

BAILLIE GIFFORD

Company Engagement on
Environmental, Social and Governance Issues

Quarter 1: 1 January 2022 – 31 March 2022



Company Engagement on Environmental, Social and Governance Issues

| Company | Country | Engagement Topic(s) |
|-------------------------------|----------------|------------------------|
| Alibaba Group Holding Limited | Hong Kong | Environmental/Social |
| | United States | Environmental/Social |
| Amadeus IT Group, S.A. | Spain | Executive Remuneration |
| Apple Inc. | United States | AGM or EGM Proposals |
| Ashtead Group plc | United Kingdom | Corporate Governance |
| ASML Holding N.V. | Netherlands | AGM or EGM Proposals |
| AU Small Finance Bank Limited | India | AGM or EGM Proposals |
| Axon Enterprise, Inc. | United States | Executive Remuneration |
| BeiGene, Ltd. | Hong Kong | Environmental/Social |
| | United States | Environmental/Social |
| Beijer Ref AB (publ) | Sweden | AGM or EGM Proposals |
| BHP Group | Australia | AGM or EGM Proposals |
| boohoo group plc | United Kingdom | Executive Remuneration |
| Breedon Group plc | United Kingdom | Environmental/Social |
| Broadleaf Co., Ltd. | Japan | AGM or EGM Proposals |
| Burford Capital Limited | Germany | Corporate Governance |
| | United Kingdom | Corporate Governance |
| C4X Discovery Holdings plc | | Environmental/Social |

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| C4X Discovery Holdings plc | United Kingdom | Environmental/Social |
| Carvana Co. | United States | Corporate Governance |
| China Yangtze Power Co., Ltd. | China | AGM or EGM Proposals |
| Deere & Company | United States | Executive Remuneration |
| Digimarc Corporation | United States | Executive Remuneration |
| Dolby Laboratories, Inc. | United States | AGM or EGM Proposals |
| E.ON SE | Germany | Environmental/Social |
| Edenred SA | France | Executive Remuneration |
| Ediston Property Investment Company plc | United Kingdom | AGM or EGM Proposals |
| Enel SpA | Italy | Environmental/Social |
| ENGIE SA | Belgium | Environmental/Social |
| | France | Environmental/Social |
| Eurovestech Plc | United Kingdom | AGM or EGM Proposals |
| Everbridge, Inc. | United States | Corporate Governance |
| Exor N.V. | Italy | Executive Remuneration |
| FirstCash Holdings, Inc | United States | Environmental/Social |
| GA technologies Co., Ltd. | Japan | AGM or EGM Proposals |
| Geely Automobile Holdings Limited | Cayman Islands | Environmental/Social |

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| Genus plc | United Kingdom | AGM or EGM Proposals |
| GMO Internet, Inc. | Japan | AGM or EGM Proposals Corporate Governance |
| Hargreaves Lansdown plc | United Kingdom | Corporate Governance |
| HICL Infrastructure PLC | United Kingdom | Environmental/Social |
| HomeServe plc | United Kingdom | Corporate Governance |
| Howden Joinery Group Plc | United Kingdom | Executive Remuneration |
| HYBE Co., Ltd. | South Korea | AGM or EGM Proposals |
| IP Group Plc | United Kingdom | Executive Remuneration |
| Italgas S.p.A. | Italy | Corporate Governance |
| ITM Power Plc | United Kingdom | Corporate Governance |
| Jefferies Financial Group Inc. | United States | Environmental/Social |
| Kao Corporation | Japan | AGM or EGM Proposals |
| Kering SA | France | AGM or EGM Proposals Corporate Governance |
| Kimberly-Clark de Mexico, S. A. B. de C. V. | Mexico | AGM or EGM Proposals |
| Kingspan Group plc | Ireland | Executive Remuneration |
| Kobe Bussan Co., Ltd. | Japan | AGM or EGM Proposals |

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| KOSe Corporation | Japan | AGM or EGM Proposals |
| Kuaishou Technology | Hong Kong | Environmental/Social |
| L&C Bio | South Korea | AGM or EGM Proposals |
| LEG Immobilien SE | Germany | Corporate Governance |
| L'Oreal S.A. | France | AGM or EGM Proposals |
| Marks and Spencer Group plc | United Kingdom | Corporate Governance |
| Midea Group Co., Ltd. | China | Environmental/Social |
| Moderna, Inc. | United States | Environmental/Social |
| MorphoSys AG | Germany | Executive Remuneration |
| Ncsoft Corporation | Korea, Republic of | AGM or EGM Proposals |
| Nexans S.A. | France | AGM or EGM Proposals |
| NKT A/S | Denmark | AGM or EGM Proposals |
| Novozymes A/S | Denmark | AGM or EGM Proposals |
| Ørsted A/S | Denmark | AGM or EGM Proposals |
| OSG Corporation | Japan | AGM or EGM Proposals |
| OUTSOURCING Inc. | Japan | Corporate Governance |
| Peloton Interactive, Inc. | United States | Corporate Governance |
| Petroleo Brasileiro S.A. - Petrobras | Brazil | Environmental/Social |

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|--|--------------------|--|
| Pinduoduo | United States | Environmental/Social |
| Proya Cosmetics Co.,Ltd. | China | Environmental/Social |
| Prudential plc | United Kingdom | Corporate Governance Executive Remuneration |
| PT Bank Rakyat Indonesia (Persero) Tbk | Indonesia | AGM or EGM Proposals |
| Ramkrishna Forgings Limited | India | Environmental/Social |
| Rio Tinto Group | United Kingdom | Environmental/Social |
| Roblox Corporation | United States | Environmental/Social |
| S.F. Holding Co., Ltd. | China | Environmental/Social |
| Samsung Electronics Co., Ltd. | Korea, Republic of | Environmental/Social |
| Sea Limited | United States | AGM or EGM Proposals |
| Shenzhen Inovance Technology Co.,Ltd | China | Environmental/Social |
| Shenzhen Megmeet Electrical Co., LTD | China | Environmental/Social |
| Sixth Street Specialty Lending | United States | Environmental/Social |
| Standard Chartered PLC | United Kingdom | Corporate Governance |
| Sungrow Power Supply Co., Ltd. | China | Environmental/Social |
| Tesla, Inc. | United States | Environmental/Social |
| The Cooper Companies, Inc. | United States | AGM or EGM Proposals |

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| The Weir Group PLC | United Kingdom | Corporate Governance |
| Toyo Tanso Co., Ltd. | Japan | AGM or EGM Proposals |
| Trainline Plc | United Kingdom | Executive Remuneration |
| Ubisoft Entertainment SA | France | AGM or EGM Proposals |
| Umicore SA | Belgium | Executive Remuneration |
| Veeco Instruments Inc. | United States | Executive Remuneration |
| VNV Global AB (publ) | Sweden | AGM or EGM Proposals |
| Wal-Mart de Mexico, S.A.B. de C.V. | Mexico | AGM or EGM Proposals |
| WealthNavi Inc. | Japan | AGM or EGM Proposals |
| Wizz Air Holdings Plc | United Kingdom | Environmental/Social |
| WuXi AppTec Co., Ltd. | China | Environmental/Social |
| | Hong Kong | Environmental/Social |
| Wuxi Lead Intelligent Equipment CO.,LTD. | China | Corporate Governance |
| Xylem Inc. | United States | Executive Remuneration |
| Yonyou Network Technology Co.,Ltd. | China | Environmental/Social |