

# **BAILLIE GIFFORD**

Company Engagement on  
Environmental, Social and Governance Issues

---

Quarter 2: 1 April 2021 – 30 June 2021



## Company Engagement on Environmental, Social and Governance Issues

---

Company	Country	Engagement Topic(s)
Abcam plc	United Kingdom	AGM or EGM Proposals Executive Remuneration
AbCellera Biologics Inc.	United States	Executive Remuneration
AddLife AB (publ)	Sweden	AGM or EGM Proposals
Aeon Delight Co., Ltd.	Japan	AGM or EGM Proposals
Alector, Inc.	United States	AGM or EGM Proposals
Alibaba Group Holding Limited	Hong Kong	Environmental/Social
	United States	Environmental/Social
Allegro.eu	Poland	AGM or EGM Proposals
alstria office REIT-AG	Germany	AGM or EGM Proposals
Amadeus IT Group, S.A.	Spain	AGM or EGM Proposals
Ameren Corporation	United States	AGM or EGM Proposals Environmental/Social
Ares Capital Corp	United Kingdom	Corporate Governance
argenx SE	Belgium	AGM or EGM Proposals
ASML Holding N.V.	Netherlands	Environmental/Social
Aumann AG	Germany	AGM or EGM Proposals
Avangrid, Inc.	United States	AGM or EGM Proposals

## Company Engagement on Environmental, Social and Governance Issues

---

Company	Country	Engagement Topic(s)
AxoGen, Inc.	United States	AGM or EGM Proposals
Ayala Corporation	Philippines	AGM or EGM Proposals
BBGI Global Infrastructure S.A.	United Kingdom	Environmental/Social
Benefitfocus, Inc.	United States	AGM or EGM Proposals
Berry Genomics Co.,Ltd	China	AGM or EGM Proposals
Beyond Meat, Inc.	United States	Environmental/Social
BHP Group	Australia	Environmental/Social
BioNTech SE	United States	Environmental/Social
boohoo group plc	United Kingdom	Environmental/Social Executive Remuneration
Booking Holdings Inc.	United States	AGM or EGM Proposals Environmental/Social
Brembo S.p.A.	Italy	AGM or EGM Proposals
Bridgestone Corporation	Japan	Environmental/Social
Brunello Cucinelli S.p.A.	United Kingdom	AGM or EGM Proposals Environmental/Social
Collectis S.A.	France	AGM or EGM Proposals
Ceres Power Holdings plc	United Kingdom	AGM or EGM Proposals

## Company Engagement on Environmental, Social and Governance Issues

---

Company	Country	Engagement Topic(s)
China Conch Venture Holdings Limited	Hong Kong	AGM or EGM Proposals
China Mobile Limited	Hong Kong	AGM or EGM Proposals
Cloudflare, Inc.	United States	Corporate Governance
Consolidated Edison, Inc.	United States	AGM or EGM Proposals
Covivio	France	AGM or EGM Proposals
CRH plc	Ireland	Environmental/Social
Cullen/Frost Bankers, Inc.	United States	AGM or EGM Proposals
CureVac N.V.	Germany	AGM or EGM Proposals
	United States	AGM or EGM Proposals
CyberArk Software Ltd.	United States	AGM or EGM Proposals
DaikyoNishikawa Corporation	Japan	AGM or EGM Proposals
Deere & Company	United States	Environmental/Social
Delivery Hero SE	Germany	AGM or EGM Proposals
DP Aircraft I Limited	United Kingdom	AGM or EGM Proposals
DTE Energy Company	United States	AGM or EGM Proposals
Edenred SA	France	Executive Remuneration
Edwards Lifesciences Corporation	United States	AGM or EGM Proposals
eGuarantee, Inc.	Japan	AGM or EGM Proposals

## Company Engagement on Environmental, Social and Governance Issues

---

Company	Country	Engagement Topic(s)
Enel SpA	Italy	Environmental/Social
EnQuest PLC	United Kingdom	AGM or EGM Proposals
Everbridge, Inc.	United States	AGM or EGM Proposals
Facebook, Inc.	United States	Environmental/Social
Fevertree Drinks Plc	United Kingdom	AGM or EGM Proposals
Fortis Inc.	Canada	AGM or EGM Proposals
Fortive Corporation	United States	AGM or EGM Proposals
Galapagos NV	Netherlands	AGM or EGM Proposals Executive Remuneration
Global Fashion Group	Germany	AGM or EGM Proposals
Greggs plc	United Kingdom	AGM or EGM Proposals
Haier Smart Home Co., Ltd.	China	AGM or EGM Proposals
Hargreaves Lansdown plc	United Kingdom	Corporate Governance Environmental/Social Executive Remuneration
Harmonic Drive Systems Inc.	Japan	AGM or EGM Proposals
HDFC Life Insurance Company Limited	India	Environmental/Social
Helical plc	United Kingdom	Executive Remuneration

## Company Engagement on Environmental, Social and Governance Issues

---

Company	Country	Engagement Topic(s)
HelloFresh SE	Germany	AGM or EGM Proposals
Hoa Phat Group Joint Stock Company	Vietnam	AGM or EGM Proposals
home24 SE	Germany	AGM or EGM Proposals
HomeServe plc	United Kingdom	Corporate Governance
HUTCHMED (China) Limited	United States	AGM or EGM Proposals
Hydro One Limited	Canada	Environmental/Social
IAC/InterActiveCorp	United States	Executive Remuneration
ICICI Prudential Life Insurance Company Limited	India	AGM or EGM Proposals
Iida Group Holdings Co., Ltd.	Japan	AGM or EGM Proposals
Industria de Diseño Textil, S.A.	Spain	Environmental/Social
Irish Residential Properties REIT Plc	Ireland	AGM or EGM Proposals
iRobot Corporation	United States	AGM or EGM Proposals
John Laing Group plc	United Kingdom	Executive Remuneration
Just Group plc	United Kingdom	AGM or EGM Proposals
Keller Group plc	United Kingdom	AGM or EGM Proposals
Kering SA	France	AGM or EGM Proposals
Kitanotatsujin Corporation	Japan	AGM or EGM Proposals
KOSe Corporation	Japan	AGM or EGM Proposals

## Company Engagement on Environmental, Social and Governance Issues

---

Company	Country	Engagement Topic(s)
LEG Immobilien SE	Germany	Environmental/Social
Lifenet Insurance Company	Japan	AGM or EGM Proposals
LOCONDO, Inc.	Japan	AGM or EGM Proposals
Lundin Mining Corporation	Canada	AGM or EGM Proposals
LVMH Moët Hennessy - Louis Vuitton, Societe Europeenne	France	AGM or EGM Proposals
Marlowe plc	United Kingdom	AGM or EGM Proposals
Martin Marietta Materials, Inc.	United States	Environmental/Social
Melrose Industries PLC	United Kingdom	AGM or EGM Proposals
MorphoSys AG	Germany	AGM or EGM Proposals
Nanobiotix S.A.	France	AGM or EGM Proposals
	United States	AGM or EGM Proposals
National Instruments Corporation	United States	AGM or EGM Proposals
NCC Group plc	United Kingdom	AGM or EGM Proposals
Nederman Holding AB (publ)	Sweden	AGM or EGM Proposals
Nemetschek SE	Germany	AGM or EGM Proposals
Nestle S.A.	Switzerland	AGM or EGM Proposals
New Work SE	Germany	AGM or EGM Proposals
Nexans S.A.	France	AGM or EGM Proposals

## Company Engagement on Environmental, Social and Governance Issues

---

Company	Country	Engagement Topic(s)
Nexteer Automotive Group Limited	Hong Kong	AGM or EGM Proposals
NextEra Energy, Inc.	United States	AGM or EGM Proposals
Nintendo Co., Ltd.	Japan	AGM or EGM Proposals
Novozymes A/S	Denmark	Corporate Governance
NVIDIA Corporation	United States	Environmental/Social
Ørsted A/S	Denmark	Environmental/Social
Pacira BioSciences, Inc.	United States	AGM or EGM Proposals
Peloton Interactive, Inc.	United States	Environmental/Social
Penumbra, Inc.	United States	AGM or EGM Proposals
Pernod Ricard SA	France	Environmental/Social
Poletowin Pitcrew Holdings, Inc.	Japan	AGM or EGM Proposals
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Environmental/Social
Public Joint Stock Company Magnit	Russia	AGM or EGM Proposals
PureTech Health plc	United Kingdom	AGM or EGM Proposals
Rightmove plc	United Kingdom	AGM or EGM Proposals
Ritchie Bros. Auctioneers Incorporated	Canada	Environmental/Social
Royal Dutch Shell	United Kingdom	Environmental/Social
Ryanair Holdings plc	Ireland	Environmental/Social



## Company Engagement on Environmental, Social and Governance Issues

---

Company	Country	Engagement Topic(s)
Sberbank of Russia	Russia	AGM or EGM Proposals
Schibsted ASA	Norway	AGM or EGM Proposals Executive Remuneration
SEGRO Plc	United Kingdom	AGM or EGM Proposals
Sensirion Holding AG	Switzerland	AGM or EGM Proposals Corporate Governance
Service Corporation International	United States	Environmental/Social
SG Micro Corp	China	AGM or EGM Proposals
Shopify Inc.	Canada	Environmental/Social
	United States	Environmental/Social
Six Flags Entertainment Corporation	United States	AGM or EGM Proposals
SoftBank Group Corp.	Japan	Corporate Governance
St. James's Place plc	United Kingdom	AGM or EGM Proposals
Sysmex Corporation	Japan	AGM or EGM Proposals
T. Rowe Price Group, Inc.	United States	AGM or EGM Proposals
Technogym S.p.A.	Italy	AGM or EGM Proposals
Terna - Rete Elettrica Nazionale Società per Azioni	Italy	Environmental/Social
The Charles Schwab Corporation	United States	AGM or EGM Proposals

## Company Engagement on Environmental, Social and Governance Issues

---

Company	Country	Engagement Topic(s)
The Renewables Infrastructure Group Limited	United Kingdom	Environmental/Social
The Trade Desk, Inc.	United States	Environmental/Social
The Unite Group plc	United Kingdom	AGM or EGM Proposals
The Weir Group PLC	United Kingdom	AGM or EGM Proposals
Tokio Marine Holdings, Inc.	Japan	AGM or EGM Proposals
Toto Ltd.	Japan	AGM or EGM Proposals
Toyota Motor Corporation	Japan	AGM or EGM Proposals
Trainline Plc	United Kingdom	Corporate Governance
Ultra Electronics Holdings plc	United Kingdom	AGM or EGM Proposals
Umicore SA	Belgium	Environmental/Social
Vingroup Joint Stock Company	Vietnam	AGM or EGM Proposals
VNV Global AB (publ)	Sweden	AGM or EGM Proposals
Vonovia Finance B.V.	Germany	AGM or EGM Proposals
Wayfair Inc.	United States	Environmental/Social
WEC Energy Group, Inc.	United States	AGM or EGM Proposals
Xylem Inc.	United States	AGM or EGM Proposals
Yunnan Baiyao Group Co.,Ltd	China	AGM or EGM Proposals

# Company Engagement on Environmental, Social and Governance Issues

---

---

Company	Country	Engagement Topic(s)
zooplus AG	Germany	AGM or EGM Proposals

---