

# **BAILLIE GIFFORD**

The Monks Investment Trust plc Vote Disclosure\*

Quarter 2: 1 April 2021 – 30 June 2021



*\*This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

\*\* AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Adevinta	AGM	29-Jun-21	1	Routine Business	Management	For	
Adevinta	AGM	29-Jun-21	2	Routine Business	Management	For	
Adevinta	AGM	29-Jun-21	3	Routine Business	Management	For	
Adevinta	AGM	29-Jun-21	4	Annual Report	Management	For	
Adevinta	AGM	29-Jun-21	5	Report - Other	Management	For	
Adevinta	AGM	29-Jun-21	6	Remuneration - Other	Management	For	
Adevinta	AGM	29-Jun-21	7	Appoint/Pay Auditors	Management	For	
Adevinta	AGM	29-Jun-21	8.A	Elect Director(s)	Management	For	
Adevinta	AGM	29-Jun-21	8.B	Elect Director(s)	Management	For	
Adevinta	AGM	29-Jun-21	8.C	Elect Director(s)	Management	For	
Adevinta	AGM	29-Jun-21	8.D	Elect Director(s)	Management	For	
Adevinta	AGM	29-Jun-21	8.E	Elect Director(s)	Management	For	
Adevinta	AGM	29-Jun-21	8.F	Elect Director(s)	Management	For	
Adevinta	AGM	29-Jun-21	8.G	Elect Director(s)	Management	For	
Adevinta	AGM	29-Jun-21	9	Remuneration - Other	Management	For	
Adevinta	AGM	29-Jun-21	10.A	Elect Committee Member	Management	For	
Adevinta	AGM	29-Jun-21	11	Remuneration - Other	Management	For	
Adevinta	AGM	29-Jun-21	12	Amendment of Share Capital	Management	For	
Adevinta	AGM	29-Jun-21	13	Amendment of Share Capital	Management	For	
Adevinta	AGM	29-Jun-21	14	Share Repurchase	Management	For	
Adevinta	AGM	29-Jun-21	15	Articles of Association	Management	For	
adidas	AGM	12-May-21	2	Allocation of Income	Management	For	
adidas	AGM	12-May-21	3	Discharge of Board	Management	For	
adidas	AGM	12-May-21	4	Discharge of Board	Management	For	
adidas	AGM	12-May-21	5	Elect Director(s)	Management	For	
adidas	AGM	12-May-21	6	Remuneration - Policy	Management	For	
adidas	AGM	12-May-21	7	Remuneration - Non-Executive	Management	For	
adidas	AGM	12-May-21	8	Articles of Association	Management	For	
adidas	AGM	12-May-21	9	Amendment of Share Capital	Management	For	
adidas	AGM	12-May-21	10	Amendment of Share Capital	Management	For	
adidas	AGM	12-May-21	11	Amendment of Share Capital	Management	For	
adidas	AGM	12-May-21	12	Share Repurchase	Management	For	
adidas	AGM	12-May-21	13	Share Repurchase	Management	For	
adidas	AGM	12-May-21	14	Appoint/Pay Auditors	Management	For	
Advantest Corp	AGM	23-Jun-21	1.1	Elect Director(s)	Management	For	

Avantest Corp	AGM	23-Jun-21	1.2	Elect Director(s)	Management	For
Avantest Corp	AGM	23-Jun-21	1.3	Elect Director(s)	Management	For
Avantest Corp	AGM	23-Jun-21	1.4	Elect Director(s)	Management	For
Avantest Corp	AGM	23-Jun-21	1.5	Elect Director(s)	Management	For
Avantest Corp	AGM	23-Jun-21	1.6	Elect Director(s)	Management	For
Avantest Corp	AGM	23-Jun-21	1.7	Elect Director(s)	Management	For
Avantest Corp	AGM	23-Jun-21	1.8	Elect Director(s)	Management	For
Avantest Corp	AGM	23-Jun-21	2.1	Elect Committee Member	Management	For
Avantest Corp	AGM	23-Jun-21	2.2	Elect Committee Member	Management	For
Avantest Corp	AGM	23-Jun-21	3	Elect Committee Member	Management	For
Avantest Corp	AGM	23-Jun-21	4	Remuneration - Other	Management	For
Avantest Corp	AGM	23-Jun-21	5	Remuneration - Other	Management	For
Adyen Nv	AGM	03-Jun-21	2.b.	Remuneration - Report	Management	For
Adyen Nv	AGM	03-Jun-21	2.c.	Annual Report	Management	For
Adyen Nv	AGM	03-Jun-21	3	Discharge of Board	Management	For
Adyen Nv	AGM	03-Jun-21	4	Discharge of Board	Management	For
Adyen Nv	AGM	03-Jun-21	5	Elect Director(s)	Management	For
Adyen Nv	AGM	03-Jun-21	6	Elect Director(s)	Management	For
Adyen Nv	AGM	03-Jun-21	7	Amendment of Share Capital	Management	For
Adyen Nv	AGM	03-Jun-21	8	Amendment of Share Capital	Management	For
Adyen Nv	AGM	03-Jun-21	9	Share Repurchase	Management	For
Adyen Nv	AGM	03-Jun-21	10	Appoint/Pay Auditors	Management	For
AIA Group	AGM	20-May-21	1	Annual Report	Management	For
AIA Group	AGM	20-May-21	2	Allocation of Income	Management	For
AIA Group	AGM	20-May-21	3	Elect Director(s)	Management	For
AIA Group	AGM	20-May-21	4	Elect Director(s)	Management	For
AIA Group	AGM	20-May-21	5	Elect Director(s)	Management	For
AIA Group	AGM	20-May-21	6	Elect Director(s)	Management	For
AIA Group	AGM	20-May-21	7	Elect Director(s)	Management	For
AIA Group	AGM	20-May-21	8	Appoint/Pay Auditors	Management	For
AIA Group	AGM	20-May-21	9.A	Amendment of Share Capital	Management	For
AIA Group	AGM	20-May-21	9.B	Share Repurchase	Management	For
AJ Gallagher & Co	Annual	11-May-21	1A.	Elect Director(s)	Management	For
AJ Gallagher & Co	Annual	11-May-21	1B.	Elect Director(s)	Management	For
AJ Gallagher & Co	Annual	11-May-21	1C.	Elect Director(s)	Management	For
AJ Gallagher & Co	Annual	11-May-21	1D.	Elect Director(s)	Management	For
AJ Gallagher & Co	Annual	11-May-21	1E.	Elect Director(s)	Management	For
AJ Gallagher & Co	Annual	11-May-21	1F.	Elect Director(s)	Management	For
AJ Gallagher & Co	Annual	11-May-21	1G.	Elect Director(s)	Management	For
AJ Gallagher & Co	Annual	11-May-21	1H.	Elect Director(s)	Management	For
AJ Gallagher & Co	Annual	11-May-21	1I.	Elect Director(s)	Management	For

AJ Gallagher & Co	Annual	11-May-21	2	Appoint/Pay Auditors	Management	For	
AJ Gallagher & Co	Annual	11-May-21	3	Remuneration - Say on Pay	Management	Against	We opposed the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
Albemarle	Annual	04-May-21	1	Remuneration - Say on Pay	Management	For	
Albemarle	Annual	04-May-21	2A.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2B.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2C.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2D.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2E.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2F.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2G.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2H.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2I.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	3	Appoint/Pay Auditors	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-21	1A.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-21	1B.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-21	1C.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-21	1D.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-21	2	Remuneration - Say on Pay	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-21	3	Appoint/Pay Auditors	Management	For	
Alphabet Inc Class A	Annual	02-Jun-21	1A.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	02-Jun-21	1B.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	02-Jun-21	1C.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	02-Jun-21	1D.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	02-Jun-21	1E.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	02-Jun-21	1F.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	02-Jun-21	1G.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	02-Jun-21	1H.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	02-Jun-21	1I.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	02-Jun-21	1J.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	02-Jun-21	1K.	Elect Director(s)	Management	For	
Alphabet Inc Class A	Annual	02-Jun-21	2	Appoint/Pay Auditors	Management	For	
Alphabet Inc Class A	Annual	02-Jun-21	3	Incentive Plan	Management	For	
Alphabet Inc Class A	Annual	02-Jun-21	4	Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder proposal requesting the end of the dual class share structure as we believe the company will benefit from a more open control structure.

Alphabet Inc Class A	Annual	02-Jun-21	5	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requiring the company to appoint a director nominee with human and/or civil rights experience as we believe the board are best placed to determine appropriate director candidates.
Alphabet Inc Class A	Annual	02-Jun-21	6	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requiring the company to assess the feasibility of including sustainability as a performance measure as we do not think this is necessary at this time.
Alphabet Inc Class A	Annual	02-Jun-21	7	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requiring the company to report on the feasibility of publicly disclosing the list of censorship changes it has implemented as we believe the current disclosure to be sufficient.
Alphabet Inc Class A	Annual	02-Jun-21	8	Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder proposal requesting the company report on its whistleblower policies as we believe the company can make improvements in this area.
Alphabet Inc Class A	Annual	02-Jun-21	9	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting a report on charitable donations as we believe the current disclosure to be sufficient.
Alphabet Inc Class A	Annual	02-Jun-21	10	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting a report on how the company oversees risks related to anticompetitive practices as we do not believe the resolution will add value to existing disclosures and processes in this area.
Alphabet Inc Class A	Annual	02-Jun-21	11	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting to amend the company's bylaws to become a public benefit corporation as we believe it is unclear what the benefit of this change would be.
Amazon.com	Annual	26-May-21	1A.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1B.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1C.	Elect Director(s)	Management	For	

Amazon.com	Annual	26-May-21	1D.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1E.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1F.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1G.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1H.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1I.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1J.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	2	Appoint/Pay Auditors	Management	For	
Amazon.com	Annual	26-May-21	3	Remuneration - Say on Pay	Management	For	
Amazon.com	Annual	26-May-21	4	Shareholder Resolution - Social	Shareholder	Abstain	We abstained on a shareholder resolution requesting a report on customer due diligence. The company has responded to concerns in this area and we are continuing to engagement with them on it.
Amazon.com	Annual	26-May-21	5	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requiring an independent chair. We believe the current Chair, Jeff Bezos, is a responsible, long-term steward of the business. We also believe the SID Jonathan Rubenstein provides appropriate balance to the current joint CEO/Chair set-up.
Amazon.com	Annual	26-May-21	6	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder proposal for Amazon to report on the median gender and racial pay gap across the business. We believe this proposal requests data which will be useful in understanding Amazon's efforts to promote equality and inclusion in the business.
Amazon.com	Annual	26-May-21	7	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on promotion data as we do not believe it is necessary.
Amazon.com	Annual	26-May-21	8	Shareholder Resolution - Environmental	Shareholder	Against	We opposed a shareholder resolution requesting a report on packaging materials as we think the company is performing well in this area and don't think additional disclosure is required.

Amazon.com	Annual	26-May-21	9	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a diversity and equity report as we believe the company has made good progress in this area over the past year and we will continue to engage with them on this topic.
Amazon.com	Annual	26-May-21	10	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting an alternative director candidate policy as we think it is overly prescriptive and believe the nominating and governance committee is best placed to manage this process.
Amazon.com	Annual	26-May-21	11	Shareholder Resolution - Governance	Shareholder	Abstain	We abstained on a shareholder resolution requesting a report on anti-competitive practices as we are unclear as to what additional information the company can provide and intend to engage with them on this topic.
Amazon.com	Annual	26-May-21	12	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting a reduction in the threshold for call special meetings as we think the current provision is appropriate.
Amazon.com	Annual	26-May-21	13	Shareholder Resolution - Climate	Shareholder	For	We supported a shareholder proposal to improve the transparency of Amazon's corporate lobbying policies and governance. We believe greater transparency of all political expenditures and lobbying, particularly indirect spending through trade associations, coalitions and charities, would enable shareholders to assess alignment with Amazon's values and corporate goals.
Amazon.com	Annual	26-May-21	14	Shareholder Resolution - Social	Shareholder	Abstain	We abstained on a shareholder resolution requesting a report on customer use of certain technologies. The company has made progress in this area over the past year, and we intend to continue our dialogue with them.
Anthem Inc	Annual	26-May-21	1.1	Elect Director(s)	Management	For	
Anthem Inc	Annual	26-May-21	1.2	Elect Director(s)	Management	For	

Anthem Inc	Annual	26-May-21	1.3	Elect Director(s)	Management	For
Anthem Inc	Annual	26-May-21	2	Remuneration - Say on Pay	Management	For
Anthem Inc	Annual	26-May-21	3	Appoint/Pay Auditors	Management	For
Appian Corp	Annual	11-Jun-21	1.001	Elect Director(s)	Management	For
Appian Corp	Annual	11-Jun-21	1.002	Elect Director(s)	Management	For
Appian Corp	Annual	11-Jun-21	1.003	Elect Director(s)	Management	For
Appian Corp	Annual	11-Jun-21	1.004	Elect Director(s)	Management	For
Appian Corp	Annual	11-Jun-21	1.005	Elect Director(s)	Management	For
Appian Corp	Annual	11-Jun-21	1.006	Elect Director(s)	Management	For
Appian Corp	Annual	11-Jun-21	1.007	Elect Director(s)	Management	For
Appian Corp	Annual	11-Jun-21	2	Appoint/Pay Auditors	Management	For
Appian Corp	Annual	11-Jun-21	3	Remuneration - Say on Pay	Management	For
Appian Corp	Annual	11-Jun-21	4	Employee Equity Plan	Management	For
Atlas Copco A	AGM	27-Apr-21	7.A	Annual Report	Management	For
Atlas Copco A	AGM	27-Apr-21	7.B10	Discharge of Board	Management	For
Atlas Copco A	AGM	27-Apr-21	7.B11	Discharge of Board	Management	For
Atlas Copco A	AGM	27-Apr-21	7.B12	Discharge of Board	Management	For
Atlas Copco A	AGM	27-Apr-21	7.B.1	Discharge of Board	Management	For
Atlas Copco A	AGM	27-Apr-21	7.B.2	Discharge of Board	Management	For
Atlas Copco A	AGM	27-Apr-21	7.B.3	Discharge of Board	Management	For
Atlas Copco A	AGM	27-Apr-21	7.B.4	Discharge of Board	Management	For
Atlas Copco A	AGM	27-Apr-21	7.B.5	Discharge of Board	Management	For
Atlas Copco A	AGM	27-Apr-21	7.B.6	Discharge of Board	Management	For
Atlas Copco A	AGM	27-Apr-21	7.B.7	Discharge of Board	Management	For
Atlas Copco A	AGM	27-Apr-21	7.B.8	Discharge of Board	Management	For
Atlas Copco A	AGM	27-Apr-21	7.B.9	Discharge of Board	Management	For
Atlas Copco A	AGM	27-Apr-21	7.C	Allocation of Income	Management	For
Atlas Copco A	AGM	27-Apr-21	7.D	Allocation of Income	Management	For
Atlas Copco A	AGM	27-Apr-21	8.A	Director Related	Management	For
Atlas Copco A	AGM	27-Apr-21	8.B	Appoint/Pay Auditors	Management	For
Atlas Copco A	AGM	27-Apr-21	9.A.1	Elect Director(s)	Management	For
Atlas Copco A	AGM	27-Apr-21	9.A.2	Elect Director(s)	Management	For
Atlas Copco A	AGM	27-Apr-21	9.A.3	Elect Director(s)	Management	For
Atlas Copco A	AGM	27-Apr-21	9.A.4	Elect Director(s)	Management	For
Atlas Copco A	AGM	27-Apr-21	9.A.5	Elect Director(s)	Management	For
Atlas Copco A	AGM	27-Apr-21	9.A.6	Elect Director(s)	Management	For
Atlas Copco A	AGM	27-Apr-21	9.A.7	Elect Director(s)	Management	For
Atlas Copco A	AGM	27-Apr-21	9.A.8	Elect Director(s)	Management	For
Atlas Copco A	AGM	27-Apr-21	9.B	Elect Director(s)	Management	For
Atlas Copco A	AGM	27-Apr-21	9.C	Appoint/Pay Auditors	Management	For
Atlas Copco A	AGM	27-Apr-21	10.A	Remuneration - Non-Executive	Management	For



Atlas Copco A	AGM	27-Apr-21	10.B	Appoint/Pay Auditors	Management	For	
Atlas Copco A	AGM	27-Apr-21	11.A	Remuneration - Report	Management	For	
Atlas Copco A	AGM	27-Apr-21	11.B	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	27-Apr-21	12.A	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	27-Apr-21	12.B	Share Repurchase	Management	For	
Atlas Copco A	AGM	27-Apr-21	12.C	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	27-Apr-21	12.D	Share Repurchase	Management	For	
Atlas Copco A	AGM	27-Apr-21	12.E	Employee Equity Plan	Management	For	
Axon Enterprise Inc	Annual	27-May-21	1.001	Elect Director(s)	Management	For	
Axon Enterprise Inc	Annual	27-May-21	1.002	Elect Director(s)	Management	For	
Axon Enterprise Inc	Annual	27-May-21	1.003	Elect Director(s)	Management	For	
Axon Enterprise Inc	Annual	27-May-21	2	Remuneration - Say on Pay	Management	For	
Axon Enterprise Inc	Annual	27-May-21	3	Appoint/Pay Auditors	Management	For	
Axon Enterprise Inc	Annual	27-May-21	4	Articles of Association	Management	For	
Axon Enterprise Inc	Annual	27-May-21	5	Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder resolution requesting the company adopt a majority voting standard for director elections. We think this will promote accountability of the board and is a good governance practice.
B3 S.A.	AGM	29-Apr-21	1	Annual Report	Management	For	
B3 S.A.	AGM	29-Apr-21	2	Allocation of Income	Management	For	
B3 S.A.	AGM	29-Apr-21	3	Director Related	Management	For	
B3 S.A.	AGM	29-Apr-21	4	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	5	Elect Director(s)	Management	Against	We opposed a resolution to confer our votes on unknown directors should the slate of directors change.
B3 S.A.	AGM	29-Apr-21	6	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.1	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.2	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.3	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.4	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.5	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.6	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.7	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.8	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.9	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.1	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.11	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	8	Director Related	Management	Against	We opposed the request to adopt the multiple voting procedure for the election of directors.

B3 S.A.	AGM	29-Apr-21	9	Remuneration - Report	Management	For	
B3 S.A.	AGM	29-Apr-21	10	Articles of Association	Management	For	
B3 S.A.	AGM	29-Apr-21	11	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	12	Elect Director(s)	Management	Against	We opposed a resolution to confer our votes on unknown directors should the slate of directors change.
B3 S.A.	AGM	29-Apr-21	13	Remuneration - Non-Executive	Management	For	
B3 S.A.	EGM	10-May-21	1	Share Repurchase	Management	For	
B3 S.A.	EGM	10-May-21	2	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	3	Amendment of Share Capital	Management	For	
B3 S.A.	EGM	10-May-21	4	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	5	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	6	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	7	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	8	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	9	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	10	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	11	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	12	Incentive Plan	Management	For	
Booking Holdings Inc	Annual	03-Jun-21	1.001	Elect Director(s)	Management	For	
Booking Holdings Inc	Annual	03-Jun-21	1.002	Elect Director(s)	Management	For	
Booking Holdings Inc	Annual	03-Jun-21	1.003	Elect Director(s)	Management	For	
Booking Holdings Inc	Annual	03-Jun-21	1.004	Elect Director(s)	Management	For	
Booking Holdings Inc	Annual	03-Jun-21	1.005	Elect Director(s)	Management	For	
Booking Holdings Inc	Annual	03-Jun-21	1.006	Elect Director(s)	Management	For	
Booking Holdings Inc	Annual	03-Jun-21	1.007	Elect Director(s)	Management	For	
Booking Holdings Inc	Annual	03-Jun-21	1.008	Elect Director(s)	Management	For	
Booking Holdings Inc	Annual	03-Jun-21	1.009	Elect Director(s)	Management	For	
Booking Holdings Inc	Annual	03-Jun-21	1.01	Elect Director(s)	Management	For	
Booking Holdings Inc	Annual	03-Jun-21	1.011	Elect Director(s)	Management	For	
Booking Holdings Inc	Annual	03-Jun-21	2	Remuneration - Say on Pay	Management	For	
Booking Holdings Inc	Annual	03-Jun-21	3	Incentive Plan	Management	For	
Booking Holdings Inc	Annual	03-Jun-21	4	Appoint/Pay Auditors	Management	For	
Booking Holdings Inc	Annual	03-Jun-21	5	Articles of Association	Management	For	Following discussion with the company, we decided to support its resolution to adopt written consent as we think its terms are more appropriate compared with the competing shareholder resolution.

Booking Holdings Inc	Annual	03-Jun-21	6	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting the right to act by written consent, deciding to support a competing management resolution which we believe is better structured.
Booking Holdings Inc	Annual	03-Jun-21	7	Shareholder Resolution - Climate	Shareholder	For	We supported a shareholder resolution requesting a climate transition report as we believe better disclosure is in shareholders best interests.
Booking Holdings Inc	Annual	03-Jun-21	8	Shareholder Resolution - Climate	Shareholder	Against	We opposed a shareholder resolution requesting an annual vote on the company's climate policy and strategies as we do not think it is necessary.
Cbre Group Inc	Annual	19-May-21	1A.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	19-May-21	1B.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	19-May-21	1C.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	19-May-21	1D.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	19-May-21	1E.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	19-May-21	1F.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	19-May-21	1G.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	19-May-21	1H.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	19-May-21	1I.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	19-May-21	1J.	Elect Director(s)	Management	For	
Cbre Group Inc	Annual	19-May-21	2	Appoint/Pay Auditors	Management	For	
Cbre Group Inc	Annual	19-May-21	3	Remuneration - Say on Pay	Management	For	
Cbre Group Inc	Annual	19-May-21	4	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution to lower the threshold for shareholders to call a special meeting as we consider that the existing threshold is appropriate.
Charles Schwab	Annual	13-May-21	1A.	Elect Director(s)	Management	For	
Charles Schwab	Annual	13-May-21	1B.	Elect Director(s)	Management	For	
Charles Schwab	Annual	13-May-21	1C.	Elect Director(s)	Management	For	
Charles Schwab	Annual	13-May-21	1D.	Elect Director(s)	Management	For	
Charles Schwab	Annual	13-May-21	1E.	Elect Director(s)	Management	For	
Charles Schwab	Annual	13-May-21	1F.	Elect Director(s)	Management	For	
Charles Schwab	Annual	13-May-21	2	Appoint/Pay Auditors	Management	For	
Charles Schwab	Annual	13-May-21	3	Remuneration - Say on Pay	Management	For	

Charles Schwab	Annual	13-May-21	4	Shareholder Resolution - Governance	Shareholder	For	We supported the shareholder resolution for disclosure of lobbying activities and expenditure as we believe that greater transparency would enable shareholders to assess alignment with the company's values and corporate goals.
Charles Schwab	Annual	13-May-21	5	Shareholder Resolution - Governance	Shareholder	Against	We opposed the shareholder proposal requesting board declassification because we support management's view that stability and continuity of the board would be beneficial at this time in allowing the company to pursue its long-term strategy.
Chegg	Annual	02-Jun-21	1.001	Elect Director(s)	Management	For	
Chegg	Annual	02-Jun-21	1.002	Elect Director(s)	Management	For	
Chegg	Annual	02-Jun-21	1.003	Elect Director(s)	Management	For	
Chegg	Annual	02-Jun-21	2	Remuneration - Say on Pay	Management	For	
Chegg	Annual	02-Jun-21	3	Appoint/Pay Auditors	Management	For	
Cloudflare Inc	Annual	03-Jun-21	1.001	Elect Director(s)	Management	For	
Cloudflare Inc	Annual	03-Jun-21	1.002	Elect Director(s)	Management	For	
Cloudflare Inc	Annual	03-Jun-21	1.003	Elect Director(s)	Management	For	
Cloudflare Inc	Annual	03-Jun-21	2	Appoint/Pay Auditors	Management	For	
Cloudflare Inc	Annual	03-Jun-21	3	Remuneration - Say on Pay	Management	For	
Cloudflare Inc	Annual	03-Jun-21	4	Remuneration - Say on Pay	Management	1 Year	
CoStar Group	Annual	02-Jun-21	1A.	Elect Director(s)	Management	For	
CoStar Group	Annual	02-Jun-21	1B.	Elect Director(s)	Management	For	
CoStar Group	Annual	02-Jun-21	1C.	Elect Director(s)	Management	For	
CoStar Group	Annual	02-Jun-21	1D.	Elect Director(s)	Management	For	
CoStar Group	Annual	02-Jun-21	1E.	Elect Director(s)	Management	For	
CoStar Group	Annual	02-Jun-21	1F.	Elect Director(s)	Management	For	
CoStar Group	Annual	02-Jun-21	1G.	Elect Director(s)	Management	For	
CoStar Group	Annual	02-Jun-21	1H.	Elect Director(s)	Management	For	
CoStar Group	Annual	02-Jun-21	2	Appoint/Pay Auditors	Management	For	
CoStar Group	Annual	02-Jun-21	3	Remuneration - Report	Management	For	
CoStar Group	Annual	02-Jun-21	4	Articles of Association	Management	For	
CoStar Group	Annual	02-Jun-21	5	Employee Equity Plan	Management	For	
CoStar Group	Annual	02-Jun-21	6	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution to amend the voting threshold for amendments to company by-laws as we do not believe that this change is required.
CRH	AGM	29-Apr-21	1	Annual Report	Management	For	
CRH	AGM	29-Apr-21	2	Allocation of Income	Management	For	

CRH	AGM	29-Apr-21	3	Remuneration - Report	Management	For
CRH	AGM	29-Apr-21	4.1	Elect Director(s)	Management	For
CRH	AGM	29-Apr-21	4.2	Elect Director(s)	Management	For
CRH	AGM	29-Apr-21	4.3	Elect Director(s)	Management	For
CRH	AGM	29-Apr-21	4.4	Elect Director(s)	Management	For
CRH	AGM	29-Apr-21	4.5	Elect Director(s)	Management	For
CRH	AGM	29-Apr-21	4.6	Elect Director(s)	Management	For
CRH	AGM	29-Apr-21	4.7	Elect Director(s)	Management	For
CRH	AGM	29-Apr-21	4.8	Elect Director(s)	Management	For
CRH	AGM	29-Apr-21	4.9	Elect Director(s)	Management	For
CRH	AGM	29-Apr-21	4.1	Elect Director(s)	Management	For
CRH	AGM	29-Apr-21	5	Appoint/Pay Auditors	Management	For
CRH	AGM	29-Apr-21	6	Appoint/Pay Auditors	Management	For
CRH	AGM	29-Apr-21	7	Amendment of Share Capital	Management	For
CRH	AGM	29-Apr-21	8	Amendment of Share Capital	Management	For
CRH	AGM	29-Apr-21	9	Amendment of Share Capital	Management	For
CRH	AGM	29-Apr-21	10	Share Repurchase	Management	For
CRH	AGM	29-Apr-21	11	Amendment of Share Capital	Management	For
CRH	AGM	29-Apr-21	12	Amendment of Share Capital	Management	For
CRH	AGM	29-Apr-21	13	Amendment of Share Capital	Management	For
CRH	AGM	29-Apr-21	14	Amendment of Share Capital	Management	For
Datadog	Annual	10-Jun-21	1A.	Elect Director(s)	Management	For
Datadog	Annual	10-Jun-21	1B.	Elect Director(s)	Management	For
Datadog	Annual	10-Jun-21	2	Remuneration - Say on Pay	Management	For
Datadog	Annual	10-Jun-21	3	Remuneration - Say on Pay	Management	1 Year
Datadog	Annual	10-Jun-21	4	Appoint/Pay Auditors	Management	For
Denali Therapeutics	Annual	02-Jun-21	1.001	Elect Director(s)	Management	For
Denali Therapeutics	Annual	02-Jun-21	1.002	Elect Director(s)	Management	For
Denali Therapeutics	Annual	02-Jun-21	1.003	Elect Director(s)	Management	For
Denali Therapeutics	Annual	02-Jun-21	1.004	Elect Director(s)	Management	For
Denali Therapeutics	Annual	02-Jun-21	2	Appoint/Pay Auditors	Management	For
Denali Therapeutics	Annual	02-Jun-21	3	Remuneration - Say on Pay	Management	For
Deutsche Boerse	AGM	19-May-21	2	Allocation of Income	Management	For
Deutsche Boerse	AGM	19-May-21	3	Discharge of Board	Management	For
Deutsche Boerse	AGM	19-May-21	4	Discharge of Board	Management	For
Deutsche Boerse	AGM	19-May-21	5.1	Elect Director(s)	Management	For

Deutsche Boerse	AGM	19-May-21	5.2	Elect Director(s)	Management	Against	We opposed the election of the chair of the risk committee. Subsequent to Mr Gottschling being put forward for re-election, he had to stand down from a similar position at another company due to ongoing investigations regarding their risk practices. Whilst no evidence of wrong doing has been found against Mr Gottschling specifically, the ongoing investigations at another company has led to us feeling unable to support his re-election to the same position at Deutsche Boerse at this time.
Deutsche Boerse	AGM	19-May-21	5.3	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	19-May-21	5.4	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	19-May-21	5.5	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	19-May-21	5.6	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	19-May-21	5.7	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	19-May-21	5.8	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	19-May-21	6	Amendment of Share Capital	Management	For	
Deutsche Boerse	AGM	19-May-21	7	Remuneration - Policy	Management	For	
Deutsche Boerse	AGM	19-May-21	8	Articles of Association	Management	For	
Deutsche Boerse	AGM	19-May-21	9	Appoint/Pay Auditors	Management	For	
Doordash Inc	Annual	22-Jun-21	1A.	Elect Director(s)	Management	For	
Doordash Inc	Annual	22-Jun-21	2	Appoint/Pay Auditors	Management	For	
Doordash Inc	Annual	22-Jun-21	3	Remuneration - Say on Pay	Management	For	
Doordash Inc	Annual	22-Jun-21	4	Remuneration - Other	Management	1 Year	
EOG Resources	Annual	29-Apr-21	1A.	Elect Director(s)	Management	For	
EOG Resources	Annual	29-Apr-21	1B.	Elect Director(s)	Management	For	
EOG Resources	Annual	29-Apr-21	1C.	Elect Director(s)	Management	For	
EOG Resources	Annual	29-Apr-21	1D.	Elect Director(s)	Management	For	
EOG Resources	Annual	29-Apr-21	1E.	Elect Director(s)	Management	For	
EOG Resources	Annual	29-Apr-21	1F.	Elect Director(s)	Management	For	
EOG Resources	Annual	29-Apr-21	1G.	Elect Director(s)	Management	For	
EOG Resources	Annual	29-Apr-21	1H.	Elect Director(s)	Management	For	
EOG Resources	Annual	29-Apr-21	1I.	Elect Director(s)	Management	For	
EOG Resources	Annual	29-Apr-21	2	Appoint/Pay Auditors	Management	For	
EOG Resources	Annual	29-Apr-21	3	Incentive Plan	Management	For	
EOG Resources	Annual	29-Apr-21	4	Remuneration - Say on Pay	Management	For	
Epiroc A	AGM	28-Apr-21	7.A	Annual Report	Management	For	
Epiroc A	AGM	28-Apr-21	7.B10	Discharge of Board	Management	For	

Epiroc A	AGM	28-Apr-21	7.B11	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.B12	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.B13	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.B14	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.B15	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.B16	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.B17	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.B.1	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.B.2	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.B.3	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.B.4	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.B.5	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.B.6	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.B.7	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.B.8	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.B.9	Discharge of Board	Management	For
Epiroc A	AGM	28-Apr-21	7.C	Allocation of Income	Management	For
Epiroc A	AGM	28-Apr-21	7.D	Remuneration - Report	Management	For
Epiroc A	AGM	28-Apr-21	8.A	Director Related	Management	For
Epiroc A	AGM	28-Apr-21	8.B	Appoint/Pay Auditors	Management	For
Epiroc A	AGM	28-Apr-21	9.A.1	Elect Director(s)	Management	For
Epiroc A	AGM	28-Apr-21	9.A.2	Elect Director(s)	Management	For
Epiroc A	AGM	28-Apr-21	9.A.3	Elect Director(s)	Management	For
Epiroc A	AGM	28-Apr-21	9.A.4	Elect Director(s)	Management	For
Epiroc A	AGM	28-Apr-21	9.A.5	Elect Director(s)	Management	For
Epiroc A	AGM	28-Apr-21	9.A.6	Elect Director(s)	Management	For
Epiroc A	AGM	28-Apr-21	9.A.7	Elect Director(s)	Management	For
Epiroc A	AGM	28-Apr-21	9.A.8	Elect Director(s)	Management	For
Epiroc A	AGM	28-Apr-21	9.A.9	Elect Director(s)	Management	For
Epiroc A	AGM	28-Apr-21	9.B	Elect Director(s)	Management	For
Epiroc A	AGM	28-Apr-21	9.C	Appoint/Pay Auditors	Management	For
Epiroc A	AGM	28-Apr-21	10.A	Remuneration - Non-Executive	Management	For
Epiroc A	AGM	28-Apr-21	10.B	Appoint/Pay Auditors	Management	For
Epiroc A	AGM	28-Apr-21	11	Employee Equity Plan	Management	For
Epiroc A	AGM	28-Apr-21	12.A	Share Repurchase	Management	For
Epiroc A	AGM	28-Apr-21	12.B	Share Repurchase	Management	For
Epiroc A	AGM	28-Apr-21	12.C	Incentive Plan	Management	For
Epiroc A	AGM	28-Apr-21	12.D	Remuneration - Other	Management	For
Epiroc A	AGM	28-Apr-21	12.E	Employee Equity Plan	Management	For
Epiroc A	AGM	28-Apr-21	13	Amendment of Share Capital	Management	For
Exact Sciences	Annual	30-Jun-21	1.001	Elect Director(s)	Management	For

Exact Sciences	Annual	30-Jun-21	1.002	Elect Director(s)	Management	For	
Exact Sciences	Annual	30-Jun-21	1.003	Elect Director(s)	Management	For	
Exact Sciences	Annual	30-Jun-21	2	Appoint/Pay Auditors	Management	For	
Exact Sciences	Annual	30-Jun-21	3	Remuneration - Report	Management	For	
Facebook	Annual	26-May-21	1.001	Elect Director(s)	Management	For	
Facebook	Annual	26-May-21	1.002	Elect Director(s)	Management	For	
Facebook	Annual	26-May-21	1.003	Elect Director(s)	Management	For	
Facebook	Annual	26-May-21	1.004	Elect Director(s)	Management	For	
Facebook	Annual	26-May-21	1.005	Elect Director(s)	Management	For	
Facebook	Annual	26-May-21	1.006	Elect Director(s)	Management	For	
Facebook	Annual	26-May-21	1.007	Elect Director(s)	Management	For	
Facebook	Annual	26-May-21	1.008	Elect Director(s)	Management	For	
Facebook	Annual	26-May-21	1.009	Elect Director(s)	Management	For	
Facebook	Annual	26-May-21	2	Appoint/Pay Auditors	Management	For	
Facebook	Annual	26-May-21	3	Remuneration - Policy	Management	For	
Facebook	Annual	26-May-21	4	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution regarding the dual class share structure as we are comfortable with the current capital structure.
Facebook	Annual	26-May-21	5	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting an independent chair as we are comfortable with the current board composition.
Facebook	Annual	26-May-21	6	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution calling for a report on child exploitation as we believe this is in the best interest of shareholders.
Facebook	Annual	26-May-21	7	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution regarding the appointment of a human/civil rights expert on the board as the company is acting on the outcome of a recent human rights audit.
Facebook	Annual	26-May-21	8	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution regarding platform misuse as we believe this is in the best interest of shareholders.
Facebook	Annual	26-May-21	9	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting the company becomes a public benefit corporation as we do not believe this is in the best interest of shareholders.
Fairfax Financial Holdings	AGM	15-Apr-21	1.1	Elect Director(s)	Management	For	
Fairfax Financial Holdings	AGM	15-Apr-21	1.2	Elect Director(s)	Management	For	



Fairfax Financial Holdings	AGM	15-Apr-21	1.3	Elect Director(s)	Management	Against	We opposed the appointment of a new non-independent non-executive director due to concerns regarding the composition of the board.
Fairfax Financial Holdings	AGM	15-Apr-21	1.4	Elect Director(s)	Management	For	
Fairfax Financial Holdings	AGM	15-Apr-21	1.5	Elect Director(s)	Management	For	
Fairfax Financial Holdings	AGM	15-Apr-21	1.6	Elect Director(s)	Management	For	
Fairfax Financial Holdings	AGM	15-Apr-21	1.7	Elect Director(s)	Management	For	
Fairfax Financial Holdings	AGM	15-Apr-21	1.8	Elect Director(s)	Management	For	
Fairfax Financial Holdings	AGM	15-Apr-21	1.9	Elect Director(s)	Management	For	
Fairfax Financial Holdings	AGM	15-Apr-21	1.1	Elect Director(s)	Management	For	
Fairfax Financial Holdings	AGM	15-Apr-21	1.11	Elect Director(s)	Management	For	
Fairfax Financial Holdings	AGM	15-Apr-21	1.12	Elect Director(s)	Management	For	
Fairfax Financial Holdings	AGM	15-Apr-21	2	Appoint/Pay Auditors	Management	Against	We opposed the appointment of the auditor due to concerns regarding the length of tenure and the need for auditor rotation.
Genmab	AGM	13-Apr-21	2	Annual Report	Management	For	
Genmab	AGM	13-Apr-21	3	Annual Report	Management	For	
Genmab	AGM	13-Apr-21	4	Remuneration - Report	Management	For	
Genmab	AGM	13-Apr-21	5.A	Elect Director(s)	Management	For	
Genmab	AGM	13-Apr-21	5.B	Elect Director(s)	Management	For	
Genmab	AGM	13-Apr-21	5.C	Elect Director(s)	Management	For	
Genmab	AGM	13-Apr-21	5.D	Elect Director(s)	Management	For	
Genmab	AGM	13-Apr-21	5.E	Elect Director(s)	Management	For	
Genmab	AGM	13-Apr-21	5.F	Elect Director(s)	Management	For	
Genmab	AGM	13-Apr-21	6	Appoint/Pay Auditors	Management	For	
Genmab	AGM	13-Apr-21	7.A	Remuneration - Report	Management	For	
Genmab	AGM	13-Apr-21	7.B	Remuneration - Policy	Management	For	
Genmab	AGM	13-Apr-21	7.C	Remuneration - Policy	Management	For	
Genmab	AGM	13-Apr-21	7.D	Share Repurchase	Management	For	
Genmab	AGM	13-Apr-21	7.E	Articles of Association	Management	For	
Genmab	AGM	13-Apr-21	7.F	Articles of Association	Management	For	
Genmab	AGM	13-Apr-21	7.G	Routine Business	Management	For	
Genmab	AGM	13-Apr-21	8	Routine Business	Management	For	
Howard Hughes	Annual	27-May-21	1A.	Elect Director(s)	Management	For	
Howard Hughes	Annual	27-May-21	1B.	Elect Director(s)	Management	For	
Howard Hughes	Annual	27-May-21	1C.	Elect Director(s)	Management	For	
Howard Hughes	Annual	27-May-21	1D.	Elect Director(s)	Management	For	
Howard Hughes	Annual	27-May-21	1E.	Elect Director(s)	Management	For	
Howard Hughes	Annual	27-May-21	1F.	Elect Director(s)	Management	For	
Howard Hughes	Annual	27-May-21	1G.	Elect Director(s)	Management	For	

Howard Hughes	Annual	27-May-21	1H.	Elect Director(s)	Management	For	
Howard Hughes	Annual	27-May-21	1I.	Elect Director(s)	Management	For	
Howard Hughes	Annual	27-May-21	1J.	Elect Director(s)	Management	For	
Howard Hughes	Annual	27-May-21	2	Remuneration - Say on Pay	Management	For	
Howard Hughes	Annual	27-May-21	3	Appoint/Pay Auditors	Management	For	
lac/Interactivecorp	Annual	14-May-21	1	Amendment of Share Capital	Management	For	
lac/Interactivecorp	Annual	14-May-21	2	Articles of Association	Management	For	
lac/Interactivecorp	Annual	14-May-21	3	Routine Business	Management	For	
lac/Interactivecorp	Annual	14-May-21	4a.	Elect Director(s)	Management	For	
lac/Interactivecorp	Annual	14-May-21	4b.	Elect Director(s)	Management	For	
lac/Interactivecorp	Annual	14-May-21	4c.	Elect Director(s)	Management	For	
lac/Interactivecorp	Annual	14-May-21	4d.	Elect Director(s)	Management	For	
lac/Interactivecorp	Annual	14-May-21	4e.	Elect Director(s)	Management	For	
lac/Interactivecorp	Annual	14-May-21	4f.	Elect Director(s)	Management	For	
lac/Interactivecorp	Annual	14-May-21	4g.	Elect Director(s)	Management	For	
lac/Interactivecorp	Annual	14-May-21	4h.	Elect Director(s)	Management	For	
lac/Interactivecorp	Annual	14-May-21	4i.	Elect Director(s)	Management	For	
lac/Interactivecorp	Annual	14-May-21	4j.	Elect Director(s)	Management	For	
lac/Interactivecorp	Annual	14-May-21	4k.	Elect Director(s)	Management	For	
lac/Interactivecorp	Annual	14-May-21	4l.	Elect Director(s)	Management	For	
lac/Interactivecorp	Annual	14-May-21	5	Appoint/Pay Auditors	Management	For	
lac/Interactivecorp	Annual	14-May-21	6	Remuneration - Report	Management	For	
lac/Interactivecorp	Annual	14-May-21	7	Remuneration - Report	Management	3 Years	
ICICI Prudential Life Insurance	AGM	25-Jun-21	1	Annual Report	Management	For	
ICICI Prudential Life Insurance	AGM	25-Jun-21	2	Allocation of Income	Management	For	
ICICI Prudential Life Insurance	AGM	25-Jun-21	3	Elect Director(s)	Management	For	
ICICI Prudential Life Insurance	AGM	25-Jun-21	4	Appoint/Pay Auditors	Management	For	
ICICI Prudential Life Insurance	AGM	25-Jun-21	5	Elect Director(s)	Management	Against	We opposed the election of a shareholder representative as he sits on the audit committee, which we believe should be composed entirely of independent directors.
ICICI Prudential Life Insurance	AGM	25-Jun-21	6	Elect Director(s)	Management	For	
ICICI Prudential Life Insurance	AGM	25-Jun-21	7	Elect Director(s)	Management	For	
ICICI Prudential Life Insurance	AGM	25-Jun-21	8	Remuneration - Report	Management	For	
ICICI Prudential Life Insurance	AGM	25-Jun-21	9	Incentive Plan	Management	For	
Illumina	Annual	26-May-21	1A.	Elect Director(s)	Management	For	
Illumina	Annual	26-May-21	1B.	Elect Director(s)	Management	For	
Illumina	Annual	26-May-21	1C.	Elect Director(s)	Management	For	
Illumina	Annual	26-May-21	1D.	Elect Director(s)	Management	For	
Illumina	Annual	26-May-21	1E.	Elect Director(s)	Management	For	
Illumina	Annual	26-May-21	1F.	Elect Director(s)	Management	For	

Illumina	Annual	26-May-21	2	Appoint/Pay Auditors	Management	For
Illumina	Annual	26-May-21	3	Remuneration - Say on Pay	Management	For
Interactive Brokers Group	Annual	22-Apr-21	1A.	Elect Director(s)	Management	For
Interactive Brokers Group	Annual	22-Apr-21	1B.	Elect Director(s)	Management	For
Interactive Brokers Group	Annual	22-Apr-21	1C.	Elect Director(s)	Management	For
Interactive Brokers Group	Annual	22-Apr-21	1D.	Elect Director(s)	Management	For
Interactive Brokers Group	Annual	22-Apr-21	1E.	Elect Director(s)	Management	For
Interactive Brokers Group	Annual	22-Apr-21	1F.	Elect Director(s)	Management	For
Interactive Brokers Group	Annual	22-Apr-21	1G.	Elect Director(s)	Management	For
Interactive Brokers Group	Annual	22-Apr-21	1H.	Elect Director(s)	Management	For
Interactive Brokers Group	Annual	22-Apr-21	1I.	Elect Director(s)	Management	For
Interactive Brokers Group	Annual	22-Apr-21	1J.	Elect Director(s)	Management	For
Interactive Brokers Group	Annual	22-Apr-21	2	Remuneration - Say on Pay	Management	For
Interactive Brokers Group	Annual	22-Apr-21	3	Appoint/Pay Auditors	Management	For
iRobot	Annual	25-May-21	1A.	Elect Director(s)	Management	For
iRobot	Annual	25-May-21	1B.	Elect Director(s)	Management	For
iRobot	Annual	25-May-21	1C.	Elect Director(s)	Management	For
iRobot	Annual	25-May-21	2	Appoint/Pay Auditors	Management	For
iRobot	Annual	25-May-21	3	Articles of Association	Management	For
iRobot	Annual	25-May-21	4	Articles of Association	Management	For
iRobot	Annual	25-May-21	5	Articles of Association	Management	For
iRobot	Annual	25-May-21	6	Remuneration - Say on Pay	Management	For
Lemonade Inc	Annual	09-Jun-21	1.001	Elect Director(s)	Management	For
Lemonade Inc	Annual	09-Jun-21	1.002	Elect Director(s)	Management	For
Lemonade Inc	Annual	09-Jun-21	1.003	Elect Director(s)	Management	For
Lemonade Inc	Annual	09-Jun-21	2	Appoint/Pay Auditors	Management	For
LendingTree	Annual	09-Jun-21	1A.	Elect Director(s)	Management	For
LendingTree	Annual	09-Jun-21	1B.	Elect Director(s)	Management	For
LendingTree	Annual	09-Jun-21	1C.	Elect Director(s)	Management	For
LendingTree	Annual	09-Jun-21	1D.	Elect Director(s)	Management	For
LendingTree	Annual	09-Jun-21	1E.	Elect Director(s)	Management	For
LendingTree	Annual	09-Jun-21	1F.	Elect Director(s)	Management	For
LendingTree	Annual	09-Jun-21	1G.	Elect Director(s)	Management	For
LendingTree	Annual	09-Jun-21	1H.	Elect Director(s)	Management	For
LendingTree	Annual	09-Jun-21	2	Employee Equity Plan	Management	For
LendingTree	Annual	09-Jun-21	3	Incentive Plan	Management	For
LendingTree	Annual	09-Jun-21	4	Appoint/Pay Auditors	Management	For
Lyft Inc	Annual	17-Jun-21	1.001	Elect Director(s)	Management	For
Lyft Inc	Annual	17-Jun-21	1.002	Elect Director(s)	Management	For
Lyft Inc	Annual	17-Jun-21	1.003	Elect Director(s)	Management	For
Lyft Inc	Annual	17-Jun-21	2	Appoint/Pay Auditors	Management	For

Lyft Inc	Annual	17-Jun-21	3	Remuneration - Report	Management	For	
Lyft Inc	Annual	17-Jun-21	4	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting further disclosure on lobbying expenditures as we seek to better understand the company's position and encourage improvements through engagement.
M3	AGM	25-Jun-21	1.1	Elect Director(s)	Management	For	
M3	AGM	25-Jun-21	1.2	Elect Director(s)	Management	For	
M3	AGM	25-Jun-21	1.3	Elect Director(s)	Management	For	
M3	AGM	25-Jun-21	1.4	Elect Director(s)	Management	For	
M3	AGM	25-Jun-21	1.5	Elect Director(s)	Management	For	
M3	AGM	25-Jun-21	1.6	Elect Director(s)	Management	For	
M3	AGM	25-Jun-21	2	Remuneration - Non-Executive	Management	For	
Mail.ru Group GDR	AGM	11-Jun-21	2.1	Elect Director(s)	Management	For	
Mail.ru Group GDR	AGM	11-Jun-21	2.2	Elect Director(s)	Management	For	
Mail.ru Group GDR	AGM	11-Jun-21	2.3	Elect Director(s)	Management	For	
Mail.ru Group GDR	AGM	11-Jun-21	2.4	Elect Director(s)	Management	For	
Mail.ru Group GDR	AGM	11-Jun-21	2.5	Elect Director(s)	Management	For	
Mail.ru Group GDR	AGM	11-Jun-21	2.6	Elect Director(s)	Management	For	
Mail.ru Group GDR	AGM	11-Jun-21	2.7	Elect Director(s)	Management	For	
Mail.ru Group GDR	AGM	11-Jun-21	2.8	Elect Director(s)	Management	For	
Markel	Annual	10-May-21	1A.	Elect Director(s)	Management	For	
Markel	Annual	10-May-21	1B.	Elect Director(s)	Management	For	
Markel	Annual	10-May-21	1C.	Elect Director(s)	Management	For	
Markel	Annual	10-May-21	1D.	Elect Director(s)	Management	For	
Markel	Annual	10-May-21	1E.	Elect Director(s)	Management	For	
Markel	Annual	10-May-21	1F.	Elect Director(s)	Management	For	
Markel	Annual	10-May-21	1G.	Elect Director(s)	Management	For	
Markel	Annual	10-May-21	1H.	Elect Director(s)	Management	For	
Markel	Annual	10-May-21	1I.	Elect Director(s)	Management	For	
Markel	Annual	10-May-21	1J.	Elect Director(s)	Management	For	
Markel	Annual	10-May-21	1K.	Elect Director(s)	Management	For	
Markel	Annual	10-May-21	1L.	Elect Director(s)	Management	For	
Markel	Annual	10-May-21	2	Remuneration - Say on Pay	Management	For	
Markel	Annual	10-May-21	3	Appoint/Pay Auditors	Management	For	
Martin Marietta Materials	Annual	13-May-21	1A.	Elect Director(s)	Management	For	
Martin Marietta Materials	Annual	13-May-21	1B.	Elect Director(s)	Management	For	
Martin Marietta Materials	Annual	13-May-21	1C.	Elect Director(s)	Management	For	
Martin Marietta Materials	Annual	13-May-21	1D.	Elect Director(s)	Management	For	
Martin Marietta Materials	Annual	13-May-21	1E.	Elect Director(s)	Management	For	

Martin Marietta Materials	Annual	13-May-21	1F.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	13-May-21	1G.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	13-May-21	1H.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	13-May-21	1I.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	13-May-21	1J.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	13-May-21	1K.	Elect Director(s)	Management	For
Martin Marietta Materials	Annual	13-May-21	2	Appoint/Pay Auditors	Management	For
Martin Marietta Materials	Annual	13-May-21	3	Remuneration - Say on Pay	Management	For
Mastercard	Annual	22-Jun-21	1A.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1B.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1C.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1D.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1E.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1F.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1G.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1H.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1I.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1J.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1K.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1L.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1M.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1N.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	2	Remuneration - Other	Management	For
Mastercard	Annual	22-Jun-21	3	Appoint/Pay Auditors	Management	For
Mastercard	Annual	22-Jun-21	4	Incentive Plan	Management	For
Mastercard	Annual	22-Jun-21	5	Incentive Plan	Management	For
Mastercard	Annual	22-Jun-21	6	Articles of Association	Management	For
Meituan	AGM	23-Jun-21	1	Annual Report	Management	For
Meituan	AGM	23-Jun-21	2	Elect Director(s)	Management	For
Meituan	AGM	23-Jun-21	3	Elect Director(s)	Management	For
Meituan	AGM	23-Jun-21	4	Elect Director(s)	Management	For
Meituan	AGM	23-Jun-21	5	Remuneration - Non-Executive	Management	For
Meituan	AGM	23-Jun-21	6	Amendment of Share Capital	Management	For
Meituan	AGM	23-Jun-21	7	Share Repurchase	Management	For
Meituan	AGM	23-Jun-21	8	Amendment of Share Capital	Management	For
Meituan	AGM	23-Jun-21	9	Appoint/Pay Auditors	Management	For
Meituan	AGM	23-Jun-21	10.A	Amendment of Share Capital	Management	For
Meituan	AGM	23-Jun-21	10.B	Amendment of Share Capital	Management	For
Meituan	AGM	23-Jun-21	10.C	Elect Director(s)	Management	For
Meituan	AGM	23-Jun-21	11	Articles of Association	Management	For
MercadoLibre	Annual	08-Jun-21	1.001	Elect Director(s)	Management	For

MercadoLibre	Annual	08-Jun-21	1.002	Elect Director(s)	Management	For	
MercadoLibre	Annual	08-Jun-21	2	Remuneration - Say on Pay	Management	For	
MercadoLibre	Annual	08-Jun-21	3	Appoint/Pay Auditors	Management	For	
Moderna Inc	Annual	28-Apr-21	1.001	Elect Director(s)	Management	For	
Moderna Inc	Annual	28-Apr-21	1.002	Elect Director(s)	Management	For	
Moderna Inc	Annual	28-Apr-21	1.003	Elect Director(s)	Management	For	
Moderna Inc	Annual	28-Apr-21	2	Remuneration - Say on Pay	Management	For	
Moderna Inc	Annual	28-Apr-21	3	Appoint/Pay Auditors	Management	For	
Moody's	Annual	20-Apr-21	1A.	Elect Director(s)	Management	For	
Moody's	Annual	20-Apr-21	1B.	Elect Director(s)	Management	For	
Moody's	Annual	20-Apr-21	1C.	Elect Director(s)	Management	For	
Moody's	Annual	20-Apr-21	1D.	Elect Director(s)	Management	For	
Moody's	Annual	20-Apr-21	1E.	Elect Director(s)	Management	For	
Moody's	Annual	20-Apr-21	1F.	Elect Director(s)	Management	For	
Moody's	Annual	20-Apr-21	1G.	Elect Director(s)	Management	For	
Moody's	Annual	20-Apr-21	1H.	Elect Director(s)	Management	For	
Moody's	Annual	20-Apr-21	1I.	Elect Director(s)	Management	For	
Moody's	Annual	20-Apr-21	2	Appoint/Pay Auditors	Management	For	
Moody's	Annual	20-Apr-21	3	Remuneration - Say on Pay	Management	For	
Moody's	Annual	20-Apr-21	4	Climate Related	Management	For	We supported a shareholder resolution to approve the company's 2020 Decarbonisation Plan. Moody's has a clear strategy and targets to reduce its carbon footprint which are science-based and aligned with the Paris Agreement. Our vote in favour was in line with the board's recommendation.
Netflix Inc	Annual	03-Jun-21	1A.	Elect Director(s)	Management	For	
Netflix Inc	Annual	03-Jun-21	1B.	Elect Director(s)	Management	For	
Netflix Inc	Annual	03-Jun-21	1C.	Elect Director(s)	Management	For	
Netflix Inc	Annual	03-Jun-21	1D.	Elect Director(s)	Management	For	
Netflix Inc	Annual	03-Jun-21	2	Appoint/Pay Auditors	Management	For	
Netflix Inc	Annual	03-Jun-21	3	Remuneration - Other	Management	For	
Netflix Inc	Annual	03-Jun-21	4	Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder resolution for a report on political contributions as we believe enhanced disclosure on the company's policies and procedures is in shareholders' best interests.

Netflix Inc	Annual	03-Jun-21	5	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution to eliminate supermajority voting as we are satisfied the company's current governance provisions are appropriate.
Netflix Inc	Annual	03-Jun-21	6	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution to make changes to the executive compensation program as we are unconvinced that the adoption of this proposal would benefit shareholders.
Novocure Ltd	Annual	09-Jun-21	1A.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1B.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1C.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1D.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1E.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1F.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1G.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1H.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1I.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	2	Appoint/Pay Auditors	Management	For	
Novocure Ltd	Annual	09-Jun-21	3	Remuneration - Other	Management	For	
Olympus	AGM	24-Jun-21	1.1	Elect Director(s)	Management	For	
Olympus	AGM	24-Jun-21	1.2	Elect Director(s)	Management	For	
Olympus	AGM	24-Jun-21	1.3	Elect Director(s)	Management	For	
Olympus	AGM	24-Jun-21	1.4	Elect Director(s)	Management	For	
Olympus	AGM	24-Jun-21	1.5	Elect Director(s)	Management	For	
Olympus	AGM	24-Jun-21	1.6	Elect Director(s)	Management	For	
Olympus	AGM	24-Jun-21	1.7	Elect Director(s)	Management	For	
Olympus	AGM	24-Jun-21	1.8	Elect Director(s)	Management	For	
Olympus	AGM	24-Jun-21	1.9	Elect Director(s)	Management	For	
Olympus	AGM	24-Jun-21	1.1	Elect Director(s)	Management	For	
Olympus	AGM	24-Jun-21	1.11	Elect Director(s)	Management	For	
PageGroup	AGM	03-Jun-21	1	Annual Report	Management	For	
PageGroup	AGM	03-Jun-21	2	Remuneration - Report	Management	For	
PageGroup	AGM	03-Jun-21	3	Elect Director(s)	Management	For	
PageGroup	AGM	03-Jun-21	4	Elect Director(s)	Management	For	
PageGroup	AGM	03-Jun-21	5	Elect Director(s)	Management	For	
PageGroup	AGM	03-Jun-21	6	Elect Director(s)	Management	For	
PageGroup	AGM	03-Jun-21	7	Elect Director(s)	Management	For	
PageGroup	AGM	03-Jun-21	8	Elect Director(s)	Management	For	
PageGroup	AGM	03-Jun-21	9	Elect Director(s)	Management	For	
PageGroup	AGM	03-Jun-21	10	Elect Director(s)	Management	For	

PageGroup	AGM	03-Jun-21	11	Elect Director(s)	Management	For
PageGroup	AGM	03-Jun-21	12	Appoint/Pay Auditors	Management	For
PageGroup	AGM	03-Jun-21	13	Appoint/Pay Auditors	Management	For
PageGroup	AGM	03-Jun-21	14	Amendment of Share Capital	Management	For
PageGroup	AGM	03-Jun-21	15	Routine Business	Management	For
PageGroup	AGM	03-Jun-21	16	Amendment of Share Capital	Management	For
PageGroup	AGM	03-Jun-21	17	Share Repurchase	Management	For
PageGroup	AGM	03-Jun-21	18	Routine Business	Management	For
PageGroup	AGM	03-Jun-21	19	Articles of Association	Management	For
Ping An Healthcare & Tech	AGM	21-Apr-21	1	Annual Report	Management	For
Ping An Healthcare & Tech	AGM	21-Apr-21	2.A.I	Elect Director(s)	Management	For
Ping An Healthcare & Tech	AGM	21-Apr-21	2.B	Remuneration - Report	Management	For
Ping An Healthcare & Tech	AGM	21-Apr-21	2A.II	Elect Director(s)	Management	For
Ping An Healthcare & Tech	AGM	21-Apr-21	2A.IV	Elect Director(s)	Management	For
Ping An Healthcare & Tech	AGM	21-Apr-21	2A.III	Elect Director(s)	Management	For
Ping An Healthcare & Tech	AGM	21-Apr-21	3	Appoint/Pay Auditors	Management	For
Ping An Healthcare & Tech	AGM	21-Apr-21	4.A	Amendment of Share Capital	Management	For
Ping An Healthcare & Tech	AGM	21-Apr-21	4.B	Share Repurchase	Management	For
Ping An Healthcare & Tech	AGM	21-Apr-21	4.C	Amendment of Share Capital	Management	For
Prudential	AGM	13-May-21	1	Annual Report	Management	For
Prudential	AGM	13-May-21	2	Remuneration - Report	Management	For
Prudential	AGM	13-May-21	3	Elect Director(s)	Management	For
Prudential	AGM	13-May-21	4	Elect Director(s)	Management	For
Prudential	AGM	13-May-21	5	Elect Director(s)	Management	For
Prudential	AGM	13-May-21	6	Elect Director(s)	Management	For
Prudential	AGM	13-May-21	7	Elect Director(s)	Management	For
Prudential	AGM	13-May-21	8	Elect Director(s)	Management	For
Prudential	AGM	13-May-21	9	Elect Director(s)	Management	For
Prudential	AGM	13-May-21	10	Elect Director(s)	Management	For
Prudential	AGM	13-May-21	11	Elect Director(s)	Management	For
Prudential	AGM	13-May-21	12	Elect Director(s)	Management	For
Prudential	AGM	13-May-21	13	Elect Director(s)	Management	For
Prudential	AGM	13-May-21	14	Elect Director(s)	Management	For
Prudential	AGM	13-May-21	15	Elect Director(s)	Management	For
Prudential	AGM	13-May-21	16	Elect Director(s)	Management	For
Prudential	AGM	13-May-21	17	Elect Director(s)	Management	For
Prudential	AGM	13-May-21	18	Appoint/Pay Auditors	Management	For
Prudential	AGM	13-May-21	19	Appoint/Pay Auditors	Management	For
Prudential	AGM	13-May-21	20	Routine Business	Management	For
Prudential	AGM	13-May-21	21	Amendment of Share Capital	Management	For
Prudential	AGM	13-May-21	22	Amendment of Share Capital	Management	For



Prudential	AGM	13-May-21	23	Amendment of Share Capital	Management	For	
Prudential	AGM	13-May-21	24	Amendment of Share Capital	Management	For	
Prudential	AGM	13-May-21	25	Share Repurchase	Management	For	
Prudential	AGM	13-May-21	26	Routine Business	Management	For	
Rio Tinto	AGM	09-Apr-21	1	Annual Report	Management	For	
Rio Tinto	AGM	09-Apr-21	2	Remuneration - Policy	Management	For	
Rio Tinto	AGM	09-Apr-21	3	Remuneration - Report	Management	Against	We opposed the remuneration report as we did not agree with the decisions taken by the Remuneration Committee in the last year regarding executive severance payments and the vesting of long-term incentive awards.
Rio Tinto	AGM	09-Apr-21	4	Remuneration - Report	Management	Against	We opposed the remuneration report as we did not agree with the decisions taken by the Remuneration Committee in the last year regarding executive severance payments and the vesting of long-term incentive awards.
Rio Tinto	AGM	09-Apr-21	5	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	6	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	7	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	8	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	9	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	10	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	11	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	12	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	13	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	14	Appoint/Pay Auditors	Management	For	
Rio Tinto	AGM	09-Apr-21	15	Appoint/Pay Auditors	Management	For	
Rio Tinto	AGM	09-Apr-21	16	Routine Business	Management	For	
Rio Tinto	AGM	09-Apr-21	17	Employee Equity Plan	Management	For	
Rio Tinto	AGM	09-Apr-21	18	Incentive Plan	Management	For	
Rio Tinto	AGM	09-Apr-21	19	Amendment of Share Capital	Management	For	
Rio Tinto	AGM	09-Apr-21	20	Amendment of Share Capital	Management	For	
Rio Tinto	AGM	09-Apr-21	21	Share Repurchase	Management	For	
Rio Tinto	AGM	09-Apr-21	22	Routine Business	Management	For	
S&P Global Inc	Annual	05-May-21	1a.	Elect Director(s)	Management	For	
S&P Global Inc	Annual	05-May-21	1b.	Elect Director(s)	Management	For	
S&P Global Inc	Annual	05-May-21	1c.	Elect Director(s)	Management	For	
S&P Global Inc	Annual	05-May-21	1d.	Elect Director(s)	Management	For	
S&P Global Inc	Annual	05-May-21	1e.	Elect Director(s)	Management	For	

S&P Global Inc	Annual	05-May-21	1f.	Elect Director(s)	Management	For	
S&P Global Inc	Annual	05-May-21	1g.	Elect Director(s)	Management	For	
S&P Global Inc	Annual	05-May-21	1h.	Elect Director(s)	Management	For	
S&P Global Inc	Annual	05-May-21	1i.	Elect Director(s)	Management	For	
S&P Global Inc	Annual	05-May-21	1j.	Elect Director(s)	Management	For	
S&P Global Inc	Annual	05-May-21	1k.	Elect Director(s)	Management	For	
S&P Global Inc	Annual	05-May-21	1l.	Elect Director(s)	Management	For	
S&P Global Inc	Annual	05-May-21	2	Remuneration - Say on Pay	Management	For	
S&P Global Inc	Annual	05-May-21	3	Appoint/Pay Auditors	Management	For	
S&P Global Inc	Annual	05-May-21	4	Other	Management	For	
S&P Global Inc	Annual	05-May-21	5	Shareholder Resolution - Governance	Shareholder	Against	We opposed the shareholder resolution on transitioning to a Public Benefit Corporation as we believe that this is unnecessary in light of the company's existing commitments to stakeholders.
Sands China	AGM	21-May-21	1	Annual Report	Management	For	
Sands China	AGM	21-May-21	2.A	Elect Director(s)	Management	For	
Sands China	AGM	21-May-21	2.B	Elect Director(s)	Management	For	
Sands China	AGM	21-May-21	2.C	Elect Director(s)	Management	For	
Sands China	AGM	21-May-21	2.D	Elect Director(s)	Management	For	
Sands China	AGM	21-May-21	2.E	Remuneration - Non-Executive	Management	For	
Sands China	AGM	21-May-21	3	Appoint/Pay Auditors	Management	For	
Sands China	AGM	21-May-21	4	Share Repurchase	Management	For	
Sands China	AGM	21-May-21	5	Amendment of Share Capital	Management	For	
Sands China	AGM	21-May-21	6	Share Repurchase	Management	For	
Sberbank Spon ADR	AGM	23-Apr-21	1	Annual Report	Management	For	
Sberbank Spon ADR	AGM	23-Apr-21	2	Allocation of Income	Management	For	
Sberbank Spon ADR	AGM	23-Apr-21	3	Appoint/Pay Auditors	Management	For	
Sberbank Spon ADR	AGM	23-Apr-21	4.1	Elect Director(s)	Management	For	
Sberbank Spon ADR	AGM	23-Apr-21	4.2	Elect Director(s)	Management	For	
Sberbank Spon ADR	AGM	23-Apr-21	4.3	Elect Director(s)	Management	For	
Sberbank Spon ADR	AGM	23-Apr-21	4.4	Elect Director(s)	Management	For	

Sberbank Spon ADR	AGM	23-Apr-21	4.5	Elect Director(s)	Management	Abstain	We withheld support from five non-independent directors and voted in favour of the election of seven independent non-executive directors and two Executives. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.
Sberbank Spon ADR	AGM	23-Apr-21	4.6	Elect Director(s)	Management	For	
Sberbank Spon ADR	AGM	23-Apr-21	4.7	Elect Director(s)	Management	Abstain	We withheld support from five non-independent directors and voted in favour of the election of seven independent non-executive directors and two Executives. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.
Sberbank Spon ADR	AGM	23-Apr-21	4.8	Elect Director(s)	Management	For	
Sberbank Spon ADR	AGM	23-Apr-21	4.9	Elect Director(s)	Management	For	
Sberbank Spon ADR	AGM	23-Apr-21	4.1	Elect Director(s)	Management	For	
Sberbank Spon ADR	AGM	23-Apr-21	4.11	Elect Director(s)	Management	Abstain	We withheld support from five non-independent directors and voted in favour of the election of seven independent non-executive directors and two Executives. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.

Sberbank Spon ADR	AGM	23-Apr-21	4.12	Elect Director(s)	Management	Abstain	We withheld support from five non-independent directors and voted in favour of the election of seven independent non-executive directors and two Executives. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.
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Sberbank Spon ADR	AGM	23-Apr-21	4.13	Elect Director(s)	Management	Abstain	We withheld support from five non-independent directors and voted in favour of the election of seven independent non-executive directors and two Executives. Since the election of the directors was held by cumulative voting, we were able to concentrate our votes on the independent non-executive directors, increasing the likelihood that they will be elected to the board.
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Sberbank Spon ADR	AGM	23-Apr-21	4.14	Elect Director(s)	Management	For	
Sberbank Spon ADR	AGM	23-Apr-21	5	Report - Other	Management	For	
Sberbank Spon ADR	AGM	23-Apr-21	6	Related Party Transactions	Management	For	
Sberbank Spon ADR	AGM	23-Apr-21	7	Remuneration - Report	Management	For	
Sberbank Spon ADR	AGM	23-Apr-21	8	Remuneration - Other	Management	For	
Schibsted	AGM	06-May-21	1	Routine Business	Management	For	
Schibsted	AGM	06-May-21	2	Routine Business	Management	For	
Schibsted	AGM	06-May-21	3	Routine Business	Management	For	
Schibsted	AGM	06-May-21	4	Annual Report	Management	For	
Schibsted	AGM	06-May-21	5	Appoint/Pay Auditors	Management	For	
Schibsted	AGM	06-May-21	6	Appoint/Pay Auditors	Management	For	
Schibsted	AGM	06-May-21	7	Remuneration - Policy	Management	For	
Schibsted	AGM	06-May-21	9.A	Elect Director(s)	Management	For	
Schibsted	AGM	06-May-21	9.B	Elect Director(s)	Management	For	
Schibsted	AGM	06-May-21	9.C	Elect Director(s)	Management	For	
Schibsted	AGM	06-May-21	9.D	Elect Director(s)	Management	For	
Schibsted	AGM	06-May-21	9.E	Elect Director(s)	Management	For	
Schibsted	AGM	06-May-21	9.F	Elect Director(s)	Management	For	
Schibsted	AGM	06-May-21	9.G	Elect Director(s)	Management	For	
Schibsted	AGM	06-May-21	9.H	Elect Director(s)	Management	For	

Schibsted	AGM	06-May-21	10	Remuneration - Non-Executive	Management	For
Schibsted	AGM	06-May-21	11	Remuneration - Non-Executive	Management	For
Schibsted	AGM	06-May-21	12.A	Elect Committee Member	Management	For
Schibsted	AGM	06-May-21	12.B	Elect Committee Member	Management	For
Schibsted	AGM	06-May-21	12.C	Elect Committee Member	Management	For
Schibsted	AGM	06-May-21	13	Articles of Association	Management	For
Schibsted	AGM	06-May-21	14	Share Repurchase	Management	For
Schibsted	AGM	06-May-21	15	Amendment of Share Capital	Management	For
Schibsted B	AGM	06-May-21	1	Routine Business	Management	For
Schibsted B	AGM	06-May-21	2	Routine Business	Management	For
Schibsted B	AGM	06-May-21	3	Routine Business	Management	For
Schibsted B	AGM	06-May-21	4	Annual Report	Management	For
Schibsted B	AGM	06-May-21	5	Appoint/Pay Auditors	Management	For
Schibsted B	AGM	06-May-21	6	Appoint/Pay Auditors	Management	For
Schibsted B	AGM	06-May-21	7	Remuneration - Policy	Management	For
Schibsted B	AGM	06-May-21	9a	Elect Director(s)	Management	For
Schibsted B	AGM	06-May-21	9b	Elect Director(s)	Management	For
Schibsted B	AGM	06-May-21	9c	Elect Director(s)	Management	For
Schibsted B	AGM	06-May-21	9d	Elect Director(s)	Management	For
Schibsted B	AGM	06-May-21	9e	Elect Director(s)	Management	For
Schibsted B	AGM	06-May-21	9f	Elect Director(s)	Management	For
Schibsted B	AGM	06-May-21	9g	Elect Director(s)	Management	For
Schibsted B	AGM	06-May-21	9h	Elect Director(s)	Management	For
Schibsted B	AGM	06-May-21	10	Remuneration - Non-Executive	Management	For
Schibsted B	AGM	06-May-21	11	Remuneration - Non-Executive	Management	For
Schibsted B	AGM	06-May-21	12a	Elect Committee Member	Management	For
Schibsted B	AGM	06-May-21	12b	Elect Committee Member	Management	For
Schibsted B	AGM	06-May-21	12c	Elect Committee Member	Management	For
Schibsted B	AGM	06-May-21	13	Articles of Association	Management	For
Schibsted B	AGM	06-May-21	14	Share Repurchase	Management	For
Schibsted B	AGM	06-May-21	15	Amendment of Share Capital	Management	For
Service Corp.Intl.	Annual	12-May-21	1.001	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	12-May-21	1.002	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	12-May-21	1.003	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	12-May-21	1.004	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	12-May-21	1.005	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	12-May-21	1.006	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	12-May-21	1.007	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	12-May-21	1.008	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	12-May-21	1.009	Elect Director(s)	Management	For
Service Corp.Intl.	Annual	12-May-21	1.01	Elect Director(s)	Management	For

Service Corp.Intl.	Annual	12-May-21	2	Appoint/Pay Auditors	Management	For
Service Corp.Intl.	Annual	12-May-21	3	Remuneration - Say on Pay	Management	For
Shopify 'A'	Annual	26-May-21	1A	Elect Director(s)	Management	For
Shopify 'A'	Annual	26-May-21	1B	Elect Director(s)	Management	For
Shopify 'A'	Annual	26-May-21	1C	Elect Director(s)	Management	For
Shopify 'A'	Annual	26-May-21	1D	Elect Director(s)	Management	For
Shopify 'A'	Annual	26-May-21	1E	Elect Director(s)	Management	For
Shopify 'A'	Annual	26-May-21	1F	Elect Director(s)	Management	For
Shopify 'A'	Annual	26-May-21	2	Appoint/Pay Auditors	Management	For
Shopify 'A'	Annual	26-May-21	3	Incentive Plan	Management	For
Shopify 'A'	Annual	26-May-21	4	Incentive Plan	Management	For
Shopify 'A'	Annual	26-May-21	5	Remuneration - Say on Pay	Management	For
SiteOne Landscape Supply	Annual	12-May-21	1.001	Elect Director(s)	Management	For
SiteOne Landscape Supply	Annual	12-May-21	1.002	Elect Director(s)	Management	For
SiteOne Landscape Supply	Annual	12-May-21	2	Appoint/Pay Auditors	Management	For
SiteOne Landscape Supply	Annual	12-May-21	3	Remuneration - Say on Pay	Management	For
SMC	AGM	29-Jun-21	1	Allocation of Income	Management	For
SMC	AGM	29-Jun-21	2.1	Elect Director(s)	Management	For
SMC	AGM	29-Jun-21	2.2	Elect Director(s)	Management	For
SMC	AGM	29-Jun-21	2.3	Elect Director(s)	Management	For
SMC	AGM	29-Jun-21	2.4	Elect Director(s)	Management	For
SMC	AGM	29-Jun-21	2.5	Elect Director(s)	Management	For
SMC	AGM	29-Jun-21	2.6	Elect Director(s)	Management	For
SMC	AGM	29-Jun-21	2.7	Elect Director(s)	Management	For
SMC	AGM	29-Jun-21	2.8	Elect Director(s)	Management	For
SMC	AGM	29-Jun-21	2.9	Elect Director(s)	Management	For
SMC	AGM	29-Jun-21	2.1	Elect Director(s)	Management	For
SoftBank Group	AGM	23-Jun-21	1	Allocation of Income	Management	For
SoftBank Group	AGM	23-Jun-21	2	Articles of Association	Management	For
SoftBank Group	AGM	23-Jun-21	3.1	Elect Director(s)	Management	For
SoftBank Group	AGM	23-Jun-21	3.2	Elect Director(s)	Management	For
SoftBank Group	AGM	23-Jun-21	3.3	Elect Director(s)	Management	For
SoftBank Group	AGM	23-Jun-21	3.4	Elect Director(s)	Management	For
SoftBank Group	AGM	23-Jun-21	3.5	Elect Director(s)	Management	For
SoftBank Group	AGM	23-Jun-21	3.6	Elect Director(s)	Management	For
SoftBank Group	AGM	23-Jun-21	3.7	Elect Director(s)	Management	For
SoftBank Group	AGM	23-Jun-21	3.8	Elect Director(s)	Management	For
SoftBank Group	AGM	23-Jun-21	3.9	Elect Director(s)	Management	For
SoftBank Group	AGM	23-Jun-21	4.1	Elect Statutory Auditor	Management	For
SoftBank Group	AGM	23-Jun-21	4.2	Elect Statutory Auditor	Management	For
SoftBank Group	AGM	23-Jun-21	4.3	Elect Statutory Auditor	Management	For

SoftBank Group	AGM	23-Jun-21	5	Remuneration - Other	Management	For
Spotify Technology SA	Annual	21-Apr-21	1	Annual Report	Management	For
Spotify Technology SA	Annual	21-Apr-21	2	Allocation of Income	Management	For
Spotify Technology SA	Annual	21-Apr-21	3	Discharge of Board	Management	For
Spotify Technology SA	Annual	21-Apr-21	4A.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	21-Apr-21	4B.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	21-Apr-21	4C.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	21-Apr-21	4D.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	21-Apr-21	4E.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	21-Apr-21	4F.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	21-Apr-21	4G.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	21-Apr-21	4H.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	21-Apr-21	4I.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	21-Apr-21	4J.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	21-Apr-21	4K.	Elect Director(s)	Management	For
Spotify Technology SA	Annual	21-Apr-21	5	Appoint/Pay Auditors	Management	For
Spotify Technology SA	Annual	21-Apr-21	6	Remuneration - Report	Management	For
Spotify Technology SA	Annual	21-Apr-21	7	Share Repurchase	Management	For
Spotify Technology SA	Annual	21-Apr-21	8	Routine Business	Management	For
Staar Surgical	Annual	24-Jun-21	1.001	Elect Director(s)	Management	For
Staar Surgical	Annual	24-Jun-21	1.002	Elect Director(s)	Management	For
Staar Surgical	Annual	24-Jun-21	1.003	Elect Director(s)	Management	For
Staar Surgical	Annual	24-Jun-21	1.004	Elect Director(s)	Management	For
Staar Surgical	Annual	24-Jun-21	1.005	Elect Director(s)	Management	For
Staar Surgical	Annual	24-Jun-21	1.006	Elect Director(s)	Management	For
Staar Surgical	Annual	24-Jun-21	1.007	Elect Director(s)	Management	For
Staar Surgical	Annual	24-Jun-21	2	Appoint/Pay Auditors	Management	For
Staar Surgical	Annual	24-Jun-21	3	Remuneration - Say on Pay	Management	For
Stericycle	Annual	26-May-21	1A.	Elect Director(s)	Management	For
Stericycle	Annual	26-May-21	1B.	Elect Director(s)	Management	For
Stericycle	Annual	26-May-21	1C.	Elect Director(s)	Management	For
Stericycle	Annual	26-May-21	1D.	Elect Director(s)	Management	For
Stericycle	Annual	26-May-21	1E.	Elect Director(s)	Management	For
Stericycle	Annual	26-May-21	1F.	Elect Director(s)	Management	For
Stericycle	Annual	26-May-21	1G.	Elect Director(s)	Management	For
Stericycle	Annual	26-May-21	1H.	Elect Director(s)	Management	For
Stericycle	Annual	26-May-21	1I.	Elect Director(s)	Management	For
Stericycle	Annual	26-May-21	1J.	Elect Director(s)	Management	For
Stericycle	Annual	26-May-21	1K.	Elect Director(s)	Management	For
Stericycle	Annual	26-May-21	1L.	Elect Director(s)	Management	For
Stericycle	Annual	26-May-21	2	Remuneration - Say on Pay	Management	For

Stericycle	Annual	26-May-21	3	Incentive Plan	Management	For	
Stericycle	Annual	26-May-21	4	Appoint/Pay Auditors	Management	For	
Stericycle	Annual	26-May-21	5	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting a reduced shareholding requirement to call special meeting. We believe the company's current provisions are appropriate.
Stericycle	Annual	26-May-21	6	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting amendments to the compensation clawback policy. We believe the company's current provisions are appropriate.
Systemx Corp	AGM	25-Jun-21	1	Allocation of Income	Management	For	
Systemx Corp	AGM	25-Jun-21	2.1	Elect Director(s)	Management	For	
Systemx Corp	AGM	25-Jun-21	2.2	Elect Director(s)	Management	For	
Systemx Corp	AGM	25-Jun-21	2.3	Elect Director(s)	Management	For	
Systemx Corp	AGM	25-Jun-21	2.4	Elect Director(s)	Management	For	
Systemx Corp	AGM	25-Jun-21	2.5	Elect Director(s)	Management	For	
Systemx Corp	AGM	25-Jun-21	2.6	Elect Director(s)	Management	For	
Systemx Corp	AGM	25-Jun-21	2.7	Elect Director(s)	Management	For	
Systemx Corp	AGM	25-Jun-21	2.8	Elect Director(s)	Management	For	
Systemx Corp	AGM	25-Jun-21	2.9	Elect Director(s)	Management	For	
Systemx Corp	AGM	25-Jun-21	3	Elect Committee Member	Management	For	
Teladoc	Annual	17-May-21	1A.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21	1B.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21	1C.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21	1D.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21	1E.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21	1F.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21	1G.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21	1H.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21	1I.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21	1J.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21	1K.	Elect Director(s)	Management	For	
Teladoc	Annual	17-May-21	2	Remuneration - Report	Management	For	
Teladoc	Annual	17-May-21	3	Appoint/Pay Auditors	Management	For	
Teradyne	Annual	07-May-21	1A.	Elect Director(s)	Management	For	
Teradyne	Annual	07-May-21	1B.	Elect Director(s)	Management	For	
Teradyne	Annual	07-May-21	1C.	Elect Director(s)	Management	For	
Teradyne	Annual	07-May-21	1D.	Elect Director(s)	Management	For	
Teradyne	Annual	07-May-21	1E.	Elect Director(s)	Management	For	



Teradyne	Annual	07-May-21	1F.	Elect Director(s)	Management	For
Teradyne	Annual	07-May-21	1G.	Elect Director(s)	Management	For
Teradyne	Annual	07-May-21	1H.	Elect Director(s)	Management	For
Teradyne	Annual	07-May-21	2	Remuneration - Say on Pay	Management	For
Teradyne	Annual	07-May-21	3	Articles of Association	Management	For
Teradyne	Annual	07-May-21	4	Articles of Association	Management	For
Teradyne	Annual	07-May-21	5	Employee Equity Plan	Management	For
Teradyne	Annual	07-May-21	6	Incentive Plan	Management	For
Teradyne	Annual	07-May-21	7	Appoint/Pay Auditors	Management	For
The Schiehallion Fd.Ltd.	AGM	06-May-21	1	Annual Report	Management	For
The Schiehallion Fd.Ltd.	AGM	06-May-21	2	Remuneration - Report	Management	For
The Schiehallion Fd.Ltd.	AGM	06-May-21	3	Elect Director(s)	Management	For
The Schiehallion Fd.Ltd.	AGM	06-May-21	4	Elect Director(s)	Management	For
The Schiehallion Fd.Ltd.	AGM	06-May-21	5	Elect Director(s)	Management	For
The Schiehallion Fd.Ltd.	AGM	06-May-21	6	Appoint/Pay Auditors	Management	For
The Schiehallion Fd.Ltd.	AGM	06-May-21	7	Appoint/Pay Auditors	Management	For
The Schiehallion Fd.Ltd.	AGM	06-May-21	8	Share Repurchase	Management	For
The Schiehallion Fd.Ltd.	AGM	06-May-21	9	Other	Management	For
The Schiehallion Fd.Ltd.	AGM	06-May-21	10	Other	Management	For
The Schiehallion Fd.Ltd.	AGM	06-May-21	11	Other	Management	For
The Schiehallion Fund - C Class	AGM	06-May-21	1	Annual Report	Management	For
The Schiehallion Fund - C Class	AGM	06-May-21	2	Remuneration - Report	Management	For
The Schiehallion Fund - C Class	AGM	06-May-21	3	Elect Director(s)	Management	For
The Schiehallion Fund - C Class	AGM	06-May-21	4	Elect Director(s)	Management	For
The Schiehallion Fund - C Class	AGM	06-May-21	5	Elect Director(s)	Management	For
The Schiehallion Fund - C Class	AGM	06-May-21	6	Appoint/Pay Auditors	Management	For
The Schiehallion Fund - C Class	AGM	06-May-21	7	Appoint/Pay Auditors	Management	For
The Schiehallion Fund - C Class	AGM	06-May-21	8	Share Repurchase	Management	For
The Schiehallion Fund - C Class	AGM	06-May-21	9	Other	Management	For
The Schiehallion Fund - C Class	AGM	06-May-21	10	Other	Management	For
The Schiehallion Fund - C Class	AGM	06-May-21	11	Other	Management	For
The Trade Desk	Annual	27-May-21	1.001	Elect Director(s)	Management	For
The Trade Desk	Annual	27-May-21	1.002	Elect Director(s)	Management	For
The Trade Desk	Annual	27-May-21	2	Appoint/Pay Auditors	Management	For
Thermo Fisher Scientific	Annual	19-May-21	1A.	Elect Director(s)	Management	For
Thermo Fisher Scientific	Annual	19-May-21	1B.	Elect Director(s)	Management	For
Thermo Fisher Scientific	Annual	19-May-21	1C.	Elect Director(s)	Management	For
Thermo Fisher Scientific	Annual	19-May-21	1D.	Elect Director(s)	Management	For
Thermo Fisher Scientific	Annual	19-May-21	1E.	Elect Director(s)	Management	For
Thermo Fisher Scientific	Annual	19-May-21	1F.	Elect Director(s)	Management	For
Thermo Fisher Scientific	Annual	19-May-21	1G.	Elect Director(s)	Management	For

Thermo Fisher Scientific	Annual	19-May-21	1H.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	19-May-21	1I.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	19-May-21	1J.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	19-May-21	1K.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	19-May-21	1L.	Elect Director(s)	Management	For	
Thermo Fisher Scientific	Annual	19-May-21	2	Remuneration - Say on Pay	Management	For	
Thermo Fisher Scientific	Annual	19-May-21	3	Appoint/Pay Auditors	Management	For	
Thermo Fisher Scientific	Annual	19-May-21	4	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution to reduce the holding required to call a special meeting as we believe the company's current provisions are appropriate.
Toyota Tsusho Corp	AGM	24-Jun-21	1	Allocation of Income	Management	Abstain	We abstained on the low dividend payment as we believe the company's capital strategy is not in the interests of shareholders.
Toyota Tsusho Corp	AGM	24-Jun-21	2.1	Elect Director(s)	Management	For	
Toyota Tsusho Corp	AGM	24-Jun-21	2.2	Elect Director(s)	Management	For	
Toyota Tsusho Corp	AGM	24-Jun-21	2.3	Elect Director(s)	Management	For	
Toyota Tsusho Corp	AGM	24-Jun-21	2.4	Elect Director(s)	Management	For	
Toyota Tsusho Corp	AGM	24-Jun-21	2.5	Elect Director(s)	Management	For	
Toyota Tsusho Corp	AGM	24-Jun-21	2.6	Elect Director(s)	Management	For	
Toyota Tsusho Corp	AGM	24-Jun-21	2.7	Elect Director(s)	Management	For	
Toyota Tsusho Corp	AGM	24-Jun-21	2.8	Elect Director(s)	Management	For	
Toyota Tsusho Corp	AGM	24-Jun-21	2.9	Elect Director(s)	Management	For	
Toyota Tsusho Corp	AGM	24-Jun-21	3	Remuneration - Other	Management	For	
Trupanion	Annual	16-Jun-21	1A.	Elect Director(s)	Management	For	
Trupanion	Annual	16-Jun-21	2	Appoint/Pay Auditors	Management	For	
Trupanion	Annual	16-Jun-21	3	Remuneration - Say on Pay	Management	For	
TSMC	AGM	08-Jun-21	1	Annual Report	Management	For	
TSMC	AGM	08-Jun-21	2	Director Related	Management	For	
TSMC	AGM	08-Jun-21	3	Employee Equity Plan	Management	For	
TSMC	AGM	08-Jun-21	4.1	Elect Director(s)	Management	For	
TSMC	AGM	08-Jun-21	4.2	Elect Director(s)	Management	For	
TSMC	AGM	08-Jun-21	4.3	Elect Director(s)	Management	For	
TSMC	AGM	08-Jun-21	4.4	Elect Director(s)	Management	For	
TSMC	AGM	08-Jun-21	4.5	Elect Director(s)	Management	For	
TSMC	AGM	08-Jun-21	4.6	Elect Director(s)	Management	For	
TSMC	AGM	08-Jun-21	4.7	Elect Director(s)	Management	For	
TSMC	AGM	08-Jun-21	4.8	Elect Director(s)	Management	For	
TSMC	AGM	08-Jun-21	4.9	Elect Director(s)	Management	For	
TSMC	AGM	08-Jun-21	4.1	Elect Director(s)	Management	For	

Twilio Inc	Annual	16-Jun-21	1.001	Elect Director(s)	Management	For
Twilio Inc	Annual	16-Jun-21	1.002	Elect Director(s)	Management	For
Twilio Inc	Annual	16-Jun-21	1.003	Elect Director(s)	Management	For
Twilio Inc	Annual	16-Jun-21	2	Appoint/Pay Auditors	Management	For
Twilio Inc	Annual	16-Jun-21	3	Remuneration - Say on Pay	Management	For
Wabtec	Annual	19-May-21	1.001	Elect Director(s)	Management	For
Wabtec	Annual	19-May-21	1.002	Elect Director(s)	Management	For
Wabtec	Annual	19-May-21	1.003	Elect Director(s)	Management	For
Wabtec	Annual	19-May-21	2	Remuneration - Say on Pay	Management	For
Wabtec	Annual	19-May-21	3	Appoint/Pay Auditors	Management	For
Wayfair Inc	Annual	11-May-21	1A.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1B.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1C.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1D.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1E.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1F.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1G.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1H.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	2	Appoint/Pay Auditors	Management	For