

BAILLIE GIFFORD

Edinburgh Worldwide Investment Trust plc Vote Disclosure*

Quarter 2: 1 April 2021 – 30 June 2021



**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
4D Pharma	AGM	24-May-21	1	Annual Report	Management	For	
4D Pharma	AGM	24-May-21	2	Elect Director(s)	Management	For	
4D Pharma	AGM	24-May-21	3	Elect Director(s)	Management	For	
4D Pharma	AGM	24-May-21	4	Elect Director(s)	Management	For	
4D Pharma	AGM	24-May-21	5	Elect Director(s)	Management	For	
4D Pharma	AGM	24-May-21	6	Appoint/Pay Auditors	Management	For	
4D Pharma	AGM	24-May-21	7	Appoint/Pay Auditors	Management	For	
4D Pharma	AGM	24-May-21	8	Amendment of Share Capital	Management	For	
4D Pharma	AGM	24-May-21	9	Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity without pre-emption rights because the potential dilution levels are not in the interests of shareholders.
4D Pharma	AGM	24-May-21	10	Share Repurchase	Management	For	
Adaptimmune Therapeutics	Annual	14-May-21	O1	Elect Director(s)	Management	For	
Adaptimmune Therapeutics	Annual	14-May-21	O2	Elect Director(s)	Management	For	
Adaptimmune Therapeutics	Annual	14-May-21	O3	Elect Director(s)	Management	For	
Adaptimmune Therapeutics	Annual	14-May-21	O4	Appoint/Pay Auditors	Management	For	
Adaptimmune Therapeutics	Annual	14-May-21	O5	Appoint/Pay Auditors	Management	For	
Adaptimmune Therapeutics	Annual	14-May-21	O6	Annual Report	Management	For	
Adaptimmune Therapeutics	Annual	14-May-21	O7	Remuneration - Say on Pay	Management	For	
Adaptimmune Therapeutics	Annual	14-May-21	O8	Remuneration - Report	Management	For	
Adaptimmune Therapeutics	Annual	14-May-21	O9	Remuneration - Policy	Management	For	
Adaptimmune Therapeutics	Annual	14-May-21	O10	Amendment of Share Capital	Management	For	
Adaptimmune Therapeutics	Annual	14-May-21	S11	Amendment of Share Capital	Management	For	
Adicet Bio Inc	Annual	27-Apr-21	1.001	Elect Director(s)	Management	For	
Adicet Bio Inc	Annual	27-Apr-21	1.002	Elect Director(s)	Management	For	
Adicet Bio Inc	Annual	27-Apr-21	2	Employee Equity Plan	Management	Against	We opposed two equity incentive plans due to the inclusion of evergreen provisions.
Adicet Bio Inc	Annual	27-Apr-21	3	Incentive Plan	Management	Against	We opposed two equity incentive plans due to the inclusion of evergreen provisions.
Adicet Bio Inc	Annual	27-Apr-21	4	Appoint/Pay Auditors	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-21	1A.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-21	1B.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-21	1C.	Elect Director(s)	Management	For	

Alnylam Pharmaceuticals	Annual	18-May-21	1D. Elect Director(s)	Management	For
Alnylam Pharmaceuticals	Annual	18-May-21	2 Remuneration - Say on Pay	Management	For
Alnylam Pharmaceuticals	Annual	18-May-21	3 Appoint/Pay Auditors	Management	For
Ambarella	Annual	17-Jun-21	1.001 Elect Director(s)	Management	For
Ambarella	Annual	17-Jun-21	1.002 Elect Director(s)	Management	For
Ambarella	Annual	17-Jun-21	1.003 Elect Director(s)	Management	For
Ambarella	Annual	17-Jun-21	2 Appoint/Pay Auditors	Management	For
Ambarella	Annual	17-Jun-21	3 Remuneration - Say on Pay	Management	Against
Ambarella	Annual	17-Jun-21	4 Remuneration - Say on Pay	Management	1 Year
Ambarella	Annual	17-Jun-21	5 Incentive Plan	Management	For
Appian Corp	Annual	11-Jun-21	1.001 Elect Director(s)	Management	For
Appian Corp	Annual	11-Jun-21	1.002 Elect Director(s)	Management	For
Appian Corp	Annual	11-Jun-21	1.003 Elect Director(s)	Management	For
Appian Corp	Annual	11-Jun-21	1.004 Elect Director(s)	Management	For
Appian Corp	Annual	11-Jun-21	1.005 Elect Director(s)	Management	For
Appian Corp	Annual	11-Jun-21	1.006 Elect Director(s)	Management	For
Appian Corp	Annual	11-Jun-21	1.007 Elect Director(s)	Management	For
Appian Corp	Annual	11-Jun-21	2 Appoint/Pay Auditors	Management	For
Appian Corp	Annual	11-Jun-21	3 Remuneration - Say on Pay	Management	For
Appian Corp	Annual	11-Jun-21	4 Employee Equity Plan	Management	For
Avacta	AGM	28-Jun-21	1 Annual Report	Management	For
Avacta	AGM	28-Jun-21	2 Remuneration - Report	Management	For
Avacta	AGM	28-Jun-21	3 Elect Director(s)	Management	For
Avacta	AGM	28-Jun-21	4 Elect Director(s)	Management	For
Avacta	AGM	28-Jun-21	5 Appoint/Pay Auditors	Management	For
Avacta	AGM	28-Jun-21	6 Appoint/Pay Auditors	Management	For
Avacta	AGM	28-Jun-21	7 Amendment of Share Capital	Management	For
Avacta	AGM	28-Jun-21	8 Amendment of Share Capital	Management	For
Avacta	AGM	28-Jun-21	9 Share Repurchase	Management	For
Axogen Inc	Annual	10-May-21	1.001 Elect Director(s)	Management	For
Axogen Inc	Annual	10-May-21	1.002 Elect Director(s)	Management	For
Axogen Inc	Annual	10-May-21	1.003 Elect Director(s)	Management	For
Axogen Inc	Annual	10-May-21	1.004 Elect Director(s)	Management	For
Axogen Inc	Annual	10-May-21	1.005 Elect Director(s)	Management	For
Axogen Inc	Annual	10-May-21	1.006 Elect Director(s)	Management	For
Axogen Inc	Annual	10-May-21	1.007 Elect Director(s)	Management	For
Axogen Inc	Annual	10-May-21	1.008 Elect Director(s)	Management	For
Axogen Inc	Annual	10-May-21	2 Appoint/Pay Auditors	Management	For
Axogen Inc	Annual	10-May-21	3 Remuneration - Say on Pay	Management	For

We opposed the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.

Axogen Inc	Annual	10-May-21	4 Incentive Plan	Management	For	
Axon Enterprise Inc	Annual	27-May-21	1.001 Elect Director(s)	Management	For	
Axon Enterprise Inc	Annual	27-May-21	1.002 Elect Director(s)	Management	For	
Axon Enterprise Inc	Annual	27-May-21	1.003 Elect Director(s)	Management	For	
Axon Enterprise Inc	Annual	27-May-21	2 Remuneration - Say on Pay	Management	For	
Axon Enterprise Inc	Annual	27-May-21	3 Appoint/Pay Auditors	Management	For	
Axon Enterprise Inc	Annual	27-May-21	4 Articles of Association	Management	For	
Axon Enterprise Inc	Annual	27-May-21	5 Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder resolution requesting the company adopt a majority voting standard for director elections. We think this will promote accountability of the board and is a good governance practice.
Baozun Spn Adr 1:1	Annual	7-May-21	1 Articles of Association	Management	For	
Baozun Spn Adr 1:1	Annual	7-May-21	2 Appoint/Pay Auditors	Management	For	
Baozun Spn Adr 1:1	Annual	7-May-21	3 Appoint/Pay Auditors	Management	For	
Baozun Spn Adr 1:1	Annual	7-May-21	4 Elect Director(s)	Management	For	
Baozun Spn Adr 1:1	Annual	7-May-21	5 Elect Director(s)	Management	For	
Benefitfocus Inc	Annual	30-Jun-21	1 Articles of Association	Management	For	
Benefitfocus Inc	Annual	30-Jun-21	2A.001 Elect Director(s)	Management	For	
Benefitfocus Inc	Annual	30-Jun-21	3 Articles of Association	Management	For	
Benefitfocus Inc	Annual	30-Jun-21	4 Amendment of Share Capital	Management	For	
Benefitfocus Inc	Annual	30-Jun-21	5 Remuneration - Report	Management	For	
Benefitfocus Inc	Annual	30-Jun-21	6 Appoint/Pay Auditors	Management	For	
Berkeley Lights Inc	Annual	14-May-21	1.001 Elect Director(s)	Management	For	
Berkeley Lights Inc	Annual	14-May-21	1.002 Elect Director(s)	Management	For	
Berkeley Lights Inc	Annual	14-May-21	2 Appoint/Pay Auditors	Management	For	
Blackline	Annual	13-May-21	1.001 Elect Director(s)	Management	For	
Blackline	Annual	13-May-21	1.002 Elect Director(s)	Management	For	
Blackline	Annual	13-May-21	1.003 Elect Director(s)	Management	For	
Blackline	Annual	13-May-21	2 Appoint/Pay Auditors	Management	For	
Blackline	Annual	13-May-21	3 Remuneration - Say on Pay	Management	For	
Cardlytics Inc	Annual	21-May-21	1.001 Elect Director(s)	Management	For	
Cardlytics Inc	Annual	21-May-21	1.002 Elect Director(s)	Management	For	
Cardlytics Inc	Annual	21-May-21	1.003 Elect Director(s)	Management	For	
Cardlytics Inc	Annual	21-May-21	2 Appoint/Pay Auditors	Management	For	
Cardlytics Inc	Annual	21-May-21	3 Remuneration - Say on Pay	Management	For	
Cardlytics Inc	Annual	21-May-21	4 Remuneration - Say on Pay	Management	1 Year	
Collectis	MIX	1-Jun-21	1 Annual Report	Management	For	
Collectis	MIX	1-Jun-21	2 Annual Report	Management	For	
Collectis	MIX	1-Jun-21	3 Other	Management	For	
Collectis	MIX	1-Jun-21	4 Related Party Transactions	Management	For	

Collectis	MIX	1-Jun-21	5 Remuneration - Report	Management	For
Collectis	MIX	1-Jun-21	6 Elect Director(s)	Management	For
Collectis	MIX	1-Jun-21	7 Elect Director(s)	Management	For
Collectis	MIX	1-Jun-21	8 Elect Director(s)	Management	For
Collectis	MIX	1-Jun-21	9 Amendment of Share Capital	Management	For
Collectis	MIX	1-Jun-21	10 Share Repurchase	Management	For
Collectis	MIX	1-Jun-21	11 Amendment of Share Capital	Management	For
Collectis	MIX	1-Jun-21	12 Amendment of Share Capital	Management	For
Collectis	MIX	1-Jun-21	13 Amendment of Share Capital	Management	For
Collectis	MIX	1-Jun-21	14 Amendment of Share Capital	Management	For
Collectis	MIX	1-Jun-21	15 Amendment of Share Capital	Management	For
Collectis	MIX	1-Jun-21	16 Amendment of Share Capital	Management	For
Collectis	MIX	1-Jun-21	17 Amendment of Share Capital	Management	For
Collectis	MIX	1-Jun-21	18 Amendment of Share Capital	Management	For
Collectis	MIX	1-Jun-21	19 Amendment of Share Capital	Management	For
Collectis	MIX	1-Jun-21	20 Amendment of Share Capital	Management	For
Collectis	MIX	1-Jun-21	21 Incentive Plan	Management	For
Collectis	MIX	1-Jun-21	22 Incentive Plan	Management	For
Collectis	MIX	1-Jun-21	23 Incentive Plan	Management	For
Collectis	MIX	1-Jun-21	24 Articles of Association	Management	For

We voted against this pro-forma resolution in line with Management's recommendation. There is a legal obligation under the French Commercial Code for companies to propose retirement-account share purchase plans at a discount for employees. However, this plan is currently not included within the framework of the Company's existing employee stock-based compensation policy.

Collectis	MIX	1-Jun-21	25 Employee Equity Plan	Management	Against
Ceres Power	AGM	17-Jun-21	1 Annual Report	Management	For
Ceres Power	AGM	17-Jun-21	2 Appoint/Pay Auditors	Management	For
Ceres Power	AGM	17-Jun-21	3 Elect Director(s)	Management	For
Ceres Power	AGM	17-Jun-21	4 Elect Director(s)	Management	For
Ceres Power	AGM	17-Jun-21	5 Elect Director(s)	Management	For
Ceres Power	AGM	17-Jun-21	6 Elect Director(s)	Management	For
Ceres Power	AGM	17-Jun-21	7 Amendment of Share Capital	Management	For
Ceres Power	AGM	17-Jun-21	8 Amendment of Share Capital	Management	For
Ceres Power	AGM	17-Jun-21	9 Amendment of Share Capital	Management	For
CEVA Inc	Annual	27-May-21	1.001 Elect Director(s)	Management	For

CEVA Inc	Annual	27-May-21	1.002 Elect Director(s)	Management	For	
CEVA Inc	Annual	27-May-21	1.003 Elect Director(s)	Management	For	
CEVA Inc	Annual	27-May-21	1.004 Elect Director(s)	Management	For	
CEVA Inc	Annual	27-May-21	1.005 Elect Director(s)	Management	For	
CEVA Inc	Annual	27-May-21	1.006 Elect Director(s)	Management	For	
CEVA Inc	Annual	27-May-21	1.007 Elect Director(s)	Management	For	
CEVA Inc	Annual	27-May-21	1.008 Elect Director(s)	Management	For	
CEVA Inc	Annual	27-May-21	1.009 Elect Director(s)	Management	For	
CEVA Inc	Annual	27-May-21	2 Appoint/Pay Auditors	Management	For	
CEVA Inc	Annual	27-May-21	3 Remuneration - Say on Pay	Management	For	
Chegg	Annual	2-Jun-21	1.001 Elect Director(s)	Management	For	
Chegg	Annual	2-Jun-21	1.002 Elect Director(s)	Management	For	
Chegg	Annual	2-Jun-21	1.003 Elect Director(s)	Management	For	
Chegg	Annual	2-Jun-21	2 Remuneration - Say on Pay	Management	For	
Chegg	Annual	2-Jun-21	3 Appoint/Pay Auditors	Management	For	
Chinook Therapeutics	Annual	4-Jun-21	1.001 Elect Director(s)	Management	For	
Chinook Therapeutics	Annual	4-Jun-21	1.002 Elect Director(s)	Management	For	
Chinook Therapeutics	Annual	4-Jun-21	2 Appoint/Pay Auditors	Management	For	
Chinook Therapeutics	Annual	4-Jun-21	3 Remuneration - Report	Management	For	
Chinook Therapeutics	Annual	4-Jun-21	4 Remuneration - Say on Pay	Management	1 Year	
Cloudera Inc	Annual	9-Jun-21	1.001 Elect Director(s)	Management	For	
Cloudera Inc	Annual	9-Jun-21	1.002 Elect Director(s)	Management	For	
Cloudera Inc	Annual	9-Jun-21	1.003 Elect Director(s)	Management	For	
Cloudera Inc	Annual	9-Jun-21	2 Appoint/Pay Auditors	Management	For	
Cloudera Inc	Annual	9-Jun-21	3 Remuneration - Say on Pay	Management	For	
Codexis	Annual	15-Jun-21	1.001 Elect Director(s)	Management	For	
Codexis	Annual	15-Jun-21	1.002 Elect Director(s)	Management	For	
Codexis	Annual	15-Jun-21	1.003 Elect Director(s)	Management	For	
Codexis	Annual	15-Jun-21	2 Appoint/Pay Auditors	Management	For	
Cosmo Pharmaceuticals	AGM	28-May-21	3 Annual Report	Management	For	
Cosmo Pharmaceuticals	AGM	28-May-21	4 Discharge of Board	Management	For	
Cosmo Pharmaceuticals	AGM	28-May-21	5 Remuneration - Other	Management	Against	We opposed the authority to grant options to the board as non-executive directors are eligible to participate.
Cosmo Pharmaceuticals	AGM	28-May-21	6.1 Amendment of Share Capital	Management	For	
Cosmo Pharmaceuticals	AGM	28-May-21	6.2 Employee Equity Plan	Management	Against	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Cosmo Pharmaceuticals	AGM	28-May-21	6.3 Amendment of Share Capital	Management	For	
Cosmo Pharmaceuticals	AGM	28-May-21	7 Share Repurchase	Management	For	

Cosmo Pharmaceuticals	AGM	28-May-21	8 Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity without pre-emptive rights because the potential dilution levels are not in the interests of shareholders.
Cosmo Pharmaceuticals	AGM	28-May-21	9 Appoint/Pay Auditors	Management	For	
Cosmo Pharmaceuticals	AGM	28-May-21	10 Elect Director(s)	Management	For	
CyberArk Software Ltd	Annual	29-Jun-21 1A.	Elect Director(s)	Management	For	
CyberArk Software Ltd	Annual	29-Jun-21 1B.	Elect Director(s)	Management	For	
CyberArk Software Ltd	Annual	29-Jun-21	2 Appoint/Pay Auditors	Management	For	
Dialog Semiconductor	CRT	9-Apr-21	1 Scheme of Arrangement	Management	For	
Dialog Semiconductor	OGM	9-Apr-21	1 Scheme of Arrangement	Management	For	
Dialog Semiconductor	AGM	4-May-21	1 Annual Report	Management	For	
Dialog Semiconductor	AGM	4-May-21	2 Remuneration - Report	Management	For	
Dialog Semiconductor	AGM	4-May-21	3 Appoint/Pay Auditors	Management	For	
Dialog Semiconductor	AGM	4-May-21	4 Appoint/Pay Auditors	Management	For	
Dialog Semiconductor	AGM	4-May-21	5 Elect Director(s)	Management	For	
Dialog Semiconductor	AGM	4-May-21	6 Elect Director(s)	Management	For	
Dialog Semiconductor	AGM	4-May-21	7 Elect Director(s)	Management	For	
Dialog Semiconductor	AGM	4-May-21	8 Amendment of Share Capital	Management	For	
Dialog Semiconductor	AGM	4-May-21	9 Amendment of Share Capital	Management	Against	
Dialog Semiconductor	AGM	4-May-21	10 Amendment of Share Capital	Management	For	
Dialog Semiconductor	AGM	4-May-21	11 Amendment of Share Capital	Management	For	
Dialog Semiconductor	AGM	4-May-21	12 Other	Management	For	
Dialog Semiconductor	AGM	4-May-21	13 Other	Management	For	
Dialog Semiconductor	AGM	4-May-21	14 Other	Management	For	
Dialog Semiconductor	AGM	4-May-21	15 Other	Management	For	
Dialog Semiconductor	AGM	4-May-21	16 Routine Business	Management	For	
Digimarc	Annual	5-May-21	1.001 Elect Director(s)	Management	For	
Digimarc	Annual	5-May-21	1.002 Elect Director(s)	Management	For	
Digimarc	Annual	5-May-21	1.003 Elect Director(s)	Management	For	
Digimarc	Annual	5-May-21	1.004 Elect Director(s)	Management	For	
Digimarc	Annual	5-May-21	1.005 Elect Director(s)	Management	For	
Digimarc	Annual	5-May-21	1.006 Elect Director(s)	Management	For	
Digimarc	Annual	5-May-21	1.007 Elect Director(s)	Management	For	
Digimarc	Annual	5-May-21	2 Appoint/Pay Auditors	Management	For	
Digimarc	Annual	5-May-21	3 Remuneration - Report	Management	For	
Everbridge Inc	Annual	20-May-21	1.001 Elect Director(s)	Management	For	

Everbridge Inc	Annual	20-May-21	1.002 Elect Director(s)	Management	For
Everbridge Inc	Annual	20-May-21	1.003 Elect Director(s)	Management	For
Everbridge Inc	Annual	20-May-21	2 Appoint/Pay Auditors	Management	For
Everbridge Inc	Annual	20-May-21	3 Remuneration - Say on Pay	Management	For
Everbridge Inc	Annual	20-May-21	4 Articles of Association	Management	For
Everbridge Inc	Annual	20-May-21	5 Articles of Association	Management	For
EverQuote Inc	Annual	10-Jun-21	1.001 Elect Director(s)	Management	For
EverQuote Inc	Annual	10-Jun-21	1.002 Elect Director(s)	Management	For
EverQuote Inc	Annual	10-Jun-21	1.003 Elect Director(s)	Management	For
EverQuote Inc	Annual	10-Jun-21	1.004 Elect Director(s)	Management	For
EverQuote Inc	Annual	10-Jun-21	1.005 Elect Director(s)	Management	For
EverQuote Inc	Annual	10-Jun-21	1.006 Elect Director(s)	Management	For
EverQuote Inc	Annual	10-Jun-21	1.007 Elect Director(s)	Management	For
EverQuote Inc	Annual	10-Jun-21	1.008 Elect Director(s)	Management	For
EverQuote Inc	Annual	10-Jun-21	1.009 Elect Director(s)	Management	For
EverQuote Inc	Annual	10-Jun-21	2 Appoint/Pay Auditors	Management	For
EverQuote Inc	Annual	10-Jun-21	3 Remuneration - Say on Pay	Management	For

We supported an annual say on pay vote to allow shareholders the opportunity to regularly assess the company's approach to compensation.

EverQuote Inc	Annual	10-Jun-21	4 Remuneration - Other	Management	1 Year
Exact Sciences	Annual	30-Jun-21	1.001 Elect Director(s)	Management	For
Exact Sciences	Annual	30-Jun-21	1.002 Elect Director(s)	Management	For
Exact Sciences	Annual	30-Jun-21	1.003 Elect Director(s)	Management	For
Exact Sciences	Annual	30-Jun-21	2 Appoint/Pay Auditors	Management	For
Exact Sciences	Annual	30-Jun-21	3 Remuneration - Report	Management	For
Galapagos NV	AGM	28-Apr-21	2 Annual Report	Management	For
Galapagos NV	AGM	28-Apr-21	5 Remuneration - Report	Management	For
Galapagos NV	AGM	28-Apr-21	6 Discharge of Board	Management	For
Galapagos NV	AGM	28-Apr-21	8.i Elect Director(s)	Management	For
Galapagos NV	AGM	28-Apr-21	8.ii Elect Director(s)	Management	For
Genmab	AGM	13-Apr-21	2 Annual Report	Management	For
Genmab	AGM	13-Apr-21	3 Annual Report	Management	For
Genmab	AGM	13-Apr-21	4 Remuneration - Report	Management	For
Genmab	AGM	13-Apr-21	5.A Elect Director(s)	Management	For
Genmab	AGM	13-Apr-21	5.B Elect Director(s)	Management	For
Genmab	AGM	13-Apr-21	5.C Elect Director(s)	Management	For
Genmab	AGM	13-Apr-21	5.D Elect Director(s)	Management	For
Genmab	AGM	13-Apr-21	5.E Elect Director(s)	Management	For
Genmab	AGM	13-Apr-21	5.F Elect Director(s)	Management	For
Genmab	AGM	13-Apr-21	6 Appoint/Pay Auditors	Management	For

Genmab	AGM	13-Apr-21	7.A	Remuneration - Report	Management	For
Genmab	AGM	13-Apr-21	7.B	Remuneration - Policy	Management	For
Genmab	AGM	13-Apr-21	7.C	Remuneration - Policy	Management	For
Genmab	AGM	13-Apr-21	7.D	Share Repurchase	Management	For
Genmab	AGM	13-Apr-21	7.E	Articles of Association	Management	For
Genmab	AGM	13-Apr-21	7.F	Articles of Association	Management	For
Genmab	AGM	13-Apr-21	7.G	Routine Business	Management	For
Genmab	AGM	13-Apr-21		8 Routine Business	Management	For
HUYA ADR	Annual	13-Apr-21		1 Elect Director(s)	Management	For
IP Group	AGM	9-Jun-21		1 Annual Report	Management	For
IP Group	AGM	9-Jun-21		2 Remuneration - Report	Management	For
IP Group	AGM	9-Jun-21		3 Allocation of Income	Management	For
IP Group	AGM	9-Jun-21		4 Allocation of Income	Management	For
IP Group	AGM	9-Jun-21		5 Appoint/Pay Auditors	Management	For
IP Group	AGM	9-Jun-21		6 Appoint/Pay Auditors	Management	For
IP Group	AGM	9-Jun-21		7 Elect Director(s)	Management	For
IP Group	AGM	9-Jun-21		8 Elect Director(s)	Management	For
IP Group	AGM	9-Jun-21		9 Elect Director(s)	Management	For
IP Group	AGM	9-Jun-21		10 Elect Director(s)	Management	For
IP Group	AGM	9-Jun-21		11 Elect Director(s)	Management	For
IP Group	AGM	9-Jun-21		12 Elect Director(s)	Management	For
IP Group	AGM	9-Jun-21		13 Elect Director(s)	Management	For
IP Group	AGM	9-Jun-21		14 Elect Director(s)	Management	For
IP Group	AGM	9-Jun-21		15 Elect Director(s)	Management	For
IP Group	AGM	9-Jun-21		16 Amendment of Share Capital	Management	For
IP Group	AGM	9-Jun-21		17 Amendment of Share Capital	Management	For
IP Group	AGM	9-Jun-21		18 Amendment of Share Capital	Management	For
IP Group	AGM	9-Jun-21		19 Routine Business	Management	For
IP Group	AGM	9-Jun-21		20 Share Repurchase	Management	For
IP Group	AGM	9-Jun-21		21 Routine Business	Management	For
IP Group	AGM	9-Jun-21		22 Articles of Association	Management	For
IPG Photonics Corp	Annual	25-May-21		1.1 Elect Director(s)	Management	For
IPG Photonics Corp	Annual	25-May-21		1.2 Elect Director(s)	Management	For
IPG Photonics Corp	Annual	25-May-21		1.3 Elect Director(s)	Management	For
IPG Photonics Corp	Annual	25-May-21		1.4 Elect Director(s)	Management	For
IPG Photonics Corp	Annual	25-May-21		1.5 Elect Director(s)	Management	For
IPG Photonics Corp	Annual	25-May-21		1.6 Elect Director(s)	Management	For
IPG Photonics Corp	Annual	25-May-21		1.7 Elect Director(s)	Management	For
IPG Photonics Corp	Annual	25-May-21		1.8 Elect Director(s)	Management	For
IPG Photonics Corp	Annual	25-May-21		1.9 Elect Director(s)	Management	For
IPG Photonics Corp	Annual	25-May-21		2 Appoint/Pay Auditors	Management	For

iRobot	Annual	25-May-21	1A.	Elect Director(s)	Management	For	
iRobot	Annual	25-May-21	1B.	Elect Director(s)	Management	For	
iRobot	Annual	25-May-21	1C.	Elect Director(s)	Management	For	
iRobot	Annual	25-May-21		2 Appoint/Pay Auditors	Management	For	
iRobot	Annual	25-May-21		3 Articles of Association	Management	For	
iRobot	Annual	25-May-21		4 Articles of Association	Management	For	
iRobot	Annual	25-May-21		5 Articles of Association	Management	For	
iRobot	Annual	25-May-21		6 Remuneration - Say on Pay	Management	For	
JFrog Ltd	Annual	13-May-21	1A.	Elect Director(s)	Management	For	
JFrog Ltd	Annual	13-May-21	1B.	Elect Director(s)	Management	For	
JFrog Ltd	Annual	13-May-21	1C.	Elect Director(s)	Management	For	
JFrog Ltd	Annual	13-May-21		2 Appoint/Pay Auditors	Management	For	
JFrog Ltd	Annual	13-May-21		3 Remuneration - Other	Management	For	
JFrog Ltd	Annual	13-May-21		4 Remuneration - Other	Management	For	
JFrog Ltd	Annual	13-May-21		5 Remuneration - Other	Management	For	
Kaleido Biosciences Inc	Annual	14-Jun-21	1.001	Elect Director(s)	Management	For	
Kaleido Biosciences Inc	Annual	14-Jun-21	1.002	Elect Director(s)	Management	For	
Kaleido Biosciences Inc	Annual	14-Jun-21	1.003	Elect Director(s)	Management	For	
Kaleido Biosciences Inc	Annual	14-Jun-21		2 Appoint/Pay Auditors	Management	For	
Kingdee Int'l Software Group	AGM	21-May-21		1 Annual Report	Management	For	
Kingdee Int'l Software Group	AGM	21-May-21	2.A	Elect Director(s)	Management	For	
Kingdee Int'l Software Group	AGM	21-May-21	2.B	Elect Director(s)	Management	For	
Kingdee Int'l Software Group	AGM	21-May-21	2.C	Elect Director(s)	Management	For	
Kingdee Int'l Software Group	AGM	21-May-21	2.D	Elect Director(s)	Management	For	
Kingdee Int'l Software Group	AGM	21-May-21		3 Remuneration - Non-Executive	Management	For	
Kingdee Int'l Software Group	AGM	21-May-21		4 Appoint/Pay Auditors	Management	Against	We opposed the re-appointment of the auditors due to the continued high level of non-audit fees.
Kingdee Int'l Software Group	AGM	21-May-21	5.A	Amendment of Share Capital	Management	Against	We opposed two resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Kingdee Int'l Software Group	AGM	21-May-21	5.B	Share Repurchase	Management	For	
Kingdee Int'l Software Group	AGM	21-May-21	5.C	Amendment of Share Capital	Management	Against	We opposed two resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
LendingTree	Annual	9-Jun-21	1A.	Elect Director(s)	Management	For	
LendingTree	Annual	9-Jun-21	1B.	Elect Director(s)	Management	For	
LendingTree	Annual	9-Jun-21	1C.	Elect Director(s)	Management	For	
LendingTree	Annual	9-Jun-21	1D.	Elect Director(s)	Management	For	

LendingTree	Annual	9-Jun-21	1E.	Elect Director(s)	Management	For
LendingTree	Annual	9-Jun-21	1F.	Elect Director(s)	Management	For
LendingTree	Annual	9-Jun-21	1G.	Elect Director(s)	Management	For
LendingTree	Annual	9-Jun-21	1H.	Elect Director(s)	Management	For
LendingTree	Annual	9-Jun-21		2 Employee Equity Plan	Management	For
LendingTree	Annual	9-Jun-21		3 Incentive Plan	Management	For
LendingTree	Annual	9-Jun-21		4 Appoint/Pay Auditors	Management	For
LivePerson Inc	Annual	26-May-21	1A.	Elect Director(s)	Management	For
LivePerson Inc	Annual	26-May-21	1B.	Elect Director(s)	Management	For
LivePerson Inc	Annual	26-May-21		2 Appoint/Pay Auditors	Management	For
LivePerson Inc	Annual	26-May-21		3 Remuneration - Say on Pay	Management	For
LivePerson Inc	Annual	26-May-21		4 Incentive Plan	Management	For
M3	AGM	25-Jun-21	1.1	Elect Director(s)	Management	For
M3	AGM	25-Jun-21	1.2	Elect Director(s)	Management	For
M3	AGM	25-Jun-21	1.3	Elect Director(s)	Management	For
M3	AGM	25-Jun-21	1.4	Elect Director(s)	Management	For
M3	AGM	25-Jun-21	1.5	Elect Director(s)	Management	For
M3	AGM	25-Jun-21	1.6	Elect Director(s)	Management	For
M3	AGM	25-Jun-21	2	Remuneration - Non-Executive	Management	For
MarketAxess Holdings	Annual	9-Jun-21	1A.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	9-Jun-21	1B.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	9-Jun-21	1C.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	9-Jun-21	1D.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	9-Jun-21	1E.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	9-Jun-21	1F.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	9-Jun-21	1G.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	9-Jun-21	1H.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	9-Jun-21	1I.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	9-Jun-21	1J.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	9-Jun-21	1K.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	9-Jun-21	1L.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	9-Jun-21		2 Appoint/Pay Auditors	Management	For
MarketAxess Holdings	Annual	9-Jun-21		3 Remuneration - Say on Pay	Management	For
MorphoSys AG	AGM	19-May-21		2 Discharge of Board	Management	For
MorphoSys AG	AGM	19-May-21		3 Discharge of Board	Management	For
MorphoSys AG	AGM	19-May-21		4 Appoint/Pay Auditors	Management	For
MorphoSys AG	AGM	19-May-21	5.1	Elect Director(s)	Management	For
MorphoSys AG	AGM	19-May-21	5.2	Elect Director(s)	Management	For
MorphoSys AG	AGM	19-May-21	5.3	Elect Director(s)	Management	For
MorphoSys AG	AGM	19-May-21		6 Amendment of Share Capital	Management	For
MorphoSys AG	AGM	19-May-21		7 Amendment of Share Capital	Management	For

MorphoSys AG	AGM	19-May-21	8 Incentive Plan	Management	For	
MorphoSys AG	AGM	19-May-21	9 Amendment of Share Capital	Management	For	
MorphoSys AG	AGM	19-May-21	10 Amendment of Share Capital	Management	For	
MorphoSys AG	AGM	19-May-21	11 Remuneration - Policy	Management	For	
MorphoSys AG	AGM	19-May-21	12 Remuneration - Non-Executive	Management	For	
MorphoSys AG	AGM	19-May-21	13 Articles of Association	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	E20 Amendment of Share Capital	Management	Against	We opposed seven resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Nanobiotix ADR	Annual	28-Apr-21	E21 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	E22 Amendment of Share Capital	Management	Against	We opposed seven resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Nanobiotix ADR	Annual	28-Apr-21	E23 Amendment of Share Capital	Management	Against	We opposed seven resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Nanobiotix ADR	Annual	28-Apr-21	E24 Amendment of Share Capital	Management	Against	We opposed seven resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Nanobiotix ADR	Annual	28-Apr-21	E25 Amendment of Share Capital	Management	Against	We opposed seven resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Nanobiotix ADR	Annual	28-Apr-21	E26 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	E27 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	E28 Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	E29 Amendment of Share Capital	Management	Abstain	We abstained on the authority to grant share options as there were no performance conditions attached as part of the resolution.
Nanobiotix ADR	Annual	28-Apr-21	E30 Amendment of Share Capital	Management	Abstain	We abstained on the authority to grant restricted shares as we were uncomfortable with the quantum of restricted shares awarded to date and there were no performance conditions attached as part of the resolution.

Nanobiotix ADR	Annual	28-Apr-21	E31	Amendment of Share Capital	Management	Abstain	We abstained on the authority to grant warrants to the non-executive board members as we believe that equity-based incentives may compromise independence.
Nanobiotix ADR	Annual	28-Apr-21	E32	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	E33	Articles of Association	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	E34	Articles of Association	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	E35	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	O1	Annual Report	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	O2	Annual Report	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	O3	Allocation of Income	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	O4	Related Party Transactions	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	O5	Remuneration - Report	Management	Abstain	We abstained on four resolutions on executive remuneration as several aspects are not in line with best practice.
Nanobiotix ADR	Annual	28-Apr-21	O6	Remuneration - Report	Management	Abstain	We abstained on four resolutions on executive remuneration as several aspects are not in line with best practice.
Nanobiotix ADR	Annual	28-Apr-21	O7	Remuneration - Report	Management	Abstain	We abstained on four resolutions on executive remuneration as several aspects are not in line with best practice.
Nanobiotix ADR	Annual	28-Apr-21	O8	Remuneration - Report	Management	Abstain	We abstained on four resolutions on executive remuneration as several aspects are not in line with best practice.
Nanobiotix ADR	Annual	28-Apr-21	O9	Remuneration - Report	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	O10	Remuneration - Policy	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	O11	Remuneration - Policy	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	O12	Remuneration - Policy	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	O13	Remuneration - Policy	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	O14	Incentive Plan	Management	Abstain	We abstained on the share option plan as there were no performance conditions attached as part of the resolution.
Nanobiotix ADR	Annual	28-Apr-21	O15	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	O16	Amendment of Share Capital	Management	For	
Nanobiotix ADR	Annual	28-Apr-21	O17	Amendment of Share Capital	Management	For	

Nanobiotix ADR	Annual	28-Apr-21	O18	Amendment of Share Capital	Management	Against	We opposed seven resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Nanobiotix ADR	Annual	28-Apr-21	O19	Amendment of Share Capital	Management	Against	We opposed seven resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Nanobiotix ADR	Annual	28-Apr-21	O36	Remuneration - Non-Executive	Management	For	
New Horizon Health Limited	AGM	18-Jun-21		1 Annual Report	Management	For	
New Horizon Health Limited	AGM	18-Jun-21		2 Elect Director(s)	Management	For	
New Horizon Health Limited	AGM	18-Jun-21		3 Remuneration - Non-Executive	Management	For	
New Horizon Health Limited	AGM	18-Jun-21		4 Appoint/Pay Auditors	Management	For	
New Horizon Health Limited	AGM	18-Jun-21		5 Amendment of Share Capital	Management	For	
New Horizon Health Limited	AGM	18-Jun-21		6 Share Repurchase	Management	For	
New Horizon Health Limited	AGM	18-Jun-21		7 Amendment of Share Capital	Management	For	
Novocure Ltd	Annual	9-Jun-21	1A.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	9-Jun-21	1B.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	9-Jun-21	1C.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	9-Jun-21	1D.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	9-Jun-21	1E.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	9-Jun-21	1F.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	9-Jun-21	1G.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	9-Jun-21	1H.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	9-Jun-21	1I.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	9-Jun-21		2 Appoint/Pay Auditors	Management	For	
Novocure Ltd	Annual	9-Jun-21		3 Remuneration - Other	Management	For	
Nucana Plc ADR	Annual	24-Jun-21	O1	Elect Director(s)	Management	For	
Nucana Plc ADR	Annual	24-Jun-21	O2	Elect Director(s)	Management	For	
Nucana Plc ADR	Annual	24-Jun-21	O3	Elect Director(s)	Management	For	
Nucana Plc ADR	Annual	24-Jun-21	O4	Elect Director(s)	Management	For	
Nucana Plc ADR	Annual	24-Jun-21	O5	Appoint/Pay Auditors	Management	For	
Nucana Plc ADR	Annual	24-Jun-21	O6	Appoint/Pay Auditors	Management	For	
Nucana Plc ADR	Annual	24-Jun-21	O7	Annual Report	Management	For	
Nucana Plc ADR	Annual	24-Jun-21	O8	Remuneration - Report	Management	For	
Nucana Plc ADR	Annual	24-Jun-21	O9	Amendment of Share Capital	Management	For	
Nucana Plc ADR	Annual	24-Jun-21	O10	Amendment of Share Capital	Management	For	
Nucana Plc ADR	Annual	24-Jun-21	S11	Amendment of Share Capital	Management	For	
Nucana Plc ADR	Annual	24-Jun-21	S12	Amendment of Share Capital	Management	For	
Ocado	AGM	13-May-21		1 Annual Report	Management	For	
Ocado	AGM	13-May-21		2 Remuneration - Report	Management	For	

Ocado	AGM	13-May-21	3 Elect Director(s)	Management	For	
Ocado	AGM	13-May-21	4 Elect Director(s)	Management	For	
Ocado	AGM	13-May-21	5 Elect Director(s)	Management	For	
Ocado	AGM	13-May-21	6 Elect Director(s)	Management	For	
Ocado	AGM	13-May-21	7 Elect Director(s)	Management	For	
Ocado	AGM	13-May-21	8 Elect Director(s)	Management	For	
Ocado	AGM	13-May-21	9 Elect Director(s)	Management	For	
Ocado	AGM	13-May-21	10 Elect Director(s)	Management	For	
Ocado	AGM	13-May-21	11 Elect Director(s)	Management	For	
Ocado	AGM	13-May-21	12 Elect Director(s)	Management	For	
Ocado	AGM	13-May-21	13 Elect Director(s)	Management	For	
Ocado	AGM	13-May-21	14 Elect Director(s)	Management	For	
Ocado	AGM	13-May-21	15 Appoint/Pay Auditors	Management	For	
Ocado	AGM	13-May-21	16 Appoint/Pay Auditors	Management	For	
Ocado	AGM	13-May-21	17 Routine Business	Management	For	
Ocado	AGM	13-May-21	18 Employee Equity Plan	Management	For	
Ocado	AGM	13-May-21	19 Amendment of Share Capital	Management	For	
Ocado	AGM	13-May-21	20 Amendment of Share Capital	Management	For	
Ocado	AGM	13-May-21	21 Amendment of Share Capital	Management	For	
Ocado	AGM	13-May-21	22 Amendment of Share Capital	Management	For	
Ocado	AGM	13-May-21	23 Share Repurchase	Management	For	
Ocado	AGM	13-May-21	24 Routine Business	Management	For	
Oxford Nanopore Technologies Limited	MIX	7-Jun-21	1 Amendment of Share Capital	Management	For	
Oxford Nanopore Technologies Limited	MIX	7-Jun-21	2 Incentive Plan	Management	Abstain	We abstained on two resolutions relating to the adoption of the Long Term Incentive Plan as we do not believe the performance conditions are sufficiently stretching.
Oxford Nanopore Technologies Limited	MIX	7-Jun-21	3 Amendment of Share Capital	Management	For	
Oxford Nanopore Technologies Limited	MIX	7-Jun-21	4 Incentive Plan	Management	Abstain	We abstained on two resolutions relating to the adoption of the Long Term Incentive Plan as we do not believe the performance conditions are sufficiently stretching.
Oxford Nanopore Technologies Limited	MIX	7-Jun-21	5 Articles of Association	Management	For	
Pacira BioSciences	Annual	8-Jun-21	1.001 Elect Director(s)	Management	For	
Pacira BioSciences	Annual	8-Jun-21	1.002 Elect Director(s)	Management	For	
Pacira BioSciences	Annual	8-Jun-21	1.003 Elect Director(s)	Management	For	
Pacira BioSciences	Annual	8-Jun-21	2 Appoint/Pay Auditors	Management	For	
Pacira BioSciences	Annual	8-Jun-21	3 Remuneration - Say on Pay	Management	Against	We opposed compensation due to concerns about the lack of long-term performance measures.
Pacira BioSciences	Annual	8-Jun-21	4 Incentive Plan	Management	For	

PureTech Health	AGM	27-May-21	1 Annual Report	Management	For
PureTech Health	AGM	27-May-21	2 Remuneration - Report	Management	For
PureTech Health	AGM	27-May-21	3 Remuneration - Policy	Management	For
PureTech Health	AGM	27-May-21	4 Elect Director(s)	Management	For
PureTech Health	AGM	27-May-21	5 Elect Director(s)	Management	For
PureTech Health	AGM	27-May-21	6 Elect Director(s)	Management	For
PureTech Health	AGM	27-May-21	7 Elect Director(s)	Management	For
PureTech Health	AGM	27-May-21	8 Elect Director(s)	Management	For
PureTech Health	AGM	27-May-21	9 Elect Director(s)	Management	For
PureTech Health	AGM	27-May-21	10 Elect Director(s)	Management	For
PureTech Health	AGM	27-May-21	11 Elect Director(s)	Management	For
PureTech Health	AGM	27-May-21	12 Appoint/Pay Auditors	Management	For
PureTech Health	AGM	27-May-21	13 Appoint/Pay Auditors	Management	For
PureTech Health	AGM	27-May-21	14 Amendment of Share Capital	Management	For
PureTech Health	AGM	27-May-21	15 Amendment of Share Capital	Management	For
PureTech Health	AGM	27-May-21	16 Amendment of Share Capital	Management	For
PureTech Health	AGM	27-May-21	17 Share Repurchase	Management	For
PureTech Health	AGM	27-May-21	18 Routine Business	Management	For
Q2 Holdings Inc	Annual	8-Jun-21	1.001 Elect Director(s)	Management	For
Q2 Holdings Inc	Annual	8-Jun-21	1.002 Elect Director(s)	Management	For
Q2 Holdings Inc	Annual	8-Jun-21	1.003 Elect Director(s)	Management	For
Q2 Holdings Inc	Annual	8-Jun-21	1.004 Elect Director(s)	Management	For
Q2 Holdings Inc	Annual	8-Jun-21	1.005 Elect Director(s)	Management	For
Q2 Holdings Inc	Annual	8-Jun-21	1.006 Elect Director(s)	Management	For
Q2 Holdings Inc	Annual	8-Jun-21	2 Appoint/Pay Auditors	Management	For
Q2 Holdings Inc	Annual	8-Jun-21	3 Remuneration - Say on Pay	Management	For
Quanterix Corp	Annual	24-Jun-21	1.001 Elect Director(s)	Management	For
Quanterix Corp	Annual	24-Jun-21	1.002 Elect Director(s)	Management	For
Quanterix Corp	Annual	24-Jun-21	2 Appoint/Pay Auditors	Management	For
Rightmove	AGM	7-May-21	1 Annual Report	Management	For
Rightmove	AGM	7-May-21	2 Remuneration - Report	Management	For
Rightmove	AGM	7-May-21	3 Allocation of Income	Management	For
Rightmove	AGM	7-May-21	4 Appoint/Pay Auditors	Management	For
Rightmove	AGM	7-May-21	5 Appoint/Pay Auditors	Management	For
Rightmove	AGM	7-May-21	6 Elect Director(s)	Management	For
Rightmove	AGM	7-May-21	7 Elect Director(s)	Management	For
Rightmove	AGM	7-May-21	8 Elect Director(s)	Management	For
Rightmove	AGM	7-May-21	9 Elect Director(s)	Management	For
Rightmove	AGM	7-May-21	10 Elect Director(s)	Management	For
Rightmove	AGM	7-May-21	11 Elect Director(s)	Management	For
Rightmove	AGM	7-May-21	12 Elect Director(s)	Management	For

Rightmove	AGM	7-May-21	13 Elect Director(s)	Management	For	
Rightmove	AGM	7-May-21	14 Amendment of Share Capital	Management	For	
Rightmove	AGM	7-May-21	15 Amendment of Share Capital	Management	For	
Rightmove	AGM	7-May-21	16 Amendment of Share Capital	Management	For	
Rightmove	AGM	7-May-21	17 Share Repurchase	Management	For	
Rightmove	AGM	7-May-21	18 Routine Business	Management	For	
Rightmove	AGM	7-May-21	19 Routine Business	Management	For	
Rightmove	AGM	7-May-21	20 Articles of Association	Management	For	
Rubius Therapeutics Inc	Annual	12-May-21	1.001 Elect Director(s)	Management	For	
Rubius Therapeutics Inc	Annual	12-May-21	1.002 Elect Director(s)	Management	For	
Rubius Therapeutics Inc	Annual	12-May-21	1.003 Elect Director(s)	Management	For	
Rubius Therapeutics Inc	Annual	12-May-21	2 Appoint/Pay Auditors	Management	For	
Sensirion Holding AG	AGM	18-May-21	1.1 Annual Report	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	1.2 Remuneration - Report	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	2 Allocation of Income	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	3 Discharge of Board	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	4.1.1 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Sensirion Holding AG	AGM	18-May-21	4.1.2	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	4.1.3	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	4.1.4	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	4.1.5	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	4.1.6	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	4.1.7	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	4.2.1	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	4.2.2	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Sensirion Holding AG	AGM	18-May-21	4.2.3	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	4.3	Appoint/Pay Auditors	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	4.4	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	5.1	Remuneration - Other	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	5.2	Remuneration - Other	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	18-May-21	5.3	Remuneration - Other	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
ShockWave Medical Inc	Annual	25-Jun-21	1.001	Elect Director(s)	Management	For	
ShockWave Medical Inc	Annual	25-Jun-21	1.002	Elect Director(s)	Management	For	
ShockWave Medical Inc	Annual	25-Jun-21	2	Appoint/Pay Auditors	Management	For	
ShockWave Medical Inc	Annual	25-Jun-21	3	Remuneration - Report	Management	For	
ShockWave Medical Inc	Annual	25-Jun-21	4	Remuneration - Say on Pay	Management	1 Year	
Spire Global Inc Series C Pref.	EGM	14-Apr-21	1	Articles of Association	Management	For	
Spire Global Inc Series C Pref.	EGM	14-Apr-21	2	Other	Management	For	
Spire Global Inc Series C Pref.	EGM	14-Apr-21	3	Employee Equity Plan	Management	For	
Spire Global Inc Series C Pref.	EGM	14-Apr-21	4	Other	Management	For	
Spire Global Inc Series C Pref.	EGM	28-Apr-21	1	Other	Management	For	
Splunk Inc	Annual	17-Jun-21	1A.	Elect Director(s)	Management	For	

Splunk Inc	Annual	17-Jun-21	1B.	Elect Director(s)	Management	For
Splunk Inc	Annual	17-Jun-21	1C.	Elect Director(s)	Management	For
Splunk Inc	Annual	17-Jun-21	1D.	Elect Director(s)	Management	For
Splunk Inc	Annual	17-Jun-21		2 Appoint/Pay Auditors	Management	For
						We opposed the executive compensation policy due to concerns regarding adjustments made to targets during the year.
Splunk Inc	Annual	17-Jun-21		3 Remuneration - Say on Pay	Management	Against
Sprout Social	Annual	26-May-21	1A.	Elect Director(s)	Management	For
Sprout Social	Annual	26-May-21		2 Appoint/Pay Auditors	Management	For
Staar Surgical	Annual	24-Jun-21	1.001	Elect Director(s)	Management	For
Staar Surgical	Annual	24-Jun-21	1.002	Elect Director(s)	Management	For
Staar Surgical	Annual	24-Jun-21	1.003	Elect Director(s)	Management	For
Staar Surgical	Annual	24-Jun-21	1.004	Elect Director(s)	Management	For
Staar Surgical	Annual	24-Jun-21	1.005	Elect Director(s)	Management	For
Staar Surgical	Annual	24-Jun-21	1.006	Elect Director(s)	Management	For
Staar Surgical	Annual	24-Jun-21	1.007	Elect Director(s)	Management	For
Staar Surgical	Annual	24-Jun-21		2 Appoint/Pay Auditors	Management	For
Staar Surgical	Annual	24-Jun-21		3 Remuneration - Say on Pay	Management	For
Summit Therapeutics New Listing	Annual	16-Jun-21	1.001	Elect Director(s)	Management	For
Summit Therapeutics New Listing	Annual	16-Jun-21	1.002	Elect Director(s)	Management	For
Summit Therapeutics New Listing	Annual	16-Jun-21	1.003	Elect Director(s)	Management	For
Summit Therapeutics New Listing	Annual	16-Jun-21	1.004	Elect Director(s)	Management	For
Summit Therapeutics New Listing	Annual	16-Jun-21	1.005	Elect Director(s)	Management	For
Summit Therapeutics New Listing	Annual	16-Jun-21		2 Appoint/Pay Auditors	Management	For
Summit Therapeutics New Listing	Annual	16-Jun-21		3 Remuneration - Say on Pay	Management	For
Summit Therapeutics New Listing	Annual	16-Jun-21		4 Remuneration - Say on Pay	Management	1 Year
Sutro Biopharma	Annual	3-Jun-21	1.001	Elect Director(s)	Management	For
Sutro Biopharma	Annual	3-Jun-21	1.002	Elect Director(s)	Management	For
Sutro Biopharma	Annual	3-Jun-21	1.003	Elect Director(s)	Management	For
Sutro Biopharma	Annual	3-Jun-21		2 Appoint/Pay Auditors	Management	For
Tabula Rasa HealthCare Inc	Annual	11-Jun-21	1.001	Elect Director(s)	Management	For
Tabula Rasa HealthCare Inc	Annual	11-Jun-21	1.002	Elect Director(s)	Management	For
Tabula Rasa HealthCare Inc	Annual	11-Jun-21	1.003	Elect Director(s)	Management	For
Tabula Rasa HealthCare Inc	Annual	11-Jun-21		2 Remuneration - Say on Pay	Management	For
Tabula Rasa HealthCare Inc	Annual	11-Jun-21		3 Appoint/Pay Auditors	Management	For
Tabula Rasa HealthCare Inc	Annual	11-Jun-21		4 Employee Equity Plan	Management	For
Tandem Diabetes Care	Annual	18-May-21	1A.	Elect Director(s)	Management	For
Tandem Diabetes Care	Annual	18-May-21	1B.	Elect Director(s)	Management	For
Tandem Diabetes Care	Annual	18-May-21	1C.	Elect Director(s)	Management	For
Tandem Diabetes Care	Annual	18-May-21		2 Appoint/Pay Auditors	Management	For

Tandem Diabetes Care	Annual	18-May-21	3 Remuneration - Say on Pay	Management	For	
Teladoc	Annual	17-May-21 1A.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21 1B.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21 1C.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21 1D.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21 1E.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21 1F.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21 1G.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21 1H.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21 1I.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21 1J.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21 1K.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21	2 Remuneration - Report	Management	For	
Teladoc	Annual	17-May-21	3 Appoint/Pay Auditors	Management	For	
Temenos	AGM	20-May-21	1 Annual Report	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	2 Allocation of Income	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	3 Discharge of Board	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	4 Amendment of Share Capital	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	5.1 Remuneration - Report	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Temenos	AGM	20-May-21	5.2 Remuneration - Non-Executive	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	6.1 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	6.2.1 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	6.2.2 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	6.2.3 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	6.2.4 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	6.2.5 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	6.2.6 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Temenos	AGM	20-May-21	6.2.7 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	7.1 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	7.2 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	7.3 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	7.4 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	8 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	20-May-21	9 Appoint/Pay Auditors	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Tissue Regenix	AGM	3-Jun-21	1 Annual Report	Management	For	
Tissue Regenix	AGM	3-Jun-21	2 Elect Director(s)	Management	For	
Tissue Regenix	AGM	3-Jun-21	3 Elect Director(s)	Management	For	
Tissue Regenix	AGM	3-Jun-21	4 Elect Director(s)	Management	For	
Tissue Regenix	AGM	3-Jun-21	5 Elect Director(s)	Management	For	
Tissue Regenix	AGM	3-Jun-21	6 Elect Director(s)	Management	For	

Tissue Regenix	AGM	3-Jun-21	7 Elect Director(s)	Management	For
Tissue Regenix	AGM	3-Jun-21	8 Appoint/Pay Auditors	Management	For
Tissue Regenix	AGM	3-Jun-21	9 Appoint/Pay Auditors	Management	For
Tissue Regenix	AGM	3-Jun-21	10 Amendment of Share Capital	Management	For
Tissue Regenix	AGM	3-Jun-21	11 Amendment of Share Capital	Management	For
Tissue Regenix	AGM	3-Jun-21	12 Share Repurchase	Management	For
Trupanion	Annual	16-Jun-21	1A. Elect Director(s)	Management	For
Trupanion	Annual	16-Jun-21	2 Appoint/Pay Auditors	Management	For
Trupanion	Annual	16-Jun-21	3 Remuneration - Say on Pay	Management	For
Unity Biotechnology Inc	Annual	24-Jun-21	1.001 Elect Director(s)	Management	For
Unity Biotechnology Inc	Annual	24-Jun-21	1.002 Elect Director(s)	Management	For
Unity Biotechnology Inc	Annual	24-Jun-21	1.003 Elect Director(s)	Management	For
Unity Biotechnology Inc	Annual	24-Jun-21	2 Appoint/Pay Auditors	Management	For
Upwork Inc	Annual	1-Jun-21	1.001 Elect Director(s)	Management	For
Upwork Inc	Annual	1-Jun-21	1.002 Elect Director(s)	Management	For
Upwork Inc	Annual	1-Jun-21	1.003 Elect Director(s)	Management	For
Upwork Inc	Annual	1-Jun-21	2 Appoint/Pay Auditors	Management	For
Upwork Inc	Annual	1-Jun-21	3 Remuneration - Say on Pay	Management	For
Velocys Plc	AGM	23-Jun-21	1 Annual Report	Management	For
Velocys Plc	AGM	23-Jun-21	2 Remuneration - Report	Management	For
Velocys Plc	AGM	23-Jun-21	3 Elect Director(s)	Management	For
Velocys Plc	AGM	23-Jun-21	4 Elect Director(s)	Management	For
Velocys Plc	AGM	23-Jun-21	5 Elect Director(s)	Management	For
Velocys Plc	AGM	23-Jun-21	6 Elect Director(s)	Management	For
Velocys Plc	AGM	23-Jun-21	7 Elect Director(s)	Management	For
Velocys Plc	AGM	23-Jun-21	8 Appoint/Pay Auditors	Management	For
Velocys Plc	AGM	23-Jun-21	9 Appoint/Pay Auditors	Management	For
Velocys Plc	AGM	23-Jun-21	10 Routine Business	Management	For
Velocys Plc	AGM	23-Jun-21	11 Amendment of Share Capital	Management	For
Velocys Plc	AGM	23-Jun-21	12 Amendment of Share Capital	Management	For
Velocys Plc	AGM	23-Jun-21	13 Share Repurchase	Management	For
Wayfair Inc	Annual	11-May-21	1A. Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1B. Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1C. Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1D. Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1E. Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1F. Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1G. Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1H. Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	2 Appoint/Pay Auditors	Management	For
Xeros	AGM	27-May-21	1 Annual Report	Management	For

Xeros	AGM	27-May-21	2 Elect Director(s)	Management	For	
Xeros	AGM	27-May-21	3 Elect Director(s)	Management	For	
Xeros	AGM	27-May-21	4 Appoint/Pay Auditors	Management	For	
Xeros	AGM	27-May-21	5 Appoint/Pay Auditors	Management	For	
Xeros	AGM	27-May-21	6 Amendment of Share Capital	Management	For	
Xeros	AGM	27-May-21	7 Amendment of Share Capital	Management	For	
Xeros	AGM	27-May-21	8 Amendment of Share Capital	Management	For	
Xeros	AGM	27-May-21	9 Share Repurchase	Management	For	
Yext Inc	Annual	8-Jun-21	1.001 Elect Director(s)	Management	For	
Yext Inc	Annual	8-Jun-21	1.002 Elect Director(s)	Management	For	
Yext Inc	Annual	8-Jun-21	1.003 Elect Director(s)	Management	For	
Yext Inc	Annual	8-Jun-21	2 Appoint/Pay Auditors	Management	For	
Yext Inc	Annual	8-Jun-21	3 Remuneration - Report	Management	For	
Zai Lab ADR	Annual	24-Jun-21	1 Articles of Association	Management	For	
Zai Lab ADR	Annual	24-Jun-21	2 Articles of Association	Management	For	
Zai Lab ADR	Annual	24-Jun-21	3 Articles of Association	Management	For	
Zai Lab ADR	Annual	24-Jun-21	4 Appoint/Pay Auditors	Management	For	
Zillow Group Inc Class A	Annual	8-Jun-21	1.001 Elect Director(s)	Management	For	
Zillow Group Inc Class A	Annual	8-Jun-21	1.002 Elect Director(s)	Management	For	
Zillow Group Inc Class A	Annual	8-Jun-21	1.003 Elect Director(s)	Management	For	
Zillow Group Inc Class A	Annual	8-Jun-21	2 Appoint/Pay Auditors	Management	For	
Zillow Group Inc Class A	Annual	8-Jun-21	3 Remuneration - Say on Pay	Management	Against	We opposed the executive compensation resolution due to the inclusion of a repricing provision within the equity incentive plan which has the potential to misalign the experience of management and shareholders.
Zillow Group Inc Class A	Annual	8-Jun-21	4 Remuneration - Say on Pay	Management	1 Year	We supported an annual vote on executive compensation due to our concerns regarding the repricing provision within the equity incentive plan.
Zuora Inc Class A	Annual	22-Jun-21	1.001 Elect Director(s)	Management	For	
Zuora Inc Class A	Annual	22-Jun-21	1.002 Elect Director(s)	Management	For	
Zuora Inc Class A	Annual	22-Jun-21	2 Appoint/Pay Auditors	Management	For	
Zuora Inc Class A	Annual	22-Jun-21	3 Remuneration - Report	Management	Against	We opposed the resolution on executive compensation as the performance and vesting periods under the STIP and LTIP are not sufficiently long-term.