

Baillie Gifford™

Company Engagement on
Environmental, Social and Governance Issues

Quarter 3: 1 July 2025 – 30 September 2025

Company Engagement on Environmental, Social and Governance Issues

Company	Country	Environmental	Social	Governance	Strategy
AJ Bell plc	United Kingdom			Y	
Albemarle Corporation	United States			Y	
Alnylam Pharmaceuticals, Inc.	United States	Y		Y	
Amadeus IT Group, S.A.	Spain			Y	Y
Amazon.com, Inc.	United States	Y	Y	Y	Y
American Tower Corporation	United States			Y	
Amvis Holdings, Inc.	Japan			Y	
Arm Holdings plc	United States				Y
Arthur J. Gallagher & Co.	United States			Y	
Asahi Intecc Co., Ltd.	Japan		Y	Y	
Ashtead Group plc	United Kingdom			Y	
ASML Holding N.V.	Netherlands	Y			
AstraZeneca PLC	United Kingdom				Y
AUTO1 Group SE	Germany			Y	
Autodesk, Inc.	United States				Y
AutoZone, Inc.	United States			Y	
Babcock International Group PLC	United Kingdom			Y	
Baltic Classifieds Group	United Kingdom			Y	

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Company	Country	Environmental	Social	Governance	Strategy
BHP Group Limited	Australia	Y			
Binh Minh Plastics Joint Stock Company	Vietnam			Y	
BioNTech SE	United States			Y	
Bodycote plc	United Kingdom	Y			
Breedon Group plc	United Kingdom	Y			
CBRE Group, Inc.	United States	Y			
Centrais Eletricas Brasileiras S.A. - Eletrobras	Brazil	Y	Y	Y	Y
Chewy, Inc.	United States			Y	
Close Brothers Group plc	United Kingdom			Y	
Cloudflare, Inc.	United States	Y	Y	Y	Y
CME Group Inc.	United States			Y	
Cognex Corporation	United States			Y	
Compagnie Financière Richemont SA	Switzerland			Y	
Contemporary Amperex Technology Co., Limited	China; Hong Kong; United States	Y			
CoStar Group, Inc.	United States			Y	
Coursera, Inc.	United States				Y
Cranswick plc	United Kingdom			Y	
CRH plc	Ireland			Y	

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Company	Country	Environmental	Social	Governance	Strategy
Danone S.A.	France			Y	
Datadog, Inc.	United States	Y			
Deere & Company	United States				Y
Deutsche Börse AG	Germany			Y	
DexCom, Inc.	United States			Y	
Dongguan Yiheda Automation Co., Ltd	China				Y
DSV A/S	Denmark		Y	Y	
Edison International	United States	Y	Y	Y	
Enel SpA	Italy	Y	Y		
Equity Residential	United States			Y	
Eurofins Scientific SE	France			Y	
Fanuc Corporation	Japan			Y	
Fastenal Company	United States			Y	
First Quantum Minerals Ltd.	Canada	Y	Y	Y	
Floor & Decor Holdings, Inc.	United States			Y	
Fortis Inc.	Canada			Y	
freee K.K.	Japan			Y	
Galderma Group AG	Switzerland			Y	

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Ginkgo Bioworks Holdings, Inc.	United States				Y
Goneo Group Co., Ltd.	China			Y	Y
Grab Holdings Limited	United States				Y
Graco Inc.	United States			Y	
Hangzhou Robam Appliances Co., Ltd.	China			Y	
Hoshizaki Corporation	Japan			Y	
IDP Education Limited	Australia			Y	
iFAST Corporation Ltd.	Singapore			Y	
Inchcape plc	United Kingdom	Y		Y	
Instalco AB (publ)	Sweden			Y	
Intuitive Surgical, Inc.	United States			Y	
istyle Inc.	Japan			Y	
JEOL Ltd.	Japan			Y	
Joby Aviation, Inc.	United States			Y	Y
Kainos Group plc	United Kingdom			Y	
Kanzhun Limited	United States			Y	
Kao Corporation	Japan			Y	Y
Kering SA	France			Y	

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Khang Dien House Trading and Investment Joint Stock Company	Vietnam			Y	
Kornit Digital Ltd.	United States			Y	
Lancashire Holdings Limited	United Kingdom			Y	
LVMH Moët Hennessy - Louis Vuitton, Societe Europeenne	France		Y		
Markel Group Inc.	United States	Y		Y	
Mastercard Incorporated	United States			Y	
McDonald's Corporation	United States	Y		Y	
Medlive Technology Co., Ltd.	Hong Kong			Y	
Meituan	Cayman Islands; China; Hong Kong; United States	Y			Y
Meta Platforms, Inc.	United States	Y	Y	Y	Y
Microsoft Corporation	United States	Y			Y
Midea Group Co., Ltd.	China; Hong Kong; United States	Y			
Minth Group Limited	Cayman Islands			Y	
Mips AB (publ)	Sweden			Y	
MMG Limited	Hong Kong	Y	Y		
Moderna, Inc.	United States			Y	

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Company	Country	Environmental	Social	Governance	Strategy
Moonpig Group PLC	United Kingdom			Y	
Nakanishi Inc.	Japan			Y	
Natura Cosméticos S.A.	Brazil		Y		Y
Netflix, Inc.	United States			Y	
NextEra Energy, Inc.	United States			Y	
Nidec Corporation	Japan			Y	
Nippon Ceramic Co., Ltd.	Japan			Y	
Novozymes A/S	Denmark			Y	
Ocado Group plc	United States			Y	
ON Semiconductor Corporation	United States			Y	
Oxford Instruments plc	United Kingdom			Y	
Oxford Nanopore Technologies plc	United Kingdom			Y	
PepsiCo, Inc.	United States	Y		Y	
Petroleo Brasileiro S.A. - Petrobras	Brazil			Y	
Prosus N.V.	Germany; Netherlands; United States			Y	
Prysmian S.p.A.	Italy	Y	Y		Y
PT Bank Mandiri (Persero) Tbk	United States			Y	
Remitly Global, Inc.	United States				Y

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Rightmove plc	United Kingdom			Y	Y
Rivian Automotive, Inc.	United States		Y		
Royalty Pharma plc	United States			Y	
Ryanair Holdings plc	Ireland	Y		Y	Y
Safaricom PLC	Kenya			Y	
Sartorius Stedim Biotech S.A.	France			Y	
Saudi Tadawul Group Holding Company	Saudi Arabia			Y	
Savers Value Village, Inc.	United States		Y		Y
Sawai Pharmaceutical Co., Ltd.	Japan			Y	
SBI Holdings, Inc.	Japan			Y	
Schneider Electric S.E.	France			Y	
Seria Co., Ltd.	Japan			Y	Y
Shopify Inc.	Canada; United States		Y	Y	Y
Skandinaviska Enskilda Banken AB (publ)	Sweden			Y	
Sociedad Quimica y Minera de Chile S.A.	Chile	Y	Y	Y	Y
Softcat plc	United Kingdom			Y	
Soitec SA	France			Y	
Spotify Technology S.A.	Sweden; United States			Y	Y

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Company	Country	Environmental	Social	Governance	Strategy
Starbucks Corporation	United States		Y	Y	
Sun Communities, Inc.	United States			Y	
Symbotic Inc.	United States			Y	Y
Temenos AG	Switzerland			Y	
Texas Instruments Incorporated	United States			Y	
The New York Times Company	United States	Y	Y	Y	Y
The Southern Company	United States			Y	
Thermo Fisher Scientific Inc.	United States			Y	
Titan Company Limited	India	Y			
Tokyo Metro Co., Ltd.	Japan			Y	
Toyo Tanso Co., Ltd.	Japan			Y	
Twist Bioscience Corporation	United States	Y			
UnitedHealth Group Incorporated	United States			Y	Y
VAT Group AG	Switzerland			Y	
Vend Marketplaces ASA	Norway			Y	
Vertex Pharmaceuticals Incorporated	United States				Y
WEC Energy Group, Inc.	United States			Y	
Weichai Power Co., Ltd.	China			Y	

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Company	Country	Environmental	Social	Governance	Strategy
Westinghouse Air Brake Technologies Corporation	United States			Y	
Wise Payments Ltd	United Kingdom; United States			Y	
WiseTech Global Limited	Australia			Y	
Wizz Air Holdings Plc	United Kingdom			Y	
Worldline SA	France			Y	
Zai Lab Limited	United States			Y	
Zijin Mining Group Company Limited	China	Y	Y	Y	Y