

# **BAILLIE GIFFORD**

Baillie Gifford UK Growth Trust plc Vote Disclosure\*

Quarter 2: 1 April 2021 – 30 June 2021



*\*This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust.  
No verification is undertaken as to whether all such votes have been accepted.*



\*\* AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution Proposal	Proposal Type	Vote Cast	Reason
4imprint	AGM	18-May-21	1 Annual Report	Management	For	
4imprint	AGM	18-May-21	2 Remuneration - Policy	Management	For	
4imprint	AGM	18-May-21	3 Remuneration - Report	Management	For	
4imprint	AGM	18-May-21	4 Remuneration - Other	Management	For	
4imprint	AGM	18-May-21	5 Elect Director(s)	Management	For	
4imprint	AGM	18-May-21	6 Elect Director(s)	Management	For	
4imprint	AGM	18-May-21	7 Elect Director(s)	Management	For	
4imprint	AGM	18-May-21	8 Elect Director(s)	Management	For	
4imprint	AGM	18-May-21	9 Elect Director(s)	Management	For	
4imprint	AGM	18-May-21	10 Elect Director(s)	Management	For	
4imprint	AGM	18-May-21	11 Appoint/Pay Auditors	Management	For	
4imprint	AGM	18-May-21	12 Appoint/Pay Auditors	Management	For	
4imprint	AGM	18-May-21	13 Amendment of Share Capital	Management	For	
4imprint	AGM	18-May-21	14 Amendment of Share Capital	Management	For	
4imprint	AGM	18-May-21	15 Share Repurchase	Management	For	
4imprint	AGM	18-May-21	16 Routine Business	Management	For	
4imprint	AGM	18-May-21	17 Articles of Association	Management	For	
Bodycote	AGM	27-May-21	1 Annual Report	Management	For	
Bodycote	AGM	27-May-21	2 Allocation of Income	Management	For	
Bodycote	AGM	27-May-21	3 Elect Director(s)	Management	For	
Bodycote	AGM	27-May-21	4 Elect Director(s)	Management	For	
Bodycote	AGM	27-May-21	5 Elect Director(s)	Management	For	
Bodycote	AGM	27-May-21	6 Elect Director(s)	Management	For	
Bodycote	AGM	27-May-21	7 Elect Director(s)	Management	For	
Bodycote	AGM	27-May-21	8 Elect Director(s)	Management	For	
Bodycote	AGM	27-May-21	9 Elect Director(s)	Management	For	
Bodycote	AGM	27-May-21	10 Elect Director(s)	Management	For	
Bodycote	AGM	27-May-21	11 Appoint/Pay Auditors	Management	For	
Bodycote	AGM	27-May-21	12 Appoint/Pay Auditors	Management	For	
Bodycote	AGM	27-May-21	13 Remuneration - Report	Management	For	
Bodycote	AGM	27-May-21	14 Amendment of Share Capital	Management	For	

Bodycote	AGM	27-May-21	15 Amendment of Share Capital	Management	For
Bodycote	AGM	27-May-21	16 Amendment of Share Capital	Management	For
Bodycote	AGM	27-May-21	17 Share Repurchase	Management	For
Bodycote	AGM	27-May-21	18 Routine Business	Management	For
Boohoo	AGM	18-Jun-21	1 Annual Report	Management	For
Boohoo	AGM	18-Jun-21	2 Remuneration - Report	Management	For
Boohoo	AGM	18-Jun-21	3 Elect Director(s)	Management	For
Boohoo	AGM	18-Jun-21	4 Elect Director(s)	Management	For
Boohoo	AGM	18-Jun-21	5 Elect Director(s)	Management	For
Boohoo	AGM	18-Jun-21	6 Elect Director(s)	Management	For
Boohoo	AGM	18-Jun-21	7 Elect Director(s)	Management	For
Boohoo	AGM	18-Jun-21	8 Appoint/Pay Auditors	Management	For
Boohoo	AGM	18-Jun-21	9 Appoint/Pay Auditors	Management	For
Boohoo	AGM	18-Jun-21	10 Routine Business	Management	For
Boohoo	AGM	18-Jun-21	11 Amendment of Share Capital	Management	For
Boohoo	AGM	18-Jun-21	12 Amendment of Share Capital	Management	For
Boohoo	AGM	18-Jun-21	13 Share Repurchase	Management	For
Bunzl	AGM	21-Apr-21	1 Annual Report	Management	For
Bunzl	AGM	21-Apr-21	2 Allocation of Income	Management	For
Bunzl	AGM	21-Apr-21	3 Elect Director(s)	Management	For
Bunzl	AGM	21-Apr-21	4 Elect Director(s)	Management	For
Bunzl	AGM	21-Apr-21	5 Elect Director(s)	Management	For
Bunzl	AGM	21-Apr-21	6 Elect Director(s)	Management	For
Bunzl	AGM	21-Apr-21	7 Elect Director(s)	Management	For
Bunzl	AGM	21-Apr-21	8 Elect Director(s)	Management	For
Bunzl	AGM	21-Apr-21	9 Elect Director(s)	Management	For
Bunzl	AGM	21-Apr-21	10 Elect Director(s)	Management	For
Bunzl	AGM	21-Apr-21	11 Appoint/Pay Auditors	Management	For
Bunzl	AGM	21-Apr-21	12 Appoint/Pay Auditors	Management	For
Bunzl	AGM	21-Apr-21	13 Remuneration - Policy	Management	For
Bunzl	AGM	21-Apr-21	14 Remuneration - Report	Management	For
Bunzl	AGM	21-Apr-21	15 Incentive Plan	Management	For
Bunzl	AGM	21-Apr-21	16 Employee Equity Plan	Management	For
Bunzl	AGM	21-Apr-21	17 Employee Equity Plan	Management	For
Bunzl	AGM	21-Apr-21	18 Amendment of Share Capital	Management	For
Bunzl	AGM	21-Apr-21	19 Amendment of Share Capital	Management	For
Bunzl	AGM	21-Apr-21	20 Amendment of Share Capital	Management	For

Bunzl	AGM	21-Apr-21	21 Share Repurchase	Management	For
Bunzl	AGM	21-Apr-21	22 Routine Business	Management	For
Bunzl	AGM	21-Apr-21	23 Articles of Association	Management	For
Creo Medical	AGM	30-Jun-21	1 Annual Report	Management	For
Creo Medical	AGM	30-Jun-21	2 Elect Director(s)	Management	For
Creo Medical	AGM	30-Jun-21	3 Elect Director(s)	Management	For
Creo Medical	AGM	30-Jun-21	4 Appoint/Pay Auditors	Management	For
Creo Medical	AGM	30-Jun-21	5 Appoint/Pay Auditors	Management	For
Creo Medical	AGM	30-Jun-21	6 Amendment of Share Capital	Management	For
Creo Medical	AGM	30-Jun-21	7 Amendment of Share Capital	Management	For
FDM Group	AGM	28-Apr-21	1 Annual Report	Management	For
FDM Group	AGM	28-Apr-21	2 Remuneration - Policy	Management	For
FDM Group	AGM	28-Apr-21	3 Remuneration - Report	Management	For
FDM Group	AGM	28-Apr-21	4 Allocation of Income	Management	For
FDM Group	AGM	28-Apr-21	5 Incentive Plan	Management	For
FDM Group	AGM	28-Apr-21	6 Incentive Plan	Management	For
FDM Group	AGM	28-Apr-21	7 Elect Director(s)	Management	For
FDM Group	AGM	28-Apr-21	8 Elect Director(s)	Management	For
FDM Group	AGM	28-Apr-21	9 Elect Director(s)	Management	For
FDM Group	AGM	28-Apr-21	10 Elect Director(s)	Management	For
FDM Group	AGM	28-Apr-21	11 Elect Director(s)	Management	For
FDM Group	AGM	28-Apr-21	12 Elect Director(s)	Management	For
FDM Group	AGM	28-Apr-21	13 Elect Director(s)	Management	For
FDM Group	AGM	28-Apr-21	14 Elect Director(s)	Management	For
FDM Group	AGM	28-Apr-21	15 Elect Director(s)	Management	For
FDM Group	AGM	28-Apr-21	16 Appoint/Pay Auditors	Management	For
FDM Group	AGM	28-Apr-21	17 Appoint/Pay Auditors	Management	For
FDM Group	AGM	28-Apr-21	18 Amendment of Share Capital	Management	For
FDM Group	AGM	28-Apr-21	19 Amendment of Share Capital	Management	For
FDM Group	AGM	28-Apr-21	20 Amendment of Share Capital	Management	For
FDM Group	AGM	28-Apr-21	21 Share Repurchase	Management	For
FDM Group	AGM	28-Apr-21	22 Routine Business	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	1 Annual Report	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	2 Remuneration - Policy	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	3 Remuneration - Report	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	4 Elect Director(s)	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	5 Elect Director(s)	Management	For

Fisher (James) & Sons	AGM	29-Apr-21	6 Elect Director(s)	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	7 Elect Director(s)	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	8 Elect Director(s)	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	9 Elect Director(s)	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	10 Appoint/Pay Auditors	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	11 Appoint/Pay Auditors	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	12 Incentive Plan	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	13 Amendment of Share Capital	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	14 Amendment of Share Capital	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	15 Amendment of Share Capital	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	16 Share Repurchase	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	17 Routine Business	Management	For
Fisher (James) & Sons	AGM	29-Apr-21	18 Articles of Association	Management	For
Hiscox	AGM	13-May-21	1 Annual Report	Management	For
Hiscox	AGM	13-May-21	2 Remuneration - Report	Management	For
Hiscox	AGM	13-May-21	3 Elect Director(s)	Management	For
Hiscox	AGM	13-May-21	4 Elect Director(s)	Management	For
Hiscox	AGM	13-May-21	5 Elect Director(s)	Management	For
Hiscox	AGM	13-May-21	6 Elect Director(s)	Management	For
Hiscox	AGM	13-May-21	7 Elect Director(s)	Management	For
Hiscox	AGM	13-May-21	8 Elect Director(s)	Management	For
Hiscox	AGM	13-May-21	9 Elect Director(s)	Management	For
Hiscox	AGM	13-May-21	10 Elect Director(s)	Management	For
Hiscox	AGM	13-May-21	11 Elect Director(s)	Management	For
Hiscox	AGM	13-May-21	12 Elect Director(s)	Management	For
Hiscox	AGM	13-May-21	13 Elect Director(s)	Management	For
Hiscox	AGM	13-May-21	14 Appoint/Pay Auditors	Management	For
Hiscox	AGM	13-May-21	15 Appoint/Pay Auditors	Management	For
Hiscox	AGM	13-May-21	16 Amendment of Share Capital	Management	For
Hiscox	AGM	13-May-21	17 Amendment of Share Capital	Management	For
Hiscox	AGM	13-May-21	18 Amendment of Share Capital	Management	For
Hiscox	AGM	13-May-21	19 Share Repurchase	Management	For
Howden Joinery Group	AGM	6-May-21	1 Annual Report	Management	For
Howden Joinery Group	AGM	6-May-21	2 Remuneration - Report	Management	For
Howden Joinery Group	AGM	6-May-21	3 Allocation of Income	Management	For
Howden Joinery Group	AGM	6-May-21	4 Elect Director(s)	Management	For
Howden Joinery Group	AGM	6-May-21	5 Elect Director(s)	Management	For

Howden Joinery Group	AGM	6-May-21	6 Elect Director(s)	Management	For
Howden Joinery Group	AGM	6-May-21	7 Elect Director(s)	Management	For
Howden Joinery Group	AGM	6-May-21	8 Elect Director(s)	Management	For
Howden Joinery Group	AGM	6-May-21	9 Elect Director(s)	Management	For
Howden Joinery Group	AGM	6-May-21	10 Elect Director(s)	Management	For
Howden Joinery Group	AGM	6-May-21	11 Elect Director(s)	Management	For
Howden Joinery Group	AGM	6-May-21	12 Appoint/Pay Auditors	Management	For
Howden Joinery Group	AGM	6-May-21	13 Appoint/Pay Auditors	Management	For
Howden Joinery Group	AGM	6-May-21	14 Routine Business	Management	For
Howden Joinery Group	AGM	6-May-21	15 Amendment of Share Capital	Management	For
Howden Joinery Group	AGM	6-May-21	16 Amendment of Share Capital	Management	For
Howden Joinery Group	AGM	6-May-21	17 Share Repurchase	Management	For
Howden Joinery Group	AGM	6-May-21	18 Routine Business	Management	For
Inchcape	AGM	27-May-21	1 Annual Report	Management	For
Inchcape	AGM	27-May-21	2 Remuneration - Report	Management	For
Inchcape	AGM	27-May-21	3 Allocation of Income	Management	For
Inchcape	AGM	27-May-21	4 Elect Director(s)	Management	For
Inchcape	AGM	27-May-21	5 Elect Director(s)	Management	For
Inchcape	AGM	27-May-21	6 Elect Director(s)	Management	For
Inchcape	AGM	27-May-21	7 Elect Director(s)	Management	For
Inchcape	AGM	27-May-21	8 Elect Director(s)	Management	For
Inchcape	AGM	27-May-21	9 Elect Director(s)	Management	For
Inchcape	AGM	27-May-21	10 Elect Director(s)	Management	For
Inchcape	AGM	27-May-21	11 Elect Director(s)	Management	For
Inchcape	AGM	27-May-21	12 Appoint/Pay Auditors	Management	For
Inchcape	AGM	27-May-21	13 Appoint/Pay Auditors	Management	For
Inchcape	AGM	27-May-21	14 Incentive Plan	Management	For
Inchcape	AGM	27-May-21	15 Incentive Plan	Management	For
Inchcape	AGM	27-May-21	16 Amendment of Share Capital	Management	For
Inchcape	AGM	27-May-21	17 Amendment of Share Capital	Management	For
Inchcape	AGM	27-May-21	18 Amendment of Share Capital	Management	For
Inchcape	AGM	27-May-21	19 Share Repurchase	Management	For
Inchcape	AGM	27-May-21	20 Routine Business	Management	For
Inchcape	AGM	27-May-21	21 Articles of Association	Management	For
Just Eat Takeaway.com	AGM	12-May-21 2b.	Remuneration - Report	Management	For
Just Eat Takeaway.com	AGM	12-May-21 2c	Annual Report	Management	For
Just Eat Takeaway.com	AGM	12-May-21 3a.	Discharge of Board	Management	For

Just Eat Takeaway.com	AGM	12-May-21	3b.	Discharge of Board	Management	For
Just Eat Takeaway.com	AGM	12-May-21	4a.	Elect Director(s)	Management	For
Just Eat Takeaway.com	AGM	12-May-21	4b.	Elect Director(s)	Management	For
Just Eat Takeaway.com	AGM	12-May-21	4c.	Elect Director(s)	Management	For
Just Eat Takeaway.com	AGM	12-May-21	4d.	Elect Director(s)	Management	For
Just Eat Takeaway.com	AGM	12-May-21	5a.	Elect Director(s)	Management	For
Just Eat Takeaway.com	AGM	12-May-21	5b.	Elect Director(s)	Management	For
Just Eat Takeaway.com	AGM	12-May-21	5c.	Elect Director(s)	Management	For
Just Eat Takeaway.com	AGM	12-May-21	5d.	Elect Director(s)	Management	For
Just Eat Takeaway.com	AGM	12-May-21	5e.	Elect Director(s)	Management	For
Just Eat Takeaway.com	AGM	12-May-21	5f.	Elect Director(s)	Management	For
Just Eat Takeaway.com	AGM	12-May-21	5g.	Elect Director(s)	Management	For
Just Eat Takeaway.com	AGM	12-May-21		6 Appoint/Pay Auditors	Management	For
Just Eat Takeaway.com	AGM	12-May-21		7 Amendment of Share Capital	Management	For
Just Eat Takeaway.com	AGM	12-May-21		8 Amendment of Share Capital	Management	For
Just Eat Takeaway.com	AGM	12-May-21		9 Share Repurchase	Management	For
Just Group	AGM	11-May-21		1 Annual Report	Management	For
Just Group	AGM	11-May-21		2 Remuneration - Report	Management	For
Just Group	AGM	11-May-21		3 Elect Director(s)	Management	For
Just Group	AGM	11-May-21		4 Elect Director(s)	Management	For
Just Group	AGM	11-May-21		5 Elect Director(s)	Management	For
Just Group	AGM	11-May-21		6 Elect Director(s)	Management	For
Just Group	AGM	11-May-21		7 Elect Director(s)	Management	For
Just Group	AGM	11-May-21		8 Elect Director(s)	Management	For
Just Group	AGM	11-May-21		9 Elect Director(s)	Management	For
Just Group	AGM	11-May-21		10 Elect Director(s)	Management	For
Just Group	AGM	11-May-21		11 Elect Director(s)	Management	For
Just Group	AGM	11-May-21		12 Elect Director(s)	Management	For
Just Group	AGM	11-May-21		13 Appoint/Pay Auditors	Management	For
Just Group	AGM	11-May-21		14 Appoint/Pay Auditors	Management	For
Just Group	AGM	11-May-21		15 Routine Business	Management	For
Just Group	AGM	11-May-21		16 Amendment of Share Capital	Management	For
Just Group	AGM	11-May-21		17 Amendment of Share Capital	Management	For
Just Group	AGM	11-May-21		18 Amendment of Share Capital	Management	For
Just Group	AGM	11-May-21		19 Share Repurchase	Management	For
Just Group	AGM	11-May-21		20 Routine Business	Management	For
Lancashire Holdings	AGM	28-Apr-21		1 Annual Report	Management	For



Lancashire Holdings	AGM	28-Apr-21	2 Remuneration - Report	Management	For
Lancashire Holdings	AGM	28-Apr-21	3 Allocation of Income	Management	For
Lancashire Holdings	AGM	28-Apr-21	4 Elect Director(s)	Management	For
Lancashire Holdings	AGM	28-Apr-21	5 Elect Director(s)	Management	For
Lancashire Holdings	AGM	28-Apr-21	6 Elect Director(s)	Management	For
Lancashire Holdings	AGM	28-Apr-21	7 Elect Director(s)	Management	For
Lancashire Holdings	AGM	28-Apr-21	8 Elect Director(s)	Management	For
Lancashire Holdings	AGM	28-Apr-21	9 Elect Director(s)	Management	For
Lancashire Holdings	AGM	28-Apr-21	10 Elect Director(s)	Management	For
Lancashire Holdings	AGM	28-Apr-21	11 Elect Director(s)	Management	For
Lancashire Holdings	AGM	28-Apr-21	12 Appoint/Pay Auditors	Management	For
Lancashire Holdings	AGM	28-Apr-21	13 Appoint/Pay Auditors	Management	For
Lancashire Holdings	AGM	28-Apr-21	14 Amendment of Share Capital	Management	For
Lancashire Holdings	AGM	28-Apr-21	15 Amendment of Share Capital	Management	For
Lancashire Holdings	AGM	28-Apr-21	16 Amendment of Share Capital	Management	For
Lancashire Holdings	AGM	28-Apr-21	17 Amendment of Share Capital	Management	For
Lancashire Holdings	AGM	28-Apr-21	18 Share Repurchase	Management	For
Legal & General	AGM	20-May-21	1 Annual Report	Management	For
Legal & General	AGM	20-May-21	2 Allocation of Income	Management	For
Legal & General	AGM	20-May-21	3 Elect Director(s)	Management	For
Legal & General	AGM	20-May-21	4 Elect Director(s)	Management	For
Legal & General	AGM	20-May-21	5 Elect Director(s)	Management	For
Legal & General	AGM	20-May-21	6 Elect Director(s)	Management	For
Legal & General	AGM	20-May-21	7 Elect Director(s)	Management	For
Legal & General	AGM	20-May-21	8 Elect Director(s)	Management	For
Legal & General	AGM	20-May-21	9 Elect Director(s)	Management	For
Legal & General	AGM	20-May-21	10 Elect Director(s)	Management	For
Legal & General	AGM	20-May-21	11 Elect Director(s)	Management	For
Legal & General	AGM	20-May-21	12 Elect Director(s)	Management	For
Legal & General	AGM	20-May-21	13 Appoint/Pay Auditors	Management	For
Legal & General	AGM	20-May-21	14 Appoint/Pay Auditors	Management	For
Legal & General	AGM	20-May-21	15 Remuneration - Report	Management	For
Legal & General	AGM	20-May-21	16 Amendment of Share Capital	Management	For
Legal & General	AGM	20-May-21	17 Amendment of Share Capital	Management	For
Legal & General	AGM	20-May-21	18 Routine Business	Management	For
Legal & General	AGM	20-May-21	19 Amendment of Share Capital	Management	For
Legal & General	AGM	20-May-21	20 Amendment of Share Capital	Management	For

Legal & General	AGM	20-May-21	21 Amendment of Share Capital	Management	For
Legal & General	AGM	20-May-21	22 Share Repurchase	Management	For
Legal & General	AGM	20-May-21	23 Articles of Association	Management	For
Legal & General	AGM	20-May-21	24 Routine Business	Management	For
PageGroup	AGM	3-Jun-21	1 Annual Report	Management	For
PageGroup	AGM	3-Jun-21	2 Remuneration - Report	Management	For
PageGroup	AGM	3-Jun-21	3 Elect Director(s)	Management	For
PageGroup	AGM	3-Jun-21	4 Elect Director(s)	Management	For
PageGroup	AGM	3-Jun-21	5 Elect Director(s)	Management	For
PageGroup	AGM	3-Jun-21	6 Elect Director(s)	Management	For
PageGroup	AGM	3-Jun-21	7 Elect Director(s)	Management	For
PageGroup	AGM	3-Jun-21	8 Elect Director(s)	Management	For
PageGroup	AGM	3-Jun-21	9 Elect Director(s)	Management	For
PageGroup	AGM	3-Jun-21	10 Elect Director(s)	Management	For
PageGroup	AGM	3-Jun-21	11 Elect Director(s)	Management	For
PageGroup	AGM	3-Jun-21	12 Appoint/Pay Auditors	Management	For
PageGroup	AGM	3-Jun-21	13 Appoint/Pay Auditors	Management	For
PageGroup	AGM	3-Jun-21	14 Amendment of Share Capital	Management	For
PageGroup	AGM	3-Jun-21	15 Routine Business	Management	For
PageGroup	AGM	3-Jun-21	16 Amendment of Share Capital	Management	For
PageGroup	AGM	3-Jun-21	17 Share Repurchase	Management	For
PageGroup	AGM	3-Jun-21	18 Routine Business	Management	For
PageGroup	AGM	3-Jun-21	19 Articles of Association	Management	For
Prudential	AGM	13-May-21	1 Annual Report	Management	For
Prudential	AGM	13-May-21	2 Remuneration - Report	Management	For
Prudential	AGM	13-May-21	3 Elect Director(s)	Management	For
Prudential	AGM	13-May-21	4 Elect Director(s)	Management	For
Prudential	AGM	13-May-21	5 Elect Director(s)	Management	For
Prudential	AGM	13-May-21	6 Elect Director(s)	Management	For
Prudential	AGM	13-May-21	7 Elect Director(s)	Management	For
Prudential	AGM	13-May-21	8 Elect Director(s)	Management	For
Prudential	AGM	13-May-21	9 Elect Director(s)	Management	For
Prudential	AGM	13-May-21	10 Elect Director(s)	Management	For
Prudential	AGM	13-May-21	11 Elect Director(s)	Management	For
Prudential	AGM	13-May-21	12 Elect Director(s)	Management	For
Prudential	AGM	13-May-21	13 Elect Director(s)	Management	For
Prudential	AGM	13-May-21	14 Elect Director(s)	Management	For

Prudential	AGM	13-May-21	15 Elect Director(s)	Management	For
Prudential	AGM	13-May-21	16 Elect Director(s)	Management	For
Prudential	AGM	13-May-21	17 Elect Director(s)	Management	For
Prudential	AGM	13-May-21	18 Appoint/Pay Auditors	Management	For
Prudential	AGM	13-May-21	19 Appoint/Pay Auditors	Management	For
Prudential	AGM	13-May-21	20 Routine Business	Management	For
Prudential	AGM	13-May-21	21 Amendment of Share Capital	Management	For
Prudential	AGM	13-May-21	22 Amendment of Share Capital	Management	For
Prudential	AGM	13-May-21	23 Amendment of Share Capital	Management	For
Prudential	AGM	13-May-21	24 Amendment of Share Capital	Management	For
Prudential	AGM	13-May-21	25 Share Repurchase	Management	For
Prudential	AGM	13-May-21	26 Routine Business	Management	For
RELX	AGM	22-Apr-21	1 Annual Report	Management	For
RELX	AGM	22-Apr-21	2 Remuneration - Report	Management	For
RELX	AGM	22-Apr-21	3 Allocation of Income	Management	For
RELX	AGM	22-Apr-21	4 Appoint/Pay Auditors	Management	For
RELX	AGM	22-Apr-21	5 Appoint/Pay Auditors	Management	For
RELX	AGM	22-Apr-21	6 Elect Director(s)	Management	For
RELX	AGM	22-Apr-21	7 Elect Director(s)	Management	For
RELX	AGM	22-Apr-21	8 Elect Director(s)	Management	For
RELX	AGM	22-Apr-21	9 Elect Director(s)	Management	For
RELX	AGM	22-Apr-21	10 Elect Director(s)	Management	For
RELX	AGM	22-Apr-21	11 Elect Director(s)	Management	For
RELX	AGM	22-Apr-21	12 Elect Director(s)	Management	For
RELX	AGM	22-Apr-21	13 Elect Director(s)	Management	For
RELX	AGM	22-Apr-21	14 Elect Director(s)	Management	For
RELX	AGM	22-Apr-21	15 Elect Director(s)	Management	For
RELX	AGM	22-Apr-21	16 Elect Director(s)	Management	For
RELX	AGM	22-Apr-21	17 Amendment of Share Capital	Management	For
RELX	AGM	22-Apr-21	18 Amendment of Share Capital	Management	For
RELX	AGM	22-Apr-21	19 Amendment of Share Capital	Management	For
RELX	AGM	22-Apr-21	20 Share Repurchase	Management	For
RELX	AGM	22-Apr-21	21 Routine Business	Management	For
Rightmove	AGM	7-May-21	1 Annual Report	Management	For
Rightmove	AGM	7-May-21	2 Remuneration - Report	Management	For
Rightmove	AGM	7-May-21	3 Allocation of Income	Management	For
Rightmove	AGM	7-May-21	4 Appoint/Pay Auditors	Management	For

Rightmove	AGM	7-May-21	5 Appoint/Pay Auditors	Management	For
Rightmove	AGM	7-May-21	6 Elect Director(s)	Management	For
Rightmove	AGM	7-May-21	7 Elect Director(s)	Management	For
Rightmove	AGM	7-May-21	8 Elect Director(s)	Management	For
Rightmove	AGM	7-May-21	9 Elect Director(s)	Management	For
Rightmove	AGM	7-May-21	10 Elect Director(s)	Management	For
Rightmove	AGM	7-May-21	11 Elect Director(s)	Management	For
Rightmove	AGM	7-May-21	12 Elect Director(s)	Management	For
Rightmove	AGM	7-May-21	13 Elect Director(s)	Management	For
Rightmove	AGM	7-May-21	14 Amendment of Share Capital	Management	For
Rightmove	AGM	7-May-21	15 Amendment of Share Capital	Management	For
Rightmove	AGM	7-May-21	16 Amendment of Share Capital	Management	For
Rightmove	AGM	7-May-21	17 Share Repurchase	Management	For
Rightmove	AGM	7-May-21	18 Routine Business	Management	For
Rightmove	AGM	7-May-21	19 Routine Business	Management	For
Rightmove	AGM	7-May-21	20 Articles of Association	Management	For
Rio Tinto	AGM	9-Apr-21	1 Annual Report	Management	For
Rio Tinto	AGM	9-Apr-21	2 Remuneration - Policy	Management	For

Rio Tinto	AGM	9-Apr-21	3 Remuneration - Report	Management	Against	We opposed the remuneration report as we did not agree with the decisions taken by the Remuneration Committee in the last year regarding executive severance payments and the vesting of long-term incentive awards.
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Rio Tinto	AGM	9-Apr-21	4 Remuneration - Report	Management	Against	We opposed the remuneration report as we did not agree with the decisions taken by the Remuneration Committee in the last year regarding executive severance payments and the vesting of long-term incentive awards.
Rio Tinto	AGM	9-Apr-21	5 Elect Director(s)	Management	For	
Rio Tinto	AGM	9-Apr-21	6 Elect Director(s)	Management	For	
Rio Tinto	AGM	9-Apr-21	7 Elect Director(s)	Management	For	
Rio Tinto	AGM	9-Apr-21	8 Elect Director(s)	Management	For	
Rio Tinto	AGM	9-Apr-21	9 Elect Director(s)	Management	For	
Rio Tinto	AGM	9-Apr-21	10 Elect Director(s)	Management	For	
Rio Tinto	AGM	9-Apr-21	11 Elect Director(s)	Management	For	

Rio Tinto	AGM	9-Apr-21	12 Elect Director(s)	Management	For
Rio Tinto	AGM	9-Apr-21	13 Elect Director(s)	Management	For
Rio Tinto	AGM	9-Apr-21	14 Appoint/Pay Auditors	Management	For
Rio Tinto	AGM	9-Apr-21	15 Appoint/Pay Auditors	Management	For
Rio Tinto	AGM	9-Apr-21	16 Routine Business	Management	For
Rio Tinto	AGM	9-Apr-21	17 Employee Equity Plan	Management	For
Rio Tinto	AGM	9-Apr-21	18 Incentive Plan	Management	For
Rio Tinto	AGM	9-Apr-21	19 Amendment of Share Capital	Management	For
Rio Tinto	AGM	9-Apr-21	20 Amendment of Share Capital	Management	For
Rio Tinto	AGM	9-Apr-21	21 Share Repurchase	Management	For
Rio Tinto	AGM	9-Apr-21	22 Routine Business	Management	For
St. James's Place	AGM	14-May-21	1 Annual Report	Management	For
St. James's Place	AGM	14-May-21	2 Allocation of Income	Management	For
St. James's Place	AGM	14-May-21	3 Elect Director(s)	Management	For
St. James's Place	AGM	14-May-21	4 Elect Director(s)	Management	For
St. James's Place	AGM	14-May-21	5 Elect Director(s)	Management	For
St. James's Place	AGM	14-May-21	6 Elect Director(s)	Management	For
St. James's Place	AGM	14-May-21	7 Elect Director(s)	Management	For
St. James's Place	AGM	14-May-21	8 Elect Director(s)	Management	For
St. James's Place	AGM	14-May-21	9 Elect Director(s)	Management	For
St. James's Place	AGM	14-May-21	10 Elect Director(s)	Management	For
St. James's Place	AGM	14-May-21	11 Elect Director(s)	Management	For
St. James's Place	AGM	14-May-21	12 Remuneration - Report	Management	For
St. James's Place	AGM	14-May-21	13 Appoint/Pay Auditors	Management	For
St. James's Place	AGM	14-May-21	14 Appoint/Pay Auditors	Management	For
St. James's Place	AGM	14-May-21	15 Amendment of Share Capital	Management	For
St. James's Place	AGM	14-May-21	16 Amendment of Share Capital	Management	For
St. James's Place	AGM	14-May-21	17 Share Repurchase	Management	For
St. James's Place	AGM	14-May-21	18 Routine Business	Management	For
Ultra Electronics	AGM	12-May-21	1 Annual Report	Management	For
Ultra Electronics	AGM	12-May-21	2 Remuneration - Report	Management	For
Ultra Electronics	AGM	12-May-21	3 Allocation of Income	Management	For
Ultra Electronics	AGM	12-May-21	4 Elect Director(s)	Management	For
Ultra Electronics	AGM	12-May-21	5 Elect Director(s)	Management	For
Ultra Electronics	AGM	12-May-21	6 Elect Director(s)	Management	For
Ultra Electronics	AGM	12-May-21	7 Elect Director(s)	Management	For
Ultra Electronics	AGM	12-May-21	8 Elect Director(s)	Management	For

Ultra Electronics	AGM	12-May-21	9 Elect Director(s)	Management	For
Ultra Electronics	AGM	12-May-21	10 Elect Director(s)	Management	For
Ultra Electronics	AGM	12-May-21	11 Elect Director(s)	Management	For
Ultra Electronics	AGM	12-May-21	12 Appoint/Pay Auditors	Management	For
Ultra Electronics	AGM	12-May-21	13 Appoint/Pay Auditors	Management	For
Ultra Electronics	AGM	12-May-21	14 Amendment of Share Capital	Management	For
Ultra Electronics	AGM	12-May-21	15 Amendment of Share Capital	Management	For
Ultra Electronics	AGM	12-May-21	16 Amendment of Share Capital	Management	For
Ultra Electronics	AGM	12-May-21	17 Share Repurchase	Management	For
Ultra Electronics	AGM	12-May-21	18 Routine Business	Management	For