

# **BAILLIE GIFFORD**

The Scottish American Investment Company P.L.C. Vote Disclosure\*

Quarter 1: 1 April 2022 – 30 June 2022



*\*This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

\*\* AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Nestle	AGM	07-Apr-22	1.1	Annual Report	Management	For	
Nestle	AGM	07-Apr-22	1.2	Remuneration	Management	Against	We opposed two resolutions which relate to executive remuneration as we do not feel the performance targets are sufficiently stringent or aligned with shareholders best interests.
Nestle	AGM	07-Apr-22	2	Discharge of Board	Management	For	
Nestle	AGM	07-Apr-22	3	Allocation of Income	Management	For	
Nestle	AGM	07-Apr-22	4.1.1	Elect Director(s)	Management	For	
Nestle	AGM	07-Apr-22	4.1.2	Elect Director(s)	Management	For	
Nestle	AGM	07-Apr-22	4.1.3	Elect Director(s)	Management	For	
Nestle	AGM	07-Apr-22	4.1.4	Elect Director(s)	Management	For	
Nestle	AGM	07-Apr-22	4.1.5	Elect Director(s)	Management	For	
Nestle	AGM	07-Apr-22	4.1.6	Elect Director(s)	Management	For	
Nestle	AGM	07-Apr-22	4.1.7	Elect Director(s)	Management	For	
Nestle	AGM	07-Apr-22	4.1.8	Elect Director(s)	Management	For	
Nestle	AGM	07-Apr-22	4.1.9	Elect Director(s)	Management	For	
Nestle	AGM	07-Apr-22	4.2.1	Elect Director(s)	Management	For	
Nestle	AGM	07-Apr-22	4.2.2	Elect Director(s)	Management	For	
Nestle	AGM	07-Apr-22	4.3.1	Elect Committee Member	Management	For	
Nestle	AGM	07-Apr-22	4.3.2	Elect Committee Member	Management	For	
Nestle	AGM	07-Apr-22	4.3.3	Elect Committee Member	Management	For	
Nestle	AGM	07-Apr-22	4.3.4	Elect Committee Member	Management	For	
Nestle	AGM	07-Apr-22	4.4	Appoint/Pay Auditors	Management	For	
Nestle	AGM	07-Apr-22	4.5	Elect Director(s)	Management	For	
Nestle	AGM	07-Apr-22	4.11	Elect Director(s)	Management	For	
Nestle	AGM	07-Apr-22	4.111	Elect Director(s)	Management	For	
Nestle	AGM	07-Apr-22	4.112	Elect Director(s)	Management	For	
Nestle	AGM	07-Apr-22	5.1	Remuneration	Management	For	
Nestle	AGM	07-Apr-22	5.2	Remuneration	Management	Against	We opposed two resolutions which relate to executive remuneration as we do not feel the performance targets are sufficiently stringent or aligned with shareholders best interests.
Nestle	AGM	07-Apr-22	6	Share Repurchase	Management	For	

Nestle	AGM	07-Apr-22	7	Routine Business	Management	For	
Rio Tinto	AGM	08-Apr-22	1	Annual Report	Management	For	
Rio Tinto	AGM	08-Apr-22	2	Remuneration	Management	For	
Rio Tinto	AGM	08-Apr-22	3	Remuneration	Management	For	
Rio Tinto	AGM	08-Apr-22	4	Elect Director(s)	Management	For	
Rio Tinto	AGM	08-Apr-22	5	Elect Director(s)	Management	For	
Rio Tinto	AGM	08-Apr-22	6	Elect Director(s)	Management	For	
Rio Tinto	AGM	08-Apr-22	7	Elect Director(s)	Management	For	
Rio Tinto	AGM	08-Apr-22	8	Elect Director(s)	Management	For	
Rio Tinto	AGM	08-Apr-22	9	Elect Director(s)	Management	For	
Rio Tinto	AGM	08-Apr-22	10	Elect Director(s)	Management	For	
Rio Tinto	AGM	08-Apr-22	11	Elect Director(s)	Management	For	
Rio Tinto	AGM	08-Apr-22	12	Elect Director(s)	Management	For	
Rio Tinto	AGM	08-Apr-22	13	Elect Director(s)	Management	For	
Rio Tinto	AGM	08-Apr-22	14	Appoint/Pay Auditors	Management	For	
Rio Tinto	AGM	08-Apr-22	15	Appoint/Pay Auditors	Management	For	
Rio Tinto	AGM	08-Apr-22	16	Routine Business	Management	For	
Rio Tinto	AGM	08-Apr-22	17	Climate Related	Management	Against	We opposed the climate action plan. We believe that the company should make more ambitious commitments, including on its scope 3 emissions.
Rio Tinto	AGM	08-Apr-22	18	Amendment of Share Capital	Management	For	
Rio Tinto	AGM	08-Apr-22	19	Amendment of Share Capital	Management	For	
Rio Tinto	AGM	08-Apr-22	20	Share Repurchase	Management	For	
Rio Tinto	AGM	08-Apr-22	21	Routine Business	Management	For	
Rio Tinto	AGM	08-Apr-22	22	Other	Management	Against	We opposed the conditional resolution in line with management recommendation.
United Overseas Bank	AGM	21-Apr-22	1	Annual Report	Management	For	
United Overseas Bank	AGM	21-Apr-22	2	Allocation of Income	Management	For	
United Overseas Bank	AGM	21-Apr-22	3	Remuneration - Non-Executive	Management	For	
United Overseas Bank	AGM	21-Apr-22	4	Appoint/Pay Auditors	Management	For	
United Overseas Bank	AGM	21-Apr-22	5	Elect Director(s)	Management	For	
United Overseas Bank	AGM	21-Apr-22	6	Elect Director(s)	Management	For	
United Overseas Bank	AGM	21-Apr-22	7	Elect Director(s)	Management	For	
United Overseas Bank	AGM	21-Apr-22	8	Elect Director(s)	Management	For	
United Overseas Bank	AGM	21-Apr-22	9	Elect Director(s)	Management	For	
United Overseas Bank	AGM	21-Apr-22	10	Amendment of Share Capital	Management	For	
United Overseas Bank	AGM	21-Apr-22	11	Allocation of Income	Management	For	
United Overseas Bank	AGM	21-Apr-22	12	Share Repurchase	Management	For	
United Overseas Bank	AGM	21-Apr-22	13	Incentive Plan	Management	For	
Wolters Kluwer NV	AGM	21-Apr-22	2.c.	Remuneration - Report	Management	For	

Wolters Kluwer NV	AGM	21-Apr-22	3.a.	Annual Report	Management	For
Wolters Kluwer NV	AGM	21-Apr-22	3.c.	Allocation of Income	Management	For
Wolters Kluwer NV	AGM	21-Apr-22	4.a.	Discharge of Board	Management	For
Wolters Kluwer NV	AGM	21-Apr-22	4.b.	Discharge of Board	Management	For
Wolters Kluwer NV	AGM	21-Apr-22	5	Elect Director(s)	Management	For
Wolters Kluwer NV	AGM	21-Apr-22	6	Remuneration - Policy	Management	For
Wolters Kluwer NV	AGM	21-Apr-22	7.a.	Amendment of Share Capital	Management	For
Wolters Kluwer NV	AGM	21-Apr-22	7.b.	Amendment of Share Capital	Management	For
Wolters Kluwer NV	AGM	21-Apr-22	8	Amendment of Share Capital	Management	For
Wolters Kluwer NV	AGM	21-Apr-22	9	Share Repurchase	Management	For
Wolters Kluwer NV	AGM	21-Apr-22	10	Appoint/Pay Auditors	Management	For
Fastenal	Annual	44674	1A.	Elect Director(s)	Management	For
Fastenal	Annual	44674	1B.	Elect Director(s)	Management	For
Fastenal	Annual	44674	1C.	Elect Director(s)	Management	For
Fastenal	Annual	44674	1D.	Elect Director(s)	Management	For
Fastenal	Annual	44674	1E.	Elect Director(s)	Management	For
Fastenal	Annual	44674	1F.	Elect Director(s)	Management	For
Fastenal	Annual	44674	1G.	Elect Director(s)	Management	For
Fastenal	Annual	44674	1H.	Elect Director(s)	Management	For
Fastenal	Annual	44674	1I.	Elect Director(s)	Management	For
Fastenal	Annual	44674	1J.	Elect Director(s)	Management	For
Fastenal	Annual	44674		2 Appoint/Pay Auditors	Management	For
Fastenal	Annual	44674		3 Remuneration	Management	For
Atlas Copco A	AGM	44677	8.A	Annual Report	Management	For
Atlas Copco A	AGM	44677	8.B1	Discharge of Board	Management	For
Atlas Copco A	AGM	44677	8.B2	Discharge of Board	Management	For
Atlas Copco A	AGM	44677	8.B3	Discharge of Board	Management	For
Atlas Copco A	AGM	44677	8.B4	Discharge of Board	Management	For
Atlas Copco A	AGM	44677	8.B5	Discharge of Board	Management	For
Atlas Copco A	AGM	44677	8.B6	Discharge of Board	Management	For
Atlas Copco A	AGM	44677	8.B7	Discharge of Board	Management	For
Atlas Copco A	AGM	44677	8.B8	Discharge of Board	Management	For
Atlas Copco A	AGM	44677	8.B9	Discharge of Board	Management	For
Atlas Copco A	AGM	44677	8.B10	Discharge of Board	Management	For
Atlas Copco A	AGM	44677	8.B11	Discharge of Board	Management	For
Atlas Copco A	AGM	44677	8.C	Allocation of Income	Management	For
Atlas Copco A	AGM	44677	8.D	Routine Business	Management	For
Atlas Copco A	AGM	44677	9.A	Director Related	Management	For
Atlas Copco A	AGM	44677	9.B	Appoint/Pay Auditors	Management	For
Atlas Copco A	AGM	44677	10.A1	Elect Director(s)	Management	For
Atlas Copco A	AGM	44677	10.A2	Elect Director(s)	Management	For

Atlas Copco A	AGM	44677	10.A3	Elect Director(s)	Management	For	
Atlas Copco A	AGM	44677	10.A4	Elect Director(s)	Management	For	
Atlas Copco A	AGM	44677	10.A5	Elect Director(s)	Management	For	
Atlas Copco A	AGM	44677	10.A6	Elect Director(s)	Management	For	
Atlas Copco A	AGM	44677	10.A7	Elect Director(s)	Management	For	
Atlas Copco A	AGM	44677	10.B	Elect Director(s)	Management	For	
Atlas Copco A	AGM	44677	10.C	Elect Director(s)	Management	For	
Atlas Copco A	AGM	44677	10.D	Appoint/Pay Auditors	Management	For	
Atlas Copco A	AGM	44677	11.A	Non-Executive Remuneration	Management	For	
Atlas Copco A	AGM	44677	11.B	Appoint/Pay Auditors	Management	For	
Atlas Copco A	AGM	44677	12.A	Remuneration	Management	For	
Atlas Copco A	AGM	44677	12.B	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	44677	13.A	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	44677	13.B	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	44677	13.C	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	44677	13.D	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	44677	13.E	Employee Equity Plan	Management	For	
Atlas Copco A	AGM	44677		14 Articles of Association	Management	For	
Atlas Copco A	AGM	44677		15 Amendment of Share Capital	Management	For	
Coca Cola	Annual	44677	1A.	Elect Director(s)	Management	For	
Coca Cola	Annual	44677	1B.	Elect Director(s)	Management	For	
Coca Cola	Annual	44677	1C.	Elect Director(s)	Management	For	
Coca Cola	Annual	44677	1D.	Elect Director(s)	Management	For	
Coca Cola	Annual	44677	1E.	Elect Director(s)	Management	For	
Coca Cola	Annual	44677	1F.	Elect Director(s)	Management	For	
Coca Cola	Annual	44677	1G.	Elect Director(s)	Management	For	
Coca Cola	Annual	44677	1H.	Elect Director(s)	Management	For	
Coca Cola	Annual	44677	1I.	Elect Director(s)	Management	For	
Coca Cola	Annual	44677	1J.	Elect Director(s)	Management	For	
Coca Cola	Annual	44677	1K.	Elect Director(s)	Management	For	
Coca Cola	Annual	44677		2 Remuneration	Management	Abstain	We abstained on the executive remuneration due to the lack of transparency on the consulting agreement with the former executive officer.
Coca Cola	Annual	44677		3 Appoint/Pay Auditors	Management	For	
Coca Cola	Annual	44677		4 Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting public health disclosure as we believe the company already addresses all of the concerns raised by the proponent of the resolution.

Coca Cola	Annual	44677		5 Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting a report on public global policy and political influence outside of the U.S. as we are comfortable with the current disclosures of the company.
Coca Cola	Annual	44677		6 Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requiring an independent chair as we believe that the board ensured appropriate balance to the current joint chair and CEO set up.
Cullen/Frost Bankers	Annual	44678	1A.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	44678	1B.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	44678	1C.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	44678	1D.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	44678	1E.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	44678	1F.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	44678	1G.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	44678	1H.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	44678	1I.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	44678	1J.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	44678	1K.	Elect Director(s)	Management	For	
Cullen/Frost Bankers	Annual	44678		2 Appoint/Pay Auditors	Management	Abstain	We abstained on the election of the auditor due to excessive tenure and the company not having a process in place to tender for a new auditor.
Cullen/Frost Bankers	Annual	44678		3 Remuneration	Management	For	
Hong Kong Exchanges & Clearing	AGM	44678		1 Annual Report	Management	For	
Hong Kong Exchanges & Clearing	AGM	44678		2 Elect Director(s)	Management	For	
Hong Kong Exchanges & Clearing	AGM	44678		3 Appoint/Pay Auditors	Management	For	
Hong Kong Exchanges & Clearing	AGM	44678		4 Share Repurchase	Management	For	
Hong Kong Exchanges & Clearing	AGM	44678		5 Amendment of Share Capital	Management	For	
Hong Kong Exchanges & Clearing	AGM	44678	6.A	Remuneration - Non-Executive	Management	For	
Hong Kong Exchanges & Clearing	AGM	44678	6.B	Remuneration - Non-Executive	Management	For	
Hong Kong Exchanges & Clearing	AGM	44678	6.C	Remuneration - Non-Executive	Management	For	
Admiral Group	AGM	44679		1 Annual Report	Management	For	
Admiral Group	AGM	44679		2 Remuneration	Management	For	
Admiral Group	AGM	44679		3 Allocation of Income	Management	For	
Admiral Group	AGM	44679		4 Elect Director(s)	Management	For	
Admiral Group	AGM	44679		5 Elect Director(s)	Management	For	
Admiral Group	AGM	44679		6 Elect Director(s)	Management	For	
Admiral Group	AGM	44679		7 Elect Director(s)	Management	For	
Admiral Group	AGM	44679		8 Elect Director(s)	Management	For	

Admiral Group	AGM	44679	9 Elect Director(s)	Management	For
Admiral Group	AGM	44679	10 Elect Director(s)	Management	For
Admiral Group	AGM	44679	11 Elect Director(s)	Management	For
Admiral Group	AGM	44679	12 Elect Director(s)	Management	For
Admiral Group	AGM	44679	13 Elect Director(s)	Management	For
Admiral Group	AGM	44679	14 Elect Director(s)	Management	For
Admiral Group	AGM	44679	15 Appoint/Pay Auditors	Management	For
Admiral Group	AGM	44679	16 Appoint/Pay Auditors	Management	For
Admiral Group	AGM	44679	17 Routine Business	Management	For
Admiral Group	AGM	44679	18 Amendment of Share Capital	Management	For
Admiral Group	AGM	44679	19 Amendment of Share Capital	Management	For
Admiral Group	AGM	44679	20 Amendment of Share Capital	Management	For
Admiral Group	AGM	44679	21 Share Repurchase	Management	For
Admiral Group	AGM	44679	22 Routine Business	Management	For
Admiral Group	AGM	44679	23 Articles of Association	Management	For
B3 S.A.	AGM	44679	1 Annual Report	Management	For
B3 S.A.	AGM	44679	2 Allocation of Income	Management	For
B3 S.A.	AGM	44679	3 Elect Director(s)	Management	For
B3 S.A.	AGM	44679	4 Elect Director(s)	Management	For
B3 S.A.	AGM	44679	5 Routine Business	Management	For
B3 S.A.	AGM	44679	6 Elect Director(s)	Management	For
B3 S.A.	AGM	44679	7 Elect Director(s)	Management	Against
B3 S.A.	AGM	44679	8 Remuneration	Management	For
B3 S.A.	EGM	44679	1 Articles of Association	Management	For
B3 S.A.	EGM	44679	2 Articles of Association	Management	For
B3 S.A.	EGM	44679	3 Articles of Association	Management	For
B3 S.A.	EGM	44679	4 Articles of Association	Management	For
B3 S.A.	EGM	44679	5 Elect Director(s)	Management	For
B3 S.A.	EGM	44679	6 Articles of Association	Management	For
B3 S.A.	EGM	44679	7 Articles of Association	Management	For
B3 S.A.	EGM	44679	8 Articles of Association	Management	For
B3 S.A.	EGM	44679	9 Incentive Plan	Management	For
Greencoat UK Wind	AGM	44679	1 Annual Report	Management	For
Greencoat UK Wind	AGM	44679	2 Remuneration	Management	For
Greencoat UK Wind	AGM	44679	3 Allocation of Income	Management	For
Greencoat UK Wind	AGM	44679	4 Appoint/Pay Auditors	Management	For
Greencoat UK Wind	AGM	44679	5 Appoint/Pay Auditors	Management	For
Greencoat UK Wind	AGM	44679	6 Elect Director(s)	Management	For
Greencoat UK Wind	AGM	44679	7 Elect Director(s)	Management	For

We opposed a resolution to confer our votes on unknown directors should the slate of directors change.

Greencoat UK Wind	AGM	44679	8 Elect Director(s)	Management	For
Greencoat UK Wind	AGM	44679	9 Elect Director(s)	Management	For
Greencoat UK Wind	AGM	44679	10 Elect Director(s)	Management	For
Greencoat UK Wind	AGM	44679	11 Amendment of Share Capital	Management	For
Greencoat UK Wind	AGM	44679	12 Amendment of Share Capital	Management	For
Greencoat UK Wind	AGM	44679	13 Share Repurchase	Management	For
Greencoat UK Wind	AGM	44679	14 Routine Business	Management	For
Greencoat UK Wind	AGM	44679	15 Routine Business	Management	For
Kering	MIX	44679	1 Annual Report	Management	For
Kering	MIX	44679	2 Annual Report	Management	For
Kering	MIX	44679	3 Allocation of Income	Management	For
Kering	MIX	44679	4 Elect Director(s)	Management	For
Kering	MIX	44679	5 Elect Director(s)	Management	For
Kering	MIX	44679	6 Elect Director(s)	Management	For
Kering	MIX	44679	7 Elect Director(s)	Management	For
Kering	MIX	44679	8 Remuneration	Management	For
Kering	MIX	44679	9 Remuneration	Management	For
Kering	MIX	44679	10 Remuneration	Management	For
Kering	MIX	44679	11 Remuneration	Management	For
Kering	MIX	44679	12 Remuneration	Management	For
Kering	MIX	44679	13 Appoint/Pay Auditors	Management	For
Kering	MIX	44679	14 Elect Statutory Auditor	Management	For
Kering	MIX	44679	15 Share Repurchase	Management	For
Kering	MIX	44679	16 Incentive Plan	Management	For
Kering	MIX	44679	17 Incentive Plan	Management	For
Kering	MIX	44679	18 Incentive Plan	Management	For
Kering	MIX	44679	19 Routine Business	Management	For
BBGI	AGM	44680	1 Annual Report	Management	For
BBGI	AGM	44680	2 Annual Report	Management	For
BBGI	AGM	44680	3 Annual Report	Management	For
BBGI	AGM	44680	4 Discharge of Board	Management	For
BBGI	AGM	44680	5 Elect Director(s)	Management	For
BBGI	AGM	44680	6 Elect Director(s)	Management	For
BBGI	AGM	44680	7 Elect Director(s)	Management	For
BBGI	AGM	44680	8 Elect Director(s)	Management	For
BBGI	AGM	44680	9 Elect Director(s)	Management	For
BBGI	AGM	44680	10 Appoint/Pay Auditors	Management	For
BBGI	AGM	44680	11 Appoint/Pay Auditors	Management	For
BBGI	AGM	44680	12 Allocation of Income	Management	For
BBGI	AGM	44680	13 Share Repurchase	Management	For
BBGI	AGM	44680	14 Amendment of Share Capital	Management	For



BBGI	AGM	44680		15 Routine Business	Management	For
Terna	AGM	44680	O.1	Annual Report	Management	For
Terna	AGM	44680	O.2	Allocation of Income	Management	For
Terna	AGM	44680	O.3	Director Related	Management	For
Terna	AGM	44680	O.4	Incentive Plan	Management	For
Terna	AGM	44680	O.5	Share Repurchase	Management	For
Terna	AGM	44680	O.6.1	Remuneration	Management	For
Terna	AGM	44680	O.6.2	Remuneration	Management	For
Albemarle	Annual	44684		1 Remuneration	Management	For
Albemarle	Annual	44684	2A.	Elect Director(s)	Management	For
Albemarle	Annual	44684	2B.	Elect Director(s)	Management	For
Albemarle	Annual	44684	2C.	Elect Director(s)	Management	For
Albemarle	Annual	44684	2D.	Elect Director(s)	Management	For
Albemarle	Annual	44684	2E.	Elect Director(s)	Management	For
Albemarle	Annual	44684	2F.	Elect Director(s)	Management	For
Albemarle	Annual	44684	2G.	Elect Director(s)	Management	For
Albemarle	Annual	44684	2H.	Elect Director(s)	Management	For
Albemarle	Annual	44684	2I.	Elect Director(s)	Management	For
Albemarle	Annual	44684	2J.	Elect Director(s)	Management	For
Albemarle	Annual	44684		3 Appoint/Pay Auditors	Management	For
Kuehne & Nagel	AGM	44684		1 Annual Report	Management	For
Kuehne & Nagel	AGM	44684		2 Allocation of Income	Management	For
Kuehne & Nagel	AGM	44684		3 Discharge of Board	Management	For
Kuehne & Nagel	AGM	44684	4.1.1	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	44684	4.1.2	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	44684	4.1.3	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	44684	4.1.4	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	44684	4.1.5	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	44684	4.1.6	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	44684	4.1.7	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	44684	4.1.8	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	44684	4.1.9	Elect Director(s)	Management	For
Kuehne & Nagel	AGM	44684		4.2 Elect Director(s)	Management	For
Kuehne & Nagel	AGM	44684	4.3.1	Elect Committee Member	Management	For
Kuehne & Nagel	AGM	44684	4.3.2	Elect Committee Member	Management	For
Kuehne & Nagel	AGM	44684	4.3.3	Elect Committee Member	Management	For
Kuehne & Nagel	AGM	44684		4.4 Elect Director(s)	Management	For
Kuehne & Nagel	AGM	44684		4.5 Appoint/Pay Auditors	Management	For
Kuehne & Nagel	AGM	44684		5 Amendment of Share Capital	Management	For
Kuehne & Nagel	AGM	44684		6 Remuneration	Management	For
Kuehne & Nagel	AGM	44684		7.1 Remuneration - Non-Executive	Management	For

Kuehne & Nagel	AGM	44684	7.2 Remuneration	Management	For
Kuehne & Nagel	AGM	44684	7.3 Remuneration	Management	For
GSK PLC	AGM	44685	1 Annual Report	Management	For
GSK PLC	AGM	44685	2 Remuneration	Management	For

We opposed the remuneration policy because we believe that an increase in the maximum opportunity of the STIP to 300 per cent is excessive at a time when the company's market cap will reduce because of the demerger of the consumer healthcare business.

GSK PLC	AGM	44685	3 Remuneration	Management	Against
GSK PLC	AGM	44685	4 Elect Director(s)	Management	For
GSK PLC	AGM	44685	5 Elect Director(s)	Management	For
GSK PLC	AGM	44685	6 Elect Director(s)	Management	For
GSK PLC	AGM	44685	7 Elect Director(s)	Management	For
GSK PLC	AGM	44685	8 Elect Director(s)	Management	For
GSK PLC	AGM	44685	9 Elect Director(s)	Management	For
GSK PLC	AGM	44685	10 Elect Director(s)	Management	For
GSK PLC	AGM	44685	11 Elect Director(s)	Management	For
GSK PLC	AGM	44685	12 Elect Director(s)	Management	For
GSK PLC	AGM	44685	13 Elect Director(s)	Management	For
GSK PLC	AGM	44685	14 Elect Director(s)	Management	For
GSK PLC	AGM	44685	15 Elect Director(s)	Management	For
GSK PLC	AGM	44685	16 Elect Director(s)	Management	For
GSK PLC	AGM	44685	17 Appoint/Pay Auditors	Management	For
GSK PLC	AGM	44685	18 Appoint/Pay Auditors	Management	For
GSK PLC	AGM	44685	19 Routine Business	Management	For
GSK PLC	AGM	44685	20 Amendment of Share Capital	Management	For
GSK PLC	AGM	44685	21 Amendment of Share Capital	Management	For
GSK PLC	AGM	44685	22 Amendment of Share Capital	Management	For
GSK PLC	AGM	44685	23 Share Repurchase	Management	For
GSK PLC	AGM	44685	24 Appoint/Pay Auditors	Management	For
GSK PLC	AGM	44685	25 Routine Business	Management	For
GSK PLC	AGM	44685	26 Incentive Plan	Management	For
GSK PLC	AGM	44685	27 Incentive Plan	Management	For
GSK PLC	AGM	44685	28 Articles of Association	Management	For
Pepsico	Annual	44685	1A. Elect Director(s)	Management	For
Pepsico	Annual	44685	1B. Elect Director(s)	Management	For
Pepsico	Annual	44685	1C. Elect Director(s)	Management	For
Pepsico	Annual	44685	1D. Elect Director(s)	Management	For
Pepsico	Annual	44685	1E. Elect Director(s)	Management	For

Pepsico	Annual	44685	1F.	Elect Director(s)	Management	For	
Pepsico	Annual	44685	1G.	Elect Director(s)	Management	For	
Pepsico	Annual	44685	1H.	Elect Director(s)	Management	For	
Pepsico	Annual	44685	1I.	Elect Director(s)	Management	For	
Pepsico	Annual	44685	1J.	Elect Director(s)	Management	For	
Pepsico	Annual	44685	1K.	Elect Director(s)	Management	For	
Pepsico	Annual	44685	1L.	Elect Director(s)	Management	For	
Pepsico	Annual	44685	1M.	Elect Director(s)	Management	For	
Pepsico	Annual	44685	1N.	Elect Director(s)	Management	For	
Pepsico	Annual	44685		2 Appoint/Pay Auditors	Management	For	
Pepsico	Annual	44685		3 Remuneration	Management	Against	We opposed the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
Pepsico	Annual	44685		4 Shareholder Resolution - Governance	Shareholder	Against	we opposed a shareholder resolution requiring an independent chair as we believe that the board ensured appropriate balance to the current joint chair and CEO set up.
Pepsico	Annual	44685		5 Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on public global policy and political influence outside of the U.S. as we are comfortable with the current disclosures of the company.
Pepsico	Annual	44685		6 Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on the public health costs created by the Company as we believe the resolution to be vague, and it is unclear how such a report would add meaningful additional value to shareholders.
CH Robinson	Annual	44686	1A.	Elect Director(s)	Management	For	
CH Robinson	Annual	44686	1B.	Elect Director(s)	Management	For	
CH Robinson	Annual	44686	1C.	Elect Director(s)	Management	For	
CH Robinson	Annual	44686	1D.	Elect Director(s)	Management	For	
CH Robinson	Annual	44686	1E.	Elect Director(s)	Management	For	
CH Robinson	Annual	44686	1F.	Elect Director(s)	Management	For	
CH Robinson	Annual	44686	1G.	Elect Director(s)	Management	For	
CH Robinson	Annual	44686	1H.	Elect Director(s)	Management	For	
CH Robinson	Annual	44686	1I.	Elect Director(s)	Management	For	
CH Robinson	Annual	44686	1J.	Elect Director(s)	Management	For	
CH Robinson	Annual	44686	1K.	Elect Director(s)	Management	For	

						We opposed the resolution to approve executive remuneration, as we do not believe that performance conditions are sufficiently challenging.
CH Robinson	Annual	44686		2 Remuneration	Management	Against
CH Robinson	Annual	44686		3 Appoint/Pay Auditors	Management	For
CH Robinson	Annual	44686		4 Incentive Plan	Management	For
Schneider Electric SE	MIX	44686		1 Annual Report	Management	For
Schneider Electric SE	MIX	44686		2 Annual Report	Management	For
Schneider Electric SE	MIX	44686		3 Allocation of Income	Management	For
Schneider Electric SE	MIX	44686		4 Articles of Association	Management	For
Schneider Electric SE	MIX	44686		5 Appoint/Pay Auditors	Management	For
Schneider Electric SE	MIX	44686		6 Appoint/Pay Auditors	Management	For
Schneider Electric SE	MIX	44686		7 Remuneration	Management	For
Schneider Electric SE	MIX	44686		8 Remuneration	Management	For
Schneider Electric SE	MIX	44686		9 Remuneration	Management	For
Schneider Electric SE	MIX	44686		10 Non-Executive Remuneration	Management	For
Schneider Electric SE	MIX	44686		11 Elect Director(s)	Management	For
Schneider Electric SE	MIX	44686		12 Elect Director(s)	Management	For
Schneider Electric SE	MIX	44686		13 Elect Director(s)	Management	For
Schneider Electric SE	MIX	44686		14 Share Repurchase	Management	For
Schneider Electric SE	MIX	44686		15 Incentive Plan	Management	For
Schneider Electric SE	MIX	44686		16 Amendment of Share Capital	Management	For
Schneider Electric SE	MIX	44686		17 Amendment of Share Capital	Management	For
Schneider Electric SE	MIX	44686		18 M&A Activity	Management	For
Schneider Electric SE	MIX	44686		19 Routine Business	Management	For
UPS	Annual	44686	1A.	Elect Director(s)	Management	For
UPS	Annual	44686	1B.	Elect Director(s)	Management	For
UPS	Annual	44686	1C.	Elect Director(s)	Management	For
UPS	Annual	44686	1D.	Elect Director(s)	Management	For
UPS	Annual	44686	1E.	Elect Director(s)	Management	For
UPS	Annual	44686	1F.	Elect Director(s)	Management	For
UPS	Annual	44686	1G.	Elect Director(s)	Management	For
UPS	Annual	44686	1H.	Elect Director(s)	Management	For
UPS	Annual	44686	1I.	Elect Director(s)	Management	For
UPS	Annual	44686	1J.	Elect Director(s)	Management	For
UPS	Annual	44686	1K.	Elect Director(s)	Management	For
UPS	Annual	44686	1L.	Elect Director(s)	Management	For
UPS	Annual	44686	1M.	Elect Director(s)	Management	For

UPS	Annual	44686	2 Remuneration	Management	Abstain	We abstained on the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
UPS	Annual	44686	3 Appoint/Pay Auditors	Management	For	
UPS	Annual	44686	4 Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal regarding the disclosure of lobbying payments and activities as we believe the company's current disclosure is adequate.
UPS	Annual	44686	5 Shareholder Resolution - Climate	Shareholder	Against	We opposed a shareholder proposal regarding the disclosure of lobbying payments and activities as we believe the company's current disclosure is adequate.
UPS	Annual	44686	6 Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal to remove the dual-class share structure as we have no concerns with the current share structure which enables employee ownership through the A-share class.
UPS	Annual	44686	7 Shareholder Resolution - Climate	Shareholder	For	We supported a shareholder proposal calling on the company to adopt independently verified science-based greenhouse gas emissions reduction targets. We believe that this would provide shareholders with a clearer understanding of UPS' approach to climate change and progress being made in achieving climate-related targets.
UPS	Annual	44686	8 Shareholder Resolution - Climate	Shareholder	Against	We opposed a shareholder proposal calling on the company to produce a report on balancing climate measures and financial returns, as we do not believe that it is in the best interest of shareholders at this time.
UPS	Annual	44686	9 Shareholder Resolution - Social	Shareholder	Against	We opposed the shareholder proposal seeking an assessment of UPS' diversity and inclusion efforts as company disclosure is sufficient.
AJ Gallagher & Co	Annual	44691	1A. Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	44691	1B. Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	44691	1C. Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	44691	1D. Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	44691	1E. Elect Director(s)	Management	For	

AJ Gallagher & Co	Annual	44691	1F.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	44691	1G.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	44691	1H.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	44691	1I.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	44691	1J.	Elect Director(s)	Management	For	
AJ Gallagher & Co	Annual	44691		2 Incentive Plan	Management	For	
AJ Gallagher & Co	Annual	44691		3 Appoint/Pay Auditors	Management	For	
AJ Gallagher & Co	Annual	44691		4 Remuneration	Management	Against	We opposed the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
National Instruments Corp	Annual	44691	1.001	Elect Director(s)	Management	For	
National Instruments Corp	Annual	44691	1.002	Elect Director(s)	Management	For	
National Instruments Corp	Annual	44691	1.003	Elect Director(s)	Management	For	
National Instruments Corp	Annual	44691		2 Employee Equity Plan	Management	For	
National Instruments Corp	Annual	44691		3 Incentive Plan	Management	For	
National Instruments Corp	Annual	44691		4 Remuneration	Management	Against	We opposed the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
National Instruments Corp	Annual	44691		5 Appoint/Pay Auditors	Management	For	
T. Rowe Price	Annual	44691	1A.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	44691	1B.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	44691	1C.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	44691	1D.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	44691	1E.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	44691	1F.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	44691	1G.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	44691	1H.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	44691	1I.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	44691	1J.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	44691	1K.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	44691	1L.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	44691	1M.	Elect Director(s)	Management	For	
T. Rowe Price	Annual	44691		2 Remuneration	Management	For	
T. Rowe Price	Annual	44691		3 Appoint/Pay Auditors	Management	For	
ANTA Sports Products	AGM	44692		1 Annual Report	Management	For	
ANTA Sports Products	AGM	44692		2 Allocation of Income	Management	For	
ANTA Sports Products	AGM	44692		3 Elect Director(s)	Management	For	
ANTA Sports Products	AGM	44692		4 Elect Director(s)	Management	For	
ANTA Sports Products	AGM	44692		5 Elect Director(s)	Management	For	
ANTA Sports Products	AGM	44692		6 Elect Director(s)	Management	For	
ANTA Sports Products	AGM	44692		7 Remuneration - Non-Executive	Management	For	

ANTA Sports Products	AGM	44692	8 Appoint/Pay Auditors	Management	For	
ANTA Sports Products	AGM	44692	9 Amendment of Share Capital	Management	For	
ANTA Sports Products	AGM	44692	10 Share Repurchase	Management	For	
ANTA Sports Products	AGM	44692	11 Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to re-issue repurchased equity because the potential dilution levels are not in the interests of shareholders.
ANTA Sports Products	AGM	44692	12 Articles of Association	Management	Against	We opposed the amendments to the articles of association because the provision to shorten meeting notification is not in the best interests of shareholders.
Edenred	MIX	44692	1 Annual Report	Management	For	
Edenred	MIX	44692	2 Annual Report	Management	For	
Edenred	MIX	44692	3 Allocation of Income	Management	For	
Edenred	MIX	44692	4 Elect Director(s)	Management	For	
Edenred	MIX	44692	5 Elect Director(s)	Management	For	
Edenred	MIX	44692	6 Elect Director(s)	Management	For	
Edenred	MIX	44692	7 Elect Director(s)	Management	For	
Edenred	MIX	44692	8 Remuneration	Management	Abstain	We abstained on the remuneration policy due to ongoing concerns with the stretch of the long term incentive plan targets. We chose to abstain rather than oppose given the progress the company has made since our engagement efforts began.
Edenred	MIX	44692	9 Non-Executive Remuneration	Management	For	
Edenred	MIX	44692	10 Remuneration	Management	For	
Edenred	MIX	44692	11 Remuneration	Management	For	
Edenred	MIX	44692	12 Related Party Transactions	Management	For	
Edenred	MIX	44692	13 Appoint/Pay Auditors	Management	For	
Edenred	MIX	44692	14 Share Repurchase	Management	For	
Edenred	MIX	44692	15 Share Repurchase	Management	For	
Edenred	MIX	44692	16 Amendment of Share Capital	Management	For	
Edenred	MIX	44692	17 Amendment of Share Capital	Management	For	
Edenred	MIX	44692	18 Amendment of Share Capital	Management	For	
Edenred	MIX	44692	19 Amendment of Share Capital	Management	For	
Edenred	MIX	44692	20 Amendment of Share Capital	Management	For	
Edenred	MIX	44692	21 Amendment of Share Capital	Management	For	
Edenred	MIX	44692	22 Employee Equity Plan	Management	For	
Edenred	MIX	44692	23 Routine Business	Management	For	
Hiscox	AGM	44693	1 Annual Report	Management	For	
Hiscox	AGM	44693	2 Remuneration	Management	For	

Hiscox	AGM	44693	3 Allocation of Income	Management	For
Hiscox	AGM	44693	4 Elect Director(s)	Management	For
Hiscox	AGM	44693	5 Elect Director(s)	Management	For
Hiscox	AGM	44693	6 Elect Director(s)	Management	For
Hiscox	AGM	44693	7 Elect Director(s)	Management	For
Hiscox	AGM	44693	8 Elect Director(s)	Management	For
Hiscox	AGM	44693	9 Elect Director(s)	Management	For
Hiscox	AGM	44693	10 Elect Director(s)	Management	For
Hiscox	AGM	44693	11 Elect Director(s)	Management	For
Hiscox	AGM	44693	12 Elect Director(s)	Management	For
Hiscox	AGM	44693	13 Elect Director(s)	Management	For
Hiscox	AGM	44693	14 Appoint/Pay Auditors	Management	For
Hiscox	AGM	44693	15 Appoint/Pay Auditors	Management	For
Hiscox	AGM	44693	16 Incentive Plan	Management	For
Hiscox	AGM	44693	17 Allocation of Income	Management	For
Hiscox	AGM	44693	18 Allocation of Income	Management	For
Hiscox	AGM	44693	19 Amendment of Share Capital	Management	For
Hiscox	AGM	44693	20 Amendment of Share Capital	Management	For
Hiscox	AGM	44693	21 Amendment of Share Capital	Management	For
Hiscox	AGM	44693	22 Share Repurchase	Management	For
Deutsche Boerse	AGM	44699	2 Allocation of Income	Management	For
Deutsche Boerse	AGM	44699	3 Discharge of Board	Management	For
Deutsche Boerse	AGM	44699	4 Discharge of Board	Management	For
Deutsche Boerse	AGM	44699	5 Elect Director(s)	Management	For
Deutsche Boerse	AGM	44699	6 Amendment of Share Capital	Management	For
Deutsche Boerse	AGM	44699	7 Remuneration	Management	For
Deutsche Boerse	AGM	44699	8 Non-Executive Remuneration	Management	For
Deutsche Boerse	AGM	44699	9 Appoint/Pay Auditors	Management	For
SAP	AGM	44699	2 Allocation of Income	Management	For
SAP	AGM	44699	3 Discharge of Board	Management	For
SAP	AGM	44699	4 Discharge of Board	Management	For
SAP	AGM	44699	5 Appoint/Pay Auditors	Management	For
SAP	AGM	44699	6 Appoint/Pay Auditors	Management	For
SAP	AGM	44699	7 Remuneration	Management	For
SAP	AGM	44699	8.1 Elect Director(s)	Management	For
SAP	AGM	44699	8.2 Elect Director(s)	Management	For
SAP	AGM	44699	8.3 Elect Director(s)	Management	For
SAP	AGM	44699	8.4 Elect Director(s)	Management	For
SAP	AGM	44699	9 Non-Executive Remuneration	Management	For
Fevertree Drinks	AGM	44700	1 Annual Report	Management	For
Fevertree Drinks	AGM	44700	2 Remuneration	Management	For



Fevertree Drinks	AGM	44700	3 Allocation of Income	Management	For
Fevertree Drinks	AGM	44700	4 Allocation of Income	Management	For
Fevertree Drinks	AGM	44700	5 Elect Director(s)	Management	For
Fevertree Drinks	AGM	44700	6 Elect Director(s)	Management	For
Fevertree Drinks	AGM	44700	7 Elect Director(s)	Management	For
Fevertree Drinks	AGM	44700	8 Elect Director(s)	Management	For
Fevertree Drinks	AGM	44700	9 Elect Director(s)	Management	For
Fevertree Drinks	AGM	44700	10 Elect Director(s)	Management	For
Fevertree Drinks	AGM	44700	11 Elect Director(s)	Management	For
Fevertree Drinks	AGM	44700	12 Elect Director(s)	Management	For
Fevertree Drinks	AGM	44700	13 Appoint/Pay Auditors	Management	For
Fevertree Drinks	AGM	44700	14 Appoint/Pay Auditors	Management	For
Fevertree Drinks	AGM	44700	15 Amendment of Share Capital	Management	For
Fevertree Drinks	AGM	44700	16 Amendment of Share Capital	Management	For
Fevertree Drinks	AGM	44700	17 Share Repurchase	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	1 Report - Other	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	2 Report - Other	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	3 Annual Report	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	4 Annual Report	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	5 Allocation of Income	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	6 Allocation of Income	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	7 Incentive Plan	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	8 Incentive Plan	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	9 Incentive Plan	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	10 Incentive Plan	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	11 Incentive Plan	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	12 Incentive Plan	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	13 Incentive Plan	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	14 Incentive Plan	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	15 Incentive Plan	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	16 Incentive Plan	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	17 Incentive Plan	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	18 Incentive Plan	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	19 Approve Provision of Guarantee	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	20 Report - Other	Management	For
Midea Group 'A' - Stock Connect	AGM	44701	21 Appoint/Pay Auditors	Management	For

We abstained on the amendments to the Articles of Association because one amendment gives power to the board of directors to make external donations, with no disclosure on how these donations will be used.

Midea Group 'A' - Stock Connect	AGM	44701		22 Articles of Association	Management	Abstain
Midea Group 'A' - Stock Connect	AGM	44701		23 Director Related	Management	For
Midea Group 'A' - Stock Connect	AGM	44701		24 Routine Business	Management	For
Midea Group 'A' - Stock Connect	AGM	44701		25 Routine Business	Management	For
Partners Group	AGM	44706		1 Annual Report	Management	For
Partners Group	AGM	44706		2 Allocation of Income	Management	For
Partners Group	AGM	44706		3 Discharge of Board	Management	For
Partners Group	AGM	44706		4 Remuneration	Management	For
Partners Group	AGM	44706		5.1 Remuneration	Management	For
Partners Group	AGM	44706		5.2 Remuneration	Management	For
Partners Group	AGM	44706		5.3 Remuneration	Management	For
Partners Group	AGM	44706		5.4 Remuneration	Management	For
Partners Group	AGM	44706		5.5 Remuneration	Management	For
Partners Group	AGM	44706		5.6 Remuneration	Management	For
Partners Group	AGM	44706		5.7 Remuneration	Management	For
Partners Group	AGM	44706	6.1.1	Elect Director(s)	Management	For
Partners Group	AGM	44706	6.1.2	Elect Director(s)	Management	For
Partners Group	AGM	44706	6.1.3	Elect Director(s)	Management	For
Partners Group	AGM	44706	6.1.4	Elect Director(s)	Management	For
Partners Group	AGM	44706	6.1.5	Elect Director(s)	Management	For
Partners Group	AGM	44706	6.1.6	Elect Director(s)	Management	For
Partners Group	AGM	44706	6.1.7	Elect Director(s)	Management	For
Partners Group	AGM	44706	6.1.8	Elect Director(s)	Management	For
Partners Group	AGM	44706	6.2.1	Elect Director(s)	Management	For
Partners Group	AGM	44706	6.2.2	Elect Director(s)	Management	For
Partners Group	AGM	44706	6.2.3	Elect Director(s)	Management	For
Partners Group	AGM	44706		6.3 Routine Business	Management	For
Partners Group	AGM	44706		6.4 Appoint/Pay Auditors	Management	For
Watsco Inc	Annual	44718		1.001 Elect Director(s)	Management	For
Watsco Inc	Annual	44718		1.002 Elect Director(s)	Management	For
Watsco Inc	Annual	44718		1.003 Elect Director(s)	Management	For
Watsco Inc	Annual	44718		2 Remuneration - Say on Pay	Management	For
Watsco Inc	Annual	44718		3 Appoint/Pay Auditors	Management	For
TSMC	AGM	44720		1 Annual Report	Management	For
TSMC	AGM	44720		2 Articles of Association	Management	For
TSMC	AGM	44720		3 Articles of Association	Management	For

TSMC	AGM	44720		4 Incentive Plan	Management	For
NetEase HK Line	AGM	44728	1.A	Elect Director(s)	Management	For
NetEase HK Line	AGM	44728	1.B	Elect Director(s)	Management	For
NetEase HK Line	AGM	44728	1.C	Elect Director(s)	Management	For
NetEase HK Line	AGM	44728	1.D	Elect Director(s)	Management	For
NetEase HK Line	AGM	44728	1.E	Elect Director(s)	Management	Abstain
We abstained on the re-election of a director due to concerns with his competency and overall board composition.						
NetEase HK Line	AGM	44728		2 Appoint/Pay Auditors	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		1 Report - Other	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		2 Report - Other	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		3 Report - Other	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		4 Annual Report	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		5 Annual Report	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		6 Allocation of Income	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		7 Appoint/Pay Auditors	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		8 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		9 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		10 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		11 M&A Activity	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		12 Routine Business	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		13.01 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		13.02 Amendment of Share Capital	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		13.03 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		13.04 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		13.05 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		13.06 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		13.07 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		13.08 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		13.09 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		13.1 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		13.11 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		13.12 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		13.13 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		13.14 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729		13.15 Issuance of Debt	Management	For
Jiangsu Expressway Co 'H'	AGM	44729	14.1	Elect Director(s)	Management	For
Jiangsu Expressway Co 'H'	AGM	44729	14.2	Elect Director(s)	Management	For
Jiangsu Expressway Co 'H'	AGM	44729	15	Elect Director(s)	Management	For
USS Co	AGM	44733		1 Allocation of Income	Management	For
USS Co	AGM	44733		2 Articles of Association	Management	For

USS Co	AGM	44733	3 Articles of Association	Management	For
USS Co	AGM	44733	4.1 Elect Director(s)	Management	For
USS Co	AGM	44733	4.2 Elect Director(s)	Management	For
USS Co	AGM	44733	4.3 Elect Director(s)	Management	For
USS Co	AGM	44733	4.4 Elect Director(s)	Management	For
USS Co	AGM	44733	4.5 Elect Director(s)	Management	For
USS Co	AGM	44733	4.6 Elect Director(s)	Management	For
USS Co	AGM	44733	4.7 Elect Director(s)	Management	For
USS Co	AGM	44733	5 Incentive Plan	Management	For
Amadeus IT Group SA	OGM	44734	1 Annual Report	Management	For
Amadeus IT Group SA	OGM	44734	2 Report - Other	Management	For
Amadeus IT Group SA	OGM	44734	3 Remuneration	Management	For
Amadeus IT Group SA	OGM	44734	4 Allocation of Income	Management	For
Amadeus IT Group SA	OGM	44734	5 Discharge of Board	Management	For
Amadeus IT Group SA	OGM	44734	6 Appoint/Pay Auditors	Management	For
Amadeus IT Group SA	OGM	44734	7 Director Related	Management	For
Amadeus IT Group SA	OGM	44734	8.1 Elect Director(s)	Management	For
Amadeus IT Group SA	OGM	44734	8.2 Elect Director(s)	Management	For
Amadeus IT Group SA	OGM	44734	8.3 Elect Director(s)	Management	For
Amadeus IT Group SA	OGM	44734	8.4 Elect Director(s)	Management	For
Amadeus IT Group SA	OGM	44734	8.5 Elect Director(s)	Management	For
Amadeus IT Group SA	OGM	44734	8.6 Elect Director(s)	Management	For
Amadeus IT Group SA	OGM	44734	8.7 Elect Director(s)	Management	For
Amadeus IT Group SA	OGM	44734	8.8 Elect Director(s)	Management	For
Amadeus IT Group SA	OGM	44734	9 Non-Executive Remuneration	Management	For
Amadeus IT Group SA	OGM	44734	10 Amendment of Share Capital	Management	For
Amadeus IT Group SA	OGM	44734	11 Issuance of Debt	Management	For
Amadeus IT Group SA	OGM	44734	12 Amendment of Share Capital	Management	For
Amadeus IT Group SA	OGM	44734	13 Routine Business	Management	For
Midea Group 'A' - Stock Connect	EGM	44736	1 Incentive Plan	Management	For
Midea Group 'A' - Stock Connect	EGM	44736	2 Incentive Plan	Management	For
Midea Group 'A' - Stock Connect	EGM	44736	3 Incentive Plan	Management	For
Midea Group 'A' - Stock Connect	EGM	44736	4 Incentive Plan	Management	For
TCI Co	AGM	44741	1 Annual Report	Management	For
TCI Co	AGM	44741	2 Allocation of Income	Management	For
TCI Co	AGM	44741	3 Articles of Association	Management	For
TCI Co	AGM	44741	4 Routine Business	Management	For
TCI Co	AGM	44741	5 Approve Provision of Guarantee	Management	For
TCI Co	AGM	44741	6 Approve Provision of Guarantee	Management	For
TCI Co	AGM	44741	7 Routine Business	Management	For
TCI Co	AGM	44741	8 Elect Director(s)	Management	For

TCI Co	AGM	44741	9 Amendment of Share Capital	Management	For
Man Wah Holdings Ltd	AGM	44742	1 Annual Report	Management	For
Man Wah Holdings Ltd	AGM	44742	2 Allocation of Income	Management	For
Man Wah Holdings Ltd	AGM	44742	3 Elect Director(s)	Management	For
Man Wah Holdings Ltd	AGM	44742	4 Elect Director(s)	Management	For
Man Wah Holdings Ltd	AGM	44742	5 Elect Director(s)	Management	For
Man Wah Holdings Ltd	AGM	44742	6 Elect Director(s)	Management	For
Man Wah Holdings Ltd	AGM	44742	7 Appoint/Pay Auditors	Management	For
Man Wah Holdings Ltd	AGM	44742	8 Amendment of Share Capital	Management	For
Man Wah Holdings Ltd	AGM	44742	9 Share Repurchase	Management	For
Man Wah Holdings Ltd	AGM	44742	10 Amendment of Share Capital	Management	For