

Baillie Gifford & Co Vote Disclosure*

Where Votes Have Been Instructed Globally
Quarter 1: 1 January 2024 – 31 March 2024

**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of its clients for whom it has full voting discretion. There may be situations in which votes are cast both for and against a resolution, or abstentions may be recorded, which is reflective of the autonomy our strategies have on voting decisions. Meetings for the same instrument may be duplicated due to voting through different proxy agents. Votes cast are rounded to the nearest percentage. No verification is undertaken as to whether all such votes have been accepted.*

Where Votes Have Been Instructed Globally

Quarter 1: 1 January – 31 March 2024

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Vietnam Prosperity Joint Stock Commercial Bank	Other Meeting	02-Jan-24	1	Report - Other	Management	Abstain 100%	We abstained on the company's restructuring plan associated with bad debt handling due to a lack of disclosure.
			2	Articles of Association	Management	For 100%	
			3	Routine Business	Management	For 100%	
WuXi AppTec 'A' - Stock Connect	Class Meeting	05-Jan-24	1	Share Repurchase	Management	For 100%	
	Extraordinary General Meeting	05-Jan-24	1	Share Repurchase	Management	For 100%	
Dongguan Yiheda Automation Co 'A' - Stock Connect	Extraordinary General Meeting	08-Jan-24	1	Articles of Association	Management	For 100%	
Ashmore Asian High Yield Bond Fund Acc	Extraordinary General Meeting	09-Jan-24	1	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			2	Elect Director(s)	Management	No Vote 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3	Other	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Guangdong KinLong Hardware 'A' Stock Connect	Extraordinary General Meeting	09-Jan-24	1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5	Articles of Association	Management	For 100%	
			6	Articles of Association	Management	For 100%	
HDFC Bank	Special General Meeting	09-Jan-24	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
		29-Mar-24	1	Non-Executive Remuneration	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Related Party Transactions	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
			5	Related Party Transactions	Management	For 100%	
			6	Related Party Transactions	Management	For 100%	
			7	Related Party Transactions	Management	For 100%	
			8	Related Party Transactions	Management	For 100%	
Zhejiang Supor Co Ltd - Stock Connect	Extraordinary General Meeting	10-Jan-24	1	Related Party Transactions	Management	For 100%	
Estun Automation 'A' - Stock Connect	Extraordinary General Meeting	11-Jan-24	1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5	Articles of Association	Management	For 100%	
			6	Articles of Association	Management	For 100%	
			7	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
		23-Feb-24	1	Incentive Plan	Management	For 100%	
Han's Laser Technology 'A' - Stock Connect	Extraordinary General Meeting	15-Jan-24	1	Elect Director(s)	Management	For 100%	
Jafron Biomedical 'A' - Stock Connect	Extraordinary General Meeting	15-Jan-24	1	Issuance of Debt	Management	For 100%	
Longshine Technology 'A' - Stock Connect	Extraordinary General Meeting	15-Jan-24	1	Articles of Association	Management	For 100%	
			2.1	Articles of Association	Management	For 100%	
			2.2	Articles of Association	Management	For 100%	
			2.3	Articles of Association	Management	For 100%	
			2.4	Articles of Association	Management	For 100%	
			2.5	Articles of Association	Management	For 100%	
			2.6	Articles of Association	Management	For 100%	
Fuyao Glass Industry Grp 'H'	Extraordinary General Meeting	16-Jan-24	1	Non-Executive Remuneration	Management	For 100%	
			2	Non-Executive Remuneration	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	
			4.3	Elect Director(s)	Management	For 100%	
			5.1	Elect Director(s)	Management	For 100%	
			5.2	Elect Director(s)	Management	For 100%	
Diploma	Annual General Meeting	17-Jan-24	01	Annual Report	Management	For 100%	
			02	Allocation of Income	Management	For 100%	
			03	Elect Director(s)	Management	For 100%	
			04	Elect Director(s)	Management	For 100%	
			05	Elect Director(s)	Management	For 100%	
			06	Elect Director(s)	Management	For 100%	
			07	Elect Director(s)	Management	For 100%	
			08	Elect Director(s)	Management	For 100%	
			09	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Remuneration	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Allocation of Income	Management	For 100%	
			19	Routine Business	Management	For 100%	
HDFC Life Insurance Co Ltd	Special General Meeting	17-Jan-24	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
Baillie Gifford European Growth Trust	Annual General Meeting	18-Jan-24	1	Annual Report	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			2	Remuneration	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			3	Allocation of Income	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			4	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			5	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			6	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			8	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			9	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			10	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			11	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			12	Share Repurchase	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			13	Routine Business	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
Intuit	Annual General Meeting	18-Jan-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1k.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			3.	Say on Pay Frequency	Management	1 Year 100%	
			4.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			5.	Incentive Plan	Management	For 100%	
			6.	Shareholder Resolution - Climate	Shareholder	Against 100%	We opposed a shareholder resolution requesting a retirement plan investment report. The board is not responsible for the management of the company's retirement plan options and the company's current offering provides employees with diversified investment options.
Sinocare 'A' - Stock Connect	Special General Meeting	19-Jan-24	1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5	Employee Equity Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6	Employee Equity Plan	Management	For 100%	
			7	Employee Equity Plan	Management	For 100%	
Samvardhana Motherson International	Other Meeting	20-Jan-24	1	Articles of Association	Management	For 100%	
Asymchem Laboratories 'A' - Stock Connect	Class Meeting	22-Jan-24	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Articles of Association	Management	For 100%	
		29-Feb-24	1	Share Repurchase	Management	For 100%	
			2	Routine Business	Management	For 100%	
	Extraordinary General Meeting	22-Jan-24	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Articles of Association	Management	For 100%	
			5	Articles of Association	Management	For 100%	
			6	Articles of Association	Management	For 100%	
			7	Articles of Association	Management	For 100%	
			8	Related Party Transactions	Management	For 100%	
		29-Feb-24	1	Elect Director(s)	Management	For 100%	
			2	Share Repurchase	Management	For 100%	
			3	Routine Business	Management	For 100%	
Smart Metering Systems	Court Meeting	22-Jan-24	1	Scheme of Arrangement	Management	For 100%	
	Other Meeting	22-Jan-24	1	M&A Activity	Management	For 100%	
C4x Discovery Holdings	Annual General Meeting	23-Jan-24	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
			6	Amendment of Share Capital	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
			8	Share Repurchase	Management	For 100%	
Visa Inc-Class A Shares	Annual General Meeting	23-Jan-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			3.	Appoint/Pay Auditors	Management	For 100%	
			4.	Other	Management	For 100%	
			5.	Routine Business	Management	For 100%	
			6.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder resolution requesting the board adopt a policy to seek shareholder ratification of certain termination pay arrangements. We believe we already have sufficient sight over termination pay arrangements as disclosed in the proxy statement, as well as avenues to express discontent, for example through the annual say on pay vote or election of directors.
Ozon Holdings ADR	Annual General Meeting	24-Jan-24	1	Annual Report	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			3A	Elect Director(s)	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
			4	Non-Executive Remuneration	Management	No Vote 100%	We did not vote in order to ensure that there is no risk of breaching sanctions regulations.
Anker Innovations 'A' - Stock Connect	Extraordinary General Meeting	25-Jan-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Articles of Association	Management	For 100%	
			3.2	Articles of Association	Management	For 100%	
			3.3	Articles of Association	Management	For 100%	
			3.4	Articles of Association	Management	For 100%	
			3.5	Articles of Association	Management	For 100%	
			3.6	Articles of Association	Management	For 100%	
			3.7	Articles of Association	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	
CellSource	Annual General Meeting	25-Jan-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			2	Incentive Plan	Management	Against 100%	We opposed the plan to issue share acquisition rights to outside partners because we believe that this has the potential to create conflicts of interest.
GA Technologies	Annual General Meeting	25-Jan-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
Iflytek 'A' - Stock Connect	Extraordinary General Meeting	25-Jan-24	1	Spin-off Related Activity	Management	For 100%	
			2	Spin-off Related Activity	Management	For 100%	
			3	Spin-off Related Activity	Management	For 100%	
			4	Spin-off Related Activity	Management	For 100%	
			5	Spin-off Related Activity	Management	For 100%	
			6	Spin-off Related Activity	Management	For 100%	
			7	Spin-off Related Activity	Management	For 100%	
			8	Spin-off Related Activity	Management	For 100%	
			9	Spin-off Related Activity	Management	For 100%	
			10	Spin-off Related Activity	Management	For 100%	
Montea NV	Extraordinary General Meeting	25-Jan-24	1.b.	Amendment of Share Capital	Management	For 100%	
			2.	Routine Business	Management	For 100%	
Park24 Co Ltd	Annual General Meeting	25-Jan-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			3	Non-Executive Remuneration	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
Treatt	Annual General Meeting	25-Jan-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Appoint/Pay Auditors	Management	For 100%	
			12	Incentive Plan	Management	For 100%	
			13	Incentive Plan	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
Tsingtao Brewery 'H'	Extraordinary General Meeting	25-Jan-24	1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Articles of Association	Management	For 100%	
HMS Networks	Extraordinary General Meeting	26-Jan-24	2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			6	Routine Business	Management	For 100%	
			7	Amendment of Share Capital	Management	For 100%	
Kumiai Chemical	Annual General Meeting	26-Jan-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Statutory Auditor	Management	For 100%	
			2.2	Elect Statutory Auditor	Management	For 100%	
			2.3	Elect Statutory Auditor	Management	For 100%	
			2.4	Elect Statutory Auditor	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
Midea Group 'A' - Stock Connect	Extraordinary General Meeting	29-Jan-24	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
			6	Approve Provision of	Management	For 100%	
			7	Share Repurchase	Management	For 100%	
Yifeng Pharmacy	Extraordinary	29-Jan-24	1	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Chain 'A' - Stock	General Meeting		2	Articles of Association	Management	For 100%	
AJ Bell	Annual General Meeting	30-Jan-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
			19	Routine Business	Management	For 100%	
Kobe Bussan Co Ltd	Annual General Meeting	30-Jan-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
Guangzhou Kingmed 'A' - Stock Connect	Extraordinary General Meeting	31-Jan-24	1	Articles of Association	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Related Party Transactions	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5.1	Elect Director(s)	Management	Against 100%	We opposed the election of one director because we have concerns over his suitability to serve on the board as he was criticised by Shanghai Stock Exchange.
			5.2	Elect Director(s)	Management	For 100%	
Sage Therapeutics Inc	Special General Meeting	31-Jan-24	1.	Employee Equity Plan	Management	For 100%	
			2.	Routine Business	Management	For 100%	
Keystone Positive Change Investment Trust plc	Annual General Meeting	01-Feb-24	1	Annual Report	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			2	Non-Executive Remuneration	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			3	Allocation of Income	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			4	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			5	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			6	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			7	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			9	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			10	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			11	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			12	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			13	Share Repurchase	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
Golub Capital BDC Inc	Annual General Meeting	02-Feb-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
Dolby Laboratories 'A'	Annual General Meeting	06-Feb-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.8	Elect Director(s)	Management	Withhold 100%	We withheld support for the election of the Compensation Committee Chair due to unaddressed concerns regarding the company's approach to executive compensation.
			2.	Remuneration	Management	Against 100%	We opposed the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
			3.	Articles of Association	Management	For 100%	
			4.	Articles of Association	Management	For 100%	
			5.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We will encourage the company to rotate the auditor as we strongly believe it is best practice as it helps to ensure independent oversight of the company's audit process and internal financial controls.
Twist Bioscience Corp	Annual General Meeting	06-Feb-24	1.001	Elect Director(s)	Management	For 100%	
			1.002	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	
			3.	Appoint/Pay Auditors	Management	For 100%	
Benchmark Holdings	Annual General Meeting	08-Feb-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Amendment of Share Capital	Management	For 100%	
			14	Amendment of Share Capital	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Share Repurchase	Management	For 100%	
Victrex	Annual General Meeting	09-Feb-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Appoint/Pay Auditors	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Routine Business	Management	For 100%	
			15	Amendment of Share Capital	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
			19	Routine Business	Management	For 100%	
KGHM Polska Miedz	Extraordinary General Meeting	13-Feb-24	2	Routine Business	Management	For 100%	
			3	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Elect Director(s)	Management	Abstain 100%	We abstained on the changes to the composition of the supervisory board due to a lack of disclosure.
			6	Routine Business	Management	For 100%	
OSG Corp	Annual General Meeting	16-Feb-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			4	Remuneration	Management	For 100%	
Infosys Ltd	Other Meeting	20-Feb-24	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
Infosys Ltd ADR	Special General Meeting	20-Feb-24	1.	Elect Director(s)	Management	For 100%	
			2.	Elect Director(s)	Management	For 100%	
Physicians Realty Trust	Special General Meeting	21-Feb-24	1.	M&A Activity	Management	For 100%	
			2.	Remuneration	Management	Against 100%	We opposed merger-related executive remuneration due to the lack of prorating of equity per time and performance.
			3.	Routine Business	Management	For 100%	
ICICI Lombard	Other Meeting	22-Feb-24	1	Elect Director(s)	Management	For 100%	
Sinocera Material 'A' - Stock Connect	Special General Meeting	23-Feb-24	1	Employee Equity Plan	Management	For 100%	
			2	Amendment of Share Capital	Management	For 100%	
Yunnan Energy New Material 'A' - Stock Connect	Extraordinary General Meeting	26-Feb-24	1	Incentive Plan	Management	For 100%	
			2	Incentive Plan	Management	For 100%	
			3	Incentive Plan	Management	For 100%	
LondonMetric	Other Meeting	27-Feb-24	1	M&A Activity	Management	For 100%	
Apple	Annual General Meeting	28-Feb-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			2.	Appoint/Pay Auditors	Management	For 100%	
			3.	Remuneration	Management	Against 100%	We opposed the executive compensation as we do not believe the performance conditions are sufficiently stretching.
			4.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolution requesting for a report on risks related to omitting viewpoint and ideology from the company's EEO policy, as we are satisfied with the current level of transparency around the company's diversity and inclusion efforts, non-discrimination policies and alignment with the industry standards.
			5.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder resolution asking for a report on standards and procedures to curate app content as we are satisfied with the current disclosure around the company's management of government information requests.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.	Shareholder Resolution - Social	Shareholder	For 100%	We supported the shareholder proposal on median pay gap reporting, as this would allow for effective measurement of the company's progress on its diversity and inclusion efforts.
			7.	Shareholder Resolution - Social	Shareholder	Abstain 100%	We abstained on the AI-related shareholder proposal as we believe that the request for a Transparency Report on the company's use of AI could be harmful to its competitive position and represent an unnecessary bureaucratic cost. Further, we do not see the value of the Report would bring to shareholders. However, we see benefit for Apple to develop and disclose ethical AI principles, since we recognise there to be potential risks and opportunities associated with AI and believe principles can provide guardrails for its responsible development and deployment. We will engage with the company to communicate our position.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed the shareholder proposal requesting for an analysis of the congruency of Apple's privacy and human rights policy positions with its actions as we are satisfied with the current level of corporate disclosure.
Deere & Co	Annual General Meeting	28-Feb-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.	Appoint/Pay Auditors	Management	Abstain 100%	We abstained on the reappointment of the external auditor due to concerns that the auditor's length of tenure could negatively impact their ability to act independently. Deere's audit firm has been unchanged since 1910, and we believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			4.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution regarding a customer and company sustainability congruency report. We are comfortable with the company's existing disclosure on this matter.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5.	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder resolution requesting the company report on a civil rights and non-discrimination audit of its diversity, equity, and inclusion practices. We are comfortable with the company's current policies in place and note that these are reviewed on a periodic basis, and as such do not think that a report is necessary at this time.
			6.	Shareholder Resolution - Governance	Shareholder	Against 100%	We opposed a shareholder proposal requesting the company put any senior manager severance package over a certain threshold to shareholder vote. We currently do not have any concerns with how the company remunerates its executives or employees and think this proposal would provide unwarranted distraction from focussing on the long-term growth of the business.
Ringjobing Landbobank	Annual General Meeting	28-Feb-24	2	Annual Report	Management	For 100%	
			3	Annual Report	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6	Non-Executive Remuneration	Management	For 100%	
			7	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			8	Articles of Association	Management	For 100%	
			9.1.1	Elect Director(s)	Management	For 100%	
			9.1.2	Elect Director(s)	Management	For 100%	
			9.1.3	Elect Director(s)	Management	For 100%	
			9.1.4	Elect Director(s)	Management	For 100%	
			9.1.5	Elect Director(s)	Management	For 100%	
			9.1.6	Elect Director(s)	Management	For 100%	
			9.1.7	Elect Director(s)	Management	For 100%	
			9.1.8	Elect Director(s)	Management	For 100%	
			9.1.9	Elect Director(s)	Management	For 100%	
			9.110	Elect Director(s)	Management	For 100%	
			9.111	Elect Director(s)	Management	For 100%	
			9.112	Elect Director(s)	Management	For 100%	
			9.113	Elect Director(s)	Management	For 100%	
			9.2.1	Elect Director(s)	Management	For 100%	
			9.2.2	Elect Director(s)	Management	For 100%	
			9.2.3	Elect Director(s)	Management	For 100%	
			9.2.4	Elect Director(s)	Management	For 100%	
			9.2.5	Elect Director(s)	Management	For 100%	
			9.2.6	Elect Director(s)	Management	For 100%	
			9.2.7	Elect Director(s)	Management	For 100%	
			9.2.8	Elect Director(s)	Management	For 100%	
			9.2.9	Elect Director(s)	Management	For 100%	
			9.210	Elect Director(s)	Management	For 100%	
			9.211	Elect Director(s)	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11	Share Repurchase	Management	For 100%	
			12.A	Amendment of Share Capital	Management	For 100%	
			12.B	Share Repurchase	Management	For 100%	
			12.C	Routine Business	Management	For 100%	
IntegraFin	Annual General Meeting	29-Feb-24	1	Annual Report	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7	Elect Director(s)	Management	For 100%	
			8	Elect Director(s)	Management	For 100%	
			9	Elect Director(s)	Management	For 100%	
			10	Elect Director(s)	Management	For 100%	
			11	Elect Director(s)	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Appoint/Pay Auditors	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Routine Business	Management	For 100%	
			16	Amendment of Share Capital	Management	For 100%	
			17	Amendment of Share Capital	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Share Repurchase	Management	For 100%	
			20	Routine Business	Management	For 100%	
Kone 'B'	Annual General Meeting	29-Feb-24	7	Routine Business	Management	For 100%	
			8	Allocation of Income	Management	For 100%	
			9	Discharge of Board	Management	For 100%	
			10	Remuneration	Management	Abstain 100%	We abstained on the remuneration report due to a lack of disclosure on performance metrics and targets, making it difficult for shareholders to make an assessment of remuneration outcomes.
			11	Remuneration	Management	For 100%	
			12	Non-Executive Remuneration	Management	For 100%	
			13	Director Related	Management	For 100%	
			14A	Elect Director(s)	Management	For 100%	
			14B	Elect Director(s)	Management	For 100%	
			14C	Elect Director(s)	Management	For 100%	
			14D	Elect Director(s)	Management	For 100%	
			14E	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			14F	Elect Director(s)	Management	Against 100%	We opposed the election of an executive director who sits on the audit committee, as we believe that this committee should be comprised entirely of independent directors.
			14G	Elect Director(s)	Management	For 100%	
			14H	Elect Director(s)	Management	For 100%	
			14I	Elect Director(s)	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Appoint/Pay Auditors	Management	For 100%	
			18	Share Repurchase	Management	For 100%	
			19	Amendment of Share Capital	Management	For 100%	
Bank Rakyat Indonesia	Annual General Meeting	01-Mar-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Non-Executive Remuneration	Management	Against 100%	We opposed the remuneration for the board as independent directors and commissioners receive incentive-based pay which we believe could compromise their objectivity.
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Articles of Association	Management	For 100%	
			7	Elect Director(s)	Management	Against 100%	We opposed the changes to the composition of the company's management due to lack of disclosure of the changes.
Novonesis	Extraordinary General Meeting	04-Mar-24	1	Articles of Association	Management	For 100%	
			2.A	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.A	Elect Director(s)	Management	For 100%	
			3.B	Elect Director(s)	Management	For 100%	
			3.C	Elect Director(s)	Management	For 100%	
			4	Routine Business	Management	For 100%	
Edinburgh Worldwide	Annual General Meeting	05-Mar-24	1	Annual Report	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			2	Remuneration	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			3	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			4	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			5	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			6	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			7	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			8	Elect Director(s)	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			10	Appoint/Pay Auditors	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			11	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			12	Amendment of Share Capital	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
			13	Share Repurchase	Management	No Vote 100%	No vote - we did not vote due to adherence with our Conflicts of Interest Policy.
Orsted	Annual General Meeting	05-Mar-24	2	Annual Report	Management	For 100%	
			3	Remuneration	Management	For 100%	
			4	Discharge of Board	Management	For 100%	
			5	Allocation of Income	Management	For 100%	
			6.1	Director Related	Management	For 100%	
			6.2	Elect Director(s)	Management	For 100%	
			6.3	Elect Director(s)	Management	For 100%	
			6.4.1	Elect Director(s)	Management	For 100%	
			6.4.2	Elect Director(s)	Management	For 100%	
			6.4.3	Elect Director(s)	Management	For 100%	
			6.4.4	Elect Director(s)	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8.1	Appoint/Pay Auditors	Management	For 100%	
			8.2	Appoint/Pay Auditors	Management	For 100%	
Demant A/S	Annual General Meeting	06-Mar-24	2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Non-Executive Remuneration	Management	For 100%	
			6.01	Elect Director(s)	Management	For 100%	
			6.02	Elect Director(s)	Management	For 100%	
			6.03	Elect Director(s)	Management	For 100%	
			6.04	Elect Director(s)	Management	For 100%	
			7.01	Appoint/Pay Auditors	Management	For 100%	
			8A	Articles of Association	Management	For 100%	
			8B	Amendment of Share Capital	Management	For 100%	
			8C	Share Repurchase	Management	For 100%	
			8D	Routine Business	Management	For 100%	
Bank Mandiri	Annual General Meeting	07-Mar-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Non-Executive Remuneration	Management	Against 100%	We opposed the remuneration for the board as independent directors receive incentive-based pay which we believe could compromise their objectivity.
			4	Appoint/Pay Auditors	Management	For 100%	
			5	Report - Other	Management	For 100%	
			6	Other	Management	For 100%	
			7	Articles of Association	Management	For 100%	
			8	Elect Director(s)	Management	Against 100%	We opposed the election of directors due to a lack of disclosure of the candidates ahead of the meeting.
Centre Testing 'A' - Stock Connect	Special General Meeting	08-Mar-24	1	Employee Equity Plan	Management	For 100%	
			2	Employee Equity Plan	Management	For 100%	
			3	Employee Equity Plan	Management	For 100%	
	Extraordinary General Meeting	08-Mar-24	1	Employee Equity Plan	Management	For 100%	
			2	Employee Equity Plan	Management	For 100%	
			3	Employee Equity Plan	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Huayu Auto Systems 'A' - Stock Connect	Extraordinary General Meeting	08-Mar-24	1	Elect Director(s)	Management	For 100%	
Banco Bradesco Pn ADR	Annual General Meeting	11-Mar-24	1.	Elect Director(s)	Management	For 100%	
Banco Bradesco Pref	Annual General Meeting	11-Mar-24	11.1	Elect Director(s)	Management	For 100%	
Analog Devices	Annual General Meeting	13-Mar-24	1a.	Elect Director(s)	Management	For 100%	
			1b.	Elect Director(s)	Management	For 100%	
			1c.	Elect Director(s)	Management	For 100%	
			1d.	Elect Director(s)	Management	For 100%	
			1e.	Elect Director(s)	Management	For 100%	
			1f.	Elect Director(s)	Management	For 100%	
			1g.	Elect Director(s)	Management	For 100%	
			1h.	Elect Director(s)	Management	For 100%	
			1i.	Elect Director(s)	Management	For 100%	
			1j.	Elect Director(s)	Management	For 100%	
			1k.	Elect Director(s)	Management	For 100%	
			2.	Remuneration	Management	Against 100%	We opposed executive compensation because we do not believe the performance conditions for the long-term incentive plan are sufficiently stretching. We generally believe when performance is assessed relative to a benchmark that vesting of awards should only begin when performance is equal to, or above that, of the chosen benchmark.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			4.	Shareholder Resolution - Governance	Shareholder	For 100%	We supported the shareholder proposal on simple majority voting. We believe that supermajority voting requirements can lead to entrenchment and make it difficult to implement positive corporate government reforms.
Genmab	Annual General Meeting	13-Mar-24	2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Remuneration	Management	For 100%	
			5.A	Elect Director(s)	Management	For 100%	
			5.B	Elect Director(s)	Management	For 100%	
			5.C	Elect Director(s)	Management	For 100%	
			5.D	Elect Director(s)	Management	For 100%	
			5.E	Elect Director(s)	Management	For 100%	
			5.F	Elect Director(s)	Management	For 100%	
			6	Appoint/Pay Auditors	Management	For 100%	
			7.A	Non-Executive Remuneration	Management	For 100%	
			7.B	Non-Executive Remuneration	Management	For 100%	
			7.C	Non-Executive Remuneration	Management	For 100%	
			7.D	Remuneration	Management	For 100%	
			7.E	Amendment of Share Capital	Management	For 100%	
			7.F	Amendment of Share Capital	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7.G	Share Repurchase	Management	For 100%	
			8	Routine Business	Management	For 100%	
Starbucks Corp	Annual General Meeting	13-Mar-24	1a	Elect Director(s)	Management	For 100%	
			1b	Elect Director(s)	Management	For 100%	
			1c	Elect Director(s)	Management	For 100%	
			1d	Elect Director(s)	Management	For 100%	
			1e	Elect Director(s)	Management	For 100%	
			1f	Elect Director(s)	Management	For 100%	
			1g	Elect Director(s)	Management	For 100%	
			1h	Elect Director(s)	Management	For 100%	
			1i	Elect Director(s)	Management	For 100%	
			1j	Elect Director(s)	Management	For 100%	
			1k	Elect Director(s)	Management	For 100%	
			2	Remuneration	Management	For 100%	
			3	Appoint/Pay Auditors	Management	Against 100%	We opposed the ratification of the auditor because of the length of tenure. We believe it is best practice for the auditor to be rotated regularly as this works to ensure independent oversight of the company's audit process and internal financial controls.
			4	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal calling for a report on plant-based milk pricing. We consider that the current level of disclosure is sufficient for shareholders to evaluate any risks associated with the Company's offering of plant-based milks.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal calling for an audit and report on systemic discrimination. We are comfortable with the company's current policies and procedures in place to address this issue.
			6	Shareholder Resolution - Social	Shareholder	Against 100%	We opposed a shareholder proposal calling for a report on the congruency of the company's human rights policies and with its actions. We consider the extent of the Company's operations are disclosed appropriately.
Alk-Abello	Annual General Meeting	14-Mar-24	2	Discharge of Board	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Remuneration	Management	Against 100%	We opposed the remuneration report due to ongoing concerns with a lack of disclosure of performance targets.
			5	Non-Executive Remuneration	Management	For 100%	
			6.A	Elect Director(s)	Management	For 100%	
			7.A	Elect Director(s)	Management	For 100%	
			8.A	Elect Director(s)	Management	For 100%	
			8.B	Elect Director(s)	Management	For 100%	
			8.C	Elect Director(s)	Management	For 100%	
			8.D	Elect Director(s)	Management	For 100%	
			8.E	Elect Director(s)	Management	For 100%	
			9	Appoint/Pay Auditors	Management	For 100%	
			10.A	Director Related	Management	For 100%	
			10.B	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10.C	Remuneration	Management	For 100%	
			10.D	Routine Business	Management	For 100%	
Avacta	Other Meeting	18-Mar-24	1	Amendment of Share Capital	Management	For 100%	
China Oilfield Services Ltd 'H'	Extraordinary General Meeting	19-Mar-24	1	Elect Director(s)	Management	For 100%	
NKT Holding AS	Annual General Meeting	20-Mar-24	3	Annual Report	Management	For 100%	
			4	Allocation of Income	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6	Discharge of Board	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8.A	Elect Committee Member	Management	For 100%	
			8.B	Elect Committee Member	Management	For 100%	
			8.C	Elect Committee Member	Management	For 100%	
			8.D	Elect Committee Member	Management	For 100%	
			8.E	Elect Committee Member	Management	For 100%	
			8.F	Elect Committee Member	Management	For 100%	
			9.1	Appoint/Pay Auditors	Management	For 100%	
			9.2	Appoint/Pay Auditors	Management	For 100%	
			10.1	Remuneration	Management	For 100%	
Samsung Elec. Common GDR Reg S	Annual General Meeting	20-Mar-24	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Committee Member	Management	For 100%	
			5	Remuneration	Management	For 100%	
			6	Articles of Association	Management	For 100%	
Samsung SDI Co Ltd	Annual General Meeting	20-Mar-24	1	Annual Report	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			3	Non-Executive Remuneration	Management	For 100%	
DLF Ltd	Other Meeting	21-Mar-24	1	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Douzone Bizon Co Ltd	Annual General Meeting	21-Mar-24	1	Annual Report	Management	Abstain 100%	We abstained on the financial statements as the annual report, including the auditor's opinion, was not disclosed ahead of the voting deadline.
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			3	Articles of Association	Management	Abstain 100%	We abstained on the change to the retirement allowance system due to a lack of compelling rationale.
			4	Non-Executive Remuneration	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
Escorts Kubota Ltd	Other Meeting	21-Mar-24	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
GMO Internet	Annual General Meeting	21-Mar-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
Hangzhou Tigermed Consulting 'A' - Stock Connect	Extraordinary General Meeting	21-Mar-24	1	Elect Director(s)	Management	For 100%	
Hyundai Motor Co	Annual General Meeting	21-Mar-24	1	Annual Report	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2.1	Elect Director(s)	Management	For 100%	
			2.2.2	Elect Director(s)	Management	For 100%	
			2.2.3	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Noritsu Koki	Annual General Meeting	21-Mar-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			3	Remuneration	Management	For 100%	
Novo Nordisk	Annual General Meeting	21-Mar-24	4	Remuneration	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Remuneration	Management	For 100%	
			5.1	Non-Executive Remuneration	Management	For 100%	
			5.2.A	Director Related	Management	For 100%	
			5.2.B	Director Related	Management	For 100%	
			5.2.C	Director Related	Management	For 100%	
			5.3	Remuneration	Management	For 100%	
			6.1	Elect Director(s)	Management	For 100%	
			6.2	Elect Director(s)	Management	For 100%	
			6.3.1	Elect Director(s)	Management	For 100%	
			6.3.2	Elect Director(s)	Management	For 100%	
			6.3.3	Elect Director(s)	Management	For 100%	
			6.3.4	Elect Director(s)	Management	For 100%	
			6.3.5	Elect Director(s)	Management	For 100%	
			6.3.6	Elect Director(s)	Management	For 100%	
			7.1	Appoint/Pay Auditors	Management	For 100%	
			8.1	Amendment of Share Capital	Management	For 100%	
			8.2	Share Repurchase	Management	For 100%	
8.3	Amendment of Share Capital	Management	For 100%				
PVR Inox Ltd	Other Meeting	21-Mar-24	1	Elect Director(s)	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
Samsung Engineering Co Ltd	Annual General Meeting	21-Mar-24	1	Annual Report	Management	For 100%	
			2	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Remuneration	Management	For 100%	
			5	Articles of Association	Management	For 100%	
Valmet Oyj	Annual General Meeting	21-Mar-24	7	Annual Report	Management	For 100%	
			8	Allocation of Income	Management	For 100%	
			9	Discharge of Board	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10	Remuneration	Management	For 100%	
			11	Remuneration	Management	Against 100%	We opposed the remuneration report due to ongoing concerns with a lack of disclosure of performance targets for incentive plans.
			12	Non-Executive Remuneration	Management	For 100%	
			13	Director Related	Management	For 100%	
			14	Elect Director(s)	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Appoint/Pay Auditors	Management	For 100%	
			17	Share Repurchase	Management	For 100%	
			18	Routine Business	Management	For 100%	
Cemex ADR	Annual General Meeting	22-Mar-24	1	Annual Report	Management	For 100%	
			2	Allocation of Income	Management	For 100%	
			3	Share Repurchase	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5A	Elect Director(s)	Management	For 100%	
			5B	Elect Director(s)	Management	For 100%	
			5C	Elect Director(s)	Management	For 100%	
			5D	Elect Director(s)	Management	Against 100%	We opposed four resolutions relating to the election of two independent directors to the board and board committees. These directors both have long tenures which we believe could act to compromise their independence.
			5E	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			5F	Elect Director(s)	Management	Against 100%	We opposed four resolutions relating to the election of two independent directors to the board and board committees. These directors both have long tenures which we believe could act to compromise their independence.
			5G	Elect Director(s)	Management	Against 100%	We opposed the election of an independent director to the board because they serve on seven additional public boards, and we are concerned that he is overcommitted and does not have sufficient time to effectively discharge his duties at CEMEX.
			5H	Elect Director(s)	Management	For 100%	
			5I	Elect Director(s)	Management	For 100%	
			5J	Elect Director(s)	Management	For 100%	
			5K	Elect Director(s)	Management	For 100%	
			5L	Elect Director(s)	Management	For 100%	
			5M	Elect Director(s)	Management	For 100%	
			5N	Elect Director(s)	Management	For 100%	
			5O	Elect Director(s)	Management	For 100%	
			6A	Elect Committee Member	Management	For 100%	
			6B	Elect Committee Member	Management	For 100%	
			6C	Elect Committee Member	Management	For 100%	
			6D	Elect Committee Member	Management	For 100%	
			6E	Elect Committee Member	Management	For 100%	
			7A	Elect Committee Member	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7B	Elect Committee Member	Management	Against 100%	We opposed four resolutions relating to the election of two independent directors to the board and board committees. These directors both have long tenures which we believe could act to compromise their independence.
			7C	Elect Committee Member	Management	For 100%	
			7D	Elect Committee Member	Management	For 100%	
			7E	Elect Committee Member	Management	For 100%	
			8A	Elect Committee Member	Management	Against 100%	We opposed four resolutions relating to the election of two independent directors to the board and board committees. These directors both have long tenures which we believe could act to compromise their independence.
			8B	Elect Committee Member	Management	For 100%	
			8C	Elect Committee Member	Management	For 100%	
			8D	Elect Committee Member	Management	For 100%	
			8E	Elect Committee Member	Management	For 100%	
			8F	Elect Committee Member	Management	For 100%	
			9	Non-Executive Remuneration	Management	For 100%	
			10	Routine Business	Management	For 100%	
Fomento Economico Mexicano Sab ADR	Annual General Meeting	22-Mar-24	1.	Annual Report	Management	For 100%	
			2.	Allocation of Income	Management	For 100%	
			3.	Share Repurchase	Management	For 100%	
			4a.	Elect Director(s)	Management	For 100%	
			4b.	Elect Director(s)	Management	For 100%	
			4c.	Elect Director(s)	Management	For 100%	
			4d.	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			4e.	Elect Director(s)	Management	For 100%	
			4f.	Elect Director(s)	Management	For 100%	
			4g.	Elect Director(s)	Management	For 100%	
			4h.	Elect Director(s)	Management	For 100%	
			4i.	Elect Director(s)	Management	For 100%	
			4j.	Elect Director(s)	Management	For 100%	
			4k.	Elect Director(s)	Management	For 100%	
			4l.	Elect Director(s)	Management	For 100%	
			4m.	Elect Director(s)	Management	For 100%	
			4n.	Elect Director(s)	Management	For 100%	
			4o.	Elect Director(s)	Management	For 100%	
			4p.	Elect Director(s)	Management	For 100%	
			4q.	Elect Director(s)	Management	For 100%	
			4r.	Elect Director(s)	Management	For 100%	
			4s.	Elect Director(s)	Management	For 100%	
			5.	Non-Executive Remuneration	Management	For 100%	
			6.	Elect Committee Member	Management	For 100%	
			7.	Routine Business	Management	For 100%	
			8.	Routine Business	Management	For 100%	
Kao	Annual General Meeting	22-Mar-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
			5	Non-Executive Remuneration	Management	For 100%	
Kubota	Annual General Meeting	22-Mar-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
			1.10	Elect Director(s)	Management	For 100%	
			2.1	Elect Statutory Auditor	Management	For 100%	
			2.2	Elect Statutory Auditor	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
Sca B	Annual General Meeting	22-Mar-24	1	Routine Business	Management	For 100%	
			2	Routine Business	Management	For 100%	
			4	Routine Business	Management	For 100%	
			5	Routine Business	Management	For 100%	
			8A	Annual Report	Management	For 100%	
			8B	Allocation of Income	Management	For 100%	
			8C.1	Discharge of Board	Management	For 100%	
			8C.2	Discharge of Board	Management	For 100%	
			8C.3	Discharge of Board	Management	For 100%	
			8C.4	Discharge of Board	Management	For 100%	
			8C.5	Discharge of Board	Management	For 100%	
			8C.6	Discharge of Board	Management	For 100%	
			8C.7	Discharge of Board	Management	For 100%	
			8C.8	Discharge of Board	Management	For 100%	
			8C.9	Discharge of Board	Management	For 100%	
			8C.10	Discharge of Board	Management	For 100%	
			8C.11	Discharge of Board	Management	For 100%	
			8C.12	Discharge of Board	Management	For 100%	
			8C.13	Discharge of Board	Management	For 100%	
			8C.14	Discharge of Board	Management	For 100%	
			8C.15	Discharge of Board	Management	For 100%	
			8C.16	Discharge of Board	Management	For 100%	
			8C.17	Discharge of Board	Management	For 100%	
			9	Director Related	Management	For 100%	
			10	Appoint/Pay Auditors	Management	For 100%	
			11.1	Non-Executive Remuneration	Management	For 100%	
			11.2	Appoint/Pay Auditors	Management	For 100%	
			12.1	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			12.2	Elect Director(s)	Management	For 100%	
			12.3	Elect Director(s)	Management	For 100%	
			12.4	Elect Director(s)	Management	For 100%	
			12.5	Elect Director(s)	Management	For 100%	
			12.6	Elect Director(s)	Management	For 100%	
			12.7	Elect Director(s)	Management	For 100%	
			12.8	Elect Director(s)	Management	For 100%	
			12.9	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Remuneration	Management	For 100%	
			16	Incentive Plan	Management	For 100%	
oRo	Annual General Meeting	22-Mar-24	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	
			4.3	Elect Director(s)	Management	For 100%	
Horiba	Annual General Meeting	23-Mar-24	1.1	Elect Director(s)	Management	Against 100%	We opposed the election of the board chairman as we think the dividend payment is too low and the company does not offer shareholders a separate vote on the dividend.
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			2.1	Elect Statutory Auditor	Management	For 100%	
			2.2	Elect Statutory Auditor	Management	For 100%	
			2.3	Elect Statutory Auditor	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
MonotaRO Co	Annual General Meeting	24-Mar-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
Belimo Holding AG	Annual General Meeting	25-Mar-24	1	Annual Report	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			2	Allocation of Income	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3	Report - Other	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			4	Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			5	Discharge of Board	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			6.1	Articles of Association	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			6.2	Director Related	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			6.3	Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			6.4	Articles of Association	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			7.1	Non-Executive Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			7.2	Non-Executive Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			7.3	Non-Executive Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			8.1	Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			8.2	Remuneration	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9.1.1	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9.1.2	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9.1.3	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9.1.4	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9.1.5	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9.1.6	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9.1.7	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9.2.1	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9.2.2	Elect Director(s)	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9.3.1	Elect Committee Member	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9.3.2	Elect Committee Member	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9.3.3	Elect Committee Member	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			9.3.4	Elect Committee Member	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9.4	Routine Business	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			9.5	Appoint/Pay Auditors	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
			10	Routine Business	Management	No Vote 100%	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Hyundai Mipo Dockyard	Annual General Meeting	25-Mar-24	1	Annual Report	Management	No Vote 100%	We did not vote due to selling out of the stock.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2	Articles of Association	Management	No Vote 100%	We did not vote due to selling out of the stock.
			3	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			4	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			5	Non-Executive Remuneration	Management	No Vote 100%	We did not vote due to selling out of the stock.
Asahi Group Holdings Ltd	Annual General Meeting	26-Mar-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			2.11	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			4	Non-Executive Remuneration	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
BASE	Annual General Meeting	26-Mar-24	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
Bridgestone	Annual General Meeting	26-Mar-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			2.11	Elect Director(s)	Management	For 100%	
			2.12	Elect Director(s)	Management	For 100%	
Broadleaf	Annual General Meeting	26-Mar-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
			3.3	Elect Statutory Auditor	Management	For 100%	
			4.1	Elect Statutory Auditor	Management	For 100%	
			4.2	Elect Statutory Auditor	Management	For 100%	
KH Neochem	Annual General Meeting	26-Mar-24	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	
			4.1	Elect Director(s)	Management	For 100%	
			4.2	Elect Director(s)	Management	For 100%	
			4.3	Elect Director(s)	Management	For 100%	
			5.1	Elect Director(s)	Management	For 100%	
			5.2	Elect Director(s)	Management	For 100%	
			6	Non-Executive Remuneration	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Incentive Plan	Management	For 100%	
NAVER Corp	Annual General Meeting	26-Mar-24	1	Annual Report	Management	For 100%	
			2.1	Articles of Association	Management	For 100%	
			2.2	Articles of Association	Management	For 100%	
			2.3	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Non-Executive Remuneration	Management	For 100%	
Nabtesco Corp.	Annual General Meeting	26-Mar-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
			3.3	Elect Statutory Auditor	Management	For 100%	
			4	Non-Executive Remuneration	Management	For 100%	
Sartorius Stedim Biotech	AGM/SGM	26-Mar-24	1	Annual Report	Management	For 100%	
			2	Annual Report	Management	For 100%	
			3	Allocation of Income	Management	For 100%	
			4	Non-Executive Remuneration	Management	For 100%	
			5	Remuneration	Management	Against 100%	We opposed the remuneration report because the aggregate fees paid to the board of directors in 2023 exceeded the maximum amount approved by shareholders at the 2023 AGM, which we consider to be poor governance.
			6	Remuneration	Management	For 100%	
			7	Remuneration	Management	For 100%	
			8	Non-Executive Remuneration	Management	For 100%	
			9	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			10	Non-Executive Remuneration	Management	For 100%	
			11	Remuneration	Management	For 100%	
			12	Elect Director(s)	Management	For 100%	
			13	Elect Director(s)	Management	For 100%	
			14	Appoint/Pay Auditors	Management	For 100%	
			15	Appoint/Pay Auditors	Management	For 100%	
			16	Share Repurchase	Management	For 100%	
			17	Articles of Association	Management	For 100%	
			18	Amendment of Share Capital	Management	For 100%	
			19	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			20	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			21	Amendment of Share Capital	Management	Against 100%	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
			22	Amendment of Share Capital	Management	For 100%	
			23	Amendment of Share Capital	Management	For 100%	
			24	Employee Equity Plan	Management	For 100%	
			25	Employee Equity Plan	Management	For 100%	
			26	Amendment of Share Capital	Management	For 100%	
Shiseido	Annual General Meeting	26-Mar-24	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	
			3.7	Elect Director(s)	Management	For 100%	
			3.8	Elect Director(s)	Management	For 100%	
			3.9	Elect Director(s)	Management	For 100%	
			3.10	Elect Director(s)	Management	For 100%	
			3.11	Elect Director(s)	Management	For 100%	
Shiseido ADR	Annual General Meeting	26-Mar-24	1.	Allocation of Income	Management	For 100%	
			2.	Articles of Association	Management	For 100%	
			3a.	Elect Director(s)	Management	For 100%	
			3b.	Elect Director(s)	Management	For 100%	
			3c.	Elect Director(s)	Management	For 100%	
			3d.	Elect Director(s)	Management	For 100%	
			3e.	Elect Director(s)	Management	For 100%	
			3f.	Elect Director(s)	Management	For 100%	
			3g.	Elect Director(s)	Management	For 100%	
			3h.	Elect Director(s)	Management	For 100%	
			3i.	Elect Director(s)	Management	For 100%	
			3j.	Elect Director(s)	Management	For 100%	
			3k.	Elect Director(s)	Management	For 100%	
SpiderPlus & Co	Annual General Meeting	26-Mar-24	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
			3.3	Elect Statutory Auditor	Management	For 100%	
Wealthnavi Inc	Annual General	26-Mar-24	1	Articles of Association	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
	Meeting		2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			4	Remuneration	Management	For 100%	
			5	Incentive Plan	Management	For 100%	
Appier Group	Annual General Meeting	27-Mar-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			3	Non-Executive Remuneration	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
Blackrock GBP LEAF Fund	Annual General Meeting	27-Mar-24	1	Annual Report	Management	For 100%	
			2	Appoint/Pay Auditors	Management	For 100%	
			3	Appoint/Pay Auditors	Management	For 100%	
Credicorp	Annual General Meeting	27-Mar-24	1.	Appoint/Pay Auditors	Management	For 100%	
Hoshizaki Corp	Annual General Meeting	27-Mar-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	Against 100%	We opposed the election of the board chair due as we believe the company's capital strategy is not in the interests of shareholders and due to the absence of a shareholder vote on the dividend.
			1.3	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
I-Ne	Annual General Meeting	27-Mar-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Incentive Plan	Management	For 100%	
ICICI Bank Ltd	Court Meeting	27-Mar-24	1	Scheme of Arrangement	Management	For 100%	
Infomart Corp	Annual General Meeting	27-Mar-24	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4.1	Elect Statutory Auditor	Management	For 100%	
			4.2	Elect Statutory Auditor	Management	For 100%	
Nippon Ceramic	Annual General Meeting	27-Mar-24	1.1	Elect Director(s)	Management	Abstain 100%	We abstained on the board chair because, while we are comfortable with the dividend, we think the company should offer a separate vote on the dividend as we believe it is an important part of facilitating dialogue between the company and its shareholders.
			1.2	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.1	Elect Committee Member	Management	For 100%	
			2.2	Elect Committee Member	Management	For 100%	
			2.3	Elect Committee Member	Management	For 100%	
			2.4	Elect Committee Member	Management	For 100%	
Nippon Paint	Annual General Meeting	27-Mar-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
Optex Co Ltd	Annual General Meeting	27-Mar-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
Peptidream	Annual General Meeting	27-Mar-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
SIIX Corp	Annual General Meeting	27-Mar-24	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.7	Elect Director(s)	Management	For 100%	
			3.8	Elect Director(s)	Management	For 100%	
			3.9	Elect Director(s)	Management	For 100%	
			3.10	Elect Director(s)	Management	For 100%	
			3.11	Elect Director(s)	Management	For 100%	
			4	Elect Statutory Auditor	Management	For 100%	
			5	Remuneration	Management	For 100%	
			SK Hynix Inc	Annual General Meeting	27-Mar-24	1	Annual Report
			2	Articles of Association	Management	For 100%	
			3	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Director(s)	Management	For 100%	
			6	Elect Director(s)	Management	For 100%	
			7	Non-Executive Remuneration	Management	For 100%	
			8	Articles of Association	Management	For 100%	
Shimano Inc	Annual General Meeting	27-Mar-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			4	Elect Statutory Auditor	Management	For 100%	
Tokyo Tatemono	Annual General Meeting	27-Mar-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Statutory Auditor	Management	For 100%	
			2.2	Elect Statutory Auditor	Management	For 100%	
			2.3	Elect Statutory Auditor	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
Unicharm	Annual General Meeting	27-Mar-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
Chugai Pharmaceutical	Annual General Meeting	28-Mar-24	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	
			3.7	Elect Director(s)	Management	For 100%	
			3.8	Elect Director(s)	Management	For 100%	
			3.9	Elect Director(s)	Management	For 100%	
			4.1	Elect Statutory Auditor	Management	For 100%	
			4.2	Elect Statutory Auditor	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
Cookpad	Annual General Meeting	28-Mar-24	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			3	Employee Equity Plan	Management	For 100%	
			4	Amendment of Share Capital	Management	For 100%	
DMG Mori	Annual General Meeting	28-Mar-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			2.11	Elect Director(s)	Management	For 100%	
			2.12	Elect Director(s)	Management	For 100%	
ENECHANGE Ltd.	Annual General Meeting	28-Mar-24	1.1	Elect Director(s)	Management	For 100%	
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			1.5	Elect Director(s)	Management	For 100%	
			2.1	Elect Statutory Auditor	Management	Against 100%	We opposed the re-election of the statutory auditor due to concerns over the delay in audit completion.
			2.2	Elect Statutory Auditor	Management	For 100%	
			2.3	Elect Statutory Auditor	Management	For 100%	
			3	Amendment of Share Capital	Management	For 100%	
Eo Technics Co Ltd	Annual General Meeting	28-Mar-24	1	Annual Report	Management	Against 100%	We opposed the financial statements as the annual report, including the auditor's opinion, was not disclosed ahead of the voting deadline.
			2	Allocation of Income	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			4	Remuneration	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
HDBank	Other Meeting	28-Mar-24	1	Articles of Association	Management	For 100%	
Kitz Corp	Annual General Meeting	28-Mar-24	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	Against 100%	We opposed the election of the Board Chair due to the absence of a shareholder vote on the dividend.
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason				
Koh Young Technology	Annual General Meeting	28-Mar-24	1	Annual Report	Management	For 100%					
			2.1	Articles of Association	Management	For 100%					
			2.2	Articles of Association	Management	For 100%					
			3	Remuneration	Management	For 100%					
			4	Appoint/Pay Auditors	Management	For 100%					
Kohoku Kogyo CO.,LTD.	Annual General Meeting	28-Mar-24	1	Allocation of Income	Management	Against 100%	We opposed the low dividend payment as we believe the company's capital strategy is not in the interests of shareholders.				
			2.1	Elect Director(s)	Management	For 100%					
			2.2	Elect Director(s)	Management	For 100%					
			2.3	Elect Director(s)	Management	For 100%					
			2.4	Elect Director(s)	Management	For 100%					
			2.5	Elect Director(s)	Management	For 100%					
			2.6	Elect Director(s)	Management	For 100%					
			2.7	Elect Director(s)	Management	For 100%					
			2.8	Elect Director(s)	Management	For 100%					
			3	Elect Statutory Auditor	Management	For 100%					
			4	Incentive Plan	Management	For 100%					
			Kose Corp.	Annual General Meeting	28-Mar-24	1		Allocation of Income	Management	For 100%	
						2.1		Elect Director(s)	Management	For 100%	
						2.2		Elect Director(s)	Management	For 100%	
						2.3		Elect Director(s)	Management	For 100%	
						2.4		Elect Director(s)	Management	For 100%	
						2.5		Elect Director(s)	Management	For 100%	
2.6	Elect Director(s)	Management				For 100%					
2.7	Elect Director(s)	Management				For 100%					
2.8	Elect Director(s)	Management				For 100%					
2.9	Elect Director(s)	Management				For 100%					
2.10	Elect Director(s)	Management				For 100%					
2.11	Elect Director(s)	Management				For 100%					
2.12	Elect Director(s)	Management				For 100%					
3.1	Elect Statutory Auditor	Management				For 100%					
3.2	Elect Statutory Auditor	Management	For 100%								

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Milbon	Annual General Meeting	28-Mar-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			2.11	Elect Director(s)	Management	For 100%	
			2.12	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
			3.2	Elect Statutory Auditor	Management	For 100%	
NCsoft Corporation	Annual General Meeting	28-Mar-24	1	Annual Report	Management	Against 100%	We opposed the financial statements as the annual report, including the auditor's opinion, was not disclosed ahead of the voting deadline.
			2.1	Articles of Association	Management	For 100%	
			2.2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Remuneration	Management	For 100%	
Nakanishi	Annual General Meeting	28-Mar-24	1	Allocation of Income	Management	Abstain 100%	We abstained on the low dividend payment as we believe the company's capital strategy is not in the interests of shareholders.
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
Nikkiso Co Ltd	Annual General Meeting	28-Mar-24	1.1	Elect Director(s)	Management	Abstain 100%	We abstained on the re-election of the chair of the board as there was no separate vote on the dividend and we have concerns with the level of dividend payment. We believe the company's capital strategy is not in the interests of shareholders.
			1.2	Elect Director(s)	Management	For 100%	
			1.3	Elect Director(s)	Management	For 100%	
			1.4	Elect Director(s)	Management	For 100%	
			1.5	Elect Director(s)	Management	For 100%	
			1.6	Elect Director(s)	Management	For 100%	
			1.7	Elect Director(s)	Management	For 100%	
			1.8	Elect Director(s)	Management	For 100%	
			1.9	Elect Director(s)	Management	For 100%	
Nippon Electric Glass	Annual General Meeting	28-Mar-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			3	Elect Statutory Auditor	Management	For 100%	
			4	Remuneration	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Park Systems	Annual General Meeting	28-Mar-24	1	Annual Report	Management	Abstain 100%	We abstained on the financial statements as the annual report, including the auditor's opinion, was not disclosed ahead of the voting deadline.
			2	Elect Director(s)	Management	For 100%	
			3	Articles of Association	Management	For 100%	
			4	Elect Committee Member	Management	For 100%	
			5.1	Elect Committee Member	Management	For 100%	
			5.2	Elect Committee Member	Management	For 100%	
			5.3	Elect Committee Member	Management	For 100%	
			6	Remuneration	Management	For 100%	
			7	Employee Equity Plan	Management	For 100%	
			8	Employee Equity Plan	Management	For 100%	
Pigeon	Annual General Meeting	28-Mar-24	1	Allocation of Income	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			3.3	Elect Director(s)	Management	For 100%	
			3.4	Elect Director(s)	Management	For 100%	
			3.5	Elect Director(s)	Management	For 100%	
			3.6	Elect Director(s)	Management	For 100%	
			3.7	Elect Director(s)	Management	For 100%	
			3.8	Elect Director(s)	Management	For 100%	
			3.9	Elect Director(s)	Management	For 100%	
			4	Elect Statutory Auditor	Management	For 100%	
Pola Orbis Holdings Inc	Annual General Meeting	28-Mar-24	1	Allocation of Income	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Rakuten Inc.	Annual General Meeting	28-Mar-24	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			2.7	Elect Director(s)	Management	For 100%	
			2.8	Elect Director(s)	Management	For 100%	
			2.9	Elect Director(s)	Management	For 100%	
			2.10	Elect Director(s)	Management	For 100%	
			2.11	Elect Director(s)	Management	For 100%	
			2.12	Elect Director(s)	Management	For 100%	
			3.1	Elect Statutory Auditor	Management	For 100%	
3.2	Elect Statutory Auditor	Management	For 100%				
Snow Peak	Annual General Meeting	28-Mar-24	1.1	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out.
			1.2	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out.
			1.3	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out.
			1.4	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out.
			2.1	Elect Committee Member	Management	No Vote 100%	We did not vote due to selling out.
			2.2	Elect Committee Member	Management	No Vote 100%	We did not vote due to selling out.
			2.3	Elect Committee Member	Management	No Vote 100%	We did not vote due to selling out.
			3	Elect Committee Member	Management	No Vote 100%	We did not vote due to selling out.
Toyo Tanso	Annual General Meeting	28-Mar-24	1	Allocation of Income	Management	Abstain 100%	We abstained on the low dividend payment as we believe the company's capital strategy is not in the interests of shareholders.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
Hanatour Service	Annual General Meeting	29-Mar-24	1	Annual Report	Management	For 100%	
			2	Articles of Association	Management	For 100%	
			3.1	Elect Director(s)	Management	For 100%	
			3.2	Elect Director(s)	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Elect Committee Member	Management	For 100%	
			6	Remuneration	Management	For 100%	
Outsourcing	Annual General Meeting	29-Mar-24	1.1	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1.2	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1.3	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1.4	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1.5	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1.6	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1.7	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1.8	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1.9	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1.10	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.
			1.11	Elect Director(s)	Management	No Vote 100%	We did not vote due to selling out of the stock.

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Wantedlab	Annual General Meeting	29-Mar-24	1	Annual Report	Management	Abstain 100%	We abstained on the financial statements as the annual report, including the auditor's opinion, was not disclosed ahead of the voting deadline.
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			3	Employee Equity Plan	Management	For 100%	
			4	Elect Director(s)	Management	For 100%	
			5	Appoint/Pay Auditors	Management	For 100%	
Cybozu Inc	Annual General Meeting	30-Mar-24	1	Articles of Association	Management	For 100%	
			2.1	Elect Director(s)	Management	For 100%	
			2.2	Elect Director(s)	Management	For 100%	
			2.3	Elect Director(s)	Management	For 100%	
			2.4	Elect Director(s)	Management	For 100%	
			2.5	Elect Director(s)	Management	For 100%	
			2.6	Elect Director(s)	Management	For 100%	
			3	Allocation of Income	Management	For 100%	