

BAILLIE GIFFORD

Company Engagement on
Environmental, Social and Governance Issues

Quarter 3: 1 July 2022 – 30 September 2022



Company Engagement on Environmental, Social and Governance Issues

Company	Country	Engagement Topic(s)
Abcam plc	United Kingdom	Corporate Governance Environmental/Social
Abiomed, Inc.	United States	AGM or EGM Proposals
Addtech AB (publ.)	Sweden	AGM or EGM Proposals
Ain Holdings Inc.	Japan	AGM or EGM Proposals
Ashtead Group plc	United Kingdom	AGM or EGM Proposals Environmental/Social
AVEVA Group plc	United Kingdom	AGM or EGM Proposals
Axon Enterprise, Inc.	United States	Corporate Governance
B3 S.A. - Brasil, Bolsa, BalcAo	Brazil	Environmental/Social
Babcock International Group PLC	United Kingdom	Corporate Governance
Bactiguard Holding AB (publ)	Sweden	AGM or EGM Proposals
Baltic Classifieds Group	United Kingdom	AGM or EGM Proposals
Beijer Ref AB (publ)	Sweden	Environmental/Social
Bilibili Inc.	Hong Kong	Environmental/Social
	United States	Environmental/Social
Blackrock Global Funds - Asian High Yield Bond Fund	Luxembourg	Corporate Governance
BrainPad Inc.	Japan	Environmental/Social

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Brilliance China Automotive Holdings Limited	Hong Kong	Corporate Governance
Burberry Group plc	United Kingdom	AGM or EGM Proposals
Burning Rock Biotech Limited	United States	AGM or EGM Proposals
Catapult Group International Limited	Australia	AGM or EGM Proposals
CBRE Group, Inc.	United States	Corporate Governance
Chewy, Inc.	United States	Corporate Governance
China Merchants Bank Co., Ltd.	China	AGM or EGM Proposals
China Oilfield Services Limited	China	AGM or EGM Proposals
Climeworks AG	Switzerland	Corporate Governance Environmental/Social
Compagnie Financière Richemont SA	Switzerland	AGM or EGM Proposals
COSMOS Pharmaceutical Corporation	Japan	AGM or EGM Proposals
Coursera, Inc.	United States	Environmental/Social
CreditAccess Grameen Limited	India	AGM or EGM Proposals
CRH plc	Ireland	Environmental/Social
CS Disco, Inc.	United States	AGM or EGM Proposals
CTP N.V.	Netherlands	Environmental/Social
Dassault Systèmes SE	France	Corporate Governance

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DexCom, Inc.	United States	Environmental/Social
DP Aircraft I Limited	United Kingdom	AGM or EGM Proposals
Duolingo, Inc.	United States	Environmental/Social
Exasol AG	Germany	AGM or EGM Proposals
Experian plc	United Kingdom	Environmental/Social
Exscientia	United States	Executive Remuneration
Foshan Haitian Flavouring and Food Company Ltd.	China	AGM or EGM Proposals
Geely Automobile Holdings Limited	Cayman Islands	Environmental/Social
GSK plc	United Kingdom	Environmental/Social
Halma plc	United Kingdom	AGM or EGM Proposals
Hermès International Societe en commandite par actions	France	Environmental/Social
Hipgnosis Songs Fund Limited	United Kingdom	AGM or EGM Proposals
HomeServe plc	United Kingdom	AGM or EGM Proposals
Hypebeast Limited	Hong Kong	Corporate Governance
Hyundai Motor Company	Korea, Republic of	Environmental/Social
ICICI Prudential Life Insurance Company Limited	India	AGM or EGM Proposals
Indiabulls Real Estate Limited	India	AGM or EGM Proposals
Intermediate Capital Group plc	United Kingdom	Corporate Governance

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istyle Inc.	Japan	AGM or EGM Proposals
ITM Power Plc	United Kingdom	Corporate Governance
Just Eat Takeaway.com N.V.	Netherlands	Corporate Governance
	United Kingdom	Corporate Governance
Lemon Tree Hotels Limited	India	AGM or EGM Proposals
LiveRamp Holdings, Inc.	United States	AGM or EGM Proposals
M3, Inc.	Japan	Corporate Governance
Marlowe plc	United Kingdom	AGM or EGM Proposals
Maytronics Ltd.	Israel	Environmental/Social
MercadoLibre, Inc.	Argentina	Environmental/Social
Meta Platforms, Inc.	United States	Environmental/Social
Metropolis Healthcare Limited	India	AGM or EGM Proposals
Midea Group Co., Ltd.	China	Environmental/Social
Molten Ventures Plc	United Kingdom	AGM or EGM Proposals
MS&AD Insurance Group Holdings, Inc.	Japan	AGM or EGM Proposals
Naked Wines plc	United Kingdom	Corporate Governance
Naspers Limited	South Africa	AGM or EGM Proposals
Netflix, Inc.	United States	Corporate Governance

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Novozymes A/S	Denmark	Environmental/Social
Nu Holdings Ltd.	United States	Environmental/Social
On the Beach Group plc	United Kingdom	AGM or EGM Proposals
Oxford Instruments plc	United Kingdom	AGM or EGM Proposals
Oxford Nanopore Tech	United Kingdom	Corporate Governance
PB Fintech	India	AGM or EGM Proposals
Peloton Interactive, Inc.	United States	Corporate Governance
Petroleo Brasileiro S.A. - Petrobras	Brazil	Environmental/Social
Piramal Enterprises Limited	India	AGM or EGM Proposals
Prestige Estates Projects Limited	India	AGM or EGM Proposals
Prosus N.V.	Netherlands	AGM or EGM Proposals Executive Remuneration
Proya Cosmetics Co.,Ltd.	China	Environmental/Social
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Environmental/Social
Raizen	Brazil	Environmental/Social
Reply S.p.A.	Italy	Environmental/Social
Robert Walters plc	United Kingdom	AGM or EGM Proposals Executive Remuneration

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Royalty Pharma plc	United States	Environmental/Social
Ryanair Holdings plc	Ireland	Corporate Governance
SAP SE	Germany	Corporate Governance
SG Micro Corp	China	Environmental/Social
SHO-BOND Holdings Co.,Ltd.	Japan	Environmental/Social
SMC Corporation	Japan	Environmental/Social
Snowflake	United States	AGM or EGM Proposals
Storytel AB (publ)	Sweden	AGM or EGM Proposals
Stratasys Ltd.	United States	AGM or EGM Proposals
Taiwan Semiconductor Manufacturing Company Limited	Taiwan	Environmental/Social
Tech Mahindra Limited	India	AGM or EGM Proposals
TechnoPro Holdings, Inc.	Japan	AGM or EGM Proposals
The Renewables Infrastructure Group Limited	United Kingdom	Environmental/Social
The Trade Desk, Inc.	United States	Environmental/Social
Twilio Inc.	United Kingdom	Corporate Governance
	United States	Corporate Governance
Umicore SA	Belgium	Environmental/Social
United Parcel Service, Inc.	United States	Environmental/Social

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United Spirits Limited	India	AGM or EGM Proposals
Unity Biotechnology, Inc.	United States	AGM or EGM Proposals
Vale S.A.	Brazil	Environmental/Social
Viglacera Corporation	Vietnam	AGM or EGM Proposals
VNV Global AB (publ)	Sweden	Corporate Governance
Volpara Health Technologies Limited	Australia	AGM or EGM Proposals
Want Want China Holdings Limited	Cayman Islands	Environmental/Social
Waters Corporation	United States	AGM or EGM Proposals
Wayfair Inc.	United States	Environmental/Social
Weathernews Inc.	Japan	AGM or EGM Proposals
Wise Payments Ltd	United Kingdom	AGM or EGM Proposals
Wizz Air Holdings Plc	United Kingdom	AGM or EGM Proposals
Wuxi Lead Intelligent Equipment CO.,LTD.	China	AGM or EGM Proposals
Zijin Mining Group Company Limited	China	Environmental/Social
Zuora, Inc.	United States	Executive Remuneration