

# **BAILLIE GIFFORD**

Baillie Gifford European Growth Trust plc Vote Disclosure\*

Quarter 2: 1 April 2022 – 30 June 2022



*\*This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted. Resolutions not listed are non-voting resolutions that are not put before shareholders*

\*\* AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Beijer Ref	AGM	07-Apr-2022	8.A	Annual Report	Management	For	
Beijer Ref	AGM	07-Apr-2022	8.B	Allocation of Income	Management	For	
Beijer Ref	AGM	07-Apr-2022	8.C	Remuneration	Management	For	
Beijer Ref	AGM	07-Apr-2022	8.D10	Discharge of Board	Management	For	
Beijer Ref	AGM	07-Apr-2022	8.D11	Discharge of Board	Management	For	
Beijer Ref	AGM	07-Apr-2022	8.D12	Discharge of Board	Management	For	
Beijer Ref	AGM	07-Apr-2022	8.D.1	Discharge of Board	Management	Abstain	We abstained on the election of a director who is also a member of the nomination committee due to concerns with overall board independence.
Beijer Ref	AGM	07-Apr-2022	8.D.2	Discharge of Board	Management	For	
Beijer Ref	AGM	07-Apr-2022	8.D.3	Discharge of Board	Management	For	
Beijer Ref	AGM	07-Apr-2022	8.D.4	Discharge of Board	Management	For	
Beijer Ref	AGM	07-Apr-2022	8.D.5	Discharge of Board	Management	For	
Beijer Ref	AGM	07-Apr-2022	8.D.6	Discharge of Board	Management	For	
Beijer Ref	AGM	07-Apr-2022	8.D.7	Discharge of Board	Management	For	
Beijer Ref	AGM	07-Apr-2022	8.D.8	Discharge of Board	Management	For	
Beijer Ref	AGM	07-Apr-2022	8.D.9	Discharge of Board	Management	For	
Beijer Ref	AGM	07-Apr-2022	9	Director Related	Management	For	
Beijer Ref	AGM	07-Apr-2022	10	Remuneration	Management	For	
Beijer Ref	AGM	07-Apr-2022	11	Appoint/Pay Auditors	Management	For	
Beijer Ref	AGM	07-Apr-2022	12.A	Elect Director(s)	Management	For	
Beijer Ref	AGM	07-Apr-2022	12.B	Elect Director(s)	Management	For	
Beijer Ref	AGM	07-Apr-2022	12.C	Elect Director(s)	Management	For	
Beijer Ref	AGM	07-Apr-2022	12.D	Elect Director(s)	Management	For	
Beijer Ref	AGM	07-Apr-2022	12.E	Elect Director(s)	Management	For	
Beijer Ref	AGM	07-Apr-2022	12.F	Elect Director(s)	Management	For	
Beijer Ref	AGM	07-Apr-2022	12.G	Elect Director(s)	Management	For	
Beijer Ref	AGM	07-Apr-2022	12.H	Elect Director(s)	Management	For	
Beijer Ref	AGM	07-Apr-2022	13	Appoint/Pay Auditors	Management	For	
Beijer Ref	AGM	07-Apr-2022	14	Share Repurchase	Management	For	
Beijer Ref	AGM	07-Apr-2022	15	Remuneration	Management	For	
Beijer Ref	AGM	07-Apr-2022	16	Amendment of Share Capital	Management	For	
Spotify Technology SA	Annual	20-Apr-2022	1	Annual Report	Management	For	

Spotify Technology SA	Annual	20-Apr-2022	2	Allocation of Income	Management	For
Spotify Technology SA	Annual	20-Apr-2022	3	Discharge of Board	Management	For
Spotify Technology SA	Annual	20-Apr-2022	4A.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	20-Apr-2022	4B.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	20-Apr-2022	4C.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	20-Apr-2022	4D.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	20-Apr-2022	4E.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	20-Apr-2022	4F.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	20-Apr-2022	4G.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	20-Apr-2022	4H.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	20-Apr-2022	4I.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	20-Apr-2022	4J.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	20-Apr-2022	4K.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	20-Apr-2022	5	Appoint/Pay Auditors	Management	For
Spotify Technology SA	Annual	20-Apr-2022	6	Remuneration	Management	For
Spotify Technology SA	Annual	20-Apr-2022	7	Routine Business	Management	For
Aker Horizons	AGM	22-Apr-2022	2	Elect Director(s)	Management	For
Aker Horizons	AGM	22-Apr-2022	3	Routine Business	Management	For
Aker Horizons	AGM	22-Apr-2022	4	Annual Report	Management	For
Aker Horizons	AGM	22-Apr-2022	6	Appoint/Pay Auditors	Management	For
Aker Horizons	AGM	22-Apr-2022	7	Appoint/Pay Auditors	Management	For
Aker Horizons	AGM	22-Apr-2022	8	Remuneration	Management	For
Aker Horizons	AGM	22-Apr-2022	9	Remuneration	Management	For
Aker Horizons	AGM	22-Apr-2022	10	Remuneration - Non-Executive	Management	For
Aker Horizons	AGM	22-Apr-2022	11	Remuneration - Non-Executive	Management	For
Aker Horizons	AGM	22-Apr-2022	12	Amendment of Share Capital	Management	For
Aker Horizons	AGM	22-Apr-2022	13	Share Repurchase	Management	For
Aker Horizons	AGM	22-Apr-2022	14	Share Repurchase	Management	For
Aker Horizons	AGM	22-Apr-2022	15	Share Repurchase	Management	For
Reply Spa	AGM	22-Apr-2022	O.1.a	Annual Report	Management	For
Reply Spa	AGM	22-Apr-2022	O.1.b	Allocation of Income	Management	For
Reply Spa	AGM	22-Apr-2022	O.2	Share Repurchase	Management	For
Reply Spa	AGM	22-Apr-2022	O.3	Remuneration	Management	For
Epiroc B	AGM	25-Apr-2022	8.A	Annual Report	Management	For
Epiroc B	AGM	25-Apr-2022	8.B10	Discharge of Board	Management	For
Epiroc B	AGM	25-Apr-2022	8.B11	Discharge of Board	Management	For
Epiroc B	AGM	25-Apr-2022	8.B12	Discharge of Board	Management	For
Epiroc B	AGM	25-Apr-2022	8.B13	Discharge of Board	Management	For
Epiroc B	AGM	25-Apr-2022	8.B14	Discharge of Board	Management	For
Epiroc B	AGM	25-Apr-2022	8.B.1	Discharge of Board	Management	For

Epiroc B	AGM	25-Apr-2022	8.B.2	Discharge of Board	Management	For
Epiroc B	AGM	25-Apr-2022	8.B.3	Discharge of Board	Management	For
Epiroc B	AGM	25-Apr-2022	8.B.4	Discharge of Board	Management	For
Epiroc B	AGM	25-Apr-2022	8.B.5	Discharge of Board	Management	For
Epiroc B	AGM	25-Apr-2022	8.B.6	Discharge of Board	Management	For
Epiroc B	AGM	25-Apr-2022	8.B.7	Discharge of Board	Management	For
Epiroc B	AGM	25-Apr-2022	8.B.8	Discharge of Board	Management	For
Epiroc B	AGM	25-Apr-2022	8.B.9	Discharge of Board	Management	For
Epiroc B	AGM	25-Apr-2022	8.C	Allocation of Income	Management	For
Epiroc B	AGM	25-Apr-2022	8.D	Remuneration	Management	For
Epiroc B	AGM	25-Apr-2022	9.A	Director Related	Management	For
Epiroc B	AGM	25-Apr-2022	9.B	Appoint/Pay Auditors	Management	For
Epiroc B	AGM	25-Apr-2022	10.A1	Elect Director(s)	Management	For
Epiroc B	AGM	25-Apr-2022	10.A2	Elect Director(s)	Management	For
Epiroc B	AGM	25-Apr-2022	10.A3	Elect Director(s)	Management	For
Epiroc B	AGM	25-Apr-2022	10.A4	Elect Director(s)	Management	For
Epiroc B	AGM	25-Apr-2022	10.A5	Elect Director(s)	Management	For
Epiroc B	AGM	25-Apr-2022	10.A6	Elect Director(s)	Management	For
Epiroc B	AGM	25-Apr-2022	10.A7	Elect Director(s)	Management	For
Epiroc B	AGM	25-Apr-2022	10.A8	Elect Director(s)	Management	For
Epiroc B	AGM	25-Apr-2022	10.A9	Elect Director(s)	Management	For
Epiroc B	AGM	25-Apr-2022	10.B	Elect Director(s)	Management	For
Epiroc B	AGM	25-Apr-2022	10.C	Appoint/Pay Auditors	Management	For
Epiroc B	AGM	25-Apr-2022	10A10	Elect Director(s)	Management	For
Epiroc B	AGM	25-Apr-2022	11.A	Non-Executive Remuneration	Management	For
Epiroc B	AGM	25-Apr-2022	11.B	Appoint/Pay Auditors	Management	For
Epiroc B	AGM	25-Apr-2022	12	Incentive Plan	Management	For
Epiroc B	AGM	25-Apr-2022	13.A	Incentive Plan	Management	For
Epiroc B	AGM	25-Apr-2022	13.B	Incentive Plan	Management	For
Epiroc B	AGM	25-Apr-2022	13.C	Incentive Plan	Management	For
Epiroc B	AGM	25-Apr-2022	13.D	Incentive Plan	Management	For
Epiroc B	AGM	25-Apr-2022	13.E	Incentive Plan	Management	For
Epiroc B	AGM	25-Apr-2022	14	Routine Business	Management	For
Atlas Copco B	AGM	26-Apr-2022	8.A	Annual Report	Management	For
Atlas Copco B	AGM	26-Apr-2022	8.B1	Discharge of Board	Management	For
Atlas Copco B	AGM	26-Apr-2022	8.B2	Discharge of Board	Management	For
Atlas Copco B	AGM	26-Apr-2022	8.B3	Discharge of Board	Management	For
Atlas Copco B	AGM	26-Apr-2022	8.B4	Discharge of Board	Management	For
Atlas Copco B	AGM	26-Apr-2022	8.B5	Discharge of Board	Management	For
Atlas Copco B	AGM	26-Apr-2022	8.B6	Discharge of Board	Management	For

Atlas Copco B	AGM	26-Apr-2022	8.B7	Discharge of Board	Management	For
Atlas Copco B	AGM	26-Apr-2022	8.B8	Discharge of Board	Management	For
Atlas Copco B	AGM	26-Apr-2022	8.B9	Discharge of Board	Management	For
Atlas Copco B	AGM	26-Apr-2022	8.B10	Discharge of Board	Management	For
Atlas Copco B	AGM	26-Apr-2022	8.B11	Discharge of Board	Management	For
Atlas Copco B	AGM	26-Apr-2022	8.C	Allocation of Income	Management	For
Atlas Copco B	AGM	26-Apr-2022	8.D	Routine Business	Management	For
Atlas Copco B	AGM	26-Apr-2022	9.A	Director Related	Management	For
Atlas Copco B	AGM	26-Apr-2022	9.B	Appoint/Pay Auditors	Management	For
Atlas Copco B	AGM	26-Apr-2022	10.A1	Elect Director(s)	Management	For
Atlas Copco B	AGM	26-Apr-2022	10.A2	Elect Director(s)	Management	For
Atlas Copco B	AGM	26-Apr-2022	10.A3	Elect Director(s)	Management	For
Atlas Copco B	AGM	26-Apr-2022	10.A4	Elect Director(s)	Management	For
Atlas Copco B	AGM	26-Apr-2022	10.A5	Elect Director(s)	Management	For
Atlas Copco B	AGM	26-Apr-2022	10.A6	Elect Director(s)	Management	For
Atlas Copco B	AGM	26-Apr-2022	10.A7	Elect Director(s)	Management	For
Atlas Copco B	AGM	26-Apr-2022	10.B	Elect Director(s)	Management	For
Atlas Copco B	AGM	26-Apr-2022	10.C	Elect Director(s)	Management	For
Atlas Copco B	AGM	26-Apr-2022	10.D	Appoint/Pay Auditors	Management	For
Atlas Copco B	AGM	26-Apr-2022	11.A	Non-Executive Remuneration	Management	For
Atlas Copco B	AGM	26-Apr-2022	11.B	Appoint/Pay Auditors	Management	For
Atlas Copco B	AGM	26-Apr-2022	12.A	Remuneration	Management	For
Atlas Copco B	AGM	26-Apr-2022	12.B	Employee Equity Plan	Management	For
Atlas Copco B	AGM	26-Apr-2022	13.A	Employee Equity Plan	Management	For
Atlas Copco B	AGM	26-Apr-2022	13.B	Employee Equity Plan	Management	For
Atlas Copco B	AGM	26-Apr-2022	13.C	Employee Equity Plan	Management	For
Atlas Copco B	AGM	26-Apr-2022	13.D	Employee Equity Plan	Management	For
Atlas Copco B	AGM	26-Apr-2022	13.E	Employee Equity Plan	Management	For
Atlas Copco B	AGM	26-Apr-2022	14	Articles of Association	Management	For
Atlas Copco B	AGM	26-Apr-2022	15	Amendment of Share Capital	Management	For
FinecoBank Banca Fineco S.p.A.	MIX	28-Apr-2022	E.1	Amendment of Share Capital	Management	For
FinecoBank Banca Fineco S.p.A.	MIX	28-Apr-2022	E.2	Amendment of Share Capital	Management	For
FinecoBank Banca Fineco S.p.A.	MIX	28-Apr-2022	O.1	Annual Report	Management	For
FinecoBank Banca Fineco S.p.A.	MIX	28-Apr-2022	O.2	Allocation of Income	Management	For
FinecoBank Banca Fineco S.p.A.	MIX	28-Apr-2022	O.3	Remuneration	Management	For
FinecoBank Banca Fineco S.p.A.	MIX	28-Apr-2022	O.4	Remuneration	Management	For
FinecoBank Banca Fineco S.p.A.	MIX	28-Apr-2022	O.5	Incentive Plan	Management	For
FinecoBank Banca Fineco S.p.A.	MIX	28-Apr-2022	O.6	Incentive Plan	Management	For
FinecoBank Banca Fineco S.p.A.	MIX	28-Apr-2022	O.7	Share Repurchase	Management	For
Hexpol AB	AGM	28-Apr-2022	9.A	Annual Report	Management	For

Hexpol AB	AGM	28-Apr-2022	9.B	Allocation of Income	Management	For
Hexpol AB	AGM	28-Apr-2022	9.C1	Discharge of Board	Management	For
Hexpol AB	AGM	28-Apr-2022	9.C2	Discharge of Board	Management	For
Hexpol AB	AGM	28-Apr-2022	9.C3	Discharge of Board	Management	For
Hexpol AB	AGM	28-Apr-2022	9.C4	Discharge of Board	Management	For
Hexpol AB	AGM	28-Apr-2022	9.C5	Discharge of Board	Management	For
Hexpol AB	AGM	28-Apr-2022	9.C6	Discharge of Board	Management	For
Hexpol AB	AGM	28-Apr-2022	9.C7	Discharge of Board	Management	For
Hexpol AB	AGM	28-Apr-2022	9.C8	Discharge of Board	Management	For
Hexpol AB	AGM	28-Apr-2022	10	Director Related	Management	For
Hexpol AB	AGM	28-Apr-2022	11.1	Non-Executive Remuneration	Management	For
Hexpol AB	AGM	28-Apr-2022	11.2	Appoint/Pay Auditors	Management	For
Hexpol AB	AGM	28-Apr-2022	12.1	Elect Director(s)	Management	For
Hexpol AB	AGM	28-Apr-2022	12.2	Elect Director(s)	Management	For
Hexpol AB	AGM	28-Apr-2022	13	Appoint/Pay Auditors	Management	For
Hexpol AB	AGM	28-Apr-2022	14	Elect Committee Member	Management	For
Hexpol AB	AGM	28-Apr-2022	15	Remuneration	Management	For
Hexpol AB	AGM	28-Apr-2022	16	Remuneration	Management	For
Hexpol AB	AGM	28-Apr-2022	17	Articles of Association	Management	For
Kering	MIX	28-Apr-2022	1	Annual Report	Management	For
Kering	MIX	28-Apr-2022	2	Annual Report	Management	For
Kering	MIX	28-Apr-2022	3	Allocation of Income	Management	For
Kering	MIX	28-Apr-2022	4	Elect Director(s)	Management	For
Kering	MIX	28-Apr-2022	5	Elect Director(s)	Management	For
Kering	MIX	28-Apr-2022	6	Elect Director(s)	Management	For
Kering	MIX	28-Apr-2022	7	Elect Director(s)	Management	For
Kering	MIX	28-Apr-2022	8	Remuneration	Management	For
Kering	MIX	28-Apr-2022	9	Remuneration	Management	For
Kering	MIX	28-Apr-2022	10	Remuneration	Management	For
Kering	MIX	28-Apr-2022	11	Remuneration	Management	For
Kering	MIX	28-Apr-2022	12	Remuneration	Management	For
Kering	MIX	28-Apr-2022	13	Appoint/Pay Auditors	Management	For
Kering	MIX	28-Apr-2022	14	Elect Statutory Auditor	Management	For
Kering	MIX	28-Apr-2022	15	Share Repurchase	Management	For
Kering	MIX	28-Apr-2022	16	Incentive Plan	Management	For
Kering	MIX	28-Apr-2022	17	Incentive Plan	Management	For
Kering	MIX	28-Apr-2022	18	Incentive Plan	Management	For
Kering	MIX	28-Apr-2022	19	Routine Business	Management	For
ASML	AGM	29-Apr-2022	3.a.	Annual Report	Management	For
ASML	AGM	29-Apr-2022	3.b.	Annual Report	Management	For

ASML	AGM	29-Apr-2022	3.d.	Allocation of Income	Management	For
ASML	AGM	29-Apr-2022	4.a.	Discharge of Board	Management	For
ASML	AGM	29-Apr-2022	4.b.	Discharge of Board	Management	For
ASML	AGM	29-Apr-2022		5 Incentive Plan	Management	For
ASML	AGM	29-Apr-2022		6 Remuneration	Management	For
ASML	AGM	29-Apr-2022	8.d.	Elect Director(s)	Management	For
ASML	AGM	29-Apr-2022	8.e.	Elect Director(s)	Management	For
ASML	AGM	29-Apr-2022	8.f.	Elect Director(s)	Management	For
ASML	AGM	29-Apr-2022		9 Appoint/Pay Auditors	Management	For
ASML	AGM	29-Apr-2022		11 Articles of Association	Management	For
ASML	AGM	29-Apr-2022	12.a.	Amendment of Share Capital	Management	For
ASML	AGM	29-Apr-2022	12.b.	Amendment of Share Capital	Management	For
ASML	AGM	29-Apr-2022		13 Share Repurchase	Management	For
ASML	AGM	29-Apr-2022		14 Amendment of Share Capital	Management	For
Hemnet Group Ab	AGM	29-Apr-2022		8 Annual Report	Management	For
Hemnet Group Ab	AGM	29-Apr-2022		9 Remuneration	Management	For
Hemnet Group Ab	AGM	29-Apr-2022		10 Allocation of Income	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	11.A	Discharge of Board	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	11.B	Discharge of Board	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	11.C	Discharge of Board	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	11.D	Discharge of Board	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	11.E	Discharge of Board	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	11.F	Discharge of Board	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	11.G	Discharge of Board	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	11.H	Discharge of Board	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	11.I	Discharge of Board	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	12.A	Director Related	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	12.B	Appoint/Pay Auditors	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	13.A	Non-Executive Remuneration	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	13.B	Appoint/Pay Auditors	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	14.A	Elect Director(s)	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	14.B	Elect Director(s)	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	14.C	Elect Director(s)	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	14.D	Elect Director(s)	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	14.E	Elect Director(s)	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	14.F	Elect Director(s)	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	14.G	Elect Director(s)	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	14.H	Elect Director(s)	Management	For
Hemnet Group Ab	AGM	29-Apr-2022		15 Elect Director(s)	Management	For
Hemnet Group Ab	AGM	29-Apr-2022		16 Appoint/Pay Auditors	Management	For

Hemnet Group Ab	AGM	29-Apr-2022		17 Routine Business	Management	For
Hemnet Group Ab	AGM	29-Apr-2022		18 Amendment of Share Capital	Management	For
Hemnet Group Ab	AGM	29-Apr-2022		19 Incentive Plan	Management	For
Hemnet Group Ab	AGM	29-Apr-2022		20 Incentive Plan	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	21.A	Incentive Plan	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	21.B	Incentive Plan	Management	For
Hemnet Group Ab	AGM	29-Apr-2022	21.C	Incentive Plan	Management	For
Hemnet Group Ab	AGM	29-Apr-2022		22 Share Repurchase	Management	For
Hemnet Group Ab	AGM	29-Apr-2022		23 Articles of Association	Management	For
Kingspan Group	AGM	29-Apr-2022		1 Annual Report	Management	For
Kingspan Group	AGM	29-Apr-2022		2 Allocation of Income	Management	For
Kingspan Group	AGM	29-Apr-2022	03A	Elect Director(s)	Management	For
Kingspan Group	AGM	29-Apr-2022	03B	Elect Director(s)	Management	For
Kingspan Group	AGM	29-Apr-2022	03C	Elect Director(s)	Management	For
Kingspan Group	AGM	29-Apr-2022	03D	Elect Director(s)	Management	For
Kingspan Group	AGM	29-Apr-2022	03E	Elect Director(s)	Management	For
Kingspan Group	AGM	29-Apr-2022	03F	Elect Director(s)	Management	For
Kingspan Group	AGM	29-Apr-2022	03G	Elect Director(s)	Management	For
Kingspan Group	AGM	29-Apr-2022	03H	Elect Director(s)	Management	For
Kingspan Group	AGM	29-Apr-2022	03I	Elect Director(s)	Management	For
Kingspan Group	AGM	29-Apr-2022	03J	Elect Director(s)	Management	For
Kingspan Group	AGM	29-Apr-2022	03K	Elect Director(s)	Management	For
Kingspan Group	AGM	29-Apr-2022		4 Appoint/Pay Auditors	Management	For
Kingspan Group	AGM	29-Apr-2022		5 Climate Related	Management	For
Kingspan Group	AGM	29-Apr-2022		6 Remuneration	Management	For
Kingspan Group	AGM	29-Apr-2022		7 Remuneration	Management	For
Kingspan Group	AGM	29-Apr-2022		8 Amendment of Share Capital	Management	For
Kingspan Group	AGM	29-Apr-2022		9 Amendment of Share Capital	Management	For
Kingspan Group	AGM	29-Apr-2022		10 Amendment of Share Capital	Management	For
Kingspan Group	AGM	29-Apr-2022		11 Share Repurchase	Management	For
Kingspan Group	AGM	29-Apr-2022		12 Share Repurchase	Management	For
Kingspan Group	AGM	29-Apr-2022		13 Routine Business	Management	For
Kingspan Group	AGM	29-Apr-2022		14 Incentive Plan	Management	For
IMCD Group NV	AGM	02-May-2022	2.c.	Remuneration	Management	For
IMCD Group NV	AGM	02-May-2022	3.b.	Annual Report	Management	For
IMCD Group NV	AGM	02-May-2022	3.d.	Allocation of Income	Management	For
IMCD Group NV	AGM	02-May-2022	4.a.	Discharge of Board	Management	For
IMCD Group NV	AGM	02-May-2022	4.b.	Discharge of Board	Management	For
IMCD Group NV	AGM	02-May-2022	5.a.	Elect Director(s)	Management	For
IMCD Group NV	AGM	02-May-2022	5.b.	Elect Director(s)	Management	For



IMCD Group NV	AGM	02-May-2022	5.c.	Elect Director(s)	Management	For
IMCD Group NV	AGM	02-May-2022	6.a.	Elect Director(s)	Management	For
IMCD Group NV	AGM	02-May-2022	6.b.	Elect Director(s)	Management	For
IMCD Group NV	AGM	02-May-2022	6.c.	Non-Executive Remuneration	Management	For
IMCD Group NV	AGM	02-May-2022		7 Appoint/Pay Auditors	Management	For
IMCD Group NV	AGM	02-May-2022	8.a.	Amendment of Share Capital	Management	For
IMCD Group NV	AGM	02-May-2022	8.b.	Amendment of Share Capital	Management	For
IMCD Group NV	AGM	02-May-2022		9 Share Repurchase	Management	For
Kuehne & Nagel	AGM	03-May-2022		1 Annual Report	Management	For
Kuehne & Nagel	AGM	03-May-2022		2 Allocation of Income	Management	For
Kuehne & Nagel	AGM	03-May-2022		3 Discharge of Board	Management	For
Kuehne & Nagel	AGM	03-May-2022	4.1.1	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	03-May-2022	4.1.2	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	03-May-2022	4.1.3	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	03-May-2022	4.1.4	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	03-May-2022	4.1.5	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	03-May-2022	4.1.6	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	03-May-2022	4.1.7	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	03-May-2022	4.1.8	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	03-May-2022	4.1.9	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	03-May-2022		4.2 Elect Director(s)	Management	For
Kuehne & Nagel	AGM	03-May-2022	4.3.1	Elect Committee Member	Management	For
Kuehne & Nagel	AGM	03-May-2022	4.3.2	Elect Committee Member	Management	For
Kuehne & Nagel	AGM	03-May-2022	4.3.3	Elect Committee Member	Management	For
Kuehne & Nagel	AGM	03-May-2022		4.4 Elect Director(s)	Management	For
Kuehne & Nagel	AGM	03-May-2022		4.5 Appoint/Pay Auditors	Management	For
Kuehne & Nagel	AGM	03-May-2022		5 Amendment of Share Capital	Management	For
Kuehne & Nagel	AGM	03-May-2022		6 Remuneration	Management	For
Kuehne & Nagel	AGM	03-May-2022		7.1 Remuneration - Non-Executive	Management	For
Kuehne & Nagel	AGM	03-May-2022		7.2 Remuneration	Management	For
Kuehne & Nagel	AGM	03-May-2022		7.3 Remuneration	Management	For
Rational	AGM	04-May-2022		2 Allocation of Income	Management	For
Rational	AGM	04-May-2022		3 Discharge of Board	Management	For
Rational	AGM	04-May-2022		4 Discharge of Board	Management	For
Rational	AGM	04-May-2022		5 Remuneration	Management	For
Rational	AGM	04-May-2022		6 Appoint/Pay Auditors	Management	For
Schibsted B	AGM	04-May-2022		1 Routine Business	Management	For
Schibsted B	AGM	04-May-2022		2 Routine Business	Management	For
Schibsted B	AGM	04-May-2022		3 Routine Business	Management	For
Schibsted B	AGM	04-May-2022		4 Annual Report	Management	For

Schibsted B	AGM	04-May-2022		5 Allocation of Income	Management	For
Schibsted B	AGM	04-May-2022		6 Appoint/Pay Auditors	Management	For
Schibsted B	AGM	04-May-2022		7 Remuneration	Management	For
Schibsted B	AGM	04-May-2022	9.A	Elect Director(s)	Management	For
Schibsted B	AGM	04-May-2022	9.B	Elect Director(s)	Management	For
Schibsted B	AGM	04-May-2022	9.C	Elect Director(s)	Management	For
Schibsted B	AGM	04-May-2022	9.D	Elect Director(s)	Management	For
Schibsted B	AGM	04-May-2022	9.E	Elect Director(s)	Management	For
Schibsted B	AGM	04-May-2022	9.F	Elect Director(s)	Management	For
Schibsted B	AGM	04-May-2022	10.A	Elect Director(s)	Management	For
Schibsted B	AGM	04-May-2022	10.B	Elect Director(s)	Management	For
Schibsted B	AGM	04-May-2022		11 Non-Executive Remuneration	Management	For
Schibsted B	AGM	04-May-2022		12 Remuneration	Management	For
Schibsted B	AGM	04-May-2022		13 Routine Business	Management	For
Schibsted B	AGM	04-May-2022		14 Share Repurchase	Management	For
Schibsted B	AGM	04-May-2022		15 Amendment of Share Capital	Management	For
Schibsted B	AGM	04-May-2022		16 Routine Business	Management	For
Takeaway.com	AGM	04-May-2022	2.b.	Remuneration	Management	For
Takeaway.com	AGM	04-May-2022	2.c.	Annual Report	Management	For
Takeaway.com	AGM	04-May-2022		3 Remuneration	Management	For
Takeaway.com	AGM	04-May-2022	4.a.	Discharge of Board	Management	For
Takeaway.com	AGM	04-May-2022	4.b.	Discharge of Board	Management	For
Takeaway.com	AGM	04-May-2022	5.a.	Discharge of Board	Management	For
Takeaway.com	AGM	04-May-2022	5.b.	Elect Director(s)	Management	For
Takeaway.com	AGM	04-May-2022	5.c.	Elect Director(s)	Management	For
Takeaway.com	AGM	04-May-2022	6.a.	Elect Director(s)	Management	For
Takeaway.com	AGM	04-May-2022	6.b.	Elect Director(s)	Management	For
Takeaway.com	AGM	04-May-2022	6.c.	Elect Director(s)	Management	For
Takeaway.com	AGM	04-May-2022	6.d.	Elect Director(s)	Management	For
Takeaway.com	AGM	04-May-2022	6.e.	Elect Director(s)	Management	For
Takeaway.com	AGM	04-May-2022	6.f.	Elect Director(s)	Management	For
Takeaway.com	AGM	04-May-2022		7 Amendment of Share Capital	Management	For
Takeaway.com	AGM	04-May-2022		8 Amendment of Share Capital	Management	For
Takeaway.com	AGM	04-May-2022		9 Share Repurchase	Management	For
Addlife Ab	AGM	05-May-2022	9.A.1	Annual Report	Management	For
Addlife Ab	AGM	05-May-2022	9.A.2	Annual Report	Management	For
Addlife Ab	AGM	05-May-2022	9.B	Allocation of Income	Management	For
Addlife Ab	AGM	05-May-2022	9.C.1	Discharge of Board	Management	For
Addlife Ab	AGM	05-May-2022	9.C.2	Discharge of Board	Management	For
Addlife Ab	AGM	05-May-2022	9.C.3	Discharge of Board	Management	For

Addlife Ab	AGM	05-May-2022	9.C.4	Discharge of Board	Management	For	
Addlife Ab	AGM	05-May-2022	9.C.5	Discharge of Board	Management	For	
Addlife Ab	AGM	05-May-2022	9.C.6	Discharge of Board	Management	For	
Addlife Ab	AGM	05-May-2022	9.C.7	Discharge of Board	Management	For	
Addlife Ab	AGM	05-May-2022	9.C.8	Discharge of Board	Management	For	
Addlife Ab	AGM	05-May-2022	11	Director Related	Management	For	
Addlife Ab	AGM	05-May-2022	12.1	Remuneration - Non-Executive	Management	For	
Addlife Ab	AGM	05-May-2022	12.2	Appoint/Pay Auditors	Management	For	
Addlife Ab	AGM	05-May-2022	13.1	Elect Director(s)	Management	For	
Addlife Ab	AGM	05-May-2022	13.2	Elect Director(s)	Management	For	
Addlife Ab	AGM	05-May-2022	13.3	Elect Director(s)	Management	For	
Addlife Ab	AGM	05-May-2022	13.4	Elect Director(s)	Management	Against	We opposed the election of a non-executive director because of concerns regarding overboarding.
Addlife Ab	AGM	05-May-2022	13.5	Elect Director(s)	Management	For	
Addlife Ab	AGM	05-May-2022	13.6	Elect Director(s)	Management	Against	We opposed the election of a non-executive director because of concerns regarding overboarding.
Addlife Ab	AGM	05-May-2022	13.7	Elect Director(s)	Management	For	
Addlife Ab	AGM	05-May-2022	14	Appoint/Pay Auditors	Management	For	
Addlife Ab	AGM	05-May-2022	15	Remuneration	Management	Abstain	We abstained on the approval of the remuneration report due to increases in CEO base salary without justification, as we do not believe this to be in the best interest of shareholders.
Addlife Ab	AGM	05-May-2022	16	Employee Equity Plan	Management	For	
Addlife Ab	AGM	05-May-2022	17	Share Repurchase	Management	For	
Addlife Ab	AGM	05-May-2022	18	Amendment of Share Capital	Management	For	
Mettler-Toledo	Annual	05-May-2022	1.1	Elect Director(s)	Management	For	
Mettler-Toledo	Annual	05-May-2022	1.2	Elect Director(s)	Management	For	
Mettler-Toledo	Annual	05-May-2022	1.3	Elect Director(s)	Management	For	
Mettler-Toledo	Annual	05-May-2022	1.4	Elect Director(s)	Management	For	
Mettler-Toledo	Annual	05-May-2022	1.5	Elect Director(s)	Management	For	
Mettler-Toledo	Annual	05-May-2022	1.6	Elect Director(s)	Management	For	
Mettler-Toledo	Annual	05-May-2022	1.7	Elect Director(s)	Management	For	
Mettler-Toledo	Annual	05-May-2022	1.8	Elect Director(s)	Management	For	
Mettler-Toledo	Annual	05-May-2022	2	Appoint/Pay Auditors	Management	For	
Mettler-Toledo	Annual	05-May-2022	3	Remuneration	Management	For	
Topicus.Com Inc	AGM	05-May-2022	1.1	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	05-May-2022	1.2	Elect Director(s)	Management	For	

Topicus.Com Inc	AGM	05-May-2022	1.3	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	05-May-2022	1.4	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	05-May-2022	1.5	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	05-May-2022	1.6	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	05-May-2022	1.7	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	05-May-2022	1.8	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	05-May-2022	1.9	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	05-May-2022	1.1	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	05-May-2022	1.11	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	05-May-2022	1.12	Elect Director(s)	Management	For	
Topicus.Com Inc	AGM	05-May-2022	2	Appoint/Pay Auditors	Management	For	
Kinnevik	AGM	09-May-2022	10	Annual Report	Management	For	
Kinnevik	AGM	09-May-2022	11	Allocation of Income	Management	For	
Kinnevik	AGM	09-May-2022	12.A	Discharge of Board	Management	Abstain	We abstained on the election of James Anderson as board chairman due to adherence with our conflict of interest policy.
Kinnevik	AGM	09-May-2022	12.B	Discharge of Board	Management	For	
Kinnevik	AGM	09-May-2022	12.C	Discharge of Board	Management	For	
Kinnevik	AGM	09-May-2022	12.D	Discharge of Board	Management	For	
Kinnevik	AGM	09-May-2022	12.E	Discharge of Board	Management	For	
Kinnevik	AGM	09-May-2022	12.F	Discharge of Board	Management	For	
Kinnevik	AGM	09-May-2022	12.G	Discharge of Board	Management	For	
Kinnevik	AGM	09-May-2022	12.H	Discharge of Board	Management	For	
Kinnevik	AGM	09-May-2022	12.I	Discharge of Board	Management	For	
Kinnevik	AGM	09-May-2022	12.J	Discharge of Board	Management	For	
Kinnevik	AGM	09-May-2022	13	Remuneration	Management	For	
Kinnevik	AGM	09-May-2022	14	Director Related	Management	For	
Kinnevik	AGM	09-May-2022	15	Non-Executive Remuneration	Management	For	
Kinnevik	AGM	09-May-2022	16.A	Elect Director(s)	Management	Abstain	We abstained on the election of James Anderson as board director due to adherence with our conflict of interest policy.
Kinnevik	AGM	09-May-2022	16.B	Elect Director(s)	Management	For	
Kinnevik	AGM	09-May-2022	16.C	Elect Director(s)	Management	For	
Kinnevik	AGM	09-May-2022	16.D	Elect Director(s)	Management	For	
Kinnevik	AGM	09-May-2022	16.E	Elect Director(s)	Management	For	
Kinnevik	AGM	09-May-2022	17	Elect Director(s)	Management	Abstain	We abstained on the election of James Anderson as board chair due to adherence with our conflict of interest policy.
Kinnevik	AGM	09-May-2022	18	Appoint/Pay Auditors	Management	For	
Kinnevik	AGM	09-May-2022	19	Elect Committee Member	Management	For	

Kinnevik	AGM	09-May-2022	20.A	Incentive Plan	Management	For	
Kinnevik	AGM	09-May-2022	20.B	Articles of Association	Management	For	
Kinnevik	AGM	09-May-2022	20.C	Amendment of Share Capital	Management	For	
Kinnevik	AGM	09-May-2022	20.D	Share Repurchase	Management	For	
Kinnevik	AGM	09-May-2022	20.E	Amendment of Share Capital	Management	For	
Kinnevik	AGM	09-May-2022	20.F	Amendment of Share Capital	Management	For	
Kinnevik	AGM	09-May-2022	21.A	Amendment of Share Capital	Management	For	
Kinnevik	AGM	09-May-2022	21.B	Incentive Plan	Management	For	
Kinnevik	AGM	09-May-2022	21.C	Incentive Plan	Management	For	
Kinnevik	AGM	09-May-2022		22 Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal requesting the implementation of a cash dividend as we believe any such decision should sit with the board of directors.
Kinnevik	AGM	09-May-2022	23.A	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal requesting the company abolish voting power differences as the proposal was too prescriptive and we are comfortable with the company's current share structure.
Kinnevik	AGM	09-May-2022	23.B	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal requesting the board to propose to changes to government legislation relating to voting power differences as we believe this request goes beyond the board's mandate.
Kinnevik	AGM	09-May-2022	23.C	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal requesting the board present a proposal to represent small and middle-sized shareholders on the board and nominating committee as we believe the company has sufficient provisions in place to allow shareholder representation.
Kinnevik	AGM	09-May-2022	23.D	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal requesting the board to investigate conditions for the introduction of performance-based remuneration for non-executive board members as we do not believe the introduction of such remuneration would be in the best interests of shareholders.
Nexans	EGM	11-May-2022		1 Annual Report	Management	For	
Nexans	EGM	11-May-2022		2 Annual Report	Management	For	

Nexans	EGM	11-May-2022		3 Allocation of Income	Management	For
Nexans	EGM	11-May-2022		4 Elect Director(s)	Management	For
Nexans	EGM	11-May-2022		5 Elect Director(s)	Management	For
Nexans	EGM	11-May-2022		6 Annual Report	Management	For
Nexans	EGM	11-May-2022		7 Non-Executive Remuneration	Management	For
Nexans	EGM	11-May-2022		8 Remuneration	Management	For
Nexans	EGM	11-May-2022		9 Remuneration	Management	For
Nexans	EGM	11-May-2022		10 Remuneration	Management	For
Nexans	EGM	11-May-2022		11 Remuneration	Management	For
Nexans	EGM	11-May-2022		12 Remuneration	Management	For
Nexans	EGM	11-May-2022		13 Share Repurchase	Management	For
Nexans	EGM	11-May-2022		14 Amendment of Share Capital	Management	For
Nexans	EGM	11-May-2022		15 Amendment of Share Capital	Management	For
Nexans	EGM	11-May-2022		16 Amendment of Share Capital	Management	For
Nexans	EGM	11-May-2022		17 Routine Business	Management	For
adidas	AGM	12-May-2022		2 Allocation of Income	Management	For
adidas	AGM	12-May-2022		3 Discharge of Board	Management	For
adidas	AGM	12-May-2022		4 Discharge of Board	Management	For
adidas	AGM	12-May-2022		5 Remuneration	Management	For
adidas	AGM	12-May-2022		6 Non-Executive Remuneration	Management	For
adidas	AGM	12-May-2022		7 Issuance of Debt	Management	For
adidas	AGM	12-May-2022		8 Appoint/Pay Auditors	Management	For
adidas	AGM	12-May-2022		9 Appoint/Pay Auditors	Management	For
HelloFresh SE Ordinary	AGM	12-May-2022		2 Allocation of Income	Management	For
HelloFresh SE Ordinary	AGM	12-May-2022		3 Discharge of Board	Management	For
HelloFresh SE Ordinary	AGM	12-May-2022		4 Discharge of Board	Management	For
HelloFresh SE Ordinary	AGM	12-May-2022		5 Annual Report	Management	For
HelloFresh SE Ordinary	AGM	12-May-2022		6 Remuneration	Management	For
HelloFresh SE Ordinary	AGM	12-May-2022		7 Remuneration	Management	For
HelloFresh SE Ordinary	AGM	12-May-2022		8 Amendment of Share Capital	Management	For
HelloFresh SE Ordinary	AGM	12-May-2022		9 Issuance of Debt	Management	For
HelloFresh SE Ordinary	AGM	12-May-2022		10 Share Repurchase	Management	For
Vostok New Ventures	AGM	12-May-2022	9.A	Annual Report	Management	For
Vostok New Ventures	AGM	12-May-2022	9.B	Allocation of Income	Management	For
Vostok New Ventures	AGM	12-May-2022	9.C1	Discharge of Board	Management	For
Vostok New Ventures	AGM	12-May-2022	9.C2	Discharge of Board	Management	For
Vostok New Ventures	AGM	12-May-2022	9.C3	Discharge of Board	Management	For
Vostok New Ventures	AGM	12-May-2022	9.C4	Discharge of Board	Management	For
Vostok New Ventures	AGM	12-May-2022	9.C5	Discharge of Board	Management	For
Vostok New Ventures	AGM	12-May-2022	9.C6	Discharge of Board	Management	For

Vostok New Ventures	AGM	12-May-2022	10.A	Director Related	Management	For
Vostok New Ventures	AGM	12-May-2022	10.B	Appoint/Pay Auditors	Management	For
Vostok New Ventures	AGM	12-May-2022	11.A	Remuneration - Non-Executive	Management	For
Vostok New Ventures	AGM	12-May-2022	11.B	Appoint/Pay Auditors	Management	For
Vostok New Ventures	AGM	12-May-2022	12.1A	Elect Director(s)	Management	For
Vostok New Ventures	AGM	12-May-2022	12.1B	Elect Director(s)	Management	For
Vostok New Ventures	AGM	12-May-2022	12.1C	Elect Director(s)	Management	For
Vostok New Ventures	AGM	12-May-2022	12.1D	Elect Director(s)	Management	For
Vostok New Ventures	AGM	12-May-2022	12.1E	Elect Director(s)	Management	For
Vostok New Ventures	AGM	12-May-2022	12.2	Elect Director(s)	Management	For
Vostok New Ventures	AGM	12-May-2022	12.3	Appoint/Pay Auditors	Management	For
Vostok New Ventures	AGM	12-May-2022	13	Routine Business	Management	For
Vostok New Ventures	AGM	12-May-2022	14	Remuneration - Report	Management	For
Vostok New Ventures	AGM	12-May-2022	15.A	Amendment of Share Capital	Management	For
Vostok New Ventures	AGM	12-May-2022	15.B	Amendment of Share Capital	Management	For
Vostok New Ventures	AGM	12-May-2022	16	Amendment of Share Capital	Management	For
Vostok New Ventures	AGM	12-May-2022	17	Share Repurchase	Management	For
Nibe Industrier AB 'B' Shares	AGM	17-May-2022	9.A	Annual Report	Management	For
Nibe Industrier AB 'B' Shares	AGM	17-May-2022	9.B	Allocation of Income	Management	For
Nibe Industrier AB 'B' Shares	AGM	17-May-2022	9.C	Discharge of Board	Management	For
Nibe Industrier AB 'B' Shares	AGM	17-May-2022	10	Director Related	Management	For
Nibe Industrier AB 'B' Shares	AGM	17-May-2022	11	Appoint/Pay Auditors	Management	For
Nibe Industrier AB 'B' Shares	AGM	17-May-2022	12	Appoint/Pay Auditors	Management	For
Nibe Industrier AB 'B' Shares	AGM	17-May-2022	13	Elect Director(s)	Management	For
Nibe Industrier AB 'B' Shares	AGM	17-May-2022	14	Appoint/Pay Auditors	Management	For
Nibe Industrier AB 'B' Shares	AGM	17-May-2022	15	Remuneration	Management	For
Nibe Industrier AB 'B' Shares	AGM	17-May-2022	16	Amendment of Share Capital	Management	For
Nibe Industrier AB 'B' Shares	AGM	17-May-2022	17	Remuneration	Management	For
Zalando SE	AGM	18-May-2022	2	Allocation of Income	Management	For
Zalando SE	AGM	18-May-2022	3	Discharge of Board	Management	For
Zalando SE	AGM	18-May-2022	4	Discharge of Board	Management	For
Zalando SE	AGM	18-May-2022	5.1	Appoint/Pay Auditors	Management	For
Zalando SE	AGM	18-May-2022	5.2	Appoint/Pay Auditors	Management	For
Zalando SE	AGM	18-May-2022	6	Remuneration - Report	Management	For
Zalando SE	AGM	18-May-2022	7	Incentive Plan	Management	For
Dassault Systemes	MIX	19-May-2022	1	Annual Report	Management	For
Dassault Systemes	MIX	19-May-2022	2	Annual Report	Management	For
Dassault Systemes	MIX	19-May-2022	3	Allocation of Income	Management	For
Dassault Systemes	MIX	19-May-2022	4	Related Party Transactions	Management	For
Dassault Systemes	MIX	19-May-2022	5	Appoint/Pay Auditors	Management	For

Dassault Systemes	MIX	19-May-2022		6 Remuneration	Management	For	
Dassault Systemes	MIX	19-May-2022		7 Remuneration	Management	For	
Dassault Systemes	MIX	19-May-2022		8 Remuneration	Management	For	
Dassault Systemes	MIX	19-May-2022		9 Remuneration	Management	For	
Dassault Systemes	MIX	19-May-2022		10 Elect Director(s)	Management	For	
Dassault Systemes	MIX	19-May-2022		11 Elect Director(s)	Management	For	
Dassault Systemes	MIX	19-May-2022		12 Elect Director(s)	Management	For	
Dassault Systemes	MIX	19-May-2022		13 Elect Director(s)	Management	For	
Dassault Systemes	MIX	19-May-2022		14 Share Repurchase	Management	For	
Dassault Systemes	MIX	19-May-2022		15 Remuneration	Management	For	
Dassault Systemes	MIX	19-May-2022		16 Share Repurchase	Management	For	
Dassault Systemes	MIX	19-May-2022		17 Amendment of Share Capital	Management	For	
Dassault Systemes	MIX	19-May-2022		18 Amendment of Share Capital	Management	For	
Dassault Systemes	MIX	19-May-2022		19 M&A Activity	Management	Against	We opposed two resolutions that would give the board decision-making power regarding mergers by absorption, as this would not be in the best interest of shareholders.
Dassault Systemes	MIX	19-May-2022		20 Amendment of Share Capital	Management	Against	We opposed two resolutions that would give the board decision-making power regarding mergers by absorption, as this would not be in the best interest of shareholders.
Dassault Systemes	MIX	19-May-2022		21 Routine Business	Management	For	
Adyen Nv	AGM	01-Jun-2022	2.b.	Remuneration	Management	For	
Adyen Nv	AGM	01-Jun-2022	2.c.	Annual Report	Management	For	
Adyen Nv	AGM	01-Jun-2022		3 Discharge of Board	Management	For	
Adyen Nv	AGM	01-Jun-2022		4 Discharge of Board	Management	For	
Adyen Nv	AGM	01-Jun-2022		5 Elect Director(s)	Management	For	
Adyen Nv	AGM	01-Jun-2022		6 Elect Director(s)	Management	For	
Adyen Nv	AGM	01-Jun-2022		7 Amendment of Share Capital	Management	For	
Adyen Nv	AGM	01-Jun-2022		8 Amendment of Share Capital	Management	For	
Adyen Nv	AGM	01-Jun-2022		9 Share Repurchase	Management	For	
Adyen Nv	AGM	01-Jun-2022		10 Appoint/Pay Auditors	Management	For	
Tonies SE	AGM	02-Jun-2022		3 Annual Report	Management	For	
Tonies SE	AGM	02-Jun-2022		4 Allocation of Income	Management	For	
Tonies SE	AGM	02-Jun-2022		5 Annual Report	Management	For	
Tonies SE	AGM	02-Jun-2022		6 Discharge of Board	Management	For	
Tonies SE	AGM	02-Jun-2022		7 Discharge of Board	Management	For	
Tonies SE	AGM	02-Jun-2022		8 Discharge of Board	Management	For	
Tonies SE	AGM	02-Jun-2022		9 Discharge of Board	Management	For	
Tonies SE	AGM	02-Jun-2022		10 Discharge of Board	Management	For	



Tonies SE	AGM	02-Jun-2022	11 Discharge of Board	Management	For
Tonies SE	AGM	02-Jun-2022	12 Discharge of Board	Management	For
Tonies SE	AGM	02-Jun-2022	13 Discharge of Board	Management	For
Tonies SE	AGM	02-Jun-2022	14 Discharge of Board	Management	For
Tonies SE	AGM	02-Jun-2022	15 Discharge of Board	Management	For
Tonies SE	AGM	02-Jun-2022	16 Discharge of Board	Management	For
Tonies SE	AGM	02-Jun-2022	17 Discharge of Board	Management	For
Tonies SE	AGM	02-Jun-2022	18 Discharge of Board	Management	For
Tonies SE	AGM	02-Jun-2022	19 Discharge of Board	Management	For
Tonies SE	AGM	02-Jun-2022	20 Discharge of Board	Management	For
Tonies SE	AGM	02-Jun-2022	21 Discharge of Board	Management	For
Tonies SE	AGM	02-Jun-2022	22 Discharge of Board	Management	For
Tonies SE	AGM	02-Jun-2022	23 Appoint/Pay Auditors	Management	For
Tonies SE	AGM	02-Jun-2022	24 Remuneration	Management	For
Tonies SE	AGM	02-Jun-2022	25 Remuneration	Management	For
Tonies SE	AGM	02-Jun-2022	26 Remuneration	Management	For
Auto1 Group Se	AGM	09-Jun-2022	2 Discharge of Board	Management	For
Auto1 Group Se	AGM	09-Jun-2022	3 Discharge of Board	Management	For
Auto1 Group Se	AGM	09-Jun-2022	4 Annual Report	Management	For
Auto1 Group Se	AGM	09-Jun-2022	5 Remuneration	Management	For
Auto1 Group Se	AGM	09-Jun-2022	6 Director Related	Management	For
Auto1 Group Se	AGM	09-Jun-2022	7.1 Elect Director(s)	Management	For
Auto1 Group Se	AGM	09-Jun-2022	7.2 Elect Director(s)	Management	For
Auto1 Group Se	AGM	09-Jun-2022	8 Remuneration - Non-Executive	Management	For
Auto1 Group Se	AGM	09-Jun-2022	9 Employee Equity Plan	Management	For
Delivery Hero AG	AGM	16-Jun-2022	2 Discharge of Board	Management	For
Delivery Hero AG	AGM	16-Jun-2022	3.1 Discharge of Board	Management	For
Delivery Hero AG	AGM	16-Jun-2022	3.2 Discharge of Board	Management	For
Delivery Hero AG	AGM	16-Jun-2022	3.3 Discharge of Board	Management	For
Delivery Hero AG	AGM	16-Jun-2022	3.4 Discharge of Board	Management	For
Delivery Hero AG	AGM	16-Jun-2022	3.5 Discharge of Board	Management	For
Delivery Hero AG	AGM	16-Jun-2022	3.6 Discharge of Board	Management	For
Delivery Hero AG	AGM	16-Jun-2022	3.7 Discharge of Board	Management	For
Delivery Hero AG	AGM	16-Jun-2022	4 Appoint/Pay Auditors	Management	For
Delivery Hero AG	AGM	16-Jun-2022	5 Elect Director(s)	Management	For
Delivery Hero AG	AGM	16-Jun-2022	6 Remuneration	Management	For
Delivery Hero AG	AGM	16-Jun-2022	7 Employee Equity Plan	Management	For
Delivery Hero AG	AGM	16-Jun-2022	8 Amendment of Share Capital	Management	For
Delivery Hero AG	AGM	16-Jun-2022	9 Amendment of Share Capital	Management	For
Delivery Hero AG	AGM	16-Jun-2022	10 Amendment of Share Capital	Management	For

Delivery Hero AG	AGM	16-Jun-2022	11 Issuance of Debt	Management	For
Delivery Hero AG	AGM	16-Jun-2022	12 Share Repurchase	Management	For
Delivery Hero AG	AGM	16-Jun-2022	13 Share Repurchase	Management	For
Allegro.eu	AGM	22-Jun-2022	2 Annual Report	Management	For
Allegro.eu	AGM	22-Jun-2022	3 Annual Report	Management	For
Allegro.eu	AGM	22-Jun-2022	4 Annual Report	Management	For
Allegro.eu	AGM	22-Jun-2022	5 Allocation of Income	Management	For
Allegro.eu	AGM	22-Jun-2022	6 Remuneration	Management	For
Allegro.eu	AGM	22-Jun-2022	7 Discharge of Board	Management	For
Allegro.eu	AGM	22-Jun-2022	8 Discharge of Board	Management	For
Allegro.eu	AGM	22-Jun-2022	9 Elect Director(s)	Management	For
Allegro.eu	AGM	22-Jun-2022	10 Discharge of Board	Management	For
Allegro.eu	AGM	22-Jun-2022	11 Discharge of Board	Management	For
Allegro.eu	AGM	22-Jun-2022	12 Discharge of Board	Management	For
Allegro.eu	AGM	22-Jun-2022	13 Discharge of Board	Management	For
Allegro.eu	AGM	22-Jun-2022	14 Discharge of Board	Management	For
Allegro.eu	AGM	22-Jun-2022	15 Elect Director(s)	Management	For
Allegro.eu	AGM	22-Jun-2022	16 Appoint/Pay Auditors	Management	For
Allegro.eu	AGM	22-Jun-2022	17 Appoint/Pay Auditors	Management	For
Allegro.eu	AGM	22-Jun-2022	18 Incentive Plan	Management	For
Embracer Group Ab	EGM	27-Jun-2022	7 Amendment of Share Capital	Management	For
Cellectis	MIX	28-Jun-2022	1 Annual Report	Management	For
Cellectis	MIX	28-Jun-2022	2 Annual Report	Management	For
Cellectis	MIX	28-Jun-2022	3 Allocation of Income	Management	For
Cellectis	MIX	28-Jun-2022	4 Routine Business	Management	For
Cellectis	MIX	28-Jun-2022	5 Non-Executive Remuneration	Management	For
Cellectis	MIX	28-Jun-2022	6 Elect Director(s)	Management	For
Cellectis	MIX	28-Jun-2022	7 Elect Director(s)	Management	For
Cellectis	MIX	28-Jun-2022	8 Elect Director(s)	Management	For
Cellectis	MIX	28-Jun-2022	9 Share Repurchase	Management	For
Cellectis	MIX	28-Jun-2022	10 Amendment of Share Capital	Management	For
Cellectis	MIX	28-Jun-2022	11 Amendment of Share Capital	Management	For
Cellectis	MIX	28-Jun-2022	12 Amendment of Share Capital	Management	For
Cellectis	MIX	28-Jun-2022	13 Amendment of Share Capital	Management	For
Cellectis	MIX	28-Jun-2022	14 Amendment of Share Capital	Management	For
Cellectis	MIX	28-Jun-2022	15 Amendment of Share Capital	Management	For
Cellectis	MIX	28-Jun-2022	16 Amendment of Share Capital	Management	For
Cellectis	MIX	28-Jun-2022	17 Amendment of Share Capital	Management	For
Cellectis	MIX	28-Jun-2022	18 Amendment of Share Capital	Management	For
Cellectis	MIX	28-Jun-2022	19 Amendment of Share Capital	Management	For

Collectis	MIX	28-Jun-2022		20 Amendment of Share Capital	Management	For	
Collectis	MIX	28-Jun-2022		21 Amendment of Share Capital	Management	For	
Collectis	MIX	28-Jun-2022		22 Incentive Plan	Management	For	
Collectis	MIX	28-Jun-2022		23 Incentive Plan	Management	For	
							We opposed the request to issue warrants due to non-executive directors being eligible to receive them as we believe this could compromise their independence.
Collectis	MIX	28-Jun-2022		24 Incentive Plan	Management	Against	
Collectis	MIX	28-Jun-2022		25 Incentive Plan	Management	For	
							We voted against this pro-forma resolution in line with Management's recommendation. There is a legal obligation under the French Commercial Code for companies to propose retirement-account share purchase plans at a discount for employees. However, this plan is currently not included within the framework of the Company's existing employee stock-based compensation policy.
Collectis	MIX	28-Jun-2022		26 Incentive Plan	Management	Against	
Collectis ADR	Annual	28-Jun-2022	E10	Amendment of Share Capital	Management	For	
Collectis ADR	Annual	28-Jun-2022	E11	Amendment of Share Capital	Management	For	
Collectis ADR	Annual	28-Jun-2022	E12	Amendment of Share Capital	Management	For	
Collectis ADR	Annual	28-Jun-2022	E13	Amendment of Share Capital	Management	For	
Collectis ADR	Annual	28-Jun-2022	E14	Amendment of Share Capital	Management	For	
Collectis ADR	Annual	28-Jun-2022	E15	Amendment of Share Capital	Management	For	
Collectis ADR	Annual	28-Jun-2022	E16	Amendment of Share Capital	Management	For	
Collectis ADR	Annual	28-Jun-2022	E17	Amendment of Share Capital	Management	For	
Collectis ADR	Annual	28-Jun-2022	E18	Amendment of Share Capital	Management	For	
Collectis ADR	Annual	28-Jun-2022	E19	Amendment of Share Capital	Management	For	
Collectis ADR	Annual	28-Jun-2022	E20	Amendment of Share Capital	Management	For	
Collectis ADR	Annual	28-Jun-2022	E21	Amendment of Share Capital	Management	For	
Collectis ADR	Annual	28-Jun-2022	E22	Incentive Plan	Management	For	
Collectis ADR	Annual	28-Jun-2022	E23	Incentive Plan	Management	For	
							We opposed the request to issue warrants due to non-executive directors being eligible to receive them as we believe this could compromise their independence.
Collectis ADR	Annual	28-Jun-2022	E24	Incentive Plan	Management	Against	
Collectis ADR	Annual	28-Jun-2022	E25	Incentive Plan	Management	For	

We voted against this pro-forma resolution in line with Management's recommendation. There is a legal obligation under the French Commercial Code for companies to propose retirement-account share purchase plans at a discount for employees. However, this plan is currently not included within the framework of the Company's existing employee stock-based compensation policy.

Collectis ADR	Annual	28-Jun-2022	E26	Incentive Plan	Management	Against
Collectis ADR	Annual	28-Jun-2022	O1	Annual Report	Management	For
Collectis ADR	Annual	28-Jun-2022	O2	Annual Report	Management	For
Collectis ADR	Annual	28-Jun-2022	O3	Allocation of Income	Management	For
Collectis ADR	Annual	28-Jun-2022	O4	Routine Business	Management	For
Collectis ADR	Annual	28-Jun-2022	O5	Non-Executive Remuneration	Management	For
Collectis ADR	Annual	28-Jun-2022	O6	Elect Director(s)	Management	For
Collectis ADR	Annual	28-Jun-2022	O7	Elect Director(s)	Management	For
Collectis ADR	Annual	28-Jun-2022	O8	Elect Director(s)	Management	For
Collectis ADR	Annual	28-Jun-2022	O9	Share Repurchase	Management	For
Adevinta	AGM	29-Jun-2022		1 Routine Business	Management	For
Adevinta	AGM	29-Jun-2022		2 Elect Director(s)	Management	For
Adevinta	AGM	29-Jun-2022		3 Routine Business	Management	For
Adevinta	AGM	29-Jun-2022		4 Annual Report	Management	For
Adevinta	AGM	29-Jun-2022		6 Remuneration	Management	For
Adevinta	AGM	29-Jun-2022		7 Remuneration	Management	For
Adevinta	AGM	29-Jun-2022		8 Appoint/Pay Auditors	Management	For
Adevinta	AGM	29-Jun-2022	9A	Elect Director(s)	Management	For
Adevinta	AGM	29-Jun-2022	9B	Elect Director(s)	Management	For
Adevinta	AGM	29-Jun-2022	9C	Elect Director(s)	Management	For
Adevinta	AGM	29-Jun-2022	9D	Elect Director(s)	Management	For
Adevinta	AGM	29-Jun-2022	9E	Elect Director(s)	Management	For
Adevinta	AGM	29-Jun-2022	9F	Elect Director(s)	Management	For
Adevinta	AGM	29-Jun-2022		10 Non-Executive Remuneration	Management	For
Adevinta	AGM	29-Jun-2022		11 Elect Director(s)	Management	For
Adevinta	AGM	29-Jun-2022		12 Non-Executive Remuneration	Management	For
Adevinta	AGM	29-Jun-2022		13 Amendment of Share Capital	Management	For
Adevinta	AGM	29-Jun-2022		14 Issuance of Debt	Management	For
Adevinta	AGM	29-Jun-2022		15 Share Repurchase	Management	For