



Baillie Gifford partner promotions

January 2023

This year we will appoint seven new partners at Baillie Gifford, effective 1 May 2023.

Our partnership structure has provided stability and continuity for over a century, letting the firm be owned by current staff and passed between generations. It is central to our identity as an independent investment manager.

While the company has grown and evolved since 1908, the partnership underpins the spirit of our culture: our commitment to doing right by clients over the long term.

Four of the seven new partners are investment managers: James Dow, Lesley Dunn, Toby Ross and Roddy Snell. Two work with clients: Andrew Keiller and Chris Murphy. One works in operations: Stephen Pashley. Congratulations to all of them.

Graham Laybourn will retire at the end of April. He spent 19 years with the firm and more than a decade as a partner and head of operations. In total, the partnership will rise to 57.

Andrew Telfer

Joint senior partner

Meet the new partners



Andrew Keiller

Andrew is a client service director with responsibility for Emerging Markets portfolios. As an investment specialist and client contact, he represents his strategies' investment and operational aspects to clients. Andrew is the first member of our Operations Graduate Programme to become a partner.



Chris Murphy

Chris is a client service director for UK clients, leading our Local Government Pension Scheme business since 2019. He has steered our business in this complex market, working with his team to retain our existing large client base and attract new mandates and relationships.



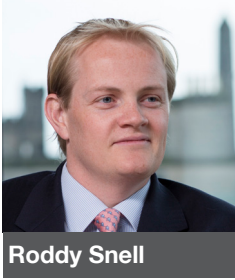
James Dow

James is head of the Global Income Growth Team and co-manager of The Scottish American Investment Company P.L.C. (SAINTS). James has demonstrated a record of excellence in investment research and leadership of the team. He pursues the highest standards for himself and his colleagues.

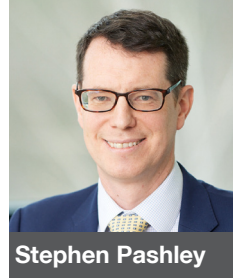


Lesley Dunn

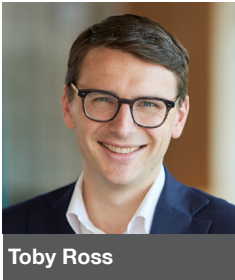
Lesley is head of Credit and co-manager of the Strategic Bond Fund. Lesley has considerably influenced the investment philosophy, process and people in her wider department, demonstrating her strategic thinking and strong execution skills.



Roddy is a portfolio manager in our Emerging Markets Team, leading our Asia ex-Japan strategies. He has demonstrated considerable independence of mind in crafting his personal investment style and developing new investment ideas.



Stephen heads our Business Risk Department. His role is to ensure that we understand and oversee the risks in our operations while remaining pragmatic and running our business effectively. He achieves this balance thanks to his combination of deep technical skills and contextual knowledge.



Toby has played a leading role in developing our Global Income Growth Strategy since 2013 alongside James Dow. In addition, in 2022, he took on the leadership of the Sustainable Growth Team. He has a record of clear investment research and skilled decision-making and is an exceptional mentor and strong team leader.

About Baillie Gifford

Baillie Gifford is an independent investment partnership founded in Edinburgh in 1908, focused on long-term growth investing in some of the world's most exciting companies. With 1,839 staff and assets under management of £223bn, it has offices in Edinburgh (HQ), Dublin, Frankfurt, Hong Kong, Krakow, London, New York, Shanghai, Toronto, Amsterdam and Zurich (at 31 December 2022).

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