

# **BAILLIE GIFFORD**

Company Engagement on  
Environmental, Social and Governance Issues

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Quarter 1: 1 January 2020 – 31 March 2020



# Company Engagement on Environmental, Social and Governance Issues

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Company	Country	Engagement Topic(s)
3i Infrastructure plc	United Kingdom	Corporate Governance
Abcam plc	United Kingdom	Corporate Governance
AJ Bell plc	United Kingdom	AGM or EGM Proposals
ALK-Abello A/S	Denmark	AGM or EGM Proposals
Amazon.com, Inc.	United States	Environmental/Social
Ambu A/S	Denmark	Environmental/Social
Apple Inc.	United States	AGM or EGM Proposals
Asahi Group Holdings, Ltd.	Japan	AGM or EGM Proposals
ASICS Corporation	Japan	AGM or EGM Proposals
Aston Martin Lagonda Limited	United Kingdom	Corporate Governance
AVEVA Group plc	United Kingdom	AGM or EGM Proposals
BGI Genomics Co., Ltd.	China	AGM or EGM Proposals
BHP Group Plc	United Kingdom	Corporate Governance
Bodycote plc	United Kingdom	AGM or EGM Proposals
boohoo group plc	United Kingdom	Environmental/Social
Bridgestone Corporation	Japan	AGM or EGM Proposals
Bunzl plc	United Kingdom	AGM or EGM Proposals Corporate Governance

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Company	Country	Engagement Topic(s)
Burberry Group plc	United Kingdom	Executive Remuneration
Bureau Veritas SA	France	Corporate Governance
Cafe24 Corp.	South Korea	AGM or EGM Proposals
CATCo Reinsurance Opportunities Fund Ltd.	United Kingdom	AGM or EGM Proposals
CEVA, Inc.	United States	Corporate Governance
Cookpad Inc.	Japan	AGM or EGM Proposals
Credicorp Ltd.	Bermuda	Corporate Governance
CyberAgent, Inc.	Japan	Corporate Governance
Discovery Limited	South Africa	Environmental/Social
Doosan Bobcat Inc.	South Korea	AGM or EGM Proposals
dotdigital Group Plc	United Kingdom	AGM or EGM Proposals
DP Aircraft I Limited	United Kingdom	Corporate Governance
Edenred SA	France	Executive Remuneration
EDP Renovaveis, S.A.	Portugal	AGM or EGM Proposals
EnQuest PLC	United Kingdom	Environmental/Social
Facebook, Inc.	United States	Environmental/Social
Fanuc Corporation	Japan	Corporate Governance
FINDEX Inc.	Japan	AGM or EGM Proposals

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Company	Country	Engagement Topic(s)
GMO Internet, Inc.	Japan	AGM or EGM Proposals
Gooch & Housego PLC	United Kingdom	AGM or EGM Proposals
Haier Smart Home Co., Ltd.	China	AGM or EGM Proposals
Hammerson plc	United Kingdom	Environmental/Social
Healios K.K.	Japan	AGM or EGM Proposals
Hibernia REIT Plc	Ireland	Corporate Governance
Hoshizaki Corporation	Japan	AGM or EGM Proposals
ICICI Lombard General Insurance Company Limited	India	AGM or EGM Proposals
Illumina, Inc.	United States	Corporate Governance
Inchcape plc	United Kingdom	AGM or EGM Proposals Corporate Governance
Info Edge (India) Limited	India	AGM or EGM Proposals
Integratin Holdings	United Kingdom	AGM or EGM Proposals
Intermediate Capital Group plc	United Kingdom	AGM or EGM Proposals
Jefferies Financial Group Inc.	United States	AGM or EGM Proposals
Kao Corporation	Japan	AGM or EGM Proposals
Kering SA	France	Corporate Governance
KH Neochem Co., Ltd.	Japan	AGM or EGM Proposals

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Company	Country	Engagement Topic(s)
Kingspan Group plc	Ireland	Environmental/Social
Kirby Corporation	United States	Environmental/Social
Kumiai Chemical Industry Co., Ltd.	Japan	AGM or EGM Proposals
LG Innotek Co., Ltd.	South Korea	AGM or EGM Proposals
Link and Motivation Inc.	Japan	AGM or EGM Proposals
L'Oreal S.A.	France	Corporate Governance
M3, Inc.	Japan	Corporate Governance
Man Wah Holdings Limited	Hong Kong	Environmental/Social
Martin Marietta Materials, Inc.	United States	Environmental/Social Executive Remuneration
Meggitt PLC	United Kingdom	Corporate Governance Executive Remuneration
Meituan Dianping	China	Corporate Governance
	Hong Kong	Corporate Governance
Melrose Industries PLC	United Kingdom	Executive Remuneration
Midatech Pharma plc	United Kingdom	AGM or EGM Proposals
Mitsubishi Corporation	Japan	Environmental/Social
Mitsubishi Estate Co., Ltd.	Japan	Corporate Governance

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Company	Country	Engagement Topic(s)
Ncsoft Corporation	Korea, Republic of	AGM or EGM Proposals
Netflix, Inc.	United States	Corporate Governance
Nikkiso Co., Ltd.	Japan	AGM or EGM Proposals
Nippon Ceramic Co., Ltd.	Japan	AGM or EGM Proposals
Novo Nordisk A/S	Denmark	AGM or EGM Proposals
NovoCure Limited	United States	Corporate Governance
NOW Inc.	United States	AGM or EGM Proposals
On the Beach Group plc	United Kingdom	AGM or EGM Proposals
Orsted A/S	Denmark	Environmental/Social
Otsuka Corporation	Japan	AGM or EGM Proposals
PeptiDream Inc.	Japan	AGM or EGM Proposals
Pernod Ricard SA	France	Corporate Governance
Pigeon Corporation	Japan	AGM or EGM Proposals
Premier Oil plc	United Kingdom	AGM or EGM Proposals
Prudential plc	United Kingdom	Corporate Governance
PT Bank Mandiri (Persero) Tbk	Indonesia	AGM or EGM Proposals
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	AGM or EGM Proposals
Rakuten, Inc.	Japan	AGM or EGM Proposals

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Rolls-Royce Holdings plc	United Kingdom	Executive Remuneration
Royal Dutch Shell plc	United Kingdom	Executive Remuneration
Ryanair Holdings plc	Ireland	Environmental/Social
Safaricom PLC	Kenya	Environmental/Social
Samsung Electronics Co., Ltd.	Korea, Republic of	Environmental/Social
Samsung SDI Co., Ltd.	Korea, Republic of	AGM or EGM Proposals
Scout24 AG	Germany	Corporate Governance
Sequoia Economic Infrastructure Income Fund Limited	United Kingdom	Corporate Governance
Signify N.V.	Netherlands	Environmental/Social
SIIX Corporation	Japan	AGM or EGM Proposals
SiteOne Landscape Supply, Inc.	United States	Corporate Governance
SK hynix, Inc.	Korea, Republic of	AGM or EGM Proposals
SoftBank Group Corp.	Japan	Corporate Governance
SQN Asset Finance Income Fund Limited	United Kingdom	Corporate Governance
ST Pharm Co.,Ltd.	South Korea	AGM or EGM Proposals
St. James's Place plc	United Kingdom	Executive Remuneration
Ten Lifestyle Group Plc	United Kingdom	AGM or EGM Proposals
Tesla, Inc.	United States	Corporate Governance

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Company	Country	Engagement Topic(s)
Tokyo Tatemono Co., Ltd.	Japan	AGM or EGM Proposals
Trip.com Group Limited	United States	Environmental/Social
Ultra Electronics Holdings plc	United Kingdom	Executive Remuneration
Uzabase, Inc.	Japan	AGM or EGM Proposals
Victrex plc	United Kingdom	AGM or EGM Proposals
Xero Limited	Australia	Corporate Governance
	New Zealand	Corporate Governance
Xylem Inc.	United States	Environmental/Social
Zalando SE	Germany	Corporate Governance