

# **BAILLIE GIFFORD**

Company Engagement on  
Environmental, Social and Governance Issues

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Quarter 2: 1 April 2022 – 30 June 2022



## Company Engagement on Environmental, Social and Governance Issues

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Company	Country	Engagement Topic(s)
4D pharma plc	United Kingdom	AGM or EGM Proposals
Abcam plc	United Kingdom	AGM or EGM Proposals
AbCellera Biologics Inc.	United States	AGM or EGM Proposals Environmental/Social
Accton Technology Corporation	Taiwan	Environmental/Social
Adaptimmune Therapeutics plc	United States	AGM or EGM Proposals
AddLife AB (publ)	Sweden	AGM or EGM Proposals
Adicet Bio, Inc.	United States	Environmental/Social
Adyen N.V.	Netherlands	Corporate Governance
	United States	Corporate Governance
Akatsuki Inc.	Japan	AGM or EGM Proposals
Aker Carbon Capture ASA	Norway	AGM or EGM Proposals
Albemarle Corporation	United States	Environmental/Social
Alector, Inc.	United States	Environmental/Social
Allbirds	United States	AGM or EGM Proposals
Allegro.eu	Poland	Environmental/Social
Amadeus IT Group, S.A.	Spain	AGM or EGM Proposals
Amazon.com, Inc.	United States	AGM or EGM Proposals

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Amazon.com, Inc.	United States	Environmental/Social
Ameren Corporation	United States	AGM or EGM Proposals
American Tower Corporation	United States	AGM or EGM Proposals
ANEST IWATA Corporation	Japan	AGM or EGM Proposals
Anicom Holdings, Inc.	Japan	AGM or EGM Proposals
ANTA Sports Products Limited	Cayman Islands	AGM or EGM Proposals Environmental/Social
Antofagasta plc	United Kingdom	Environmental/Social
Ares Capital Corp	United Kingdom	AGM or EGM Proposals
Ascendis Pharma A/S	United States	AGM or EGM Proposals
Ashtead Group plc	United Kingdom	Environmental/Social
Asian Paints Limited	India	AGM or EGM Proposals
ASML Holding N.V.	Netherlands	Corporate Governance Environmental/Social
AstraZeneca PLC	United Kingdom	Corporate Governance
Asymchem Laboratories (Tianjin) Co., Ltd.	China	Corporate Governance
Atlas Copco AB	Sweden	AGM or EGM Proposals
Aumann AG	Germany	AGM or EGM Proposals

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Bandwidth Inc.	United States	AGM or EGM Proposals
BBGI Global Infrastructure S.A.	United Kingdom	Environmental/Social
BeiGene, Ltd.	Hong Kong	Environmental/Social
	United States	Environmental/Social
Beijing United Information Technology Co.,Ltd.	China	Environmental/Social
Benefitfocus, Inc.	United States	Environmental/Social
Bengo4.com,Inc.	Japan	AGM or EGM Proposals
Beyond Meat, Inc.	United States	AGM or EGM Proposals
		Corporate Governance
BGI Genomics Co., Ltd.	China	Environmental/Social
Binh Minh Plastics Joint Stock Company	Vietnam	Environmental/Social
Blue Apron Holdings, Inc.	United States	AGM or EGM Proposals
Booking Holdings Inc.	United States	AGM or EGM Proposals
Breedon Group plc	United Kingdom	Environmental/Social
BridgeBio Pharma, Inc.	United States	Environmental/Social
Brunello Cucinelli S.p.A.	United Kingdom	AGM or EGM Proposals
Butterfly Network, Inc.	United States	AGM or EGM Proposals
Calbee, Inc.	Japan	AGM or EGM Proposals

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Cardlytics, Inc.	United States	AGM or EGM Proposals
Carvana Co.	United States	AGM or EGM Proposals
Collectis S.A.	France	AGM or EGM Proposals Environmental/Social
CEMEX, S.A.B. de C.V.	United States	Environmental/Social
Ceres Power Holdings plc	United Kingdom	Corporate Governance
CEVA, Inc.	United States	AGM or EGM Proposals
Chinook Therapeutics, Inc.	United States	AGM or EGM Proposals
Chr. Hansen Holding A/S	Denmark	Environmental/Social
Chroma ATE Inc.	Taiwan	AGM or EGM Proposals
Cloudflare, Inc.	United States	AGM or EGM Proposals
Codexis, Inc.	United States	Environmental/Social
Cosmo Pharmaceuticals N.V.	Switzerland	AGM or EGM Proposals
	United Kingdom	AGM or EGM Proposals
Creo Medical Limited	United Kingdom	AGM or EGM Proposals
CRH plc	Ireland	Environmental/Social
CTP N.V.	Netherlands	AGM or EGM Proposals
DaikyoNishikawa Corporation	Japan	AGM or EGM Proposals

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Dassault Systèmes SE	France	AGM or EGM Proposals
Delivery Hero SE	Germany	AGM or EGM Proposals
Descente Ltd.	Japan	Environmental/Social
Diaceutics PLC	United Kingdom	AGM or EGM Proposals
Digital Garage, Inc.	Japan	AGM or EGM Proposals
Digital Realty Trust, Inc.	United Kingdom	AGM or EGM Proposals
Dufry AG	Switzerland	AGM or EGM Proposals
Duke Realty Corporation	United States	AGM or EGM Proposals
Duolingo	United States	Environmental/Social
Edwards Lifesciences Corporation	United States	AGM or EGM Proposals
eGuarantee, Inc.	Japan	Environmental/Social
Equinix, Inc. dead	United States	AGM or EGM Proposals
ESI Group SA	France	AGM or EGM Proposals
Exasol AG	Germany	AGM or EGM Proposals
Exelon Corporation	United States	AGM or EGM Proposals
First Industrial Realty Trust, Inc.	United States	AGM or EGM Proposals
First Quantum Minerals Ltd.	Canada	Environmental/Social
Fraport AG	Germany	AGM or EGM Proposals

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Galapagos NV	Netherlands	AGM or EGM Proposals
Greencoat UK Wind PLC	United Kingdom	Corporate Governance
Greggs plc	United Kingdom	AGM or EGM Proposals
Guangzhou Kingmed Diagnostics Group Co., Ltd.	China	AGM or EGM Proposals
Han's Laser Technology Industry Group Co., Ltd.	China	AGM or EGM Proposals
Hargreaves Lansdown plc	United Kingdom	Corporate Governance
Harmonic Drive Systems Inc.	Japan	AGM or EGM Proposals
Hermès International Societe en commandite par actions	France	AGM or EGM Proposals
HEXPOL AB (publ)	Sweden	AGM or EGM Proposals
HMS Networks AB (publ)	Sweden	AGM or EGM Proposals
HomeServe plc	United Kingdom	AGM or EGM Proposals
HORIBA, Ltd.	Japan	AGM or EGM Proposals
Hotel Chocolat Group plc	United Kingdom	Environmental/Social
Housing Development Finance Corporation Limited	India	Corporate Governance
Hypoport SE	Germany	Environmental/Social
iFLYTEK CO.,LTD	China	Environmental/Social
Iida Group Holdings Co., Ltd.	Japan	AGM or EGM Proposals

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Informa plc	United Kingdom	AGM or EGM Proposals Executive Remuneration
Intuitive Surgical, Inc.	United States	Corporate Governance
IPG Photonics Corporation	United States	AGM or EGM Proposals
iRobot Corporation	United States	AGM or EGM Proposals
ITOCHU Corporation	Japan	AGM or EGM Proposals
James Fisher and Sons plc	United Kingdom	Corporate Governance
JCDecaux SA	France	AGM or EGM Proposals
JEOL Ltd.	Japan	AGM or EGM Proposals
Joby Aviation, Inc.	United States	Corporate Governance
Jumia Technologies AG	United States	AGM or EGM Proposals
Just Eat Takeaway.com N.V.	Netherlands	AGM or EGM Proposals
	United Kingdom	AGM or EGM Proposals
Kamakura Shinsho, Ltd.	Japan	AGM or EGM Proposals Environmental/Social
Kaspi Bank Joint Stock Company	United States	AGM or EGM Proposals
Keyence Corporation	Japan	AGM or EGM Proposals
KGHM Polska Miedz S.A.	Poland	AGM or EGM Proposals



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Kingspan Group plc	Ireland	AGM or EGM Proposals Environmental/Social
Kitanotatsujin Corporation	Japan	AGM or EGM Proposals
Kuehne + Nagel International AG	Switzerland	AGM or EGM Proposals
LEG Immobilien SE	Germany	AGM or EGM Proposals
LendingTree, Inc.	United States	AGM or EGM Proposals
Li Ning Company Limited	Cayman Islands	Environmental/Social
Lifenet Insurance Company	Japan	Environmental/Social
LITALICO Inc.	Japan	AGM or EGM Proposals
LOCONDO, Inc.	Japan	AGM or EGM Proposals
LONGi Green Energy Technology Co., Ltd.	China	Environmental/Social
Lundin Mining Corporation	Canada	AGM or EGM Proposals
LVMH Moët Hennessy - Louis Vuitton, Societe Europeenne	France	AGM or EGM Proposals
Lyell Immunopharma, Inc.	United States	Environmental/Social
Lynas Rare Earths Limited	Australia	Environmental/Social
M3, Inc.	Japan	Corporate Governance Environmental/Social
Makita Corporation	Japan	AGM or EGM Proposals

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Markel Corporation	United States	AGM or EGM Proposals
MarketAxess Holdings Inc.	United States	AGM or EGM Proposals
Marks and Spencer Group plc	United Kingdom	Corporate Governance
Martin Marietta Materials, Inc.	United States	AGM or EGM Proposals Environmental/Social
MatsukiyoCocokara & Co.	Japan	Environmental/Social
MegaChips Corporation	Japan	AGM or EGM Proposals
Meituan	China	Corporate Governance
	Hong Kong	Corporate Governance
	United States	Corporate Governance
Merida Industry Co., Ltd.	Taiwan	AGM or EGM Proposals
Meta Platforms, Inc.	United States	AGM or EGM Proposals
Mettler-Toledo International Inc.	United States	AGM or EGM Proposals
Microsoft Corporation	United States	Environmental/Social
Midea Group Co., Ltd.	China	Environmental/Social
MISUMI Group Inc.	Japan	AGM or EGM Proposals
Mitsubishi Estate Co., Ltd.	Japan	AGM or EGM Proposals
Mitsui & Co., Ltd.	Japan	AGM or EGM Proposals

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mixi, Inc.	Japan	AGM or EGM Proposals
MMG Limited	Hong Kong	AGM or EGM Proposals
Moderna, Inc.	United States	AGM or EGM Proposals Corporate Governance Environmental/Social
Molecular Partners AG	Switzerland	AGM or EGM Proposals
MP Materials Corp.	United States	AGM or EGM Proposals
Murata Manufacturing Co., Ltd.	Japan	AGM or EGM Proposals
Naked Wines plc	United Kingdom	Executive Remuneration
Nel ASA	Norway	AGM or EGM Proposals
Nemetschek SE	Germany	AGM or EGM Proposals
Neoen S.A.	France	AGM or EGM Proposals
New Work SE	Germany	AGM or EGM Proposals
Newmont Corporation	United States	AGM or EGM Proposals
NextEra Energy, Inc.	United States	AGM or EGM Proposals
NIBE Industrier AB (publ)	Sweden	Corporate Governance
Nickel Industries Limited	Australia	AGM or EGM Proposals
Nidec Corporation	Japan	AGM or EGM Proposals

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Company	Country	Engagement Topic(s)
Nifco Inc.	Japan	AGM or EGM Proposals
Nihon M&A Center Holdings Inc.	Japan	AGM or EGM Proposals
NIO, Inc	China	Corporate Governance
	United States	Corporate Governance
Nitori Holdings Co., Ltd.	Japan	AGM or EGM Proposals
Novanta Inc.	United States	AGM or EGM Proposals
Novozymes A/S	Denmark	Corporate Governance
NuCana plc	United States	AGM or EGM Proposals
Ocado Group plc	United Kingdom	AGM or EGM Proposals
OMRON Corporation	Japan	AGM or EGM Proposals
OneConnect Financial Technology	United States	AGM or EGM Proposals
Ørsted A/S	Denmark	Environmental/Social
Oxford Nanopore Tech	United Kingdom	Corporate Governance
Pacira BioSciences, Inc.	United States	AGM or EGM Proposals
PageGroup plc	United Kingdom	Corporate Governance
Pan American Silver Corp.	Canada	AGM or EGM Proposals
	United States	AGM or EGM Proposals
Paradox Interactive AB (publ)	Sweden	AGM or EGM Proposals

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Penumbra, Inc.	United States	AGM or EGM Proposals
PepsiCo, Inc.	United States	AGM or EGM Proposals
Persimmon Plc	United Kingdom	Executive Remuneration
Precision BioSciences, Inc.	United States	AGM or EGM Proposals
Prologis, Inc.	United States	AGM or EGM Proposals
Proya Cosmetics Co.,Ltd.	China	AGM or EGM Proposals Environmental/Social
PT Aneka Tambang Tbk	Indonesia	AGM or EGM Proposals
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Corporate Governance
Recruit Holdings Co., Ltd.	Japan	AGM or EGM Proposals
	United States	AGM or EGM Proposals
Redfin Corporation	United States	AGM or EGM Proposals
Relay Therapeutics, Inc.	United States	AGM or EGM Proposals
Rexford Industrial Realty, Inc.	United States	AGM or EGM Proposals
Rightmove plc	United Kingdom	Environmental/Social
Rio Tinto Group	United Kingdom	AGM or EGM Proposals Corporate Governance
RIZAP GROUP, Inc.	Japan	AGM or EGM Proposals

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Roblox Corporation	United States	AGM or EGM Proposals
Rubius Therapeutics, Inc.	United States	AGM or EGM Proposals
RWE Aktiengesellschaft	Germany	AGM or EGM Proposals
Ryanair Holdings plc	Ireland	Environmental/Social
Safaricom PLC	Kenya	Environmental/Social
Sage Therapeutics, Inc.	United States	AGM or EGM Proposals
Salesforce, Inc.	United States	AGM or EGM Proposals
Samsung Electronics Co., Ltd.	Korea, Republic of	Environmental/Social
Sankyo Co., Ltd.	Japan	AGM or EGM Proposals
SAP SE	Germany	AGM or EGM Proposals Corporate Governance
Sartorius Aktiengesellschaft	Germany	Corporate Governance
Schibsted ASA	Norway	AGM or EGM Proposals
Schrödinger, Inc.	United States	AGM or EGM Proposals
Scout24 SE	Germany	AGM or EGM Proposals
SDI Corporation	Taiwan	AGM or EGM Proposals
SECOM CO., LTD.	Japan	AGM or EGM Proposals
SEGRO Plc	United Kingdom	AGM or EGM Proposals

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SG Micro Corp	China	AGM or EGM Proposals
Shennan Circuit Company Limited	China	AGM or EGM Proposals
Shopify Inc.	Canada	AGM or EGM Proposals Corporate Governance
	United States	AGM or EGM Proposals Corporate Governance
Smart Metering Systems plc	United Kingdom	AGM or EGM Proposals
SolarEdge Technologies, Inc.	United States	Executive Remuneration
Sony Group Corporation	Japan	AGM or EGM Proposals
Sprout Social, Inc.	United States	AGM or EGM Proposals
St. James's Place plc	United Kingdom	Corporate Governance
Standard Chartered PLC	United Kingdom	AGM or EGM Proposals
Sumitomo Mitsui Trust Holdings, Inc.	Japan	AGM or EGM Proposals
Sungrow Power Supply Co., Ltd.	China	AGM or EGM Proposals
		Environmental/Social
Sunny Optical Technology (Group) Company Limited	Cayman Islands	Corporate Governance
Sutro Biopharma, Inc.	United States	Environmental/Social
TAG Immobilien AG	Germany	AGM or EGM Proposals

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Temenos AG	Switzerland	AGM or EGM Proposals
Teradyne, Inc.	United States	AGM or EGM Proposals
Tesla, Inc.	United States	Environmental/Social
The Bank of Kyoto, Ltd.	Japan	AGM or EGM Proposals
The Coca-Cola Company	United States	AGM or EGM Proposals
The Trade Desk, Inc.	United States	AGM or EGM Proposals
The Weir Group PLC	United Kingdom	Environmental/Social
Torex Semiconductor Ltd.	Japan	AGM or EGM Proposals
Toto Ltd.	Japan	AGM or EGM Proposals
Toyota Tsusho Corporation	Japan	AGM or EGM Proposals
Trainline Plc	United Kingdom	AGM or EGM Proposals Executive Remuneration
Tsugami Corporation	Japan	AGM or EGM Proposals
Tsumura & Co.	Japan	AGM or EGM Proposals
Ubisoft Entertainment SA	France	AGM or EGM Proposals
Umicore SA	Belgium	AGM or EGM Proposals Environmental/Social
Upwork Inc.	United States	AGM or EGM Proposals



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Company	Country	Engagement Topic(s)
Vale S.A.	Brazil	Environmental/Social
Veeco Instruments Inc.	United States	AGM or EGM Proposals
Venustech Group Inc.	China	AGM or EGM Proposals
Vestas Wind Systems A/S	Denmark	AGM or EGM Proposals
Vietnam Enterprise Investments Limited	Cayman Islands	Environmental/Social
	United Kingdom	Environmental/Social
Viglacera Corporation	Vietnam	AGM or EGM Proposals
Vinh Hoan Corporation	Vietnam	AGM or EGM Proposals
VNV Global AB (publ)	Sweden	AGM or EGM Proposals
Wayfair Inc.	United States	Environmental/Social
Wizz Air Holdings Plc	United Kingdom	Environmental/Social
Xvivo Perfusion AB (publ)	Sweden	AGM or EGM Proposals
Xylem Inc.	United States	AGM or EGM Proposals
YASKAWA Electric Corporation	Japan	AGM or EGM Proposals
Yifeng Pharmacy Chain Co., Ltd.	China	AGM or EGM Proposals
Z Holdings Corporation	Japan	AGM or EGM Proposals
Zhejiang Sanhua Intelligent Controls Co.,Ltd	China	AGM or EGM Proposals

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Company	Country	Engagement Topic(s)
Zijin Mining Group Company Limited	China	Environmental/Social