

BAILLIE GIFFORD

Baillie Gifford European Growth Trust plc Vote Disclosure*

Quarter 3: 1 July 2022 – 30 Sept 2022



**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted. Resolutions not listed are non-voting resolutions that are not put before shareholders*

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Embracer Group Ab	AGM	21-Sep-22	9.A	Allocation of Income	Management	For	
Embracer Group Ab	AGM	21-Sep-22	9.B	Remuneration	Management	For	
Embracer Group Ab	AGM	21-Sep-22	9.C.1	Discharge of Board	Management	For	
Embracer Group Ab	AGM	21-Sep-22	9.C.2	Discharge of Board	Management	For	
Embracer Group Ab	AGM	21-Sep-22	9.C.3	Discharge of Board	Management	For	
Embracer Group Ab	AGM	21-Sep-22	9.C.4	Discharge of Board	Management	For	
Embracer Group Ab	AGM	21-Sep-22	9.C.5	Discharge of Board	Management	For	
Embracer Group Ab	AGM	21-Sep-22	9.C.6	Discharge of Board	Management	For	
Embracer Group Ab	AGM	21-Sep-22	9.C.7	Discharge of Board	Management	For	
Embracer Group Ab	AGM	21-Sep-22	10.1	Director Related	Management	For	
Embracer Group Ab	AGM	21-Sep-22	10.2	Appoint/Pay Auditors	Management	For	
Embracer Group Ab	AGM	21-Sep-22	11.1	Non-Executive Remuneration	Management	For	
Embracer Group Ab	AGM	21-Sep-22	11.2	Appoint/Pay Auditors	Management	For	
Embracer Group Ab	AGM	21-Sep-22	12.1	Elect Director(s)	Management	For	
Embracer Group Ab	AGM	21-Sep-22	12.2	Elect Director(s)	Management	For	
Embracer Group Ab	AGM	21-Sep-22	12.3	Elect Director(s)	Management	For	
Embracer Group Ab	AGM	21-Sep-22	12.4	Elect Director(s)	Management	For	
Embracer Group Ab	AGM	21-Sep-22	12.5	Elect Director(s)	Management	For	
Embracer Group Ab	AGM	21-Sep-22	12.6	Elect Director(s)	Management	For	
Embracer Group Ab	AGM	21-Sep-22	12.7	Elect Director(s)	Management	For	
Embracer Group Ab	AGM	21-Sep-22	12.8	Elect Director(s)	Management	For	
Embracer Group Ab	AGM	21-Sep-22	12.9	Appoint/Pay Auditors	Management	For	
Embracer Group Ab	AGM	21-Sep-22	13	Director Related	Management	For	
Embracer Group Ab	AGM	21-Sep-22	14	Remuneration	Management	For	
Embracer Group Ab	AGM	21-Sep-22	15	Amendment of Share Capital	Management	For	
Prosus N.V.	AGM	24-Aug-22	2	Remuneration	Management	For	
Prosus N.V.	AGM	24-Aug-22	3	Annual Report	Management	For	
Prosus N.V.	AGM	24-Aug-22	4	Allocation of Income	Management	For	
Prosus N.V.	AGM	24-Aug-22	5	Discharge of Board	Management	For	
Prosus N.V.	AGM	24-Aug-22	6	Discharge of Board	Management	For	
Prosus N.V.	AGM	24-Aug-22	7	Remuneration	Management	For	
Prosus N.V.	AGM	24-Aug-22	8	Elect Director(s)	Management	For	
Prosus N.V.	AGM	24-Aug-22	9.1.	Elect Director(s)	Management	For	
Prosus N.V.	AGM	24-Aug-22	9.2.	Elect Director(s)	Management	For	
Prosus N.V.	AGM	24-Aug-22	9.3.	Elect Director(s)	Management	For	
Prosus N.V.	AGM	24-Aug-22	9.4.	Elect Director(s)	Management	For	
Prosus N.V.	AGM	24-Aug-22	10	Appoint/Pay Auditors	Management	For	
Prosus N.V.	AGM	24-Aug-22	11	Amendment of Share Capital	Management	For	
Prosus N.V.	AGM	24-Aug-22	12	Share Repurchase	Management	For	
Prosus N.V.	AGM	24-Aug-22	13	Amendment of Share Capital	Management	For	
Richemont	AGM	07-Sep-22	1	Annual Report	Management	For	

Richemont	AGM	07-Sep-22	2	Allocation of Income	Management	For	
Richemont	AGM	07-Sep-22	3	Discharge of Board	Management	For	
Richemont	AGM	07-Sep-22	4.1	Shareholder Resolution - Governance	Shareholder	Against	We opposed two shareholder resolutions to appoint a representative of category A shares due to a lack of compelling justification for the candidate nominated by the proponent. Instead, we chose to support the candidate proposed by the management.
Richemont	AGM	07-Sep-22	4.2	Elect Director(s)	Management	No Vote	
Richemont	AGM	07-Sep-22	5.1	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.2	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.3	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.4	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.5	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.6	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.7	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.8	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.9	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.1	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.11	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.12	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.13	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.14	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.15	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.16	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	5.17	Shareholder Resolution - Governance	Shareholder	Against	We opposed two shareholder resolutions to appoint a representative of category A shares due to a lack of compelling justification for the candidate nominated by the proponent. Instead, we chose to support the candidate proposed by the management.
Richemont	AGM	07-Sep-22	6.1	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	6.2	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	6.3	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	6.4	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	7	Appoint/Pay Auditors	Management	For	
Richemont	AGM	07-Sep-22	8	Elect Director(s)	Management	For	
Richemont	AGM	07-Sep-22	9.1	Remuneration	Management	For	
Richemont	AGM	07-Sep-22	9.2	Remuneration	Management	For	
Richemont	AGM	07-Sep-22	9.3	Non-Executive Remuneration	Management	Against	We opposed a resolution to approve variable remuneration for the executive committee due to a lack of clarity and clear alignment with shareholder interests.
Richemont	AGM	07-Sep-22	10	Shareholder Resolution - Governance	Shareholder	Against	We opposed two shareholder resolutions to amend the articles to increase A share representation on the board as we do not believe that the proposed changes are justified.
Richemont	AGM	07-Sep-22	11	Shareholder Resolution - Governance	Shareholder	Against	We opposed two shareholder resolutions to amend the articles to increase A share representation on the board as we do not believe that the proposed changes are justified.
Ryanair	AGM	15-Sep-22	1	Annual Report	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.

Ryanair	AGM	15-Sep-22	2	Remuneration	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	15-Sep-22	3	Remuneration	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	15-Sep-22	4.A	Elect Director(s)	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	15-Sep-22	4.B	Elect Director(s)	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	15-Sep-22	4.C	Elect Director(s)	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	15-Sep-22	4.D	Elect Director(s)	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	15-Sep-22	4.E	Elect Director(s)	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	15-Sep-22	4.F	Elect Director(s)	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	15-Sep-22	4.G	Elect Director(s)	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	15-Sep-22	4.H	Elect Director(s)	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	15-Sep-22	4.I	Elect Director(s)	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	15-Sep-22	4.J	Elect Director(s)	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	15-Sep-22	5	Appoint/Pay Auditors	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	15-Sep-22	6	Appoint/Pay Auditors	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	15-Sep-22	7	Amendment of Share Capital	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.

Ryanair	AGM	15-Sep-22	8	Amendment of Share Capital	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	15-Sep-22	9	Share Repurchase	Management	No Vote	We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ubisoft Entertainment	MIX	05-Jul-22	1	Annual Report	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	2	Allocation of Income	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	3	Annual Report	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	4	Report - Other	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	5	Annual Report	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	6	Remuneration	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	7	Remuneration	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	8	Remuneration	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	9	Remuneration	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	10	Remuneration	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	11	Remuneration	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	12	Remuneration	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	13	Remuneration	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	14	Elect Director(s)	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	15	Non-Executive Remuneration	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	16	Appoint/Pay Auditors	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	17	Appoint/Pay Auditors	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	18	Share Repurchase	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	19	Amendment of Share Capital	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	20	Amendment of Share Capital	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	21	Amendment of Share Capital	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	22	Amendment of Share Capital	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	23	Amendment of Share Capital	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	24	Amendment of Share Capital	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	25	Amendment of Share Capital	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	26	Amendment of Share Capital	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	27	Amendment of Share Capital	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	28	Employee Equity Plan	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	29	Employee Equity Plan	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	30	Amendment of Share Capital	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	31	Articles of Association	Management	For	
Ubisoft Entertainment	MIX	05-Jul-22	32	Routine Business	Management	For	
Wizz Air Holdings Plc	AGM	13-Sep-22	1	Annual Report	Management	For	
Wizz Air Holdings Plc	AGM	13-Sep-22	2	Remuneration	Management	For	
Wizz Air Holdings Plc	AGM	13-Sep-22	3	Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	13-Sep-22	4	Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	13-Sep-22	5	Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	13-Sep-22	6	Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	13-Sep-22	7	Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	13-Sep-22	8	Elect Director(s)	Management	For	
Wizz Air Holdings Plc	AGM	13-Sep-22	9	Elect Director(s)	Management	For	

Wizz Air Holdings Plc	AGM	13-Sep-22	10	Elect Director(s)	Management	For
Wizz Air Holdings Plc	AGM	13-Sep-22	11	Elect Director(s)	Management	For
Wizz Air Holdings Plc	AGM	13-Sep-22	12	Elect Director(s)	Management	For
Wizz Air Holdings Plc	AGM	13-Sep-22	13	Elect Director(s)	Management	For
Wizz Air Holdings Plc	AGM	13-Sep-22	14	Elect Director(s)	Management	For
Wizz Air Holdings Plc	AGM	13-Sep-22	15	Elect Director(s)	Management	For
Wizz Air Holdings Plc	AGM	13-Sep-22	16	Elect Director(s)	Management	For
Wizz Air Holdings Plc	AGM	13-Sep-22	17	Elect Director(s)	Management	For
Wizz Air Holdings Plc	AGM	13-Sep-22	18	Elect Director(s)	Management	For
Wizz Air Holdings Plc	AGM	13-Sep-22	19	Appoint/Pay Auditors	Management	For
Wizz Air Holdings Plc	AGM	13-Sep-22	20	Appoint/Pay Auditors	Management	For
Wizz Air Holdings Plc	AGM	13-Sep-22	21	Amendment of Share Capital	Management	For
Wizz Air Holdings Plc	AGM	13-Sep-22	22	Amendment of Share Capital	Management	For
Wizz Air Holdings Plc	AGM	13-Sep-22	23	Amendment of Share Capital	Management	For