

BAILLIE GIFFORD

Company Engagement on
Environmental, Social and Governance Issues

Quarter 2: 1 April 2019 – 30 June 2019



Company Engagement on Environmental, Social and Governance Issues

Company	Country	Engagement Topic(s)
Akatsuki Inc.	Japan	AGM or EGM Proposals
Amazon.com, Inc.	United States	Corporate Governance
ANEST IWATA Corporation	Japan	AGM or EGM Proposals
Anicom Holdings, Inc.	Japan	AGM or EGM Proposals
ANTA Sports Products Limited	Cayman Islands	AGM or EGM Proposals
BBGI Sicav S.A.	United Kingdom	Corporate Governance
BHP Group	Australia	Environmental/Social
BHP Group Plc	United Kingdom	Executive Remuneration
boohoo group plc	United Kingdom	AGM or EGM Proposals
Brembo S.p.A.	Italy	AGM or EGM Proposals
Burberry Group plc	United Kingdom	Executive Remuneration
Carnival plc	United Kingdom	Environmental/Social
cocokara fine Inc.	Japan	AGM or EGM Proposals
COLOPL, Inc.	Japan	Corporate Governance
CRH plc	Ireland	Executive Remuneration
DaikyoNishikawa Corporation	Japan	AGM or EGM Proposals
DENSO Corporation	Japan	AGM or EGM Proposals
Digital Garage Inc.	Japan	AGM or EGM Proposals

Company Engagement on Environmental, Social and Governance Issues

Company	Country	Engagement Topic(s)
Disco Corporation	Japan	AGM or EGM Proposals
Ecolab Inc.	United States	Corporate Governance
EssilorLuxottica Societe anonyme	France	AGM or EGM Proposals
Experian plc	United Kingdom	Executive Remuneration
Fanuc Corporation	Japan	AGM or EGM Proposals
Fondul Proprietatea SA	Romania	AGM or EGM Proposals
Foresight Solar Fund Limited	United Kingdom	Corporate Governance
FRONTEO, Inc.	Japan	AGM or EGM Proposals
Genus plc	United Kingdom	Executive Remuneration
Glaukos Corporation	United States	AGM or EGM Proposals
Greencoat UK Wind PLC	United Kingdom	AGM or EGM Proposals
Hamakyorex Co. Ltd.	Japan	AGM or EGM Proposals
Hangzhou Hikvision Digital Technology Co., Ltd.	China	Environmental/Social
Hargreaves Lansdown plc	United Kingdom	Corporate Governance
Harmonic Drive Systems Inc.	Japan	AGM or EGM Proposals
home24 SE	Germany	Executive Remuneration
Horizon Discovery Group plc	United Kingdom	AGM or EGM Proposals
HOYA Corporation	Japan	AGM or EGM Proposals

Company Engagement on Environmental, Social and Governance Issues

Company	Country	Engagement Topic(s)
Iida Group Holdings Co. Ltd.	Japan	AGM or EGM Proposals
Informa plc	United Kingdom	Corporate Governance
Intuitive Surgical Inc.	United States	AGM or EGM Proposals
Iriso Electronics Co., Ltd.	Japan	AGM or EGM Proposals
Japan Exchange Group Inc.	Japan	AGM or EGM Proposals
Japan Petroleum Exploration Co. Ltd.	Japan	AGM or EGM Proposals
Johnson & Johnson	United States	AGM or EGM Proposals
JP-Holdings Inc.	Japan	AGM or EGM Proposals
Just Eat plc	United Kingdom	AGM or EGM Proposals Corporate Governance
Just Group Plc	United Kingdom	AGM or EGM Proposals Corporate Governance
Kakaku.com Inc.	Japan	AGM or EGM Proposals
Keyence Corporation	Japan	AGM or EGM Proposals
Kingspan Group plc	Ireland	Environmental/Social
Kirby Corporation	United States	Executive Remuneration
KITZ Corporation	Japan	AGM or EGM Proposals
KOSe Corporation	Japan	AGM or EGM Proposals

Company Engagement on Environmental, Social and Governance Issues

Company	Country	Engagement Topic(s)
Kroton Educacional S.A.	Brazil	Corporate Governance
Kyocera Corporation	Japan	AGM or EGM Proposals
M3 Inc.	Japan	AGM or EGM Proposals
Makita Corporation	Japan	AGM or EGM Proposals
MarketAxess Holdings Inc.	United States	AGM or EGM Proposals
Martin Marietta Materials, Inc.	United States	AGM or EGM Proposals
Matsui Securities Co., Ltd.	Japan	AGM or EGM Proposals
Meggitt PLC	United Kingdom	AGM or EGM Proposals
MISUMI Group Inc.	Japan	AGM or EGM Proposals
Mitchells & Butlers plc	United Kingdom	AGM or EGM Proposals
Mitsubishi Corporation	Japan	AGM or EGM Proposals
Mitsubishi Electric Corporation	Japan	AGM or EGM Proposals
Mitsui & Co., Ltd.	Japan	AGM or EGM Proposals
Moderna, Inc.	United States	Corporate Governance
Netflix, Inc.	United States	Corporate Governance
NIBE Industrier AB (publ)	Sweden	Corporate Governance
Nidec Corporation	Japan	AGM or EGM Proposals
Orica Limited	Australia	Corporate Governance

Company Engagement on Environmental, Social and Governance Issues

Company	Country	Engagement Topic(s)
Ørsted A/S	Denmark	Environmental/Social
Pernod Ricard SA	France	Corporate Governance
Persol Holdings Co.,Ltd.	Japan	AGM or EGM Proposals
Pigeon Corporation	Japan	Corporate Governance
PT Bank Rakyat Indonesia (Persero) Tbk	Indonesia	Environmental/Social
Recruit Holdings Co.Ltd.	Japan	AGM or EGM Proposals
Rolls-Royce Holdings plc	United Kingdom	Environmental/Social
Ryanair Holdings plc	Ireland	Environmental/Social
Sanrio Company Ltd.	Japan	AGM or EGM Proposals
Sarine Technologies Ltd.	Singapore	AGM or EGM Proposals
Sato Holdings Corporation	Japan	AGM or EGM Proposals
Sawai Pharmaceutical Co., Ltd.	Japan	AGM or EGM Proposals
Scout24 AG	Germany	Corporate Governance
SECOM CO., LTD.	Japan	AGM or EGM Proposals
Seria Co., Ltd.	Japan	AGM or EGM Proposals
Service Corporation International	United States	Corporate Governance
SMC Corporation	Japan	AGM or EGM Proposals
Softbank	Japan	AGM or EGM Proposals

Company Engagement on Environmental, Social and Governance Issues

Company	Country	Engagement Topic(s)
St. James 's Place Plc	United Kingdom	Executive Remuneration
Stericycle, Inc.	United States	Executive Remuneration
Sumitomo Metal Mining Co. Ltd.	Japan	AGM or EGM Proposals
Systemx Corporation	Japan	AGM or EGM Proposals Environmental/Social
Targa Resources Corp.	United Kingdom	AGM or EGM Proposals
Techtronic Industries Company Limited	Hong Kong	AGM or EGM Proposals
Ted Baker Plc	United Kingdom	Corporate Governance
Tesla, Inc.	United States	Corporate Governance
Toshiba Plant Systems & Services Corporation	Japan	AGM or EGM Proposals
Toto Ltd.	Japan	AGM or EGM Proposals
Toyota Motor Corporation	Japan	AGM or EGM Proposals
Toyota Tsusho Corporation	Japan	AGM or EGM Proposals
Tsugami Corporation	Japan	AGM or EGM Proposals
Tsumura & Co.	Japan	AGM or EGM Proposals
Umicore SA	Belgium	Environmental/Social
Vectura Group plc	United Kingdom	Executive Remuneration
Veeco Instruments Inc.	United States	AGM or EGM Proposals

Company Engagement on Environmental, Social and Governance Issues

Company	Country	Engagement Topic(s)
Vinh Hoan Corporation	Vietnam	AGM or EGM Proposals
WDB Holdings Co. Ltd.	Japan	AGM or EGM Proposals
YONEX Co., Ltd.	Japan	AGM or EGM Proposals
ZENKOKU HOSHO Co.,Ltd.	Japan	AGM or EGM Proposals