

BAILLIE GIFFORD

Company Engagement on
Environmental, Social and Governance Issues

Quarter 2: 1 April 2023 – 30 June 2023



Company Engagement on Environmental, Social and Governance Issues

Company	Country	Environmental	Social	Governance
Abcam plc	United Kingdom			Y
Adevinta ASA	Norway			Y
Advanced Drainage Systems, Inc.	United States	Y		
Ain Holdings Inc.	Japan		Y	
Albemarle Corporation	United States	Y	Y	
ALK-Abello A/S	Denmark			Y
Allegro.eu SA	Poland			Y
Alpha Group International plc	United Kingdom		Y	Y
Amadeus IT Group, S.A.	Spain			Y
Ashmore SICAV - Ashmore SICAV Emerging Markets Asian Corporate Debt Fund	Luxembourg			Y
Aumann AG	Germany			Y
Autodesk, Inc.	United States			Y
Ayala Corporation	Philippines			Y
BeiGene, Ltd.	United States			Y
BHP Group Limited	Australia	Y		
Bizlink Holding Inc.	Taiwan			Y
Breedon Group plc	United Kingdom			Y
carsales.com Ltd	Australia			Y

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Company	Country	Environmental	Social	Governance
Cellectis S.A.	France			Y
CEMEX, S.A.B. de C.V.	Mexico; Spain; United States	Y	Y	Y
Centre Testing International Group Co. Ltd.	China	Y		
Chegg, Inc.	United States		Y	
China Longyuan Power Group Corporation Limited	Hong Kong	Y		
Chinasoft International Limited	Hong Kong			Y
CJ ENM CO., Ltd.	South Korea			Y
Clear Secure Inc	United States	Y		Y
Cloudflare, Inc.	United States			Y
Cognex Corporation	United States	Y		Y
CoStar Group, Inc.	United States	Y		
CreditAccess Grameen Limited	India		Y	Y
CRH plc	Ireland			Y
Danone S.A.	France	Y		Y
DB Insurance Co., Ltd.	Korea, Republic of			Y
Delivery Hero SE	Germany			Y
Demae-Can Co.,Ltd	Japan			Y
Docebo Inc.	Canada	Y		Y

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Dongguan Yiheda Automation Co., Ltd.	China			Y
Douzone Bizon Co., Ltd.	South Korea	Y	Y	Y
Eclat Textile Co., Ltd.	Taiwan			Y
EDP Renovaveis, S.A.	Portugal		Y	Y
Embracer Group AB (publ)	Sweden			Y
Eurofins Scientific SE	France			Y
Farfetch Limited	United States			Y
Fast Retailing Co., Ltd.	Japan	Y	Y	
Fastenal Company	United States		Y	
Fisher & Paykel Healthcare Corporation Limited	New Zealand			Y
Genius Electronic Optical Co., Ltd	Taiwan	Y		
Global Fashion Group S.A.	Germany			Y
GMO internet group, Inc.	Japan			Y
Hargreaves Lansdown plc	United Kingdom; United States			Y
HDFC Bank Limited	India			Y
HORIBA, Ltd.	Japan			Y
Howden Joinery Group Plc	United Kingdom			Y
iFAST Corporation Ltd.	Singapore			Y

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Illumina, Inc.	United States			Y
IMCD N.V.	United States			Y
Industria de Diseño Textil, S.A.	Spain			Y
Japan Exchange Group, Inc.	United States			Y
Just Eat Takeaway.com N.V.	United States			Y
Kering SA	France		Y	Y
Kingsoft Cloud Holdings Limited	United States			Y
Kingspan Group plc	Ireland		Y	Y
Kweichow Moutai Co., Ltd.	China			Y
Lojas Renner S.A.	Brazil			Y
Lundin Mining Corporation	Canada	Y	Y	Y
M3, Inc.	Japan			Y
Mahindra & Mahindra Limited	India			Y
Man Wah Holdings Limited	Hong Kong	Y		Y
Marks and Spencer Group plc	United Kingdom	Y	Y	Y
MediaTek Inc.	Taiwan			Y
Meituan	Cayman Islands; China; Hong Kong; United States			Y
Melexis NV	Belgium	Y	Y	

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Merida Industry Co., Ltd.	Taiwan			Y
Minth Group Limited	Cayman Islands		Y	
Mitsubishi Corporation	Japan	Y		
MIXI, Inc.	Japan		Y	
Moderna, Inc.	United States		Y	Y
MP Materials Corp.	United States			Y
Naked Wines plc	United Kingdom			Y
Nel ASA	Norway			Y
Nexans S.A.	France	Y		Y
NextEra Energy, Inc.	United States	Y		
NIBE Industrier AB (publ)	Sweden			Y
Nintendo Co., Ltd.	Japan		Y	
NIO Inc.	United States	Y	Y	
NuCana plc	United States			Y
NVIDIA Corporation	United States	Y		
Park Systems Corp.	South Korea			Y
Paysafe Finance Plc	United States			Y
Pole To Win Holdings, Inc.	Japan			Y

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Prudential plc	United Kingdom			Y
Prysmian S.p.A.	Italy			Y
PT Merdeka Copper Gold Tbk	Indonesia	Y		Y
PT Vale Indonesia Tbk	Indonesia			Y
PVR INOX Limited	United States			Y
Raia Drogasil S.A.	United States			Y
Ramkrishna Forgings Limited	India	Y		Y
Recruit Holdings Co., Ltd.	Japan; United States		Y	Y
Reliance Industries Limited	India	Y		
Rio Tinto Group	United Kingdom	Y		
RWE Aktiengesellschaft	Germany	Y		
Samsung Electronics Co., Ltd.	Korea, Republic of	Y	Y	Y
Sansan, Inc.	Japan	Y		
Schibsted ASA	Norway			Y
Scout24 SE	Germany			Y
Silergy Corp.	Taiwan			Y
Snow Peak, Inc.	Japan			Y
Sweetgreen, Inc.	United States	Y		

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Taseko Mines Limited	Canada	Y	Y	Y
TechnoPro Holdings, Inc.	Japan		Y	
Technoprobe S.p.A.	Italy			Y
Tesla, Inc.	United States		Y	Y
Tokyo Tatemono Co., Ltd.	Japan			Y
tonies SE	Germany			Y
TransDigm Group Incorporated	United States	Y	Y	
Tsugami Corporation	Japan			Y
Twilio Inc.	United States	Y		Y
u-blox Holding AG	Switzerland	Y	Y	Y
Ultrapar Participações S.A.	Brazil			Y
United Parcel Service, Inc.	United States	Y		
Veeva Systems Inc.	United States			Y
Veganz Group AG	Germany			Y
Vestas Wind Systems A/S	Denmark			Y
Viglacera Corporation	Vietnam			Y
Volpara Health Technologies Limited	Australia			Y
Wacom Co., Ltd.	Japan		Y	Y

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Company	Country	Environmental	Social	Governance
Woodside Energy Group Ltd	Australia	Y		
Xylem Inc.	United States			Y
Zhejiang Supor Co., Ltd.	China			Y
Zuora, Inc.	United States			Y