

BAILLIE GIFFORD

Company Engagement on Environmental, Social and Governance Issues

Quarter 4: 1 October 2021 – 31 December
2021



Company Engagement on Environmental, Social and Governance Issues

Company	Country	Engagement Topic(s)
Abcam plc	United Kingdom	Corporate Governance
AbCellera Biologics Inc.	United States	AGM or EGM Proposals
ASOS Plc	United Kingdom	Corporate Governance
BASE, Inc.	Japan	Environmental/Social
BELIMO Holding AG	Switzerland	Environmental/Social
Bengo4.com, Inc.	Japan	AGM or EGM Proposals
Beyond Meat, Inc.	United States	AGM or EGM Proposals
BHP Group	Australia	AGM or EGM Proposals Corporate Governance
BHP Group Plc	United Kingdom	AGM or EGM Proposals
Bilibili Inc.	Hong Kong	Environmental/Social
	United States	Environmental/Social
boohoo group plc	United Kingdom	Environmental/Social
Brembo S.p.A.	Italy	AGM or EGM Proposals
Broadridge Financial Solutions, Inc.	United States	AGM or EGM Proposals
CATCo Reinsurance Opportunities Fund Ltd.	United Kingdom	Corporate Governance
CBRE Group, Inc.	United States	Environmental/Social
CEVA, Inc.	United States	Environmental/Social

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Chr. Hansen Holding A/S	Denmark	AGM or EGM Proposals
COLOPL, Inc.	Japan	AGM or EGM Proposals
Craneware plc	United Kingdom	AGM or EGM Proposals
Credicorp Ltd.	Bermuda	Environmental/Social
CrowdWorks Inc.	Japan	AGM or EGM Proposals
CyberAgent, Inc.	Japan	AGM or EGM Proposals
Deere & Company	United States	AGM or EGM Proposals
Demae-Can Co.,Ltd	Japan	AGM or EGM Proposals
DENSO Corporation	Japan	Environmental/Social
Deutsche Börse AG	Germany	Corporate Governance
Discovery Limited	South Africa	Executive Remuneration
DSV A/S	Denmark	Environmental/Social
Farfetch Limited	United States	AGM or EGM Proposals
Fast Retailing Co., Ltd.	Japan	AGM or EGM Proposals
FDM Group (Holdings) plc	United Kingdom	Executive Remuneration
Freshpet, Inc.	United States	AGM or EGM Proposals
Frontier Developments plc	United Kingdom	AGM or EGM Proposals
Genmab A/S	Denmark	Environmental/Social

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GMO Payment Gateway, Inc.	Japan	AGM or EGM Proposals
Hefei Meyer Optoelectronic Technology Inc.	China	AGM or EGM Proposals
Hipgnosis Songs Fund Limited	United Kingdom	Executive Remuneration
HomeServe plc	United Kingdom	Corporate Governance
Ideagen plc	United Kingdom	AGM or EGM Proposals
Illumina, Inc.	United States	Environmental/Social
Italgas S.p.A.	Italy	Environmental/Social
ITM Power Plc	United Kingdom	AGM or EGM Proposals
Johnson Matthey Plc	United Kingdom	Corporate Governance
Kainos Group plc	United Kingdom	Environmental/Social
Keller Group plc	United Kingdom	Corporate Governance
Kering SA	France	Environmental/Social
Kingspan Group plc	Ireland	Environmental/Social
LIFULL Co., Ltd.	Japan	AGM or EGM Proposals
Meituan	China	Environmental/Social
	Hong Kong	Environmental/Social
MercadoLibre, Inc.	Argentina	AGM or EGM Proposals
Meta Platforms, Inc.	United States	Corporate Governance

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Mind Gym plc	United Kingdom	Executive Remuneration
Moderna, Inc.	United States	Corporate Governance
MorphoSys AG	Germany	Executive Remuneration
Netflix, Inc.	United States	Corporate Governance
NIO, Inc	China	Environmental/Social
	United States	Environmental/Social
Novozymes A/S	Denmark	AGM or EGM Proposals
Ocado Group plc	United Kingdom	AGM or EGM Proposals
On the Beach Group plc	United Kingdom	Executive Remuneration
Peloton Interactive, Inc.	United States	Corporate Governance
Pernod Ricard SA	France	AGM or EGM Proposals
Petroleo Brasileiro S.A. - Petrobras	Brazil	Environmental/Social
Prudential plc	United Kingdom	Executive Remuneration
Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel	United Kingdom	Environmental/Social
Raksul Inc.	Japan	AGM or EGM Proposals
Rio Tinto Group	United Kingdom	Environmental/Social
Safaricom PLC	Kenya	AGM or EGM Proposals
Shandong Sinocera Functional Material Co., Ltd.	China	Environmental/Social

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Six Flags Entertainment Corporation	United States	AGM or EGM Proposals
Standard Chartered PLC	United Kingdom	Environmental/Social Executive Remuneration
Stericycle, Inc.	United States	Environmental/Social
Ten Lifestyle Group Plc	United Kingdom	AGM or EGM Proposals
Tencent Holdings Limited	Cayman Islands	Corporate Governance
Tesla, Inc.	United States	AGM or EGM Proposals
The Estee Lauder Companies Inc.	United States	AGM or EGM Proposals
The Renewables Infrastructure Group Limited	United Kingdom	Environmental/Social
The Weir Group PLC	United Kingdom	Executive Remuneration
Umicore SA	Belgium	Environmental/Social
Vedanta Limited	India	Environmental/Social
Washington H. Soul Pattinson and Company Limited	Australia	AGM or EGM Proposals
WiseTech Global Limited	Australia	Corporate Governance
Xylem Inc.	United States	AGM or EGM Proposals
YONEX Co., Ltd.	Japan	Environmental/Social