

BAILLIE GIFFORD

Edinburgh Worldwide Investment Trust plc Vote Disclosure*

Quarter 2: 1 April 2022 – 30 June 2022



**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Galapagos NV	AGM	26-Apr-22	1.1	Articles of Association	Management	For	
Galapagos NV	AGM	26-Apr-22	1.2	Director Related	Management	For	
Galapagos NV	AGM	26-Apr-22	1.3	Director Related	Management	For	
Galapagos NV	AGM	26-Apr-22	1.4	Director Related	Management	For	
Galapagos NV	AGM	26-Apr-22	1.5	Routine Business	Management	For	
Galapagos NV	AGM	26-Apr-22	2.2	Annual Report	Management	For	
Galapagos NV	AGM	26-Apr-22	2.5	Remuneration	Management	For	
Galapagos NV	AGM	26-Apr-22	2.6	Remuneration	Management	For	
Galapagos NV	AGM	26-Apr-22	2.7	Discharge of Board	Management	For	
Galapagos NV	AGM	26-Apr-22	2.9	Elect Director(s)	Management	For	
Galapagos NV	AGM	26-Apr-22	2.1	Elect Director(s)	Management	For	
Galapagos NV	AGM	26-Apr-22	2.11	Elect Director(s)	Management	For	
Tissue Regenix	AGM	26-Apr-22	1	Annual Report	Management	For	
Tissue Regenix	AGM	26-Apr-22	2	Elect Director(s)	Management	For	
Tissue Regenix	AGM	26-Apr-22	3	Elect Director(s)	Management	For	
Tissue Regenix	AGM	26-Apr-22	4	Elect Director(s)	Management	For	
Tissue Regenix	AGM	26-Apr-22	5	Elect Director(s)	Management	For	
Tissue Regenix	AGM	26-Apr-22	6	Elect Director(s)	Management	For	
Tissue Regenix	AGM	26-Apr-22	7	Elect Director(s)	Management	For	
Tissue Regenix	AGM	26-Apr-22	8	Appoint/Pay Auditors	Management	For	
Tissue Regenix	AGM	26-Apr-22	9	Appoint/Pay Auditors	Management	For	
Tissue Regenix	AGM	26-Apr-22	10	Amendment of Share Capital	Management	For	
Tissue Regenix	AGM	26-Apr-22	11	Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Tissue Regenix	AGM	26-Apr-22	12	Share Repurchase	Management	For	
Tissue Regenix	AGM	26-Apr-22	13	Share Repurchase	Management	For	
Ocado	AGM	04-May-22	1	Annual Report	Management	For	
Ocado	AGM	04-May-22	2	Remuneration	Management	Against	We opposed the resolution to approve the remuneration policy because we have concerns with the potential size of awards under the value creation plan.
Ocado	AGM	04-May-22	3	Remuneration	Management	For	
Ocado	AGM	04-May-22	4	Elect Director(s)	Management	For	

Ocado	AGM	04-May-22	5 Elect Director(s)	Management	For	
Ocado	AGM	04-May-22	6 Elect Director(s)	Management	For	
Ocado	AGM	04-May-22	7 Elect Director(s)	Management	For	
Ocado	AGM	04-May-22	8 Elect Director(s)	Management	For	
Ocado	AGM	04-May-22	9 Elect Director(s)	Management	For	
Ocado	AGM	04-May-22	10 Elect Director(s)	Management	For	
Ocado	AGM	04-May-22	11 Elect Director(s)	Management	For	
Ocado	AGM	04-May-22	12 Elect Director(s)	Management	For	
Ocado	AGM	04-May-22	13 Elect Director(s)	Management	For	
Ocado	AGM	04-May-22	14 Elect Director(s)	Management	For	
Ocado	AGM	04-May-22	15 Elect Director(s)	Management	For	
Ocado	AGM	04-May-22	16 Elect Director(s)	Management	For	
Ocado	AGM	04-May-22	17 Appoint/Pay Auditors	Management	For	
Ocado	AGM	04-May-22	18 Appoint/Pay Auditors	Management	For	
Ocado	AGM	04-May-22	19 Routine Business	Management	For	
Ocado	AGM	04-May-22	20 Remuneration	Management	Against	We opposed the extension of the value creation plan due to concerns with the potential size of awards.
Ocado	AGM	04-May-22	21 Amendment of Share Capital	Management	For	
Ocado	AGM	04-May-22	22 Amendment of Share Capital	Management	For	
Ocado	AGM	04-May-22	23 Amendment of Share Capital	Management	For	
Ocado	AGM	04-May-22	24 Amendment of Share Capital	Management	For	
Ocado	AGM	04-May-22	25 Share Repurchase	Management	For	
Ocado	AGM	04-May-22	26 Articles of Association	Management	For	
Ocado	AGM	04-May-22	27 Routine Business	Management	For	
Ceres Power	AGM	05-May-22	1 Annual Report	Management	For	
Ceres Power	AGM	05-May-22	2 Appoint/Pay Auditors	Management	For	
Ceres Power	AGM	05-May-22	3 Appoint/Pay Auditors	Management	For	
Ceres Power	AGM	05-May-22	4 Elect Director(s)	Management	For	
Ceres Power	AGM	05-May-22	5 Elect Director(s)	Management	For	
Ceres Power	AGM	05-May-22	6 Elect Director(s)	Management	For	
Ceres Power	AGM	05-May-22	7 Elect Director(s)	Management	For	
Ceres Power	AGM	05-May-22	8 Elect Director(s)	Management	For	
Ceres Power	AGM	05-May-22	9 Elect Director(s)	Management	For	
Ceres Power	AGM	05-May-22	10 Amendment of Share Capital	Management	For	
Ceres Power	AGM	05-May-22	11 Amendment of Share Capital	Management	For	
Ceres Power	AGM	05-May-22	12 Amendment of Share Capital	Management	For	
Ceres Power	AGM	05-May-22	13 Articles of Association	Management	For	
Rightmove	AGM	06-May-22	1 Annual Report	Management	For	
Rightmove	AGM	06-May-22	2 Remuneration	Management	For	
Rightmove	AGM	06-May-22	3 Allocation of Income	Management	For	

Rightmove	AGM	06-May-22	4	Appoint/Pay Auditors	Management	For
Rightmove	AGM	06-May-22	5	Appoint/Pay Auditors	Management	For
Rightmove	AGM	06-May-22	6	Elect Director(s)	Management	For
Rightmove	AGM	06-May-22	7	Elect Director(s)	Management	For
Rightmove	AGM	06-May-22	8	Elect Director(s)	Management	For
Rightmove	AGM	06-May-22	9	Elect Director(s)	Management	For
Rightmove	AGM	06-May-22	10	Elect Director(s)	Management	For
Rightmove	AGM	06-May-22	11	Elect Director(s)	Management	For
Rightmove	AGM	06-May-22	12	Elect Director(s)	Management	For
Rightmove	AGM	06-May-22	13	Elect Director(s)	Management	For
Rightmove	AGM	06-May-22	14	Amendment of Share Capital	Management	For
Rightmove	AGM	06-May-22	15	Amendment of Share Capital	Management	For
Rightmove	AGM	06-May-22	16	Amendment of Share Capital	Management	For
Rightmove	AGM	06-May-22	17	Share Repurchase	Management	For
Rightmove	AGM	06-May-22	18	Routine Business	Management	For
Rightmove	AGM	06-May-22	19	Routine Business	Management	For
Blackline	Annual	12-May-22	1.001	Elect Director(s)	Management	For
Blackline	Annual	12-May-22	1.002	Elect Director(s)	Management	For
Blackline	Annual	12-May-22	2	Appoint/Pay Auditors	Management	For
Blackline	Annual	12-May-22	3	Remuneration	Management	For
Rubius Therapeutics Inc	Annual	12-May-22	1.001	Elect Director(s)	Management	For
Rubius Therapeutics Inc	Annual	12-May-22	1.002	Elect Director(s)	Management	For
Rubius Therapeutics Inc	Annual	12-May-22	1.003	Elect Director(s)	Management	For
Rubius Therapeutics Inc	Annual	12-May-22	2	Appoint/Pay Auditors	Management	For
Rubius Therapeutics Inc	Annual	12-May-22	3	Remuneration	Management	For
Rubius Therapeutics Inc	Annual	12-May-22	4	Say on Pay Frequency	Management	1 Year
Digimarc	Annual	13-May-22	1.001	Elect Director(s)	Management	For
Digimarc	Annual	13-May-22	1.002	Elect Director(s)	Management	For
Digimarc	Annual	13-May-22	1.003	Elect Director(s)	Management	For
Digimarc	Annual	13-May-22	1.004	Elect Director(s)	Management	For
Digimarc	Annual	13-May-22	1.005	Elect Director(s)	Management	For
Digimarc	Annual	13-May-22	1.006	Elect Director(s)	Management	For
Digimarc	Annual	13-May-22	1.007	Elect Director(s)	Management	For
Digimarc	Annual	13-May-22	1.008	Elect Director(s)	Management	For
Digimarc	Annual	13-May-22	2	Appoint/Pay Auditors	Management	For
Digimarc	Annual	13-May-22	3	Remuneration	Management	For
JFrog Ltd	Annual	16-May-22	1.1	Elect Director(s)	Management	For
JFrog Ltd	Annual	16-May-22	1.2	Elect Director(s)	Management	For
JFrog Ltd	Annual	16-May-22	1.3	Elect Director(s)	Management	For

We supported a one year say on pay frequency which was in opposition to management's recommendation for a three year say on pay vote. We believe an annual vote provides the highest level of accountability and a more frequent vote provides shareholders with a greater ability to advocate for changes to the pay structure if necessary.

JFrog Ltd	Annual	16-May-22	2 Say on Pay Frequency	Management	1 Year
JFrog Ltd	Annual	16-May-22	3 Appoint/Pay Auditors	Management	For
JFrog Ltd	Annual	16-May-22	4 Remuneration	Management	For
JFrog Ltd	Annual	16-May-22	5 Remuneration	Management	For
JFrog Ltd	Annual	16-May-22	6 Remuneration	Management	For

We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Sensirion Holding AG	AGM	16-May-22	1.1 Annual Report	Management	No Vote
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We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Sensirion Holding AG	AGM	16-May-22	1.2 Remuneration	Management	No Vote
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We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Sensirion Holding AG	AGM	16-May-22	2 Allocation of Income	Management	No Vote
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We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Sensirion Holding AG	AGM	16-May-22	3 Discharge of Board	Management	No Vote
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We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Sensirion Holding AG	AGM	16-May-22	4.1.1 Elect Director(s)	Management	No Vote
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Sensirion Holding AG	AGM	16-May-22 4.1.2	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	16-May-22 4.1.3	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	16-May-22 4.1.4	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	16-May-22 4.1.5	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	16-May-22 4.1.6	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	16-May-22 4.2.1	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	16-May-22 4.2.2	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	16-May-22 4.2.3	Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Sensirion Holding AG	AGM	16-May-22	4.3	Appoint/Pay Auditors	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	16-May-22	4.4	Routine Business	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	16-May-22	5.1	Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	16-May-22	5.2	Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	16-May-22	5.3	Remuneration	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Sensirion Holding AG	AGM	16-May-22	6	Amendment of Share Capital	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Alnylam Pharmaceuticals	Annual	18-May-22	1A.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-22	1B.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-22	1C.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-22	2	Incentive Plan	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-22	3	Remuneration	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-22	4	Appoint/Pay Auditors	Management	For	
Kingdee Int'l Software Group	AGM	18-May-22	1	Annual Report	Management	For	
Kingdee Int'l Software Group	AGM	18-May-22	2.A	Elect Director(s)	Management	For	
Kingdee Int'l Software Group	AGM	18-May-22	2.B	Elect Director(s)	Management	For	
Kingdee Int'l Software Group	AGM	18-May-22	2.C	Elect Director(s)	Management	For	
Kingdee Int'l Software Group	AGM	18-May-22	2.D	Elect Director(s)	Management	For	

Kingdee Int'l Software Group	AGM	18-May-22	2.E	Elect Director(s)	Management	For	
Kingdee Int'l Software Group	AGM	18-May-22		3 Remuneration - Non-Executive	Management	For	
Kingdee Int'l Software Group	AGM	18-May-22		4 Appoint/Pay Auditors	Management	For	
Kingdee Int'l Software Group	AGM	18-May-22	5.A	Amendment of Share Capital	Management	Against	We opposed two resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Kingdee Int'l Software Group	AGM	18-May-22	5.B	Share Repurchase	Management	For	
Kingdee Int'l Software Group	AGM	18-May-22	5.C	Amendment of Share Capital	Management	Against	We opposed two resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
MorphoSys AG	AGM	18-May-22		2 Discharge of Board	Management	For	
MorphoSys AG	AGM	18-May-22		3 Discharge of Board	Management	For	
MorphoSys AG	AGM	18-May-22		4 Appoint/Pay Auditors	Management	For	
MorphoSys AG	AGM	18-May-22		5 Elect Director(s)	Management	For	
MorphoSys AG	AGM	18-May-22		6 Amendment of Share Capital	Management	For	
MorphoSys AG	AGM	18-May-22		7 Amendment of Share Capital	Management	For	
MorphoSys AG	AGM	18-May-22		8 Remuneration	Management	For	
MorphoSys AG	AGM	18-May-22		9 Remuneration	Management	For	
Everbridge Inc	Annual	19-May-22		1.1 Elect Director(s)	Management	For	
Everbridge Inc	Annual	19-May-22		1.2 Elect Director(s)	Management	For	
Everbridge Inc	Annual	19-May-22		1.3 Elect Director(s)	Management	For	
Everbridge Inc	Annual	19-May-22		1.4 Elect Director(s)	Management	For	
Everbridge Inc	Annual	19-May-22		1.5 Elect Director(s)	Management	For	
Everbridge Inc	Annual	19-May-22		1.6 Elect Director(s)	Management	For	
Everbridge Inc	Annual	19-May-22		1.7 Elect Director(s)	Management	For	
Everbridge Inc	Annual	19-May-22		1.8 Elect Director(s)	Management	For	
Everbridge Inc	Annual	19-May-22		2 Appoint/Pay Auditors	Management	For	
Everbridge Inc	Annual	19-May-22		3 Remuneration	Management	For	
Axon Enterprise Inc	Annual	20-May-22		1 Articles of Association	Management	For	
Axon Enterprise Inc	Annual	20-May-22	2A.	Elect Director(s)	Management	For	
Axon Enterprise Inc	Annual	20-May-22	2B.	Elect Director(s)	Management	For	
Axon Enterprise Inc	Annual	20-May-22	2C.	Elect Director(s)	Management	For	
Axon Enterprise Inc	Annual	20-May-22		3 Remuneration	Management	For	
Axon Enterprise Inc	Annual	20-May-22		4 Appoint/Pay Auditors	Management	For	
Axon Enterprise Inc	Annual	20-May-22		5 Incentive Plan	Management	For	
Cardlytics Inc	Annual	24-May-22	1.001	Elect Director(s)	Management	For	
Cardlytics Inc	Annual	24-May-22	1.002	Elect Director(s)	Management	For	
Cardlytics Inc	Annual	24-May-22	1.003	Elect Director(s)	Management	For	
Cardlytics Inc	Annual	24-May-22		2 Appoint/Pay Auditors	Management	For	

We abstained on the vote to approve executive compensation as the compensation committee exercised upward discretion within the STIP during the year which we do not believe is in the best interest of shareholders.

Cardlytics Inc	Annual	24-May-22		3 Remuneration	Management	Abstain
IPG Photonics Corp	Annual	24-May-22	1A.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	24-May-22	1B.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	24-May-22	1C.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	24-May-22	1D.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	24-May-22	1E.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	24-May-22	1F.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	24-May-22	1G.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	24-May-22	1H.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	24-May-22	1I.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	24-May-22	1J.	Elect Director(s)	Management	For
IPG Photonics Corp	Annual	24-May-22		2 Appoint/Pay Auditors	Management	For
Wayfair Inc	Annual	24-May-22	1A.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1B.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1C.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1D.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1E.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1F.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1G.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1H.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1I.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22		2 Appoint/Pay Auditors	Management	For
Wayfair Inc	Annual	24-May-22		3 Say on Pay Frequency	Management	3 Years
Adaptimmune Therapeutics	Annual	25-May-22	O1	Elect Director(s)	Management	For
Adaptimmune Therapeutics	Annual	25-May-22	O2	Elect Director(s)	Management	For
Adaptimmune Therapeutics	Annual	25-May-22	O3	Elect Director(s)	Management	For
Adaptimmune Therapeutics	Annual	25-May-22	O4	Appoint/Pay Auditors	Management	For
Adaptimmune Therapeutics	Annual	25-May-22	O5	Appoint/Pay Auditors	Management	For
Adaptimmune Therapeutics	Annual	25-May-22	O6	Annual Report	Management	For
Adaptimmune Therapeutics	Annual	25-May-22	O7	Remuneration	Management	For
Adaptimmune Therapeutics	Annual	25-May-22	O8	Remuneration	Management	For
Adaptimmune Therapeutics	Annual	25-May-22	O9	Amendment of Share Capital	Management	For
Adaptimmune Therapeutics	Annual	25-May-22	S10	Amendment of Share Capital	Management	For
Progyny	Annual	25-May-22		1.1 Elect Director(s)	Management	For
Progyny	Annual	25-May-22		1.2 Elect Director(s)	Management	For
Progyny	Annual	25-May-22		1.3 Elect Director(s)	Management	For

Progyny	Annual	25-May-22		2 Appoint/Pay Auditors	Management	For	
Progyny	Annual	25-May-22		3 Remuneration	Management	For	
Sprout Social	Annual	25-May-22		1.1 Elect Director(s)	Management	For	
Sprout Social	Annual	25-May-22		1.2 Elect Director(s)	Management	For	
Sprout Social	Annual	25-May-22		2 Appoint/Pay Auditors	Management	For	
Sprout Social	Annual	25-May-22		3 Remuneration	Management	For	
Sprout Social	Annual	25-May-22		4 Say on Pay Frequency	Management	1 Year	
Tandem Diabetes Care	Annual	25-May-22	1A.	Elect Director(s)	Management	For	
Tandem Diabetes Care	Annual	25-May-22	1B.	Elect Director(s)	Management	For	
Tandem Diabetes Care	Annual	25-May-22		2 Articles of Association	Management	For	
Tandem Diabetes Care	Annual	25-May-22		3 Remuneration	Management	For	
Tandem Diabetes Care	Annual	25-May-22		4 Appoint/Pay Auditors	Management	For	
Temenos	AGM	25-May-22		1 Annual Report	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22		2 Allocation of Income	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22		3 Discharge of Board	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22		4.1 Remuneration - Other	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22		4.2 Remuneration - Other	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Temenos	AGM	25-May-22	5.1.1	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22	5.1.2	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22	5.2.1	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22	5.2.2	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22	5.2.3	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22	5.2.4	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22	5.2.5	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22	5.2.6	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

Temenos	AGM	25-May-22	5.2.7	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22	5.2.8	Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22		6.1 Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22		6.2 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22		6.3 Elect Committee Member	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22		6.4 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22		6.5 Elect Director(s)	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22		7 Routine Business	Management	No Vote	We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.

						We did not vote due to the practice known as "blocking" - the rules in some markets which restrict us from selling your shares during the period between the votes being cast and the date of the meeting.
Temenos	AGM	25-May-22		8 Appoint/Pay Auditors	Management	No Vote
Angelalign Technology Inc	AGM	26-May-22		1 Articles of Association	Management	For
Angelalign Technology Inc	AGM	26-May-22		2 Annual Report	Management	For
						We opposed two share issuance resolutions as we have concerns regarding lack of disclosure on discount levels. We do not believe these requests are in the best interests of shareholders.
Angelalign Technology Inc	AGM	26-May-22		3 Amendment of Share Capital	Management	Against
Angelalign Technology Inc	AGM	26-May-22		4 Share Repurchase	Management	For
						We opposed two share issuance resolutions as we have concerns regarding lack of disclosure on discount levels. We do not believe these requests are in the best interests of shareholders.
Angelalign Technology Inc	AGM	26-May-22		5 Routine Business	Management	Against
Angelalign Technology Inc	AGM	26-May-22		6 Amendment of Share Capital	Management	For
Angelalign Technology Inc	AGM	26-May-22	7.A	Elect Director(s)	Management	For
Angelalign Technology Inc	AGM	26-May-22	7.B	Elect Director(s)	Management	For
Angelalign Technology Inc	AGM	26-May-22	7.C	Elect Director(s)	Management	For
Angelalign Technology Inc	AGM	26-May-22	7.D	Remuneration - Non-Executive	Management	For
Angelalign Technology Inc	AGM	26-May-22		8 Related Party Transactions	Management	For
Angelalign Technology Inc	AGM	26-May-22		9 Incentive Plan	Management	For
Angelalign Technology Inc	AGM	26-May-22		10 Appoint/Pay Auditors	Management	For
Angelalign Technology Inc	AGM	26-May-22		11 Allocation of Income	Management	For
Berkeley Lights Inc	Annual	26-May-22	1.001	Elect Director(s)	Management	For
Berkeley Lights Inc	Annual	26-May-22	1.002	Elect Director(s)	Management	For
Berkeley Lights Inc	Annual	26-May-22	1.003	Elect Director(s)	Management	For
Berkeley Lights Inc	Annual	26-May-22		2 Appoint/Pay Auditors	Management	For
Berkeley Lights Inc	Annual	26-May-22		3 Say on Pay Frequency	Management	1 Year
Chinook Therapeutics	Annual	26-May-22	1.001	Elect Director(s)	Management	For
Chinook Therapeutics	Annual	26-May-22	1.002	Elect Director(s)	Management	For
Chinook Therapeutics	Annual	26-May-22		2 Appoint/Pay Auditors	Management	For
Chinook Therapeutics	Annual	26-May-22		3 Remuneration	Management	For
Teladoc	Annual	26-May-22	1A.	Elect Director(s)	Management	For
Teladoc	Annual	26-May-22	1B.	Elect Director(s)	Management	For
Teladoc	Annual	26-May-22	1C.	Elect Director(s)	Management	For
Teladoc	Annual	26-May-22	1D.	Elect Director(s)	Management	For
Teladoc	Annual	26-May-22	1E.	Elect Director(s)	Management	For

Teladoc	Annual	26-May-22	1F.	Elect Director(s)	Management	For	
Teladoc	Annual	26-May-22	1G.	Elect Director(s)	Management	For	
Teladoc	Annual	26-May-22	1H.	Elect Director(s)	Management	For	
Teladoc	Annual	26-May-22	1I.	Elect Director(s)	Management	For	
Teladoc	Annual	26-May-22	1J.	Elect Director(s)	Management	For	
Teladoc	Annual	26-May-22		2 Remuneration	Management	For	
Teladoc	Annual	26-May-22		3 Appoint/Pay Auditors	Management	For	
Teladoc	Annual	26-May-22		4 Articles of Association	Management	For	
Cosmo Pharmaceuticals	AGM	27-May-22		3 Annual Report	Management	For	
Cosmo Pharmaceuticals	AGM	27-May-22		4 Allocation of Income	Management	For	
Cosmo Pharmaceuticals	AGM	27-May-22		5 Allocation of Income	Management	For	
Cosmo Pharmaceuticals	AGM	27-May-22		6 Discharge of Board	Management	For	
Cosmo Pharmaceuticals	AGM	27-May-22		7 Remuneration	Management	Against	We opposed the remuneration policy as we are concerned that it allows for the payment of independent non-executive directors in options which we believe could compromise their independence.
Cosmo Pharmaceuticals	AGM	27-May-22		8 Share Repurchase	Management	Against	We opposed the authority to grant options to the board as non-executive directors are eligible to participate which we believe can compromise their independence.
Cosmo Pharmaceuticals	AGM	27-May-22	9.i.	Amendment of Share Capital	Management	For	
Cosmo Pharmaceuticals	AGM	27-May-22	9.ii.	Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity without pre-emptive rights for participants of the Employee Stock Ownership Plan because we are concerned that non-executive directors are eligible to participate which we believe can compromise their independence.
Cosmo Pharmaceuticals	AGM	27-May-22	9.iii.	Articles of Association	Management	For	
Cosmo Pharmaceuticals	AGM	27-May-22		10 Share Repurchase	Management	For	
Cosmo Pharmaceuticals	AGM	27-May-22		11 Appoint/Pay Auditors	Management	For	
Cosmo Pharmaceuticals	AGM	27-May-22		12 Elect Director(s)	Management	For	
Cosmo Pharmaceuticals	AGM	27-May-22		13 Elect Director(s)	Management	For	
iRobot	Annual	27-May-22	1A.	Elect Director(s)	Management	For	
iRobot	Annual	27-May-22	1B.	Elect Director(s)	Management	For	
iRobot	Annual	27-May-22	1C.	Elect Director(s)	Management	For	
iRobot	Annual	27-May-22		2 Appoint/Pay Auditors	Management	For	
iRobot	Annual	27-May-22		3 Articles of Association	Management	For	
iRobot	Annual	27-May-22		4 Discharge of Board	Management	For	
iRobot	Annual	27-May-22		5 Articles of Association	Management	For	

iRobot	Annual	27-May-22	6 Incentive Plan	Management	For
iRobot	Annual	27-May-22	7 Remuneration	Management	For
Chegg	Annual	01-Jun-22	1.001 Elect Director(s)	Management	For
Chegg	Annual	01-Jun-22	1.002 Elect Director(s)	Management	For
Chegg	Annual	01-Jun-22	1.003 Elect Director(s)	Management	For
Chegg	Annual	01-Jun-22	1.004 Elect Director(s)	Management	For

We abstained on the resolution to ratify named executive officers' compensation due to a number of concerns including an annual performance period for the long term incentive plan and the payment of one-off discretionary awards.

Chegg	Annual	01-Jun-22	2 Remuneration - Say on Pay	Management	Abstain
Chegg	Annual	01-Jun-22	3 Appoint/Pay Auditors	Management	For
Q2 Holdings Inc	Annual	01-Jun-22	1.001 Elect Director(s)	Management	For
Q2 Holdings Inc	Annual	01-Jun-22	1.002 Elect Director(s)	Management	For
Q2 Holdings Inc	Annual	01-Jun-22	1.003 Elect Director(s)	Management	For
Q2 Holdings Inc	Annual	01-Jun-22	1.004 Elect Director(s)	Management	For
Q2 Holdings Inc	Annual	01-Jun-22	1.005 Elect Director(s)	Management	For
Q2 Holdings Inc	Annual	01-Jun-22	1.006 Elect Director(s)	Management	For
Q2 Holdings Inc	Annual	01-Jun-22	1.007 Elect Director(s)	Management	For
Q2 Holdings Inc	Annual	01-Jun-22	1.008 Elect Director(s)	Management	For
Q2 Holdings Inc	Annual	01-Jun-22	2 Appoint/Pay Auditors	Management	For
Q2 Holdings Inc	Annual	01-Jun-22	3 Remuneration	Management	For
Spire Global Inc	Annual	01-Jun-22	1.1 Elect Director(s)	Management	For
Spire Global Inc	Annual	01-Jun-22	1.2 Elect Director(s)	Management	For
Spire Global Inc	Annual	01-Jun-22	2 Appoint/Pay Auditors	Management	For
Adicet Bio Inc	Annual	02-Jun-22	1.001 Elect Director(s)	Management	For
Adicet Bio Inc	Annual	02-Jun-22	1.002 Elect Director(s)	Management	For
Adicet Bio Inc	Annual	02-Jun-22	2 Appoint/Pay Auditors	Management	For
CEVA Inc	Annual	02-Jun-22	1.001 Elect Director(s)	Management	For
CEVA Inc	Annual	02-Jun-22	1.002 Elect Director(s)	Management	For
CEVA Inc	Annual	02-Jun-22	1.003 Elect Director(s)	Management	For
CEVA Inc	Annual	02-Jun-22	1.004 Elect Director(s)	Management	For
CEVA Inc	Annual	02-Jun-22	1.005 Elect Director(s)	Management	For
CEVA Inc	Annual	02-Jun-22	1.006 Elect Director(s)	Management	For
CEVA Inc	Annual	02-Jun-22	1.007 Elect Director(s)	Management	For
CEVA Inc	Annual	02-Jun-22	1.008 Elect Director(s)	Management	For
CEVA Inc	Annual	02-Jun-22	2 Incentive Plan	Management	For
CEVA Inc	Annual	02-Jun-22	3 Remuneration	Management	For
CEVA Inc	Annual	02-Jun-22	4 Appoint/Pay Auditors	Management	For
Upwork Inc	Annual	02-Jun-22	1A. Elect Director(s)	Management	For

Upwork Inc	Annual	02-Jun-22	1B.	Elect Director(s)	Management	For	
Upwork Inc	Annual	02-Jun-22	1C.	Elect Director(s)	Management	For	
Upwork Inc	Annual	02-Jun-22		2 Appoint/Pay Auditors	Management	For	
Upwork Inc	Annual	02-Jun-22		3 Remuneration	Management	For	
Sutro Biopharma	Annual	06-Jun-22		1.001 Elect Director(s)	Management	For	
Sutro Biopharma	Annual	06-Jun-22		1.002 Elect Director(s)	Management	For	
Sutro Biopharma	Annual	06-Jun-22		1.003 Elect Director(s)	Management	For	
Sutro Biopharma	Annual	06-Jun-22		1.004 Elect Director(s)	Management	For	
Sutro Biopharma	Annual	06-Jun-22		2 Appoint/Pay Auditors	Management	For	
Sutro Biopharma	Annual	06-Jun-22		3 Remuneration	Management	For	
Sutro Biopharma	Annual	06-Jun-22		4 Say on Pay Frequency	Management	1 Year	
Ambarella	Annual	07-Jun-22		1.1 Elect Director(s)	Management	For	
Ambarella	Annual	07-Jun-22		1.2 Elect Director(s)	Management	For	
Ambarella	Annual	07-Jun-22		1.3 Elect Director(s)	Management	For	
Ambarella	Annual	07-Jun-22		2 Appoint/Pay Auditors	Management	For	
Ambarella	Annual	07-Jun-22		3 Remuneration	Management	Against	We opposed executive compensation as we do not believe the performance conditions are sufficiently stretching.
Appian Corp	Annual	07-Jun-22		1.001 Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22		1.002 Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22		1.003 Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22		1.004 Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22		1.005 Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22		1.006 Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22		1.007 Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22		1.008 Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22		1.009 Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22		2 Appoint/Pay Auditors	Management	For	
Appian Corp	Annual	07-Jun-22		3 Remuneration	Management	For	
Pacira BioSciences	Annual	07-Jun-22		1.001 Elect Director(s)	Management	For	
Pacira BioSciences	Annual	07-Jun-22		1.002 Elect Director(s)	Management	For	
Pacira BioSciences	Annual	07-Jun-22		1.003 Elect Director(s)	Management	For	
Pacira BioSciences	Annual	07-Jun-22		2 Appoint/Pay Auditors	Management	For	
Pacira BioSciences	Annual	07-Jun-22		3 Remuneration	Management	Against	We opposed compensation due to concerns about the lack of long-term performance measures.
Pacira BioSciences	Annual	07-Jun-22		4 Employee Equity Plan	Management	For	
MarketAxess Holdings	Annual	08-Jun-22	1a.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual	08-Jun-22	1b.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual	08-Jun-22	1c.	Elect Director(s)	Management	For	
MarketAxess Holdings	Annual	08-Jun-22	1d.	Elect Director(s)	Management	For	

MarketAxess Holdings	Annual	08-Jun-22	1e.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1f.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1g.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1h.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1i.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1j.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1k.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1l.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1m.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22		2 Appoint/Pay Auditors	Management	For
MarketAxess Holdings	Annual	08-Jun-22		3 Remuneration	Management	For
MarketAxess Holdings	Annual	08-Jun-22		4 Employee Equity Plan	Management	For
Novocure Ltd	Annual	08-Jun-22	1a.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22	1b.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22	1c.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22	1d.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22	1e.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22	1f.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22	1g.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22	1h.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22		2 Appoint/Pay Auditors	Management	For
Novocure Ltd	Annual	08-Jun-22		3 Remuneration	Management	For
Novocure Ltd	Annual	08-Jun-22		4 Articles of Association	Management	For
Trupanion	Annual	08-Jun-22	1a.	Elect Director(s)	Management	For
Trupanion	Annual	08-Jun-22	1b.	Elect Director(s)	Management	For
Trupanion	Annual	08-Jun-22	1c.	Elect Director(s)	Management	For
Trupanion	Annual	08-Jun-22		2 Appoint/Pay Auditors	Management	For
Trupanion	Annual	08-Jun-22		3 Remuneration	Management	For
Benefitfocus Inc	Annual	09-Jun-22	1A1	Elect Director(s)	Management	For
Benefitfocus Inc	Annual	09-Jun-22	1A2	Elect Director(s)	Management	For
Benefitfocus Inc	Annual	09-Jun-22	1A3	Elect Director(s)	Management	For
Benefitfocus Inc	Annual	09-Jun-22	1A4	Elect Director(s)	Management	For
Benefitfocus Inc	Annual	09-Jun-22		2 Incentive Plan	Management	For
Benefitfocus Inc	Annual	09-Jun-22		3 Remuneration	Management	For
Benefitfocus Inc	Annual	09-Jun-22		4 Appoint/Pay Auditors	Management	For
EverQuote Inc	Annual	09-Jun-22	1.001	Elect Director(s)	Management	For
EverQuote Inc	Annual	09-Jun-22	1.002	Elect Director(s)	Management	For
EverQuote Inc	Annual	09-Jun-22	1.003	Elect Director(s)	Management	For
EverQuote Inc	Annual	09-Jun-22	1.004	Elect Director(s)	Management	For
EverQuote Inc	Annual	09-Jun-22	1.005	Elect Director(s)	Management	For
EverQuote Inc	Annual	09-Jun-22	1.006	Elect Director(s)	Management	For

EverQuote Inc	Annual	09-Jun-22	1.007 Elect Director(s)	Management	For
EverQuote Inc	Annual	09-Jun-22	1.008 Elect Director(s)	Management	For
EverQuote Inc	Annual	09-Jun-22	1.009 Elect Director(s)	Management	For
EverQuote Inc	Annual	09-Jun-22	2 Appoint/Pay Auditors	Management	For
Exact Sciences	Annual	09-Jun-22	1.001 Elect Director(s)	Management	For
Exact Sciences	Annual	09-Jun-22	1.002 Elect Director(s)	Management	For
Exact Sciences	Annual	09-Jun-22	1.003 Elect Director(s)	Management	For
Exact Sciences	Annual	09-Jun-22	2 Appoint/Pay Auditors	Management	For
Exact Sciences	Annual	09-Jun-22	3 Remuneration	Management	For
Exact Sciences	Annual	09-Jun-22	4 Incentive Plan	Management	For
Exact Sciences	Annual	09-Jun-22	5 Employee Equity Plan	Management	For

We opposed a shareholder proposal to amend the company's proxy right access. We believe the provision as it is currently strikes an appropriate balance between providing shareholder the right to recommend directors to the board and adequate protection to reduce the likelihood of any potential abuse of that provision.

Exact Sciences	Annual	09-Jun-22	6 Shareholder Resolution - Governance	Shareholder	Against
Tabula Rasa HealthCare Inc	Annual	10-Jun-22	1.001 Elect Director(s)	Management	For
Tabula Rasa HealthCare Inc	Annual	10-Jun-22	1.002 Elect Director(s)	Management	For
Tabula Rasa HealthCare Inc	Annual	10-Jun-22	1.003 Elect Director(s)	Management	For
Tabula Rasa HealthCare Inc	Annual	10-Jun-22	2 Remuneration	Management	For
Tabula Rasa HealthCare Inc	Annual	10-Jun-22	3 Appoint/Pay Auditors	Management	For
Codexis	Annual	14-Jun-22	1.001 Elect Director(s)	Management	For
Codexis	Annual	14-Jun-22	1.002 Elect Director(s)	Management	For
Codexis	Annual	14-Jun-22	1.003 Elect Director(s)	Management	For
Codexis	Annual	14-Jun-22	2 Appoint/Pay Auditors	Management	For
IP Group	AGM	14-Jun-22	1 Annual Report	Management	For
IP Group	AGM	14-Jun-22	2 Remuneration	Management	For
IP Group	AGM	14-Jun-22	3 Remuneration	Management	For
IP Group	AGM	14-Jun-22	4 Allocation of Income	Management	For
IP Group	AGM	14-Jun-22	5 Allocation of Income	Management	For
IP Group	AGM	14-Jun-22	6 Appoint/Pay Auditors	Management	For
IP Group	AGM	14-Jun-22	7 Appoint/Pay Auditors	Management	For
IP Group	AGM	14-Jun-22	8 Elect Director(s)	Management	For
IP Group	AGM	14-Jun-22	9 Elect Director(s)	Management	For
IP Group	AGM	14-Jun-22	10 Elect Director(s)	Management	For
IP Group	AGM	14-Jun-22	11 Elect Director(s)	Management	For
IP Group	AGM	14-Jun-22	12 Elect Director(s)	Management	For
IP Group	AGM	14-Jun-22	13 Elect Director(s)	Management	For

IP Group	AGM	14-Jun-22		14 Elect Director(s)	Management	For
IP Group	AGM	14-Jun-22		15 Amendment of Share Capital	Management	For
IP Group	AGM	14-Jun-22		16 Amendment of Share Capital	Management	For
IP Group	AGM	14-Jun-22		17 Amendment of Share Capital	Management	For
IP Group	AGM	14-Jun-22		18 Routine Business	Management	For
IP Group	AGM	14-Jun-22		19 Share Repurchase	Management	For
IP Group	AGM	14-Jun-22		20 Routine Business	Management	For
IP Group	AGM	14-Jun-22		21 Amendment of Share Capital	Management	For
Zillow Group Inc Class A	Annual	14-Jun-22		1.001 Elect Director(s)	Management	For
Zillow Group Inc Class A	Annual	14-Jun-22		1.002 Elect Director(s)	Management	For
Zillow Group Inc Class A	Annual	14-Jun-22		1.003 Elect Director(s)	Management	For
Zillow Group Inc Class A	Annual	14-Jun-22		2 Appoint/Pay Auditors	Management	For
Abcellera Biologics Inc	Annual	15-Jun-22	1a.	Elect Director(s)	Management	For
Abcellera Biologics Inc	Annual	15-Jun-22	1b.	Elect Director(s)	Management	For
Abcellera Biologics Inc	Annual	15-Jun-22		2 Appoint/Pay Auditors	Management	For
Abcellera Biologics Inc	Annual	15-Jun-22		3 Remuneration	Management	For
Abcellera Biologics Inc	Annual	15-Jun-22		4 Routine Business	Management	1 Year
PureTech Health	AGM	15-Jun-22		1 Annual Report	Management	For
PureTech Health	AGM	15-Jun-22		2 Remuneration	Management	For
PureTech Health	AGM	15-Jun-22		3 Elect Director(s)	Management	For
PureTech Health	AGM	15-Jun-22		4 Elect Director(s)	Management	For
PureTech Health	AGM	15-Jun-22		5 Elect Director(s)	Management	For
PureTech Health	AGM	15-Jun-22		6 Elect Director(s)	Management	For
PureTech Health	AGM	15-Jun-22		7 Elect Director(s)	Management	For
PureTech Health	AGM	15-Jun-22		8 Elect Director(s)	Management	For
PureTech Health	AGM	15-Jun-22		9 Elect Director(s)	Management	For
PureTech Health	AGM	15-Jun-22		10 Elect Director(s)	Management	For
PureTech Health	AGM	15-Jun-22		11 Elect Director(s)	Management	For
PureTech Health	AGM	15-Jun-22		12 Appoint/Pay Auditors	Management	For
PureTech Health	AGM	15-Jun-22		13 Appoint/Pay Auditors	Management	For
PureTech Health	AGM	15-Jun-22		14 Amendment of Share Capital	Management	For
PureTech Health	AGM	15-Jun-22		15 Amendment of Share Capital	Management	For
PureTech Health	AGM	15-Jun-22		16 Amendment of Share Capital	Management	For
PureTech Health	AGM	15-Jun-22		17 Share Repurchase	Management	For
PureTech Health	AGM	15-Jun-22		18 Routine Business	Management	For
Schrodinger	Annual	15-Jun-22	1a.	Elect Director(s)	Management	For
Schrodinger	Annual	15-Jun-22	1b.	Elect Director(s)	Management	For
Schrodinger	Annual	15-Jun-22	1c.	Elect Director(s)	Management	For
Schrodinger	Annual	15-Jun-22		2 Remuneration	Management	For
Schrodinger	Annual	15-Jun-22		3 Say on Pay Frequency	Management	1 Year
Schrodinger	Annual	15-Jun-22		4 Incentive Plan	Management	For

Schrodinger	Annual	15-Jun-22		5 Appoint/Pay Auditors	Management	For	
Splunk Inc	Annual	16-Jun-22	1a.	Elect Director(s)	Management	For	
Splunk Inc	Annual	16-Jun-22	1b.	Elect Director(s)	Management	For	
Splunk Inc	Annual	16-Jun-22	1c.	Elect Director(s)	Management	For	
Splunk Inc	Annual	16-Jun-22		2 Appoint/Pay Auditors	Management	For	
Splunk Inc	Annual	16-Jun-22		3 Remuneration	Management	Against	We opposed the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
Splunk Inc	Annual	16-Jun-22		4 Incentive Plan	Management	For	
Staar Surgical	Annual	16-Jun-22	1.001	Elect Director(s)	Management	For	
Staar Surgical	Annual	16-Jun-22	1.002	Elect Director(s)	Management	For	
Staar Surgical	Annual	16-Jun-22	1.003	Elect Director(s)	Management	For	
Staar Surgical	Annual	16-Jun-22	1.004	Elect Director(s)	Management	For	
Staar Surgical	Annual	16-Jun-22	1.005	Elect Director(s)	Management	For	
Staar Surgical	Annual	16-Jun-22	1.006	Elect Director(s)	Management	For	
Staar Surgical	Annual	16-Jun-22	1.007	Elect Director(s)	Management	For	
Staar Surgical	Annual	16-Jun-22		2 Appoint/Pay Auditors	Management	For	
Staar Surgical	Annual	16-Jun-22		3 Remuneration	Management	For	
Staar Surgical	Annual	16-Jun-22		4 Remuneration	Management	For	
Summit Therapeutics New Listing	Annual	16-Jun-22	1.001	Elect Director(s)	Management	For	
Summit Therapeutics New Listing	Annual	16-Jun-22	1.002	Elect Director(s)	Management	For	
Summit Therapeutics New Listing	Annual	16-Jun-22	1.003	Elect Director(s)	Management	For	
Summit Therapeutics New Listing	Annual	16-Jun-22	1.004	Elect Director(s)	Management	For	
Summit Therapeutics New Listing	Annual	16-Jun-22	1.005	Elect Director(s)	Management	For	
Summit Therapeutics New Listing	Annual	16-Jun-22	1.006	Elect Director(s)	Management	For	
Summit Therapeutics New Listing	Annual	16-Jun-22		2 Appoint/Pay Auditors	Management	For	
Summit Therapeutics New Listing	Annual	16-Jun-22		3 Remuneration	Management	For	
Zuora Inc Class A	Annual	21-Jun-22	1.001	Elect Director(s)	Management	For	
Zuora Inc Class A	Annual	21-Jun-22	1.002	Elect Director(s)	Management	For	
Zuora Inc Class A	Annual	21-Jun-22	1.003	Elect Director(s)	Management	For	
Zuora Inc Class A	Annual	21-Jun-22		2 Appoint/Pay Auditors	Management	For	
Zuora Inc Class A	Annual	21-Jun-22		3 Remuneration	Management	Against	We opposed the executive compensation as we do not believe that the current incentive schemes incentivise long-term performance.
Expensify Inc	Annual	22-Jun-22	1.001	Elect Director(s)	Management	For	
Expensify Inc	Annual	22-Jun-22	1.002	Elect Director(s)	Management	For	
Expensify Inc	Annual	22-Jun-22	1.003	Elect Director(s)	Management	For	
Expensify Inc	Annual	22-Jun-22	1.004	Elect Director(s)	Management	For	
Expensify Inc	Annual	22-Jun-22	1.005	Elect Director(s)	Management	For	
Expensify Inc	Annual	22-Jun-22	1.006	Elect Director(s)	Management	For	

Expensify Inc	Annual	22-Jun-22	1.007	Elect Director(s)	Management	For	
Expensify Inc	Annual	22-Jun-22	1.008	Elect Director(s)	Management	For	
Expensify Inc	Annual	22-Jun-22	2	Appoint/Pay Auditors	Management	For	
LendingTree	Annual	22-Jun-22	1a.	Elect Director(s)	Management	For	
LendingTree	Annual	22-Jun-22	1b.	Elect Director(s)	Management	For	
LendingTree	Annual	22-Jun-22	1c.	Elect Director(s)	Management	For	
LendingTree	Annual	22-Jun-22	1d.	Elect Director(s)	Management	For	
LendingTree	Annual	22-Jun-22	1e.	Elect Director(s)	Management	For	
LendingTree	Annual	22-Jun-22	1f.	Elect Director(s)	Management	For	
LendingTree	Annual	22-Jun-22	1g.	Elect Director(s)	Management	For	
LendingTree	Annual	22-Jun-22	1h.	Elect Director(s)	Management	For	
LendingTree	Annual	22-Jun-22	1i.	Elect Director(s)	Management	For	
LendingTree	Annual	22-Jun-22	2	Appoint/Pay Auditors	Management	For	
Zai Lab HK Line	AGM	22-Jun-22	1	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	22-Jun-22	2	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	22-Jun-22	3	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	22-Jun-22	4	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	22-Jun-22	5	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	22-Jun-22	6	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	22-Jun-22	7	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	22-Jun-22	8	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	22-Jun-22	9	Elect Director(s)	Management	For	
Zai Lab HK Line	AGM	22-Jun-22	10	Articles of Association	Management	For	
Zai Lab HK Line	AGM	22-Jun-22	11	Incentive Plan	Management	For	
Zai Lab HK Line	AGM	22-Jun-22	12	Appoint/Pay Auditors	Management	For	
Zai Lab HK Line	AGM	22-Jun-22	13	Amendment of Share Capital	Management	For	
Zai Lab HK Line	AGM	22-Jun-22	14	Remuneration	Management	For	
Zai Lab HK Line	AGM	22-Jun-22	15.1	Say on Pay Frequency	Management	For	We supported an annual say-on-pay vote frequency as we believe this is in the best interests of our clients.
Zai Lab HK Line	AGM	22-Jun-22	15.2	Say on Pay Frequency	Management	No Vote	We supported an annual say-on-pay vote frequency as we believe this is in the best interests of our clients.
Zai Lab HK Line	AGM	22-Jun-22	15.3	Say on Pay Frequency	Management	No Vote	We supported an annual say-on-pay vote frequency as we believe this is in the best interests of our clients.
Zai Lab HK Line	AGM	22-Jun-22	15.4	Say on Pay Frequency	Management	No Vote	We supported an annual say-on-pay vote frequency as we believe this is in the best interests of our clients.
Avacta	AGM	23-Jun-22	1	Annual Report	Management	For	
Avacta	AGM	23-Jun-22	2	Remuneration	Management	For	

Avacta	AGM	23-Jun-22		3 Elect Director(s)	Management	For
Avacta	AGM	23-Jun-22		4 Elect Director(s)	Management	For
Avacta	AGM	23-Jun-22		5 Elect Director(s)	Management	For
Avacta	AGM	23-Jun-22		6 Elect Director(s)	Management	For
Avacta	AGM	23-Jun-22		7 Appoint/Pay Auditors	Management	For
Avacta	AGM	23-Jun-22		8 Appoint/Pay Auditors	Management	For
Avacta	AGM	23-Jun-22		9 Amendment of Share Capital	Management	For
Avacta	AGM	23-Jun-22		10 Amendment of Share Capital	Management	For
Avacta	AGM	23-Jun-22		11 Share Repurchase	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E18	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E19	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E20	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E21	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E22	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E23	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E24	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E25	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E26	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E27	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E28	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E29	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E30	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E31	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E32	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E33	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E34	Amendment of Share Capital	Management	Against
Nanobiotix ADR	Annual	23-Jun-22	E35	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	E36	Amendment of Share Capital	Management	For
Nanobiotix ADR	Annual	23-Jun-22	O1	Annual Report	Management	For
Nanobiotix ADR	Annual	23-Jun-22	O2	Annual Report	Management	For
Nanobiotix ADR	Annual	23-Jun-22	O3	Other	Management	For
Nanobiotix ADR	Annual	23-Jun-22	O4	Report - Other	Management	For
Nanobiotix ADR	Annual	23-Jun-22	O5	Elect Director(s)	Management	For
Nanobiotix ADR	Annual	23-Jun-22	O6	Remuneration	Management	For
Nanobiotix ADR	Annual	23-Jun-22	O7	Remuneration	Management	For
Nanobiotix ADR	Annual	23-Jun-22	O8	Remuneration	Management	For
Nanobiotix ADR	Annual	23-Jun-22	O9	Remuneration	Management	For
Nanobiotix ADR	Annual	23-Jun-22	O10	Remuneration	Management	For

We opposed the warrant plan as non-employee directors are eligible to participate, which we believe could compromise their independence.

Nanobiotix ADR	Annual	23-Jun-22	O11	Remuneration	Management	For	
Nanobiotix ADR	Annual	23-Jun-22	O12	Remuneration	Management	For	
Nanobiotix ADR	Annual	23-Jun-22	O13	Remuneration	Management	For	
Nanobiotix ADR	Annual	23-Jun-22	O14	Remuneration	Management	For	
Nanobiotix ADR	Annual	23-Jun-22	O15	Remuneration	Management	For	
Nanobiotix ADR	Annual	23-Jun-22	O16	Employee Equity Plan	Management	Abstain	We abstained on the stock option plan in line with our previous voting due to a lack of performance conditions.
Nanobiotix ADR	Annual	23-Jun-22	O17	Share Repurchase	Management	For	
Nanobiotix ADR	Annual	23-Jun-22	O37	Remuneration	Management	Against	We opposed the compensation of a former executive due to concerns with the exercise of discretion to accelerate the vesting of options.
Nucana Plc ADR	Annual	23-Jun-22	O1	Elect Director(s)	Management	For	
Nucana Plc ADR	Annual	23-Jun-22	O2	Elect Director(s)	Management	For	
Nucana Plc ADR	Annual	23-Jun-22	O3	Appoint/Pay Auditors	Management	For	
Nucana Plc ADR	Annual	23-Jun-22	O4	Appoint/Pay Auditors	Management	For	
Nucana Plc ADR	Annual	23-Jun-22	O5	Annual Report	Management	For	
Nucana Plc ADR	Annual	23-Jun-22	O6	Remuneration	Management	For	
Nucana Plc ADR	Annual	23-Jun-22	O7	Amendment of Share Capital	Management	For	
Nucana Plc ADR	Annual	23-Jun-22	O8	Amendment of Share Capital	Management	For	
Nucana Plc ADR	Annual	23-Jun-22	S9	Amendment of Share Capital	Management	For	
Nucana Plc ADR	Annual	23-Jun-22	S10	Amendment of Share Capital	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		1 Annual Report	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		2 Remuneration	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		3 Remuneration	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		4 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		5 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		6 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		7 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		8 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		9 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		10 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		11 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		12 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		13 Elect Director(s)	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		14 Appoint/Pay Auditors	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		15 Appoint/Pay Auditors	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		16 Amendment of Share Capital	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		17 Amendment of Share Capital	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		18 Amendment of Share Capital	Management	For	

Oxford Nanopore Technologies PLC	AGM	23-Jun-22		19 Share Repurchase	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		20 Routine Business	Management	For	
Oxford Nanopore Technologies PLC	AGM	23-Jun-22		21 Routine Business	Management	For	
Quanterix Corp	Annual	23-Jun-22		1.1 Elect Director(s)	Management	For	
Quanterix Corp	Annual	23-Jun-22		1.2 Elect Director(s)	Management	For	
Quanterix Corp	Annual	23-Jun-22		1.3 Elect Director(s)	Management	For	
Quanterix Corp	Annual	23-Jun-22		2 Remuneration	Management	For	
Quanterix Corp	Annual	23-Jun-22		3 Say on Pay Frequency	Management	1 Year	
Quanterix Corp	Annual	23-Jun-22		4 Appoint/Pay Auditors	Management	For	
ShockWave Medical Inc	Annual	23-Jun-22		1.001 Elect Director(s)	Management	For	
ShockWave Medical Inc	Annual	23-Jun-22		1.002 Elect Director(s)	Management	For	
ShockWave Medical Inc	Annual	23-Jun-22		1.003 Elect Director(s)	Management	For	
ShockWave Medical Inc	Annual	23-Jun-22		2 Appoint/Pay Auditors	Management	For	
ShockWave Medical Inc	Annual	23-Jun-22		3 Remuneration	Management	For	
New Horizon Health Limited	AGM	24-Jun-22		1 Annual Report	Management	For	
New Horizon Health Limited	AGM	24-Jun-22	2.A	Elect Director(s)	Management	For	
New Horizon Health Limited	AGM	24-Jun-22	2.B	Elect Director(s)	Management	For	
New Horizon Health Limited	AGM	24-Jun-22		3 Appoint/Pay Auditors	Management	For	
New Horizon Health Limited	AGM	24-Jun-22		4 Appoint/Pay Auditors	Management	For	
New Horizon Health Limited	AGM	24-Jun-22		5 Amendment of Share Capital	Management	For	
New Horizon Health Limited	AGM	24-Jun-22		6 Share Repurchase	Management	For	
New Horizon Health Limited	AGM	24-Jun-22		7 Amendment of Share Capital	Management	For	
New Horizon Health Limited	AGM	24-Jun-22		8 Employee Equity Plan	Management	Against	We opposed two resolutions relating to employee equity plans as we were not comfortable with the conditions and the potential dilution levels are not in the interest of shareholders.
New Horizon Health Limited	AGM	24-Jun-22		9 Employee Equity Plan	Management	Against	We opposed two resolutions relating to employee equity plans as we were not comfortable with the conditions and the potential dilution levels are not in the interest of shareholders.
New Horizon Health Limited	AGM	24-Jun-22		10 Articles of Association	Management	For	
Unity Biotechnology Inc	Annual	24-Jun-22		1.001 Elect Director(s)	Management	For	
Unity Biotechnology Inc	Annual	24-Jun-22		1.002 Elect Director(s)	Management	For	
Unity Biotechnology Inc	Annual	24-Jun-22		1.003 Elect Director(s)	Management	For	
Unity Biotechnology Inc	Annual	24-Jun-22		2 Appoint/Pay Auditors	Management	For	
Unity Biotechnology Inc	Annual	24-Jun-22		3 Amendment of Share Capital	Management	For	
Baozun Spn Adr 1:1	Annual	27-Jun-22		1 Appoint/Pay Auditors	Management	For	
Baozun Spn Adr 1:1	Annual	27-Jun-22		2 Elect Director(s)	Management	For	
Baozun Spn Adr 1:1	Annual	27-Jun-22		3 Elect Director(s)	Management	For	

4D Pharma	AGM	28-Jun-22	1 Annual Report	Management	For
4D Pharma	AGM	28-Jun-22	2 Remuneration	Management	For
4D Pharma	AGM	28-Jun-22	3 Remuneration	Management	For
4D Pharma	AGM	28-Jun-22	4 Elect Director(s)	Management	For
4D Pharma	AGM	28-Jun-22	5 Elect Director(s)	Management	For
4D Pharma	AGM	28-Jun-22	6 Appoint/Pay Auditors	Management	For
4D Pharma	AGM	28-Jun-22	7 Appoint/Pay Auditors	Management	For
4D Pharma	AGM	28-Jun-22	8 Amendment of Share Capital	Management	For
4D Pharma	AGM	28-Jun-22	9 Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-22	1 Annual Report	Management	For
Collectis	MIX	28-Jun-22	2 Annual Report	Management	For
Collectis	MIX	28-Jun-22	3 Allocation of Income	Management	For
Collectis	MIX	28-Jun-22	4 Routine Business	Management	For
Collectis	MIX	28-Jun-22	5 Non-Executive Remuneration	Management	For
Collectis	MIX	28-Jun-22	6 Elect Director(s)	Management	For
Collectis	MIX	28-Jun-22	7 Elect Director(s)	Management	For
Collectis	MIX	28-Jun-22	8 Elect Director(s)	Management	For
Collectis	MIX	28-Jun-22	9 Share Repurchase	Management	For
Collectis	MIX	28-Jun-22	10 Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-22	11 Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-22	12 Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-22	13 Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-22	14 Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-22	15 Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-22	16 Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-22	17 Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-22	18 Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-22	19 Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-22	20 Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-22	21 Amendment of Share Capital	Management	For
Collectis	MIX	28-Jun-22	22 Incentive Plan	Management	For
Collectis	MIX	28-Jun-22	23 Incentive Plan	Management	For
Collectis	MIX	28-Jun-22	24 Incentive Plan	Management	Against
Collectis	MIX	28-Jun-22	25 Incentive Plan	Management	For

We opposed the request to issue warrants due to non-executive directors being eligible to receive them as we believe this could compromise their independence.

We voted against this pro-forma resolution in line with Management's recommendation. There is a legal obligation under the French Commercial Code for companies to propose retirement-account share purchase plans at a discount for employees. However, this plan is currently not included within the framework of the Company's existing employee stock-based compensation policy.

Collectis	MIX	28-Jun-22		26 Incentive Plan	Management	Against
CyberArk Software Ltd	Annual	28-Jun-22	1a.	Elect Director(s)	Management	For
CyberArk Software Ltd	Annual	28-Jun-22	1b.	Elect Director(s)	Management	For
CyberArk Software Ltd	Annual	28-Jun-22	1c.	Elect Director(s)	Management	For
CyberArk Software Ltd	Annual	28-Jun-22	1d.	Elect Director(s)	Management	For
CyberArk Software Ltd	Annual	28-Jun-22		2 Remuneration	Management	For
CyberArk Software Ltd	Annual	28-Jun-22	2a.	Routine Business	Management	For
CyberArk Software Ltd	Annual	28-Jun-22		3 Elect Director(s)	Management	For
CyberArk Software Ltd	Annual	28-Jun-22	3a.	Routine Business	Management	For
CyberArk Software Ltd	Annual	28-Jun-22		4 Appoint/Pay Auditors	Management	For
M3	AGM	28-Jun-22		1 Articles of Association	Management	For
M3	AGM	28-Jun-22		2.1 Elect Director(s)	Management	For
M3	AGM	28-Jun-22		2.2 Elect Director(s)	Management	For
M3	AGM	28-Jun-22		2.3 Elect Director(s)	Management	For
M3	AGM	28-Jun-22		2.4 Elect Director(s)	Management	For
M3	AGM	28-Jun-22		2.5 Elect Director(s)	Management	For
M3	AGM	28-Jun-22		2.6 Elect Director(s)	Management	For
M3	AGM	28-Jun-22		3.1 Elect Director(s)	Management	For
M3	AGM	28-Jun-22		3.2 Elect Director(s)	Management	For
M3	AGM	28-Jun-22		3.3 Elect Director(s)	Management	For