

BAILLIE GIFFORD

Company Engagement on
Environmental, Social and Governance Issues

Quarter 1: 1 January 2021 – 31 March 2021



Company Engagement on Environmental, Social and Governance Issues

Company	Country	Engagement Topic(s)
4D pharma plc	United Kingdom	AGM or EGM Proposals
Adyen N.V.	Netherlands	Corporate Governance
AJ Bell plc	United Kingdom	AGM or EGM Proposals
Amazon.com, Inc.	United States	Environmental/Social
Ambarella, Inc.	United States	Executive Remuneration
Amedeo Air Four Plus Ltd	United Kingdom	Corporate Governance
Ameren Corporation	United States	Environmental/Social
American Electric Power Company, Inc.	United States	Environmental/Social
Analog Devices, Inc.	United States	AGM or EGM Proposals
Anaplan, Inc.	United States	Corporate Governance
AO World plc	United Kingdom	AGM or EGM Proposals
Apple Inc.	United States	AGM or EGM Proposals
Atlas Copco AB	Sweden	Environmental/Social
Baidu, Inc.	China	Corporate Governance
BASE, Inc.	Japan	AGM or EGM Proposals
BBGI Global Infrastructure S.A.	United Kingdom	Environmental/Social
Beijer Ref AB (publ)	Sweden	AGM or EGM Proposals
Beijing Thunisoft Co., Ltd.	China	AGM or EGM Proposals

Company Engagement on Environmental, Social and Governance Issues

Company	Country	Engagement Topic(s)
BELIMO Holding AG	Switzerland	AGM or EGM Proposals
Beyond Meat, Inc.	United States	Environmental/Social
BHP Group	Australia	Environmental/Social
boohoo group plc	United Kingdom	Environmental/Social
Burberry Group plc	United Kingdom	Corporate Governance
CEVA, Inc.	United States	Environmental/Social
Chegg, Inc.	United States	Environmental/Social
Compass Group PLC	United Kingdom	Environmental/Social
Consolidated Edison, Inc.	United States	Environmental/Social
Cookpad Inc.	Japan	AGM or EGM Proposals
Cybozu, Inc.	Japan	AGM or EGM Proposals
Danone S.A.	France	Corporate Governance
Deere & Company	United States	AGM or EGM Proposals
DexCom, Inc.	United States	Environmental/Social
DMG Mori Co., Ltd.	Japan	Environmental/Social
Dolby Laboratories, Inc.	United States	Executive Remuneration
DTE Energy Company	United States	Environmental/Social
Edenred SA	France	Executive Remuneration

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Ediston Property Investment Company plc	United Kingdom	AGM or EGM Proposals
EO Technics Co., Ltd.	South Korea	AGM or EGM Proposals
Eurovestech Plc	United Kingdom	AGM or EGM Proposals
FDM Group (Holdings) plc	United Kingdom	Executive Remuneration
FINDEX Inc.	Japan	AGM or EGM Proposals
First Republic Bank	United States	Environmental/Social
Flitto Inc.	South Korea	AGM or EGM Proposals
Genexine, Inc.	South Korea	AGM or EGM Proposals
Genus plc	United Kingdom	Corporate Governance
GMO Internet, Inc.	Japan	Environmental/Social
Gooch & Housego PLC	United Kingdom	AGM or EGM Proposals
Greencoat UK Wind PLC	United Kingdom	Corporate Governance Environmental/Social
H.I.S. Co., Ltd.	Japan	AGM or EGM Proposals
Haier Smart Home Co., Ltd.	China	AGM or EGM Proposals
Halma plc	United Kingdom	Executive Remuneration
HEICO Corporation	United States	AGM or EGM Proposals
HICL Infrastructure PLC	United Kingdom	Environmental/Social

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Hiscox Ltd	United Kingdom	Executive Remuneration
HORIBA, Ltd.	Japan	AGM or EGM Proposals
Hoshizaki Corporation	Japan	AGM or EGM Proposals
Hyundai Mipo Dockyard Co., Ltd.	Korea, Republic of	AGM or EGM Proposals
Informa plc	United Kingdom	Corporate Governance
Integrafin Holdings	United Kingdom	AGM or EGM Proposals
International Public Partnerships Limited	United Kingdom	Environmental/Social
Italgas S.p.A.	Italy	Environmental/Social
Johnson Matthey Plc	United Kingdom	Corporate Governance
Just Eat Takeaway.com N.V.	Netherlands	Environmental/Social
	United Kingdom	Environmental/Social
Keppel Infrastructure Trust	Singapore	Environmental/Social
Kering SA	France	AGM or EGM Proposals
		Environmental/Social
Kimberly-Clark de Mexico, S. A. B. de C. V.	Mexico	AGM or EGM Proposals
Kingspan Group plc	Ireland	AGM or EGM Proposals
		Environmental/Social
Kinnevik AB	Sweden	Executive Remuneration

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Koh Young Technology Inc.	South Korea	Corporate Governance
Korea Electric Power Corporation	Korea, Republic of	Environmental/Social
Kyocera Corporation	Japan	Corporate Governance
Link and Motivation Inc.	Japan	AGM or EGM Proposals
L'Oreal S.A.	France	AGM or EGM Proposals
Meggitt PLC	United Kingdom	Executive Remuneration
MorphoSys AG	Germany	Corporate Governance Executive Remuneration
Nakanishi Inc.	Japan	AGM or EGM Proposals
Ncsoft Corporation	Korea, Republic of	AGM or EGM Proposals
Nestle S.A.	Switzerland	Corporate Governance
Nikkiso Co., Ltd.	Japan	AGM or EGM Proposals
Nippon Ceramic Co., Ltd.	Japan	AGM or EGM Proposals
Novozymes A/S	Denmark	AGM or EGM Proposals
OSG Corporation	Japan	AGM or EGM Proposals
Otsuka Corporation	Japan	AGM or EGM Proposals
OUTSOURCING Inc.	Japan	AGM or EGM Proposals
Oxford Instruments plc	United Kingdom	Executive Remuneration

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Peloton Interactive, Inc.	United States	Corporate Governance
Pernod Ricard SA	France	Environmental/Social
Prudential plc	United Kingdom	Corporate Governance
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	AGM or EGM Proposals Corporate Governance
Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel	United Kingdom	Environmental/Social
PureTech Health plc	United Kingdom	Executive Remuneration
Rakuten, Inc.	Japan	AGM or EGM Proposals
Rathbone Brothers Plc	United Kingdom	Executive Remuneration
RATIONAL Aktiengesellschaft	Germany	Corporate Governance
Recruit Holdings Co., Ltd.	Japan	Environmental/Social
Rightmove plc	United Kingdom	Executive Remuneration
Rio Tinto Group	United Kingdom	Corporate Governance
Samsung Electronics Co., Ltd.	Korea, Republic of	Corporate Governance
Sana Biotechnology	United States	Executive Remuneration
Shiseido Company, Limited	Japan	AGM or EGM Proposals
SIIX Corporation	Japan	AGM or EGM Proposals
St. James's Place plc	United Kingdom	Corporate Governance

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Terna - Rete Elettrica Nazionale Società per Azioni	Italy	Environmental/Social
Tesla, Inc.	United States	Environmental/Social
Thai Beverage Public Company Limited	Thailand	AGM or EGM Proposals
The Weir Group PLC	United Kingdom	Corporate Governance Executive Remuneration
Tokyo Tatemono Co., Ltd.	Japan	AGM or EGM Proposals
Ubisoft Entertainment SA	France	Environmental/Social
Umicore SA	Belgium	Corporate Governance
Upwork Inc.	United States	Environmental/Social
Uzabase, Inc.	Japan	AGM or EGM Proposals
Victrex plc	United Kingdom	AGM or EGM Proposals
Zalando SE	Germany	Executive Remuneration
	United States	Executive Remuneration