

BAILLIE GIFFORD

Company Engagement on Environmental, Social and Governance Issues

Quarter 4: 1 October 2020 – 31 December
2020



Company Engagement on Environmental, Social and Governance Issues

Company	Country	Engagement Topic(s)
4imprint Group plc	United Kingdom	AGM or EGM Proposals
Abcam plc	United Kingdom	AGM or EGM Proposals Corporate Governance
adidas AG	Germany	Corporate Governance
Adyen N.V.	Netherlands	Corporate Governance
Alphabet Inc.	United States	Environmental/Social
Amedeo Air Four Plus Ltd	United Kingdom	AGM or EGM Proposals
Anthem, Inc.	United States	Environmental/Social
Arthur J. Gallagher & Co.	United States	AGM or EGM Proposals
Atlassian Corporation Plc	United States	Corporate Governance
AU Small Finance Bank Limited	India	AGM or EGM Proposals
BHP Group Plc	United Kingdom	AGM or EGM Proposals Environmental/Social
Bioventix PLC	United Kingdom	AGM or EGM Proposals
boohoo group plc	United Kingdom	Environmental/Social
Booking Holdings Inc.	United States	Environmental/Social
Boussard & Gavaudan Holding Limited	Netherlands	Corporate Governance
Breedon Group plc	United Kingdom	Environmental/Social

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Breedon Group plc	United Kingdom	Executive Remuneration
Bunzl plc	United Kingdom	Executive Remuneration
Cellectis S.A.	France	AGM or EGM Proposals
Craneware plc	United Kingdom	AGM or EGM Proposals
CRH plc	Ireland	Corporate Governance
CyberAgent, Inc.	Japan	AGM or EGM Proposals
Deere & Company	United States	Environmental/Social
Demae-Can Co.,Ltd	Japan	AGM or EGM Proposals
Digimarc Corporation	United States	Executive Remuneration
Discovery Limited	South Africa	AGM or EGM Proposals
dotdigital Group Plc	United Kingdom	AGM or EGM Proposals
Ecolab Inc.	United States	Environmental/Social
EOG Resources, Inc.	United States	Environmental/Social
ESI Group SA	France	AGM or EGM Proposals
Experian plc	United Kingdom	Corporate Governance
Ferro-Alloy Resources Limited	United Kingdom	AGM or EGM Proposals
Future Lifestyle Fashions Limited	India	AGM or EGM Proposals
Glaukos Corporation	United States	Corporate Governance

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Company	Country	Engagement Topic(s)
GMO Payment Gateway, Inc.	Japan	AGM or EGM Proposals
HomeServe plc	United Kingdom	Corporate Governance
Horizon Discovery Group plc	United Kingdom	AGM or EGM Proposals
Hotel Chocolat Group plc	United Kingdom	AGM or EGM Proposals
Housing Development Finance Corporation Limited	India	Corporate Governance
Illumina, Inc.	United States	Corporate Governance
Informa plc	United Kingdom	Executive Remuneration
Keller Group plc	United Kingdom	Executive Remuneration
Kering SA	France	Corporate Governance Environmental/Social
Kingspan Group plc	Ireland	Environmental/Social
Land Securities Group plc	United Kingdom	Executive Remuneration
LITALICO Inc.	Japan	AGM or EGM Proposals
Martin Marietta Materials, Inc.	United States	Environmental/Social
Meggitt PLC	United Kingdom	AGM or EGM Proposals
Melrose Industries PLC	United Kingdom	Executive Remuneration
mixi, Inc.	Japan	Environmental/Social
Moderna, Inc.	United States	Environmental/Social

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NCC Group plc	United Kingdom	AGM or EGM Proposals
Netflix, Inc.	United States	Corporate Governance
Novozymes A/S	Denmark	Corporate Governance
NVIDIA Corporation	United States	Corporate Governance
PageGroup plc	United Kingdom	Environmental/Social
Peloton Interactive, Inc.	United States	AGM or EGM Proposals
Petro Matad Limited	United Kingdom	AGM or EGM Proposals
Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel	United Kingdom	Environmental/Social
Rathbone Brothers Plc	United Kingdom	AGM or EGM Proposals
REA Group Limited	Australia	Corporate Governance
Rightmove plc	United Kingdom	Corporate Governance
Rio Tinto Group	United Kingdom	Corporate Governance Environmental/Social
Rolls-Royce Holdings plc	United Kingdom	Executive Remuneration
Ryanair Holdings plc	Ireland	Corporate Governance
Sandvik AB	Sweden	Corporate Governance
SAP SE	Germany	Corporate Governance
Schibsted ASA	Norway	Executive Remuneration

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Sensyne Health plc	United Kingdom	AGM or EGM Proposals
Shoei Co., Ltd.	Japan	AGM or EGM Proposals
SSI Securities Corporation	Vietnam	AGM or EGM Proposals
Stericycle, Inc.	United States	Environmental/Social
Stratasys Ltd.	United States	AGM or EGM Proposals
Taiwan Semiconductor Manufacturing Company Limited	Taiwan	Environmental/Social
Tencent Holdings Limited	Cayman Islands	Corporate Governance
Tesla, Inc.	United States	Environmental/Social
The Estee Lauder Companies Inc.	United States	AGM or EGM Proposals
The Procter & Gamble Company	United States	AGM or EGM Proposals
The Trade Desk, Inc.	United States	AGM or EGM Proposals
The Weir Group PLC	United Kingdom	Corporate Governance Executive Remuneration
Treasury Wine Estates Limited	Australia	Corporate Governance
Ubisoft Entertainment SA	France	Environmental/Social
US Solar Fund	United Kingdom	Corporate Governance
Varian Medical Systems, Inc.	United States	AGM or EGM Proposals
Volution Group plc	United Kingdom	AGM or EGM Proposals

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Wolters Kluwer N.V.	Netherlands	Executive Remuneration