

BAILLIE GIFFORD

Company Engagement on
Environmental, Social and Governance Issues

Quarter 4: 1 October 2018 – 31 December
2018



Company Engagement on Environmental, Social and Governance Issues

Company	Country	Engagement Topic(s)
Abcam plc	United Kingdom	AGM or EGM Proposals
Alphabet Inc.	United States	Corporate Governance
Amazon.com, Inc.	United States	Corporate Governance
Analog Devices Inc.	United States	Corporate Governance
Anthem Inc.	United States	Corporate Governance
Arthur J. Gallagher & Co.	United States	Environmental/Social
ASOS Plc	United Kingdom	AGM or EGM Proposals
Avacta Group Plc	United Kingdom	Executive Remuneration
Banco Bilbao Vizcaya Argentaria, S.A.	Chile	Corporate Governance
BeiGene, Ltd.	United States	AGM or EGM Proposals
Bluefield Solar Income Fund Limited	United Kingdom	AGM or EGM Proposals
Bodycote plc	United Kingdom	Executive Remuneration
Burberry Group plc	United Kingdom	Executive Remuneration
CALBEE Inc.	Japan	AGM or EGM Proposals
CRH plc	Ireland	Executive Remuneration
CrowdWorks Inc.	Japan	AGM or EGM Proposals
DENSO Corporation	Japan	AGM or EGM Proposals
Genus plc	United Kingdom	Executive Remuneration

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Company	Country	Engagement Topic(s)
Glaukos Corporation	United States	Corporate Governance
GMO Payment Gateway Inc.	Japan	AGM or EGM Proposals
Hamakyorex Co. Ltd.	Japan	AGM or EGM Proposals
Hostelworld Group Plc	United Kingdom	Executive Remuneration
Intertek Group plc	United Kingdom	AGM or EGM Proposals
Japan Exchange Group Inc.	Japan	Corporate Governance
John Laing Environmental Assets Group Limited	United Kingdom	Corporate Governance
John Laing Group plc	United Kingdom	Executive Remuneration
Johnson Matthey Plc	United Kingdom	AGM or EGM Proposals Corporate Governance
Kering SA	France	Corporate Governance
Keyence Corporation	Japan	AGM or EGM Proposals
Meggitt PLC	United Kingdom	Corporate Governance
MISUMI Group Inc.	Japan	AGM or EGM Proposals
Myriad Genetics, Inc.	United States	Environmental/Social
Nanoco Group plc	United Kingdom	Executive Remuneration
Nidec Corporation	Japan	AGM or EGM Proposals
NovoCure Ltd	United States	Corporate Governance

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NVIDIA Corporation	United States	Corporate Governance
Ocado Group plc	United Kingdom	Executive Remuneration
On the Beach Group plc	United Kingdom	AGM or EGM Proposals
Public Joint Stock Company Magnit	Russia	AGM or EGM Proposals
Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel	United Kingdom	Environmental/Social
REA Group Limited	Australia	AGM or EGM Proposals
Recruit Holdings Co.Ltd.	Japan	AGM or EGM Proposals
Rightmove plc	United Kingdom	Corporate Governance
Rio Tinto Group	United Kingdom	Environmental/Social
SAP SE	Germany	Corporate Governance
SiteOne Landscape Supply, Inc.	United States	Corporate Governance
Softcat plc	United Kingdom	AGM or EGM Proposals
Sonic Healthcare Limited	Australia	AGM or EGM Proposals
Stericycle, Inc.	United States	Corporate Governance
Sumitomo Metal Mining Co. Ltd.	Japan	Environmental/Social
Tesla, Inc.	United States	Corporate Governance
The Estee Lauder Companies Inc.	United States	AGM or EGM Proposals
The Weir Group PLC	United Kingdom	Corporate Governance

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TPG Telecom Limited	Australia	AGM or EGM Proposals
Vectura Group plc	United Kingdom	Corporate Governance Executive Remuneration
Visa Inc.	United States	AGM or EGM Proposals
YASKAWA Electric Corporation	Japan	Corporate Governance
YONEX Co., Ltd.	Japan	AGM or EGM Proposals
Yume no Machi Souzou linkai Co. Ltd.	Japan	AGM or EGM Proposals