

# BAILLIE GIFFORD APPOINTS NEW PARTNERS

*From 1 May 2020, the seven new Partners will be Lawrence Burns, Iain Campbell, Kate Fox, Mike Gush, Gavin Scott, Michael Wylie and Helen Xiong.*

Four Partners will be retiring from the firm on 30 April 2020: Hamish Dingwall, Patrick Edwardson, Alan Paterson and Richard Sneller.

Therefore, the number of partners will rise from 43 to 46.

Andrew Telfer, Joint Senior Partner explained: "Being independent and wholly owned by working partners gives us stability, motivation and a strong culture, allowing us to focus on our clients and their investments. These partners are stewards of the firm for the next generation and as they retire it allows us to bring on board young talented people to ensure we are progressive."

"Inviting Helen, Lawrence, Iain, Kate, Mike, Gavin and Michael to be partners recognises the substantial contribution they have made to clients and ensures diverse leadership across the firm. At the same time, we all thank Hamish, Patrick, Alan and Richard for their many years of exceptional service."



## LAWRENCE BURNS

Lawrence is the deputy chair of our International Growth strategy and is co-lead manager of International Concentrated Growth. He joined Baillie Gifford in 2009 as an investment graduate. Lawrence has championed our pursuit of transformational growth stocks, which have made a notable contribution to client returns over the last decade.



## GAVIN SCOTT

Gavin is the head of Baillie Gifford's Europe, Middle East, Africa and Latin America business group and is a Director in the Clients Department. This growing part of our client base now represents around 7% of total firm assets. Gavin has helped drive our growth in this region and overseen a steady expansion in our marketing capability, pooled fund availability and client service team.



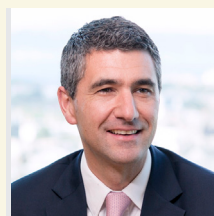
## KATE FOX

Kate is the head of our Positive Change investment strategy. She joined Baillie Gifford in 2002 as an investment graduate and was a founder member of Positive Change in 2016. Since then Kate has played a central role in developing this new strategy, which has delivered encouraging early investment results for our clients and is recognised externally for its innovative approach to impact measurement.



## MICHAEL WYLIE

Michael joined Baillie Gifford in 2015 from Shepherd and Wedderburn, where he had been a partner for eight years. Michael has wide-ranging responsibilities across our investment trust and intermediary teams and will take charge of Fund Operations upon Alan Paterson's retirement. Michael recently played an important role in the launch of our two new investment trusts, Schiehallion and US Growth.



## IAIN CAMPBELL

Iain joined Baillie Gifford in 2004 and manages our Developed Asian equity portfolios. He is also a Portfolio Construction Group member for our International All Cap strategy and the Asia scout for Global Alpha. Through his thoughtful and differentiated research, Iain has made a sustained contribution to good investment returns for this group of clients.



## HELEN XIONG

Helen joined Baillie Gifford as an investment graduate in 2008 and is a fund manager in our US Equity team. She is the co-manager of the US Growth Trust and also acts as US scout for Global Alpha. Helen has independent voice.



## MIKE GUSH

Mike has been at Baillie Gifford for 16 years, the majority of which he has spent in our Emerging Markets equity department. Mike is taking over as lead decision-maker on our Emerging Markets All Cap strategy, upon Richard Sneller's retirement, and shares responsibility for the team's China and Smaller Companies investment strategies.

