management	For 100%				
16.1E	Elect Director(s)	Management	For 100%				
16.1F	Elect Director(s)	Management	For 100%				
16.2	Elect Director(s)	Management	For 100%				
17	Appoint/Pay Auditors	Management	For 100%				
18	Remuneration	Management	For 100%				
19	Amendment of Share Capital	Management	For 100%				
20	Share Repurchase	Management	For 100%				
21	Share Repurchase	Management	For 100%				
Service Corp.Intl.	Annual General Meeting	07-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	For 100%	
SiteOne Landscape Supply	Annual General Meeting	07-May-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Articles of Association	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Remuneration	Management	For 100%	
T. Rowe Price	Annual General Meeting	07-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Technogym Spa	AGM/EGM	07-May-24	0010	Annual Report	Management	For 100%	
			0020	Allocation of Income	Management	For 100%	
			0030	Remuneration	Management	Against 100%	We opposed the remuneration policy due to concerns with the vesting conditions of awards.
			0040	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			0050	Director Related	Management	For 100%	
			0060	Director Related	Management	For 100%	
			007A	Shareholder Resolution - Governance	Shareholder	For 100%	Italian governance allows shareholders to submit 'slates' of directors for election at the annual general meeting. We voted in favour of the 'slate' where the majority of directors currently sit on the board of directors and submitted no vote for the other 'slate'. This is routine and non-contentious.
			007B	Shareholder Resolution - Governance	Shareholder	No Vote 62%	Italian governance allows shareholders to submit 'slates' of directors for election at the annual general meeting. We voted in favour of the 'slate' where the majority of directors currently sit on the board of directors and submitted no vote for the other 'slate'. This is routine and non-contentious.
						Abstain 38%	Italian governance allows shareholders to submit 'slates' of directors for election at the annual general meeting. We voted in favour of the 'slate' where the majority of directors currently sit on the board of directors and submitted no vote for the other 'slate'. This is routine and non-contentious.
			0080	Director Related	Management	For 100%	
			0090	Non-Executive Remuneration	Management	For 100%	
			0100	Appoint/Pay Auditors	Management	For 100%	
			0110	Incentive Plan	Management	For 100%	
			0120	Share Repurchase	Management	For 100%	
			0130	Amendment of Share Capital	Management	For 100%	
Temenos	Annual General Meeting	07-May-24	1.1	Annual Report	Management	For 100%	
			1.2	Report - Other	Management	For 100%	
			1.3	Remuneration	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4.1	Non-Executive Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.2	Remuneration	Management	For 100%	
			5.1	Articles of Association	Management	For 100%	
			5.2	Articles of Association	Management	For 100%	
			5.3	Amendment of Share Capital	Management	For 100%	
			5.4	Articles of Association	Management	For 100%	
			5.5	Articles of Association	Management	For 100%	
			6.1.1	Elect Director(s)	Management	For 100%	
			6.1.2	Elect Director(s)	Management	For 100%	
			6.2.1	Elect Director(s)	Management	For 100%	
			6.2.2	Elect Director(s)	Management	For 100%	
			6.2.3	Elect Director(s)	Management	For 100%	
			6.2.4	Elect Director(s)	Management	For 100%	
			6.2.5	Elect Director(s)	Management	For 100%	
			6.2.6	Elect Director(s)	Management	For 100%	
			7.1	Elect Committee Member	Management	For 100%	
			7.2	Elect Committee Member	Management	For 100%	
			7.3	Elect Committee Member	Management	For 100%	
			7.4	Elect Committee Member	Management	For 100%	
			8	Routine Business	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Routine Business	Management	Against 100%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
YETI Holdings	Annual General Meeting	07-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Employee Equity Plan	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
argenx	Annual General Meeting	07-May-24	3.	Remuneration	Management	For 100%	
			4.b.	Annual Report	Management	For 100%	
			4.d.	Annual Report	Management	For 100%	
			4.e.	Discharge of Board	Management	For 100%	
			5.	Remuneration	Management	For 100%	
			6.	Elect Director(s)	Management	For 100%	
			7.	Elect Director(s)	Management	For 100%	
			8.	Elect Director(s)	Management	For 100%	
			9.	Amendment of Share Capital	Management	For 100%	
			10.	Articles of Association	Management	For 100%	
			11.	Appoint/Pay Auditors	Management	For 100%	
			12.	Appoint/Pay Auditors	Management	For 100%	
ANTA Sports Products	Annual General	08-May-24	1	Annual Report	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		2	Allocation of Income	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Amendment of Share Capital	Management	Against 100%	We opposed two resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			10	Share Repurchase	Management	For 100%	
			11	Amendment of Share Capital	Management	Against 100%	We opposed two resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			Addlife AB	Annual General Meeting	08-May-24	12	Articles of Association
2	Routine Business	Management				For 100%	
3	Routine Business	Management				For 100%	
4	Routine Business	Management				For 100%	
5	Routine Business	Management				For 100%	
6	Routine Business	Management				For 100%	
9.a1	Annual Report	Management				For 100%	
9.a2	Annual Report	Management				For 100%	
9.b	Allocation of Income	Management				For 100%	
9.c1	Discharge of Board	Management				For 100%	
9.c2	Discharge of Board	Management				For 100%	
9.c3	Discharge of Board	Management				For 100%	
9.c4	Discharge of Board	Management				For 100%	
9.c5	Discharge of Board	Management				For 100%	
9.c6	Discharge of Board	Management				For 100%	
9.c7	Discharge of Board	Management				For 100%	
11	Director Related	Management				For 100%	
12.1	Non-Executive Remuneration	Management				For 100%	
12.2	Appoint/Pay Auditors	Management				For 100%	
13.1	Elect Director(s)	Management				For 100%	
13.2	Elect Director(s)	Management	For 100%				
13.3	Elect Director(s)	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			13.4	Elect Director(s)	Management	Abstain 100%	We abstained on the election of a director due to potential over-commitment with other public board roles. We previously opposed her election and her number of roles has reduced this year. We chose to abstain as we are happy with the direction of travel but believe there is still a potential over-commitment concern.
			13.5	Elect Director(s)	Management	For 100%	
			13.6	Elect Director(s)	Management	For 100%	
			13.7	Elect Director(s)	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Remuneration	Management	For 100%	
			16	Remuneration	Management	For 100%	
			17.a	Incentive Plan	Management	For 100%	
			17.b	Incentive Plan	Management	For 100%	
			17.c	Related Party Transactions	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
Advanced Micro Devices Inc	Annual General Meeting	08-May-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			1d	Elect Director(s)	Management	For 100%	
			1e	Elect Director(s)	Management	For 100%	
			1f	Elect Director(s)	Management	For 100%	
			1g	Elect Director(s)	Management	For 100%	
			1h	Elect Director(s)	Management	For 100%	
			1i	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4	Shareholder Resolution - Governance	Shareholder	For 100%	We supported a shareholder resolution to provide a right to call special meetings with a lower threshold, as we believe that the requested level would strike an appropriate balance between attainability for shareholders and protecting the company from inappropriate use of this right.
Camurus	Annual General Meeting	08-May-24	2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			6	Routine Business	Management	For 100%	
			9A	Annual Report	Management	For 100%	
			9B	Allocation of Income	Management	For 100%	
			9C1	Discharge of Board	Management	For 100%	
			9C2	Discharge of Board	Management	For 100%	
			9C3	Discharge of Board	Management	For 100%	
			9C4	Discharge of Board	Management	For 100%	
			9C5	Discharge of Board	Management	For 100%	
			9C6	Discharge of Board	Management	For 100%	
			9C7	Discharge of Board	Management	For 100%	
			9C8	Discharge of Board	Management	For 100%	
			9C9	Discharge of Board	Management	For 100%	
			9C10	Discharge of Board	Management	For 100%	
			10.1	Director Related	Management	For 100%	
			10.2	Appoint/Pay Auditors	Management	For 100%	
			11.1	Non-Executive Remuneration	Management	For 100%	
			11.2	Appoint/Pay Auditors	Management	For 100%	
			12.1A	Director Related	Management	For 100%	
			12.1B	Director Related	Management	For 100%	
			12.1C	Elect Director(s)	Management	For 100%	
			12.1D	Elect Director(s)	Management	For 100%	
			12.1E	Elect Director(s)	Management	For 100%	
			12.1F	Elect Director(s)	Management	For 100%	
			12.1G	Elect Director(s)	Management	For 100%	
			12.2	Appoint/Pay Auditors	Management	For 100%	
			13	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			14	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			15	Share Repurchase	Management	For 100%	
			16A	Incentive Plan	Management	For 100%	
			16B1	Incentive Plan	Management	For 100%	
			16B2	Incentive Plan	Management	For 100%	
			17	Incentive Plan	Management	For 100%	
Charles River Laboratories International	Annual General Meeting	08-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Against 100%	We opposed the advisory vote on executive compensation as we do not believe the performance conditions are sufficiently long-term.
			3.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting an annual report on non-human primate importation and transportation as the company has demonstrated responsiveness to this issue, including producing its first report on the topic and creating a new board committee.
Floor & Decor Holdings	Annual General Meeting	08-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			4.	Say on Pay Frequency	Management	1 Year 100%	
Han's Laser Technology 'A' - Stock Connect	Annual General Meeting	08-May-24	1.	Report - Other	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			2.	Report - Other	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			3.	Annual Report	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			4.	Annual Report	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			5.	Allocation of Income	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			6.	Approve Investment in Financial Products	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			7.	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8.	Articles of Association	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			9.	Non-Executive Remuneration	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			10.	Non-Executive Remuneration	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			11.1.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			11.2.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			11.3.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			11.4.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			11.5.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			11.6.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			11.7.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			12.1.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			12.2.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			12.3.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			12.4.	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			13.1.	Employee Equity Plan	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			13.2.	Employee Equity Plan	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Kuehne & Nagel International AG	Annual General Meeting	08-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4.1.A	Elect Director(s)	Management	For 100%	
			4.1.B	Elect Director(s)	Management	For 100%	
			4.1.C	Elect Director(s)	Management	For 100%	
			4.1.D	Elect Director(s)	Management	For 100%	
			4.1.E	Elect Director(s)	Management	For 100%	
			4.1.F	Elect Director(s)	Management	For 100%	
			4.1.G	Elect Director(s)	Management	For 100%	
			4.2.A	Elect Director(s)	Management	For 100%	
			4.2.B	Elect Director(s)	Management	For 100%	
			4.3	Director Related	Management	For 100%	
			4.4.A	Elect Committee Member	Management	For 100%	
			4.4.B	Elect Committee Member	Management	For 100%	
			4.4.C	Elect Committee Member	Management	For 100%	
			4.5	Routine Business	Management	For 100%	
			4.6	Appoint/Pay Auditors	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7.1	Non-Executive Remuneration	Management	For 100%	
			7.2	Remuneration	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9.1	Articles of Association	Management	For 100%	
			9.2	Articles of Association	Management	For 100%	
			9.3	Articles of Association	Management	For 100%	
			9.4	Articles of Association	Management	For 100%	
10	Routine Business	Management	Against 100%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.			
Lonza Group	Annual General Meeting	08-May-24	1	Annual Report	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2	Annual Report	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	
			3	Remuneration	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	
			4	Discharge of Board	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	
			5	Allocation of Income	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	
			6.1.A	Elect Director(s)	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.1.B	Elect Director(s)	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	
			6.1.C	Elect Director(s)	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	
			6.1.D	Elect Director(s)	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	
			6.1.E	Elect Director(s)	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	
			6.1.F	Elect Director(s)	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.1.G	Elect Director(s)	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	
			6.2	Elect Director(s)	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	
			6.3	Elect Director(s)	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	
			6.4.A	Elect Committee Member	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	
			6.4.B	Elect Committee Member	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.4.C	Elect Committee Member	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
							For 73%
			7	Appoint/Pay Auditors	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
							For 73%
			8	Routine Business	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
							For 73%
			9	Non-Executive Remuneration	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
							For 73%
			10.1	Remuneration	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
							For 73%

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10.2	Remuneration	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 73%	
			11	Other	Management	No Vote 27%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						Against 73%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
Maytronics	Ordinary General Meeting	08-May-24	2	Appoint/Pay Auditors	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	
			3.7	Elect Director(s)	Management	For 100%	
			3.8	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Approval of Agreements/Consents	Management	For 100%	
Novanta Inc	Annual General Meeting	08-May-24	1A	Elect Director(s)	Management	For 100%	
			1B	Elect Director(s)	Management	For 100%	
			1C	Elect Director(s)	Management	For 100%	
			1D	Elect Director(s)	Management	For 100%	
			1E	Elect Director(s)	Management	For 100%	
			1F	Elect Director(s)	Management	For 100%	
			1G	Elect Director(s)	Management	For 100%	
			1H	Elect Director(s)	Management	For 100%	
			1I	Elect Director(s)	Management	For 100%	
			02	Remuneration	Management	For 100%	
			03	Appoint/Pay Auditors	Management	For 100%	
Rational	Annual General Meeting	08-May-24	2	Allocation of Income	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		3	Discharge of Board	Management	For 100%	
			4	Discharge of Board	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Articles of Association	Management	For 100%	
			8.1	Elect Director(s)	Management	For 100%	
			8.2	Elect Director(s)	Management	For 100%	
			8.3	Elect Director(s)	Management	For 100%	
			8.4	Elect Director(s)	Management	For 100%	
			8.5	Elect Director(s)	Management	Against 100%	We opposed the election of one director due to concerns with the current composition of the board. In the absence of a vote on the board chair, we decided to vote against this director due to a lack of appropriate skills and experience.
Wolters Kluwer NV	Annual General Meeting	08-May-24	2.d.	Remuneration	Management	For 100%	
			3.a.	Annual Report	Management	For 100%	
			3.c.	Allocation of Income	Management	For 100%	
			4.a.	Discharge of Board	Management	For 100%	
			4.b.	Discharge of Board	Management	For 100%	
			5.a.	Elect Director(s)	Management	For 100%	
			5.b.	Elect Director(s)	Management	For 100%	
			5.c.	Elect Director(s)	Management	For 100%	
			6.a.	Non-Executive Remuneration	Management	For 100%	
			6.b.	Non-Executive Remuneration	Management	For 100%	
			7.a.	Amendment of Share Capital	Management	For 100%	
			7.b.	Amendment of Share Capital	Management	For 100%	
			8.	Share Repurchase	Management	For 100%	
			9.	Amendment of Share Capital	Management	For 100%	
			10.	Articles of Association	Management	For 100%	
Blackline	Annual General Meeting	09-May-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Calix Inc	Annual General Meeting	09-May-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Remuneration	Management	Against 100%	We opposed the compensation due to inappropriate use of discretion to revise the performance targets during the performance cycle,
			3.	Appoint/Pay Auditors	Management	For 100%	
First Quantum Minerals	Annual General Meeting	09-May-24	1	Director Related	Management	For 100%	
			2.001	Elect Director(s)	Management	For 100%	
			2.002	Elect Director(s)	Management	For 100%	
			2.003	Elect Director(s)	Management	For 100%	
			2.004	Elect Director(s)	Management	For 100%	
			2.005	Elect Director(s)	Management	For 100%	
			2.006	Elect Director(s)	Management	For 100%	
			2.007	Elect Director(s)	Management	For 100%	
			2.008	Elect Director(s)	Management	For 100%	
			2.009	Elect Director(s)	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
Hiscox	Annual General Meeting	09-May-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Appoint/Pay Auditors	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			20	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			21	Share Repurchase	Management	For 100%	
Inchcape	Annual General Meeting	09-May-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Employee Equity Plan	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Share Repurchase	Management	For 100%	
			21	Routine Business	Management	For 100%	
Mettler-Toledo	Annual General Meeting	09-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
Prologis Inc REIT	Annual General Meeting	09-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Articles of Association	Management	For 100%	
			5.	Articles of Association	Management	For 100%	
			6.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder proposal on the adoption of the simple majority voting standard as the concerns of the shareholder are largely addressed by the management proposal.
Proya Cosmetics 'A' - Local	Annual General Meeting	09-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Remuneration	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Approve Provision of Guarantee	Management	For 100%	
			10	Articles of Association	Management	For 100%	
Proya Cosmetics 'A' - Stock Connect	Annual General Meeting	09-May-24	1.	Report - Other	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Report - Other	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Allocation of Income	Management	For 100%	
			6.	Appoint/Pay Auditors	Management	For 100%	
			7.	Remuneration	Management	For 100%	
			8.	Non-Executive Remuneration	Management	For 100%	
			9.	Approve Provision of Guarantee	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Teradyne	Annual General Meeting	09-May-24	10.	Articles of Association	Management	For 100%	
			1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Against 100%	We opposed executive compensation due to a concern with weak performance targets.
			3.	Articles of Association	Management	For 100%	
4.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.			
Valeura Energy	AGM/EGM	09-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Articles of Association	Management	For 100%	
Veeco Instruments	Annual General Meeting	09-May-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Incentive Plan	Management	For 100%	
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
4.	Appoint/Pay Auditors	Management	For 100%				
WEC Energy Group	Annual General	09-May-24	1a.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			1l.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls. We decided to abstain in the first instance given we have not yet engaged on this topic. We will reassess our voting position ahead of next year's AGM.
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			4.	Amendment of Share Capital	Management	For 100%	
			5.	Shareholder Resolution - Governance	Shareholder	For 100%	We supported the shareholder proposal on simple majority voting. We believe that supermajority voting requirements can lead to entrenchment and make it difficult to implement positive corporate governance reforms.
Ares Capital Corp	Annual General Meeting	10-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
Axis Bank	Other Meeting	10-May-24	1	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Axon Enterprise Inc	Annual General Meeting	10-May-24	2	Non-Executive Remuneration	Management	For 100%	
			1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			2.	Incentive Plan	Management	For 100%	
			3.	Employee Equity Plan	Management	For 100%	
			4.	Employee Equity Plan	Management	For 100%	
Centre Testing 'A' - Local	Annual General Meeting	10-May-24	5.	Remuneration	Management	For 100%	
			6.	Appoint/Pay Auditors	Management	For 100%	
			1.	Annual Report	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Report - Other	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Allocation of Income	Management	For 100%	
			6.	Appoint/Pay Auditors	Management	For 100%	
			7.	Articles of Association	Management	For 100%	
Centre Testing 'A' - Local P Note (CLSA)	Annual General Meeting	10-May-24	8.	Allocation of Income	Management	For 100%	
			9.	Articles of Association	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Articles of Association	Management	For 100%	
Centre Testing 'A' - Stock Connect	Annual General Meeting	10-May-24	8	Allocation of Income	Management	For 100%	
			9	Articles of Association	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Articles of Association	Management	For 100%	
Incap	Annual General	10-May-24	7	Annual Report	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
	Meeting		8	Allocation of Income	Management	For 100%				
			9	Discharge of Board	Management	For 100%				
			10	Remuneration	Management	For 100%				
			11	Remuneration	Management	For 100%				
			12	Non-Executive Remuneration	Management	For 100%				
			13	Director Related	Management	For 100%				
			14	Elect Director(s)	Management	For 100%				
			15	Appoint/Pay Auditors	Management	For 100%				
			16	Appoint/Pay Auditors	Management	For 100%				
			17	Amendment of Share Capital	Management	For 100%				
			Lundin Mining	AGM/EGM	10-May-24	1A	Elect Director(s)	Management	For 100%	
						1B	Elect Director(s)	Management	For 100%	
						1C	Elect Director(s)	Management	For 100%	
						1D	Elect Director(s)	Management	For 100%	
						1E	Elect Director(s)	Management	For 100%	
						1F	Elect Director(s)	Management	For 100%	
						1G	Elect Director(s)	Management	For 100%	
1H	Elect Director(s)	Management				For 100%				
2	Appoint/Pay Auditors	Management				For 100%				
3	Remuneration	Management				For 100%				
4	Articles of Association	Management				For 100%				
5	Articles of Association	Management				For 100%				
MSA Safety	Annual General Meeting	10-May-24				1.001	Elect Director(s)	Management	For 100%	
						1.002	Elect Director(s)	Management	For 100%	
						1.003	Elect Director(s)	Management	For 100%	
						2.	Incentive Plan	Management	For 100%	
						3.	Appoint/Pay Auditors	Management	For 100%	
4.	Remuneration	Management	For 100%							
Progressive	Annual General Meeting	10-May-24	1a.	Elect Director(s)	Management	For 100%				
			1b.	Elect Director(s)	Management	For 100%				
			1c.	Elect Director(s)	Management	For 100%				
			1d.	Elect Director(s)	Management	For 100%				
			1e.	Elect Director(s)	Management	For 100%				
			1f.	Elect Director(s)	Management	For 100%				
			1g.	Elect Director(s)	Management	For 100%				
			1h.	Elect Director(s)	Management	For 100%				
			1i.	Elect Director(s)	Management	For 100%				
			1j.	Elect Director(s)	Management	For 100%				
			1k.	Elect Director(s)	Management	For 100%				
			1l.	Elect Director(s)	Management	For 100%				
			2.	Incentive Plan	Management	For 100%				
			3.	Remuneration	Management	For 100%				



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			5.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder proposal requesting a report on the company's diversity, equity and inclusion efforts. We do not have concerns with the company's current efforts.
Rightmove	Annual General Meeting	10-May-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
			19	Routine Business	Management	For 100%	
			20	Incentive Plan	Management	For 100%	
Sinocera Material 'A' - Local	Annual General Meeting	10-May-24	1.	Report - Other	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Annual Report	Management	For 100%	
			4.	Allocation of Income	Management	For 100%	
			5.	Annual Report	Management	For 100%	
			6.	Related Party Transactions	Management	For 100%	
			7.	Appoint/Pay Auditors	Management	For 100%	
			8.	Articles of Association	Management	For 100%	
			9.	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Sinocera Material 'A' - Stock Connect	Annual General Meeting	10-May-24	1.	Report - Other	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Annual Report	Management	For 100%	
			4.	Allocation of Income	Management	For 100%	
			5.	Annual Report	Management	For 100%	
			6.	Related Party Transactions	Management	For 100%	
			7.	Appoint/Pay Auditors	Management	For 100%	
			8.	Articles of Association	Management	For 100%	
			9.	Articles of Association	Management	For 100%	
Standard Chartered	Class Meeting	10-May-24	01	Articles of Association	Management	For 100%	
	Annual General Meeting	10-May-24	01	Annual Report	Management	For 100%	
			02	Allocation of Income	Management	For 100%	
			03	Remuneration	Management	Against 100%	We opposed the resolution to approve the remuneration report because we have concerns with how the company is choosing to calculate pension contribution and variable incentives.
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Appoint/Pay Auditors	Management	For 100%	
			18	Routine Business	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Amendment of Share Capital	Management	For 100%	
			22	Amendment of Share Capital	Management	For 100%	
			23	Amendment of Share Capital	Management	For 100%	
			24	Amendment of Share Capital	Management	For 100%	
			25	Share Repurchase	Management	For 100%	
			26	Share Repurchase	Management	For 100%	
			27	Routine Business	Management	For 100%	
			28	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Techtronic Industries	Annual General Meeting	10-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3.A	Elect Director(s)	Management	For 100%	
			3.B	Elect Director(s)	Management	For 100%	
			3.C	Elect Director(s)	Management	For 100%	
			3.D	Elect Director(s)	Management	For 100%	
			3.E	Elect Director(s)	Management	For 100%	
			3.F	Non-Executive Remuneration	Management	For 100%	
			4	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
						5	Amendment of Share Capital
			6	Share Repurchase	Management	For 100%	
Terna	Annual General Meeting	10-May-24	0010	Annual Report	Management	For 100%	
			0020	Allocation of Income	Management	For 100%	
			0030	Incentive Plan	Management	For 100%	
			0040	Share Repurchase	Management	For 100%	
			0050	Remuneration	Management	For 100%	
			0060	Remuneration	Management	For 100%	
Weichai Power 'H'	Class Meeting	10-May-24	1	Articles of Association	Management	Against 100%	We opposed two resolutions to amend the articles as the proposed changes include the removal of the class meeting requirement for H class holders, which would reduce the safeguards available to our clients and would limit the ability of a particular H class holders to reject proposals.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2	Routine Business	Management	Against 100%	We opposed two resolutions to amend the articles as the proposed changes include the removal of the class meeting requirement for H class holders, which would reduce the safeguards available to our clients and would limit the ability of a particular H class holders to reject proposals.
	Annual General Meeting	10-May-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Annual Report	Management	For 100%	
			7	Appoint/Pay Auditors	Management	Against 100%	We opposed the re-appointment of the audit firm due to concerns over the competency and suitability of the lead audit partner. In 2023, they received a warning letter from Liaoning Securities Regulatory Commission due to inadequate assessment of significant misstatement risks.
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Allocation of Income	Management	For 100%	
			10	Allocation of Income	Management	Against 100%	We opposed two resolutions to amend the articles as the proposed changes include the removal of the class meeting requirement for H class holders, which would reduce the safeguards available to our clients and would limit the ability of a particular H class holders to reject proposals.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			11	Articles of Association	Management	Against 100%	We opposed two resolutions to amend the articles as the proposed changes include the removal of the class meeting requirement for H class holders, which would reduce the safeguards available to our clients and would limit the ability of a particular H class holders to reject proposals.
			12	Routine Business	Management	For 100%	
			13	Articles of Association	Management	For 100%	
			14	Articles of Association	Management	For 100%	
			15	Articles of Association	Management	For 100%	
			16A	Elect Director(s)	Management	For 100%	
			16B	Elect Director(s)	Management	For 100%	
			16C	Elect Director(s)	Management	For 100%	
			16D	Elect Director(s)	Management	For 100%	
			16E	Elect Director(s)	Management	For 100%	
			16F	Elect Director(s)	Management	For 100%	
			16G	Elect Director(s)	Management	For 100%	
			16H	Elect Director(s)	Management	For 100%	
			16I	Elect Director(s)	Management	For 100%	
			16J	Elect Director(s)	Management	For 100%	
			17A	Elect Director(s)	Management	For 100%	
			17B	Elect Director(s)	Management	For 100%	
			17C	Elect Director(s)	Management	For 100%	
			17D	Elect Director(s)	Management	For 100%	
			17E	Elect Director(s)	Management	For 100%	
			18A	Elect Director(s)	Management	For 100%	
			18B	Elect Director(s)	Management	For 100%	
	Extraordinary General Meeting	28-Jun-24	1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
ASM International NV	Annual General Meeting	13-May-24	3a.	Remuneration	Management	For 100%	
			3b.	Annual Report	Management	For 100%	
			3c.	Allocation of Income	Management	For 100%	
			4a.	Discharge of Board	Management	For 100%	
			4b.	Discharge of Board	Management	For 100%	
			5a.	Non-Executive Remuneration	Management	For 100%	
			5b.	Non-Executive Remuneration	Management	For 100%	
			6a.	Elect Director(s)	Management	For 100%	
			6b.	Elect Director(s)	Management	For 100%	
			6c.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7.	Appoint/Pay Auditors	Management	For 100%	
			8a.	Amendment of Share Capital	Management	For 100%	
			8b.	Amendment of Share Capital	Management	For 100%	
			9.	Share Repurchase	Management	For 100%	
			10.	Share Repurchase	Management	For 100%	
			11.	Articles of Association	Management	For 100%	
Asm International Nv ADR	Annual General Meeting	13-May-24	3a.	Remuneration	Management	For 100%	
			3b.	Annual Report	Management	For 100%	
			3c.	Allocation of Income	Management	For 100%	
			4a.	Discharge of Board	Management	For 100%	
			4b.	Discharge of Board	Management	For 100%	
			5a.	Non-Executive Remuneration	Management	For 100%	
			5b.	Non-Executive Remuneration	Management	For 100%	
			6a.	Elect Director(s)	Management	For 100%	
			6b.	Elect Director(s)	Management	For 100%	
			6c.	Elect Director(s)	Management	For 100%	
			7.	Appoint/Pay Auditors	Management	For 100%	
			8a.	Amendment of Share Capital	Management	For 100%	
			8b.	Amendment of Share Capital	Management	For 100%	
			9.	Share Repurchase	Management	For 100%	
			10.	Share Repurchase	Management	For 100%	
			11.	Articles of Association	Management	For 100%	
Constellation Software	Annual General Meeting	13-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
			1.10	Elect Director(s)	Management	For 100%	
			1.11	Elect Director(s)	Management	For 100%	
			1.12	Elect Director(s)	Management	For 100%	
			1.13	Elect Director(s)	Management	For 100%	
			1.14	Elect Director(s)	Management	For 100%	
			1.15	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2	Appoint/Pay Auditors	Management	Abstain 100%	We withheld support from the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3	Remuneration	Management	For 100%	
Iflytek 'A' - Local	Annual General Meeting	13-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6	Related Party Transactions	Management	For 100%	
			7	Report - Other	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees because the level of guarantees to be provided to the Company's subsidiaries is disproportionate to the company's level of ownership, with no counter-guarantee, and therefore could expose the company to inappropriate risk.
						10	Share Repurchase
			11	Articles of Association	Management	For 100%	
			12	Allocation of Income	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
Iflytek 'A' - Stock Connect	Annual General Meeting	13-May-24	1.	Report - Other	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Annual Report	Management	For 100%	
			4.	Allocation of Income	Management	For 100%	
			5.	Remuneration	Management	For 100%	
			6.	Related Party Transactions	Management	For 100%	
			7.	Report - Other	Management	For 100%	
			8.	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9.	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees because the level of guarantees to be provided to the Company's subsidiaries is disproportionate to the company's level of ownership, with no counter-guarantee, and therefore could expose the company to inappropriate risk.
			10.	Share Repurchase	Management	For 100%	
			11.	Articles of Association	Management	For 100%	
			12.	Allocation of Income	Management	For 100%	
			13.	Elect Director(s)	Management	For 100%	
			14.	Elect Director(s)	Management	For 100%	
Lumine Group Inc	Annual General Meeting	13-May-24	1.001	Elect Director(s)	Management	Withhold 100%	We withheld support from the election of one director as they are an executive sitting on the audit committee, contrary to our expectation.
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	
			1.007	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
Sensirion Holding AG	Annual General Meeting	13-May-24	1.1	Annual Report	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			1.2	Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.3	Annual Report	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			2	Annual Report	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			3	Discharge of Board	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			4.1.1	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			4.1.2	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.1.3	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			4.1.4	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			4.1.5	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			4.1.6	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			4.2.1	Elect Committee Member	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.2.2	Elect Committee Member	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			4.2.3	Elect Committee Member	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			4.3	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			4.4	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			5.1	Non-Executive Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5.2	Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			5.3	Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			6	Routine Business	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Topicus.Com Inc	Annual General Meeting	13-May-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
Adaptimmune Therapeutics ADR	Annual General Meeting	14-May-24	1.	Elect Director(s)	Management	For 100%	
			2.	Elect Director(s)	Management	For 100%	
			3.	Elect Director(s)	Management	For 100%	
			4.	Elect Director(s)	Management	For 100%	
			5.	Elect Director(s)	Management	For 100%	
			6.	Elect Director(s)	Management	For 100%	
			7.	Appoint/Pay Auditors	Management	For 100%	
			8.	Appoint/Pay Auditors	Management	For 100%	
			9.	Annual Report	Management	For 100%	
			10.	Remuneration	Management	For 100%	
			11.	Remuneration	Management	For 100%	
			12.	Remuneration	Management	For 100%	
			13.	Amendment of Share Capital	Management	For 100%	
			14.	Amendment of Share Capital	Management	For 100%	
China MeiDong Auto	Annual General	14-May-24	1	Annual Report	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Hdgs	Meeting		2.1a	Elect Director(s)	Management	For 100%	
			2.1b	Elect Director(s)	Management	For 100%	
			2.2	Non-Executive Remuneration	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			5	Share Repurchase	Management	For 100%	
Cirata PLC	Annual General Meeting	14-May-24	6	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			7	Allocation of Income	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Share Repurchase	Management	For 100%	
Deutsche Boerse	Annual General Meeting	14-May-24	12	Amendment of Share Capital	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Discharge of Board	Management	Abstain 100%	We abstained on the discharge of the board due to the ongoing legal proceedings involving one management board member.
			4	Discharge of Board	Management	For 100%	
			5	Issuance of Debt	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
			7	Share Repurchase	Management	For 100%	
			8.1	Elect Director(s)	Management	For 100%	
			8.2	Elect Director(s)	Management	For 100%	
8.3	Elect Director(s)	Management	For 100%				
8.4	Elect Director(s)	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8.5	Elect Director(s)	Management	For 100%	
			8.6	Elect Director(s)	Management	For 100%	
			8.7	Elect Director(s)	Management	For 100%	
			8.8	Elect Director(s)	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Remuneration	Management	For 100%	
			11.1	Appoint/Pay Auditors	Management	For 100%	
			11.2	Appoint/Pay Auditors	Management	For 100%	
Epiroc A	Annual General Meeting	14-May-24	1	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			8.a	Annual Report	Management	For 100%	
			8.b.1	Discharge of Board	Management	For 100%	
			8.b.2	Discharge of Board	Management	For 100%	
			8.b.3	Discharge of Board	Management	For 100%	
			8.b.4	Discharge of Board	Management	For 100%	
			8.b.5	Discharge of Board	Management	For 100%	
			8.b.6	Discharge of Board	Management	For 100%	
			8.b.7	Discharge of Board	Management	For 100%	
			8.b.8	Discharge of Board	Management	For 100%	
			8.b.9	Discharge of Board	Management	For 100%	
			8.b.10	Discharge of Board	Management	For 100%	
			8.b.11	Discharge of Board	Management	For 100%	
			8.b.12	Discharge of Board	Management	For 100%	
			8.c	Allocation of Income	Management	For 100%	
			8.d	Remuneration	Management	For 100%	
			9.a	Director Related	Management	For 100%	
			9.b	Director Related	Management	For 100%	
			10a.1	Elect Director(s)	Management	For 100%	
			10a.2	Elect Director(s)	Management	For 100%	
			10a.3	Elect Director(s)	Management	For 100%	
			10a.4	Elect Director(s)	Management	For 100%	
			10a.5	Elect Director(s)	Management	For 100%	
			10a.6	Elect Director(s)	Management	For 100%	
			10a.7	Elect Director(s)	Management	For 100%	
			10a.8	Elect Director(s)	Management	For 100%	
			10a.9	Elect Director(s)	Management	For 100%	
			10.b	Director Related	Management	For 100%	
			10.c	Appoint/Pay Auditors	Management	For 100%	
			11.a	Non-Executive Remuneration	Management	For 100%	
			11.b	Non-Executive Remuneration	Management	For 100%	
			12.a	Remuneration	Management	For 100%	
			12.b	Employee Equity Plan	Management	For 100%	
			13.a	Employee Equity Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			13.b	Employee Equity Plan	Management	For 100%	
			13.c	Employee Equity Plan	Management	For 100%	
			13.d	Employee Equity Plan	Management	For 100%	
			13.e	Employee Equity Plan	Management	For 100%	
Epiroc B	Annual General Meeting	14-May-24	1	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			8.a	Annual Report	Management	For 100%	
			8.b1	Discharge of Board	Management	For 100%	
			8.b2	Discharge of Board	Management	For 100%	
			8.b3	Discharge of Board	Management	For 100%	
			8.b4	Discharge of Board	Management	For 100%	
			8.b5	Discharge of Board	Management	For 100%	
			8.b6	Discharge of Board	Management	For 100%	
			8.b7	Discharge of Board	Management	For 100%	
			8.b8	Discharge of Board	Management	For 100%	
			8.b9	Discharge of Board	Management	For 100%	
			8.b10	Discharge of Board	Management	For 100%	
			8.b11	Discharge of Board	Management	For 100%	
			8.b12	Discharge of Board	Management	For 100%	
			8.c	Allocation of Income	Management	For 100%	
			8.d	Remuneration	Management	For 100%	
			9.a	Director Related	Management	For 100%	
			9.b	Director Related	Management	For 100%	
			10.a1	Elect Director(s)	Management	For 100%	
			10.a2	Elect Director(s)	Management	For 100%	
			10.a3	Elect Director(s)	Management	For 100%	
			10.a4	Elect Director(s)	Management	For 100%	
			10.a5	Elect Director(s)	Management	For 100%	
			10.a6	Elect Director(s)	Management	For 100%	
			10.a7	Elect Director(s)	Management	For 100%	
			10.a8	Elect Director(s)	Management	For 100%	
			10.a9	Elect Director(s)	Management	For 100%	
			10.b	Director Related	Management	For 100%	
			10.c	Appoint/Pay Auditors	Management	For 100%	
			11.a	Non-Executive Remuneration	Management	For 100%	
			11.b	Non-Executive Remuneration	Management	For 100%	
			12.a	Remuneration	Management	For 100%	
			12.b	Employee Equity Plan	Management	For 100%	
			13.a	Employee Equity Plan	Management	For 100%	
			13.b	Employee Equity Plan	Management	For 100%	
			13.c	Employee Equity Plan	Management	For 100%	
			13.d	Employee Equity Plan	Management	For 100%	
			13.e	Employee Equity Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
FDM Group	Annual General Meeting	14-May-24	1	Annual Report	Management	For 100%				
			2	Remuneration	Management	For 100%				
			3	Remuneration	Management	For 100%				
			4	Allocation of Income	Management	For 100%				
			5	Incentive Plan	Management	For 100%				
			6	Elect Director(s)	Management	For 100%				
			7	Elect Director(s)	Management	For 100%				
			8	Elect Director(s)	Management	For 100%				
			9	Elect Director(s)	Management	For 100%				
			10	Elect Director(s)	Management	For 100%				
			11	Elect Director(s)	Management	For 100%				
			12	Elect Director(s)	Management	For 100%				
			13	Elect Director(s)	Management	For 100%				
			14	Elect Director(s)	Management	For 100%				
			15	Appoint/Pay Auditors	Management	For 100%				
			16	Appoint/Pay Auditors	Management	For 100%				
			17	Amendment of Share Capital	Management	For 100%				
			18	Amendment of Share Capital	Management	For 100%				
			19	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.			
						20	Share Repurchase	Management	For 100%	
						21	Routine Business	Management	For 100%	
Galaxy Entertainment Group	Annual General Meeting	14-May-24	1	Annual Report	Management	For 100%				
			2	Elect Director(s)	Management	Against 100%	We opposed the re-election of the deputy chair based on his accountability for failure to ensure the appropriate succession planning and refreshment, as well as the makeup of the board in his capacity as a member of the nomination committee and the chair of the corporate governance committee			



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3	Elect Director(s)	Management	Against 100%	We opposed the re-election of two directors who sit on the audit committee, as we deem their independence to be impaired. We prefer the audit committee to comprise unquestionably independent directors only.
			4	Elect Director(s)	Management	Against 100%	We opposed the re-election of two directors who sit on the audit committee, as we deem their independence to be impaired. We prefer the audit committee to comprise unquestionably independent directors only.
			5	Non-Executive Remuneration	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7.1	Share Repurchase	Management	For 100%	
			7.2	Amendment of Share Capital	Management	Against 100%	We opposed two resolutions which sought authority to issue equity because the potential dilution and discount levels are not in the interests of shareholders.
			7.3	Amendment of Share Capital	Management	Against 100%	We opposed two resolutions which sought authority to issue equity because the potential dilution and discount levels are not in the interests of shareholders.
ICICI Bank Ltd	Other Meeting	14-May-24	1	Elect Director(s)	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Non-Executive Remuneration	Management	For 100%	
			4	Non-Executive Remuneration	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
IMCD Group NV	Annual General Meeting	14-May-24	2.c	Remuneration	Management	For 100%	
			3.b	Annual Report	Management	For 100%	
			3.d	Allocation of Income	Management	For 100%	
			4.a	Discharge of Board	Management	For 100%	
			4.b	Discharge of Board	Management	For 100%	
			5.a	Remuneration	Management	For 100%	
			5.b	Non-Executive Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.a	Discharge of Board	Management	For 100%	
			6.b	Discharge of Board	Management	For 100%	
			7.a	Amendment of Share Capital	Management	For 100%	
			7.b	Amendment of Share Capital	Management	For 100%	
			8	Share Repurchase	Management	For 100%	
Melexis	Annual General Meeting	14-May-24	4.	Annual Report	Management	For 100%	
			5.	Remuneration	Management	For 100%	
			6.	Discharge of Board	Management	For 100%	
			7.	Discharge of Board	Management	For 100%	
			8.	Appoint/Pay Auditors	Management	For 100%	
			9.	Appoint/Pay Auditors	Management	For 100%	
Neoen SA	AGM/EGM	14-May-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Report - Other	Management	For 100%	
			10	Remuneration	Management	Against 100%	We opposed four resolutions relating to executive remuneration. We continue to have a number of concerns including the stretch of the targets, lack of disclosure, and the decision to allow for offsetting in the event of overperformance on one metric and underperformance on another.
			11	Remuneration	Management	Against 100%	We opposed four resolutions relating to executive remuneration. We continue to have a number of concerns including the stretch of the targets, lack of disclosure, and the decision to allow for offsetting in the event of overperformance on one metric and underperformance on another.
			12	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			13	Remuneration	Management	Against 100%	We opposed four resolutions relating to executive remuneration. We continue to have a number of concerns including the stretch of the targets, lack of disclosure, and the decision to allow for offsetting in the event of overperformance on one metric and underperformance on another.
			14	Remuneration	Management	Against 100%	We opposed four resolutions relating to executive remuneration. We continue to have a number of concerns including the stretch of the targets, lack of disclosure, and the decision to allow for offsetting in the event of overperformance on one metric and underperformance on another.
			15	Share Repurchase	Management	For 100%	
			16	Share Repurchase	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Amendment of Share Capital	Management	For 100%	
			22	Amendment of Share Capital	Management	For 100%	
			23	Amendment of Share Capital	Management	For 100%	
			24	Amendment of Share Capital	Management	For 100%	
			25	Amendment of Share Capital	Management	For 100%	
			26	Routine Business	Management	For 100%	
Storytel	Annual General Meeting	14-May-24	2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			6	Routine Business	Management	For 100%	
			9a	Annual Report	Management	For 100%	
			9b	Allocation of Income	Management	For 100%	
			9c.1	Discharge of Board	Management	For 100%	
			9c.2	Discharge of Board	Management	For 100%	
			9c.3	Discharge of Board	Management	For 100%	
			9c.4	Discharge of Board	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9c.5	Discharge of Board	Management	For 100%	
			9c.6	Discharge of Board	Management	For 100%	
			9c.7	Discharge of Board	Management	For 100%	
			9c.8	Discharge of Board	Management	For 100%	
			9c.9	Discharge of Board	Management	For 100%	
			9c.10	Discharge of Board	Management	For 100%	
			9c.11	Discharge of Board	Management	For 100%	
			9c.12	Discharge of Board	Management	For 100%	
			10	Director Related	Management	For 100%	
			11	Non-Executive Remuneration	Management	For 100%	
			12	Elect Director(s)	Management	Abstain 100%	We abstained on the election of directors due to a lack of disclosure of director candidates ahead of the meeting, preventing shareholders from making an informed assessment of the suitability of the composition of the board.
			13	Amendment of Share Capital	Management	For 100%	
			14	Incentive Plan	Management	For 100%	
Sun Communities Inc REIT	Annual General Meeting	14-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Against 100%	We opposed executive compensation as we do not believe the performance conditions are sufficiently stretching.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Tencent ADR	Annual General Meeting	14-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3a	Elect Director(s)	Management	For 100%	
			3b	Elect Director(s)	Management	For 100%	
			3c	Non-Executive Remuneration	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
			7	Articles of Association	Management	For 100%	
Tencent Holdings	Annual General Meeting	14-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3A	Elect Director(s)	Management	For 100%	
			3B	Elect Director(s)	Management	For 100%	
			3C	Non-Executive Remuneration	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Amendment of Share Capital	Management	For 84%	
						Against 16%	We opposed the resolution which sought authority to issue equity because of concerns with the level of discount.
			6	Share Repurchase	Management	For 100%	
			7	Articles of Association	Management	For 100%	
VAT Gp	Annual General Meeting	14-May-24	1.1	Annual Report	Management	For 100%	
			1.2	Annual Report	Management	For 100%	
			2.1	Allocation of Income	Management	For 100%	
			2.2	Allocation of Income	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4.1.1	Elect Director(s)	Management	For 100%	
			4.1.2	Elect Director(s)	Management	For 100%	
			4.1.3	Elect Director(s)	Management	For 100%	
			4.1.4	Elect Director(s)	Management	For 100%	
			4.1.5	Elect Director(s)	Management	For 100%	
			4.1.6	Elect Director(s)	Management	For 100%	
			4.1.7	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.1.8	Elect Director(s)	Management	For 100%	
			4.2.1	Elect Committee Member	Management	For 100%	
			4.2.2	Elect Committee Member	Management	For 100%	
			4.2.3	Elect Committee Member	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7.1	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			7.2	Remuneration	Management	For 100%	
			7.3	Remuneration	Management	For 100%	
			7.4	Remuneration	Management	For 100%	
			7.5	Non-Executive Remuneration	Management	For 100%	
			8	Other	Management	For 100%	
Wayfair Inc Class A	Annual General Meeting	14-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
Aixtron	Annual General Meeting	15-May-24	2	Allocation of Income	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4	Discharge of Board	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6.1	Elect Director(s)	Management	For 100%	
			6.2	Elect Director(s)	Management	For 100%	
			6.3	Elect Director(s)	Management	For 100%	
			6.4	Elect Director(s)	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Remuneration	Management	For 100%	
			9.1	Appoint/Pay Auditors	Management	For 100%	
			9.2	Appoint/Pay Auditors	Management	For 100%	
Anker Innovations 'A' - Local	Annual General Meeting	15-May-24	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Report - Other	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees because the level of guarantees to be provided to the Company's subsidiaries is disproportionate to the company's level of ownership, with no counter-guarantee, and therefore could expose the company to inappropriate risk.
			8	Other	Management	For 100%	
			9	Other	Management	For 100%	
			10	Other	Management	Against 100%	We opposed the approval regarding the company's use of its idle own funds as we don't believe that the company has not yet recovered the principal and financial returns and if the company continues to engage in high-risk investments in the future, it will expose shareholders of the Company to additional and unnecessary market risks.
			11	Allocation of Income	Management	For 100%	
Anker Innovations 'A' - Stock Connect	Annual General Meeting	15-May-24	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Report - Other	Management	For 100%	
			7	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees because the level of guarantees to be provided to the Company's subsidiaries is disproportionate to the company's level of ownership, with no counter-guarantee, and therefore could expose the company to inappropriate risk.
			8	Other	Management	For 100%	
			9	Other	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10	Other	Management	Against 100%	We opposed the approval regarding the company's use of its idle own funds as we don't believe that the company has not yet recovered the principal and financial returns and if the company continues to engage in high-risk investments in the future, it will expose shareholders of the Company to additional and unnecessary market risks.
Burford Capital	Annual General Meeting	15-May-24	11	Allocation of Income	Management	For 100%	
			01	Annual Report	Management	For 100%	
			02	Allocation of Income	Management	For 100%	
			03	Elect Director(s)	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Appoint/Pay Auditors	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Share Repurchase	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
Elevance Health Inc	Annual General Meeting	15-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder proposal asking for a policy to request the potential recipients of the company's donations to produce an annual report on political activity expenditures prior to receiving such donations. We find that the request is burdensome to the Company. We also are satisfied with the current level of transparency and existence of the board-level oversight.
Enphase Energy Inc	Annual General Meeting	15-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2	Remuneration	Management	Abstain 100%	We abstained on the resolution to approve executive remuneration due to concerns over the replication of performance measures, stretch of targets and general short-termism of pay. We however are engaging with the company.
			3	Say on Pay Frequency	Management	1 Year 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
Exscientia Ltd ADR	Annual General Meeting	15-May-24	1.	Annual Report	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Elect Director(s)	Management	For 100%	
			4.	Elect Director(s)	Management	For 100%	
			5.	Appoint/Pay Auditors	Management	For 100%	
			6.	Appoint/Pay Auditors	Management	For 100%	
Greggs	Annual General Meeting	15-May-24	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			13	Employee Equity Plan	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
Keller Group	Annual General Meeting	15-May-24	01	Annual Report	Management	For 100%	
			02	Remuneration	Management	For 100%	
			03	Remuneration	Management	For 100%	
			04	Allocation of Income	Management	For 100%	
			05	Appoint/Pay Auditors	Management	For 100%	
			06	Appoint/Pay Auditors	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
			19	Routine Business	Management	For 100%	
Oppein Home 'A' - Local	Annual General Meeting	15-May-24	1	Report - Other	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Approve Investment in Financial	Management	For 100%	
			7	Approve Provision of Guarantee	Management	For 100%	
			8.1	Non-Executive Remuneration	Management	For 100%	
			8.2	Non-Executive Remuneration	Management	For 100%	
			8.3	Non-Executive Remuneration	Management	For 100%	
			8.4	Non-Executive Remuneration	Management	For 100%	
			9.1	Non-Executive Remuneration	Management	For 100%	
			9.2	Non-Executive Remuneration	Management	For 100%	
			9.3	Non-Executive Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10	Articles of Association	Management	For 100%	
			11	Articles of Association	Management	For 100%	
			12	Report - Other	Management	For 100%	
			13.1	Elect Director(s)	Management	For 100%	
Oppein Home 'A' - Stock Connect	Annual General Meeting	15-May-24	1.	Report - Other	Management	For 100%	
			2.	Annual Report	Management	For 100%	
			3.	Allocation of Income	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Report - Other	Management	For 100%	
			6.	Approve Investment in Financial	Management	For 100%	
			7.	Approve Provision of Guarantee	Management	For 100%	
			8.1.	Non-Executive Remuneration	Management	For 100%	
			8.2.	Non-Executive Remuneration	Management	For 100%	
			8.3.	Non-Executive Remuneration	Management	For 100%	
			8.4.	Non-Executive Remuneration	Management	For 100%	
			9.1.	Non-Executive Remuneration	Management	For 100%	
			9.2.	Non-Executive Remuneration	Management	For 100%	
			9.3.	Non-Executive Remuneration	Management	For 100%	
			10.	Articles of Association	Management	For 100%	
			11.	Articles of Association	Management	For 100%	
			12.	Report - Other	Management	For 100%	
			13.1.	Elect Director(s)	Management	For 100%	
Paradox Interactive	Annual General Meeting	15-May-24	2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			6	Routine Business	Management	For 100%	
			8A	Annual Report	Management	For 100%	
			8B	Allocation of Income	Management	For 100%	
			8C1	Discharge of Board	Management	For 100%	
			8C2	Discharge of Board	Management	For 100%	
			8C3	Discharge of Board	Management	For 100%	
			8C4	Discharge of Board	Management	For 100%	
			8C5	Discharge of Board	Management	For 100%	
			9	Director Related	Management	For 100%	
			10A	Non-Executive Remuneration	Management	For 100%	
			10B	Appoint/Pay Auditors	Management	For 100%	
			11A	Elect Director(s)	Management	For 100%	
			11B	Elect Director(s)	Management	For 100%	
			11C	Elect Director(s)	Management	For 100%	
			11D	Elect Director(s)	Management	For 100%	
			11E	Elect Director(s)	Management	For 100%	
			11F	Elect Committee Member	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			13	Other	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Employee Equity Plan	Management	For 100%	
Renewables Infrastructure Group	Annual General Meeting	15-May-24	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Remuneration	Management	For 100%	
			10	Remuneration	Management	For 100%	
			11	Allocation of Income	Management	For 100%	
			12	Allocation of Income	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
SAP	Annual General Meeting	15-May-24	2	Allocation of Income	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4	Discharge of Board	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7.1	Elect Director(s)	Management	For 100%	
			7.2	Elect Director(s)	Management	For 100%	
			7.3	Elect Director(s)	Management	For 100%	
			7.4	Elect Director(s)	Management	For 100%	
			7.5	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Articles of Association	Management	For 100%	
SAP AG Sponsored ADR	Annual General Meeting	15-May-24	2.	Allocation of Income	Management	For 100%	
			3.	Discharge of Board	Management	For 100%	
			4.	Discharge of Board	Management	For 100%	
			5.	Annual Report	Management	For 100%	
			6.	Remuneration	Management	For 100%	
			7a.	Elect Director(s)	Management	For 100%	
			7b.	Elect Director(s)	Management	For 100%	
			7c.	Elect Director(s)	Management	For 100%	
			7d.	Elect Director(s)	Management	For 100%	
			7e.	Elect Director(s)	Management	For 100%	
			8.	Articles of Association	Management	For 100%	
			9.	Articles of Association	Management	For 100%	
Spirax-Sarco	Annual General Meeting	15-May-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3	Allocation of Income	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Allocation of Income	Management	For 100%	
			17	Other	Management	For 100%	
			18	Articles of Association	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Share Repurchase	Management	For 100%	
St. James's Place	Annual General Meeting	15-May-24	01	Annual Report	Management	For 100%	
			02	Allocation of Income	Management	For 100%	
			03	Remuneration	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
Vostok New Ventures	Annual General Meeting	15-May-24	2.	Routine Business	Management	For 100%	
			4.	Routine Business	Management	For 100%	
			6.	Routine Business	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9a.	Annual Report	Management	For 100%	
			9b.	Allocation of Income	Management	For 100%	
			9c.a	Discharge of Board	Management	For 100%	
			9c.b	Discharge of Board	Management	For 100%	
			9c.c	Discharge of Board	Management	For 100%	
			9c.d	Discharge of Board	Management	For 100%	
			9c.e	Discharge of Board	Management	For 100%	
			9c.f	Discharge of Board	Management	For 100%	
			9c.g	Discharge of Board	Management	For 100%	
			10a.	Director Related	Management	For 100%	
			10b.	Appoint/Pay Auditors	Management	For 100%	
			11a.	Non-Executive Remuneration	Management	For 100%	
			11b.	Appoint/Pay Auditors	Management	For 100%	
			12.1a	Elect Director(s)	Management	For 100%	
			12.1b	Elect Director(s)	Management	For 100%	
			12.1c	Elect Director(s)	Management	For 100%	
			12.1d	Elect Director(s)	Management	For 100%	
			12.1e	Elect Director(s)	Management	For 100%	
			12.1f	Elect Director(s)	Management	For 100%	
			12.2a	Elect Director(s)	Management	For 100%	
			12.3a	Appoint/Pay Auditors	Management	For 100%	
			13.	Elect Committee Member	Management	For 100%	
			14.	Remuneration	Management	For 100%	
			15.	Non-Executive Remuneration	Management	For 100%	
			16.	Articles of Association	Management	For 100%	
			17a.	Incentive Plan	Management	For 100%	
			17b.	Incentive Plan	Management	For 100%	
			17c.	Employee Equity Plan	Management	For 100%	
			18.	Amendment of Share Capital	Management	For 100%	
			19.	Share Repurchase	Management	For 100%	
Adevinta	Extraordinary General Meeting	16-May-24	1	Routine Business	Management	For 100%	
			2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Non-Executive Remuneration	Management	For 100%	
Adyen NV	Annual General Meeting	16-May-24	2.b.	Remuneration	Management	For 100%	
			2.c.	Annual Report	Management	For 100%	
			3.	Discharge of Board	Management	For 100%	
			4.	Discharge of Board	Management	For 100%	
			5.	Elect Director(s)	Management	For 100%	
			6.	Elect Director(s)	Management	For 100%	
			7.	Elect Director(s)	Management	For 100%	
			8.	Share Repurchase	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9.	Amendment of Share Capital	Management	For 100%	
			10.	Share Repurchase	Management	For 100%	
			11.	Appoint/Pay Auditors	Management	For 100%	
			2.b	Remuneration	Management	For 100%	
			2.c	Annual Report	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4	Discharge of Board	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Share Repurchase	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
Alnylam Pharmaceuticals	Annual General Meeting	16-May-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			1d	Elect Director(s)	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
Ceres Power Holdings	Annual General Meeting	16-May-24	01	Annual Report	Management	For 100%	
			02	Appoint/Pay Auditors	Management	For 100%	
			03	Appoint/Pay Auditors	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Remuneration	Management	For 100%	
			16	Remuneration	Management	For 100%	
			17	Routine Business	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Routine Business	Management	For 100%	
Global UniChip	Annual General Meeting	16-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
Home Depot	Annual General Meeting	16-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	For 100%	
			4.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal requesting disclosure of political donations requested by directors. We believe that the company's current disclosures on this topic are sufficient.
			5.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal requesting analysis and disclosure of political donations congruency. We believe that the company's current disclosures on this topic are sufficient.
			6.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal requesting a report on the company's corporate donations. We believe that the company's current disclosures on this topic are sufficient.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal requesting a civil rights and non-discrimination audit. We believe that the company's current policies on discrimination are sufficient and the proponent has not shared any evidence of concerning practices at the company.
			8.	Shareholder Resolution - Environmental	Shareholder	Against 100%	We opposed a shareholder proposal requesting a biodiversity impact and dependency assessment. We do not believe that this is a material issue for the company.
			9.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal requesting amendments to the company's clawback policy and associated reporting. We believe that the company's current policy is adequate and do not believe that the additional reporting requested is necessary.
Illumina	Annual General Meeting	16-May-24	1A	Elect Director(s)	Management	For 100%	
			1B	Elect Director(s)	Management	For 100%	
			1C	Elect Director(s)	Management	For 100%	
			1D	Elect Director(s)	Management	For 100%	
			1E	Elect Director(s)	Management	For 100%	
			1F	Elect Director(s)	Management	For 100%	
			1G	Elect Director(s)	Management	For 100%	
			1H	Elect Director(s)	Management	For 100%	
			1I	Elect Director(s)	Management	Against 100%	We opposed the re-election of one director in their capacity as chair of compensation committee. We have ongoing concerns with compensation practices and the decisions being made including the committee's responsiveness to shareholder dissent at last year's AGM.
			1J	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1K	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	Against 100%	We opposed executive compensation as we have ongoing concerns with the stringency of targets under the long-term incentive plan. Further, we continue to have concerns with compensation practices and the decisions being made including the committee's responsiveness to shareholder dissent at last year's AGM.
Kingdee Int'l Software Group	Annual General Meeting	16-May-24	1	Annual Report	Management	For 100%	
			2A	Elect Director(s)	Management	For 100%	
			2B	Elect Director(s)	Management	For 100%	
			2C	Elect Director(s)	Management	For 100%	
			3	Non-Executive Remuneration	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5A	Amendment of Share Capital	Management	For 100%	
			5B	Share Repurchase	Management	For 100%	
			6	Articles of Association	Management	For 100%	
Martin Marietta Materials	Annual General Meeting	16-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Nexans	AGM/EGM	16-May-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Statutory Auditor	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10	Non-Executive Remuneration	Management	For 100%	
			11	Remuneration	Management	For 100%	
			12	Non-Executive Remuneration	Management	For 100%	
			13	Non-Executive Remuneration	Management	For 100%	
			14	Remuneration	Management	For 100%	
			15	Related Party Transactions	Management	For 100%	
			16	Share Repurchase	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Employee Equity Plan	Management	For 100%	
			20	Employee Equity Plan	Management	For 100%	
			21	Employee Equity Plan	Management	For 100%	
			22	Articles of Association	Management	For 100%	
			23	Director Related	Management	For 100%	
			24	Routine Business	Management	For 100%	
Pensionbee Ltd	Annual General Meeting	16-May-24	01	Annual Report	Management	For 100%	
			02	Remuneration	Management	For 100%	
			03	Elect Director(s)	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Routine Business	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Routine Business	Management	For 100%	
Quectel Wireless Solutions 'A' Local	Annual General Meeting	16-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Report - Other	Management	Abstain 100%	We abstained on the financial budget as the report was not disclosed ahead of our voting deadline.
			5	Annual Report	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Allocation of Income	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Non-Executive Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			11	Approve Provision of Guarantee	Management	For 100%	
			12	Approve Bank Credit Line	Management	Against 100%	We opposed the application of credit lines as we have concerns over the size of the proposed borrowing.
			13	Approve Investment in Financial	Management	For 100%	
			14	Articles of Association	Management	For 100%	
			15	Articles of Association	Management	For 100%	
			16	Articles of Association	Management	For 100%	
			17	Articles of Association	Management	For 100%	
Quectel Wireless Solutions Co 'A' Stock Connect	Annual General Meeting	16-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Report - Other	Management	Abstain 100%	We abstained on the financial budget as the report was not disclosed ahead of our voting deadline.
			5	Annual Report	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Allocation of Income	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Non-Executive Remuneration	Management	For 100%	
			11	Approve Provision of Guarantee	Management	For 100%	
			12	Approve Bank Credit Line	Management	Against 100%	We opposed the application of credit lines as we have concerns over the size of the proposed borrowing.
			13	Approve Investment in Financial	Management	For 100%	
			14	Articles of Association	Management	For 100%	
			15	Articles of Association	Management	For 100%	
			16	Articles of Association	Management	For 100%	
			17	Articles of Association	Management	For 100%	
Robam Appliances 'A' - Stock Connect	Annual General Meeting	16-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Report - Other	Management	Abstain 100%	We abstained on the approval of the financial budget due to the lack of timely disclosure.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Annual Report	Management	Abstain 100%	We abstained on the approval of the annual report due to concerns over the lack of gender diversity on the board. We chose to target the annual report as there was no vote on the election of directors.
			6	Allocation of Income	Management	For 100%	
			7	Allocation of Income	Management	For 100%	
			8	Allocation of Income	Management	For 100%	
			9	Other	Management	For 100%	
			10	Approve Bank Credit Line	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Incentive Plan	Management	For 100%	
			13	Incentive Plan	Management	For 100%	
			14	Incentive Plan	Management	For 100%	
			15	Incentive Plan	Management	For 100%	
			16	Incentive Plan	Management	For 100%	
			17	Incentive Plan	Management	For 100%	
			18	Articles of Association	Management	For 100%	
	Extraordinary General Meeting	19-Jun-24	1.	Articles of Association	Management	For 100%	
Unite Group	Annual General Meeting	16-May-24	01	Annual Report	Management	For 100%	
			02	Remuneration	Management	For 100%	
			03	Allocation of Income	Management	For 100%	
			04	Allocation of Income	Management	For 100%	
			05	Allocation of Income	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Appoint/Pay Auditors	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Incentive Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			22	Allocation of Income	Management	For 100%	
			23	Routine Business	Management	For 100%	
W.A.G payment solutions	Annual General Meeting	16-May-24	01	Annual Report	Management	For 100%	
			02	Remuneration	Management	For 100%	
			03	Remuneration	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Routine Business	Management	For 100%	
			16	Incentive Plan	Management	For 100%	
			17	Approve Waiver of Protective Provisions	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Share Repurchase	Management	For 100%	
			Wabtec	Annual General Meeting	16-May-24	22	Routine Business
1a.	Elect Director(s)	Management				For 100%	
1b.	Elect Director(s)	Management				For 100%	
1c.	Elect Director(s)	Management				For 100%	
2.	Remuneration	Management				For 100%	
3.	Appoint/Pay Auditors	Management				Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
1a	Elect Director(s)	Management				For 100%	
1b	Elect Director(s)	Management				For 100%	
1c	Elect Director(s)	Management				For 100%	
2	Remuneration	Management				For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Xylem	Annual General Meeting	16-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			4.	Say on Pay Frequency	Management	1 Year 100%	
adidas Group	Annual General Meeting	16-May-24	2	Allocation of Income	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4	Discharge of Board	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7.1	Elect Director(s)	Management	For 100%	
			7.2	Elect Director(s)	Management	For 100%	
			7.3	Elect Director(s)	Management	For 100%	
			7.4	Elect Director(s)	Management	For 100%	
			7.5	Elect Director(s)	Management	For 100%	
			7.6	Elect Director(s)	Management	For 100%	
			7.7	Elect Director(s)	Management	For 100%	
			7.8	Elect Director(s)	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
BioNTech ADR	Annual General Meeting	17-May-24	2.	Allocation of Income	Management	For 100%	
			3.	Discharge of Board	Management	For 100%	
			4.	Discharge of Board	Management	For 100%	
			5.	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.	Remuneration	Management	For 100%	
			7.	Remuneration	Management	For 100%	
			8.	Non-Executive Remuneration	Management	For 100%	
			9.	Issuance of Debt	Management	For 100%	
			10.	Share Repurchase	Management	For 100%	
			11.	Share Repurchase	Management	For 100%	
			12.	Employee Equity Plan	Management	For 100%	
			13.	Employee Equity Plan	Management	For 100%	
			14.	Approval of Agreements/Consents	Management	For 100%	
Comfort Systems USA	Annual General Meeting	17-May-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	
			1.007	Elect Director(s)	Management	For 100%	
			1.008	Elect Director(s)	Management	For 100%	
			1.009	Elect Director(s)	Management	For 100%	
			1.010	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Iberdrola SA	Ordinary General Meeting	17-May-24	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Discharge of Board	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Articles of Association	Management	For 100%	
			7	Articles of Association	Management	For 100%	
			8	Articles of Association	Management	For 100%	
			9	Remuneration	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
			11	Allocation of Income	Management	For 100%	
			12	Allocation of Income	Management	For 100%	
			13	Allocation of Income	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Remuneration	Management	For 100%	
			16	Elect Director(s)	Management	For 100%	
			17	Elect Director(s)	Management	For 100%	
			18	Elect Director(s)	Management	For 100%	
			19	Director Related	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Amendment of Share Capital	Management	For 100%	
			22	Routine Business	Management	For 100%	
SG Micro 'A' - Local	Annual General	17-May-24	1	Report - Other	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		2	Report - Other	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Report - Other	Management	For 100%	
			8	Articles of Association	Management	For 100%	
			9	Articles of Association	Management	For 100%	
			10	Articles of Association	Management	For 100%	
			11	Articles of Association	Management	For 100%	
			12	Articles of Association	Management	For 100%	
			13	Approve Provision of Guarantee	Management	For 100%	
			14	Related Party Transactions	Management	For 100%	
			15	Articles of Association	Management	For 100%	
			16	Non-Executive Remuneration	Management	For 100%	
			16	Non-Executive Remuneration	Management	For 100%	
SG Micro 'A' - Stock Connect	Annual General Meeting	17-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Report - Other	Management	For 100%	
			8	Articles of Association	Management	For 100%	
			9	Articles of Association	Management	For 100%	
			10	Articles of Association	Management	For 100%	
			11	Articles of Association	Management	For 100%	
			12	Articles of Association	Management	For 100%	
			13	Approve Provision of Guarantee	Management	For 100%	
			14	Articles of Association	Management	For 100%	
			15	Articles of Association	Management	For 100%	
			16	Non-Executive Remuneration	Management	For 100%	
Sands China	Annual General Meeting	17-May-24	1	Annual Report	Management	For 100%	
			2A	Elect Director(s)	Management	For 100%	
			2B	Elect Director(s)	Management	For 100%	
			2C	Elect Director(s)	Management	For 100%	
			2D	Elect Director(s)	Management	For 100%	
			2E	Non-Executive Remuneration	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Share Repurchase	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Incentive Plan	Management	For 100%	
Shanxi Xinghuacun Fen	Annual General	17-May-24	1.	Report - Other	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Wine 'A' - Local	Meeting		2.	Report - Other	Management	For 100%	
			3.	Report - Other	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Allocation of Income	Management	For 100%	
			6.	Annual Report	Management	For 100%	
			7.	Appoint/Pay Auditors	Management	For 100%	
			8.	Articles of Association	Management	For 100%	
			9.	Articles of Association	Management	For 100%	
			10.	Articles of Association	Management	Abstain 100%	We abstained on the rules related to manage related-party transactions due to a lack of disclosure.
			Shanxi Xinghuacun Fen Wine 'A' - Stock Connect	Annual General Meeting	17-May-24	1.	Report - Other
2.	Report - Other	Management				For 100%	
3.	Report - Other	Management				For 100%	
4.	Annual Report	Management				For 100%	
5.	Allocation of Income	Management				For 100%	
6.	Annual Report	Management				For 100%	
7.	Appoint/Pay Auditors	Management				For 100%	
8.	Articles of Association	Management				For 100%	
9.	Articles of Association	Management				For 100%	
10.	Articles of Association	Management				Abstain 100%	We abstained on the rules related to manage related-party transactions due to a lack of disclosure.
Shenzhen Inovance 'A' - Local	Annual General Meeting	17-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Report - Other	Management	For 100%	
			7	Report - Other	Management	For 100%	
			8	Spin-off Related Activity	Management	For 100%	
			9	Spin-off Related Activity	Management	For 100%	
			10	Spin-off Related Activity	Management	For 100%	
			11	Spin-off Related Activity	Management	For 100%	
			12	Spin-off Related Activity	Management	For 100%	
			13	Spin-off Related Activity	Management	For 100%	
			14	Routine Business	Management	For 100%	
			15	Related Party Transactions	Management	For 100%	
			16	Related Party Transactions	Management	For 100%	
			17	Related Party Transactions	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			18.1	Articles of Association	Management	For 100%	
			18.2	Director Related	Management	For 100%	
			18.3	Articles of Association	Management	For 100%	
			18.4	Appoint/Pay Auditors	Management	For 100%	
			19.1	Elect Director(s)	Management	For 100%	
			19.2	Elect Director(s)	Management	For 100%	
			19.3	Elect Director(s)	Management	For 100%	
			19.4	Elect Director(s)	Management	For 100%	
			19.5	Elect Director(s)	Management	For 100%	
			19.6	Elect Director(s)	Management	For 100%	
			20.1	Elect Director(s)	Management	For 100%	
			20.2	Elect Director(s)	Management	For 100%	
			20.3	Elect Director(s)	Management	For 100%	
			21.1	Elect Director(s)	Management	For 100%	
			21.2	Elect Director(s)	Management	For 100%	
Shenzhen Inovance 'A' - Annual General Meeting	Stock Connect	17-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Report - Other	Management	For 100%	
			7	Report - Other	Management	For 100%	
			8	Spin-off Related Activity	Management	For 100%	
			9	Spin-off Related Activity	Management	For 100%	
			10	Spin-off Related Activity	Management	For 100%	
			11	Spin-off Related Activity	Management	For 100%	
			12	Spin-off Related Activity	Management	For 100%	
			13	Spin-off Related Activity	Management	For 100%	
			14	Routine Business	Management	For 100%	
			15	Related Party Transactions	Management	For 100%	
			16	Related Party Transactions	Management	For 100%	
			17	Related Party Transactions	Management	For 100%	
			18.1	Articles of Association	Management	For 100%	
			18.2	Director Related	Management	For 100%	
			18.3	Articles of Association	Management	For 100%	
			18.4	Appoint/Pay Auditors	Management	For 100%	
			19.1	Elect Director(s)	Management	For 100%	
			19.2	Elect Director(s)	Management	For 100%	
			19.3	Elect Director(s)	Management	For 100%	
			19.4	Elect Director(s)	Management	For 100%	
			19.5	Elect Director(s)	Management	For 100%	
			19.6	Elect Director(s)	Management	For 100%	
			20.1	Elect Director(s)	Management	For 100%	
			20.2	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Zalando SE	Annual General Meeting	17-May-24	20.3	Elect Director(s)	Management	For 100%	
			21.1	Elect Director(s)	Management	For 100%	
			21.2	Elect Director(s)	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4	Discharge of Board	Management	For 100%	
			5.1	Appoint/Pay Auditors	Management	For 100%	
			5.2	Appoint/Pay Auditors	Management	For 100%	
			6	Remuneration	Management	For 100%	
Zijin Mining Group Co Ltd 'H'	Class Meeting	17-May-24	1	Issuance of Debt	Management	For 100%	
			2	Issuance of Debt	Management	For 100%	
	Annual General Meeting	17-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Allocation of Income	Management	For 100%	
			8	Allocation of Income	Management	For 100%	
			9	Remuneration	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Approve Provision of Guarantee	Management	For 100%	
			12	Approve Investment in Financial	Management	For 100%	
			13	Report - Other	Management	For 100%	
14	Issuance of Debt	Management	For 100%				
15	Amendment of Share Capital	Management	For 37%	Against 63%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.		
Consolidated Edison	Annual General Meeting	20-May-24	16	Issuance of Debt	Management	For 100%	
			17	Issuance of Debt	Management	For 100%	
			1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1i	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			1l.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			4.	Employee Equity Plan	Management	For 100%	
Guangzhou Kingmed 'A' - Local	Annual General Meeting	20-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
Guangzhou Kingmed 'A' - Stock Connect	Annual General Meeting	20-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
JFrog Ltd	Annual General Meeting	20-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Say on Pay Frequency	Management	For 100%	
			4.	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Yifeng Pharmacy Chain 'A' - Local	Annual General Meeting	20-May-24	5.	Remuneration	Management	For 100%	
			1.	Report - Other	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Report - Other	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Allocation of Income	Management	For 100%	
			6.	Appoint/Pay Auditors	Management	For 100%	
			7.	Approve Bank Credit Line	Management	For 100%	
			8.	Approve Provision of Guarantee	Management	For 100%	
	9.	Other	Management	For 100%			
	Extraordinary General Meeting	25-Jun-24	1.	Non-Executive Remuneration	Management	For 100%	
			2.	Non-Executive Remuneration	Management	For 100%	
			3.1.	Elect Director(s)	Management	Abstain 100%	We abstained on the election of one director as they sit on the compensation committee while being an executive, thus resulting in concerns over the potential conflict of interest.
			3.2.	Elect Director(s)	Management	For 100%	
			3.3.	Elect Director(s)	Management	For 100%	
			3.4.	Elect Director(s)	Management	For 100%	
			3.5.	Elect Director(s)	Management	For 100%	
			3.6.	Elect Director(s)	Management	For 100%	
			4.1.	Elect Director(s)	Management	For 100%	
4.2.			Elect Director(s)	Management	For 100%		
Yifeng Pharmacy Chain 'A' - Stock Connect	Annual General Meeting	20-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Approve Bank Credit Line	Management	For 100%	
			8	Approve Provision of Guarantee	Management	For 100%	
			9	Other	Management	For 100%	
	Extraordinary General Meeting	25-Jun-24	1.	Non-Executive Remuneration	Management	For 100%	
		2.	Non-Executive Remuneration	Management	For 100%		

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.1.	Elect Director(s)	Management	Abstain 100%	We abstained on the election of one director as they sit on the compensation committee while being an executive, thus resulting in concerns over the potential conflict of interest.
			3.2.	Elect Director(s)	Management	For 100%	
			3.3.	Elect Director(s)	Management	For 100%	
			3.4.	Elect Director(s)	Management	For 100%	
			3.5.	Elect Director(s)	Management	For 100%	
			3.6.	Elect Director(s)	Management	For 100%	
			4.1.	Elect Director(s)	Management	For 100%	
			4.2.	Elect Director(s)	Management	For 100%	
			4.3.	Elect Director(s)	Management	For 100%	
			5.1.	Elect Director(s)	Management	For 100%	
			5.2.	Elect Director(s)	Management	For 100%	
AutoStore Hdgs	Annual General Meeting	21-May-24	1	Routine Business	Management	For 100%	
			2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			7	Elect Committee Member	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Remuneration	Management	For 100%	
			10	Routine Business	Management	For 100%	
Baillie Gifford Worldwide Japanese Fund C GBP Acc	Annual General Meeting	21-May-24	1	Annual Report	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			2	Other	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			3	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
Beijing United IT 'A' - Stock Connect	Annual General Meeting	21-May-24	1.	Annual Report	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Report - Other	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Allocation of Income	Management	For 100%	
			6.	Appoint/Pay Auditors	Management	For 100%	
			7.	Report - Other	Management	For 100%	
			8.	Remuneration	Management	For 100%	
			9.	Non-Executive Remuneration	Management	For 100%	
			10.	Non-Executive Remuneration	Management	For 100%	
			11.	Amendment of Share Capital	Management	For 100%	
			12.	Articles of Association	Management	For 100%	
			13.	Other	Management	For 100%	
			14.	Approve Bank Credit Line	Management	For 100%	
Beijing United Information Technology 'A' - Local	Annual General Meeting	21-May-24	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Report - Other	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Report - Other	Management	For 100%	
			8	Remuneration	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Non-Executive Remuneration	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Articles of Association	Management	For 100%	
			13	Other	Management	For 100%	
			14	Approve Bank Credit Line	Management	For 100%	
Certara	Annual General Meeting	21-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			2a.	Articles of Association	Management	For 100%	
			2b.	Articles of Association	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Remuneration	Management	For 100%	
Coursera Inc	Annual General Meeting	21-May-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Estun Automation 'A' - Stock Connect	Annual General Meeting	21-May-24	3.	Appoint/Pay Auditors	Management	For 100%	
			1.	Annual Report	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Report - Other	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Allocation of Income	Management	For 100%	
			6.	Appoint/Pay Auditors	Management	For 100%	
			7.	Approve Provision of Guarantee	Management	For 100%	
			8.	Related Party Transactions	Management	For 100%	
			9.	Non-Executive Remuneration	Management	For 100%	
			10.	Non-Executive Remuneration	Management	For 100%	
			11.	Related Party Transactions	Management	For 100%	
Healthcare Realty Trust REIT	Annual General Meeting	21-May-24	12.	Appoint/Pay Auditors	Management	For 100%	
			1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.			
Impact Healthcare REIT	Annual General Meeting	21-May-24	01	Annual Report	Management	For 100%	
			02	Remuneration	Management	For 100%	
			03	Remuneration	Management	For 100%	
			04	Allocation of Income	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Other	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Judges Scientific	Other Meeting	21-May-24	14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
			1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
	Annual General Meeting	21-May-24	3	Articles of Association	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
Kitanotatsujin Corp	Annual General Meeting	21-May-24	7	Elect Director(s)	Management	For 100%	
			8	Allocation of Income	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Share Repurchase	Management	For 100%	
			1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
Montea NV	Annual General Meeting	21-May-24	3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			3.	Annual Report	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Remuneration	Management	For 100%	
			6.	Discharge of Board	Management	For 100%	
			7.	Discharge of Board	Management	For 100%	
Pop Mart International Group L	Annual General Meeting	21-May-24	8.	Discharge of Board	Management	For 100%	
			9.	Non-Executive Remuneration	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3a	Elect Director(s)	Management	For 100%	
			3b	Elect Director(s)	Management	For 100%	
3c	Elect Director(s)	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3d	Elect Director(s)	Management	For 100%	
			3e	Non-Executive Remuneration	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5A	Amendment of Share Capital	Management	For 100%	
			5B	Share Repurchase	Management	For 100%	
			5C	Amendment of Share Capital	Management	For 100%	
			6	Articles of Association	Management	For 100%	
Shenzhen Megmeet Electrical 'A' - Local	Annual General Meeting	21-May-24	1.	Report - Other	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Annual Report	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Allocation of Income	Management	For 100%	
			6.	Report - Other	Management	For 100%	
			7.	Appoint/Pay Auditors	Management	For 100%	
			8.	Approve Bank Credit Line	Management	For 100%	
			9.	Approve Provision of Guarantee	Management	For 100%	
			10.	Related Party Transactions	Management	For 100%	
			11.	Related Party Transactions	Management	For 100%	
			12.	Other	Management	For 100%	
			13.	Other	Management	For 100%	
			14.	Routine Business	Management	For 100%	
Shenzhen Megmeet Electrical 'A' - Stock Connect	Annual General Meeting	21-May-24	1.	Report - Other	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Annual Report	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Allocation of Income	Management	For 100%	
			6.	Report - Other	Management	For 100%	
			7.	Appoint/Pay Auditors	Management	For 100%	
			8.	Approve Bank Credit Line	Management	For 100%	
			9.	Approve Provision of Guarantee	Management	For 100%	
			10.	Related Party Transactions	Management	For 100%	
			11.	Related Party Transactions	Management	For 100%	
			12.	Other	Management	For 100%	
			13.	Other	Management	For 100%	
			14.	Routine Business	Management	For 100%	
Sinocare 'A' - Local	Annual General Meeting	21-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Related Party Transactions	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Approve Bank Credit Line	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10	Other	Management	For 100%	
Sinocare 'A' - Stock Connect	Annual General Meeting	21-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Related Party Transactions	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Approve Bank Credit Line	Management	For 100%	
			10	Other	Management	For 100%	
Sugi Holdings	Annual General Meeting	21-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			2.1	Elect Statutory Auditor	Management	For 100%	
			2.2	Elect Statutory Auditor	Management	For 100%	
			2.3	Elect Statutory Auditor	Management	For 100%	
Trustpilot Group Plc	Annual General Meeting	21-May-24	3	Non-Executive Remuneration	Management	For 100%	
			01	Annual Report	Management	For 100%	
			02	Remuneration	Management	For 100%	
			03	Elect Director(s)	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
16	Amendment of Share Capital	Management	For 100%				
					Against 0%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
			19	Routine Business	Management	For 100%	
			20	Share Repurchase	Management	For 100%	
US Solar Fund	Ordinary General Meeting	21-May-24	1	Approval of Agreements/Consents	Management	For 100%	
	Annual General Meeting	21-May-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Allocation of Income	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Share Repurchase	Management	For 100%	
			12	Routine Business	Management	For 100%	
			13	Other	Management	Against 100%	We opposed the resolution to discontinue the company as an investment trust. This was in line with management's recommendation.
4imprint	Annual General Meeting	22-May-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
Amazon.Com	Annual General	22-May-24	1a.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			1l.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	For 100%	
			4.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder resolution requesting the company establish a public policy committee. We believe Amazon's oversight is adequate and do not think it is appropriate for shareholders to dictate to the board how to structure its oversight.
			5.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder resolution requesting the company establish a board committee to oversee financial impact of policy positions. We believe Amazon's oversight is adequate and do not think it is appropriate for shareholders to dictate to the board how to structure its oversight.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolution requesting an independent report on the company's due diligence of its customers for certain technologies. We have consistently opposed this resolution as the company continues to be proactive and make improvements. We do not share the proponent's concerns.
			7.	Shareholder Resolution - Governance	Shareholder	For 100%	We supported the shareholder resolution requesting an independent report on lobbying. We continue to believe that shareholders would benefit from an unbiased and independent view of this matter given the concern regarding a lack of disclosure and potential reputational risk when lobbying activities potentially contradict company public positions. Further, it would give insight into Amazon's influence and priorities with regards to its lobbying activities. This is consistent with how we have voted on this resolution previously.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8.	Shareholder Resolution - Social	Shareholder	For 100%	We supported a shareholder resolution on gender/racial pay gap reporting. We have supported this resolution at Amazon for the last four years. We believe that women and minorities are underrepresented in leadership positions compared with the broader workforce, and reporting the unadjusted median gap would help to assess structural bias regarding job opportunity and pay. We believe a diverse workforce supports future business growth.
			9.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolution requesting a report evaluating how the company oversees risks related to denying or restricting service to users or customers based on their viewpoint. We do not have concerns with the company's current processes.
			10.	Shareholder Resolution - Social	Shareholder	For 100%	We supported a shareholder resolution requesting a report on how the company's climate strategy is consistent with a 'just' transition. Amazon's pledge to reach net zero by 2040 suggests dramatic transformations are imminent. We believe they should carefully consider the impacts their climate strategy will have on stakeholders and any barriers to implementation. This is consistent with how we voted on this resolution previously.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			11.	Shareholder Resolution - Environmental	Shareholder	For 100%	We supported a shareholder resolution requesting a report on plastic use. Plastic pollution poses financial, operational and reputational risks to the company. While we continue to believe that Amazon are making progress, we think more could be done particularly with regards to how they influence their manufacturers in reducing their usage. We also believe the company lags peers who disclose total plastic use and reduction targets. Better addressing this issue will help position the company for long-term future growth. This is consistent with how we voted on this resolution at the 2023 AGM.
			12.	Shareholder Resolution - Social	Shareholder	For 100%	We supported a shareholder resolution on freedom of association. In light of several recent high profile controversies, we believe that shareholders would benefit from a more thorough examination of the compliance of the company's policies and practices with international fundamental rights. This is consistent with how we have voted on this resolution previously.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			13.	Shareholder Resolution - Climate	Shareholder	For 100%	We supported a shareholder resolution requesting additional emissions reporting. There are many reasons why a broader boundary would be useful to shareholders. It would reveal more about the scale of the company's true commercial carbon footprint and enable engagement on particular areas of concentration and possible mitigants. It also has reputational relevance which could work to Amazon's long-term advantage in customer attraction and retention.
			14.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution on customer use of certain technologies. We think the company has demonstrated adequate responsiveness to the concerns and requests outlined by the proponent. This is consistent with how we have voted on this resolution previously.
			15.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution requesting the board adopt a policy to disclose individual directors' political and charitable giving. We don't have any concerns with the board's assessments of director's independence, expertise, capabilities etc. Directors are bound by fiduciary duties of care and loyalty to shareholders which means they have a legal requirement to act in shareholders' best interests.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			16.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder resolution requesting the company establish an Artificial Intelligence (AI) committee. The company is already demonstrating leadership and have demonstrated a responsiveness that provides a degree of assurance. Further, we generally do not think it is appropriate for shareholders to dictate to the board how to structure its oversight.
			17.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a third-party audit on warehouse working conditions. The company continues to make demonstrable progress on health and safety. They continue to provide extensive disclosure and detailed safety metrics and continue to take pre-emptive action, investing in safety initiatives, tech, and programs. This is consistent with how we have voted on this resolution previously.
American Tower Corp REIT	Annual General Meeting	22-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	For 100%	
			4.	Shareholder Resolution - Governance	Shareholder	For 100%	We supported a shareholder resolution to provide a right to call special meetings with a lower threshold, as we believe that the requested level would strike an appropriate balance between attainability for shareholders and protecting the company from inappropriate use of this right.
			5.	Shareholder Resolution - Social	Shareholder	For 100%	We supported a shareholder resolution requesting the company report its unadjusted median pay gaps and adjusted pay gaps across race and gender. We believe this type of data provides valuable insight into pay equity and understand the progress the company is making to address inequity. We believe the company is lagging other US companies, many of whom provide at least adjusted numbers.
Cbre Group Inc	Annual General Meeting	22-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Dassault Systemes	AGM/EGM	22-May-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Remuneration	Management	Against 100%	We opposed four resolutions relating to executive compensation due to concerns with the complexity of variable compensation.
			7	Non-Executive Remuneration	Management	For 100%	
			8	Remuneration	Management	Against 100%	We opposed four resolutions relating to executive compensation due to concerns with the complexity of variable compensation.
			9	Remuneration	Management	Against 100%	We opposed four resolutions relating to executive compensation due to concerns with the complexity of variable compensation.
			10	Remuneration	Management	Against 100%	We opposed four resolutions relating to executive compensation due to concerns with the complexity of variable compensation.
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Employee Equity Plan	Management	For 100%	
			16	Employee Equity Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			17	M&A Activity	Management	Against 100%	We opposed six resolutions on delegation of authority to the board to conduct mergers and related activities. We do not believe it is in the best interests of shareholders to delegate authority on these matters.
			18	M&A Activity	Management	Against 100%	We opposed six resolutions on delegation of authority to the board to conduct mergers and related activities. We do not believe it is in the best interests of shareholders to delegate authority on these matters.
			19	Spin-off Related Activity	Management	Against 100%	We opposed six resolutions on delegation of authority to the board to conduct mergers and related activities. We do not believe it is in the best interests of shareholders to delegate authority on these matters.
			20	Spin-off Related Activity	Management	Against 100%	We opposed six resolutions on delegation of authority to the board to conduct mergers and related activities. We do not believe it is in the best interests of shareholders to delegate authority on these matters.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			21	M&A Activity	Management	Against 100%	We opposed six resolutions on delegation of authority to the board to conduct mergers and related activities. We do not believe it is in the best interests of shareholders to delegate authority on these matters.
			22	M&A Activity	Management	Against 100%	We opposed six resolutions on delegation of authority to the board to conduct mergers and related activities. We do not believe it is in the best interests of shareholders to delegate authority on these matters.
			23	Routine Business	Management	For 100%	
Dexcom Inc	Annual General Meeting	22-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.	Shareholder Resolution - Social	Shareholder	Abstain 100%	We abstained on the shareholder proposal requesting for an unadjusted pay gap report. We believe it is a good principle, but we also recognise that the company has progressed on this issue and released the adjusted pay gap data. We have been engaging with the company on this topic and will continue to do so encourage further transparency.
			5.	Shareholder Resolution - Governance	Shareholder	For 100%	We supported the shareholder proposal on the political donations report, as the company are permitted to make such donations, but does not report on that. They are also lagging behind their peers.
EOG Resources	Annual General Meeting	22-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Insulet	Annual General Meeting	22-May-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
Markel Corp	Annual General Meeting	22-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Incentive Plan	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			5.	Shareholder Resolution - Climate	Shareholder	For 100%	We supported the shareholder proposal regarding disclosure of GHG emissions from the company's underwriting, insuring, and investment activities, considering the potential materiality of climate risk to the company's core activities. We believe there is scope for improvement of carbon reporting and that this data will enable the company and its shareholders to better understand the company's climate risks.
McDonald's	Annual General Meeting	22-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			1l.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.	Articles of Association	Management	Against 100%	We opposed an amendment to the certificate of incorporation because we believe that the proposed amendment to remove a voting right cap for preferred stock could negatively impact shareholder rights.
			5.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			6.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting the phase out of medically important antibiotics for disease prevention purposes in its beef and pork supply chains. We are comfortable with the company's current approach in this area.
			7.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution asking for the company to publish measurable targets for switching to cage-free eggs worldwide. We believe the company has taken affirmative action on this issue in several key jurisdictions and note that some competitors are yet to set targets in any jurisdiction. On this basis, we have chosen to oppose but will monitor for changes to the materiality of related risks going forward.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting further disclosure on poultry welfare as we are comfortable with the company's approach in this area.
			9.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution asking for the company to publish an analysis on the alignment of its human rights policy positions with its business operations. We believe that the company's existing disclosures are appropriate and do not believe the report would be additive to shareholders.
			10.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting that the company report on its contributions to third-party organizations. We believe that the company's existing disclosures to be appropriate and do not believe the report would be additive to shareholders.
			11.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a global transparency report on non-U.S. lobbying disclosure, political contributions, and charitable contributions. We believe the proposal to be overly prescriptive and not additive to shareholders.
Partners Group	Annual General Meeting	22-May-24	1.1	Annual Report	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 99%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.2	Annual Report	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
							For 99%
			2	Allocation of Income	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
							For 99%
			3	Discharge of Board	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
							For 99%
			4	Amendment of Share Capital	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
							For 99%
			5	Remuneration	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
							For 99%

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.1	Non-Executive Remuneration	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
							For 99%
			6.2	Remuneration	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
							For 99%
			6.3	Remuneration	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
							For 99%
			6.4	Remuneration	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
							For 99%
			6.5	Remuneration	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
							For 99%

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.6	Remuneration	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 99%	
			6.7	Remuneration	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 99%	
			7.1.1	Elect Director(s)	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 99%	
			7.1.2	Elect Director(s)	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 99%	
			7.1.3	Elect Director(s)	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 99%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7.1.4	Elect Director(s)	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 99%	
			7.1.5	Elect Director(s)	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 99%	
			7.1.6	Elect Director(s)	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 99%	
			7.1.7	Elect Director(s)	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 99%	
			7.2.1	Elect Director(s)	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 99%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7.2.2	Elect Director(s)	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 99%	
			7.2.3	Elect Director(s)	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 99%	
			7.3	Routine Business	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 99%	
			7.4	Appoint/Pay Auditors	Management	No Vote 1%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						For 99%	
			8	Routine Business	Management	No Vote 1%	We did not vote due to the practice
						Against 99%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
PayPal	Annual General Meeting	22-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Incentive Plan	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	For 100%	
			5.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting an evaluation and civil rights and non-discrimination report. The filer raises concerns that the company is discriminating against non-diverse employee groups through its DEI initiatives. We believe the company's efforts are sufficient and do not share the proponent's concerns.
			6.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a binding shareholder resolution requesting the company amend its bylaws regarding the processes around deciding executive compensation. We think the resolution seeks to micromanage the board and is out of line with the US market.
SkyWater Technology	Annual General Meeting	22-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
Southern	Annual General Meeting	22-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			1l.	Elect Director(s)	Management	For 100%	
			1m.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			3.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			4.	Articles of Association	Management	For 100%	
			5.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder proposal on the adoption of the simple majority voting standard as the concerns of the shareholder are largely addressed by the management proposal. We also note that the company has been trying to remove the supermajority voting requirement themselves for a number of years.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
			6.	Shareholder Resolution - Climate	Shareholder	For 100%	We supported the shareholder proposal on GHG emission targets disclosure. We recognise the company's progress on climate reporting, however, we believe there is scope for improvement, including the verification of targets by SBTi and further disclosure around plans to phase out coal.			
Sprout Social	Annual General Meeting	22-May-24	1a.	Elect Director(s)	Management	For 100%				
			1b.	Elect Director(s)	Management	For 100%				
			2.	Appoint/Pay Auditors	Management	For 100%				
			3.	Remuneration	Management	For 100%				
Tandem Diabetes Care	Annual General Meeting	22-May-24	1a.	Elect Director(s)	Management	For 100%				
			1b.	Elect Director(s)	Management	For 100%				
			1c.	Elect Director(s)	Management	For 100%				
			1d.	Elect Director(s)	Management	For 100%				
			1e.	Elect Director(s)	Management	For 100%				
			1f.	Elect Director(s)	Management	For 100%				
			1g.	Elect Director(s)	Management	For 100%				
			1h.	Elect Director(s)	Management	For 100%				
			1i.	Elect Director(s)	Management	For 100%				
			2.	Incentive Plan	Management	For 100%				
			3.	Incentive Plan	Management	For 100%				
			4.	Remuneration	Management	Abstain 100%	We abstained on the executive compensation as we do not believe the performance conditions are sufficiently stretching.			
						5.	Appoint/Pay Auditors	Management	For 100%	
			Thermo Fisher Scientific	Annual General Meeting	22-May-24	1a.	Elect Director(s)	Management	For 100%	
1b.	Elect Director(s)	Management				For 100%				
1c.	Elect Director(s)	Management				For 100%				
1d.	Elect Director(s)	Management				For 100%				
1e.	Elect Director(s)	Management				For 100%				
1f.	Elect Director(s)	Management				For 100%				
1g.	Elect Director(s)	Management				For 100%				
1h.	Elect Director(s)	Management				For 100%				
1i.	Elect Director(s)	Management				For 100%				
1j.	Elect Director(s)	Management				For 100%				
1k.	Elect Director(s)	Management				For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Remuneration	Management	Against 100%	We continued to oppose executive compensation due concerns with several aspects of the variable incentive plans including overlap in performance conditions between the short and long-term incentive plans and the short performance period within the long-term incentive plan.
			3.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			4.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder resolution requesting the company adopt a majority voting standard because the company has already largely complied and we are comfortable with the current provisions in place.
Angelalign Technology Inc	Annual General Meeting	23-May-24	1	Annual Report	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Share Repurchase	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5A	Elect Director(s)	Management	For 100%	
			5B	Elect Director(s)	Management	For 100%	
			5C	Elect Director(s)	Management	For 100%	
			5D	Elect Director(s)	Management	For 100%	
			5E	Non-Executive Remuneration	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Incentive Plan	Management	For 100%	
			8	Incentive Plan	Management	For 100%	
			9	Incentive Plan	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
		28-Jun-24	1	Annual Report	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3	Share Repurchase	Management	For 100%	
			4	Share Repurchase	Management	For 100%	
			5A	Elect Director(s)	Management	For 100%	
			5B	Elect Director(s)	Management	For 100%	
			5C	Elect Director(s)	Management	For 100%	
			5D	Elect Director(s)	Management	For 100%	
			5E	Non-Executive Remuneration	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Employee Equity Plan	Management	For 100%	
			8	Employee Equity Plan	Management	For 100%	
			9	Employee Equity Plan	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
Aurora Innovation Class A Common	Annual General Meeting	23-May-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Say on Pay Frequency	Management	1 Year 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
Baillie Gifford Shin Nippon	Annual General Meeting	23-May-24	01	Annual Report	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			02	Remuneration	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			03	Allocation of Income	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			04	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			05	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			06	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			07	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			08	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			09	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			10	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			11	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			12	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			13	Share Repurchase	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
Bandwidth	Annual General Meeting	23-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Cardlytics Inc	Annual General Meeting	23-May-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	Against 100%	We opposed executive compensation due to concerns with the structure of the long-term incentive plan. The committee is granting one-year time-based RSUs which we believe is incentivising a very short-term focus which is not in the best interests of long-term shareholders.
Charles Schwab	Annual General Meeting	23-May-24	1.1	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			1.2	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.3	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			1.4	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			1.5	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			2.	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			3.	Remuneration	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			4.	Shareholder Resolution - Governance	Shareholder	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			5.	Shareholder Resolution - Social	Shareholder	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			6.	Shareholder Resolution - Social	Shareholder	No Vote 100%	We did not vote this meeting due to selling out of the stock.
Enel SpA	Annual General Meeting	23-May-24	0010	Annual Report	Management	For 100%	
			0020	Allocation of Income	Management	For 100%	
			0030	Share Repurchase	Management	For 100%	
			0040	Incentive Plan	Management	For 100%	
			0050	Remuneration	Management	For 100%	
			0060	Remuneration	Management	For 100%	
Equinix	Annual General Meeting	23-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Remuneration	Management	Against 100%	We opposed executive compensation as there are overlapping metrics within the short and long-term incentive plans, which risks rewarding executives twice for the same performance, and one-year performance periods in the long-term incentive plan, which we don't find to be sufficiently long-term.
			3.	Employee Equity Plan	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of
Howard Hughes ca	Annual General Meeting	23-May-24	1a.	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1b.	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1c.	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1d.	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1e.	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1f.	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1g.	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1h.	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1i.	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1j.	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			2.	Remuneration	Management	No Vote 100%	We did not vote due to selling out of the stock.
			3.	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote due to selling out of the stock.
Installed Building Products	Annual General Meeting	23-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Kingsoft Corp Ltd	Annual General Meeting	23-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Non-Executive Remuneration	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Employee Equity Plan	Management	Against 100%	We opposed two resolutions relating to the adoption of the share scheme due to non-executive directors being eligible to participate. We have concerns with the granting of options and performance-based equity to independent directors as it could impact their objectivity.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9	Employee Equity Plan	Management	Against 100%	We opposed two resolutions relating to the adoption of the share scheme due to non-executive directors being eligible to participate. We have concerns with the granting of options and performance-based equity to independent directors as it could impact their objectivity.
Legal & General	Annual General Meeting	23-May-24	10	Employee Equity Plan	Management	For 100%	
			01	Annual Report	Management	For 100%	
			02	Allocation of Income	Management	For 100%	
			03	Elect Director(s)	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Remuneration	Management	For 100%	
			18	Incentive Plan	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Routine Business	Management	For 100%	
			22	Amendment of Share Capital	Management	For 100%	
			23	Amendment of Share Capital	Management	For 100%	
			24	Amendment of Share Capital	Management	For 100%	
			25	Share Repurchase	Management	For 100%	
			26	Routine Business	Management	For 100%	
Life Science Reit Plc	Annual General Meeting	23-May-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7	Elect Director(s)	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
			14	Routine Business	Management	For 100%	
MMG Ltd	Annual General Meeting	23-May-24	1.	Annual Report	Management	For 100%	
			2.a	Elect Director(s)	Management	For 100%	
			2.b	Elect Director(s)	Management	For 100%	
			2.c	Elect Director(s)	Management	For 100%	
			3.	Non-Executive Remuneration	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	For 100%	
			5.	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			6.	Share Repurchase	Management	For 100%	
			7.	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			8.	Articles of Association	Management	For 100%	
			9.a	Incentive Plan	Management	For 100%	
			9.b	Incentive Plan	Management	For 100%	
Nemetschek	Annual General Meeting	23-May-24	2	Allocation of Income	Management	For 100%	
			3.1	Discharge of Board	Management	For 100%	
			3.2	Discharge of Board	Management	For 100%	
			3.3	Discharge of Board	Management	For 100%	
			3.4	Discharge of Board	Management	For 100%	
			4.1	Discharge of Board	Management	For 100%	
			4.2	Discharge of Board	Management	For 100%	
			4.3	Discharge of Board	Management	For 100%	
			4.4	Discharge of Board	Management	For 100%	
			4.5	Discharge of Board	Management	For 100%	
			4.6	Discharge of Board	Management	For 100%	
			4.7	Discharge of Board	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7	Share Repurchase	Management	For 100%	
			8	Remuneration	Management	Against 100%	We opposed the remuneration report due to concerns over the guaranteed payments, overlap of performance metrics and stretch of performance targets.
NextEra Energy	Annual General Meeting	23-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.	Shareholder Resolution - Governance	Shareholder	For 100%	We supported a shareholder resolution requesting a board diversity and qualifications matrix because we believe that shareholders would benefit from additional description of expertise and relevance of those, rationale around contribution of each candidate, as well as disclosure on climate-related skills and qualification.
			5.	Shareholder Resolution - Climate	Shareholder	For 100%	We supported the resolution on climate lobbying as we believe that clear and transparent support for Paris-aligned goals through lobbying is one-way shareholders look to demonstrate consistency with their climate targets.
Pinterest	Annual General Meeting	23-May-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			2	Remuneration	Management	Abstain 100%	We abstained on the executive compensation due to large sign-on awards made to the new executives. We will monitor quantum going forward.
			3	Appoint/Pay Auditors	Management	For 100%	
			1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Abstain 100%	We abstained on the executive compensation due to large sign-on awards made to the new executives. We will monitor quantum going forward.
			3.	Appoint/Pay Auditors	Management	For 100%	
Progyny	Annual General Meeting	23-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.4	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Prudential	Annual General Meeting	23-May-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Routine Business	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Amendment of Share Capital	Management	For 100%	
			22	Share Repurchase	Management	For 100%	
			23	Allocation of Income	Management	For 100%	
			24	Routine Business	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Routine Business	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Amendment of Share Capital	Management	For 100%	
			22	Share Repurchase	Management	For 100%	
			23	Allocation of Income	Management	For 100%	
			24	Routine Business	Management	For 100%	
Sabre Insurance Gp	Annual General Meeting	23-May-24	01	Annual Report	Management	For 100%	
			02	Remuneration	Management	For 100%	
			03	Remuneration	Management	For 100%	
			04	Allocation of Income	Management	For 100%	
			05	Allocation of Income	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Routine Business	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			18	Share Repurchase	Management	For 100%	
			19	Routine Business	Management	For 100%	
Schneider Electric SE	AGM/EGM	23-May-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Remuneration	Management	For 100%	
			8	Remuneration	Management	For 100%	
			9	Remuneration	Management	For 100%	
			10	Remuneration	Management	For 100%	
			11	Remuneration	Management	For 100%	
			12	Non-Executive Remuneration	Management	For 100%	
			13	Non-Executive Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Elect Director(s)	Management	For 100%	
			17	Elect Director(s)	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
			19	Employee Equity Plan	Management	For 100%	
			20	Employee Equity Plan	Management	For 100%	
			21	Routine Business	Management	For 100%	
Shaftesbury Capital REIT	Annual General Meeting	23-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			15	Share Repurchase	Management	For 100%	
			16	Routine Business	Management	For 100%	
Sixth Street Specialty Lending	Annual General Meeting	23-May-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
	Special General Meeting	23-May-24	1.	Amendment of Share Capital	Management	For 100%	
TransMedics Group	Annual General Meeting	23-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Waters	Annual General Meeting	23-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			4.	Articles of Association	Management	For 100%	
AIA Group	Annual General Meeting	24-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			11A	Amendment of Share Capital	Management	For 100%	
			11B	Share Repurchase	Management	For 100%	
Cosmo Pharmaceuticals	Annual General Meeting	24-May-24	3.i.	Elect Director(s)	Management	For 100%	
			3.ii.	Elect Director(s)	Management	For 100%	
			4.i.	Elect Director(s)	Management	For 100%	
			4.ii.	Elect Director(s)	Management	For 100%	
			4iii.	Elect Director(s)	Management	For 100%	
			4.iv.	Elect Director(s)	Management	For 100%	
			4.v.	Elect Director(s)	Management	For 100%	
			5.i.	Amendment of Share Capital	Management	For 100%	
			5.ii.	Amendment of Share Capital	Management	Against 100%	We opposed two resolutions to approve share issuance authorities due to concerns over the use of such authorities. We do raise concerns over non-executive director participation in the option plan.
			5iii.	Amendment of Share Capital	Management	For 100%	
			6.	Amendment of Share Capital	Management	Against 100%	We opposed two resolutions to approve share issuance authorities due to concerns over the use of such authorities. We do raise concerns over non-executive director participation in the option plan.
			7.	Share Repurchase	Management	For 100%	
Intertek Group	Annual General Meeting	24-May-24	01	Annual Report	Management	For 100%	
			02	Remuneration	Management	Against 100%	We opposed two resolutions relating to executive remuneration as we have reservations over the choice of return on invested capital as a long-term performance metric.
			03	Remuneration	Management	Against 100%	We opposed two resolutions relating to executive remuneration as we have reservations over the choice of return on invested capital as a long-term performance metric.
			04	Allocation of Income	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	Against 100%	We opposed the re-election of the longest serving member and the new chair of the remuneration committee due to irresponsiveness to our continued concerns.
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Appoint/Pay Auditors	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Routine Business	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Amendment of Share Capital	Management	For 100%	
			22	Share Repurchase	Management	For 100%	
			23	Routine Business	Management	For 100%	
Keywords Studios	Annual General Meeting	24-May-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Statutory Auditor	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Non-Executive Remuneration	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
Medlive Technology Co	Annual General	24-May-24	1	Annual Report	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Ltd	Meeting		2	Allocation of Income	Management	For 100%	
			3i	Elect Director(s)	Management	For 100%	
			3ii	Elect Director(s)	Management	For 100%	
			3iii	Elect Director(s)	Management	Against 100%	We opposed the election of a director due to concerns with unexplained low attendance at board meetings for the last two years.
			3iv	Non-Executive Remuneration	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Share Repurchase	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			Ping An Bank 'A' - Stock Connect	Annual General Meeting	24-May-24	1.	Report - Other
2.	Report - Other	Management				For 100%	
3.	Annual Report	Management				For 100%	
4.	Annual Report	Management				For 100%	
5.	Allocation of Income	Management				For 100%	
6.	Related Party Transactions	Management				For 100%	
7.	Appoint/Pay Auditors	Management				For 100%	
8.	Allocation of Income	Management				For 100%	
Sunny Optical Technology	Annual General Meeting	24-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3A	Elect Director(s)	Management	For 100%	
			3B	Elect Director(s)	Management	For 100%	
			3C	Elect Director(s)	Management	For 100%	
			3D	Non-Executive Remuneration	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
ViTrox Berhad	Extraordinary General Meeting	24-May-24	1	Amendment of Share Capital	Management	For 100%	
	Annual General Meeting	24-May-24	1	Allocation of Income	Management	For 100%	
			2	Non-Executive Remuneration	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Non-Executive Remuneration	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Share Repurchase	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Vulcan Energy Resources Ltd	Annual General Meeting	24-May-24	1	Remuneration	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
EQT	Annual General Meeting	27-May-24	2	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			6	Routine Business	Management	For 100%	
			9	Annual Report	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
			11.a	Discharge of Board	Management	For 100%	
			11.b	Discharge of Board	Management	For 100%	
			11.c	Discharge of Board	Management	For 100%	
			11.d	Discharge of Board	Management	For 100%	
			11.e	Discharge of Board	Management	For 100%	
			11.f	Discharge of Board	Management	For 100%	
			11.g	Discharge of Board	Management	For 100%	
			11.h	Discharge of Board	Management	For 100%	
			11.i	Discharge of Board	Management	For 100%	
			12.a	Director Related	Management	For 100%	
			12.b	Director Related	Management	For 100%	
			13.a	Non-Executive Remuneration	Management	For 100%	
			13.b	Non-Executive Remuneration	Management	For 100%	
			13.c	Appoint/Pay Auditors	Management	For 100%	
			14.a	Elect Director(s)	Management	For 100%	
			14.b	Elect Director(s)	Management	For 100%	
14.c	Elect Director(s)	Management	For 100%				
14.d	Elect Director(s)	Management	For 100%				
14.e	Elect Director(s)	Management	For 100%				
14.f	Elect Director(s)	Management	For 100%				
14.g	Elect Director(s)	Management	For 100%				
14.h	Director Related	Management	For 100%				
15	Appoint/Pay Auditors	Management	For 100%				
16	Elect Committee Member	Management	For 100%				
17	Remuneration	Management	For 100%				
18	Remuneration	Management	For 100%				
19	Amendment of Share Capital	Management	For 100%				
20	Share Repurchase	Management	For 100%				
21	Amendment of Share Capital	Management	For 100%				
Mediatek Inc	Annual General Meeting	27-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Employee Equity Plan	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.3	Elect Director(s)	Management	For 100%	
			4.4	Elect Director(s)	Management	For 100%	
			4.5	Elect Director(s)	Management	For 100%	
			4.6	Elect Director(s)	Management	For 100%	
			4.7	Elect Director(s)	Management	For 100%	
			4.8	Elect Director(s)	Management	For 100%	
			5	Director Related	Management	For 100%	
China Oilfield Services Ltd 'H'	Class Meeting	28-May-24	1	Share Repurchase	Management	For 100%	
	Annual General Meeting	28-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Approve Provision of Guarantee	Management	Against 100%	We opposed two resolutions to approve the provision of guarantees which together with existing guarantees would exceed the company's net assets and pose a risk to shareholders.
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Articles of Association	Management	For 100%	
			10	Approve Provision of Guarantee	Management	Against 100%	We opposed two resolutions to approve the provision of guarantees which together with existing guarantees would exceed the company's net assets and pose a risk to shareholders.
			11	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			12	Share Repurchase	Management	For 100%	
EXOR NV	Annual General Meeting	28-May-24	0010	Remuneration	Management	Against 100%	We opposed the remuneration report due to the discretionary cash payments made to the former and current chairs, which are not accompanied by a convincing rationale.
			0020	Annual Report	Management	For 100%	
			0030	Allocation of Income	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			0040	Appoint/Pay Auditors	Management	For 100%	
			0050	Remuneration	Management	Against 100%	We have opposed the remuneration policy due to concerns over the uncapped discretion to make off-cycle awards to directors. This decision is also based on the precedence of awarding such payments in the past.
			0060	Incentive Plan	Management	For 100%	
			0070	Discharge of Board	Management	For 100%	
			0080	Discharge of Board	Management	For 100%	
			0090	Share Repurchase	Management	For 100%	
			0100	Share Repurchase	Management	For 100%	
Nanobiotix ADR	Special General Meeting	28-May-24	1.	Annual Report	Management	For 100%	
			2.	Annual Report	Management	For 100%	
			3.	Annual Report	Management	For 100%	
			4.	Other	Management	For 100%	
			5.	Report - Other	Management	For 100%	
			6.	Remuneration	Management	For 100%	
			7.	Remuneration	Management	For 100%	
			8.	Remuneration	Management	For 100%	
			9.	Non-Executive Remuneration	Management	For 100%	
			10.	Remuneration	Management	For 100%	
			11.	Non-Executive Remuneration	Management	For 100%	
			12.	Non-Executive Remuneration	Management	For 100%	
			13.	Remuneration	Management	For 100%	
			14.	Remuneration	Management	For 100%	
			15.	Remuneration	Management	For 100%	
			16.	Remuneration	Management	For 100%	
			17.	Appoint/Pay Auditors	Management	For 100%	
			18.	Appoint/Pay Auditors	Management	For 100%	
			19.	Incentive Plan	Management	For 100%	
			20.	Share Repurchase	Management	For 100%	
			21.	Elect Director(s)	Management	For 100%	
			22.	Elect Director(s)	Management	For 100%	
			23.	Articles of Association	Management	For 100%	
			24.	Articles of Association	Management	For 100%	
			25.	Articles of Association	Management	For 100%	
			26.	Amendment of Share Capital	Management	For 100%	
			27.	Amendment of Share Capital	Management	For 100%	
			28.	Amendment of Share Capital	Management	For 100%	
			29.	Amendment of Share Capital	Management	For 100%	
			30.	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			31.	Amendment of Share Capital	Management	For 100%	
			32.	Amendment of Share Capital	Management	For 100%	
			33.	Amendment of Share Capital	Management	For 100%	
			34.	Amendment of Share Capital	Management	For 100%	
			35.	Amendment of Share Capital	Management	For 100%	
			36.	Amendment of Share Capital	Management	For 100%	
			37.	Amendment of Share Capital	Management	For 100%	
			38.	Amendment of Share Capital	Management	For 100%	
			39.	Amendment of Share Capital	Management	For 100%	
			40.	Incentive Plan	Management	For 100%	
			41.	Incentive Plan	Management	For 100%	
			42.	Incentive Plan	Management	Against 100%	We opposed the warrant plan because non-employee directors can receive grants which we believe could negatively impact their objectivity.
			43.	Amendment of Share Capital	Management	For 100%	
			44.	Amendment of Share Capital	Management	Against 100%	We opposed the resolution in line with management's recommendation. French law requires issuers to submit a capital increase reserved for employees participating in a savings-related share purchase plan at shareholder meetings when the employees control less than three percent of the company's issued capital, regardless of whether a company maintains such a plan. This request does not fall within the framework of the company's policy of employee profit-sharing.
Shenzhou International Group Holdings	Annual General Meeting	28-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			11	Share Repurchase	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Articles of Association	Management	For 100%	
Sungrow Power Supply 'A' - Local	Annual General Meeting	28-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees because the level of guarantees to be provided to the Company's subsidiaries is disproportionate to the company's level of ownership, with no counter-guarantee, and therefore could expose the company to inappropriate risk.
			7	Approve Investment in Financial	Management	For 100%	
			8	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees because the level of guarantees to be provided to the Company's subsidiaries is disproportionate to the company's level of ownership, with no counter-guarantee, and therefore could expose the company to inappropriate risk.
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Non-Executive Remuneration	Management	For 100%	
			11	Non-Executive Remuneration	Management	For 100%	
			12.1	Articles of Association	Management	For 100%	
			12.2	Articles of Association	Management	For 100%	
			12.3	Articles of Association	Management	For 100%	
			12.4	Articles of Association	Management	For 100%	
			12.5	Articles of Association	Management	For 100%	
			12.6	Articles of Association	Management	For 100%	
Sungrow Power Supply 'A' - Stock Connect	Annual General Meeting	28-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Annual Report	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees because the level of guarantees to be provided to the Company's subsidiaries is disproportionate to the company's level of ownership, with no counter-guarantee, and therefore could expose the company to inappropriate risk.
			7	Approve Investment in Financial	Management	For 100%	
			8	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees because the level of guarantees to be provided to the Company's subsidiaries is disproportionate to the company's level of ownership, with no counter-guarantee, and therefore could expose the company to inappropriate risk.
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Non-Executive Remuneration	Management	For 100%	
			11	Non-Executive Remuneration	Management	For 100%	
			12.1	Articles of Association	Management	For 100%	
			12.2	Articles of Association	Management	For 100%	
			12.3	Articles of Association	Management	For 100%	
			12.4	Articles of Association	Management	For 100%	
			12.5	Articles of Association	Management	For 100%	
			12.6	Articles of Association	Management	For 100%	
The Trade Desk	Annual General Meeting	28-May-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			2.	Employee Equity Plan	Management	For 100%	
			3.	Say on Pay Frequency	Management	1 Year 100%	We supported a one year say on pay vote frequency as we believe it is in shareholders' best interests to have a regular vote on compensation decisions.
			4.	Appoint/Pay Auditors	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2	Employee Equity Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3	Say on Pay Frequency	Management	1 Year 100%	We supported a one year say on pay vote frequency as we believe it is in shareholders' best interests to have a regular vote on compensation decisions.
			4	Appoint/Pay Auditors	Management	For 100%	
B&M European Value Retail	Ordinary General Meeting	29-May-24	1	Elect Director(s)	Management	For 100%	
Golub Capital BDC Inc	Special General Meeting	29-May-24	1.	M&A Activity	Management	For 100%	
Ilika	Ordinary General Meeting	29-May-24	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
Kweichow Moutai 'A' - Local	Annual General Meeting	29-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Report - Other	Management	For 100%	
			7	Allocation of Income	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Director Related	Management	For 100%	
			11	Articles of Association	Management	Abstain 100%	We abstained on the independent director system as the details were not disclosed.
Kweichow Moutai 'A' - Stock Connect	Annual General Meeting	29-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Report - Other	Management	For 100%	
			7	Allocation of Income	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Director Related	Management	For 100%	
			11	Articles of Association	Management	Abstain 100%	We abstained on the independent director system as the details were not disclosed.
Meta Platforms Inc	Annual General Meeting	29-May-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
			1.10	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5	Shareholder Resolution - Governance	Shareholder	For 100%	We supported the shareholder resolution on equal voting rights as we believe this is in the best interests of long-term shareholders.
			6	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolution calling for the report on AI-related risks as we think Meta are on an appropriate trajectory to managing the emerging risks in question and have good disclosures around policies and behaviours. We will however be monitoring the company's assessment of this risk.
			7	Shareholder Resolution - Governance	Shareholder	For 100%	We supported the shareholder resolution asking for a breakdown of vote results per share class as the proposal will improve transparency for shareholders at the company with a multi-class share structure.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolution calling for human rights risks in the non-US markets, as we do not find that a report would be additive. We are satisfied with the Company's reporting, expansion of content moderation in additional languages and conducted country-specific human rights impact assessments.
			9	Shareholder Resolution - Governance	Shareholder	For 100%	We supported the shareholder resolution asking to allow the lead independent director to add agenda items to board meetings to ensure an additional layer of independent oversight and effective board deliberation. We believe this will also strengthen the role of the lead director, which is an important counterbalance to the concentrated power of the Chair/CEO.
			10	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolution calling for a human rights impact assessment of targeted advertising as we are satisfied with the progress made by the company. We note that the company has released some outcomes of its salient human rights risk assessment and included those in the annual human rights report, touching on risks related to AI, elections, crisis, etc, and is committed to build upon its findings.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			11	Shareholder Resolution - Social	Shareholder	For 100%	We supported the shareholder resolution requesting a report on child safety and harm reduction. We believe that this topic is material for the company, and we see good progress made and being made by the company.
			12	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolution regarding a report on minimum age for access to social media. We are satisfied that the company complies with the law on the age threshold to use the company's products, and we do not think this report will be additive.
			13	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder resolution regarding political advertising, as we are satisfied with the progress made by the company on this front.
			14	Shareholder Resolution - Climate	Shareholder	For 100%	We supported the shareholder resolution regarding lobbying alignment with the company's climate goals as we believe that shareholders will benefit from more transparency around this topic.
ShockWave Medical Inc	Special General Meeting	29-May-24	1.	M&A Activity	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Routine Business	Management	For 100%	
Tonies SE	Annual General Meeting	29-May-24	3	Annual Report	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Annual Report	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Discharge of Board	Management	For 100%	
			9	Discharge of Board	Management	For 100%	
			10	Discharge of Board	Management	For 100%	
			11	Discharge of Board	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			12	Discharge of Board	Management	For 100%	
			13	Discharge of Board	Management	For 100%	
			14	Discharge of Board	Management	For 100%	
			15	Discharge of Board	Management	For 100%	
			16	Discharge of Board	Management	For 100%	
			17	Discharge of Board	Management	For 100%	
			18	Discharge of Board	Management	For 100%	
			19	Elect Committee Member	Management	For 100%	
			20	Elect Committee Member	Management	For 100%	
			21	Elect Committee Member	Management	For 100%	
			22	Elect Committee Member	Management	For 100%	
			23	Elect Committee Member	Management	For 100%	
			24	Discharge of Board	Management	For 100%	
			25	Discharge of Board	Management	For 100%	
			26	Elect Statutory Auditor	Management	For 100%	
Viglacera Corp	Annual General Meeting	29-May-24	1.	Report - Other	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Report - Other	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Routine Business	Management	For 100%	
			6.	Routine Business	Management	For 100%	
			7.	Routine Business	Management	For 100%	
			8.	Remuneration	Management	For 100%	
			9.	Allocation of Income	Management	For 100%	
			10.	Routine Business	Management	For 100%	
			11.	Remuneration	Management	Abstain 100%	We abstained on a resolution to award employees a bonus as there was no disclosure on the amount or terms under which the bonus would be paid.
			12.	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the approval of the auditors because the fee paid to the auditor has not been disclosed.
			13.	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			14.	Related Party Transactions	Management	Abstain 100%	We abstained on a resolution that would give the company a blanket authority to enter into transactions with interested persons in 2024 as no details of the related parties were disclosed, and so we were unable to assess whether these transactions are in the best interest of shareholders.
			15.	Routine Business	Management	For 100%	
			16.	Elect Director(s)	Management	Abstain 100%	We abstained on the election of ten directors as the candidates were not disclosed ahead of the meeting.
			17.	Elect Director(s)	Management	Abstain 100%	We abstained on the election of ten directors as the candidates were not disclosed ahead of the meeting.
			18.	Other	Management	Against 100%	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by
			19.	Elect Director(s)	Management	Abstain 100%	We abstained on the election of ten directors as the candidates were not disclosed ahead of the meeting.
			20.	Elect Director(s)	Management	Abstain 100%	We abstained on the election of ten directors as the candidates were not disclosed ahead of the meeting.
			21.	Elect Director(s)	Management	Abstain 100%	We abstained on the election of ten directors as the candidates were not disclosed ahead of the meeting.
			22.	Elect Director(s)	Management	Abstain 100%	We abstained on the election of ten directors as the candidates were not disclosed ahead of the meeting.
			23.	Elect Director(s)	Management	Abstain 100%	We abstained on the election of ten directors as the candidates were not disclosed ahead of the meeting.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			24.	Elect Director(s)	Management	Abstain 100%	We abstained on the election of ten directors as the candidates were not disclosed ahead of the meeting.
			25.	Elect Director(s)	Management	Abstain 100%	We abstained on the election of ten directors as the candidates were not disclosed ahead of the meeting.
			26.	Elect Director(s)	Management	Abstain 100%	We abstained on the election of ten directors as the candidates were not disclosed ahead of the meeting.
Vir Biotechnology Inc	Annual General Meeting	29-May-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
Yaskawa Electric Corp	Annual General Meeting	29-May-24	1.1	Elect Director(s)	Management	Abstain 100%	We abstained on the election of the chair of the board due to a lack of shareholder vote on the dividend.
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.1	Elect Director(s)	Management	Abstain 100%	We abstained on the election of the chair of the board due to the lack of a shareholder vote on the dividend.
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
ASPEED Technology	Annual General Meeting	30-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5.1	Elect Director(s)	Management	For 100%	
			5.2	Elect Director(s)	Management	For 100%	
			5.3	Elect Director(s)	Management	For 100%	
			5.4	Elect Director(s)	Management	For 100%	
			5.5	Elect Director(s)	Management	For 100%	
			5.6	Elect Director(s)	Management	For 100%	
			5.7	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5.8	Elect Director(s)	Management	For 100%	
			5.9	Elect Director(s)	Management	For 100%	
			6	Director Related	Management	For 100%	
Advantech Co.	Annual General Meeting	30-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
AirTac International Group	Annual General Meeting	30-May-24	1	Annual Report	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
Ascendis Pharma ADR 1:1	Annual General Meeting	30-May-24	1.	Routine Business	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Annual Report	Management	For 100%	
			4.	Allocation of Income	Management	For 100%	
			5a.	Elect Director(s)	Management	For 100%	
			5b.	Elect Director(s)	Management	For 100%	
			6.	Appoint/Pay Auditors	Management	For 100%	
			7a.	Director Related	Management	For 100%	
			7b.	Amendment of Share Capital	Management	For 100%	
			7c.	Incentive Plan	Management	For 100%	
Bizlink	Annual General Meeting	30-May-24	1	Annual Report	Management	No Vote 100%	We did not vote this meeting as we no longer hold the instrument
			2	Allocation of Income	Management	No Vote 100%	We did not vote this meeting as we no longer hold the instrument
			3	Articles of Association	Management	No Vote 100%	We did not vote this meeting as we no longer hold the instrument
			4	Director Related	Management	No Vote 100%	We did not vote this meeting as we no longer hold the instrument
			5	Other	Management	No Vote 100%	We did not vote this meeting as we no longer hold the instrument
			6	Employee Equity Plan	Management	No Vote 100%	We did not vote this meeting as we no longer hold the instrument
			7.1	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting as we no longer hold the instrument
			7.2	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting as we no longer hold the instrument

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7.3	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting as we no longer hold the instrument
			7.4	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting as we no longer hold the instrument
			7.5	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting as we no longer hold the instrument
			7.6	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting as we no longer hold the instrument
			7.7	Elect Director(s)	Management	No Vote 100%	We did not vote this meeting as we no longer hold the instrument
			8	Non-Executive Remuneration	Management	No Vote 100%	We did not vote this meeting as we no longer hold the instrument
Bodycote	Annual General Meeting	30-May-24	01	Annual Report	Management	For 100%	
			02	Allocation of Income	Management	For 100%	
			03	Elect Director(s)	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Remuneration	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
				16	Amendment of Share Capital	Management	Against 100%
	17	Share Repurchase	Management	For 100%			
	18	Routine Business	Management	For 100%			
CRISPR Therapeutics AG	Annual General Meeting	30-May-24	1.	Annual Report	Management	For 100%	
			2.	Annual Report	Management	For 100%	
			3.	Discharge of Board	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4a.	Elect Director(s)	Management	For 100%	
			4b.	Elect Director(s)	Management	For 100%	
			4c.	Elect Director(s)	Management	For 100%	
			4d.	Elect Director(s)	Management	For 100%	
			4e.	Elect Director(s)	Management	For 100%	
			4f.	Elect Director(s)	Management	For 100%	
			4g.	Elect Director(s)	Management	For 100%	
			4h.	Elect Director(s)	Management	For 100%	
			4i.	Elect Director(s)	Management	For 100%	
			4j.	Elect Director(s)	Management	For 100%	
			5a.	Elect Committee Member	Management	Against 100%	We opposed four resolutions to elect a director to the Compensation Committee because of concerns with executive pay.
			5b.	Elect Committee Member	Management	Against 100%	We opposed four resolutions to elect a director to the Compensation Committee because of concerns with executive pay.
			5c.	Elect Committee Member	Management	Against 100%	We opposed four resolutions to elect a director to the Compensation Committee because of concerns with executive pay.
			5d.	Elect Committee Member	Management	Against 100%	We opposed four resolutions to elect a director to the Compensation Committee because of concerns with executive pay.
			6a.	Non-Executive Remuneration	Management	For 100%	
			6b.	Non-Executive Remuneration	Management	For 100%	
			6c.	Remuneration	Management	For 100%	
			6d.	Remuneration	Management	For 100%	
			6e.	Remuneration	Management	For 100%	
			6f.	Remuneration	Management	Against 100%	We opposed the executive compensation as the company granted retention awards during the year which we do not believe are aligned with shareholders' best interests.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7.	Remuneration	Management	Against 100%	We opposed the executive compensation as the company granted retention awards during the year which we do not believe are aligned with shareholders' best interests.
			8.	Employee Equity Plan	Management	Against 100%	We opposed the resolution to approve an increase in conditional capital for employee equity plans as we believe the request to be excessive and not aligned with shareholders' best interests.
			9.	Incentive Plan	Management	For 100%	
			10.	Articles of Association	Management	For 100%	
			11.	Amendment of Share Capital	Management	Against 100%	We opposed the resolution to approve an increase to the company's capital band as we believe the request to be excessive and not aligned with shareholders' best interests.
			12.	Routine Business	Management	For 100%	
			13.	Appoint/Pay Auditors	Management	For 100%	
			14.	Other	Management	Against 100%	We opposed this resolution as the content of issues that might arise cannot be known at this time.
Enquest	Annual General Meeting	30-May-24	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Remuneration	Management	For 100%	
			12	Remuneration	Management	For 100%	
			13	Routine Business	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			16	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
HKT Trust and HKT	Annual General Meeting	30-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3A	Elect Director(s)	Management	For 100%	
			3B	Elect Director(s)	Management	For 100%	
			3C	Elect Director(s)	Management	For 100%	
			3D	Elect Director(s)	Management	For 100%	
			3E	Elect Director(s)	Management	For 100%	
			3F	Non-Executive Remuneration	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			6	Share Repurchase	Management	For 100%	
			7	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			8	Articles of Association	Management	For 100%	
			9	Incentive Plan	Management	Against 100%	We opposed the option scheme due to concerns regarding the range of participants allowed under the scheme.
			10	Employee Equity Plan	Management	Against 100%	We opposed the option scheme due to concerns regarding the range of participants allowed under the scheme.
Jade Group Inc	Annual General Meeting	30-May-24	1	Elect Director(s)	Management	For 100%	
Lufax Holding Ltd	Annual General Meeting	30-May-24	1.	Annual Report	Management	For 100%	
			2.	Allocation of Income	Management	For 100%	
			3a.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3b.	Elect Director(s)	Management	For 100%	
			3c.	Elect Director(s)	Management	For 100%	
			3d.	Non-Executive Remuneration	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	For 100%	
Ping An Insurance 'A' - Local	Annual General Meeting	30-May-24	1.	Report - Other	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Annual Report	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Allocation of Income	Management	For 100%	
			6.	Appoint/Pay Auditors	Management	For 100%	
			7.1.	Elect Director(s)	Management	For 100%	
			7.2.	Elect Director(s)	Management	For 100%	
			7.3.	Elect Director(s)	Management	For 100%	
			7.4.	Elect Director(s)	Management	For 100%	
			7.5.	Elect Director(s)	Management	For 100%	
			7.6.	Elect Director(s)	Management	For 100%	
			7.7.	Elect Director(s)	Management	Against 100%	We opposed the re-election of a non-executive director as he is a shareholder representative and sits on the Audit Committee, which should be comprised entirely of independent directors.
			7.8.	Elect Director(s)	Management	For 100%	
			7.9.	Elect Director(s)	Management	For 100%	
			8.1.	Elect Director(s)	Management	For 100%	
			8.2.	Elect Director(s)	Management	For 100%	
			8.3.	Elect Director(s)	Management	For 100%	
			9.	Amendment of Share Capital	Management	For 100%	
			10.	Issuance of Debt	Management	For 100%	
			11.	Articles of Association	Management	Against 100%	We opposed the amendments to the articles of association because one amendment would give the board full discretion to decide on the issuance of shares and convertible bonds. We would prefer that shareholders are able to assess the appropriateness of these issuances on a case-by-case basis.
			12.1.	Elect Director(s)	Management	For 100%	
			12.2.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			12.3.	Elect Director(s)	Management	For 100%	
			12.4.	Elect Director(s)	Management	For 100%	
			12.5.	Elect Director(s)	Management	For 100%	
			12.6.	Elect Director(s)	Management	For 100%	
Ping An Insurance 'A' - Stock Connect	Annual General Meeting	30-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7.01	Elect Director(s)	Management	For 100%	
			7.02	Elect Director(s)	Management	For 100%	
			7.03	Elect Director(s)	Management	For 100%	
			7.04	Elect Director(s)	Management	For 100%	
			7.05	Elect Director(s)	Management	For 100%	
			7.06	Elect Director(s)	Management	For 100%	
			7.07	Elect Director(s)	Management	Against 100%	We opposed the re-election of a non-executive director as he is a shareholder representative and sits on the Audit Committee, which should be comprised entirely of independent directors.
			7.08	Elect Director(s)	Management	For 100%	
			7.09	Elect Director(s)	Management	For 100%	
			8.01	Elect Director(s)	Management	For 100%	
			8.02	Elect Director(s)	Management	For 100%	
			8.03	Elect Director(s)	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Issuance of Debt	Management	For 100%	
			11	Articles of Association	Management	Against 100%	We opposed the amendments to the articles of association because one amendment would give the board full discretion to decide on the issuance of shares and convertible bonds. We would prefer that shareholders are able to assess the appropriateness of these issuances on a case-by-case basis.
			12.01	Elect Director(s)	Management	For 100%	
			12.02	Elect Director(s)	Management	For 100%	
			12.03	Elect Director(s)	Management	For 100%	
			12.04	Elect Director(s)	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			12.05	Elect Director(s)	Management	For 100%	
			12.06	Elect Director(s)	Management	For 100%	
Ping An Insurance 'H'	Annual General Meeting	30-May-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7.01	Elect Director(s)	Management	For 100%	
			7.02	Elect Director(s)	Management	For 100%	
			7.03	Elect Director(s)	Management	For 100%	
			7.04	Elect Director(s)	Management	For 100%	
			7.05	Elect Director(s)	Management	For 100%	
			7.06	Elect Director(s)	Management	For 100%	
			7.07	Elect Director(s)	Management	Against 100%	We opposed the re-election of a non-executive director as he is a shareholder representative and sits on the Audit Committee, which should be comprised entirely of independent directors.
			7.08	Elect Director(s)	Management	For 100%	
			7.09	Elect Director(s)	Management	For 100%	
			8.01	Elect Director(s)	Management	For 100%	
			8.02	Elect Director(s)	Management	For 100%	
			8.03	Elect Director(s)	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Issuance of Debt	Management	For 100%	
			11	Articles of Association	Management	Against 100%	We opposed the amendments to the articles of association because one amendment would give the board full discretion to decide on the issuance of shares and convertible bonds. We would prefer that shareholders are able to assess the appropriateness of these issuances on a case-by-case basis.
			12.01	Elect Director(s)	Management	For 100%	
			12.02	Elect Director(s)	Management	For 100%	
			12.03	Elect Director(s)	Management	For 100%	
			12.04	Elect Director(s)	Management	For 100%	
			12.05	Elect Director(s)	Management	For 100%	
			12.06	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Roblox	Annual General Meeting	30-May-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
Silergy	Annual General Meeting	30-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Approve Provision of Guarantee	Management	For 100%	
			4	Employee Equity Plan	Management	For 100%	
Vector	Annual General Meeting	30-May-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
WNS Global Services	Special General Meeting	30-May-24	1.	Share Repurchase	Management	For 100%	
			2.	Share Repurchase	Management	For 100%	
	Annual General Meeting	27-Jun-24	1.	Annual Report	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Elect Director(s)	Management	For 100%	
			5.	Elect Director(s)	Management	For 100%	
6.	Elect Director(s)	Management	For 100%				
7.	Non-Executive Remuneration	Management	For 100%				
Denali Therapeutics	Annual General Meeting	31-May-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
ENN Energy Holdings	Annual General Meeting	31-May-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3A1	Elect Director(s)	Management	For 100%	
			3A2	Elect Director(s)	Management	For 100%	
			3A3	Elect Director(s)	Management	For 100%	
			3A4	Elect Director(s)	Management	For 100%	
			3A5	Elect Director(s)	Management	For 100%	
			3A6	Elect Director(s)	Management	For 100%	
			3A7	Elect Director(s)	Management	For 100%	
			3A8	Elect Director(s)	Management	For 100%	
3B	Non-Executive Remuneration	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Li Auto 'H'	Annual General Meeting	31-May-24	4	Appoint/Pay Auditors	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Non-Executive Remuneration	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
Minth Group	Annual General Meeting	31-May-24	6	Share Repurchase	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Director Related	Management	For 100%	
			5	Director Related	Management	For 100%	
			6	Director Related	Management	For 100%	
			7	Director Related	Management	For 100%	
			8	Director Related	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
TKP Corp	Annual General Meeting	31-May-24	12	Share Repurchase	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
			14	Articles of Association	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			2.1	Elect Statutory Auditor	Management	For 100%	
Tata Consultancy Services	Annual General Meeting	31-May-24	2.2	Elect Statutory Auditor	Management	For 100%	
			2.3	Elect Statutory Auditor	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Related Party Transactions	Management	For 100%	
Kinnevik B Shares	Annual General Meeting	03-Jun-24	6	Related Party Transactions	Management	For 100%	
			7	Related Party Transactions	Management	For 100%	
			2	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			6	Routine Business	Management	For 100%	
			10	Annual Report	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			11	Allocation of Income	Management	For 100%	
			12A	Discharge of Board	Management	For 100%	
			12B	Discharge of Board	Management	For 100%	
			12C	Discharge of Board	Management	For 100%	
			12D	Discharge of Board	Management	For 100%	
			12E	Discharge of Board	Management	For 100%	
			12F	Discharge of Board	Management	For 100%	
			13	Remuneration	Management	For 100%	
			14	Director Related	Management	For 100%	
			15	Non-Executive Remuneration	Management	For 100%	
			16A	Elect Director(s)	Management	For 100%	
			16B	Elect Director(s)	Management	For 100%	
			16C	Elect Director(s)	Management	For 100%	
			16D	Elect Director(s)	Management	For 100%	
			16E	Elect Director(s)	Management	For 100%	
			16F	Elect Director(s)	Management	For 100%	
			16G	Elect Director(s)	Management	For 100%	
			17	Director Related	Management	For 100%	
			18	Appoint/Pay Auditors	Management	For 100%	
			19	Elect Committee Member	Management	For 100%	
			20	Remuneration	Management	For 100%	
			21	Articles of Association	Management	For 100%	
			22A	Articles of Association	Management	For 100%	
			22B	Amendment of Share Capital	Management	For 100%	
			22C	Articles of Association	Management	For 100%	
			22D	Amendment of Share Capital	Management	For 100%	
			22E	Amendment of Share Capital	Management	For 100%	
			23A	Incentive Plan	Management	For 100%	
			23B	Articles of Association	Management	For 100%	
			23C	Amendment of Share Capital	Management	For 100%	
			23D	Share Repurchase	Management	For 100%	
			23E	Incentive Plan	Management	For 100%	
			24A	Amendment of Share Capital	Management	For 100%	
			24B	Share Repurchase	Management	For 100%	
PageGroup	Annual General Meeting	03-Jun-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Routine Business	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
Quanterix Corp	Annual General Meeting	03-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
Recursion Pharmaceuticals Inc	Annual General Meeting	03-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
Relay Therapeutics Inc	Annual General Meeting	03-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
UnitedHealth	Annual General Meeting	03-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal requesting reporting on congruency between the company's political spending with its values. We are satisfied with the company's current reporting on this topic.
Varonis Systems Inc	Annual General Meeting	03-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Say on Pay Frequency	Management	1 Year 100%	
			3.	Remuneration	Management	Against 100%	We opposed executive compensation due to concerns with the short-term nature of the performance targets, and we also consider that the targets are not sufficiently challenging.
			4.	Appoint/Pay Auditors	Management	For 100%	
			5.	Incentive Plan	Management	For 100%	
Watsco Inc	Annual General Meeting	03-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
			1	Elect Director(s)	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
Zillow Group Inc Class A	Annual General Meeting	03-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	Against 100%	We opposed the company's nominating and governance committee chair because of concerns relating to board composition and succession planning.
			1.4	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Booking Holdings Inc	Annual General Meeting	04-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	
			1.007	Elect Director(s)	Management	For 100%	
			1.008	Elect Director(s)	Management	For 100%	
			1.009	Elect Director(s)	Management	For 100%	
			1.010	Elect Director(s)	Management	For 100%	
			1.011	Elect Director(s)	Management	For 100%	
			1.012	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			4.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed the shareholder proposal asking for amendments in relation to the clawback policy, as we do not believe that the request will be additive.
			5.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution regarding data privacy and reproductive rights as we are comfortable with the privacy controls at the company at the moment.
Cloudflare Inc	Annual General Meeting	04-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
DLF Ltd	Other Meeting	04-Jun-24	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
Fortive Corp	Annual General Meeting	04-Jun-24	1a.	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			1b.	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1c.	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			1d.	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			1e.	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			1f.	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			1g.	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			1h.	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			1i.	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			2.	Say on Pay Frequency	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			3.	Articles of Association	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			4.	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			5.	Shareholder Resolution - Governance	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
Hypoport	Annual General Meeting	04-Jun-24	2	Allocation of Income	Management	For 100%	
			3.1	Discharge of Board	Management	For 100%	
			3.2	Discharge of Board	Management	For 100%	
			4.1	Discharge of Board	Management	For 100%	
			4.2	Discharge of Board	Management	For 100%	
			4.3	Discharge of Board	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7	Remuneration	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Share Repurchase	Management	For 100%	
			10	Articles of Association	Management	For 100%	
Materialise Nv ADR	Annual General Meeting	04-Jun-24	3	Annual Report	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Discharge of Board	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7A	Elect Director(s)	Management	For 100%	
			7B	Elect Director(s)	Management	For 100%	
			7C	Elect Director(s)	Management	For 100%	
			7D	Elect Director(s)	Management	Abstain 100%	We abstained on the re-election of three directors who are members of the remuneration and nomination committee. The committee is only one-third independent and a former executive is a member. We believe the committee should be composed of entirely independent directors.
			7E	Elect Director(s)	Management	For 100%	
			7F	Elect Director(s)	Management	Abstain 100%	We abstained on the re-election of three directors who are members of the remuneration and nomination committee. The committee is only one-third independent and a former executive is a member. We believe the committee should be composed of entirely independent directors.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7G	Elect Director(s)	Management	Abstain 100%	We abstained on the re-election of three directors who are members of the remuneration and nomination committee. The committee is only one-third independent and a former executive is a member. We believe the committee should be composed of entirely independent directors.
			7H	Elect Director(s)	Management	For 100%	
			7I	Elect Director(s)	Management	For 100%	
			7J	Elect Director(s)	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Routine Business	Management	For 100%	
New Work	Annual General Meeting	04-Jun-24	2	Allocation of Income	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4	Discharge of Board	Management	For 100%	
			5.1	Appoint/Pay Auditors	Management	For 100%	
			5.2	Appoint/Pay Auditors	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
Shopify 'A'	Annual General Meeting	04-Jun-24	1A	Elect Director(s)	Management	For 100%	
			1B	Elect Director(s)	Management	For 100%	
			1C	Elect Director(s)	Management	For 100%	
			1D	Elect Director(s)	Management	For 100%	
			1E	Elect Director(s)	Management	For 100%	
			1F	Elect Director(s)	Management	For 100%	
			1G	Elect Director(s)	Management	For 100%	
			1H	Elect Director(s)	Management	For 100%	
			1I	Elect Director(s)	Management	For 100%	
			02	Appoint/Pay Auditors	Management	For 100%	
			03	Employee Equity Plan	Management	For 100%	
			04	Employee Equity Plan	Management	For 100%	
			05	Remuneration	Management	For 100%	
TJX Companies	Annual General Meeting	04-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	For 100%	
			4.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolution requesting a third-party report assessing the effectiveness of current company due diligence on their supply chain. We believe the company's disclosures and commitments are not out of line with peers and there is no evidence or controversies indicating that the company's processes are insufficient.
TSMC	Annual General Meeting	04-Jun-24	1	Annual Report	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Employee Equity Plan	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	
			4.3	Elect Director(s)	Management	For 100%	
			4.4	Elect Director(s)	Management	For 100%	
			4.5	Elect Director(s)	Management	For 100%	
			4.6	Elect Director(s)	Management	For 100%	
			4.7	Elect Director(s)	Management	For 100%	
			4.8	Elect Director(s)	Management	For 100%	
			4.9	Elect Director(s)	Management	For 100%	
			4.10	Elect Director(s)	Management	For 100%	
Amadeus IT Group SA	Ordinary General Meeting	05-Jun-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Discharge of Board	Management	For 100%	
			6.1	Elect Director(s)	Management	For 100%	
			6.2	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.3	Elect Director(s)	Management	For 100%	
			6.4	Elect Director(s)	Management	For 100%	
			6.5	Elect Director(s)	Management	For 100%	
			6.6	Elect Director(s)	Management	For 100%	
			6.7	Elect Director(s)	Management	For 100%	
			6.8	Elect Director(s)	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Remuneration	Management	For 100%	
			9	Incentive Plan	Management	For 100%	
			10	Routine Business	Management	For 100%	
Beam Therapeutics	Annual General Meeting	05-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
BeiGene HK Line	Annual General Meeting	05-Jun-24	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Share Repurchase	Management	For 100%	
			9	Related Party Transactions	Management	For 100%	
			10	Related Party Transactions	Management	For 100%	
			11	Incentive Plan	Management	For 100%	
			12	Incentive Plan	Management	For 100%	
			13	Incentive Plan	Management	For 100%	
			14	Incentive Plan	Management	For 100%	
			15	Remuneration	Management	For 100%	
			16.1	Say on Pay Frequency	Management	For 100%	We supported an annual say-on-pay frequency, in line with management recommendation. No vote logged on all other options.
			16.2	Say on Pay Frequency	Management	No Vote 100%	We supported an annual say-on-pay frequency, in line with management recommendation. No vote logged on all other options.
			16.3	Say on Pay Frequency	Management	No Vote 100%	We supported an annual say-on-pay frequency, in line with management recommendation. No vote logged on all other options.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			16.4	Say on Pay Frequency	Management	No Vote 100%	We supported an annual say-on-pay frequency, in line with management recommendation. No vote logged on all other options.
			17A	Incentive Plan	Management	For 100%	
			17B	Incentive Plan	Management	For 100%	
			18	Employee Equity Plan	Management	For 100%	
			19	Routine Business	Management	For 100%	
BeiGene Ltd	Annual General Meeting	05-Jun-24	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Share Repurchase	Management	For 100%	
			9	Related Party Transactions	Management	For 100%	
			10	Related Party Transactions	Management	For 100%	
			11	Incentive Plan	Management	For 100%	
			12	Incentive Plan	Management	For 100%	
			13	Incentive Plan	Management	For 100%	
			14	Non-Executive Remuneration	Management	For 100%	
			15	Remuneration	Management	For 100%	
			16	Say on Pay Frequency	Management	1 Year 100%	
			17a	Incentive Plan	Management	For 100%	
			17b	Incentive Plan	Management	For 100%	
			18	Employee Equity Plan	Management	For 100%	
			19	Routine Business	Management	For 100%	
Cargurus Inc	Annual General Meeting	05-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			4.	Articles of Association	Management	For 100%	
Chegg	Annual General Meeting	05-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	Against 100%	We opposed the election of a non-executive director because of poor attendance.
			1c.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance periods in the long-term incentive plan to be sufficiently long-term.
			3.	Say on Pay Frequency	Management	1 Year 100%	
			4.	Appoint/Pay Auditors	Management	For 100%	
Datadog	Annual General Meeting	05-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
FTI Consulting	Annual General Meeting	05-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
Globus Medical	Annual General Meeting	05-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			2.	Incentive Plan	Management	Against 100%	We opposed the amendment to the equity incentive plan due to the plan permitting cash buyouts and repricing of options. We believe a shareholder vote should be required if the compensation committee was intending to employ an option exchange program.
			3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Remuneration	Management	For 100%	
Hydro One	Annual General Meeting	05-Jun-24	1.A	Elect Director(s)	Management	For 100%	
			1.B	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.C	Elect Director(s)	Management	For 100%	
			1.D	Elect Director(s)	Management	For 100%	
			1.E	Elect Director(s)	Management	For 100%	
			1.F	Elect Director(s)	Management	For 100%	
			1.G	Elect Director(s)	Management	For 100%	
			1.H	Elect Director(s)	Management	For 100%	
			1.I	Elect Director(s)	Management	For 100%	
			1.J	Elect Director(s)	Management	For 100%	
			1.K	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	For 100%	
Lemonade Inc	Annual General Meeting	05-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	For 100%	
MarketAxess Holdings	Annual General Meeting	05-Jun-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			1d	Elect Director(s)	Management	For 100%	
			1e	Elect Director(s)	Management	For 100%	
			1f	Elect Director(s)	Management	For 100%	
			1g	Elect Director(s)	Management	For 100%	
			1h	Elect Director(s)	Management	For 100%	
			1i	Elect Director(s)	Management	For 100%	
			1j	Elect Director(s)	Management	For 100%	
			1k	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3	Remuneration	Management	Abstain 100%	We abstained on the advisory vote on compensation because of the use of one year performance periods in the long-term incentive plan. We also believe disclosure of targets could be improved.
			4	Articles of Association	Management	For 100%	
			5	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6	Shareholder Resolution - Governance	Shareholder	For 100%	We supported a shareholder resolution to provide a right to call special meetings with a lower threshold, as we believe that the requested level would strike an appropriate balance between attainability for shareholders and protecting the company from inappropriate use of this right.
MercadoLibre	Annual General Meeting	05-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
Novocure Ltd	Annual General Meeting	05-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	For 100%	
			4.	Incentive Plan	Management	For 100%	
			5.	Say on Pay Frequency	Management	1 Year 100%	
Penumbra Inc	Annual General Meeting	05-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Scout24	Annual General Meeting	05-Jun-24	2	Allocation of Income	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4	Discharge of Board	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7.1	Elect Director(s)	Management	For 100%	
			7.2	Elect Director(s)	Management	For 100%	
			7.3	Elect Director(s)	Management	For 100%	
			7.4	Elect Director(s)	Management	For 100%	
			7.5	Elect Director(s)	Management	For 100%	
			7.6	Elect Director(s)	Management	For 100%	
			8	Share Repurchase	Management	For 100%	
			Solaredge Technologies Inc	Annual General Meeting	05-Jun-24	1a.	Elect Director(s)
1b.	Elect Director(s)	Management				For 100%	
1c.	Elect Director(s)	Management				For 100%	
2.	Appoint/Pay Auditors	Management				For 100%	
3.	Remuneration	Management				Abstain 100%	We abstained on the executive compensation as we do not believe the performance conditions are sufficiently stretching.
Trupanion	Annual General Meeting	05-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			2.	Incentive Plan	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
Appian Corp	Annual General Meeting	06-Jun-24	4.	Remuneration	Management	For 100%	
			1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	
			1.007	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	Abstain 100%	We abstained on the executive compensation because of grants awarded to executives, with a large portion of awards vesting immediately.
Auto1 Group SE	Annual General	06-Jun-24	2	Discharge of Board	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		3	Discharge of Board	Management	For 100%	
			4.1	Appoint/Pay Auditors	Management	For 100%	
			4.2	Appoint/Pay Auditors	Management	For 100%	
			4.3	Appoint/Pay Auditors	Management	For 100%	
			5	Remuneration	Management	Against 100%	We opposed the remuneration report as the concerning in-flight amendments proposed last year under the policy were implemented, including lowering of targets, extension of the performance periods, introduction of an alternative metric to offset the underperformance under other, and the removal of one share price underpin.
			6.1	Elect Director(s)	Management	For 100%	
			6.2	Elect Director(s)	Management	For 100%	
			6.3	Elect Director(s)	Management	For 100%	
			6.4	Elect Director(s)	Management	For 100%	
			7	Amendment of Share Capital	Management	Abstain 100%	We abstained on the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			8	Share Repurchase	Management	For 100%	
Byd Company 'A' - Local	Annual General Meeting	06-Jun-24	1.	Report - Other	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Annual Report	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Allocation of Income	Management	For 100%	
			6.	Appoint/Pay Auditors	Management	For 100%	
			7.	Approve Provision of Guarantee	Management	Against 100%	We opposed the provision of guarantees because the level of guarantees, as the amount requested is large and exceeds the company's net assets.
			8.	Related Party Transactions	Management	For 100%	
			9.	Amendment of Share Capital	Management	For 100%	
			10.	Amendment of Share Capital	Management	For 100%	
			11.	Issuance of Debt	Management	For 100%	
			12.	Routine Business	Management	For 100%	
			13.	Articles of Association	Management	For 100%	
			14.	Routine Business	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason	
Byd Company 'A' - Stock Connect	Annual General Meeting	06-Jun-24	1.	Report - Other	Management	For 100%		
			2.	Report - Other	Management	For 100%		
			3.	Annual Report	Management	For 100%		
			4.	Annual Report	Management	For 100%		
			5.	Allocation of Income	Management	For 100%		
			6.	Appoint/Pay Auditors	Management	For 100%		
			7.	Approve Provision of Guarantee	Management	Against 100%		We opposed the provision of guarantees because the level of guarantees, as the amount requested is large and exceeds the company's net assets.
			8.	Related Party Transactions	Management	For 100%		
			9.	Amendment of Share Capital	Management	For 100%		
			10.	Amendment of Share Capital	Management	For 100%		
			11.	Issuance of Debt	Management	For 100%		
			12.	Routine Business	Management	For 100%		
			13.	Articles of Association	Management	For 100%		
			14.	Routine Business	Management	For 100%		
Chroma ATE	Annual General Meeting	06-Jun-24	1	Annual Report	Management	For 100%		
			2	Allocation of Income	Management	For 100%		
			3	Approve Provision of Guarantee	Management	For 100%		
CoStar Group	Annual General Meeting	06-Jun-24	1a.	Elect Director(s)	Management	For 100%		
			1b.	Elect Director(s)	Management	For 100%		
			1c.	Elect Director(s)	Management	For 100%		
			1d.	Elect Director(s)	Management	For 100%		
			1e.	Elect Director(s)	Management	For 100%		
			1f.	Elect Director(s)	Management	For 100%		
			1g.	Elect Director(s)	Management	For 100%		
			1h.	Elect Director(s)	Management	For 100%		
			2.	Appoint/Pay Auditors	Management	For 100%		
			3.	Remuneration	Management	For 100%		
EverQuote Inc	Annual General Meeting	06-Jun-24	1.001	Elect Director(s)	Management	For 100%		
			1.002	Elect Director(s)	Management	For 100%		
			1.003	Elect Director(s)	Management	For 100%		
			1.004	Elect Director(s)	Management	For 100%		
			1.005	Elect Director(s)	Management	For 100%		
			1.006	Elect Director(s)	Management	For 100%		
			1.007	Elect Director(s)	Management	For 100%		
			2.	Appoint/Pay Auditors	Management	For 100%		
3.	Remuneration	Management	For 100%					
Fevertree Drinks	Annual General Meeting	06-Jun-24	1	Annual Report	Management	For 100%		
			2	Remuneration	Management	For 60%		

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
						Against 40%	We opposed the remuneration report as the new structure under the long-term incentive plan removed strong emphasis on profitability and international expansion, which we believe to be material strategic metrics for the company.
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 40%	
						Against 60%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			17	Share Repurchase	Management	For 100%	
			18	Allocation of Income	Management	For 100%	
Ionis Pharmaceuticals	Annual General Meeting	06-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Abstain 100%	We abstained on the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			3.	Incentive Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Netflix Inc	Annual General Meeting	06-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			4.	Shareholder Resolution - Social	Shareholder	For 100%	We supported the shareholder proposal requesting a transparency report and ethical guidelines in relation to artificial intelligence. We believe that shareholders would benefit from additional transparency on this topic.
			5.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal requesting a committee on corporate sustainability. We believe that board and committee structures are best left to the judgement of the board.
			6.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal requesting a mandatory director resignation bylaw. We believe that the board should have flexibility to determine how to proceed where a director tenders their resignation after receiving less than majority support from shareholders.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal requesting an amended code of ethics and report on compliance with the amended code. We did not believe that the requested amendment and report would be necessary or additive.
			8.	Shareholder Resolution - Governance	Shareholder	For 100%	We supported a shareholder proposal to reduce the ownership threshold for shareholders to call a special meeting to fifteen percent. We believe that this lower threshold provides a reasonable balance between shareholder rights and protecting the company from misuse of the authority.
PureTech Health	Ordinary General Meeting	06-Jun-24	1	Share Repurchase	Management	For 100%	
	Annual General Meeting	13-Jun-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	Against 100%	We opposed the remuneration report due to concerns with significant lump sum payments made to the outgoing and incoming chief executives which are described as backdated benefit allowance payments. We do not believe that the payments have been justified.
			3	Remuneration	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 82%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
						Against 18%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			16	Share Repurchase	Management	For 100%	
			17	Routine Business	Management	For 100%	
Redfin	Annual General Meeting	06-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Against 100%	We opposed executive compensation as we believe several features of the incentive plans are contrary to good practice and market expectations. In particular we have concerns with the shortening of the performance period for performance shares and the shortening of the vesting period for restricted shares. Further we have concerns with the stretch of the performance targets.
			3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on risks of omitting viewpoint and ideological diversity from the company's diversity policy. Currently the company provides information on its policies and processes working to mitigate discriminative behaviours. We believe the company's current efforts are sufficient.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Roku	Annual General Meeting	06-Jun-24	1a	Elect Director(s)	Management	Withhold 100%	We withheld support from the election of one director who is the chair of the nominating and corporate governance committee. We have concerns that there are no governance structures at the company to provide oversight of climate or other social and environmental concerns. Additionally the company does not disclose its scope 1 or 2 emissions and disclosure would provide us an understanding of their energy intensity.
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			2	Employee Equity Plan	Management	Against 100%	We opposed the omnibus stock plan which sought to extend the evergreen provision because we have concerns with the potential dilution and the historic burn rate. In addition, we have concerns with the plan permitted the repricing of options without shareholder approval.
			3	Remuneration	Management	Against 100%	We opposed executive compensation as we believe the salary amount for one named executive officer is particularly excessive. We are concerned that this does not provide for alignment between pay and company performance.
			4	Appoint/Pay Auditors	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1a.	Elect Director(s)	Management	Withhold 100%	We withheld support from the election of one director who is the chair of the nominating and corporate governance committee. We have concerns that there are no governance structures at the company to provide oversight of climate or other social and environmental concerns. Additionally the company does not disclose its scope 1 or 2 emissions and disclosure would provide us an understanding of their energy intensity.
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			2.	Incentive Plan	Management	Against 100%	We opposed the omnibus stock plan which sought to extend the evergreen provision because we have concerns with the potential dilution and the historic burn rate. In addition, we have concerns with the plan permitted the repricing of options without shareholder approval.
			3.	Remuneration	Management	Against 100%	We opposed executive compensation as we believe the salary amount for one named executive officer is particularly excessive. We are concerned that this does not provide for alignment between pay and company performance.
			4.	Appoint/Pay Auditors	Management	For 100%	
Royalty Pharma	Annual General Meeting	06-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Remuneration	Management	For 100%	
			6.	Remuneration	Management	For 100%	
			7.	Appoint/Pay Auditors	Management	For 100%	
			8.	Appoint/Pay Auditors	Management	For 100%	
			9.	Amendment of Share Capital	Management	For 100%	
			10.	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
RxSight Inc	Annual General Meeting	06-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Say on Pay Frequency	Management	1 Year 100%	
			4.	Appoint/Pay Auditors	Management	For 100%	
Sana Biotechnology Inc	Annual General Meeting	06-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
Sutro Biopharma	Annual General Meeting	06-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			4.	Employee Equity Plan	Management	For 100%	
Alphabet Inc Class A	Annual General Meeting	07-Jun-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			1d	Elect Director(s)	Management	For 100%	
			1e	Elect Director(s)	Management	For 100%	
			1f	Elect Director(s)	Management	For 100%	
			1g	Elect Director(s)	Management	For 100%	
			1h	Elect Director(s)	Management	For 100%	
			1i	Elect Director(s)	Management	For 100%	
			1j	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal seeking to amend the bylaws regarding approval of director compensation. We do not believe this to be in the interest of long-term shareholders, and believe that the existing say-on-pay vote is an appropriate avenue through which shareholders are able to signal concerns.
			4	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on risks of omitting viewpoint and ideological diversity from the company's diversity policy. Currently the company includes 'political affiliation' as a category in its anti-discrimination policy and provides information on its policies and processes working to mitigate discriminative behaviours. We believe the company's current efforts are sufficient.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal requesting a report on electromagnetic radiation and wireless technologies risks, as we are comfortable with management's response that all products meet regulatory and safety requirements for countries where they are sold, and are comfortable with the company's level of transparency on this topic.
			6	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution requesting the board adopt a policy to disclose individual directors' political and charitable giving. We don't have any concerns with the board's assessments of director's independence, expertise, capabilities etc. Directors are bound by fiduciary duties of care and loyalty to shareholders which means they have a legal requirement to act in shareholders' best interests.
			7	Shareholder Resolution - Climate	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on the company's retirement funds' management of systemic climate risk. We do not believe this is a material risk for the company and think they are doing enough by offering employees a range of investment options.
			8	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution regarding lobbying as we believe the company's current level of disclosure is sufficient.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9	Shareholder Resolution - Governance	Shareholder	For 100%	We supported a shareholder resolution on equal voting rights as we believe this is in the best interests of shareholders.
			10	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on reproductive healthcare misinformation risks, as we believe that the company's existing policies and processes regarding abortion-related advertising on its platforms are compliant with local laws and regulations. Additionally, we believe that the Company is appropriately managing the risk of misinformation.
			11	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution seeking to amend the audit and compliance committee charter to include Artificial Intelligence oversight, as we believe that this topic is sufficiently captured under the broader remit of risk management, which falls under the remit of the full board and the Audit Committee.
			12	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on the risks related to AI generated misinformation and disinformation, as we are comfortable with the company's existing policies, processes and disclosures on this topic.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			13	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution requesting a human rights risk assessment on the AI-driven targeted ad policies. The company has already conducted and released a voluntary civil rights audit of its policies, practices and products, which identified strengths and opportunities for Alphabet to further advance civil rights, equity and inclusion. We believe that the company's disclosure to be adequate in this regard and do not think this request is in the interest of long-term shareholders at this time.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			14	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting the company to adopt targets and publish a report that includes metrics appropriate to assessing progress globally regarding child safety impacts and actual harm reduction to children on its platforms. We supported a similar proposal at the 2023 AGM, however in the intervening period, we have seen the introduction of new legislation from the UK and EU that introduces robust reporting requirements, including making public prescribed sets of data on a regular basis. The company claims that these reporting requirements will be more substantive and informative in nature than the type of reporting requested by the proponent, and thus we are comfortable to support management and continue to monitor the company's progress closely.
Alphabet Inc Class C	Annual General Meeting	07-Jun-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			1d	Elect Director(s)	Management	For 100%	
			1e	Elect Director(s)	Management	For 100%	
			1f	Elect Director(s)	Management	For 100%	
			1g	Elect Director(s)	Management	For 100%	
			1h	Elect Director(s)	Management	For 100%	
			1i	Elect Director(s)	Management	For 100%	
			1j	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal seeking to amend the bylaws regarding approval of director compensation. We do not believe this to be in the interest of long-term shareholders, and believe that the existing say-on-pay vote is an appropriate avenue through which shareholders are able to signal concerns.
			4	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on risks of omitting viewpoint and ideological diversity from the company's diversity policy. Currently the company includes 'political affiliation' as a category in its anti-discrimination policy and provides information on its policies and processes working to mitigate discriminative behaviours. We believe the company's current efforts are sufficient.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal requesting a report on electromagnetic radiation and wireless technologies risks, as we are comfortable with management's response that all products meet regulatory and safety requirements for countries where they are sold, and are comfortable with the company's level of transparency on this topic.
			6	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution requesting the board adopt a policy to disclose individual directors' political and charitable giving. We don't have any concerns with the board's assessments of director's independence, expertise, capabilities etc. Directors are bound by fiduciary duties of care and loyalty to shareholders which means they have a legal requirement to act in shareholders' best interests.
			7	Shareholder Resolution - Climate	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on the company's retirement funds' management of systemic climate risk. We do not believe this is a material risk for the company and think they are doing enough by offering employees a range of investment options.
			8	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution regarding lobbying as we believe the company's current level of disclosure is sufficient.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9	Shareholder Resolution - Governance	Shareholder	For 100%	We supported a shareholder resolution on equal voting rights as we believe this is in the best interests of shareholders.
			10	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on reproductive healthcare misinformation risks, as we believe that the company's existing policies and processes regarding abortion-related advertising on its platforms are compliant with local laws and regulations. Additionally, we believe that the Company is appropriately managing the risk of misinformation.
			11	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution seeking to amend the audit and compliance committee charter to include Artificial Intelligence oversight, as we believe that this topic is sufficiently captured under the broader remit of risk management, which falls under the remit of the full board and the Audit Committee.
			12	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution requesting a report on the risks related to AI generated misinformation and disinformation, as we are comfortable with the company's existing policies, processes and disclosures on this topic.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			13	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution requesting a human rights risk assessment on the AI-driven targeted ad policies. The company has already conducted and released a voluntary civil rights audit of its policies, practices and products, which identified strengths and opportunities for Alphabet to further advance civil rights, equity and inclusion. We believe that the company's disclosure to be adequate in this regard and do not think this request is in the interest of long-term shareholders at this time.
			14	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting the company to adopt targets and publish a report that includes metrics appropriate to assessing progress globally regarding child safety impacts and actual harm reduction to children on its platforms. We supported a similar proposal at the 2023 AGM, however in the intervening period, we have seen the introduction of new legislation from the UK and EU that introduces robust reporting requirements, including making public prescribed sets of data on a regular basis. The company claims that these reporting requirements will be more substantive and informative in nature than the type of reporting requested by the proponent, and thus we are comfortable to support management and continue to monitor the company's progress closely.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Arista Networks	Annual General Meeting	07-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Against 100%	We opposed executive compensation due to concerns with several components. The long-term incentive plan is focussed on short-term performance assessment with vesting for some equity grants happening almost immediately. Further there is overlap between the short and long-term incentive plans meaning double reward for the same performance. As it stands we don't believe the current structure effectively incentivises management to perform for the long-term and therefore does not provide alignment with long-term shareholders.
Brookfield Corp	Annual General Meeting	07-Jun-24	3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Incentive Plan	Management	For 100%	
			1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	
			1.007	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	Withhold 100%	We withheld support from the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3	Remuneration	Management	For 100%	
			4	Employee Equity Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
CNOOC Ltd	Annual General Meeting	07-Jun-24	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Non-Executive Remuneration	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Allocation of Income	Management	For 100%	
			8	Share Repurchase	Management	For 100%	
			9	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			10	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			11	Articles of Association	Management	For 100%	
Digimarc	Annual General Meeting	07-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.			
Digital Realty Trust REIT	Annual General Meeting	07-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
KGHM Polska Miedz	Annual General Meeting	07-Jun-24	2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5.A	Annual Report	Management	For 100%	
			5.B	Annual Report	Management	For 100%	
			5.C	Annual Report	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Report - Other	Management	For 100%	
			8	Report - Other	Management	For 100%	
			9	Report - Other	Management	For 100%	
			10.A	Report - Other	Management	For 100%	
			10.B	Report - Other	Management	For 100%	
			10.C	Remuneration	Management	For 100%	
			11.A	Annual Report	Management	For 100%	
			11.B	Annual Report	Management	For 100%	
			11.C	Report - Other	Management	For 100%	
			11.D	Report - Other	Management	For 100%	
			11.E	Allocation of Income	Management	For 100%	
			11.F	Report - Other	Management	For 100%	
			11.G	Non-Executive Remuneration	Management	Against 100%	We opposed the remuneration report due to concerns with a lack of disclosure on performance targets, and lack of long-term remuneration component.
			12	Discharge of Board	Management	For 100%	
			13	Discharge of Board	Management	For 100%	
			14	Remuneration	Management	For 100%	
			15	Discharge of Board	Management	Abstain 100%	We abstained on changes to the composition of the supervisory board due to a lack of disclosure of the changes.
Kinaxis	Annual General Meeting	07-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	For 100%	
			1A	Elect Director(s)	Management	For 100%	
			1B	Elect Director(s)	Management	For 100%	
			1C	Elect Director(s)	Management	For 100%	
			1D	Elect Director(s)	Management	For 100%	
			1E	Elect Director(s)	Management	For 100%	
			1F	Elect Director(s)	Management	For 100%	
			1G	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	For 100%	
Upwork Inc	Annual General Meeting	07-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Warby Parker Inc	Annual General Meeting	07-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Evotec	Annual General Meeting	10-Jun-24	2.1	Discharge of Board	Management	Against 100%	We opposed the ratification of the acts of the former CEO, Werner Lathaler, for the past fiscal year, due to concerns relating to an ongoing investigation regarding purported actions carried out by him during his tenure.
			2.2	Discharge of Board	Management	For 100%	
			2.3	Discharge of Board	Management	For 100%	
			2.4	Discharge of Board	Management	For 100%	
			2.5	Discharge of Board	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7.1	Articles of Association	Management	For 100%	
			7.2	Articles of Association	Management	For 100%	
			7.3	Non-Executive Remuneration	Management	For 100%	
			8.1	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8.2	Elect Director(s)	Management	For 100%	
			8.3	Elect Director(s)	Management	For 100%	
			8.4	Elect Director(s)	Management	For 100%	
			8.5	Elect Director(s)	Management	For 100%	
			8.6	Elect Director(s)	Management	For 100%	
			9	Articles of Association	Management	For 100%	
Oxford Nanopore Technologies PLC	Annual General Meeting	10-Jun-24	01	Annual Report	Management	For 100%	
			02	Remuneration	Management	For 100%	
			03	Elect Director(s)	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 66%	
						Against 34%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
			19	Routine Business	Management	For 100%	
Sage Therapeutics Inc	Annual General Meeting	10-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			4.	Incentive Plan	Management	For 100%	
10X Genomics Inc Class A	Annual General Meeting	11-Jun-24	1	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Codexis	Annual General Meeting	11-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Docebo	Annual General Meeting	11-Jun-24	1.A	Elect Director(s)	Management	For 100%	
			1.B	Elect Director(s)	Management	For 100%	
			1.C	Elect Director(s)	Management	For 100%	
			1.D	Elect Director(s)	Management	For 100%	
			1.E	Elect Director(s)	Management	For 100%	
			1.F	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
GitLab	Annual General Meeting	11-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	Abstain 100%	We abstained on executive compensation as we were unable to confirm the vesting duration for one executive director's equity grant. We believe vesting should be over multiple years and skewed to the long-term and we had concerns that the award vested shortly after grant.
MP Materials	Annual General Meeting	11-Jun-24	4.	Articles of Association	Management	For 100%	
			1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Abstain 100%	We abstained on the executive compensation because of an increase in the annual bonus which did not seem to correlate with the company's financial performance, and the absence of sufficient disclosure to assess the rigour of targets.
Pacira BioSciences	Annual General Meeting	11-Jun-24	3.	Appoint/Pay Auditors	Management	For 100%	
			1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
2.	Appoint/Pay Auditors	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.	Remuneration	Management	Against 100%	We opposed compensation due to concerns with the short performance period within the long-term plan, and use of cash for long-term awards.
QuantumScope Corp	Annual General Meeting	11-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	
			1.007	Elect Director(s)	Management	For 100%	
			1.008	Elect Director(s)	Management	For 100%	
			1.009	Elect Director(s)	Management	For 100%	
			1.010	Elect Director(s)	Management	For 100%	
			1.011	Elect Director(s)	Management	For 100%	
			1.012	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
			4.	Director Related	Management	For 100%	
Rexford Industrial Realty REIT	Annual General Meeting	11-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			4.	Incentive Plan	Management	For 100%	
Alector Inc	Annual General Meeting	12-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Ambarella	Annual General Meeting	12-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			4.	Incentive Plan	Management	For 100%	
Confluent Inc.	Annual General Meeting	12-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	Withhold 100%	We withheld support from the election of one director who sits on the audit committee, which we prefer to comprise unquestionably independent members only.
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Duolingo Inc	Annual General Meeting	12-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	For 100%	
Guardant Health	Annual General Meeting	12-Jun-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	For 100%	
			1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
IP Group PLC	Annual General Meeting	12-Jun-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			11	Elect Director(s)	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 34%	
						Against 66%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			15	Routine Business	Management	For 100%	
			16	Share Repurchase	Management	For 100%	
			17	Routine Business	Management	For 100%	
			18	Incentive Plan	Management	For 100%	
Remitly Global Inc	Annual General Meeting	12-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
Veeva Systems Inc Class A	Annual General Meeting	12-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Articles of Association	Management	For 100%	
			4.	Remuneration	Management	For 100%	
Abcellera Biologics Inc	Annual General Meeting	13-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Accton Technology	Annual General Meeting	13-Jun-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4.1	Elect Director(s)	Management	Abstain 100%	We abstained on the election of one director as the candidate was not disclosed ahead of the meeting.
			4.2	Elect Director(s)	Management	For 100%	
			4.3	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.4	Elect Director(s)	Management	For 100%	
			4.5	Elect Director(s)	Management	For 100%	
			4.6	Elect Director(s)	Management	For 100%	
			4.7	Elect Director(s)	Management	For 100%	
			5	Non-Executive Remuneration	Management	For 100%	
Coupang	Annual General Meeting	13-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Descente Ltd	Annual General Meeting	13-Jun-24	1	Allocation of Income	Management	Abstain 100%	We abstained on the low dividend payment as we believe the company's capital strategy is not in the interests of shareholders.
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
Exact Sciences	Annual General Meeting	13-Jun-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	For 100%	
Ginkgo Bioworks Holdings Inc	Annual General Meeting	13-Jun-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			1d	Elect Director(s)	Management	For 100%	
			1e	Elect Director(s)	Management	For 100%	
			1f	Elect Director(s)	Management	For 100%	
			1g	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Health Catalyst Inc	Annual General Meeting	13-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Jadestone Energy P 50p	Annual General Meeting	13-Jun-24	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
Kuaishou Technology	Annual General Meeting	13-Jun-24	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Non-Executive Remuneration	Management	For 100%	
			7	Share Repurchase	Management	For 100%	
			8	Amendment of Share Capital	Management	For 53%	Against 47% We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			9	Amendment of Share Capital	Management	For 53%	Against 47% We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			10	Appoint/Pay Auditors	Management	For 100%	
11	Articles of Association	Management	For 100%				
Li Ning	Annual General	13-Jun-24	1	Annual Report	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		2	Allocation of Income	Management	For 100%	
			3.IA	Elect Director(s)	Management	For 100%	
			3.IB	Elect Director(s)	Management	For 100%	
			3.IC	Elect Director(s)	Management	For 100%	
			3.II	Non-Executive Remuneration	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
	Extraordinary General Meeting	13-Jun-24	1	Employee Equity Plan	Management	For 100%	
			2	Employee Equity Plan	Management	For 100%	
Misumi	Annual General Meeting	13-Jun-24	1	Allocation of Income	Management	Abstain 100%	We abstained on the low dividend payment as we believe the company's capital strategy is not in the interests of shareholders.
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			4	Non-Executive Remuneration	Management	For 100%	
Mobileye Global Inc.	Annual General Meeting	13-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	For 100%	
Sweetgreen	Annual General Meeting	13-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	For 100%	
Tesla Inc	Annual General Meeting	13-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Articles of Association	Management	For 71%	We opposed the request to move the company's state of incorporation from Delaware to Texas. While we accept that, at an absolute level, shareholder rights in both jurisdictions are substantively the same, we think that given the infancy of Texas' business courts, and due to Texas law being silent on fiduciary duties of controlling shareholders to other shareholders, that on balance the move could be detrimental to the interests of minority shareholders.
						Against 29%	We opposed the request to move the company's state of incorporation from Delaware to Texas. While we accept that, at an absolute level, shareholder rights in both jurisdictions are substantively the same, we think that given the infancy of Texas' business courts, and due to Texas law being silent on fiduciary duties of controlling shareholders to other shareholders, that on balance the move could be detrimental to the interests of minority shareholders.
			4.	Remuneration	Management	For 100%	
			5.	Appoint/Pay Auditors	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.	Shareholder Resolution - Governance	Shareholder	For 100%	We supported the shareholder resolution requesting a reduction in director terms. We are supportive of annual elections as it increases accountability to shareholders and works to reduce entrenchment.
			7.	Shareholder Resolution - Governance	Shareholder	For 100%	We supported a shareholder resolution requesting the company adopt a majority voting standard and remove the supermajority voting standard. We are generally supportive of the removal of the supermajority provision as its presence makes the passing of other governance-positive amendments to bylaws improbable.
			8.	Shareholder Resolution - Social	Shareholder	For 100%	We supported the shareholder resolution requesting additional disclosure on the company's efforts to address harassment and discrimination in the workplace. We believe quantitative disclosure would help us understand and monitor the company's efforts. This is consistent with how we have voted on this resolution previously.
			9.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolution requesting the company adopt a policy on freedom of association and collective bargaining. These rights are enshrined in the National Labor Relations Act and like any US company, Tesla must comply with the law and this is not a matter for company policy. This is consistent with how we have voted on this resolution previously.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolution requesting a report on the effects and risks associated with Electromagnetic Radiation and Wireless technologies. We are satisfied that Tesla adheres to all regulatory requirements. Further, according to latest scientific studies there is no conclusive evidence that radiofrequency exposure from wireless devices is harmful to humans.
			11.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolution requesting the company assess the feasibility of integrating sustainability metrics into executive compensation. While there has been controversy surrounding the CEO's pay package and compensation of board members, it is not clear how a report assessing the integration of sustainability metrics in executive compensation plans will provide meaningful information on those issues.
			12.	Shareholder Resolution - Environmental	Shareholder	For 100%	We supported the shareholder resolution requesting the company commit to a moratorium on deep-sea mining, or if they cannot commit to disclose their rationale. We believe experts should take the time to set the rules and by supporting the moratorium, Tesla would reinforce the authority of the International Seabed Authority and the wider network of experts seeking to close the knowledge gaps.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Xencor Inc	Annual General Meeting	13-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
Coinbase Global Inc	Annual General Meeting	14-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	Withhold 100%	We withheld from the election of one director who is non-independent and a member of the audit committee. We believe the audit committee should consist entirely of independent directors to ensure objective and impartial oversight of the company's financial processes.
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	
			1.007	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			Expensify Inc	Annual General Meeting	14-Jun-24	1.001	Elect Director(s)
1.002	Elect Director(s)	Management				For 100%	
1.003	Elect Director(s)	Management				For 100%	
1.004	Elect Director(s)	Management				For 100%	
1.005	Elect Director(s)	Management				For 100%	
1.006	Elect Director(s)	Management				For 100%	
1.007	Elect Director(s)	Management				For 100%	
1.008	Elect Director(s)	Management				For 100%	
2.	Appoint/Pay Auditors	Management				For 100%	
Joby Aviation Inc	Annual General Meeting	14-Jun-24	3.	Remuneration	Management	For 100%	
			1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	For 100%	
			1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason	
KE Holdings (HK Line)	Annual General Meeting	14-Jun-24	1c.	Elect Director(s)	Management	For 100%		
			2.	Appoint/Pay Auditors	Management	For 100%		
			3.	Remuneration	Management	For 100%		
			1	Annual Report	Management	For 100%		
			2ai	Elect Director(s)	Management	For 100%		
			2aii	Elect Director(s)	Management	For 100%		
			2aiii	Elect Director(s)	Management	For 100%		
			2b	Non-Executive Remuneration	Management	For 100%		
			3	Amendment of Share Capital	Management	For 74%	Against 26%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			4	Share Repurchase	Management	For 100%		
Keyence	Annual General Meeting	14-Jun-24	5	Amendment of Share Capital	Management	For 74%	Against 26%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			6	Appoint/Pay Auditors	Management	For 100%		
			1	Allocation of Income	Management	Against 100%	We opposed the low dividend payment as we believe the company's capital strategy is not in the interests of shareholders.	
			2.1	Elect Director(s)	Management	For 100%		
			2.2	Elect Director(s)	Management	For 100%		
			2.3	Elect Director(s)	Management	For 100%		
			2.4	Elect Director(s)	Management	For 100%		
			2.5	Elect Director(s)	Management	For 100%		
			2.6	Elect Director(s)	Management	For 100%		
			2.7	Elect Director(s)	Management	For 100%		
2.8	Elect Director(s)	Management	For 100%					
2.9	Elect Director(s)	Management	For 100%					
3.1	Elect Statutory Auditor	Management	For 100%					
3.2	Elect Statutory Auditor	Management	For 100%					
4	Elect Statutory Auditor	Management	For 100%					

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1	Allocation of Income	Management	Against 100%	We opposed the low dividend payment as we believe the company's capital strategy is not in the interests of shareholders.
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
			4	Elect Statutory Auditor	Management	For 100%	
Lyell Immunopharma Inc	Annual General Meeting	14-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	Against 100%	We opposed executive compensation as we do not find that option repricing undertaken this year is aligned with the long-term interests of shareholders.
Meituan	Annual General Meeting	14-Jun-24	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Non-Executive Remuneration	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Articles of Association	Management	For 100%	
			O.1	Annual Report	Management	For 100%	
			O.2	Elect Director(s)	Management	For 100%	
			O.3	Elect Director(s)	Management	For 100%	
			O.4	Non-Executive Remuneration	Management	For 100%	
			O.5	Amendment of Share Capital	Management	For 100%	
			O.6	Share Repurchase	Management	For 100%	
			O.7	Appoint/Pay Auditors	Management	For 100%	
			S.1	Articles of Association	Management	For 100%	
Meituan ADR	Annual General Meeting	14-Jun-24	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3	Elect Director(s)	Management	For 100%	
			4	Non-Executive Remuneration	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Articles of Association	Management	For 100%	
LONGi Green Energy Technology 'A'	Annual General Meeting	17-Jun-24	1.	Report - Other	Management	For 100%	
			2.	Report - Other	Management	For 100%	
			3.	Annual Report	Management	For 100%	
			4.	Report - Other	Management	For 100%	
			5.	Report - Other	Management	For 100%	
			6.	Allocation of Income	Management	For 100%	
			7.	Appoint/Pay Auditors	Management	For 100%	
			8.	Articles of Association	Management	For 100%	
			9.	Non-Executive Remuneration	Management	For 100%	
			10.	Amendment of Share Capital	Management	For 100%	
			1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Report - Other	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Elect Statutory Auditor	Management	For 100%	
			8	Articles of Association	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
LONGi Green Energy Technology 'A' - Stock Connect	Annual General Meeting	17-Jun-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Report - Other	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Elect Statutory Auditor	Management	For 100%	
			8	Articles of Association	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
Veganz Group Ag	Annual General Meeting	17-Jun-24	2	Discharge of Board	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
American Well Corp Class A	Annual General Meeting	18-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.	Remuneration	Management	Withhold 100%	We withheld support from the approval of the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			4.	Amendment of Share Capital	Management	Abstain 100%	We abstained on the approval of the reverse stock split. While we are supportive of the proposal in principle, we are concerned about that the number of shares authorised for share issuance will remain at the level before stock consolidation, which would allow for an excessive headroom for share issuance and could result in large dilution levels.
Aumann Ag	Annual General Meeting	18-Jun-24	2	Allocation of Income	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4	Discharge of Board	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Remuneration	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Share Repurchase	Management	For 100%	
			11	Articles of Association	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
Block Inc	Annual General Meeting	18-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
Genius Electronic Optical Co Ltd	Annual General Meeting	18-Jun-24	1	Annual Report	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
			2	Allocation of Income	Management	No Vote 100%	We did not vote this meeting due to selling out of the stock.
IPG Photonics Corp	Annual General Meeting	18-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
LY Corp	Annual General Meeting	18-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
Mastercard Inc-Class A	Annual General Meeting	18-Jun-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			1d	Elect Director(s)	Management	For 100%	
			1e	Elect Director(s)	Management	For 100%	
			1f	Elect Director(s)	Management	For 100%	
			1g	Elect Director(s)	Management	For 100%	
			1h	Elect Director(s)	Management	For 100%	
			1i	Elect Director(s)	Management	For 100%	
			1j	Elect Director(s)	Management	For 100%	
			1k	Elect Director(s)	Management	For 100%	
			1l	Elect Director(s)	Management	For 100%	
			2	Remuneration	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			4	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal requesting a report on lobbying payments and policy. We are satisfied with the company's current reporting on this topic so do not believe that the proposal is necessary.
			5	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal requesting a mandatory director resignation bylaw. We believe that the board should have flexibility to decide how best to proceed where a director does not receive majority support.
			6	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal requesting a report on congruency of the company's privacy and human rights policies with its actions. We are satisfied with the company's current policies and reporting on privacy and human rights so do not believe that the proposal is necessary.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal requesting a report on congruency of the company's human rights statement with its charitable contributions and voluntary partnerships. We are satisfied with the company's current reporting on charitable contributions and voluntary partnerships so do not believe that the proposal is necessary.
			8	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal requesting a report on gender based compensation and benefits inequities. We are satisfied with the company's current reporting on benefits, including its gender pay gap, so do not believe that the proposal is necessary.
Nidec	Annual General Meeting	18-Jun-24	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
Nidec ADR	Annual General Meeting	18-Jun-24	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Nucana Plc ADR	Annual General Meeting	18-Jun-24	4	Employee Equity Plan	Management	For 100%	
			1.	Elect Director(s)	Management	For 100%	
			2.	Elect Director(s)	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Appoint/Pay Auditors	Management	For 100%	
			5.	Annual Report	Management	For 100%	
			6.	Remuneration	Management	For 100%	
			7.	Amendment of Share Capital	Management	For 100%	
Rivian Automotive Inc	Annual General Meeting	18-Jun-24	8.	Amendment of Share Capital	Management	For 100%	
			1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
Schrodinger	Annual General Meeting	18-Jun-24	3	Remuneration	Management	For 100%	
			1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Incentive Plan	Management	For 100%	
Tokyo Electron	Annual General Meeting	18-Jun-24	4.	Employee Equity Plan	Management	For 100%	
			5.	Articles of Association	Management	For 100%	
			6.	Appoint/Pay Auditors	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
Workday Inc	Annual General Meeting	18-Jun-24	2.1	Elect Statutory Auditor	Management	For 100%	
			2.2	Elect Statutory Auditor	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Employee Equity Plan	Management	For 100%	
			1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
Z Holdings Corp ADR	Annual General Meeting	18-Jun-24	3.	Remuneration	Management	For 100%	
			4.	Articles of Association	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
Zai Lab HK Line	Annual General Meeting	18-Jun-24	2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			1	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Say on Pay Frequency	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Share Repurchase	Management	For 100%	
			17	Incentive Plan	Management	For 100%	
Baillie Gifford China Growth Trust plc	Annual General Meeting	19-Jun-24	01	Annual Report	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			02	Remuneration	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			03	Allocation of Income	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			04	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			05	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			06	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			07	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			08	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			09	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			10	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			11	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			12	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			13	Share Repurchase	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
Delivery Hero AG	Annual General Meeting	19-Jun-24	2	Discharge of Board	Management	For 100%	
			3.1	Discharge of Board	Management	For 100%	
			3.2	Discharge of Board	Management	For 100%	
			3.3	Discharge of Board	Management	For 100%	
			3.4	Discharge of Board	Management	For 100%	
			3.5	Discharge of Board	Management	For 100%	
			3.6	Discharge of Board	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	
			4.3	Elect Director(s)	Management	For 100%	
			4.4	Elect Director(s)	Management	For 100%	
			4.5	Elect Director(s)	Management	For 100%	
			4.6	Elect Director(s)	Management	For 100%	
			4.7	Elect Director(s)	Management	For 100%	
			4.8	Elect Director(s)	Management	For 100%	
			4.9	Elect Director(s)	Management	For 100%	
			5.1	Appoint/Pay Auditors	Management	For 100%	
			5.2	Appoint/Pay Auditors	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7	Employee Equity Plan	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9	Amendment of Share Capital	Management	For 100%	
			10	Articles of Association	Management	For 100%	
			11.1	Related Party Transactions	Management	For 100%	
			11.2	Related Party Transactions	Management	For 100%	
			11.3	Related Party Transactions	Management	For 100%	
			11.4	Related Party Transactions	Management	For 100%	
			12.1	Related Party Transactions	Management	For 100%	
			12.2	Related Party Transactions	Management	For 100%	
			12.3	Related Party Transactions	Management	For 100%	
			12.4	Related Party Transactions	Management	For 100%	
			13	Articles of Association	Management	For 100%	
			14	Articles of Association	Management	For 100%	
			15	Elect Director(s)	Management	Against 100%	We opposed the election of one director due to a lack of detail on the skills and experience that he would bring to the board.
Japan Exchange Group	Annual General Meeting	19-Jun-24	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			2.11	Elect Director(s)	Management	For 100%	
			2.12	Elect Director(s)	Management	For 100%	
			2.13	Elect Director(s)	Management	For 100%	
			2.14	Elect Director(s)	Management	For 100%	
			2.15	Elect Director(s)	Management	For 100%	
			1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.11	Elect Director(s)	Management	For 100%	
			2.12	Elect Director(s)	Management	For 100%	
			2.13	Elect Director(s)	Management	For 100%	
			2.14	Elect Director(s)	Management	For 100%	
			2.15	Elect Director(s)	Management	For 100%	
Kakaku.com	Annual General Meeting	19-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
Mitsui	Annual General Meeting	19-Jun-24	3	Appoint/Pay Auditors	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
2.11	Elect Director(s)	Management	For 100%				
2.12	Elect Director(s)	Management	For 100%				
Octopus Renewables Infrastructure Trust plc	Annual General Meeting	19-Jun-24	3	Remuneration	Management	For 100%	
			01	Annual Report	Management	For 100%	
			02	Remuneration	Management	For 100%	
			03	Remuneration	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Appoint/Pay Auditors	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Allocation of Income	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
13	Amendment of Share Capital	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			14	Amendment of Share Capital	Management	For 100%	
			15	Share Repurchase	Management	For 100%	
			16	Routine Business	Management	For 100%	
Team 17 Group	Annual General Meeting	19-Jun-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Share Repurchase	Management	For 100%	
Tsugami Corp	Annual General Meeting	19-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
Wuxi Biologics Cayman Inc	Annual General Meeting	19-Jun-24	1	Annual Report	Management	For 100%	
			2.a	Elect Director(s)	Management	For 100%	
			2.b	Elect Director(s)	Management	For 100%	
			2.c	Elect Director(s)	Management	For 100%	
			2.d	Elect Director(s)	Management	For 100%	
			3	Non-Executive Remuneration	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
			7	Articles of Association	Management	For 100%	
Aquila European Renewables Income	Annual General Meeting	20-Jun-24	1	Annual Report	Management	For 100%	
			2	Non-Executive Remuneration	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Share Repurchase	Management	For 100%	
			15	Routine Business	Management	For 100%	
BEFESA SA	Annual General Meeting	20-Jun-24	2	Annual Report	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Discharge of Board	Management	For 100%	
			6	Non-Executive Remuneration	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Remuneration	Management	Abstain 100%	We abstained on the remuneration report due to concerns over the target range under the relative total shareholder return metric and the suitability of the compliance measure for incentives. However, we recognise significant progress made around transparency.
			9	Appoint/Pay Auditors	Management	For 100%	
Boohoo.com	Annual General Meeting	20-Jun-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	Against 100%	We opposed the remuneration report due to a number of concerns. We disagree with the committee's decision to exercise its discretion to increase the annual bonus outcome, when financial targets were not achieved, for the third year in a row. We also have concerns with the structure of the Growth Share Plan.
			4	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Elect Director(s)	Management	Against 100%	We opposed the election of the chair of the remuneration committee due to a number of concerns relating to remuneration. We disagree with the committee's decision to exercise its discretion to increase the annual bonus outcome, when financial targets were not achieved, for the third year in a row. We also have concerns with the structure of the Growth Share Plan.
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Routine Business	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
Denso	Annual General Meeting	20-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			2	Elect Statutory Auditor	Management	For 100%	
			3	Employee Equity Plan	Management	For 100%	
Doordash Inc	Annual General Meeting	20-Jun-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Remuneration	Management	For 100%	
Equity Residential REIT	Annual General Meeting	20-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	
			1.007	Elect Director(s)	Management	For 100%	
			1.008	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.009	Elect Director(s)	Management	For 100%	
			1.010	Elect Director(s)	Management	For 100%	
			1.011	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
Exasol	Annual General Meeting	20-Jun-24	2	Discharge of Board	Management	For 100%	
			3	Discharge of Board	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Issuance of Debt	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Articles of Association	Management	For 100%	
Haier Smart Home 'H'	Annual General Meeting	20-Jun-24	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Report - Other	Management	For 100%	
			4	Report - Other	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Incentive Plan	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Routine Business	Management	For 100%	
			11	Approve Investment in Financial	Management	For 100%	
			12	Share Repurchase	Management	For 100%	
			13	Issuance of Debt	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
			19	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			20	Routine Business	Management	For 100%	
			21	Routine Business	Management	For 100%	
			22	Routine Business	Management	For 100%	
			23	Routine Business	Management	For 100%	
			24	Routine Business	Management	For 100%	
			25	Approve Investment in Financial	Management	For 100%	
			26	Employee Equity Plan	Management	For 100%	
			27	Employee Equity Plan	Management	For 100%	
			28	Non-Executive Remuneration	Management	For 100%	
			29	Elect Director(s)	Management	For 100%	
	Class Meeting	20-Jun-24	1	Share Repurchase	Management	For 100%	
			2	Share Repurchase	Management	For 100%	
			3	Share Repurchase	Management	For 100%	
IndiaMART InterMESH	Annual General Meeting	20-Jun-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Related Party Transactions	Management	For 100%	
Ivanhoe Mines	Annual General Meeting	20-Jun-24	1	Director Related	Management	For 100%	
			2A	Elect Director(s)	Management	For 100%	
			2B	Elect Director(s)	Management	For 100%	
			2C	Elect Director(s)	Management	For 100%	
			2D	Elect Director(s)	Management	For 100%	
			2E	Elect Director(s)	Management	For 100%	
			2F	Elect Director(s)	Management	For 100%	
			2G	Elect Director(s)	Management	For 100%	
			2H	Elect Director(s)	Management	For 100%	
			2I	Elect Director(s)	Management	For 100%	
			2J	Elect Director(s)	Management	For 100%	
			2K	Elect Director(s)	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
Nifco Inc	Annual General Meeting	20-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
Omron	Annual General Meeting	20-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			4	Elect Statutory Auditor	Management	For 100%	
Recruit Holdings	Annual General Meeting	20-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			2.1	Elect Statutory Auditor	Management	For 100%	
			2.2	Elect Statutory Auditor	Management	For 100%	
			2.3	Elect Statutory Auditor	Management	For 100%	
			2.4	Elect Statutory Auditor	Management	For 100%	
			3	Non-Executive Remuneration	Management	For 100%	
Reliance Industries Ltd	Other Meeting	20-Jun-24	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Related Party Transactions	Management	For 100%	
Seria Co Ltd	Annual General Meeting	20-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			4	Remuneration	Management	For 100%	
Softbank Corp KK	Annual General Meeting	20-Jun-24	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Staar Surgical	Annual General Meeting	20-Jun-24	2.11	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Strix Gp	Annual General Meeting	20-Jun-24	4	Remuneration	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
13	Share Repurchase	Management	For 100%				
Sumitomo Mitsui Trust Holdings	Annual General Meeting	20-Jun-24	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	
			4.3	Elect Director(s)	Management	For 100%	
			4.4	Elect Director(s)	Management	For 100%	
			4.5	Elect Director(s)	Management	For 100%	
			4.6	Elect Director(s)	Management	For 100%	
4.7	Elect Director(s)	Management	For 100%				
4.8	Elect Director(s)	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.9	Elect Director(s)	Management	For 100%	
			4.10	Elect Director(s)	Management	For 100%	
			4.11	Elect Director(s)	Management	For 100%	
			4.12	Elect Director(s)	Management	For 100%	
			4.13	Elect Director(s)	Management	For 100%	
			4.14	Elect Director(s)	Management	For 100%	
			4.15	Elect Director(s)	Management	For 100%	
			4.16	Elect Director(s)	Management	For 100%	
Avex Inc	Annual General Meeting	21-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
Bengo4.Com Inc	Annual General Meeting	21-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
Daikyonishikawa	Annual General Meeting	21-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			2.11	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	Against 100%	We opposed the election of one inside statutory auditor due to ongoing concerns with the low level of independence on the statutory auditor board.
			4.1	Elect Statutory Auditor	Management	For 100%	
			4.2	Elect Statutory Auditor	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Digital Garage	Annual General Meeting	21-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
Disco	Annual General Meeting	21-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			2.11	Elect Director(s)	Management	For 100%	
Harmonic Drive Systems	Annual General Meeting	21-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
			3.3	Elect Statutory Auditor	Management	For 100%	
3.4	Elect Statutory Auditor	Management	For 100%				
Informa	Annual General Meeting	21-Jun-24	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Annual Report	Management	For 100%	
			12	Remuneration	Management	For 100%	
			13	Non-Executive Remuneration	Management	For 100%	
			14	Allocation of Income	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Routine Business	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			21	Share Repurchase	Management	For 100%	
			22	Routine Business	Management	For 100%	
Itochu Corp	Annual General Meeting	21-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			2.11	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
MatsukiyoCocokara & Co	Annual General Meeting	21-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			2.11	Elect Director(s)	Management	For 100%	
			2.12	Elect Director(s)	Management	For 100%	
			2.13	Elect Director(s)	Management	For 100%	
			2.14	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
Megachips Corp	Annual General Meeting	21-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
			1.10	Elect Director(s)	Management	For 100%	
Mitsubishi Corp	Annual General Meeting	21-Jun-24	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	Abstain 100%	We abstained on the request to make several changes to the company's articles of association. One amendment seeks to remove the requirement for shareholder approval of the dividend. We regularly encourage companies to provide a shareholder vote on the dividend as we believe this is a fundamental shareholder right. However, we decided to abstain recognising that we were supportive of the other amendments being proposed, and because we had not engaged with the company ahead of the vote on their rationale for making this change.
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	
			3.7	Elect Director(s)	Management	For 100%	
			3.8	Elect Director(s)	Management	For 100%	
			3.9	Elect Director(s)	Management	For 100%	
			3.10	Elect Director(s)	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	
			4.3	Elect Director(s)	Management	For 100%	
			4.4	Elect Director(s)	Management	For 100%	
			4.5	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7	Remuneration	Management	For 100%	
			8	Incentive Plan	Management	For 100%	
Sato Holdings	Annual General Meeting	21-Jun-24	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	
			3.7	Elect Director(s)	Management	For 100%	
			3.8	Elect Director(s)	Management	For 100%	
			4	Elect Statutory Auditor	Management	For 100%	
Sberbank Of Russia	Annual General Meeting	21-Jun-24	1.1.	Report - Other	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			2.1.	Allocation of Income	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			3.1.	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			4.1.1	Elect Committee Member	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.1.2	Elect Committee Member	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			4.1.3	Elect Committee Member	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			4.1.4	Elect Committee Member	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			4.1.5	Elect Committee Member	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			4.1.6	Elect Committee Member	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			4.1.7	Elect Committee Member	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			4.1.8	Elect Committee Member	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			4.1.9	Elect Committee Member	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			4.1.10	Elect Committee Member	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			4.1.11	Elect Committee Member	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			4.1.12	Elect Committee Member	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4.113	Elect Committee Member	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			4.114	Elect Committee Member	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			5.1.	Related Party Transactions	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
SoftBank Group	Annual General Meeting	21-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
Systemx Corp	Annual General Meeting	21-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
Toyota Tsusho Corp	Annual General Meeting	21-Jun-24	1	Allocation of Income	Management	Abstain 100%	We abstained on the low dividend payment as we believe the company's capital strategy is not in the interests of shareholders.
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
			4	Remuneration	Management	For 100%	
Jio Financial Services Ltd	Other Meeting	22-Jun-24	1	Articles of Association	Management	For 100%	
			2	Related Party Transactions	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
Lifenet Insurance	Annual General Meeting	23-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
Anicom Holdings Inc	Annual General Meeting	24-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
Brookfield Renewable	Annual General Meeting	24-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			1.004	Elect Director(s)	Management	For 100%	
			1.005	Elect Director(s)	Management	For 100%	
			1.006	Elect Director(s)	Management	For 100%	
			1.007	Elect Director(s)	Management	For 100%	
			1.008	Elect Director(s)	Management	For 100%	
			1.009	Elect Director(s)	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
MS&AD Insurance	Annual General Meeting	24-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Man Wah Holdings Ltd	Annual General Meeting	24-Jun-24	2.11	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Non-Executive Remuneration	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Share Repurchase	Management	For 100%	
Panasonic Holdings Corp	Annual General Meeting	24-Jun-24	9	Amendment of Share Capital	Management	For 100%	
			10	Employee Equity Plan	Management	Against 100%	We opposed a share option plan because eligible participants include non-executives and other non-employees, and because it is administered by directors who are eligible to participate in the plan.
			11	Articles of Association	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
1.9	Elect Director(s)	Management	For 100%				
Tokio Marine Holdings Inc	Annual General Meeting	24-Jun-24	1.10	Elect Director(s)	Management	For 100%	
			1.11	Elect Director(s)	Management	For 100%	
			1.12	Elect Director(s)	Management	For 100%	
			1.13	Elect Director(s)	Management	For 100%	
			2.1	Elect Statutory Auditor	Management	For 100%	
			2.2	Elect Statutory Auditor	Management	For 100%	
			1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
2.4	Elect Director(s)	Management	For 100%				
2.5	Elect Director(s)	Management	For 100%				
2.6	Elect Director(s)	Management	For 100%				
2.7	Elect Director(s)	Management	For 100%				
2.8	Elect Director(s)	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
			2.9	Elect Director(s)	Management	For 100%				
			2.10	Elect Director(s)	Management	For 100%				
			2.11	Elect Director(s)	Management	For 100%				
			2.12	Elect Director(s)	Management	For 100%				
			2.13	Elect Director(s)	Management	For 100%				
			2.14	Elect Director(s)	Management	For 100%				
			2.15	Elect Director(s)	Management	For 100%				
			3	Elect Statutory Auditor	Management	For 100%				
			4	Incentive Plan	Management	For 100%				
			Akatsuki	Annual General Meeting	25-Jun-24	1	Allocation of Income	Management	For 100%	
						2.1	Elect Director(s)	Management	For 100%	
						2.2	Elect Director(s)	Management	For 100%	
						2.3	Elect Director(s)	Management	For 100%	
						2.4	Elect Director(s)	Management	For 100%	
						2.5	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%				
Anest Iwata	Annual General Meeting	25-Jun-24	1	Allocation of Income	Management	For 100%				
			2	Articles of Association	Management	For 100%				
			3.1	Elect Director(s)	Management	For 100%				
			3.2	Elect Director(s)	Management	For 100%				
			3.3	Elect Director(s)	Management	For 100%				
			3.4	Elect Director(s)	Management	For 100%				
			3.5	Elect Director(s)	Management	For 100%				
			4.1	Elect Director(s)	Management	For 100%				
			4.2	Elect Director(s)	Management	For 100%				
			4.3	Elect Director(s)	Management	For 100%				
			4.4	Elect Director(s)	Management	For 100%				
Brilliance China Automotive	Annual General Meeting	25-Jun-24	1	Annual Report	Management	For 100%				
			2A	Elect Director(s)	Management	For 100%				
			2B	Elect Director(s)	Management	For 100%				
			2C	Elect Director(s)	Management	For 100%				
			2D	Non-Executive Remuneration	Management	For 100%				
			3	Appoint/Pay Auditors	Management	For 100%				
			4A	Amendment of Share Capital	Management	For 100%				
			4B	Share Repurchase	Management	For 100%				
			4C	Share Repurchase	Management	For 100%				
Calbee Inc	Annual General Meeting	25-Jun-24	1	Allocation of Income	Management	Abstain 100%	We abstained on the low dividend payment as we believe the company's capital strategy is not in the interests of shareholders.			
			2.1	Elect Director(s)	Management	For 100%				
			2.2	Elect Director(s)	Management	For 100%				



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			4	Elect Statutory Auditor	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6	Remuneration	Management	For 100%	
Carmax Inc	Annual General Meeting	25-Jun-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation because of overlapping metrics in the short and long-term incentive plan which could result in executives being rewarded twice for the same performance. We also believe the performance periods used in the long-term incentive plan are not sufficiently long-term.
China Merchants Bank 'H'	Annual General Meeting	25-Jun-24	1	Report - Other	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Allocation of Income	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Related Party Transactions	Management	For 100%	
			14	Issuance of Debt	Management	For 100%	
Hashicorp Inc	Annual General Meeting	25-Jun-24	2.	Remuneration	Management	No Vote 100%	We did not vote due to selling out of the stock.
			3.	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1a	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1b	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			2	Remuneration	Management	No Vote 100%	We did not vote due to selling out of the stock.
			3	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote due to selling out of the stock.
ICICI Lombard	Annual General Meeting	25-Jun-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7	Remuneration	Management	For 100%	
			8	Related Party Transactions	Management	For 100%	
			9	Related Party Transactions	Management	For 100%	
			10	Related Party Transactions	Management	For 100%	
			11	Related Party Transactions	Management	For 100%	
			12	Related Party Transactions	Management	For 100%	
			13	Non-Executive Remuneration	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
IRISO Electronics Co Ltd	Annual General Meeting	25-Jun-24	1	Allocation of Income	Management	Abstain 100%	We abstained on the low dividend payment as we believe the company's capital strategy is not in the interests of shareholders.
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
Iida Group Holdings	Annual General Meeting	25-Jun-24	1	Allocation of Income	Management	For 100%	
			2	Elect Statutory Auditor	Management	For 100%	
JMDC	Annual General Meeting	25-Jun-24	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
Katitas	Annual General Meeting	25-Jun-24	3	Elect Director(s)	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			2.1	Elect Statutory Auditor	Management	For 100%	
			2.2	Elect Statutory Auditor	Management	For 100%	
Kyocera	Annual General Meeting	25-Jun-24	1	Allocation of Income	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
			3.3	Elect Statutory Auditor	Management	For 100%	
			4	Elect Statutory Auditor	Management	For 100%	
MongoDB Inc	Annual General Meeting	25-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
NIO Inc HK Line	Annual General Meeting	25-Jun-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			2a	Elect Director(s)	Management	For 100%	
			2b	Elect Director(s)	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
Nihon M&A Center Inc	Annual General Meeting	25-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			3.1	Elect Committee Member	Management	For 100%	
			3.2	Elect Committee Member	Management	For 100%	
			3.3	Elect Committee Member	Management	For 100%	
4	Elect Committee Member	Management	For 100%				
5	Employee Equity Plan	Management	For 100%				
Oisix	Annual General Meeting	25-Jun-24	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
			3.3	Elect Statutory Auditor	Management	For 100%	
			3.4	Elect Statutory Auditor	Management	For 100%	
SWCC Showa Hdgs	Annual General Meeting	25-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
Sawai Group Holdings Co Ltd	Annual General Meeting	25-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Sony	Annual General Meeting	25-Jun-24	2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
TCI Co	Annual General Meeting	25-Jun-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			4	Director Related	Management	For 100%	
TOTO Ltd	Annual General Meeting	25-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
			1.10	Elect Director(s)	Management	For 100%	
USS Co	Annual General Meeting	25-Jun-24	2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			1	Allocation of Income	Management	For 100%	
Vietnam Enterprise	Annual General Meeting	25-Jun-24	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Other	Management	For 100%	
			10	Share Repurchase	Management	For 100%	
WDB Holdings	Annual General Meeting	25-Jun-24	1	Allocation of Income	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			2.1	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			2.2	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			2.3	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			2.4	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			2.5	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			3.1	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			3.2	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			3.3	Elect Director(s)	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
			4	Remuneration	Management	No Vote 100%	We did not vote the meeting as we no longer hold the instrument.
Yonex	Annual General Meeting	25-Jun-24	1	Allocation of Income	Management	Abstain 100%	We abstained on the low dividend payment as we believe the company is in a position to better utilise its balance sheet. We abstained rather than opposed to recognise the company's efforts to increase the dividend so far and to show our support for their long-term strategy.
			2.1	Elect Statutory Auditor	Management	For 100%	
			2.2	Elect Statutory Auditor	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Allegro.eu	Annual General Meeting	26-Jun-24	2.3	Elect Statutory Auditor	Management	For 100%	
			2	Annual Report	Management	For 100%	
			4	Annual Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7	Remuneration	Management	For 100%	
			8	Discharge of Board	Management	For 100%	
			9	Discharge of Board	Management	For 100%	
			10	Discharge of Board	Management	For 100%	
			11	Discharge of Board	Management	For 100%	
			12	Discharge of Board	Management	For 100%	
			13	Discharge of Board	Management	For 100%	
			14	Discharge of Board	Management	For 100%	
			15	Discharge of Board	Management	For 100%	
			16	Discharge of Board	Management	For 100%	
			17	Discharge of Board	Management	For 100%	
			18	Discharge of Board	Management	For 100%	
			19	Director Related	Management	For 100%	
			20	Director Related	Management	For 100%	
			21	Director Related	Management	For 100%	
			22	Elect Director(s)	Management	For 100%	
			23	Elect Director(s)	Management	For 100%	
			24	Appoint/Pay Auditors	Management	For 100%	
			25	Appoint/Pay Auditors	Management	For 100%	
			Avacta	Annual General Meeting	26-Jun-24	1	Annual Report
2	Remuneration	Management				For 100%	
3	Elect Director(s)	Management				For 100%	
4	Elect Director(s)	Management				For 100%	
5	Elect Director(s)	Management				For 100%	
6	Elect Director(s)	Management				For 100%	
7	Appoint/Pay Auditors	Management				For 100%	
8	Appoint/Pay Auditors	Management				For 100%	
9	Amendment of Share Capital	Management				For 100%	
10	Amendment of Share Capital	Management				For 100%	
11	Amendment of Share Capital	Management				For 100%	
Chugoku Marine Paints Ltd	Annual General Meeting	26-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Creo Medical	Annual General Meeting	26-Jun-24	4	Elect Statutory Auditor	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
CyberArk Software Ltd	Annual General Meeting	26-Jun-24	7	Amendment of Share Capital	Management	For 100%	
			1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			2.	Incentive Plan	Management	Against 100%	We opposed the equity grant to one executive as we do not believe the performance conditions are sufficiently stretching.
			3.	Director Related	Management	For 100%	
			4.	Articles of Association	Management	For 100%	
Infosys Ltd	Annual General Meeting	26-Jun-24	5.	Appoint/Pay Auditors	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
JEOL	Annual General Meeting	26-Jun-24	3	Elect Director(s)	Management	For 100%	
			1	Allocation of Income	Management	Against 100%	We opposed the low dividend payment as we believe the company's capital strategy is not in the interests of shareholders.
M3	Annual General Meeting	26-Jun-24	2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
1.2	Elect Director(s)	Management	For 100%				
1.3	Elect Director(s)	Management	For 100%				
1.4	Elect Director(s)	Management	For 100%				
1.5	Elect Director(s)	Management	For 100%				
1.6	Elect Director(s)	Management	For 100%				



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
Mixi Inc	Annual General Meeting	26-Jun-24	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			4	Elect Statutory Auditor	Management	For 100%	
NVIDIA	Annual General Meeting	26-Jun-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			1d	Elect Director(s)	Management	For 100%	
			1e	Elect Director(s)	Management	For 100%	
			1f	Elect Director(s)	Management	For 100%	
			1g	Elect Director(s)	Management	For 100%	
			1h	Elect Director(s)	Management	For 100%	
			1i	Elect Director(s)	Management	For 100%	
			1j	Elect Director(s)	Management	For 100%	
			1k	Elect Director(s)	Management	For 100%	
			1l	Elect Director(s)	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Shareholder Resolution - Governance	Shareholder	For 100%	We supported the shareholder proposal on simple majority voting. We believe that supermajority voting requirements can lead to entrenchment and make it difficult to implement positive corporate government reforms.
NetEase HK Line	Annual General Meeting	26-Jun-24	1A	Elect Director(s)	Management	For 100%	
			1B	Elect Director(s)	Management	For 100%	
			1C	Elect Director(s)	Management	For 100%	
			1D	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1E	Elect Director(s)	Management	Against 100%	We opposed the re-election of one director due to concerns over their ability to carry out their fiduciary duties.
			2	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
Nihon Kohden Corp	Annual General Meeting	26-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Incentive Plan	Management	For 100%	
Nittoku	Annual General Meeting	26-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			4	Elect Statutory Auditor	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6	Incentive Plan	Management	For 100%	
Olympus Corp	Annual General Meeting	26-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
			1.10	Elect Director(s)	Management	For 100%	
			1.11	Elect Director(s)	Management	For 100%	
Rohm	Annual General Meeting	26-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Committee Member	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
Shima Seiki Mfg.	Annual General Meeting	26-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
Soracom Inc	Annual General Meeting	26-Jun-24	1	Articles of Association	Management	For 100%	
			2.1	Elect Committee Member	Management	For 100%	
			2.2	Elect Committee Member	Management	For 100%	
			2.3	Elect Committee Member	Management	For 100%	
			2.4	Elect Committee Member	Management	For 100%	
			3	Elect Committee Member	Management	For 100%	
			4	Non-Executive Remuneration	Management	For 100%	
Sumitomo Metal Mining Co Ltd	Annual General Meeting	26-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			4	Elect Statutory Auditor	Management	For 100%	
			5	Annual Report	Management	For 100%	
Topcon Corp	Annual General Meeting	26-Jun-24	1.1	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
	Meeting		1.2	Elect Director(s)	Management	For 100%				
			1.3	Elect Director(s)	Management	For 100%				
			1.4	Elect Director(s)	Management	For 100%				
			1.5	Elect Director(s)	Management	For 100%				
			1.6	Elect Director(s)	Management	For 100%				
			1.7	Elect Director(s)	Management	For 100%				
			1.8	Elect Director(s)	Management	For 100%				
			1.9	Elect Director(s)	Management	For 100%				
			1.10	Elect Director(s)	Management	For 100%				
			2	Elect Statutory Auditor	Management	For 100%				
Torex Semiconductor	Annual General Meeting	26-Jun-24	1	Allocation of Income	Management	For 100%				
			2.1	Elect Director(s)	Management	For 100%				
			2.2	Elect Director(s)	Management	For 100%				
			2.3	Elect Director(s)	Management	For 100%				
			2.4	Elect Director(s)	Management	For 100%				
			2.5	Elect Director(s)	Management	For 100%				
			2.6	Elect Director(s)	Management	For 100%				
			2.7	Elect Director(s)	Management	For 100%				
			3.1	Elect Director(s)	Management	For 100%				
			3.2	Elect Director(s)	Management	For 100%				
			3.3	Elect Director(s)	Management	For 100%				
			3.4	Elect Director(s)	Management	For 100%				
			Wacom Co Ltd	Annual General Meeting	26-Jun-24	1.1	Elect Director(s)	Management	For 100%	
						1.2	Elect Director(s)	Management	For 100%	
1.3	Elect Director(s)	Management				For 100%				
1.4	Elect Director(s)	Management				For 100%				
1.5	Elect Director(s)	Management				For 100%				
1.6	Elect Director(s)	Management				For 100%				
2.1	Elect Director(s)	Management				For 100%				
2.2	Elect Director(s)	Management				For 100%				
3	Elect Director(s)	Management				For 100%				
Fanuc	Annual General Meeting	27-Jun-24				1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%				
			2.2	Elect Director(s)	Management	For 100%				
			2.3	Elect Director(s)	Management	For 100%				
			2.4	Elect Director(s)	Management	For 100%				
			2.5	Elect Director(s)	Management	For 100%				
			2.6	Elect Director(s)	Management	For 100%				
			2.7	Elect Director(s)	Management	For 100%				
Hua Medicine	Annual General Meeting	27-Jun-24	1	Annual Report	Management	For 100%				
			2A	Elect Director(s)	Management	For 100%				
			2B	Elect Director(s)	Management	For 100%				
			2C	Elect Director(s)	Management	For 100%				
			2D	Elect Director(s)	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2E	Elect Director(s)	Management	For 100%	
			2F	Non-Executive Remuneration	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Share Repurchase	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Articles of Association	Management	For 100%	
Jumia Technologies Ag ADR	Annual General Meeting	27-Jun-24	2.	Discharge of Board	Management	For 100%	
			3.	Discharge of Board	Management	For 100%	
			4.	Annual Report	Management	For 100%	
			5.	Remuneration	Management	For 100%	
			6.	Elect Director(s)	Management	For 100%	
			7.	Amendment of Share Capital	Management	For 100%	
			8.	Articles of Association	Management	For 100%	
			9.	Amendment of Share Capital	Management	For 100%	
Kyoto Financial Group Inc	Annual General Meeting	27-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5	Non-Executive Remuneration	Management	For 100%	
LITALICO	Annual General Meeting	27-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
Lem Holding SA	Annual General Meeting	27-Jun-24	1.1	Annual Report	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.2	Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			1.3	Annual Report	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			2	Allocation of Income	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			3	Discharge of Board	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			4	Non-Executive Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			5.1	Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5.2	Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			5.3	Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			6.1.1	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			6.1.2	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			6.1.3	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			6.1.4	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.1.5	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			6.1.6	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			6.2.1	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			7.1	Elect Committee Member	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			7.2	Elect Committee Member	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			7.3	Elect Committee Member	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.



Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			10	Other	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Mitsubishi Estate	Annual General Meeting	27-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			2.11	Elect Director(s)	Management	For 100%	
			2.12	Elect Director(s)	Management	For 100%	
			2.13	Elect Director(s)	Management	For 100%	
			2.14	Elect Director(s)	Management	For 100%	
Murata	Annual General Meeting	27-Jun-24	1	Allocation of Income	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		2	Articles of Association	Management	Against 100%	We opposed the request to make changes to the company's articles of association. One amendment seeks to remove the requirement for shareholder approval of the dividend. We regularly encourage companies to provide a shareholder vote on the dividend as we believe this is a fundamental shareholder right.
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	
			3.7	Elect Director(s)	Management	For 100%	
			3.8	Elect Director(s)	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	
			4.3	Elect Director(s)	Management	For 100%	
			4.4	Elect Director(s)	Management	For 100%	
Nintendo	Annual General Meeting	27-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			4	Remuneration	Management	For 100%	
SBI Holdings Inc	Annual General Meeting	27-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
			1.10	Elect Director(s)	Management	For 100%	
			1.11	Elect Director(s)	Management	For 100%	
			1.12	Elect Director(s)	Management	For 100%	
			1.13	Elect Director(s)	Management	For 100%	
			1.14	Elect Director(s)	Management	For 100%	
			1.15	Elect Director(s)	Management	For 100%	
			2	Elect Statutory Auditor	Management	For 100%	
SMC	Annual General Meeting	27-Jun-24	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	
			3.7	Elect Director(s)	Management	For 100%	
			3.8	Elect Director(s)	Management	For 100%	
			3.9	Elect Director(s)	Management	For 100%	
			3.10	Elect Director(s)	Management	For 100%	
			3.11	Elect Director(s)	Management	For 100%	
			3.12	Elect Director(s)	Management	For 100%	
Trainline Plc	Annual General Meeting	27-Jun-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Remuneration	Management	Abstain 100%	We abstained on the remuneration policy due to concerns about the decision to revise the policy earlier than scheduled, and the rebalancing of the policy to give greater weight to the annual bonus and less weight to the long-term element.
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			14	Routine Business	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
			19	Routine Business	Management	For 100%	
Tsumura	Annual General Meeting	27-Jun-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
Zuora Inc Class A	Annual General Meeting	27-Jun-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	Against 100%	We opposed compensation due to several concerns. We believe the long-term incentive plan is too short-term as performance is assessed against targets on a quarterly basis. Further, we have concerns with the committee's use of discretion to amend targets for the in-flight long-term incentive plan, and the decision to exchange stock options for executives that are underwater without prior shareholder approval.
			4.	Articles of Association	Management	For 100%	
			5.	Amendment of Share Capital	Management	For 100%	
Collectis	AGM/EGM	28-Jun-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Related Party Transactions	Management	For 100%	
			6	Related Party Transactions	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the renewal of the auditor because auditor fees were not disclosed, limiting our ability to make an appropriate judgement.
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Share Repurchase	Management	For 100%	
			12	Share Repurchase	Management	For 100%	
			13	Articles of Association	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
			20	Amendment of Share Capital	Management	For 100%	
			21	Amendment of Share Capital	Management	For 100%	
			22	Amendment of Share Capital	Management	For 100%	
			23	Amendment of Share Capital	Management	For 100%	
			24	Amendment of Share Capital	Management	For 100%	
			25	Amendment of Share Capital	Management	For 100%	
			26	Incentive Plan	Management	For 100%	
			27	Incentive Plan	Management	For 100%	
			28	Incentive Plan	Management	For 100%	
			29	Amendment of Share Capital	Management	Against 100%	We opposed the resolution in line with management's recommendation. French law requires issuers to submit a capital increase reserved for employees participating in a savings-related share purchase plan at shareholder meetings when the employees control less than three percent of the company's issued capital, regardless of whether a company maintains such a plan. This request does not fall within the framework of the company's policy of employee profit-sharing.
Rizap Group	Annual General Meeting	28-Jun-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
Tencent Music Entertainment ADR	Annual General Meeting	28-Jun-24	1.	Appoint/Pay Auditors	Management	For 100%	
			2.	Elect Director(s)	Management	For 100%	
eGuarantee Inc	Annual General Meeting	28-Jun-24	1	Allocation of Income	Management	For 100%	