

BAILLIE GIFFORD

Baillie Gifford & Co Vote Disclosure*

Where Votes Have Been Instructed Globally

Quarter 4: 1 October 2019 – 31 December
2019



**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of its clients for whom it has full voting discretion. There may be situations in which votes are cast both for and against a resolution, or abstentions may be recorded, which is reflective of the autonomy our strategies have on voting decisions. Meetings for the same instrument may be duplicated due to voting through different proxy agents. Votes cast are rounded to the nearest percentage. No verification is undertaken as to whether all such votes have been accepted.*

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Procter & Gamble	Annual General Meeting	08-Oct-19	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	
			1G.	Elect Director(s)	Management	For 100%	
			1H.	Elect Director(s)	Management	For 100%	
			1I.	Elect Director(s)	Management	For 100%	
			1J.	Elect Director(s)	Management	For 100%	
			1K.	Elect Director(s)	Management	For 100%	
			1L.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration - Say on Pay	Management	For 100%	
4.	Incentive Plan	Management	For 100%				
Shenzhen Inovance Technology 'A'	Extraordinary General Meeting	09-Oct-19	1	Other	Management	For 100%	
			2	Other	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
			6	Articles of Association	Management	For 100%	
Hargreaves Lansdown	Annual General Meeting	10-Oct-19	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Remuneration - Policy	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Hargreaves Lansdown	Annual General Meeting	10-Oct-19	6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Share Repurchase	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Routine Business	Management	For 100%	
			18	Routine Business	Management	For 100%	
			19	Employee Equity Plan	Management	For 100%	
			1	Accept Financial Statements and Statutory Reports	Management	For 100%	
			2	Approve Dividends	Management	For 100%	
			3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For 100%	
			4	Ratify Auditors	Management	For 100%	
			5	Authorize Board to Fix Remuneration of External Auditor(s)	Management	For 100%	
			6	Elect Director	Management	For 100%	
			7	Elect Director	Management	For 100%	
			8	Elect Director	Management	For 100%	
			9	Elect Director	Management	For 100%	
			10	Elect Director	Management	For 100%	
11	Elect Director	Management	For 100%				
12	Elect Director	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Hargreaves Lansdown	Annual General Meeting	10-Oct-19	13	Elect Director	Management	For 100%	
			14	Authorize Share Repurchase Program	Management	For 100%	
			15	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For 100%	
			16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For 100%	
			17	Authorize the Company to Call EGM with Two Weeks Notice	Management	For 100%	
			18	Approve Political Donations	Management	For 100%	
			19	Approve Qualified Employee Stock Purchase Plan	Management	For 100%	
Quess Corp Ltd	Extraordinary General Meeting	10-Oct-19	1	Other	Management	For 100%	
Vectura	Ordinary General Meeting	10-Oct-19	1	Allocation of Income	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Share Repurchase	Management	For 100%	
Ping An Healthcare & Tech	Extraordinary General Meeting	15-Oct-19	1	Other	Management	For 100%	
			2	Other	Management	For 100%	
Prudential	Special General Meeting	15-Oct-19	1	Approve Spin-Off Agreement	Management	For 100%	
			2	Elect Director	Management	For 100%	
	Ordinary General Meeting	15-Oct-19	1	Other	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
CSL	Annual General Meeting	16-Oct-19	2.A	Elect Director(s)	Management	For 100%	
			2.B	Elect Director(s)	Management	For 100%	
			3	Remuneration - Report	Management	For 100%	
			4.A	Incentive Plan	Management	For 100%	
			4.B	Incentive Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Treasury Wine Estates	Annual General Meeting	16-Oct-19	2.A	Elect Director(s)	Management	For 100%	
			2.B	Elect Director(s)	Management	For 100%	
			2.C	Elect Director(s)	Management	For 100%	
			2.D	Elect Director(s)	Management	For 100%	
			2.E	Elect Director(s)	Management	For 100%	
			2.F	Elect Director(s)	Management	For 100%	
			2.G	Elect Director(s)	Management	For 100%	
			3	Other	Management	For 100%	
			4	Remuneration - Report	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
BHP Group PLC	Annual General Meeting	17-Oct-19	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Share Repurchase	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
			7	Remuneration - Policy	Management	For 100%	
			8	Remuneration - Report	Management	For 100%	
			9	Remuneration - Report	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Elect Director(s)	Management	For 100%	
			17	Elect Director(s)	Management	For 100%	
			18	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
BHP Group PLC	Annual General Meeting	17-Oct-19	19	Elect Director(s)	Management	For 100%	
			20	Elect Director(s)	Management	For 100%	
			21	Shareholder Resolution - Governance	Shareholder	For 8%	We opposed two shareholder proposals requesting amendments to the company's constitution and suspension of specific trade association memberships as we do not believe they are in shareholders' best interests.
						Against 92%	We opposed two shareholder proposals requesting amendments to the company's constitution and suspension of specific trade association memberships as we do not believe they are in shareholders' best interests.
			22	Shareholder Resolution - Environmental	Shareholder	For 8%	We opposed two shareholder proposals requesting amendments to the company's constitution and suspension of specific trade association memberships as we do not believe they are in shareholders' best interests.
						Against 92%	We opposed two shareholder proposals requesting amendments to the company's constitution and suspension of specific trade association memberships as we do not believe they are in shareholders' best interests.
Raksul Inc	Annual General Meeting	17-Oct-19	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Raksul Inc	Annual General Meeting	17-Oct-19	2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			4	Remuneration - Other	Management	For 100%	
			5	Remuneration - Other	Management	For 100%	
			6	Remuneration - Other	Management	For 100%	
			7	Remuneration - Other	Management	For 100%	
			Renewables Infrastructure Group	Extraordinary General Meeting	17-Oct-19	1	Other
Clipper Logistics	Annual General Meeting	21-Oct-19	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Clipper Logistics	Annual General Meeting	21-Oct-19	15	Amendment of Share Capital	Management	Against 100%	We opposed the proposal that gave the company the right to issue up to two-thirds of its issued share capital via a rights issue under Section 551 of the Companies Act 2006. We do not believe that it is in our clients' best interests to forego the right to vote on a large rights issue at an EGM.
			16	Routine Business	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Cochlear	Annual General Meeting	22-Oct-19	1.1	Annual Report	Management	For 100%	
			2.1	Remuneration - Report	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			4.1	Incentive Plan	Management	For 100%	
Galapagos NV	AGM/EGM	22-Oct-19	S.1	Elect Director(s)	Management	For 100%	
			S.2	Elect Director(s)	Management	For 100%	
			S.3	Appoint/Pay Auditors	Management	For 100%	
			E.3	Amendment of Share Capital	Management	For 100%	
			E.5	Amendment of Share Capital	Management	For 100%	
Keppel Infrastructure Trust	Extraordinary General Meeting	23-Oct-19	1	Other	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Aberforth Split Level Inc	Annual General Meeting	24-Oct-19	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
Adevinta	Extraordinary General Meeting	24-Oct-19	1	Elect Director(s)	Management	For 100%	
			2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Other	Management	For 100%	
Adevinta Asa A	Extraordinary General Meeting	24-Oct-19	1	Elect Director(s)	Management	For 100%	
			2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Routine Business	Management	For 100%	
Renishaw	Annual General Meeting	24-Oct-19	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Renishaw	Annual General Meeting	24-Oct-19	8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Share Repurchase	Management	For 100%	
Topchoice Medical Investment 'A'	Extraordinary General Meeting	24-Oct-19	1	Routine Business	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Carsales.Com	Annual General Meeting	25-Oct-19	2	Remuneration - Report	Management	Abstain 100%	We abstained on two resolutions relating to remuneration due to concerns regarding the stretch of targets within the Long Term Incentive Plan.
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6.A	Incentive Plan	Management	For 100%	
			6.B	Incentive Plan	Management	Abstain 100%	We abstained on two resolutions relating to remuneration due to concerns regarding the stretch of targets within the Long Term Incentive Plan.
Trip.com Group Sponsored ADR	Annual General Meeting	25-Oct-19	1.	Routine Business	Management	For 100%	
			1	Change Company Name	Management	For 100%	
Asymchem Laboratories 'A'	Extraordinary General Meeting	29-Oct-19	1	Other	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Yunnan Baiyao Group Co Ltd 'A'	Extraordinary General Meeting	29-Oct-19	1	Employee Equity Plan	Management	Against 100%	We opposed three resolutions relating to the Employee Stock Ownership Plan due to concerns regarding the discount level applied to shares available under the plan.
			2	Employee Equity Plan	Management	Against 100%	We opposed three resolutions relating to the Employee Stock Ownership Plan due to concerns regarding the discount level applied to shares available under the plan.
			3	Employee Equity Plan	Management	Against 100%	We opposed three resolutions relating to the Employee Stock Ownership Plan due to concerns regarding the discount level applied to shares available under the plan.
			4	Incentive Plan	Management	For 100%	
			5	Other	Management	For 100%	
Boussard & Gavaudan Holdings	Extraordinary General Meeting	30-Oct-19	1	Other	Management	For 100%	
Fuyao Glass Industry Grp	Extraordinary General Meeting	30-Oct-19	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
Sensyne Health	Annual General Meeting	30-Oct-19	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	Against 100%	We opposed the resolution to approve the remuneration report as we do not believe decisions taken in the last year are aligned with shareholders' best interests.
			3	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Sensyne Health	Annual General Meeting	30-Oct-19	4	Elect Director(s)	Management	Against 100%	We opposed the re-election of the chairman and senior independent director due to concerns over board composition and its ability to provide independent oversight of management.			
			5	Elect Director(s)	Management	For 100%				
			6	Elect Director(s)	Management	For 100%				
			7	Elect Director(s)	Management	For 100%				
			8	Elect Director(s)	Management	For 100%				
			9	Elect Director(s)	Management	For 100%				
			10	Elect Director(s)	Management	Against 100%	We opposed the re-election of the chairman and senior independent director due to concerns over board composition and its ability to provide independent oversight of management.			
			11	Elect Director(s)	Management	For 100%				
			12	Appoint/Pay Auditors	Management	For 100%				
			13	Appoint/Pay Auditors	Management	For 100%				
			14	Amendment of Share Capital	Management	For 100%				
			15	Amendment of Share Capital	Management	For 100%				
			16	Amendment of Share Capital	Management	For 100%				
			17	Share Repurchase	Management	For 100%				
			18	Routine Business	Management	For 100%				
			19	Other	Management	For 100%				
			Wizz Air Holdings Plc	Ordinary General Meeting	30-Oct-19	1	Share Repurchase	Management	For 100%	
			Avacta	Ordinary General Meeting	04-Nov-19	1	Amendment of Share Capital	Management	For 100%	
						2	Amendment of Share Capital	Management	For 100%	
3	Amendment of Share Capital	Management				For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
NB Global Floating Rate Income Fund	Extraordinary General Meeting	04-Nov-19	1	Share Repurchase	Management	For 100%	
Vingroup JSC	Other Meeting	04-Nov-19	1	Amendment of Share Capital	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	M&A Activity	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Other	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Other	Management	For 100%	
Wix Com	Annual General Meeting	06-Nov-19	1A	Remuneration - Policy	Management	For 100%	
			1AA	Other	Management	Against 100%	We opposed three administrative proposals to confirm that we are not a controlling shareholder in the company.
			1B	Remuneration - Policy	Management	For 100%	
			1BA	Other	Management	Against 100%	We opposed three administrative proposals to confirm that we are not a controlling shareholder in the company.
			2	Incentive Plan	Management	For 100%	
			2A	Other	Management	Against 100%	We opposed three administrative proposals to confirm that we are not a controlling shareholder in the company.
			3	Remuneration - Non-Executive	Management	For 100%	
			4A	Elect Director(s)	Management	For 100%	
			4B	Elect Director(s)	Management	For 100%	
			4C	Elect Director(s)	Management	For 100%	
5	Appoint/Pay Auditors	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
XXL 'A'	Extraordinary General Meeting	06-Nov-19	1	Elect Director(s)	Management	For 100%	
			2	Routine Business	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
AVI	Annual General Meeting	07-Nov-19	O.1	Annual Report	Management	For 100%	
			O.2	Appoint/Pay Auditors	Management	For 100%	
			O.3	Elect Director(s)	Management	For 100%	
			O.4	Elect Director(s)	Management	For 100%	
			O.5	Elect Director(s)	Management	For 100%	
			O.6	Elect Director(s)	Management	For 100%	
			O.7	Elect Director(s)	Management	For 100%	
			O.8	Elect Director(s)	Management	For 100%	
			O.9	Elect Director(s)	Management	For 100%	
			S.10	Remuneration - Other	Management	For 100%	
			S.11	Remuneration - Other	Management	For 100%	
			S.12	Remuneration - Other	Management	For 100%	
			S.13	Remuneration - Other	Management	For 100%	
			S.14	Remuneration - Other	Management	For 100%	
			S.15	Remuneration - Other	Management	For 100%	
			S.16	Remuneration - Other	Management	For 100%	
			S.17	Remuneration - Other	Management	For 100%	
			S.18	Remuneration - Other	Management	For 100%	
			S.19	Share Repurchase	Management	For 100%	
			O.20	Remuneration - Policy	Management	For 100%	
			O.21	Routine Business	Management	For 100%	
BHP Group Ltd (Aus. listing)	Annual General Meeting	07-Nov-19	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
BHP Group Ltd (Aus. listing)	Annual General Meeting	07-Nov-19	3	Appoint/Pay Auditors	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
			7	Remuneration - Policy	Management	For 100%	
			8	Remuneration - Report	Management	For 100%	
			9	Remuneration - Report	Management	For 100%	
			10	Incentive Plan	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Elect Director(s)	Management	For 100%	
			16	Elect Director(s)	Management	For 100%	
			17	Elect Director(s)	Management	For 100%	
			18	Elect Director(s)	Management	For 100%	
			19	Elect Director(s)	Management	For 100%	
			20	Elect Director(s)	Management	For 100%	
			21	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed two shareholder proposals requesting amendments to the company's constitution and suspension of specific trade association memberships as we do not believe they are in shareholders' best interests.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
BHP Group Ltd (Aus. listing)	Annual General Meeting	07-Nov-19	22	Shareholder Resolution - Environmental	Shareholder	Against 100%	We opposed two shareholder proposals requesting amendments to the company's constitution and suspension of specific trade association memberships as we do not believe they are in shareholders' best interests.
Kinnevik B Shares	Extraordinary General Meeting	07-Nov-19	7.A	Articles of Association	Management	For 100%	
			7.B	Amendment of Share Capital	Management	For 100%	
			7.C	Articles of Association	Management	For 100%	
			7.D	Amendment of Share Capital	Management	For 100%	
			7.E	Amendment of Share Capital	Management	For 100%	
			8.A	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed four shareholder resolutions regarding changes to the dual-class structure, altering the composition of the board and nomination committee, and to force the board to lobby the government. We did not consider these proposals to be in shareholders' best interests.
			8.B	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed four shareholder resolutions regarding changes to the dual-class structure, altering the composition of the board and nomination committee, and to force the board to lobby the government. We did not consider these proposals to be in shareholders' best interests.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Kinnevik B Shares	Extraordinary General Meeting	07-Nov-19	8.C	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed four shareholder resolutions regarding changes to the dual-class structure, altering the composition of the board and nomination committee, and to force the board to lobby the government. We did not consider these proposals to be in shareholders' best interests.
			8.D	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed four shareholder resolutions regarding changes to the dual-class structure, altering the composition of the board and nomination committee, and to force the board to lobby the government. We did not consider these proposals to be in shareholders' best interests.
Ping An Bank 'A'	Extraordinary General Meeting	07-Nov-19	1	Routine Business	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	
			4.3	Elect Director(s)	Management	For 100%	
			4.4	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Ping An Bank 'A'	Extraordinary General Meeting	07-Nov-19	4.5	Elect Director(s)	Management	For 100%	
			4.6	Elect Director(s)	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
Pernod Ricard SA	AGM/EGM	08-Nov-19	O.1	Annual Report	Management	For 100%	
			O.2	Annual Report	Management	For 100%	
			O.3	Allocation of Income	Management	For 100%	
			O.4	Related Party Transactions	Management	For 100%	
			O.5	Elect Director(s)	Management	For 100%	
			O.6	Elect Director(s)	Management	For 100%	
			O.7	Elect Director(s)	Management	For 100%	
			O.8	Remuneration - Other	Management	For 100%	
			O.9	Remuneration - Other	Management	For 100%	
			O.10	Remuneration - Other	Management	For 100%	
			O.11	Share Repurchase	Management	For 100%	
			E.12	Share Repurchase	Management	For 100%	
			E.13	Amendment of Share Capital	Management	For 100%	
			E.14	Amendment of Share Capital	Management	For 100%	
			E.15	Amendment of Share Capital	Management	For 100%	
			E.16	Amendment of Share Capital	Management	Against 100%	We opposed the authority to issue shares via private placement as we do not believe this is in our clients' best interests.
			E.17	Amendment of Share Capital	Management	For 100%	
			E.18	Amendment of Share Capital	Management	For 100%	
			E.19	Amendment of Share Capital	Management	For 100%	
			E.20	Employee Equity Plan	Management	For 100%	
			E.21	Employee Equity Plan	Management	For 100%	
			E.22	Employee Equity Plan	Management	For 100%	
			E.23	Employee Equity Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Pernod Ricard SA	AGM/EGM	08-Nov-19	E.24	Articles of Association	Management	For 100%	
			E.25	Routine Business	Management	For 100%	
WPP AUNZ	Ordinary General Meeting	08-Nov-19	1	Other	Management	For 100%	
Immobiliare Grande Distribuzione REIT	Extraordinary General Meeting	11-Nov-19	1	Amendment of Share Capital	Management	For 100%	
Zhejiang Sanhua Intelligent Controls 'A'	Extraordinary General Meeting	11-Nov-19	1	Articles of Association	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
Craneware	Annual General Meeting	12-Nov-19	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Allocation of Income	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			13	Share Repurchase	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Abcam	Annual General Meeting	13-Nov-19	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Remuneration - Report	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Amendment of Share Capital	Management	Against 100%	We opposed the proposal that gave the company the right to issue up to two-thirds of its issued share capital via a rights issue under Section 551 of the Companies Act 2006. We do not believe that it is in our clients' best interests to forego the right to vote on a large rights issue at an EGM.
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			16	Share Repurchase	Management	For 100%	
C4x Discovery Holdings	Ordinary General Meeting	13-Nov-19	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
C4x Discovery	Ordinary	13-Nov-19	4	Amendment of Share Capital	Management	For 100%	
Hays	Annual General Meeting	13-Nov-19	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Routine Business	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
			19	Routine Business	Management	For 100%	
			20	Employee Equity Plan	Management	For 100%	
			21	Employee Equity Plan	Management	For 100%	
Broadridge Finl.Sltn.	Annual General Meeting	14-Nov-19	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Broadridge Finl.Sltn.	Annual General Meeting	14-Nov-19	1G.	Elect Director(s)	Management	For 100%	
			1H.	Elect Director(s)	Management	For 100%	
			1I.	Elect Director(s)	Management	For 100%	
			1J.	Elect Director(s)	Management	For 100%	
			2)	Remuneration - Say on Pay	Management	For 100%	
			3)	Appoint/Pay Auditors	Management	For 100%	
Genus	Annual General Meeting	14-Nov-19	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Remuneration - Policy	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
			6	Incentive Plan	Management	For 100%	
			7	Allocation of Income	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Amendment of Share Capital	Management	Against 100%	We opposed the proposal that gave the company the right to issue up to two-thirds of its issued share capital via a rights issue under Section 551 of the Companies Act 2006. We do not believe that it is in our clients' best interests to forego the right to vote on a large rights issue at an EGM.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Genus	Annual General Meeting	14-Nov-19	17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			19	Share Repurchase	Management	For 100%	
			20	Routine Business	Management	For 100%	
Glodon 'A'	Extraordinary General Meeting	14-Nov-19	1	Amendment of Share Capital	Management	For 100%	
			2.1	Amendment of Share Capital	Management	For 100%	
			2.2	Amendment of Share Capital	Management	For 100%	
			2.3	Amendment of Share Capital	Management	For 100%	
			2.4	Amendment of Share Capital	Management	For 100%	
			2.5	Amendment of Share Capital	Management	For 100%	
			2.6	Amendment of Share Capital	Management	For 100%	
			2.7	Amendment of Share Capital	Management	For 100%	
			2.8	Amendment of Share Capital	Management	For 100%	
			2.9	Amendment of Share Capital	Management	For 100%	
			2.10	Amendment of Share Capital	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
7	Amendment of Share Capital	Management	For 100%				
8	Amendment of Share Capital	Management	For 100%				
9	Appoint/Pay Auditors	Management	For 100%				
10	Articles of Association	Management	For 100%				
Ricardo plc	Annual General Meeting	14-Nov-19	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Ricardo plc	Annual General Meeting	14-Nov-19	3	Appoint/Pay Auditors	Management	For 100%				
			4	Appoint/Pay Auditors	Management	For 100%				
			5	Elect Director(s)	Management	Abstain 100%	We abstained on the election of a non-executive director. We are uncomfortable supporting his re-election due to his links to Interserve which is currently in administration. As investigations are ongoing and we do not want to pre-judge the outcome.			
			6	Elect Director(s)	Management	For 100%				
			7	Elect Director(s)	Management	For 100%				
			8	Elect Director(s)	Management	For 100%				
			9	Elect Director(s)	Management	For 100%				
			10	Elect Director(s)	Management	For 100%				
			11	Elect Director(s)	Management	For 100%				
			12	Elect Director(s)	Management	For 100%				
			13	Elect Director(s)	Management	For 100%				
			14	Remuneration - Report	Management	For 100%				
			15	Amendment of Share Capital	Management	For 100%				
			16	Articles of Association	Management	For 100%				
			17	Share Repurchase	Management	For 100%				
			18	Routine Business	Management	For 100%				
			Robam Appliances 'A'	Extraordinary General Meeting	14-Nov-19	1	Appoint/Pay Auditors	Management	For 100%	
			StoneCo	Annual General Meeting	14-Nov-19	1.001	Elect Director(s)	Management	For 100%	
1.002	Elect Director(s)	Management				For 100%				
1.003	Elect Director(s)	Management				For 100%				
1.004	Elect Director(s)	Management				For 100%				
1.005	Elect Director(s)	Management				For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
StoneCo	Annual General Meeting	14-Nov-19	1.006	Elect Director(s)	Management	For 100%	
			2.	Annual Report	Management	For 100%	
CATL 'A'	Extraordinary General Meeting	15-Nov-19	1	Routine Business	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Shareholder Resolution - Governance	Shareholder	For 100%	We supported two shareholder resolutions to authorise the board to issue overseas bonds.
			4	Shareholder Resolution - Governance	Shareholder	For 100%	We supported two shareholder resolutions to authorise the board to issue overseas bonds.
Estee Lauder 'A'	Annual General Meeting	15-Nov-19	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	Abstain 100%	We withheld support from the election of a director who is a member of the Compensation Committee due to continued concerns over the stringency of the executive compensation policy.
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration - Say on Pay	Management	Against 100%	We opposed two resolutions to approve executive compensation due to concerns with the stringency of vesting provisions within the long term incentive plan.
			4.	Incentive Plan	Management	Against 100%	We opposed two resolutions to approve executive compensation due to concerns with the stringency of vesting provisions within the long term incentive plan.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Fondul Proprietatea GDR	AGM/EGM	15-Nov-19	E.1	Share Repurchase	Management	For 100%	
			E.2	Routine Business	Management	For 100%	
			E.3	Routine Business	Management	For 100%	
			S.1	Articles of Association	Management	For 100%	
			S.2	Routine Business	Management	For 100%	
			S.3	Routine Business	Management	For 100%	
			O.1	Routine Business	Management	For 100%	
			O.2	Routine Business	Management	For 100%	
			O.3	Routine Business	Management	For 100%	
Hangzhou Tigermed Consulting 'A'	Extraordinary General Meeting	15-Nov-19	1	M&A Activity	Management	For 100%	
			2	Share Repurchase	Management	For 100%	
			3	Articles of Association	Management	For 100%	
		27-Dec-19	1	Share Repurchase	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Midea Group 'A'	Extraordinary General Meeting	18-Nov-19	1	Employee Equity Plan	Management	Against 100%	We opposed the Employee Stock Ownership Plan due to a lack of disclosure regarding the plan terms.
Visual China Gp Co.,Ltd	Extraordinary General Meeting	18-Nov-19	1	Other	Management	For 100%	
WuXi AppTec 'H'	Class Meeting	18-Nov-19	1	Incentive Plan	Management	For 100%	
BIM Birlesik Magazalar	Extraordinary General Meeting	19-Nov-19	1	Routine Business	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Routine Business	Management	For 100%	
Petro Matad	Annual General Meeting	19-Nov-19	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Petro Matad	Annual General Meeting	19-Nov-19	6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
REA Group	Annual General Meeting	19-Nov-19	2	Remuneration - Report	Management	For 100%	
			3.A	Elect Director(s)	Management	For 100%	
			3.B	Elect Director(s)	Management	For 100%	
			3.C	Elect Director(s)	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
Sonic Healthcare	Annual General Meeting	19-Nov-19	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Remuneration - Report	Management	Abstain 100%	We abstained on three resolutions relating to the remuneration report and the grant of performance rights to the CEO and CFO as we continue to have concerns regarding the amount of the long term incentive that is eligible to vest for median performance.
			4	Incentive Plan	Management	Abstain 100%	We abstained on three resolutions relating to the remuneration report and the grant of performance rights to the CEO and CFO as we continue to have concerns regarding the amount of the long term incentive that is eligible to vest for median performance.
			5	Incentive Plan	Management	Abstain 100%	We abstained on three resolutions relating to the remuneration report and the grant of performance rights to the CEO and CFO as we continue to have concerns regarding the amount of the long term incentive that is eligible to vest for median performance.
Xeros	Ordinary General Meeting	19-Nov-19	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
CNOOC Ltd	Extraordinary General Meeting	21-Nov-19	1	Related Party Transactions	Management	For 100%	
			2	Related Party Transactions	Management	For 100%	
Doric Nimrod Air Two Limited	Annual General Meeting	21-Nov-19	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Report - Other	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Remuneration - Non-Executive	Management	For 100%	
Hotel Chocolat	Annual General Meeting	21-Nov-19	1	Annual Report	Management	For 100%	
			2	Report - Other	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Allocation of Income	Management	For 100%	
			12	Amendment of Share Capital	Management	Against 100%	We opposed the proposal that gave the company the right to issue up to two-thirds of its issued share capital via a rights issue under Section 551 of the Companies Act 2006. We do not believe that it is in our clients' best interests to forego the right to vote on a large rights issue at an EGM.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Hotel Chocolat	Annual General Meeting	21-Nov-19	13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			15	Share Repurchase	Management	For 100%	
ResMed	Annual General Meeting	21-Nov-19	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration - Say on Pay	Management	Against 100%	We opposed the executive compensation policy as it includes a retesting provisions which we do not believe provides alignment with shareholders.
SQN Asset Finance Income Fund	Annual General Meeting	21-Nov-19	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Allocation of Income	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Report - Other	Management	For 100%	
			9	Articles of Association	Management	For 100%	
	Class Meeting	21-Nov-19	1	Share Repurchase	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
SQN Asset Finance Income Fund C Shares	Class Meeting	21-Nov-19	1	Amendment of Share Capital	Management	For 100%	
	Annual General Meeting	21-Nov-19	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
SQN Asset Finance Income Fund C Shares	Annual General Meeting	21-Nov-19	4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Report - Other	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Report - Other	Management	For 100%	
			9	Articles of Association	Management	For 100%	
Ferro-Alloy Resources Ltd	Annual General Meeting	22-Nov-19	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7	Appoint/Pay Auditors	Management	For 100%	
			8	Share Repurchase	Management	For 100%	
			9	Amendment of Share Capital	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Remuneration - Non-Executive	Management	For 100%	
			12	Remuneration - Non-Executive	Management	For 100%	
Foshan Haitian Flavouring And Food 'A'	Extraordinary General Meeting	22-Nov-19	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
3.1	Elect Director(s)	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Foshan Haitian	Extraordinary	22-Nov-19	3.2	Elect Director(s)	Management	For 100%	
Japan Hotel Reit Inv Co	Extraordinary General Meeting	22-Nov-19	1	Articles of Association	Management	Against 100%	We opposed a resolution to amend the articles of incorporation due to a lack of disclosure.
			2	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
Severstal GDR Reg S	Extraordinary General Meeting	22-Nov-19	1	Allocation of Income	Management	For 100%	
IP Group PLC	Ordinary General Meeting	25-Nov-19	1	Amendment of Share Capital	Management	For 100%	
			2	M&A Activity	Management	For 100%	
			3	Articles of Association	Management	For 100%	
Bluefield Solar Income Fund	Annual General Meeting	26-Nov-19	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Appoint/Pay Auditors	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Allocation of Income	Management	For 100%	
			11	Allocation of Income	Management	For 100%	
			12	Share Repurchase	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Clinigen	Annual General Meeting	26-Nov-19	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Routine Business	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
						16	Amendment of Share Capital
Seek	Annual General Meeting	26-Nov-19	2	Remuneration - Report	Shareholder	Abstain 100%	We abstained on the remuneration report as the rationale for payment of sign-on bonus to executive director, Ian Narev, is vague and incomplete.
			3.A	Elect Director(s)	Management	For 100%	
			3.B	Elect Director(s)	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
ASOS	Annual General Meeting	27-Nov-19	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
ASOS	Annual General Meeting	27-Nov-19	3	Elect Director(s)	Management	For 100%				
			4	Elect Director(s)	Management	For 100%				
			5	Elect Director(s)	Management	For 100%				
			6	Elect Director(s)	Management	For 100%				
			7	Elect Director(s)	Management	For 100%				
			8	Elect Director(s)	Management	For 100%				
			9	Elect Director(s)	Management	For 100%				
			10	Elect Director(s)	Management	For 100%				
			11	Elect Director(s)	Management	For 100%				
			12	Elect Director(s)	Management	For 100%				
			13	Appoint/Pay Auditors	Management	For 100%				
			14	Appoint/Pay Auditors	Management	For 100%				
			15	Amendment of Share Capital	Management	For 100%				
			16	Amendment of Share Capital	Management	For 100%				
			17	Share Repurchase	Management	For 100%				
			18	Routine Business	Management	For 100%				
			Catapult Group Intl.	Annual General Meeting	27-Nov-19	1	Remuneration - Report	Management	For 100%	
						2	Elect Director(s)	Management	For 100%	
3	Elect Director(s)	Management				For 100%				
4	Elect Director(s)	Management				For 100%				
5	Incentive Plan	Management				For 100%				
Chr Hansen Holding A/S	Annual General Meeting	27-Nov-19	2	Annual Report	Management	For 100%				
			3	Allocation of Income	Management	For 100%				
			4	Remuneration - Non-Executive	Management	For 100%				
			5.A	Remuneration - Policy	Management	For 100%				
			6.A.A	Elect Director(s)	Management	For 100%				
			6.B.A	Elect Director(s)	Management	For 100%				
6.B.B	Elect Director(s)	Management	For 100%							

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Chr Hansen Holding A/S	Annual General Meeting	27-Nov-19	6.B.C	Elect Director(s)	Management	For 100%	
			6.B.D	Elect Director(s)	Management	For 100%	
			6.B.E	Elect Director(s)	Management	For 100%	
			6.B.F	Elect Director(s)	Management	For 100%	
			7.A	Appoint/Pay Auditors	Management	For 100%	
			8	Routine Business	Management	For 100%	
Mesoblast	Annual General Meeting	27-Nov-19	2	Remuneration - Report	Management	For 100%	
			3.A	Elect Director(s)	Management	For 100%	
			3.B	Elect Director(s)	Management	For 100%	
			4.A	Incentive Plan	Management	For 100%	
			4.B	Incentive Plan	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
			6	Employee Equity Plan	Management	For 100%	
7	Amendment of Share Capital	Management	For 100%				
Demae-Can	Annual General Meeting	28-Nov-19	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	
Discovery Ltd	Annual General Meeting	28-Nov-19	O.1	Annual Report	Management	For 100%	
			O.2	Appoint/Pay Auditors	Management	For 100%	
			O.3.1	Elect Director(s)	Management	For 100%	
			O.3.2	Elect Director(s)	Management	For 100%	
			O.3.3	Elect Director(s)	Management	For 100%	
			O.4.1	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Discovery Ltd	Annual General Meeting	28-Nov-19	O.4.2	Elect Director(s)	Management	For 100%	
			O.4.3	Elect Director(s)	Management	For 100%	
			O.4.4	Elect Director(s)	Management	For 100%	
			NB5.1	Remuneration - Policy	Management	For 100%	
			NB5.2	Remuneration - Policy	Management	For 100%	
			O.6	Incentive Plan	Management	For 100%	
			O.7	Routine Business	Management	For 100%	
			O.8.1	Amendment of Share Capital	Management	For 100%	
			O.8.2	Amendment of Share Capital	Management	For 100%	
			O.8.3	Amendment of Share Capital	Management	For 100%	
			S.1	Remuneration - Non-Executive	Management	For 100%	
			S.2	Share Repurchase	Management	For 100%	
			S.3	Routine Business	Management	For 100%	
			S.4	Incentive Plan	Management	For 100%	
Fast Retailing	Annual General Meeting	28-Nov-19	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
4	Remuneration - Report	Management	For 100%				
FirstRand Ltd	Annual General Meeting	28-Nov-19	O.1.1	Elect Director(s)	Management	For 100%	
			O.1.2	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
FirstRand Ltd	Annual General Meeting	28-Nov-19	O.1.3	Elect Director(s)	Management	For 100%	
			O.1.4	Elect Director(s)	Management	For 100%	
			O.1.5	Elect Director(s)	Management	For 100%	
			O.2.1	Appoint/Pay Auditors	Management	For 100%	
			O.2.2	Appoint/Pay Auditors	Management	For 100%	
			O.3	Amendment of Share Capital	Management	For 100%	
			O.4	Other	Management	For 100%	
			NB.1	Remuneration - Policy	Management	For 100%	
			NB.2	Remuneration - Report	Management	For 100%	
			S.1	Share Repurchase	Management	For 100%	
			S.2.1	Routine Business	Management	For 100%	
			S.2.2	Routine Business	Management	For 100%	
			S.3	Remuneration - Non-Executive	Management	For 100%	
			O.5	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal requesting the company publishes a climate risk report by October 2020 as we are comfortable with the company's current progress in this area.
			O.6	Shareholder Resolution - Governance	Shareholder	For 100%	We supported a shareholder proposal which requests the company publicly disclose a policy on fossil fuel lending. This is in line with management's recommendations.
Nickel Mines	Annual General Meeting	28-Nov-19	1	Remuneration - Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
Target Healthcare Reit Plc	Annual General Meeting	28-Nov-19	1	Annual Report	Management	For 100%	
			2	Remuneration - Policy	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Target Healthcare Reit Plc	Annual General Meeting	28-Nov-19	3	Remuneration - Report	Management	For 100%				
			4	Allocation of Income	Management	For 100%				
			5	Appoint/Pay Auditors	Management	For 100%				
			6	Appoint/Pay Auditors	Management	For 100%				
			7	Elect Director(s)	Management	For 100%				
			8	Elect Director(s)	Management	For 100%				
			9	Elect Director(s)	Management	For 100%				
			10	Elect Director(s)	Management	For 100%				
			11	Amendment of Share Capital	Management	For 100%				
			12	Amendment of Share Capital	Management	For 100%				
			13	Share Repurchase	Management	For 100%				
			14	Routine Business	Management	For 100%				
			Saigon Securities	Other Meeting	29-Nov-19	1	Allocation of Income	Management	For 100%	
			Atlassian Corp Plc	Annual General Meeting	04-Dec-19	1.	Annual Report	Management	For 100%	
2.	Remuneration - Report	Management				For 100%				
3.	Remuneration - Policy	Management				For 100%				
4.	Appoint/Pay Auditors	Management				For 100%				
5.	Appoint/Pay Auditors	Management				For 100%				
6.	Elect Director(s)	Management				For 100%				
7.	Elect Director(s)	Management				For 100%				
8.	Elect Director(s)	Management				For 100%				
9.	Elect Director(s)	Management				For 100%				
10.	Elect Director(s)	Management				For 100%				
11.	Elect Director(s)	Management				For 100%				
12.	Elect Director(s)	Management				For 100%				
13.	Elect Director(s)	Management				For 100%				
14.	Elect Director(s)	Management				For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Atlassian Corp Plc	Annual General Meeting	04-Dec-19	1	Accept Financial Statements and Statutory Reports	Management	For 100%	
			2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For 100%	
			3	Approve Remuneration Policy	Management	For 100%	
			4	Ratify Auditors	Management	For 100%	
			5	Authorize Board to Fix Remuneration of External Auditor(s)	Management	For 100%	
			6	Elect Director	Management	For 100%	
			7	Elect Director	Management	For 100%	
			8	Elect Director	Management	For 100%	
			9	Elect Director	Management	For 100%	
			10	Elect Director	Management	For 100%	
			11	Elect Director	Management	For 100%	
			12	Elect Director	Management	For 100%	
			13	Elect Director	Management	For 100%	
			14	Elect Director	Management	For 100%	
Ceres Power Holdings	Annual General Meeting	04-Dec-19	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Amendment of Share Capital	Management	For 75%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Ceres Power Holdings	Annual General Meeting	04-Dec-19	9	Amendment of Share Capital	Management	Against 25%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Microsoft	Annual General Meeting	04-Dec-19	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	
			1G.	Elect Director(s)	Management	For 100%	
			1H.	Elect Director(s)	Management	For 100%	
			1I.	Elect Director(s)	Management	For 100%	
			1J.	Elect Director(s)	Management	For 100%	
			1K.	Elect Director(s)	Management	For 100%	
			1L.	Elect Director(s)	Management	For 100%	
			1M.	Elect Director(s)	Management	For 100%	
			2.	Remuneration - Say on Pay	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
4.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal requesting a report on employee representation at board level as we believe it to be overly prescriptive and of limited value to shareholders.			
5.	Shareholder Resolution - Social	Shareholder	For 100%	We supported a shareholder proposal requesting that the company produce enhanced disclosure on gender pay disparities across their business.			

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Spectris	Ordinary General Meeting	04-Dec-19	1	Remuneration - Policy	Management	For 100%	
			2	Remuneration - Other	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
TPG Telecom	Annual General Meeting	04-Dec-19	1	Remuneration - Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
Myriad Genetics Inc	Annual General Meeting	05-Dec-19	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			1.003	Elect Director(s)	Management	For 100%	
			2.	Incentive Plan	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
Softcat	Annual General Meeting	05-Dec-19	4.	Remuneration - Say on Pay	Management	For 100%	
			1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Remuneration - Policy	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
15	Routine Business	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Softcat	Annual General Meeting	05-Dec-19	16	Amendment of Share Capital	Management	Against 100%	We opposed the proposal that gave the company the right to issue up to two-thirds of its issued share capital via a rights issue under Section 551 of the Companies Act 2006. We do not believe that it is in our clients' best interests to forego the right to vote on a large rights issue at an EGM.
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			19	Share Repurchase	Management	For 100%	
			20	Routine Business	Management	For 100%	
Adyen Nv	Extraordinary General Meeting	06-Dec-19	2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
BGI Genomics Co Ltd 'A'	Extraordinary General Meeting	06-Dec-19	1	Other	Management	For 100%	
		19-Dec-19	1	Related Party Transactions	Management	For 100%	
Berry Genomics 'A'	Extraordinary General Meeting	06-Dec-19	1	Articles of Association	Management	For 100%	
			2.1	Share Repurchase	Management	For 100%	
			2.2	Share Repurchase	Management	For 100%	
			2.3	Share Repurchase	Management	For 100%	
			2.4	Share Repurchase	Management	For 100%	
			2.5	Share Repurchase	Management	For 100%	
			2.6	Share Repurchase	Management	For 100%	
			2.7	Share Repurchase	Management	For 100%	
Halstead (James)	Annual General Meeting	06-Dec-19	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
Halstead (James)	Annual General Meeting	06-Dec-19	3	Elect Director(s)	Management	For 100%				
			4	Elect Director(s)	Management	For 100%				
			5	Appoint/Pay Auditors	Management	For 100%				
			6	Allocation of Income	Management	For 100%				
			7	Amendment of Share Capital	Management	For 100%				
			8	Amendment of Share Capital	Management	For 100%				
			9	Share Repurchase	Management	For 100%				
			Nomura Cross Asset Momentum Fund	Annual General Meeting	06-Dec-19	1	Annual Report	Management	No Vote 100%	We did not vote due to the practise known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
						2	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote due to the practise known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
3	Appoint/Pay Auditors	Management				No Vote 100%	We did not vote due to the practise known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.			
Washington H Soul Pattinson.& Co Ltd	Annual General Meeting	06-Dec-19	2	Remuneration - Report	Management	For 100%				
			3.A	Elect Director(s)	Management	For 100%				
			3.B	Elect Director(s)	Management	For 100%				
			4	Incentive Plan	Management	For 100%				
Bank Mandiri	Extraordinary General Meeting	09-Dec-19	1	Director Related	Management	Abstain 100%	We abstained on the election of directors due to a lack of disclosure of the candidates.			

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Cogna Educacao	Extraordinary General Meeting	09-Dec-19	1	Other	Management	For 100%	
			2	Other	Management	For 100%	
			3	Director Related	Management	For 100%	
			4	Other	Management	Abstain 100%	We abstained on a resolution to adopt cumulative voting, because if enough minority shareholders elect to use cumulative voting then unknown additional candidates who are not disclosed ahead of the meeting could be appointed under this resolution.
			5	Elect Director(s)	Management	For 100%	
			6	Other	Management	Against 100%	We opposed a resolution to allocate our votes amongst all members of the slate, including any additional unknown candidates. By opposing, we are ensuring that our votes are only counted towards the candidates named ahead of the meeting.
			7	Routine Business	Management	For 100%	
			8.1	Elect Director(s)	Management	For 100%	
			8.2	Elect Director(s)	Management	For 100%	
			8.3	Elect Director(s)	Management	For 100%	
			8.4	Elect Director(s)	Management	For 100%	
			8.5	Elect Director(s)	Management	For 100%	
			8.6	Elect Director(s)	Management	For 100%	
			8.7	Elect Director(s)	Management	For 100%	
Ping An Insurance 'A'	Extraordinary General Meeting	10-Dec-19	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Ping An Insurance 'H'	Extraordinary General Meeting	10-Dec-19	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Amedeo Air Four Plus Limited	Annual General Meeting	11-Dec-19	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Other	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Share Repurchase	Management	For 100%	
YouGov	Annual General Meeting	11-Dec-19	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Allocation of Income	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Share Repurchase	Management	For 100%	
			16	Articles of Association	Management	For 100%	
Bioventix	Annual General Meeting	12-Dec-19	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Bioventix	Annual General Meeting	12-Dec-19	4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Share Repurchase	Management	For 100%	
U-Blox	Extraordinary General Meeting	12-Dec-19	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
Volution Group	Annual General Meeting	12-Dec-19	1	Annual Report	Management	For 100%	
			2	Remuneration - Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Routine Business	Management	For 100%	
			14	Amendment of Share Capital	Management	Against 100%	We opposed the proposal that gave the company the right to issue up to two-thirds of its issued share capital via a rights issue under Section 551 of the Companies Act 2006. We do not believe that it is in our clients' best interests to forego the right to vote on a large rights issue at an EGM.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Volution Group	Annual General Meeting	12-Dec-19	15	Amendment of Share Capital	Management	For 100%	
			16	Routine Business	Management	For 100%	
CyberAgent Inc	Annual General Meeting	13-Dec-19	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	Abstain 100%	We abstained on the election of the president, due to ongoing concerns over board composition.
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	Against 100%	We opposed the election of two outside directors and four inside directors, due to ongoing concerns over board composition.
			2.10	Elect Director(s)	Management	Against 100%	We opposed the election of two outside directors and four inside directors, due to ongoing concerns over board composition.
			2.11	Elect Director(s)	Management	Against 100%	We opposed the election of two outside directors and four inside directors, due to ongoing concerns over board composition.
			2.12	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	Against 100%	We opposed the election of two outside directors and four inside directors, due to ongoing concerns over board composition.
3.2	Elect Director(s)	Management	Against 100%	We opposed the election of two outside directors and four inside directors, due to ongoing concerns over board composition.			

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
CyberAgent Inc	Annual General Meeting	13-Dec-19	3.3	Elect Director(s)	Management	Against 100%	We opposed the election of two outside directors and four inside directors, due to ongoing concerns over board composition.
			1	Approve Allocation of Income and Dividends	Management	For 100%	
			2.1	Elect Director	Management	Abstain 100%	We abstained on the election of the president, due to ongoing concerns over board composition.
			2.2	Elect Director	Management	For 100%	
			2.3	Elect Director	Management	For 100%	
			2.4	Elect Director	Management	For 100%	
			2.5	Elect Director	Management	For 100%	
			2.6	Elect Director	Management	For 100%	
			2.7	Elect Director	Management	For 100%	
			2.8	Elect Director	Management	For 100%	
			2.9	Elect Director	Management	Against 100%	We opposed the election of two outside directors and four inside directors, due to ongoing concerns over board composition.
			2.10	Elect Director	Management	Against 100%	We opposed the election of two outside directors and four inside directors, due to ongoing concerns over board composition.
			2.11	Elect Director	Management	Against 100%	We opposed the election of two outside directors and four inside directors, due to ongoing concerns over board composition.
			2.12	Elect Director	Management	For 100%	
			3.1	Elect Director	Management	Against 100%	We opposed the election of two outside directors and four inside directors, due to ongoing concerns over board composition.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
CyberAgent Inc	Annual General Meeting	13-Dec-19	3.2	Elect Director	Management	Against 100%	We opposed the election of two outside directors and four inside directors, due to ongoing concerns over board composition.
			3.3	Elect Director	Management	Against 100%	We opposed the election of two outside directors and four inside directors, due to ongoing concerns over board composition.
GMO Payment Gateway	Annual General Meeting	15-Dec-19	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	Abstain 100%	We abstained on the company's Chairman given less than one third of the Board is made up of independent outsiders.
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	
			3.7	Elect Director(s)	Management	For 100%	
			3.8	Elect Director(s)	Management	For 100%	
			3.9	Elect Director(s)	Management	For 100%	
GI Dynamics	Special General Meeting	16-Dec-19	1	Articles of Association	Management	Against 100%	We opposed a resolution to increase authorised common stock due to concerns with the level of stock available for issue.
			2	Remuneration - Non-Executive	Management	Against 100%	We opposed four resolutions which sought authority to issue options to non-executive directors as we do not believe non-executive directors should be remunerated in this way.
			3.11	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
GI Dynamics	Special General Meeting	16-Dec-19	3	Remuneration - Non-Executive	Management	Against 100%	We opposed four resolutions which sought authority to issue options to non-executive directors as we do not believe non-executive directors should be remunerated in this way.			
			4	Remuneration - Non-Executive	Management	Against 100%	We opposed four resolutions which sought authority to issue options to non-executive directors as we do not believe non-executive directors should be remunerated in this way.			
			5	Remuneration - Non-Executive	Management	Against 100%	We opposed four resolutions which sought authority to issue options to non-executive directors as we do not believe non-executive directors should be remunerated in this way.			
			6	Amendment of Share Capital	Management	Against 100%	We opposed two proposals relating to the conversion of a convertible bond due to concerns with the potential dilution levels.			
			7	Amendment of Share Capital	Management	Against 100%	We opposed two proposals relating to the conversion of a convertible bond due to concerns with the potential dilution levels.			
			8	Routine Business	Management	Against 100%	We opposed a proposal to adjourn the meeting. We do not believe this is in the best interests of clients who vote by proxy.			
			Greencoat Renewables	Extraordinary General Meeting	16-Dec-19	1	Amendment of Share Capital	Management	For 100%	
						2	Amendment of Share Capital	Management	For 100%	
3	Amendment of Share Capital	Management				For 100%				
4	Articles of Association	Management				For 100%				
Huatai Securities 'H'	Extraordinary General Meeting	16-Dec-19	1	Amendment of Share Capital	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Huatai Securities 'H'	Extraordinary General Meeting	16-Dec-19	2.1	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven non-independent directors and voted in favour of the election of five independent non-executive directors and the Chief Executive. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven non-independent directors and voted in favour of the election of five independent non-executive directors and the Chief Executive. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.
			2.4	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven non-independent directors and voted in favour of the election of five independent non-executive directors and the Chief Executive. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Huatai Securities 'H'	Extraordinary General Meeting	16-Dec-19	2.5	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven non-independent directors and voted in favour of the election of five independent non-executive directors and the Chief Executive. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.
			2.6	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven non-independent directors and voted in favour of the election of five independent non-executive directors and the Chief Executive. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.
			2.7	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven non-independent directors and voted in favour of the election of five independent non-executive directors and the Chief Executive. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Huatai Securities 'H'	Extraordinary General Meeting	16-Dec-19	2.8	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven non-independent directors and voted in favour of the election of five independent non-executive directors and the Chief Executive. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			2.11	Elect Director(s)	Management	For 100%	
			2.12	Elect Director(s)	Management	For 100%	
			2.13	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
Norilsk Nickel ADR	Extraordinary General Meeting	16-Dec-19	1	Allocation of Income	Management	For 100%	
Ambu	Annual General Meeting	17-Dec-19	1	Routine Business	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Remuneration - Report	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6	Remuneration - Non-Executive	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9.A	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Ambu	Annual General Meeting	17-Dec-19	9.B	Elect Director(s)	Management	For 100%	
			9.C	Elect Director(s)	Management	For 100%	
			9.D	Elect Director(s)	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11.1	Remuneration - Policy	Management	For 100%	
			12	Routine Business	Management	For 100%	
Applied Graphene Materials	Annual General Meeting	17-Dec-19	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	Abstain 100%	We abstained on the election of a director due to poor attendance.
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 87%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
						Against 13%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Dotdigital Group	Annual General Meeting	17-Dec-19	1	Annual Report	Management	For 100%	
			2	Remuneration - Policy	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Allocation of Income	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Dotdigital Group	Annual General Meeting	17-Dec-19	7	Amendment of Share Capital	Management	For 100%	
			8	Amendment of Share Capital	Management	For 100%	
			9	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			10	Share Repurchase	Management	For 100%	
Orica	Annual General Meeting	17-Dec-19	2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			3	Remuneration - Report	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5	Remuneration - Non-Executive	Management	For 100%	
Autohome Inc - ADR	Annual General Meeting	18-Dec-19	1.	Elect Director(s)	Management	For 100%	
			2.	Elect Director(s)	Management	For 100%	
			3.	Elect Director(s)	Management	For 100%	
Invincible Investment Corp	Extraordinary General Meeting	18-Dec-19	1	Articles of Association	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	
Lifull Co Ltd	Annual General Meeting	19-Dec-19	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
PT Aneka Tambang	Extraordinary General Meeting	19-Dec-19	1	Other	Management	Against 100%	We opposed a change to the management structure due to a lack of disclosure regarding the proposed change.
Stitch Fix	Annual General Meeting	19-Dec-19	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			2.	Remuneration - Say on Pay	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
Colopl Inc	Annual General Meeting	20-Dec-19	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			4	Employee Equity Plan	Management	For 100%	
			Crowdworks	Annual General Meeting	20-Dec-19	1.1	Elect Director(s)
1.2	Elect Director(s)	Management				For 100%	
1.3	Elect Director(s)	Management				For 100%	
1.4	Elect Director(s)	Management				For 100%	
1.5	Elect Director(s)	Management				For 100%	
1.6	Elect Director(s)	Management				For 100%	
1.7	Elect Director(s)	Management				For 100%	
1.8	Elect Director(s)	Management				For 100%	
2	Remuneration - Other	Management				For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Focusrite	Annual General Meeting	20-Dec-19	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10	Amendment of Share Capital	Management	For 100%	
			11	Amendment of Share Capital	Management	For 100%	
			12	Amendment of Share Capital	Management	For 100%	
			13	Share Repurchase	Management	For 100%	
		Ordinary General Meeting	30-Dec-19	1	Amendment of Share Capital	Management	For 100%
Freakout Holdings	Annual General Meeting	20-Dec-19	1	Amendment of Share Capital	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
Kingsoft Corp Ltd	Extraordinary General Meeting	20-Dec-19	1	Related Party Transactions	Management	For 100%	
Mercia Technologies	Ordinary General Meeting	20-Dec-19	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Mercia Technologies	Ordinary General Meeting	20-Dec-19	3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
Shoei Co Ltd	Annual General Meeting	20-Dec-19	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	Against 100%	We opposed the appointment of an Inside Statutory Auditor and a non-independent Outside Statutory Auditor due to a lack of independence on the Statutory Auditor Board.
			3.2	Elect Statutory Auditor	Management	For 100%	
			3.3	Elect Statutory Auditor	Management	Against 100%	We opposed the appointment of an Inside Statutory Auditor and a non-independent Outside Statutory Auditor due to a lack of independence on the Statutory Auditor Board.
			4	Remuneration - Other	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	M&A Activity	Management	For 100%	
China Lumena New Mats.	Extraordinary General Meeting	23-Dec-19	1	Other	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
			5	Amendment of Share Capital	Management	For 100%	
			6	Other	Management	For 100%	
			7	Other	Management	For 100%	
			8.A.I	Elect Director(s)	Management	For 100%	
			8A.II	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
China Lumena New Mats.	Extraordinary General Meeting	23-Dec-19	8AIII	Elect Director(s)	Management	For 100%	
			8.B.1	Elect Director(s)	Management	For 100%	
			8.B.2	Elect Director(s)	Management	For 100%	
			8.B.3	Elect Director(s)	Management	For 100%	
			8.B.4	Elect Director(s)	Management	For 100%	
			8.B.5	Elect Director(s)	Management	For 100%	
			8.B.6	Elect Director(s)	Management	For 100%	
			8.B.7	Elect Director(s)	Management	For 100%	
			8.B.8	Elect Director(s)	Management	For 100%	
			8.C	Appoint/Pay Auditors	Management	For 100%	
Creo Medical	Ordinary General Meeting	23-Dec-19	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
Summit Therapeutics	Ordinary General Meeting	23-Dec-19	1	Amendment of Share Capital	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
			3	Other	Management	For 100%	
			4	Other	Management	For 100%	
Magnit OJSC Spon GDR (Reg S)	Extraordinary General Meeting	24-Dec-19	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
Beigene Ltd	Special General Meeting	27-Dec-19	1	Amendment of Share Capital	Management	For 100%	
			2	Related Party Transactions	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
China Molybdenum 'H'	Extraordinary General Meeting	27-Dec-19	1	Other	Management	For 100%	
			2	Other	Management	For 100%	
			3	Other	Management	For 100%	
SF Holding Co Ltd 'A'	Extraordinary General Meeting	27-Dec-19	1.1	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
SF Holding Co Ltd 'A'	Extraordinary General Meeting	27-Dec-19	1.2	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven non-independent directors and voted in favour of the election of four independent non-executive directors and the Chairman/CEO. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.
			1.3	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven non-independent directors and voted in favour of the election of four independent non-executive directors and the Chairman/CEO. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.
			1.4	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven non-independent directors and voted in favour of the election of four independent non-executive directors and the Chairman/CEO. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
SF Holding Co Ltd 'A'	Extraordinary General Meeting	27-Dec-19	1.5	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven non-independent directors and voted in favour of the election of four independent non-executive directors and the Chairman/CEO. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.
			1.6	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven non-independent directors and voted in favour of the election of four independent non-executive directors and the Chairman/CEO. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.
			1.7	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven non-independent directors and voted in favour of the election of four independent non-executive directors and the Chairman/CEO. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason			
SF Holding Co Ltd 'A'	Extraordinary General Meeting	27-Dec-19	1.8	Elect Director(s)	Management	Abstain 100%	We abstained on the election of seven non-independent directors and voted in favour of the election of four independent non-executive directors and the Chairman/CEO. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.			
			2.1	Elect Director(s)	Management	For 100%				
			2.2	Elect Director(s)	Management	For 100%				
			2.3	Elect Director(s)	Management	For 100%				
			2.4	Elect Director(s)	Management	For 100%				
			3.1	Routine Business	Management	For 100%				
			3.2	Routine Business	Management	For 100%				
			3.3	Elect Director(s)	Management	For 100%				
			4	Routine Business	Management	For 100%				
			5	Share Repurchase	Management	For 100%				
			6	Related Party Transactions	Management	For 100%				
			7	Articles of Association	Management	For 100%				
			Mobile Telesystems ADR	Special General Meeting	30-Dec-19	1.		Routine Business	Management	For 100%
						2.		Allocation of Income	Management	For 100%
1.	Routine Business	Management				For 100%				
2.	Allocation of Income	Management				For 100%				
Citic Securities Co. 'H'	Extraordinary General Meeting	31-Dec-19	1.1	Elect Director(s)	Management	For 100%				
			1.2	Elect Director(s)	Management	For 100%				
			1.3	Elect Director(s)	Management	For 100%				
			1.4	Elect Director(s)	Management	For 100%				

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Citic Securities Co. 'H'	Extraordinary General Meeting	31-Dec-19	1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			3	Articles of Association	Management	For 100%	
Stratasys	Annual General Meeting	31-Dec-19	1A.	Elect Director(s)	Management	For 100%	
			1B.	Elect Director(s)	Management	For 100%	
			1C.	Elect Director(s)	Management	For 100%	
			1D.	Elect Director(s)	Management	For 100%	
			1E.	Elect Director(s)	Management	For 100%	
			1F.	Elect Director(s)	Management	For 100%	
			1G.	Elect Director(s)	Management	For 100%	
			1H.	Elect Director(s)	Management	For 100%	
			1I.	Elect Director(s)	Management	For 100%	
			2.	Incentive Plan	Management	Against 100%	We opposed the grant of equity awards and a special bonus to executive directors as we do not believe they provide alignment with shareholders.
			3.	Remuneration - Non-Executive	Management	Against 100%	We opposed the grant of equity awards and a special bonus to executive directors as we do not believe they provide alignment with shareholders.
4.	Appoint/Pay Auditors	Management	For 100%				