

BAILLIE GIFFORD

The Scottish American Investment Company plc Vote Disclosure*

Quarter 2: 1 April 2021 – 30 June 2021



**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Admiral Group	AGM	30-Apr-21	1	Annual Report	Management	For	
Admiral Group	AGM	30-Apr-21	2	Remuneration - Report	Management	For	
Admiral Group	AGM	30-Apr-21	3	Remuneration - Policy	Management	For	
Admiral Group	AGM	30-Apr-21	4	Allocation of Income	Management	For	
Admiral Group	AGM	30-Apr-21	5	Elect Director(s)	Management	For	
Admiral Group	AGM	30-Apr-21	6	Elect Director(s)	Management	For	
Admiral Group	AGM	30-Apr-21	7	Elect Director(s)	Management	For	
Admiral Group	AGM	30-Apr-21	8	Elect Director(s)	Management	For	
Admiral Group	AGM	30-Apr-21	9	Elect Director(s)	Management	For	
Admiral Group	AGM	30-Apr-21	10	Elect Director(s)	Management	For	
Admiral Group	AGM	30-Apr-21	11	Elect Director(s)	Management	For	
Admiral Group	AGM	30-Apr-21	12	Elect Director(s)	Management	For	
Admiral Group	AGM	30-Apr-21	13	Elect Director(s)	Management	For	
Admiral Group	AGM	30-Apr-21	14	Elect Director(s)	Management	For	
Admiral Group	AGM	30-Apr-21	15	Elect Director(s)	Management	For	
Admiral Group	AGM	30-Apr-21	16	Appoint/Pay Auditors	Management	For	
Admiral Group	AGM	30-Apr-21	17	Appoint/Pay Auditors	Management	For	
Admiral Group	AGM	30-Apr-21	18	Amendment of Share Capital	Management	For	
Admiral Group	AGM	30-Apr-21	19	Routine Business	Management	For	
Admiral Group	AGM	30-Apr-21	20	Amendment of Share Capital	Management	For	
Admiral Group	AGM	30-Apr-21	21	Amendment of Share Capital	Management	For	
Admiral Group	AGM	30-Apr-21	22	Amendment of Share Capital	Management	For	
Admiral Group	AGM	30-Apr-21	23	Allocation of Income	Management	For	
Admiral Group	AGM	30-Apr-21	24	Share Repurchase	Management	For	
Admiral Group	AGM	30-Apr-21	25	Routine Business	Management	For	
AJ Gallagher & Co	Annual	11-May-21	1A.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	11-May-21	1B.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	11-May-21	1C.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	11-May-21	1D.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	11-May-21	1E.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	11-May-21	1F.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	11-May-21	1G.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	11-May-21	1H.	Elect Director(s)	Management	For	

AJ Gallagher & Co	Annual	11-May-21	1I.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	11-May-21	2	Appoint/Pay Auditors	Management	For	
AJ Gallagher & Co	Annual	11-May-21	3	Remuneration - Say on Pay	Management	Against	We opposed the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
Albemarle	Annual	04-May-21	1	Remuneration - Say on Pay	Management	For	
Albemarle	Annual	04-May-21	2A.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2B.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2C.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2D.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2E.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2F.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2G.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2H.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	2I.	Elect Director(s)	Management	For	
Albemarle	Annual	04-May-21	3	Appoint/Pay Auditors	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	1	Annual Report	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	2	Annual Report	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	3	Routine Business	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	4	Discharge of Board	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	5.1	Elect Director(s)	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	5.2	Elect Director(s)	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	5.3	Elect Director(s)	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	5.4	Elect Director(s)	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	5.5	Elect Director(s)	Management	Against	We opposed the election of the chair of the remuneration and governance committee due to concerns with discretion exercised by the committee in relation to remuneration, and also concerns with the composition of the committee in terms of the tenure of three of its members.

Amadeus IT Group SA	OGM	16-Jun-21	5.6	Elect Director(s)	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	5.7	Elect Director(s)	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	5.8	Elect Director(s)	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	5.9	Elect Director(s)	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	5.1	Elect Director(s)	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	6	Remuneration - Report	Management	Against	We opposed the Remuneration Report due to concerns with discretion exercised by the Remuneration and Governance Committee during the year under review.
Amadeus IT Group SA	OGM	16-Jun-21	7	Remuneration - Other	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	8	Remuneration - Policy	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	9	Incentive Plan	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	10.1	Amendment of Share Capital	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	10.2	Articles of Association	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	10.3	Elect Director(s)	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	10.4	Articles of Association	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	10.5	Articles of Association	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	11.1	Articles of Association	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	11.2	Articles of Association	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	11.3	Articles of Association	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	11.4	Articles of Association	Management	For	
Amadeus IT Group SA	OGM	16-Jun-21	12	Routine Business	Management	For	
ANTA Sports Products	AGM	07-May-21	1	Annual Report	Management	For	
ANTA Sports Products	AGM	07-May-21	2	Allocation of Income	Management	For	
ANTA Sports Products	AGM	07-May-21	3	Elect Director(s)	Management	For	
ANTA Sports Products	AGM	07-May-21	4	Elect Director(s)	Management	For	
ANTA Sports Products	AGM	07-May-21	5	Elect Director(s)	Management	For	
ANTA Sports Products	AGM	07-May-21	6	Elect Director(s)	Management	For	
ANTA Sports Products	AGM	07-May-21	7	Remuneration - Non-Executive	Management	For	
ANTA Sports Products	AGM	07-May-21	8	Appoint/Pay Auditors	Management	For	
ANTA Sports Products	AGM	07-May-21	9	Amendment of Share Capital	Management	Against	We opposed two share issuance resolutions as we have concerns regarding lack of disclosure on discount levels and the potential for dilution. We do not believe these requests are in the best interests of shareholders.
ANTA Sports Products	AGM	07-May-21	10	Share Repurchase	Management	For	

ANTA Sports Products	AGM	07-May-21	11	Share Repurchase	Management	Against	We opposed two share issuance resolutions as we have concerns regarding lack of disclosure on discount levels and the potential for dilution. We do not believe these requests are in the best interests of shareholders.
Atlas Copco A	AGM	27-Apr-21	7.A	Annual Report	Management	For	
Atlas Copco A	AGM	27-Apr-21	7.B10	Discharge of Board	Management	For	
Atlas Copco A	AGM	27-Apr-21	7.B11	Discharge of Board	Management	For	
Atlas Copco A	AGM	27-Apr-21	7.B12	Discharge of Board	Management	For	
Atlas Copco A	AGM	27-Apr-21	7.B.1	Discharge of Board	Management	For	
Atlas Copco A	AGM	27-Apr-21	7.B.2	Discharge of Board	Management	For	
Atlas Copco A	AGM	27-Apr-21	7.B.3	Discharge of Board	Management	For	
Atlas Copco A	AGM	27-Apr-21	7.B.4	Discharge of Board	Management	For	
Atlas Copco A	AGM	27-Apr-21	7.B.5	Discharge of Board	Management	For	
Atlas Copco A	AGM	27-Apr-21	7.B.6	Discharge of Board	Management	For	
Atlas Copco A	AGM	27-Apr-21	7.B.7	Discharge of Board	Management	For	
Atlas Copco A	AGM	27-Apr-21	7.B.8	Discharge of Board	Management	For	
Atlas Copco A	AGM	27-Apr-21	7.B.9	Discharge of Board	Management	For	
Atlas Copco A	AGM	27-Apr-21	7.C	Allocation of Income	Management	For	
Atlas Copco A	AGM	27-Apr-21	7.D	Allocation of Income	Management	For	
Atlas Copco A	AGM	27-Apr-21	8.A	Director Related	Management	For	
Atlas Copco A	AGM	27-Apr-21	8.B	Appoint/Pay Auditors	Management	For	
Atlas Copco A	AGM	27-Apr-21	9.A.1	Elect Director(s)	Management	For	
Atlas Copco A	AGM	27-Apr-21	9.A.2	Elect Director(s)	Management	For	
Atlas Copco A	AGM	27-Apr-21	9.A.3	Elect Director(s)	Management	For	
Atlas Copco A	AGM	27-Apr-21	9.A.4	Elect Director(s)	Management	For	
Atlas Copco A	AGM	27-Apr-21	9.A.5	Elect Director(s)	Management	For	
Atlas Copco A	AGM	27-Apr-21	9.A.6	Elect Director(s)	Management	For	
Atlas Copco A	AGM	27-Apr-21	9.A.7	Elect Director(s)	Management	For	
Atlas Copco A	AGM	27-Apr-21	9.A.8	Elect Director(s)	Management	For	
Atlas Copco A	AGM	27-Apr-21	9.B	Elect Director(s)	Management	For	
Atlas Copco A	AGM	27-Apr-21	9.C	Appoint/Pay Auditors	Management	For	
Atlas Copco A	AGM	27-Apr-21	10.A	Remuneration - Non-Executive	Management	For	
Atlas Copco A	AGM	27-Apr-21	10.B	Appoint/Pay Auditors	Management	For	
Atlas Copco A	AGM	27-Apr-21	11.A	Remuneration - Report	Management	For	
Atlas Copco A	AGM	27-Apr-21	11.B	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	27-Apr-21	12.A	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	27-Apr-21	12.B	Share Repurchase	Management	For	
Atlas Copco A	AGM	27-Apr-21	12.C	Employee Equity Plan	Management	For	

Atlas Copco A	AGM	27-Apr-21	12.D	Share Repurchase	Management	For	
Atlas Copco A	AGM	27-Apr-21	12.E	Employee Equity Plan	Management	For	
B3 S.A.	AGM	29-Apr-21	1	Annual Report	Management	For	
B3 S.A.	AGM	29-Apr-21	2	Allocation of Income	Management	For	
B3 S.A.	AGM	29-Apr-21	3	Director Related	Management	For	
B3 S.A.	AGM	29-Apr-21	4	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	5	Elect Director(s)	Management	Against	We opposed a resolution to confer our votes on unknown directors should the slate of directors change.
B3 S.A.	AGM	29-Apr-21	6	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.1	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.2	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.3	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.4	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.5	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.6	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.7	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.8	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.9	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.1	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	7.11	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	8	Director Related	Management	Against	We opposed the request to adopt the multiple voting procedure for the election of directors.
B3 S.A.	AGM	29-Apr-21	9	Remuneration - Report	Management	For	
B3 S.A.	AGM	29-Apr-21	10	Articles of Association	Management	For	
B3 S.A.	AGM	29-Apr-21	11	Elect Director(s)	Management	For	
B3 S.A.	AGM	29-Apr-21	12	Elect Director(s)	Management	Against	We opposed a resolution to confer our votes on unknown directors should the slate of directors change.
B3 S.A.	AGM	29-Apr-21	13	Remuneration - Non-Executive	Management	For	
B3 S.A.	EGM	10-May-21	1	Share Repurchase	Management	For	
B3 S.A.	EGM	10-May-21	2	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	3	Amendment of Share Capital	Management	For	
B3 S.A.	EGM	10-May-21	4	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	5	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	6	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	7	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	8	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	9	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	10	Articles of Association	Management	For	

B3 S.A.	EGM	10-May-21	11	Articles of Association	Management	For	
B3 S.A.	EGM	10-May-21	12	Incentive Plan	Management	For	
British American Tobacco	AGM	28-Apr-21	1	Annual Report	Management	For	
British American Tobacco	AGM	28-Apr-21	2	Remuneration - Report	Management	Against	We opposed the executive remuneration report and policy due to concerns regarding the potential size of the pay award.
British American Tobacco	AGM	28-Apr-21	3	Appoint/Pay Auditors	Management	For	
British American Tobacco	AGM	28-Apr-21	4	Appoint/Pay Auditors	Management	For	
British American Tobacco	AGM	28-Apr-21	5	Elect Director(s)	Management	For	
British American Tobacco	AGM	28-Apr-21	6	Elect Director(s)	Management	For	
British American Tobacco	AGM	28-Apr-21	7	Elect Director(s)	Management	For	
British American Tobacco	AGM	28-Apr-21	8	Elect Director(s)	Management	For	
British American Tobacco	AGM	28-Apr-21	10	Elect Director(s)	Management	For	
British American Tobacco	AGM	28-Apr-21	11	Elect Director(s)	Management	For	
British American Tobacco	AGM	28-Apr-21	12	Elect Director(s)	Management	For	
British American Tobacco	AGM	28-Apr-21	13	Elect Director(s)	Management	For	
British American Tobacco	AGM	28-Apr-21	14	Elect Director(s)	Management	For	
British American Tobacco	AGM	28-Apr-21	15	Elect Director(s)	Management	For	
British American Tobacco	AGM	28-Apr-21	16	Amendment of Share Capital	Management	For	
British American Tobacco	AGM	28-Apr-21	17	Amendment of Share Capital	Management	For	
British American Tobacco	AGM	28-Apr-21	18	Share Repurchase	Management	For	
British American Tobacco	AGM	28-Apr-21	19	Routine Business	Management	For	
British American Tobacco	AGM	28-Apr-21	20	Routine Business	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	1	Annual Report	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	2	Remuneration - Report	Management	Against	We opposed the executive remuneration report due to concerns regarding the potential size of the pay award.
British American Tobacco - ADR	Annual	28-Apr-21	3	Appoint/Pay Auditors	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	4	Appoint/Pay Auditors	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	5	Elect Director(s)	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	6	Elect Director(s)	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	7	Elect Director(s)	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	8	Elect Director(s)	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	9	Elect Director(s)	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	10	Elect Director(s)	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	11	Elect Director(s)	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	12	Elect Director(s)	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	13	Elect Director(s)	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	14	Elect Director(s)	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	15	Elect Director(s)	Management	For	

British American Tobacco - ADR	Annual	28-Apr-21	16	Amendment of Share Capital	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	17	Amendment of Share Capital	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	18	Share Repurchase	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	19	Routine Business	Management	For	
British American Tobacco - ADR	Annual	28-Apr-21	20	Routine Business	Management	For	
CH Robinson	Annual	06-May-21	1A.	Elect Director(s)	Management	For	
CH Robinson	Annual	06-May-21	1B.	Elect Director(s)	Management	For	
CH Robinson	Annual	06-May-21	1C.	Elect Director(s)	Management	For	
CH Robinson	Annual	06-May-21	1D.	Elect Director(s)	Management	For	
CH Robinson	Annual	06-May-21	1E.	Elect Director(s)	Management	For	
CH Robinson	Annual	06-May-21	1F.	Elect Director(s)	Management	For	
CH Robinson	Annual	06-May-21	1G.	Elect Director(s)	Management	For	
CH Robinson	Annual	06-May-21	1H.	Elect Director(s)	Management	For	
CH Robinson	Annual	06-May-21	1I.	Elect Director(s)	Management	For	
CH Robinson	Annual	06-May-21	1J.	Elect Director(s)	Management	For	
CH Robinson	Annual	06-May-21	2	Remuneration - Report	Management	Against	We opposed the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
CH Robinson	Annual	06-May-21	3	Appoint/Pay Auditors	Management	For	
China Mobile	AGM	29-Apr-21	1	Annual Report	Management	For	
China Mobile	AGM	29-Apr-21	2	Allocation of Income	Management	For	
China Mobile	AGM	29-Apr-21	3.I	Elect Director(s)	Management	For	
China Mobile	AGM	29-Apr-21	3.II	Elect Director(s)	Management	For	
China Mobile	AGM	29-Apr-21	3.III	Elect Director(s)	Management	For	
China Mobile	AGM	29-Apr-21	4	Elect Director(s)	Management	For	
China Mobile	AGM	29-Apr-21	5	Appoint/Pay Auditors	Management	For	
China Mobile	AGM	29-Apr-21	6	Share Repurchase	Management	For	
China Mobile	AGM	29-Apr-21	7	Amendment of Share Capital	Management	Against	We opposed two resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
China Mobile	AGM	29-Apr-21	8	Amendment of Share Capital	Management	Against	We opposed two resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
China Mobile	AGM	29-Apr-21	9	Articles of Association	Management	For	
China Mobile	EGM	09-Jun-21	1	Amendment of Share Capital	Management	For	
China Mobile	EGM	09-Jun-21	2	Amendment of Share Capital	Management	For	
China Mobile	EGM	09-Jun-21	3	Allocation of Income	Management	For	
China Mobile	EGM	09-Jun-21	4	Amendment of Share Capital	Management	For	
China Mobile	EGM	09-Jun-21	5	Allocation of Income	Management	For	

China Mobile	EGM	09-Jun-21	6	Amendment of Share Capital	Management	For	
China Mobile	EGM	09-Jun-21	7	Amendment of Share Capital	Management	For	
China Mobile	EGM	09-Jun-21	8	Amendment of Share Capital	Management	For	
China Mobile	EGM	09-Jun-21	9	Routine Business	Management	For	
China Mobile	EGM	09-Jun-21	10	Routine Business	Management	For	
China Mobile	EGM	09-Jun-21	11	Routine Business	Management	For	
China Mobile	EGM	09-Jun-21	12	Articles of Association	Management	For	
Coca Cola	Annual	20-Apr-21	1A.	Elect Director(s)	Management	For	
Coca Cola	Annual	20-Apr-21	1B.	Elect Director(s)	Management	For	
Coca Cola	Annual	20-Apr-21	1C.	Elect Director(s)	Management	For	
Coca Cola	Annual	20-Apr-21	1D.	Elect Director(s)	Management	For	
Coca Cola	Annual	20-Apr-21	1E.	Elect Director(s)	Management	For	
Coca Cola	Annual	20-Apr-21	1F.	Elect Director(s)	Management	For	
Coca Cola	Annual	20-Apr-21	1G.	Elect Director(s)	Management	For	
Coca Cola	Annual	20-Apr-21	1H.	Elect Director(s)	Management	For	
Coca Cola	Annual	20-Apr-21	1I.	Elect Director(s)	Management	For	
Coca Cola	Annual	20-Apr-21	1J.	Elect Director(s)	Management	For	
Coca Cola	Annual	20-Apr-21	1K.	Elect Director(s)	Management	For	
Coca Cola	Annual	20-Apr-21	1L.	Elect Director(s)	Management	For	
Coca Cola	Annual	20-Apr-21	2	Remuneration - Say on Pay	Management	For	
Coca Cola	Annual	20-Apr-21	3	Appoint/Pay Auditors	Management	For	
Coca Cola	Annual	20-Apr-21	4	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on sugar and public health as we believe the company already addresses all of the concerns raised by the proponent of the resolution.
Cullen/Frost Bankers	Annual	28-Apr-21	1a.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	28-Apr-21	1b.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	28-Apr-21	1c.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	28-Apr-21	1d.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	28-Apr-21	1e.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	28-Apr-21	1f.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	28-Apr-21	1g.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	28-Apr-21	1h.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	28-Apr-21	1i.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	28-Apr-21	1j.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	28-Apr-21	1k.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	28-Apr-21	1l.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	28-Apr-21	2	Appoint/Pay Auditors	Management	For	
Cullen/Frost Bankers	Annual	28-Apr-21	3	Remuneration - Report	Management	For	
Deutsche Boerse	AGM	19-May-21	2	Allocation of Income	Management	For	

Deutsche Boerse	AGM	19-May-21	3	Discharge of Board	Management	For	
Deutsche Boerse	AGM	19-May-21	4	Discharge of Board	Management	For	
Deutsche Boerse	AGM	19-May-21	5.1	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	19-May-21	5.2	Elect Director(s)	Management	Against	We opposed the election of the chair of the risk committee. Subsequent to Mr Gottschling being put forward for re-election, he had to stand down from a similar position at another company due to ongoing investigations regarding their risk practices. Whilst no evidence of wrong doing has been found against Mr Gottschling specifically, the ongoing investigations at another company has led to us feeling unable to support his re-election to the same position at Deutsche Boerse at this time.
Deutsche Boerse	AGM	19-May-21	5.3	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	19-May-21	5.4	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	19-May-21	5.5	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	19-May-21	5.6	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	19-May-21	5.7	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	19-May-21	5.8	Elect Director(s)	Management	For	
Deutsche Boerse	AGM	19-May-21	6	Amendment of Share Capital	Management	For	
Deutsche Boerse	AGM	19-May-21	7	Remuneration - Policy	Management	For	
Deutsche Boerse	AGM	19-May-21	8	Articles of Association	Management	For	
Deutsche Boerse	AGM	19-May-21	9	Appoint/Pay Auditors	Management	For	
Edenred	MIX	11-May-21	1	Annual Report	Management	For	
Edenred	MIX	11-May-21	2	Annual Report	Management	For	
Edenred	MIX	11-May-21	3	Allocation of Income	Management	For	
Edenred	MIX	11-May-21	4	Allocation of Income	Management	For	
Edenred	MIX	11-May-21	5	Elect Director(s)	Management	For	
Edenred	MIX	11-May-21	6	Elect Director(s)	Management	Against	We opposed the election of the remuneration committee chair due to concerns regarding the remuneration policy.
Edenred	MIX	11-May-21	7	Elect Director(s)	Management	For	
Edenred	MIX	11-May-21	8	Elect Director(s)	Management	For	
Edenred	MIX	11-May-21	9	Elect Director(s)	Management	For	
Edenred	MIX	11-May-21	10	Remuneration - Policy	Management	Against	We opposed the proposed remuneration policy as we do not feel the performance period or targets are sufficiently stretching.

Edenred	MIX	11-May-21	11	Remuneration - Policy	Management	For	
Edenred	MIX	11-May-21	12	Remuneration - Non-Executive	Management	For	
Edenred	MIX	11-May-21	13	Remuneration - Other	Management	Against	We opposed the remuneration report as we are not supportive of the decision to retrospectively amend targets without shareholder consultation.
Edenred	MIX	11-May-21	14	Remuneration - Other	Management	For	
Edenred	MIX	11-May-21	15	Report - Other	Management	For	
Edenred	MIX	11-May-21	16	Share Repurchase	Management	For	
Edenred	MIX	11-May-21	17	Amendment of Share Capital	Management	For	
Edenred	MIX	11-May-21	18	Articles of Association	Management	For	
Edenred	MIX	11-May-21	19	Articles of Association	Management	For	
Edenred	MIX	11-May-21	20	Routine Business	Management	For	
Fastenal	Annual	24-Apr-21	1A.	Elect Director(s)	Management	For	
Fastenal	Annual	24-Apr-21	1B.	Elect Director(s)	Management	For	
Fastenal	Annual	24-Apr-21	1C.	Elect Director(s)	Management	For	
Fastenal	Annual	24-Apr-21	1D.	Elect Director(s)	Management	For	
Fastenal	Annual	24-Apr-21	1E.	Elect Director(s)	Management	For	
Fastenal	Annual	24-Apr-21	1F.	Elect Director(s)	Management	For	
Fastenal	Annual	24-Apr-21	1G.	Elect Director(s)	Management	For	
Fastenal	Annual	24-Apr-21	1H.	Elect Director(s)	Management	For	
Fastenal	Annual	24-Apr-21	1I.	Elect Director(s)	Management	For	
Fastenal	Annual	24-Apr-21	2	Appoint/Pay Auditors	Management	For	
Fastenal	Annual	24-Apr-21	3	Remuneration - Report	Management	For	
Fevertree Drinks	AGM	20-May-21	1	Annual Report	Management	For	
Fevertree Drinks	AGM	20-May-21	2	Remuneration - Report	Management	For	
Fevertree Drinks	AGM	20-May-21	3	Allocation of Income	Management	For	
Fevertree Drinks	AGM	20-May-21	4	Elect Director(s)	Management	For	
Fevertree Drinks	AGM	20-May-21	5	Elect Director(s)	Management	For	
Fevertree Drinks	AGM	20-May-21	6	Elect Director(s)	Management	For	
Fevertree Drinks	AGM	20-May-21	7	Elect Director(s)	Management	For	
Fevertree Drinks	AGM	20-May-21	8	Elect Director(s)	Management	For	
Fevertree Drinks	AGM	20-May-21	9	Elect Director(s)	Management	For	
Fevertree Drinks	AGM	20-May-21	10	Elect Director(s)	Management	For	
Fevertree Drinks	AGM	20-May-21	11	Appoint/Pay Auditors	Management	For	
Fevertree Drinks	AGM	20-May-21	12	Appoint/Pay Auditors	Management	For	
Fevertree Drinks	AGM	20-May-21	13	Amendment of Share Capital	Management	For	
Fevertree Drinks	AGM	20-May-21	14	Amendment of Share Capital	Management	For	
Fevertree Drinks	AGM	20-May-21	15	Share Repurchase	Management	For	
Fevertree Drinks	AGM	20-May-21	16	Incentive Plan	Management	For	

Glaxosmithkline	AGM	05-May-21	1	Annual Report	Management	For
Glaxosmithkline	AGM	05-May-21	2	Remuneration - Report	Management	For
Glaxosmithkline	AGM	05-May-21	3	Elect Director(s)	Management	For
Glaxosmithkline	AGM	05-May-21	4	Elect Director(s)	Management	For
Glaxosmithkline	AGM	05-May-21	5	Elect Director(s)	Management	For
Glaxosmithkline	AGM	05-May-21	6	Elect Director(s)	Management	For
Glaxosmithkline	AGM	05-May-21	7	Elect Director(s)	Management	For
Glaxosmithkline	AGM	05-May-21	8	Elect Director(s)	Management	For
Glaxosmithkline	AGM	05-May-21	9	Elect Director(s)	Management	For
Glaxosmithkline	AGM	05-May-21	10	Elect Director(s)	Management	For
Glaxosmithkline	AGM	05-May-21	11	Elect Director(s)	Management	For
Glaxosmithkline	AGM	05-May-21	12	Elect Director(s)	Management	For
Glaxosmithkline	AGM	05-May-21	13	Elect Director(s)	Management	For
Glaxosmithkline	AGM	05-May-21	14	Appoint/Pay Auditors	Management	For
Glaxosmithkline	AGM	05-May-21	15	Appoint/Pay Auditors	Management	For
Glaxosmithkline	AGM	05-May-21	16	Routine Business	Management	For
Glaxosmithkline	AGM	05-May-21	17	Amendment of Share Capital	Management	For
Glaxosmithkline	AGM	05-May-21	18	Amendment of Share Capital	Management	For
Glaxosmithkline	AGM	05-May-21	19	Amendment of Share Capital	Management	For
Glaxosmithkline	AGM	05-May-21	20	Share Repurchase	Management	For
Glaxosmithkline	AGM	05-May-21	21	Appoint/Pay Auditors	Management	For
Glaxosmithkline	AGM	05-May-21	22	Routine Business	Management	For
Greencoat UK Wind	AGM	28-Apr-21	1	Annual Report	Management	For
Greencoat UK Wind	AGM	28-Apr-21	2	Remuneration - Report	Management	For
Greencoat UK Wind	AGM	28-Apr-21	3	Allocation of Income	Management	For
Greencoat UK Wind	AGM	28-Apr-21	4	Appoint/Pay Auditors	Management	For
Greencoat UK Wind	AGM	28-Apr-21	5	Appoint/Pay Auditors	Management	For
Greencoat UK Wind	AGM	28-Apr-21	6	Elect Director(s)	Management	For
Greencoat UK Wind	AGM	28-Apr-21	7	Elect Director(s)	Management	For
Greencoat UK Wind	AGM	28-Apr-21	8	Elect Director(s)	Management	For
Greencoat UK Wind	AGM	28-Apr-21	9	Elect Director(s)	Management	For
Greencoat UK Wind	AGM	28-Apr-21	10	Elect Director(s)	Management	For
Greencoat UK Wind	AGM	28-Apr-21	11	Amendment of Share Capital	Management	For
Greencoat UK Wind	AGM	28-Apr-21	12	Amendment of Share Capital	Management	For
Greencoat UK Wind	AGM	28-Apr-21	13	Share Repurchase	Management	For
Hiscox	AGM	13-May-21	1	Annual Report	Management	For
Hiscox	AGM	13-May-21	2	Remuneration - Report	Management	For
Hiscox	AGM	13-May-21	3	Elect Director(s)	Management	For
Hiscox	AGM	13-May-21	4	Elect Director(s)	Management	For
Hiscox	AGM	13-May-21	5	Elect Director(s)	Management	For
Hiscox	AGM	13-May-21	6	Elect Director(s)	Management	For

Hiscox	AGM	13-May-21	7	Elect Director(s)	Management	For	
Hiscox	AGM	13-May-21	8	Elect Director(s)	Management	For	
Hiscox	AGM	13-May-21	9	Elect Director(s)	Management	For	
Hiscox	AGM	13-May-21	10	Elect Director(s)	Management	For	
Hiscox	AGM	13-May-21	11	Elect Director(s)	Management	For	
Hiscox	AGM	13-May-21	12	Elect Director(s)	Management	For	
Hiscox	AGM	13-May-21	13	Elect Director(s)	Management	For	
Hiscox	AGM	13-May-21	14	Appoint/Pay Auditors	Management	For	
Hiscox	AGM	13-May-21	15	Appoint/Pay Auditors	Management	For	
Hiscox	AGM	13-May-21	16	Amendment of Share Capital	Management	For	
Hiscox	AGM	13-May-21	17	Amendment of Share Capital	Management	For	
Hiscox	AGM	13-May-21	18	Amendment of Share Capital	Management	For	
Hiscox	AGM	13-May-21	19	Share Repurchase	Management	For	
Hong Kong Exchanges & Clearing	AGM	28-Apr-21	1	Annual Report	Management	For	
Hong Kong Exchanges & Clearing	AGM	28-Apr-21	2.A	Elect Director(s)	Management	For	
Hong Kong Exchanges & Clearing	AGM	28-Apr-21	2.B	Elect Director(s)	Management	For	
Hong Kong Exchanges & Clearing	AGM	28-Apr-21	2.C	Elect Director(s)	Management	For	
Hong Kong Exchanges & Clearing	AGM	28-Apr-21	3	Appoint/Pay Auditors	Management	For	
Hong Kong Exchanges & Clearing	AGM	28-Apr-21	4	Share Repurchase	Management	For	
Hong Kong Exchanges & Clearing	AGM	28-Apr-21	5	Amendment of Share Capital	Management	For	
Kering	MIX	22-Apr-21	1	Annual Report	Management	For	
Kering	MIX	22-Apr-21	2	Annual Report	Management	For	
Kering	MIX	22-Apr-21	3	Allocation of Income	Management	For	
Kering	MIX	22-Apr-21	4	Elect Director(s)	Management	For	
Kering	MIX	22-Apr-21	5	Elect Director(s)	Management	For	
Kering	MIX	22-Apr-21	6	Elect Director(s)	Management	For	
Kering	MIX	22-Apr-21	7	Elect Director(s)	Management	For	
Kering	MIX	22-Apr-21	8	Remuneration - Report	Management	For	
Kering	MIX	22-Apr-21	9	Remuneration - Other	Management	For	
Kering	MIX	22-Apr-21	10	Remuneration - Other	Management	For	
Kering	MIX	22-Apr-21	11	Remuneration - Policy	Management	For	
Kering	MIX	22-Apr-21	12	Remuneration - Policy	Management	For	
Kering	MIX	22-Apr-21	13	Remuneration - Report	Management	For	
Kering	MIX	22-Apr-21	14	Share Repurchase	Management	For	
Kering	MIX	22-Apr-21	15	Amendment of Share Capital	Management	For	
Kering	MIX	22-Apr-21	16	Amendment of Share Capital	Management	Abstain	We abstained on a resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Kering	MIX	22-Apr-21	17	Amendment of Share Capital	Management	For	
Kering	MIX	22-Apr-21	18	Amendment of Share Capital	Management	For	

Kering	MIX	22-Apr-21	19	Amendment of Share Capital	Management	Against	We opposed a resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Kering	MIX	22-Apr-21	20	Amendment of Share Capital	Management	For	
Kering	MIX	22-Apr-21	21	Amendment of Share Capital	Management	For	
Kering	MIX	22-Apr-21	22	Amendment of Share Capital	Management	For	
Kering	MIX	22-Apr-21	23	Amendment of Share Capital	Management	For	
Kering	MIX	22-Apr-21	24	Routine Business	Management	For	
Kuehne & Nagel	AGM	04-May-21	1	Annual Report	Management	For	
Kuehne & Nagel	AGM	04-May-21	2	Allocation of Income	Management	For	
Kuehne & Nagel	AGM	04-May-21	3	Discharge of Board	Management	For	
Kuehne & Nagel	AGM	04-May-21	4.1.A	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	04-May-21	4.1.B	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	04-May-21	4.1.C	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	04-May-21	4.1.D	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	04-May-21	4.1.E	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	04-May-21	4.1.F	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	04-May-21	4.1.G	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	04-May-21	4.1.H	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	04-May-21	4.2	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	04-May-21	4.3	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	04-May-21	4.4.A	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	04-May-21	4.4.B	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	04-May-21	4.4.C	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	04-May-21	4.5	Elect Director(s)	Management	For	
Kuehne & Nagel	AGM	04-May-21	4.6	Appoint/Pay Auditors	Management	For	
Kuehne & Nagel	AGM	04-May-21	5	Remuneration - Report	Management	For	
Kuehne & Nagel	AGM	04-May-21	6.1	Remuneration - Non-Executive	Management	For	
Kuehne & Nagel	AGM	04-May-21	6.2	Remuneration - Report	Management	For	
McDonald's	Annual	20-May-21	1A.	Elect Director(s)	Management	For	
McDonald's	Annual	20-May-21	1B.	Elect Director(s)	Management	For	
McDonald's	Annual	20-May-21	1C.	Elect Director(s)	Management	For	
McDonald's	Annual	20-May-21	1D.	Elect Director(s)	Management	For	
McDonald's	Annual	20-May-21	1E.	Elect Director(s)	Management	For	
McDonald's	Annual	20-May-21	1F.	Elect Director(s)	Management	For	
McDonald's	Annual	20-May-21	1G.	Elect Director(s)	Management	For	
McDonald's	Annual	20-May-21	1H.	Elect Director(s)	Management	For	
McDonald's	Annual	20-May-21	1I.	Elect Director(s)	Management	For	
McDonald's	Annual	20-May-21	1J.	Elect Director(s)	Management	For	
McDonald's	Annual	20-May-21	1K.	Elect Director(s)	Management	For	

McDonald's	Annual	20-May-21	1L.	Elect Director(s)	Management	For	
McDonald's	Annual	20-May-21	2	Remuneration - Say on Pay	Management	For	
McDonald's	Annual	20-May-21	3	Appoint/Pay Auditors	Management	For	
McDonald's	Annual	20-May-21	4	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on sugar and public health as we believe the company already addresses all of the concerns raised by the proponent of the resolution.
McDonald's	Annual	20-May-21	5	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on antibiotics and public health as we believe the company already addresses all of the concerns raised by the proponent of the resolution.
McDonald's	Annual	20-May-21	6	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting the ability for shareholders to act by written consent as the board has no history of frustrating shareholder-led actions when presented at formally requisitioned general meetings. Acting by written consent should be reserved for companies that do not constructively accommodate shareholder resolutions.
National Instruments Corp	Annual	11-May-21	1.001	Elect Director(s)	Management	For	
National Instruments Corp	Annual	11-May-21	1.002	Elect Director(s)	Management	For	
National Instruments Corp	Annual	11-May-21	1.003	Elect Director(s)	Management	For	
National Instruments Corp	Annual	11-May-21	2	Remuneration - Say on Pay	Management	Against	We opposed the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
National Instruments Corp	Annual	11-May-21	3	Appoint/Pay Auditors	Management	For	
Nestle	AGM	15-Apr-21	1.1	Annual Report	Management	For	
Nestle	AGM	15-Apr-21	1.2	Remuneration - Report	Management	Against	We opposed two resolutions which relate to executive remuneration as we do not feel the targets attached to the Long Term Incentive Plan are sufficiently stringent or aligned with shareholders best interests.
Nestle	AGM	15-Apr-21	2	Discharge of Board	Management	For	
Nestle	AGM	15-Apr-21	3	Allocation of Income	Management	For	
Nestle	AGM	15-Apr-21	4.1.1	Elect Director(s)	Management	For	
Nestle	AGM	15-Apr-21	4.1.2	Elect Director(s)	Management	For	
Nestle	AGM	15-Apr-21	4.1.3	Elect Director(s)	Management	For	
Nestle	AGM	15-Apr-21	4.1.4	Elect Director(s)	Management	For	

Nestle	AGM	15-Apr-21	4.1.5	Elect Director(s)	Management	For	
Nestle	AGM	15-Apr-21	4.1.6	Elect Director(s)	Management	For	
Nestle	AGM	15-Apr-21	4.1.7	Elect Director(s)	Management	For	
Nestle	AGM	15-Apr-21	4.1.8	Elect Director(s)	Management	For	
Nestle	AGM	15-Apr-21	4.1.9	Elect Director(s)	Management	For	
Nestle	AGM	15-Apr-21	4.2	Elect Director(s)	Management	For	
Nestle	AGM	15-Apr-21	4.3.1	Elect Committee Member	Management	For	
Nestle	AGM	15-Apr-21	4.3.2	Elect Committee Member	Management	For	
Nestle	AGM	15-Apr-21	4.3.3	Elect Committee Member	Management	For	
Nestle	AGM	15-Apr-21	4.3.4	Elect Committee Member	Management	For	
Nestle	AGM	15-Apr-21	4.4	Appoint/Pay Auditors	Management	For	
Nestle	AGM	15-Apr-21	4.5	Elect Director(s)	Management	For	
Nestle	AGM	15-Apr-21	4.11	Elect Director(s)	Management	For	
Nestle	AGM	15-Apr-21	4.111	Elect Director(s)	Management	For	
Nestle	AGM	15-Apr-21	4.112	Elect Director(s)	Management	For	
Nestle	AGM	15-Apr-21	4.113	Elect Director(s)	Management	For	
Nestle	AGM	15-Apr-21	5.1	Remuneration - Report	Management	For	
Nestle	AGM	15-Apr-21	5.2	Remuneration - Report	Management	Against	We opposed two resolutions which relate to executive remuneration as we do not feel the targets attached to the Long Term Incentive Plan are sufficiently stringent or aligned with shareholders best interests.
Nestle	AGM	15-Apr-21	6	Amendment of Share Capital	Management	For	
Nestle	AGM	15-Apr-21	7	Climate Related	Management	For	
Nestle	AGM	15-Apr-21	8	Other	Management	For	
NetEase HK Line	AGM	23-Jun-21	1.A	Elect Director(s)	Management	For	
NetEase HK Line	AGM	23-Jun-21	1.B	Elect Director(s)	Management	For	
NetEase HK Line	AGM	23-Jun-21	1.C	Elect Director(s)	Management	For	
NetEase HK Line	AGM	23-Jun-21	1.D	Elect Director(s)	Management	For	
NetEase HK Line	AGM	23-Jun-21	1.E	Elect Director(s)	Management	For	
NetEase HK Line	AGM	23-Jun-21	1.F	Elect Director(s)	Management	For	
NetEase HK Line	AGM	23-Jun-21	2	Appoint/Pay Auditors	Management	For	
NetEase HK Line	AGM	23-Jun-21	3	Articles of Association	Management	For	
Partners Group	AGM	12-May-21	1	Annual Report	Management	For	
Partners Group	AGM	12-May-21	2	Allocation of Income	Management	For	
Partners Group	AGM	12-May-21	3	Discharge of Board	Management	For	
Partners Group	AGM	12-May-21	4	Articles of Association	Management	For	
Partners Group	AGM	12-May-21	5	Remuneration - Report	Management	For	
Partners Group	AGM	12-May-21	6.1	Remuneration - Other	Management	For	
Partners Group	AGM	12-May-21	6.2	Remuneration - Other	Management	For	
Partners Group	AGM	12-May-21	6.3	Remuneration - Other	Management	For	

Partners Group	AGM	12-May-21	6.4	Remuneration - Other	Management	For	
Partners Group	AGM	12-May-21	6.5	Remuneration - Other	Management	For	
Partners Group	AGM	12-May-21	6.6	Elect Director(s)	Management	For	
Partners Group	AGM	12-May-21	6.7	Remuneration - Non-Executive	Management	For	
Partners Group	AGM	12-May-21	7.1.1	Elect Director(s)	Management	For	
Partners Group	AGM	12-May-21	7.1.2	Elect Director(s)	Management	For	
Partners Group	AGM	12-May-21	7.1.3	Elect Director(s)	Management	For	
Partners Group	AGM	12-May-21	7.1.4	Elect Director(s)	Management	For	
Partners Group	AGM	12-May-21	7.1.5	Elect Director(s)	Management	For	
Partners Group	AGM	12-May-21	7.1.6	Elect Director(s)	Management	For	
Partners Group	AGM	12-May-21	7.1.7	Elect Director(s)	Management	For	
Partners Group	AGM	12-May-21	7.1.8	Elect Director(s)	Management	For	
Partners Group	AGM	12-May-21	7.2.1	Elect Committee Member	Management	For	
Partners Group	AGM	12-May-21	7.2.2	Elect Committee Member	Management	For	
Partners Group	AGM	12-May-21	7.2.3	Elect Committee Member	Management	For	
Partners Group	AGM	12-May-21	7.3	Other	Management	For	
Partners Group	AGM	12-May-21	7.4	Appoint/Pay Auditors	Management	For	
Pepsico	Annual	05-May-21	1A.	Elect Director(s)	Management	For	
Pepsico	Annual	05-May-21	1B.	Elect Director(s)	Management	For	
Pepsico	Annual	05-May-21	1C.	Elect Director(s)	Management	For	
Pepsico	Annual	05-May-21	1D.	Elect Director(s)	Management	For	
Pepsico	Annual	05-May-21	1E.	Elect Director(s)	Management	For	
Pepsico	Annual	05-May-21	1F.	Elect Director(s)	Management	For	
Pepsico	Annual	05-May-21	1G.	Elect Director(s)	Management	For	
Pepsico	Annual	05-May-21	1H.	Elect Director(s)	Management	For	
Pepsico	Annual	05-May-21	1I.	Elect Director(s)	Management	For	
Pepsico	Annual	05-May-21	1J.	Elect Director(s)	Management	For	
Pepsico	Annual	05-May-21	1K.	Elect Director(s)	Management	For	
Pepsico	Annual	05-May-21	1L.	Elect Director(s)	Management	For	
Pepsico	Annual	05-May-21	1M.	Elect Director(s)	Management	For	
Pepsico	Annual	05-May-21	2	Appoint/Pay Auditors	Management	For	
Pepsico	Annual	05-May-21	3	Remuneration - Other	Management	Against	We opposed the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
Pepsico	Annual	05-May-21	4	Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder proposal seeking a reduction in the ownership threshold required to call a shareholder meeting as we believe the change will improve shareholder rights.

Pepsico	Annual	05-May-21	5	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on sugar and public health as we believe the Company already addresses all of the concerns raised by the proponent of the resolution.
Pepsico	Annual	05-May-21	6	Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on the external public health costs created by the Company as we believe the resolution to be vague, and it is unclear how such a report would add meaningful additional value to shareholders.
Rio Tinto	AGM	09-Apr-21	1	Annual Report	Management	For	
Rio Tinto	AGM	09-Apr-21	2	Remuneration - Policy	Management	For	
Rio Tinto	AGM	09-Apr-21	3	Remuneration - Report	Management	Against	We opposed the remuneration report as we did not agree with the decisions taken by the Remuneration Committee in the last year regarding executive severance payments and the vesting of long-term incentive awards.
Rio Tinto	AGM	09-Apr-21	4	Remuneration - Report	Management	Against	We opposed the remuneration report as we did not agree with the decisions taken by the Remuneration Committee in the last year regarding executive severance payments and the vesting of long-term incentive awards.
Rio Tinto	AGM	09-Apr-21	5	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	6	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	7	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	8	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	9	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	10	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	11	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	12	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	13	Elect Director(s)	Management	For	
Rio Tinto	AGM	09-Apr-21	14	Appoint/Pay Auditors	Management	For	
Rio Tinto	AGM	09-Apr-21	15	Appoint/Pay Auditors	Management	For	
Rio Tinto	AGM	09-Apr-21	16	Routine Business	Management	For	
Rio Tinto	AGM	09-Apr-21	17	Employee Equity Plan	Management	For	
Rio Tinto	AGM	09-Apr-21	18	Incentive Plan	Management	For	
Rio Tinto	AGM	09-Apr-21	19	Amendment of Share Capital	Management	For	

Rio Tinto	AGM	09-Apr-21	20	Amendment of Share Capital	Management	For	
Rio Tinto	AGM	09-Apr-21	21	Share Repurchase	Management	For	
Rio Tinto	AGM	09-Apr-21	22	Routine Business	Management	For	
SAP	AGM	12-May-21	2	Allocation of Income	Management	For	
SAP	AGM	12-May-21	3	Discharge of Board	Management	For	
SAP	AGM	12-May-21	4	Discharge of Board	Management	For	
SAP	AGM	12-May-21	5	Appoint/Pay Auditors	Management	For	
SAP	AGM	12-May-21	6.1	Elect Director(s)	Management	For	
SAP	AGM	12-May-21	6.2	Elect Director(s)	Management	For	
SAP	AGM	12-May-21	7	Amendment of Share Capital	Management	For	
SAP	AGM	12-May-21	8	Articles of Association	Management	For	
SAP	AGM	12-May-21	9	Articles of Association	Management	For	
Schneider Electric SE	MIX	28-Apr-21	1	Annual Report	Management	For	
Schneider Electric SE	MIX	28-Apr-21	2	Annual Report	Management	For	
Schneider Electric SE	MIX	28-Apr-21	3	Allocation of Income	Management	For	
Schneider Electric SE	MIX	28-Apr-21	4	Articles of Association	Management	For	
Schneider Electric SE	MIX	28-Apr-21	5	Remuneration - Other	Management	For	
Schneider Electric SE	MIX	28-Apr-21	6	Remuneration - Other	Management	For	
Schneider Electric SE	MIX	28-Apr-21	7	Remuneration - Policy	Management	For	
Schneider Electric SE	MIX	28-Apr-21	8	Remuneration - Policy	Management	For	
Schneider Electric SE	MIX	28-Apr-21	9	Elect Director(s)	Management	For	
Schneider Electric SE	MIX	28-Apr-21	10	Elect Director(s)	Management	For	
Schneider Electric SE	MIX	28-Apr-21	11	Shareholder Resolution - Governance	Management	For	
Schneider Electric SE	MIX	28-Apr-21	12	Shareholder Resolution - Governance	Management	For	
Schneider Electric SE	MIX	28-Apr-21	13	Elect Director(s)	Management	For	
Schneider Electric SE	MIX	28-Apr-21	14	Shareholder Resolution - Governance	Management	For	
Schneider Electric SE	MIX	28-Apr-21	15	Share Repurchase	Management	For	
Schneider Electric SE	MIX	28-Apr-21	16	Amendment of Share Capital	Management	Against	We opposed three resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Schneider Electric SE	MIX	28-Apr-21	17	Amendment of Share Capital	Management	For	
Schneider Electric SE	MIX	28-Apr-21	18	Amendment of Share Capital	Management	Against	We opposed three resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Schneider Electric SE	MIX	28-Apr-21	19	Amendment of Share Capital	Management	Against	We opposed three resolutions which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Schneider Electric SE	MIX	28-Apr-21	20	Amendment of Share Capital	Management	For	

Schneider Electric SE	MIX	28-Apr-21	21	Amendment of Share Capital	Management	For
Schneider Electric SE	MIX	28-Apr-21	22	Amendment of Share Capital	Management	For
Schneider Electric SE	MIX	28-Apr-21	23	Amendment of Share Capital	Management	For
Schneider Electric SE	MIX	28-Apr-21	24	Share Repurchase	Management	For
Schneider Electric SE	MIX	28-Apr-21	25	Articles of Association	Management	For
Schneider Electric SE	MIX	28-Apr-21	26	Routine Business	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	1	Allocation of Income	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	2.1	Elect Director(s)	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	2.2	Elect Director(s)	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	2.3	Elect Director(s)	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	2.4	Elect Director(s)	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	2.5	Elect Director(s)	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	2.6	Elect Director(s)	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	2.7	Elect Director(s)	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	2.8	Elect Director(s)	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	2.9	Related Party Transactions	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	2.1	Elect Director(s)	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	2.11	Elect Director(s)	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	2.12	Elect Director(s)	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	2.13	Elect Director(s)	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	2.14	Elect Director(s)	Management	For
Sumitomo Mitsui Trust	AGM	23-Jun-21	2.15	Elect Director(s)	Management	For
T. Rowe Price	Annual	11-May-21	1A.	Elect Director(s)	Management	For
T. Rowe Price	Annual	11-May-21	1B.	Elect Director(s)	Management	For
T. Rowe Price	Annual	11-May-21	1C.	Elect Director(s)	Management	For
T. Rowe Price	Annual	11-May-21	1D.	Elect Director(s)	Management	For
T. Rowe Price	Annual	11-May-21	1E.	Elect Director(s)	Management	For
T. Rowe Price	Annual	11-May-21	1F.	Elect Director(s)	Management	For
T. Rowe Price	Annual	11-May-21	1G.	Elect Director(s)	Management	For
T. Rowe Price	Annual	11-May-21	1H.	Elect Director(s)	Management	For
T. Rowe Price	Annual	11-May-21	1I.	Elect Director(s)	Management	For
T. Rowe Price	Annual	11-May-21	1J.	Elect Director(s)	Management	For
T. Rowe Price	Annual	11-May-21	1K.	Elect Director(s)	Management	For
T. Rowe Price	Annual	11-May-21	2	Remuneration - Say on Pay	Management	For
T. Rowe Price	Annual	11-May-21	3	Appoint/Pay Auditors	Management	For

T. Rowe Price	Annual	11-May-21	4	Shareholder Resolution - Climate	Shareholder	For	We supported a shareholder proposal that requested a report on the incongruities between the Company's policies and pledges regarding climate change and their voting record because we believe the additional disclosure would be beneficial to shareholders.
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Terra Catalyst Fund	EGM	14-Apr-21	1	Other	Management	For	
Terra Catalyst Fund	EGM	14-Apr-21	2	Elect Director(s)	Management	For	
Terra Catalyst Fund	EGM	14-Apr-21	3	Remuneration - Other	Management	For	
Terra Catalyst Fund	EGM	14-Apr-21	4	Other	Management	For	
TSMC ADR	Annual	08-Jun-21	1)	Annual Report	Management	For	
TSMC ADR	Annual	08-Jun-21	2)	Director Related	Management	For	
TSMC ADR	Annual	08-Jun-21	3)	Employee Equity Plan	Management	For	
TSMC ADR	Annual	08-Jun-21	4).001	Elect Director(s)	Management	For	
TSMC ADR	Annual	08-Jun-21	4).002	Elect Director(s)	Management	For	
TSMC ADR	Annual	08-Jun-21	4).003	Elect Director(s)	Management	For	
TSMC ADR	Annual	08-Jun-21	4).004	Elect Director(s)	Management	For	
TSMC ADR	Annual	08-Jun-21	4).005	Elect Director(s)	Management	For	
TSMC ADR	Annual	08-Jun-21	4).006	Elect Director(s)	Management	For	
TSMC ADR	Annual	08-Jun-21	4).007	Elect Director(s)	Management	For	
TSMC ADR	Annual	08-Jun-21	4).008	Elect Director(s)	Management	For	
TSMC ADR	Annual	08-Jun-21	4).009	Elect Director(s)	Management	For	
TSMC ADR	Annual	08-Jun-21	4).010	Elect Director(s)	Management	For	
United Overseas Bank	AGM	30-Apr-21	1	Annual Report	Management	For	
United Overseas Bank	AGM	30-Apr-21	2	Allocation of Income	Management	For	
United Overseas Bank	AGM	30-Apr-21	3	Remuneration - Non-Executive	Management	For	
United Overseas Bank	AGM	30-Apr-21	4	Appoint/Pay Auditors	Management	For	
United Overseas Bank	AGM	30-Apr-21	5	Elect Director(s)	Management	For	
United Overseas Bank	AGM	30-Apr-21	6	Elect Director(s)	Management	For	
United Overseas Bank	AGM	30-Apr-21	7	Elect Director(s)	Management	For	
United Overseas Bank	AGM	30-Apr-21	8	Amendment of Share Capital	Management	For	
United Overseas Bank	AGM	30-Apr-21	9	Amendment of Share Capital	Management	For	
United Overseas Bank	AGM	30-Apr-21	10	Share Repurchase	Management	For	
UPS	Annual	13-May-21	1A.	Elect Director(s)	Management	For	
UPS	Annual	13-May-21	1B.	Elect Director(s)	Management	For	
UPS	Annual	13-May-21	1C.	Elect Director(s)	Management	For	
UPS	Annual	13-May-21	1D.	Elect Director(s)	Management	For	
UPS	Annual	13-May-21	1E.	Elect Director(s)	Management	For	
UPS	Annual	13-May-21	1F.	Elect Director(s)	Management	For	
UPS	Annual	13-May-21	1G.	Elect Director(s)	Management	For	

UPS	Annual	13-May-21	1H.	Elect Director(s)	Management	For	
UPS	Annual	13-May-21	1I.	Elect Director(s)	Management	For	
UPS	Annual	13-May-21	1J.	Elect Director(s)	Management	For	
UPS	Annual	13-May-21	1K.	Elect Director(s)	Management	For	
UPS	Annual	13-May-21	1L.	Elect Director(s)	Management	For	
UPS	Annual	13-May-21	1M.	Elect Director(s)	Management	For	
UPS	Annual	13-May-21	2	Remuneration - Report	Management	For	
UPS	Annual	13-May-21	3	Incentive Plan	Management	For	
UPS	Annual	13-May-21	4	Appoint/Pay Auditors	Management	For	
UPS	Annual	13-May-21	5	Shareholder Resolution - Governance	Shareholder	Against	We opposed the shareholder proposal seeking an annual reporting on lobbying as UPS discloses its activity.
UPS	Annual	13-May-21	6	Shareholder Resolution - Governance	Shareholder	Against	We opposed the shareholder proposal to remove differential voting rights as we have not engaged with the company on its rationale for maintaining the structure.
UPS	Annual	13-May-21	7	Shareholder Resolution - Climate	Shareholder	For	We supported the shareholder resolution seeking enhanced disclosure on climate change preparedness via a published board report.
UPS	Annual	13-May-21	8	Shareholder Resolution - Governance	Shareholder	Against	We opposed the shareholder resolution seeking to transition UPS to a public benefit corporation as this is not in shareholders interest and contrary to the company's stated purpose.
UPS	Annual	13-May-21	9	Shareholder Resolution - Social	Shareholder	Against	We opposed the shareholder resolution seeking an assessment of UPS' diversity and inclusion efforts as company disclosure is sufficient.
USS Co	AGM	15-Jun-21	1	Allocation of Income	Management	For	
USS Co	AGM	15-Jun-21	2.1	Elect Director(s)	Management	For	
USS Co	AGM	15-Jun-21	2.2	Elect Director(s)	Management	For	
USS Co	AGM	15-Jun-21	2.3	Elect Director(s)	Management	For	
USS Co	AGM	15-Jun-21	2.4	Elect Director(s)	Management	For	
USS Co	AGM	15-Jun-21	2.5	Elect Director(s)	Management	For	
USS Co	AGM	15-Jun-21	2.6	Elect Director(s)	Management	For	
USS Co	AGM	15-Jun-21	2.7	Elect Director(s)	Management	For	
USS Co	AGM	15-Jun-21	2.8	Elect Director(s)	Management	For	

USS Co	AGM	15-Jun-21	3.1	Elect Statutory Auditor	Management	For
USS Co	AGM	15-Jun-21	3.2	Elect Statutory Auditor	Management	For
USS Co	AGM	15-Jun-21	3.3	Elect Statutory Auditor	Management	For
Watsco Inc	Annual	07-Jun-21	1.001	Elect Director(s)	Management	For
Watsco Inc	Annual	07-Jun-21	2	Incentive Plan	Management	For
Watsco Inc	Annual	07-Jun-21	3	Remuneration - Say on Pay	Management	For
Watsco Inc	Annual	07-Jun-21	4	Appoint/Pay Auditors	Management	For
Wolters Kluwer NV	AGM	22-Apr-21	2.c.	Remuneration - Report	Management	For
Wolters Kluwer NV	AGM	22-Apr-21	3.a.	Annual Report	Management	For
Wolters Kluwer NV	AGM	22-Apr-21	3.c.	Allocation of Income	Management	For
Wolters Kluwer NV	AGM	22-Apr-21	4.a.	Discharge of Board	Management	For
Wolters Kluwer NV	AGM	22-Apr-21	4.b.	Discharge of Board	Management	For
Wolters Kluwer NV	AGM	22-Apr-21	5.a.	Elect Director(s)	Management	For
Wolters Kluwer NV	AGM	22-Apr-21	5.b.	Elect Director(s)	Management	For
Wolters Kluwer NV	AGM	22-Apr-21	6	Elect Director(s)	Management	For
Wolters Kluwer NV	AGM	22-Apr-21	7	Remuneration - Policy	Management	For
Wolters Kluwer NV	AGM	22-Apr-21	8.a.	Amendment of Share Capital	Management	For
Wolters Kluwer NV	AGM	22-Apr-21	8.b.	Amendment of Share Capital	Management	For
Wolters Kluwer NV	AGM	22-Apr-21	9	Share Repurchase	Management	For
Wolters Kluwer NV	AGM	22-Apr-21	10	Amendment of Share Capital	Management	For