

Baillie Gifford™

Company Engagement on
Environmental, Social and Governance Issues

Quarter 1: 1 January 2025 – 31 March 2025

Company Engagement on Environmental, Social and Governance Issues

Company	Country	Environmental	Social	Governance	Strategy
AbCellera Biologics Inc.	United States				Y
Advanced Micro-Fabrication Equipment Inc. China	China			Y	
Advantest Corporation	Japan			Y	
Adyen N.V.	Netherlands; United States			Y	
ALK-Abello A/S	Denmark			Y	
Appian Corporation	United States			Y	
Appier Group, Inc.	Japan		Y	Y	
AppLovin Corporation	United States			Y	
Assura Plc	United Kingdom			Y	
Autodesk, Inc.	United States			Y	Y
AutoZone, Inc.	United States			Y	
B&M European Value Retail S.A.	Luxembourg; United Kingdom; United States			Y	
Babcock International Group PLC	United Kingdom			Y	
BASE, Inc.	Japan			Y	
BeiGene, Ltd.	Hong Kong; United States			Y	
Beijer Ref AB (publ)	Sweden	Y			Y
BioNTech SE	Germany; United States		Y	Y	

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Company	Country	Environmental	Social	Governance	Strategy
Brilliance China Automotive Holdings Limited	Hong Kong			Y	
Burberry Group plc	United Kingdom			Y	
Cellectis S.A.	France			Y	
CellSource Co., Ltd.	Japan	Y		Y	
Cognex Corporation	United States	Y		Y	
Contemporary Amperex Technology Co., Limited	China	Y	Y		Y
Copa Holdings, S.A.	United States	Y			
Coupang, Inc.	United States	Y	Y		
Coursera, Inc.	United States			Y	
CRH plc	Ireland	Y		Y	
Danone S.A.	France	Y		Y	Y
Deere & Company	United States		Y	Y	
Demant A/S	Denmark			Y	
Deutsche Börse AG	Germany			Y	
DSV A/S	Denmark	Y	Y	Y	
Edenred SE	United States	Y		Y	Y
Eisai Co., Ltd.	Japan			Y	Y
Epiroc AB (publ)	Sweden; United States				Y

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Company	Country	Environmental	Social	Governance	Strategy
Eurofins Scientific SE	France			Y	
Exor N.V.	Netherlands	Y	Y	Y	
Fanuc Corporation	Japan	Y	Y	Y	
Gift Holdings Inc.	Japan			Y	
Greencoat UK Wind PLC	United Kingdom			Y	
Guardant Health, Inc.	United States			Y	
Halma plc	United Kingdom			Y	
Inchcape plc	United Kingdom			Y	
Informa plc	United Kingdom			Y	Y
Intuit Inc.	United States			Y	
JMDC Inc.	Japan				Y
Kamakura Shinsho, Ltd.	Japan			Y	Y
Kaspi.kz Joint Stock Company JSC	United States			Y	
KATITAS CO., Ltd.	Japan	Y	Y		
KH Neochem Co., Ltd.	Japan		Y		
Kinaxis Inc.	Canada			Y	
Kingspan Group plc	Ireland		Y	Y	
Kobe Bussan Co., Ltd.	Japan	Y		Y	

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Company	Country	Environmental	Social	Governance	Strategy
Kohoku Kogyo CO.,LTD.	Japan			Y	
KONE Oyj	Finland			Y	
Kubota Corporation	Japan			Y	
Kumiai Chemical Industry Co., Ltd.	Japan			Y	
Kweichow Moutai Co., Ltd.	China	Y		Y	Y
Lonza Group AG	Belgium; Switzerland; United States			Y	
MarketAxess Holdings Inc.	United States			Y	
Melexis NV	Belgium			Y	Y
Mineral Resources Limited	Australia			Y	
Moncler S.p.A.	Italy		Y		
MonotaRO Co., Ltd.	Japan			Y	
Netflix, Inc.	United States				Y
Nexans S.A.	United States			Y	Y
Nidec Corporation	Japan			Y	
Nintendo Co., Ltd.	Japan	Y	Y	Y	
Panasonic Holdings Corporation	Japan		Y		
PDD Holdings Inc.	United States	Y	Y	Y	
Pola Orbis Holdings Inc.	Japan			Y	

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Company	Country	Environmental	Social	Governance	Strategy
Progyny, Inc.	United States			Y	
Prudential plc	United Kingdom	Y	Y	Y	Y
Prysmian S.p.A.	Italy			Y	
PT Bank Mandiri (Persero) Tbk	Indonesia			Y	
Reliance Industries Limited	India	Y		Y	Y
Remitly Global, Inc.	United States				Y
Rio Tinto Group	United Kingdom			Y	Y
Samsara Inc.	United States		Y	Y	Y
Samsung Electronics Co., Ltd.	Korea, Republic of			Y	
Sansan, Inc.	Japan			Y	
Sartorius Aktiengesellschaft	Germany; United States			Y	
Sartorius Stedim Biotech S.A.	France			Y	
SoftBank Group Corp.	Japan			Y	
Soitec SA	France			Y	
The Procter & Gamble Company	United States			Y	
The Renewables Infrastructure Group Limited	United Kingdom			Y	
The Trade Desk, Inc.	United States			Y	Y
The Walt Disney Company	United States			Y	

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Toyo Tanso Co., Ltd.	Japan	Y	Y	Y	Y
TransMedics Group, Inc.	United States			Y	
Trustpilot Group plc	United Kingdom			Y	
Valmet Oyj	Finland			Y	Y
Vulcan Energy Resources Limited	Australia; Germany			Y	
Watsco, Inc.	United States	Y			
Westinghouse Air Brake Technologies Corporation	United States	Y			
WiseTech Global Limited	Australia			Y	
Wix.com Ltd.	United States		Y	Y	Y
Zijin Mining Group Company Limited	China		Y		Y