

# **BAILLIE GIFFORD**

Company Engagement on  
Environmental, Social and Governance Issues

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Quarter 3: 1 July 2020 – 30 September 2020



# Company Engagement on Environmental, Social and Governance Issues

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Company	Country	Engagement Topic(s)
10x Genomics, Inc.	United States	Environmental/Social
Abcam plc	United Kingdom	Corporate Governance
Abiomed, Inc.	United States	Corporate Governance
Addtech AB (publ.)	Sweden	AGM or EGM Proposals
ADLER Group S.A.	Germany	AGM or EGM Proposals
Ain Holdings Inc.	Japan	AGM or EGM Proposals
Alphabet Inc.	United States	Environmental/Social
Amazon.com, Inc.	United States	Environmental/Social
Ashtead Group plc	United Kingdom	AGM or EGM Proposals
Aumann AG	Germany	AGM or EGM Proposals
AVEVA Group plc	United Kingdom	AGM or EGM Proposals
Beijer Ref AB (publ)	Sweden	Environmental/Social
BHP Group Plc	United Kingdom	Corporate Governance Environmental/Social
boohoo group plc	United Kingdom	Environmental/Social
British Land Company Plc	United Kingdom	AGM or EGM Proposals
Burberry Group plc	United Kingdom	Executive Remuneration
Calbee, Inc.	Japan	AGM or EGM Proposals

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Company	Country	Engagement Topic(s)
Calbee, Inc.	Japan	Environmental/Social
Chegg, Inc.	United States	Environmental/Social
Cisco Systems, Inc.	United States	Environmental/Social
Discovery Limited	South Africa	Environmental/Social
DP Aircraft I Limited	United Kingdom	AGM or EGM Proposals
Ecolab Inc.	United States	Environmental/Social
EnQuest PLC	United Kingdom	Corporate Governance Executive Remuneration
Exact Sciences Corporation	United States	AGM or EGM Proposals
Experian plc	United Kingdom	AGM or EGM Proposals
First Derivatives plc	United Kingdom	Executive Remuneration
First Republic Bank	United States	Environmental/Social
GREE, Inc.	Japan	AGM or EGM Proposals
Greencoat UK Wind PLC	United Kingdom	AGM or EGM Proposals
Greene King plc	United Kingdom	AGM or EGM Proposals
Halma plc	United Kingdom	AGM or EGM Proposals
Hargreaves Lansdown plc	United Kingdom	AGM or EGM Proposals Executive Remuneration

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Company	Country	Engagement Topic(s)
HDFC Life Insurance Company Limited	India	Environmental/Social
Helical plc	United Kingdom	AGM or EGM Proposals
Hibernia REIT Plc	Ireland	AGM or EGM Proposals
HomeServe plc	United Kingdom	AGM or EGM Proposals
Hypebeast Limited	Hong Kong	AGM or EGM Proposals
ICICI Prudential Life Insurance Company Limited	India	AGM or EGM Proposals
IG Group Holdings plc	United Kingdom	AGM or EGM Proposals
India Capital Growth Fund Limited	United Kingdom	AGM or EGM Proposals
Industria de Diseño Textil, S.A.	Spain	Environmental/Social
Info Edge (India) Limited	India	AGM or EGM Proposals
Iriso Electronics Co., Ltd.	Japan	Environmental/Social
Johnson Electric Holdings Limited	Hong Kong	AGM or EGM Proposals
Johnson Matthey Plc	United Kingdom	AGM or EGM Proposals
Korea Electric Power Corporation	Korea, Republic of	Corporate Governance
LEG Immobilien AG	Germany	AGM or EGM Proposals
LiveRamp Holdings, Inc.	United States	AGM or EGM Proposals
M3, Inc.	Japan	Environmental/Social
Mahindra & Mahindra Limited	India	AGM or EGM Proposals

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Company	Country	Engagement Topic(s)
Maruti Suzuki India Limited	India	AGM or EGM Proposals
MercadoLibre, Inc.	Argentina	Environmental/Social
Microsoft Corporation	United States	Environmental/Social
Mind Gym plc	United Kingdom	AGM or EGM Proposals
Moderna, Inc.	United States	Environmental/Social
Netflix, Inc.	United States	Corporate Governance
NextEnergy Solar Fund Limited	United Kingdom	AGM or EGM Proposals
Nintendo Co., Ltd.	Japan	Environmental/Social
NIO, Inc	China	Environmental/Social
	United States	Environmental/Social
Novozymes A/S	Denmark	Corporate Governance
Oxford Instruments plc	United Kingdom	AGM or EGM Proposals
Pan Pacific International Holdings Corporation	Japan	AGM or EGM Proposals
Pernod Ricard SA	France	AGM or EGM Proposals
Pinduoduo	United States	Corporate Governance
Public Joint Stock Company Mining and Metallurgical Company Norilsk Nickel	United Kingdom	Environmental/Social
Reliance Industries Limited	India	AGM or EGM Proposals
Remy Cointreau SA	France	AGM or EGM Proposals

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Company	Country	Engagement Topic(s)
Rio Tinto Group	United Kingdom	AGM or EGM Proposals Environmental/Social
Ryanair Holdings plc	Ireland	Corporate Governance
Sanrio Company, Ltd.	Japan	Corporate Governance
Sartorius Aktiengesellschaft	Germany	Environmental/Social
Sberbank of Russia	Russia	AGM or EGM Proposals
Sysmex Corporation	Japan	Environmental/Social
TCI Co., Ltd.	Taiwan	Environmental/Social
Teladoc Health, Inc.	United States	Corporate Governance
Tesla, Inc.	United States	AGM or EGM Proposals
The Phoenix Mills Limited	India	AGM or EGM Proposals
Topcon Corporation	Japan	Environmental/Social
Treasury Wine Estates Limited	Australia	Executive Remuneration
Tritax Big Box REIT plc	United Kingdom	Environmental/Social
Ubisoft Entertainment SA	France	Environmental/Social
UltraTech Cement Limited	India	AGM or EGM Proposals
Umicore SA	Belgium	Environmental/Social
United Spirits Limited	India	AGM or EGM Proposals

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Vale S.A.	Brazil	Corporate Governance
Victoria plc	United Kingdom	AGM or EGM Proposals
Voya Prime Rate Trust	United States	AGM or EGM Proposals
Wayfair Inc.	United States	Environmental/Social
WDB Holdings Co., Ltd.	Japan	Environmental/Social
Weathernews Inc.	Japan	AGM or EGM Proposals
Wizz Air Holdings Plc	United Kingdom	AGM or EGM Proposals
WuXi AppTec Co., Ltd.	China	AGM or EGM Proposals
	Hong Kong	AGM or EGM Proposals
Xylem Inc.	United States	Environmental/Social