

# **BAILLIE GIFFORD**

## Company Engagement on Environmental, Social and Governance Issues

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Quarter 4: 1 October 2022 – 31 December  
2022



## Company Engagement on Environmental, Social and Governance Issues

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Company	Country	Engagement Topic(s)
Admiral Group plc	United Kingdom	Executive Remuneration
Affirm, Inc.	United States	AGM or EGM Proposals
AIA Group Limited	Hong Kong	Environmental/Social
	United States	Environmental/Social
Albemarle Corporation	United States	Environmental/Social
Amadeus IT Group, S.A.	Spain	Executive Remuneration
ANTA Sports Products Limited	Cayman Islands	Environmental/Social
ASML Holding N.V.	Netherlands	Environmental/Social
AutoZone, Inc.	United States	AGM or EGM Proposals
AVI Limited	South Africa	AGM or EGM Proposals
Baidu, Inc.	China	Environmental/Social
Beijer Ref AB (publ)	Sweden	Corporate Governance
Bellway p.l.c.	United Kingdom	Executive Remuneration
BHP Group Limited	Australia	AGM or EGM Proposals
Bodycote plc	United Kingdom	Environmental/Social
Brilliance China Automotive Holdings Limited	Hong Kong	Corporate Governance
C.H. Robinson Worldwide, Inc.	United States	AGM or EGM Proposals
carsales.com Ltd	Australia	AGM or EGM Proposals

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CEMEX, S.A.B. de C.V.	United States	Environmental/Social
Chr. Hansen Holding A/S	Denmark	Environmental/Social
Cisco Systems, Inc.	United States	Executive Remuneration
Coursera, Inc.	United States	Environmental/Social
CreditAccess Grameen Limited	India	AGM or EGM Proposals
CrowdWorks Inc.	Japan	AGM or EGM Proposals
CyberAgent, Inc.	Japan	AGM or EGM Proposals
Danone S.A.	France	Corporate Governance
Deere & Company	United States	Environmental/Social
Discovery Limited	South Africa	AGM or EGM Proposals Executive Remuneration
Ecolab Inc.	United States	Environmental/Social
Elastic N.V.	United States	Executive Remuneration
EnQuest PLC	United Kingdom	Corporate Governance
FreakOut Holdings, inc.	Japan	AGM or EGM Proposals
GMO Financial Gate, Inc.	Japan	AGM or EGM Proposals
Hargreaves Lansdown plc	United Kingdom	Corporate Governance
Hikma Pharmaceuticals PLC	United Kingdom	Corporate Governance

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Hoshizaki Corporation	Japan	Corporate Governance
Hotel Chocolat Group plc	United Kingdom	AGM or EGM Proposals
Housing Development Finance Corporation Limited	India	Corporate Governance
Iberdrola, S.A.	Spain	Environmental/Social
iFLYTEK CO.,LTD	China	Environmental/Social
Illumina, Inc.	United States	Corporate Governance
Inchcape plc	United Kingdom	Executive Remuneration
IntegraFin Holdings plc	United Kingdom	Corporate Governance
ITM Power Plc	United Kingdom	Executive Remuneration
James Hardie Industries plc	Australia	AGM or EGM Proposals
JCDecaux SE	France	Corporate Governance
JD.com, Inc.	Hong Kong	Environmental/Social
	United States	Environmental/Social
Jiangsu Azure Corporation	China	Environmental/Social
Jumia Technologies AG	United States	Corporate Governance
Kering SA	France	AGM or EGM Proposals
Kinnevik AB	Sweden	Environmental/Social
Kweichow Moutai Co., Ltd.	China	Environmental/Social

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Lancashire Holdings Limited	United Kingdom	Executive Remuneration
Lilium N.V.	Germany	AGM or EGM Proposals
	United States	AGM or EGM Proposals
L'Oreal S.A.	France	Corporate Governance
LVMH Moët Hennessy - Louis Vuitton, Societe Europeenne	France	Corporate Governance
MarketAxess Holdings Inc.	United States	Environmental/Social
MercadoLibre, Inc.	Argentina	Environmental/Social
Microsoft Corporation	United States	Environmental/Social
Mitsui & Co., Ltd.	Japan	Environmental/Social
Moderna, Inc.	United States	Corporate Governance
Naked Wines plc	United Kingdom	Corporate Governance
National Instruments Corporation	United States	Environmental/Social
Nexans S.A.	France	Environmental/Social
NIO, Inc	China	Corporate Governance
	United States	Corporate Governance
Northvolt	Sweden	Environmental/Social
Novozymes A/S	Denmark	Environmental/Social
Octopus Renewables Infrastructure Trust plc	United Kingdom	Environmental/Social

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Olympus Corporation	Japan	Corporate Governance
Peloton Interactive, Inc.	United States	Executive Remuneration
Prudential plc	United Kingdom	Executive Remuneration
Prysmian S.p.A.	Italy	Executive Remuneration
PT Vale Indonesia Tbk	Indonesia	AGM or EGM Proposals
Reliance Industries Limited	India	Environmental/Social
Rexford Industrial Realty, Inc.	United States	Environmental/Social
Rio Tinto Group	United Kingdom	Environmental/Social
Roblox Corporation	United States	Corporate Governance
Ryanair Holdings plc	Ireland	Environmental/Social
Sage Therapeutics, Inc.	United States	Executive Remuneration
Samsung Electronics Co., Ltd.	Korea, Republic of	AGM or EGM Proposals Environmental/Social
Sartorius Aktiengesellschaft	Germany	AGM or EGM Proposals
Schibsted ASA	Norway	Environmental/Social
Schrödinger, Inc.	United States	Environmental/Social
Shenzhen Megmeet Electrical Co., LTD	China	Environmental/Social
SHIFT Inc.	Japan	AGM or EGM Proposals

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Company	Country	Engagement Topic(s)
Shoei Co., Ltd.	Japan	AGM or EGM Proposals
Shopify Inc.	Canada	Environmental/Social
	United States	Environmental/Social
SiteOne Landscape Supply, Inc.	United States	Corporate Governance
SoftBank Group Corp.	Japan	Corporate Governance
Sonic Healthcare Limited	Australia	AGM or EGM Proposals
Spiber Inc.	Japan	Environmental/Social
St. James's Place plc	United Kingdom	AGM or EGM Proposals
Standard Chartered PLC	United Kingdom	Environmental/Social
Starbucks Corporation	United States	Environmental/Social
Sumitomo Mitsui Trust Holdings, Inc.	Japan	Environmental/Social
Taiwan Semiconductor Manufacturing Company Limited	Taiwan	Environmental/Social
Tencent Holdings Limited	Cayman Islands	Environmental/Social
Tesla, Inc.	United States	Corporate Governance
TFF Group	France	AGM or EGM Proposals
The Bank of Kyoto, Ltd.	Japan	AGM or EGM Proposals
The Estee Lauder Companies Inc.	United States	Executive Remuneration
The Renewables Infrastructure Group Limited	United Kingdom	Corporate Governance

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The Trade Desk, Inc.	United States	Environmental/Social
Thermo Fisher Scientific Inc.	United States	Corporate Governance
Umicore SA	Belgium	Environmental/Social
United Parcel Service, Inc.	United States	Environmental/Social
Vedanta Limited	India	AGM or EGM Proposals
Victrex plc	United Kingdom	Executive Remuneration
WiseTech Global Limited	Australia	AGM or EGM Proposals Corporate Governance
Woodside Energy Group Ltd	Australia	Environmental/Social
Workday, Inc.	United States	Executive Remuneration
Wuxi Lead Intelligent Equipment CO.,LTD.	China	Environmental/Social
XP Inc.	United States	AGM or EGM Proposals
Zijin Mining Group Company Limited	China	Environmental/Social