BAILLIE GIFFORD

Baillie Gifford UK Growth Trust plc Vote Disclosure*

Quarter 2: 1 April 2023 – 30 June 2023



*This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution Proposal	Proposal Type	Vote Cast Reason
4imprint	Annual General Meeting	24-May-23	1 Annual Report	Management	For
4imprint	Annual General Meeting	24-May-23	2 Remuneration	Management	For
4imprint	Annual General Meeting	24-May-23	3 Allocation of Income	Management	For
4imprint	Annual General Meeting	24-May-23	4 Allocation of Income	Management	For
4imprint	Annual General Meeting	24-May-23	5 Elect Director(s)	Management	For
4imprint	Annual General Meeting	24-May-23	6 Elect Director(s)	Management	For
4imprint	Annual General Meeting	24-May-23	7 Elect Director(s)	Management	For
4imprint	Annual General Meeting	24-May-23	8 Elect Director(s)	Management	For
4imprint	Annual General Meeting	24-May-23	g Elect Director(s)	Management	For
4imprint	Annual General Meeting	24-May-23	10 Elect Director(s)	Management	For
4imprint	Annual General Meeting	24-May-23	11 Elect Director(s)	Management	For
4imprint	Annual General Meeting	24-May-23	12 Elect Director(s)	Management	For
4imprint	Annual General Meeting	24-May-23	13 Appoint/Pay Auditors	Management	For

Annual General Meeting	24-May-23	14 Appoint/Pay Auditors	Management	For
Annual General Meeting	24-May-23	15 Amendment of Share Capital	Management	For
Annual General Meeting	24-May-23	16 Amendment of Share Capital	Management	For
Annual General Meeting	24-May-23	17 Share Repurchase	Management	For
Annual General Meeting	24-May-23	18 Routine Business	Management	For
Annual General Meeting	17-May-23	1 Annual Report	Management	For
Annual General Meeting	17-May-23	2 Remuneration	Management	For
Annual General Meeting	17-May-23	3 Appoint/Pay Auditors	Management	For
Annual General Meeting	17-May-23	4 Appoint/Pay Auditors	Management	For
Annual General Meeting	17-May-23	5 Elect Director(s)	Management	For
Annual General Meeting	17-May-23	6 Elect Director(s)	Management	For
Annual General Meeting	17-May-23	7 Elect Director(s)	Management	For
Annual General Meeting	17-May-23	8 Elect Director(s)	Management	For
Annual General Meeting	17-May-23	g Elect Director(s)	Management	For
Annual General Meeting	17-May-23	10 Elect Director(s)	Management	For
Annual General Meeting	17-May-23	11 Elect Director(s)	Management	For
Annual General Meeting	17-May-23	12 Elect Director(s)	Management	For
Annual General Meeting	17-May-23	13 Elect Director(s)	Management	For
	Annual General Meeting Annual General	Meeting 24-May-23 Annual General Meeting 17-May-23 Annual General	Meeting 24-May-23 14 Appoint/Pay Auditors Annual General Meeting 24-May-23 15 Amendment of Share Capital Annual General Meeting 24-May-23 16 Amendment of Share Capital Annual General Meeting 24-May-23 17 Share Repurchase Annual General Meeting 24-May-23 18 Routine Business Annual General Meeting 17-May-23 1 Annual Report Annual General Meeting 17-May-23 2 Remuneration Annual General Meeting 17-May-23 3 Appoint/Pay Auditors Annual General Meeting 17-May-23 4 Appoint/Pay Auditors Annual General Meeting 17-May-23 5 Elect Director(s) Annual General Meeting 17-May-23 6 Elect Director(s) Annual General Meeting 17-May-23 7 Elect Director(s) Annual General Meeting 17-May-23 8 Elect Director(s) Annual General Meeting 17-May-23 9 Elect Director(s) Annual General Meeting 17-May-23 9 Elect Director(s) Annual General Meeting 17-May-23 10 Elect Director(s) Annual General Meeting 17-May-23 10 Elect Director(s) Annual General Meeting 17-May-23 11 Elect Director(s) Annual General Meeting 17-May-23 12 Elect Director(s) Annual General Meeting 17-May-23 12 Elect Director(s)	Meeting 24-May-23 14 Appoint/Pay Auditors Management Annual General Meeting 24-May-23 15 Amendment of Share Capital Management Annual General Meeting 24-May-23 16 Amendment of Share Capital Management Annual General Meeting 24-May-23 17 Share Repurchase Management Annual General Meeting 24-May-23 18 Routine Business Management Annual General Meeting 17-May-23 1 Annual Report Management Annual General Meeting 17-May-23 2 Remuneration Management Annual General Meeting 17-May-23 3 Appoint/Pay Auditors Management Annual General Meeting 17-May-23 4 Appoint/Pay Auditors Management Annual General Meeting 17-May-23 5 Elect Director(s) Management Annual General Meeting 17-May-23 6 Elect Director(s) Management Annual General Meeting 17-May-23 7 Elect Director(s) Management Annual General Meeting 17-May-23 8 Elect Director(s) Management Annual General Meeting 17-May-23 9 Elect Director(s) Management Annual General Meeting 17-May-23 9 Elect Director(s) Management Annual General Meeting 17-May-23 10 Elect Director(s) Management Annual General Meeting 17-May-23 10 Elect Director(s) Management Annual General Meeting 17-May-23 11 Elect Director(s) Management Annual General Meeting 17-May-23 11 Elect Director(s) Management Annual General Meeting 17-May-23 12 Elect Director(s) Management

Annual General Meeting	17-May-23	14 Amendment of Share Capital	Management	For	
Annual General Meeting	17-May-23	15 Amendment of Share Capital	Management	For	
Annual General Meeting	17-May-23	16 Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Annual General Meeting	17-May-23	17 Articles of Association	Management	For	
Annual General Meeting	17-May-23	18 Share Repurchase	Management	For	
Annual General Meeting	31-May-23	1 Annual Report	Management	For	
Annual General Meeting	31-May-23	2 Allocation of Income	Management	For	
Annual General Meeting	31-May-23	3 Elect Director(s)	Management	For	
Annual General Meeting	31-May-23	4 Elect Director(s)	Management	For	
Annual General Meeting	31-May-23	5 Elect Director(s)	Management	For	
Annual General Meeting	31-May-23	6 Elect Director(s)	Management	For	
Annual General Meeting	31-May-23	7 Elect Director(s)	Management	For	
Annual General Meeting	31-May-23	8 Elect Director(s)	Management	For	
Annual General Meeting	31-May-23	g Elect Director(s)	Management	For	
Annual General Meeting	31-May-23	10 Elect Director(s)	Management	For	
Annual General Meeting	31-May-23	11 Appoint/Pay Auditors	Management	For	
Annual General Meeting	31-May-23	12 Appoint/Pay Auditors	Management	For	
	Annual General Meeting Annual General Meeting	Annual General Meeting 17-May-23 Annual General Meeting 17-May-23 Annual General Meeting 17-May-23 Annual General Meeting 17-May-23 Annual General Meeting 31-May-23 Annual General	Meeting 17-May-23 14 Amendment of Share Capital Annual General Meeting 17-May-23 15 Amendment of Share Capital Annual General Meeting 17-May-23 16 Amendment of Share Capital Annual General Meeting 17-May-23 17 Articles of Association Annual General Meeting 17-May-23 18 Share Repurchase Annual General Meeting 31-May-23 1 Annual Report Annual General Meeting 31-May-23 2 Allocation of Income Annual General Meeting 31-May-23 3 Elect Director(s) Annual General Meeting 31-May-23 4 Elect Director(s) Annual General Meeting 31-May-23 5 Elect Director(s) Annual General Meeting 31-May-23 6 Elect Director(s) Annual General Meeting 31-May-23 7 Elect Director(s) Annual General Meeting 31-May-23 8 Elect Director(s) Annual General Meeting 31-May-23 9 Elect Director(s) Annual General Meeting 31-May-23 9 Elect Director(s) Annual General Meeting 31-May-23 10 Elect Director(s) Annual General Meeting 31-May-23 11 Appoint/Pay Auditors Annual General	Meeting 17-May-23 14 Amendment of Share Capital Management Annual General Meeting 17-May-23 15 Amendment of Share Capital Management Annual General Meeting 17-May-23 16 Amendment of Share Capital Management Annual General Meeting 17-May-23 17 Articles of Association Management Annual General Meeting 17-May-23 18 Share Repurchase Management Annual General Meeting 31-May-23 1 Annual Report Management Annual General Meeting 31-May-23 2 Allocation of Income Management Annual General Meeting 31-May-23 3 Elect Director(s) Management Annual General Meeting 31-May-23 4 Elect Director(s) Management Annual General Meeting 31-May-23 5 Elect Director(s) Management Annual General Meeting 31-May-23 6 Elect Director(s) Management Annual General Meeting 31-May-23 7 Elect Director(s) Management Annual General Meeting 31-May-23 8 Elect Director(s) Management Annual General Meeting 31-May-23 7 Elect Director(s) Management Annual General Meeting 31-May-23 9 Elect Director(s) Management Annual General Meeting 31-May-23 9 Elect Director(s) Management Annual General Meeting 31-May-23 9 Elect Director(s) Management Annual General Meeting 31-May-23 10 Elect Director(s) Management Annual General Meeting 31-May-23 11 Appoint/Pay Auditors Management	Meeting 17-May-23 14 Amendment of Share Capital Management For Annual General Meeting 17-May-23 15 Amendment of Share Capital Management For Annual General Meeting 17-May-23 16 Amendment of Share Capital Management Against Annual General Meeting 17-May-23 17 Articles of Association Management For Annual General Meeting 17-May-23 18 Share Repurchase Management For Annual General Meeting 31-May-23 1 Annual Report Management For Annual General Meeting 31-May-23 2 Allocation of Income Management For Annual General Meeting 31-May-23 3 Elect Director(s) Management For Annual General Meeting 31-May-23 4 Elect Director(s) Management For Annual General Meeting 31-May-23 5 Elect Director(s) Management For Annual General Meeting 31-May-23 6 Elect Director(s) Management For Annual General Meeting 31-May-23 7 Elect Director(s) Management For Annual General Meeting 31-May-23 8 Elect Director(s) Management For Annual General Meeting 31-May-23 9 Elect Director(s) Management For Annual General Meeting 31-May-23 9 Elect Director(s) Management For Annual General Meeting 31-May-23 9 Elect Director(s) Management For Annual General Meeting 31-May-23 10 Elect Director(s) Management For Annual General Meeting 31-May-23 10 Elect Director(s) Management For Annual General Meeting 31-May-23 10 Elect Director(s) Management For Annual General Meeting 31-May-23 11 Appoint/Pay Auditors Management For Annual General

	Annual General					
Bodycote	Meeting	31-May-23	13 Remuneration	Management	For	
Bodycote	Annual General Meeting	31-May-23	14 Amendment of Share Capital	Management	For	
Bodycote	Annual General Meeting	31-May-23	15 Amendment of Share Capital	Management	For	
Bodycote	Annual General Meeting	31-May-23	16 Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Bodycote	Annual General Meeting	31-May-23	17 Share Repurchase	Management	For	
Bodycote	Annual General Meeting	31-May-23	18 Incentive Plan	Management	For	
Bodycote	Annual General Meeting	31-May-23	19 Articles of Association	Management	For	
Bodycote	Annual General Meeting	31-May-23	20 Routine Business	Management	For	
Boohoo	Annual General Meeting	22-Jun-23	1 Annual Report	Management	For	
Boohoo	Annual General Meeting	22-Jun-23	2 Remuneration	Management	Against	We opposed the remuneration report due to a number of concerns. We disagree with the committees decision to exercise its discretion to increase the annual bonus outcome, when financial targets were not achieved, for the second year in a row. Further we have concerns with the increase in the cap for the annual bonus plan, and with the structure of the Growth Share Plan.
Boohoo	Annual General Meeting	22-Jun-23	3 Elect Director(s)	Management	For	
Boohoo	Annual General Meeting	22-Jun-23	4 Elect Director(s)	Management	For	
Boohoo	Annual General Meeting	22-Jun-23	5 Elect Director(s)	Management	For	

Daabaa	Annual General		- Floot Division (a)		_	
Boohoo	Meeting	22-Jun-23	6 Elect Director(s)	Management	For	
Boohoo	Annual General Meeting	22-Jun-23	7 Elect Director(s)	Management	For	
Boohoo	Annual General Meeting	22-Jun-23	8 Appoint/Pay Auditors	Management	For	
Boohoo	Annual General Meeting	22-Jun-23	g Appoint/Pay Auditors	Management	For	
Boohoo	Annual General Meeting	22-Jun-23	10 Routine Business	Management	For	
Boohoo	Annual General Meeting	22-Jun-23	11 Amendment of Share Capital	Management	For	
Boohoo	Annual General Meeting	22-Jun-23	12 Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Boohoo	Annual General Meeting	22-Jun-23	13 Share Repurchase	Management	For	
Bunzl	Annual General Meeting	26-Apr-23	1 Annual Report	Management	For	
Bunzl	Annual General Meeting	26-Apr-23	2 Allocation of Income	Management	For	
Bunzl	Annual General Meeting	26-Apr-23	3 Elect Director(s)	Management	For	
Bunzl	Annual General Meeting	26-Apr-23	4 Elect Director(s)	Management	For	
Bunzl	Annual General Meeting	26-Apr-23	5 Elect Director(s)	Management	For	
Bunzl	Annual General Meeting	26-Apr-23	6 Elect Director(s)	Management	For	
Bunzl	Annual General Meeting	26-Apr-23	7 Elect Director(s)	Management	For	
Bunzl	Annual General Meeting	26-Apr-23	8 Elect Director(s)	Management	For	
Bunzl	Annual General Meeting	26-Apr-23	g Elect Director(s)	Management	For	

Annual General Meeting	26-Apr-23	10 Elect Director(s)	Management	For
Annual General Meeting	26-Apr-23	11 Elect Director(s)	Management	For
Annual General Meeting	26-Apr-23	12 Appoint/Pay Auditors	Management	For
Annual General Meeting	26-Apr-23	13 Appoint/Pay Auditors	Management	For
Annual General Meeting	26-Apr-23	14 Remuneration	Management	For
Annual General Meeting	26-Apr-23	15 Amendment of Share Capital	Management	For
Annual General Meeting	26-Apr-23	16 Amendment of Share Capital	Management	For
Annual General Meeting	26-Apr-23	17 Amendment of Share Capital	Management	For
Annual General Meeting	26-Apr-23	18 Share Repurchase	Management	For
Annual General Meeting	26-Apr-23	19 Routine Business	Management	For
Annual General Meeting	27-Jun-23	1 Annual Report	Management	For
Annual General Meeting	27-Jun-23	2 Elect Director(s)	Management	For
Annual General Meeting	27-Jun-23	3 Elect Director(s)	Management	For
Annual General Meeting	27-Jun-23	4 Elect Director(s)	Management	For
Annual General Meeting	27-Jun-23	5 Appoint/Pay Auditors	Management	For
Annual General Meeting	27-Jun-23	6 Appoint/Pay Auditors	Management	For
Annual General Meeting	27-Jun-23	7 Amendment of Share Capital	Management	For
Annual General Meeting	27-Jun-23	8 Amendment of Share Capital	Management	For
	Annual General Meeting Annual General	Meeting 26-Apr-23 Annual General Meeting 27-Jun-23 Annual General Meeting 27-Jun-23	Meeting 26-Apr-23 10 Elect Director(s) Annual General Meeting 26-Apr-23 11 Elect Director(s) Annual General Meeting 26-Apr-23 12 Appoint/Pay Auditors Annual General Meeting 26-Apr-23 13 Appoint/Pay Auditors Annual General Meeting 26-Apr-23 14 Remuneration Annual General Meeting 26-Apr-23 15 Amendment of Share Capital Annual General Meeting 26-Apr-23 16 Amendment of Share Capital Annual General Meeting 26-Apr-23 17 Amendment of Share Capital Annual General Meeting 26-Apr-23 18 Share Repurchase Annual General Meeting 26-Apr-23 19 Routine Business Annual General Meeting 27-Jun-23 1 Annual Report Annual General Meeting 27-Jun-23 2 Elect Director(s) Annual General Meeting 27-Jun-23 3 Elect Director(s) Annual General Meeting 27-Jun-23 4 Elect Director(s) Annual General Meeting 27-Jun-23 5 Appoint/Pay Auditors Annual General Meeting 27-Jun-23 6 Appoint/Pay Auditors Annual General Meeting 27-Jun-23 6 Appoint/Pay Auditors Annual General Meeting 27-Jun-23 6 Appoint/Pay Auditors Annual General Meeting 27-Jun-23 7 Amendment of Share Capital Annual General Meeting 27-Jun-23 7 Amendment of Share Capital Annual General	Meeting26-Apr-2310 Elect Director(s)ManagementAnnual General Meeting26-Apr-2311 Elect Director(s)ManagementAnnual General Meeting26-Apr-2312 Appoint/Pay AuditorsManagementAnnual General Meeting26-Apr-2313 Appoint/Pay AuditorsManagementAnnual General Meeting26-Apr-2314 RemunerationManagementAnnual General Meeting26-Apr-2315 Amendment of Share CapitalManagementAnnual General Meeting26-Apr-2316 Amendment of Share CapitalManagementAnnual General Meeting26-Apr-2317 Amendment of Share CapitalManagementAnnual General Meeting26-Apr-2318 Share RepurchaseManagementAnnual General Meeting26-Apr-2319 Routine BusinessManagementAnnual General Meeting27-Jun-231 Annual ReportManagementAnnual General Meeting27-Jun-232 Elect Director(s)ManagementAnnual General Meeting27-Jun-233 Elect Director(s)ManagementAnnual General Meeting27-Jun-234 Elect Director(s)ManagementAnnual General Meeting27-Jun-235 Appoint/Pay AuditorsManagementAnnual General Meeting27-Jun-236 Appoint/Pay AuditorsManagementAnnual General Meeting27-Jun-237 Amendment of Share CapitalManagement

Annual General Meeting	17-May-23	1 Annual Report	Management	For
Annual General Meeting	17-May-23	2 Remuneration	Management	For
Annual General Meeting	17-May-23	3 Elect Director(s)	Management	For
Annual General Meeting	17-May-23	4 Elect Director(s)	Management	For
Annual General Meeting	17-May-23	5 Elect Director(s)	Management	For
Annual General Meeting	17-May-23	6 Appoint/Pay Auditors	Management	For
Annual General Meeting	17-May-23	7 Appoint/Pay Auditors	Management	For
Annual General Meeting	16-May-23	1 Annual Report	Management	For
Annual General Meeting	16-May-23	2 Remuneration	Management	For
Annual General Meeting	16-May-23	3 Allocation of Income	Management	For
Annual General Meeting	16-May-23	4 Elect Director(s)	Management	For
Annual General Meeting	16-May-23	5 Elect Director(s)	Management	For
Annual General Meeting	16-May-23	6 Elect Director(s)	Management	For
Annual General Meeting	16-May-23	7 Elect Director(s)	Management	For
Annual General Meeting	16-May-23	8 Elect Director(s)	Management	For
Annual General Meeting	16-May-23	g Elect Director(s)	Management	For
Annual General Meeting	16-May-23	10 Elect Director(s)	Management	For
Annual General Meeting	16-May-23	11 Elect Director(s)	Management	For
	Annual General Meeting	Annual General Meeting 17-May-23 Annual General Meeting 16-May-23 Annual General	Meeting 17-May-23 1 Annual Report Annual General Meeting 17-May-23 2 Remuneration Annual General Meeting 17-May-23 3 Elect Director(s) Annual General Meeting 17-May-23 4 Elect Director(s) Annual General Meeting 17-May-23 5 Elect Director(s) Annual General Meeting 17-May-23 6 Appoint/Pay Auditors Annual General Meeting 17-May-23 7 Appoint/Pay Auditors Annual General Meeting 16-May-23 1 Annual Report Annual General Meeting 16-May-23 2 Remuneration Annual General Meeting 16-May-23 3 Allocation of Income Annual General Meeting 16-May-23 4 Elect Director(s) Annual General Meeting 16-May-23 5 Elect Director(s) Annual General Meeting 16-May-23 6 Elect Director(s) Annual General Meeting 16-May-23 6 Elect Director(s) Annual General Meeting 16-May-23 7 Elect Director(s) Annual General Meeting 16-May-23 8 Elect Director(s) Annual General Meeting 16-May-23 9 Elect Director(s)	Meeting 17-May-23 1 Annual Report Management Annual General Meeting 17-May-23 2 Remuneration Management Annual General Meeting 17-May-23 3 Elect Director(s) Management Annual General Meeting 17-May-23 4 Elect Director(s) Management Annual General Meeting 17-May-23 5 Elect Director(s) Management Annual General Meeting 17-May-23 6 Appoint/Pay Auditors Management Annual General Meeting 17-May-23 7 Appoint/Pay Auditors Management Annual General Meeting 16-May-23 1 Annual Report Management Annual General Meeting 16-May-23 2 Remuneration Management Annual General Meeting 16-May-23 3 Allocation of Income Management Annual General Meeting 16-May-23 4 Elect Director(s) Management Annual General Meeting 16-May-23 5 Elect Director(s) Management Annual General Meeting 16-May-23 6 Elect Director(s) Management Annual General Meeting 16-May-23 6 Elect Director(s) Management Annual General Meeting 16-May-23 7 Elect Director(s) Management Annual General Meeting 16-May-23 8 Elect Director(s) Management Annual General Meeting 16-May-23 9 Elect Director(s) Management

FDM Group	Annual General Meeting	16-May-23	12 Elect Director(s)	Management	For	
FDM Group	Annual General Meeting	16-May-23	13 Appoint/Pay Auditors	Management	For	
FDM Group	Annual General Meeting	16-May-23	14 Appoint/Pay Auditors	Management	For	
FDM Group	Annual General Meeting	16-May-23	15 Amendment of Share Capital	Management	For	
FDM Group	Annual General Meeting	16-May-23	16 Amendment of Share Capital	Management	For	
FDM Group	Annual General Meeting	16-May-23	17 Amendment of Share Capital	Management	Against	We opposed the second authority to issue equity without pre-emptive rights because the potential dilution levels are not in the interests of shareholders.
FDM Group	Annual General Meeting	16-May-23	18 Share Repurchase	Management	For	
FDM Group	Annual General Meeting	16-May-23	19 Routine Business	Management	For	
Hiscox	Annual General Meeting	11-May-23	1 Annual Report	Management	For	
Hiscox	Annual General Meeting	11-May-23	2 Remuneration	Management	For	
Hiscox	Annual General Meeting	11-May-23	3 Remuneration	Management	For	
Hiscox	Annual General Meeting	11-May-23	4 Allocation of Income	Management	For	
Hiscox	Annual General Meeting	11-May-23	5 Elect Director(s)	Management	For	
Hiscox	Annual General Meeting	11-May-23	6 Elect Director(s)	Management	For	
Hiscox	Annual General Meeting	11-May-23	7 Elect Director(s)	Management	For	
Hiscox	Annual General Meeting	11-May-23	8 Elect Director(s)	Management	For	
Hiscox	Annual General Meeting	11-May-23	9 Elect Director(s)	Management	For	

Hiscox	Annual General Meeting	11-May-23	10 Elect Director(s)	Management	For	
Hiscox	Annual General Meeting	11-May-23	11 Elect Director(s)	Management	For	
Hiscox	Annual General Meeting	11-May-23	12 Elect Director(s)	Management	For	
Hiscox	Annual General Meeting	11-May-23	13 Elect Director(s)	Management	For	
Hiscox	Annual General Meeting	11-May-23	14 Elect Director(s)	Management	For	
Hiscox	Annual General Meeting	11-May-23	15 Elect Director(s)	Management	For	
Hiscox	Annual General Meeting	11-May-23	16 Appoint/Pay Auditors	Management	For	
Hiscox	Annual General Meeting	11-May-23	17 Appoint/Pay Auditors	Management	For	
Hiscox	Annual General Meeting	11-May-23	18 Amendment of Share Capital	Management	For	
Hiscox	Annual General Meeting	11-May-23	19 Amendment of Share Capital	Management	For	
Hiscox	Annual General Meeting	11-May-23	20 Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
Hiscox	Annual General Meeting	11-May-23	21 Share Repurchase	Management	For	
Howden Joinery Group	Annual General Meeting	4-May-23	1 Annual Report	Management	For	
Howden Joinery Group	Annual General Meeting	4-May-23	2 Remuneration	Management	Against	We opposed the remuneration report due to concerns over the long-term performance targets.
Howden Joinery Group	Annual General Meeting	4-May-23	3 Allocation of Income	Management	For	
Howden Joinery Group	Annual General Meeting	4-May-23	4 Elect Director(s)	Management	For	

Annual General Meeting	4-May-23	5 Elect Director(s)	Management	For
Annual General Meeting	4-May-23	6 Elect Director(s)	Management	For
Annual General Meeting	4-May-23	7 Elect Director(s)	Management	For
Annual General Meeting	4-May-23	8 Elect Director(s)	Management	For
Annual General Meeting	4-May-23	g Elect Director(s)	Management	For
Annual General Meeting	4-May-23	10 Elect Director(s)	Management	For
Annual General Meeting	4-May-23	11 Appoint/Pay Auditors	Management	For
Annual General Meeting	4-May-23	12 Appoint/Pay Auditors	Management	For
Annual General Meeting	4-May-23	13 Routine Business	Management	For
Annual General Meeting	4-May-23	14 Amendment of Share Capital	Management	For
Annual General Meeting	4-May-23	15 Amendment of Share Capital	Management	For
Annual General Meeting	4-May-23	16 Share Repurchase	Management	For
Annual General Meeting	4-May-23	17 Routine Business	Management	For
Annual General Meeting	18-May-23	1 Annual Report	Management	For
Annual General Meeting	18-May-23	2 Remuneration	Management	For
Annual General Meeting	18-May-23	3 Remuneration	Management	For
Annual General Meeting	18-May-23	4 Allocation of Income	Management	For
Annual General Meeting	18-May-23	5 Elect Director(s)	Management	For
	Annual General Meeting Annual General	Annual General Meeting 4-May-23 Annual General Meeting 18-May-23 Annual General	Meeting 4-May-23 5 Elect Director(s) Annual General Meeting 4-May-23 6 Elect Director(s) Annual General Meeting 4-May-23 7 Elect Director(s) Annual General Meeting 4-May-23 8 Elect Director(s) Annual General Meeting 4-May-23 9 Elect Director(s) Annual General Meeting 4-May-23 10 Elect Director(s) Annual General Meeting 4-May-23 11 Appoint/Pay Auditors Annual General Meeting 4-May-23 12 Appoint/Pay Auditors Annual General Meeting 4-May-23 13 Routine Business Annual General Meeting 4-May-23 14 Amendment of Share Capital Annual General Meeting 4-May-23 15 Amendment of Share Capital Annual General Meeting 4-May-23 16 Share Repurchase Annual General Meeting 4-May-23 17 Routine Business Annual General Meeting 4-May-23 17 Routine Business Annual General Meeting 18-May-23 1 Annual Report Annual General Meeting 18-May-23 2 Remuneration Annual General Meeting 18-May-23 3 Remuneration Annual General Meeting 18-May-23 3 Remuneration Annual General Meeting 18-May-23 3 Remuneration Annual General Meeting 18-May-23 4 Allocation of Income Annual General	Meeting 4-May-23 5 Elect Director(s) Management Annual General Meeting 4-May-23 6 Elect Director(s) Management Annual General Meeting 4-May-23 7 Elect Director(s) Management Annual General Meeting 4-May-23 8 Elect Director(s) Management Annual General Meeting 4-May-23 9 Elect Director(s) Management Annual General Meeting 4-May-23 10 Elect Director(s) Management Annual General Meeting 4-May-23 11 Appoint/Pay Auditors Management Annual General Meeting 4-May-23 12 Appoint/Pay Auditors Management Annual General Meeting 4-May-23 13 Routine Business Management Annual General Meeting 4-May-23 14 Amendment of Share Capital Management Annual General Meeting 4-May-23 15 Amendment of Share Capital Management Annual General Meeting 4-May-23 16 Share Repurchase Management Annual General Meeting 4-May-23 17 Routine Business Management Annual General Meeting 4-May-23 17 Routine Business Management Annual General Meeting 4-May-23 17 Routine Business Management Annual General Meeting 18-May-23 1 Annual Report Management Annual General Meeting 18-May-23 2 Remuneration Management Annual General Meeting 18-May-23 3 Remuneration Management Annual General Meeting 18-May-23 3 Remuneration Management Annual General Meeting 18-May-23 4 Allocation of Income Management Annual General Meeting 18-May-23 4 Allocation of Income Management

Annual General Meeting	18-May-23	6 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	7 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	8 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	g Elect Director(s)	Management	For
Annual General Meeting	18-May-23	10 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	11 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	12 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	13 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	14 Appoint/Pay Auditors	Management	For
Annual General Meeting	18-May-23	15 Appoint/Pay Auditors	Management	For
Annual General Meeting	18-May-23	16 Amendment of Share Capital	Management	For
Annual General Meeting	18-May-23	17 Amendment of Share Capital	Management	For
Annual General Meeting	18-May-23	18 Amendment of Share Capital	Management	For
Annual General Meeting	18-May-23	19 Share Repurchase	Management	For
Annual General Meeting	18-May-23	20 Routine Business	Management	For
Annual General Meeting	9-May-23	1 Annual Report	Management	For
Annual General Meeting	9-May-23	2 Remuneration	Management	For
Annual General Meeting	9-May-23	3 Remuneration	Management	For
	Annual General Meeting Annual General	Annual General Meeting 18-May-23 Annual General Meeting 9-May-23 Annual General Meeting 9-May-23 Annual General Meeting 9-May-23 Annual General	Meeting 18-May-23 6 Elect Director(s) Annual General Meeting 18-May-23 7 Elect Director(s) Annual General Meeting 18-May-23 8 Elect Director(s) Annual General Meeting 18-May-23 9 Elect Director(s) Annual General Meeting 18-May-23 10 Elect Director(s) Annual General Meeting 18-May-23 11 Elect Director(s) Annual General Meeting 18-May-23 12 Elect Director(s) Annual General Meeting 18-May-23 13 Elect Director(s) Annual General Meeting 18-May-23 13 Elect Director(s) Annual General Meeting 18-May-23 14 Appoint/Pay Auditors Annual General Meeting 18-May-23 15 Appoint/Pay Auditors Annual General Meeting 18-May-23 16 Amendment of Share Capital Annual General Meeting 18-May-23 17 Amendment of Share Capital Annual General Meeting 18-May-23 18 Amendment of Share Capital Annual General Meeting 18-May-23 19 Share Repurchase Annual General Meeting 18-May-23 20 Routine Business Annual General Meeting 9-May-23 1 Annual Report Annual General Meeting 9-May-23 2 Remuneration Annual General Meeting 9-May-23 2 Remuneration Annual General Meeting 9-May-23 2 Remuneration	Meeting 18-May-23 6 Elect Director(s) Management Annual General Meeting 18-May-23 7 Elect Director(s) Management Annual General Meeting 18-May-23 8 Elect Director(s) Management Annual General Meeting 18-May-23 9 Elect Director(s) Management Annual General Meeting 18-May-23 10 Elect Director(s) Management Annual General Meeting 18-May-23 11 Elect Director(s) Management Annual General Meeting 18-May-23 12 Elect Director(s) Management Annual General Meeting 18-May-23 12 Elect Director(s) Management Annual General Meeting 18-May-23 13 Elect Director(s) Management Annual General Meeting 18-May-23 14 Appoint/Pay Auditors Management Annual General Meeting 18-May-23 15 Appoint/Pay Auditors Management Annual General Meeting 18-May-23 16 Amendment of Share Capital Management Annual General Meeting 18-May-23 17 Amendment of Share Capital Management Annual General Meeting 18-May-23 19 Share Repurchase Management Annual General Meeting 18-May-23 20 Routine Business Management Annual General Meeting 9-May-23 1 Annual Report Management Annual General Meeting 9-May-23 2 Remuneration Management

Annual General Meeting	9-May-23	4 Allocation of Income	Management	For	
Annual General Meeting	9-May-23	5 Elect Director(s)	Management	For	
Annual General Meeting	9-May-23	6 Elect Director(s)	Management	For	
Annual General Meeting	9-May-23	7 Elect Director(s)	Management	For	
Annual General Meeting	9-May-23	8 Elect Director(s)	Management	For	
Annual General Meeting	9-May-23	g Elect Director(s)	Management	For	
Annual General Meeting	9-May-23	10 Elect Director(s)	Management	For	
Annual General Meeting	9-May-23	11 Elect Director(s)	Management	For	
Annual General Meeting	9-May-23	12 Appoint/Pay Auditors	Management	For	
Annual General Meeting	9-May-23	13 Appoint/Pay Auditors	Management	For	
Annual General Meeting	9-May-23	14 Routine Business	Management	For	
Annual General Meeting	9-May-23	15 Amendment of Share Capital	Management	For	
Annual General Meeting	9-May-23	16 Amendment of Share Capital	Management	For	
Annual General		Amondment of Chara Conital			We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the
Annual General	•		-		interests of shareholders.
	9-May-23	18 Share Repurchase	Management	For	
Annual General Meeting	9-May-23	19 Amendment of Share Capital	Management	For	
Annual General Meeting	9-May-23	20 Amendment of Share Capital	Management	For	
	Meeting Annual General Meeting	Annual General Meeting 9-May-23 Annual General	Meeting 9-May-23 4 Allocation of Income Annual General Meeting 9-May-23 5 Elect Director(s) Annual General Meeting 9-May-23 6 Elect Director(s) Annual General Meeting 9-May-23 7 Elect Director(s) Annual General Meeting 9-May-23 8 Elect Director(s) Annual General Meeting 9-May-23 9 Elect Director(s) Annual General Meeting 9-May-23 10 Elect Director(s) Annual General Meeting 9-May-23 11 Elect Director(s) Annual General Meeting 9-May-23 12 Appoint/Pay Auditors Annual General Meeting 9-May-23 13 Appoint/Pay Auditors Annual General Meeting 9-May-23 14 Routine Business Annual General Meeting 9-May-23 15 Amendment of Share Capital Annual General Meeting 9-May-23 16 Amendment of Share Capital Annual General Meeting 9-May-23 17 Amendment of Share Capital Annual General Meeting 9-May-23 18 Share Repurchase Annual General Meeting 9-May-23 18 Share Repurchase Annual General Meeting 9-May-23 19 Amendment of Share Capital	Meeting 9-May-23 4 Allocation of Income Management Annual General Meeting 9-May-23 5 Elect Director(s) Management Annual General Meeting 9-May-23 6 Elect Director(s) Management Annual General Meeting 9-May-23 7 Elect Director(s) Management Annual General Meeting 9-May-23 8 Elect Director(s) Management Annual General Meeting 9-May-23 8 Elect Director(s) Management Annual General Meeting 9-May-23 9 Elect Director(s) Management Annual General Meeting 9-May-23 10 Elect Director(s) Management Annual General Meeting 9-May-23 11 Elect Director(s) Management Annual General Meeting 9-May-23 12 Appoint/Pay Auditors Management Annual General Meeting 9-May-23 13 Appoint/Pay Auditors Management Annual General Meeting 9-May-23 14 Routine Business Management Annual General Meeting 9-May-23 15 Amendment of Share Capital Management Annual General Meeting 9-May-23 16 Amendment of Share Capital Management Annual General Meeting 9-May-23 17 Amendment of Share Capital Management Annual General Meeting 9-May-23 18 Share Repurchase Management Annual General Meeting 9-May-23 18 Share Repurchase Management Annual General Meeting 9-May-23 19 Amendment of Share Capital Management Annual General Meeting 9-May-23 19 Amendment of Share Capital Management Annual General Meeting 9-May-23 19 Amendment of Share Capital Management	Meeting 9-May-23 4 Allocation of Income Management For Annual General Meeting 9-May-23 5 Elect Director(s) Management For Annual General Meeting 9-May-23 6 Elect Director(s) Management For Annual General Meeting 9-May-23 7 Elect Director(s) Management For Annual General Meeting 9-May-23 8 Elect Director(s) Management For Annual General Meeting 9-May-23 9 Elect Director(s) Management For Annual General Meeting 9-May-23 10 Elect Director(s) Management For Annual General Meeting 9-May-23 11 Elect Director(s) Management For Annual General Meeting 9-May-23 12 Appoint/Pay Auditors Management For Annual General Meeting 9-May-23 13 Appoint/Pay Auditors Management For Annual General Meeting 9-May-23 14 Routine Business Management For Annual General Meeting 9-May-23 15 Amendment of Share Capital Management For Annual General Meeting 9-May-23 16 Amendment of Share Capital Management For Annual General Meeting 9-May-23 17 Amendment of Share Capital Management For Annual General Meeting 9-May-23 18 Share Repurchase Management For Annual General Meeting 9-May-23 18 Share Repurchase Management For Annual General Meeting 9-May-23 19 Amendment of Share Capital Management For Annual General Meeting 9-May-23 19 Amendment of Share Capital Management For Annual General Meeting 9-May-23 19 Amendment of Share Capital Management For Annual General Meeting 9-May-23 19 Amendment of Share Capital Management For Annual General Meeting 9-May-23 19 Amendment of Share Capital Management For Annual General Meeting 9-May-23 19 Amendment of Share Capital Management For Annual General Meeting 9-May-23 19 Amendment of Share Capital Management For Annual General Meeting 9-May-23 19 Amendment of Share Capital Management For Annual General Meeting 9-May-23 19 Amendment of Share Capital Management For Annual General

	Annual General				
Just Group	Meeting	9-May-23	21 Routine Business	Management	For
Just Group	Annual General Meeting	9-May-23	22 Incentive Plan	Management	For
Just Group	Annual General Meeting	9-May-23	23 Incentive Plan	Management	For
Just Group	Annual General Meeting	9-May-23	24 Employee Equity Plan	Management	For
Lancashire Holdings	Annual General Meeting	26-Apr-23	1 Annual Report	Management	For
Lancashire Holdings	Annual General Meeting	26-Apr-23	2 Remuneration	Management	For
Lancashire Holdings	Annual General Meeting	26-Apr-23	3 Remuneration	Management	For
Lancashire Holdings	Annual General Meeting	26-Apr-23	4 Allocation of Income	Management	For
Lancashire Holdings	Annual General Meeting	26-Apr-23	5 Elect Director(s)	Management	For
Lancashire Holdings	Annual General Meeting	26-Apr-23	6 Elect Director(s)	Management	For
Lancashire Holdings	Annual General Meeting	26-Apr-23	7 Elect Director(s)	Management	For
Lancashire Holdings	Annual General Meeting	26-Apr-23	8 Elect Director(s)	Management	For
Lancashire Holdings	Annual General Meeting	26-Apr-23	g Elect Director(s)	Management	For
Lancashire Holdings	Annual General Meeting	26-Apr-23	10 Elect Director(s)	Management	For
Lancashire Holdings	Annual General Meeting	26-Apr-23	11 Elect Director(s)	Management	For
Lancashire Holdings	Annual General Meeting	26-Apr-23	12 Elect Director(s)	Management	For
Lancashire Holdings	Annual General Meeting	26-Apr-23	13 Appoint/Pay Auditors	Management	For
Lancashire Holdings	Annual General Meeting	26-Apr-23	14 Appoint/Pay Auditors	Management	For

Annual General Meeting	26-Apr-23	15 Articles of Association	Management	For
Annual General Meeting	26-Apr-23	16 Amendment of Share Capital	Management	For
Annual General Meeting	26-Apr-23	17 Amendment of Share Capital	Management	For
Annual General Meeting	26-Apr-23	18 Amendment of Share Capital	Management	For
Annual General Meeting	26-Apr-23	19 Share Repurchase	Management	For
Annual General Meeting	18-May-23	1 Annual Report	Management	For
Annual General Meeting	18-May-23	2 Allocation of Income	Management	For
Annual General Meeting	18-May-23	3 Climate Related	Management	For
Annual General Meeting	18-May-23	4 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	5 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	6 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	7 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	8 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	g Elect Director(s)	Management	For
Annual General Meeting	18-May-23	10 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	11 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	12 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	13 Elect Director(s)	Management	For
	Annual General Meeting	Annual General Meeting 26-Apr-23 Annual General Meeting 18-May-23 Annual General	Meeting 26-Apr-23 15 Articles of Association Annual General Meeting 26-Apr-23 16 Amendment of Share Capital Annual General Meeting 26-Apr-23 17 Amendment of Share Capital Annual General Meeting 26-Apr-23 18 Amendment of Share Capital Annual General Meeting 26-Apr-23 19 Share Repurchase Annual General Meeting 18-May-23 1 Annual Report Annual General Meeting 18-May-23 2 Allocation of Income Annual General Meeting 18-May-23 3 Climate Related Annual General Meeting 18-May-23 4 Elect Director(s) Annual General Meeting 18-May-23 5 Elect Director(s) Annual General Meeting 18-May-23 6 Elect Director(s) Annual General Meeting 18-May-23 7 Elect Director(s) Annual General Meeting 18-May-23 8 Elect Director(s) Annual General Meeting 18-May-23 9 Elect Director(s) Annual General Meeting 18-May-23 9 Elect Director(s) Annual General Meeting 18-May-23 10 Elect Director(s) Annual General Meeting 18-May-23 11 Elect Director(s)	Meeting 26-Apr-23 15 Articles of Association Management Annual General Meeting 26-Apr-23 16 Amendment of Share Capital Management Annual General Meeting 26-Apr-23 17 Amendment of Share Capital Management Annual General Meeting 26-Apr-23 18 Amendment of Share Capital Management Annual General Meeting 26-Apr-23 19 Share Repurchase Management Annual General Meeting 18-May-23 1 Annual Report Management Annual General Meeting 18-May-23 2 Allocation of Income Management Annual General Meeting 18-May-23 3 Climate Related Management Annual General Meeting 18-May-23 4 Elect Director(s) Management Annual General Meeting 18-May-23 5 Elect Director(s) Management Annual General Meeting 18-May-23 6 Elect Director(s) Management Annual General Meeting 18-May-23 7 Elect Director(s) Management Annual General Meeting 18-May-23 8 Elect Director(s) Management Annual General Meeting 18-May-23 8 Elect Director(s) Management Annual General Meeting 18-May-23 9 Elect Director(s) Management Annual General Meeting 18-May-23 9 Elect Director(s) Management Annual General Meeting 18-May-23 10 Elect Director(s) Management Annual General Meeting 18-May-23 11 Elect Director(s) Management Annual General Meeting 18-May-23 11 Elect Director(s) Management Annual General Meeting 18-May-23 12 Elect Director(s) Management

Annual General Meeting	18-May-23	14 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	15 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	16 Appoint/Pay Auditors	Management	For
Annual General Meeting	18-May-23	17 Appoint/Pay Auditors	Management	For
Annual General Meeting	18-May-23	18 Remuneration	Management	For
Annual General Meeting	18-May-23	19 Remuneration	Management	For
Annual General Meeting	18-May-23	20 Articles of Association	Management	For
Annual General Meeting	18-May-23	21 Amendment of Share Capital	Management	For
Annual General Meeting	18-May-23	22 Amendment of Share Capital	Management	For
Annual General Meeting	18-May-23	23 Routine Business	Management	For
Annual General Meeting	18-May-23	24 Amendment of Share Capital	Management	For
Annual General Meeting	18-May-23	25 Amendment of Share Capital	Management	For
Annual General Meeting	18-May-23	26 Amendment of Share Capital	Management	For
Annual General Meeting	18-May-23	27 Share Repurchase	Management	For
Annual General Meeting	18-May-23	28 Routine Business	Management	For
Annual General Meeting	12-Jun-23	1 Annual Report	Management	For
Annual General Meeting	12-Jun-23	2 Remuneration	Management	For
Annual General Meeting	12-Jun-23	3 Elect Director(s)	Management	For
	Annual General Meeting	Annual General Meeting 18-May-23 Annual General Meeting 12-Jun-23 Annual General Meeting 12-Jun-23 Annual General	Meeting 18-May-23 14 Elect Director(s) Annual General Meeting 18-May-23 15 Elect Director(s) Annual General Meeting 18-May-23 16 Appoint/Pay Auditors Annual General Meeting 18-May-23 17 Appoint/Pay Auditors Annual General Meeting 18-May-23 18 Remuneration Annual General Meeting 18-May-23 19 Remuneration Annual General Meeting 18-May-23 20 Articles of Association Annual General Meeting 18-May-23 21 Amendment of Share Capital Annual General Meeting 18-May-23 22 Amendment of Share Capital Annual General Meeting 18-May-23 23 Routine Business Annual General Meeting 18-May-23 24 Amendment of Share Capital Annual General Meeting 18-May-23 25 Amendment of Share Capital Annual General Meeting 18-May-23 26 Amendment of Share Capital Annual General Meeting 18-May-23 26 Amendment of Share Capital Annual General Meeting 18-May-23 27 Share Repurchase Annual General Meeting 18-May-23 28 Routine Business Annual General Meeting 18-May-23 27 Share Repurchase Annual General Meeting 18-May-23 28 Routine Business Annual General Meeting 12-Jun-23 1 Annual Report Annual General Meeting 12-Jun-23 2 Remuneration Annual General Meeting 12-Jun-23 2 Remuneration	Meeting18-May-2314 Elect Director(s)ManagementAnnual General Meeting18-May-2315 Elect Director(s)ManagementAnnual General Meeting18-May-2316 Appoint/Pay AuditorsManagementAnnual General Meeting18-May-2317 Appoint/Pay AuditorsManagementAnnual General Meeting18-May-2318 RemunerationManagementAnnual General Meeting18-May-2319 RemunerationManagementAnnual General Meeting18-May-2320 Articles of AssociationManagementAnnual General Meeting18-May-2321 Amendment of Share CapitalManagementAnnual General Meeting18-May-2322 Amendment of Share CapitalManagementAnnual General Meeting18-May-2323 Routine BusinessManagementAnnual General Meeting18-May-2324 Amendment of Share CapitalManagementAnnual General Meeting18-May-2325 Amendment of Share CapitalManagementAnnual General Meeting18-May-2326 Amendment of Share CapitalManagementAnnual General Meeting18-May-2327 Share RepurchaseManagementAnnual General Meeting18-May-2328 Routine BusinessManagementAnnual General Meeting12-Jun-231 Annual ReportManagementAnnual General Meeting12-Jun-232 RemunerationManagement

Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	4 Elect Director(s)	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	5 Elect Director(s)	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	6 Elect Director(s)	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	7 Elect Director(s)	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	8 Elect Director(s)	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	g Elect Director(s)	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	10 Elect Director(s)	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	11 Elect Director(s)	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	12 Elect Director(s)	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	13 Appoint/Pay Auditors	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	14 Appoint/Pay Auditors	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	15 Amendment of Share Capital	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	16 Amendment of Share Capital	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	17 Amendment of Share Capital	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	18 Share Repurchase	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	19 Routine Business	Management	For
Oxford Nanopore Technologies PLC	Annual General Meeting	12-Jun-23	20 Routine Business	Management	For
PageGroup	Annual General Meeting	1-Jun-23	1 Annual Report	Management	For
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Annual General Meeting	1-Jun-23	2 Remuneration	Management	For
Annual General Meeting	1-Jun-23	3 Remuneration	Management	For
Annual General Meeting	1-Jun-23	4 Allocation of Income	Management	For
Annual General Meeting	1-Jun-23	5 Elect Director(s)	Management	For
Annual General Meeting	1-Jun-23	6 Elect Director(s)	Management	For
Annual General Meeting	1-Jun-23	7 Elect Director(s)	Management	For
Annual General Meeting	1-Jun-23	8 Elect Director(s)	Management	For
Annual General Meeting	1-Jun-23	g Elect Director(s)	Management	For
Annual General Meeting	1-Jun-23	10 Elect Director(s)	Management	For
Annual General Meeting	1-Jun-23	11 Elect Director(s)	Management	For
Annual General Meeting	1-Jun-23	12 Elect Director(s)	Management	For
Annual General Meeting	1-Jun-23	13 Appoint/Pay Auditors	Management	For
Annual General Meeting	1-Jun-23	14 Appoint/Pay Auditors	Management	For
Annual General Meeting	1-Jun-23	15 Amendment of Share Capital	Management	For
Annual General Meeting	1-Jun-23	16 Routine Business	Management	For
Annual General Meeting	1-Jun-23	17 Amendment of Share Capital	Management	For
Annual General Meeting	1-Jun-23	18 Share Repurchase	Management	For
Annual General Meeting	1-Jun-23	19 Routine Business	Management	For
	Annual General Meeting Annual General	Annual General Meeting 1-Jun-23 Annual General	Meeting 1-Jun-23 2 Remuneration Annual General Meeting 1-Jun-23 3 Remuneration Annual General Meeting 1-Jun-23 4 Allocation of Income Annual General Meeting 1-Jun-23 5 Elect Director(s) Annual General Meeting 1-Jun-23 6 Elect Director(s) Annual General Meeting 1-Jun-23 7 Elect Director(s) Annual General Meeting 1-Jun-23 8 Elect Director(s) Annual General Meeting 1-Jun-23 9 Elect Director(s) Annual General Meeting 1-Jun-23 10 Elect Director(s) Annual General Meeting 1-Jun-23 11 Elect Director(s) Annual General Meeting 1-Jun-23 12 Elect Director(s) Annual General Meeting 1-Jun-23 12 Elect Director(s) Annual General Meeting 1-Jun-23 13 Appoint/Pay Auditors Annual General Meeting 1-Jun-23 15 Amendment of Share Capital Annual General Meeting 1-Jun-23 16 Routine Business Annual General Meeting 1-Jun-23 17 Amendment of Share Capital Annual General Meeting 1-Jun-23 17 Amendment of Share Capital Annual General Meeting 1-Jun-23 17 Amendment of Share Capital Annual General Meeting 1-Jun-23 17 Amendment of Share Capital Annual General Meeting 1-Jun-23 18 Share Repurchase	Meeting 1-Jun-23 2 Remuneration Management Annual General Meeting 1-Jun-23 3 Remuneration Management Annual General Meeting 1-Jun-23 4 Allocation of Income Management Annual General Meeting 1-Jun-23 5 Elect Director(s) Management Annual General Meeting 1-Jun-23 6 Elect Director(s) Management Annual General Meeting 1-Jun-23 7 Elect Director(s) Management Annual General Meeting 1-Jun-23 8 Elect Director(s) Management Annual General Meeting 1-Jun-23 9 Elect Director(s) Management Annual General Meeting 1-Jun-23 9 Elect Director(s) Management Annual General Meeting 1-Jun-23 10 Elect Director(s) Management Annual General Meeting 1-Jun-23 11 Elect Director(s) Management Annual General Meeting 1-Jun-23 12 Elect Director(s) Management Annual General Meeting 1-Jun-23 12 Elect Director(s) Management Annual General Meeting 1-Jun-23 13 Appoint/Pay Auditors Management Annual General Meeting 1-Jun-23 15 Amendment of Share Capital Management Annual General Meeting 1-Jun-23 16 Routine Business Management Annual General Meeting 1-Jun-23 16 Routine Business Management Annual General Meeting 1-Jun-23 17 Amendment of Share Capital Management Annual General Meeting 1-Jun-23 18 Share Repurchase Management Annual General Meeting 1-Jun-23 18 Share Repurchase Management

Prudential	Annual General Meeting	25-May-23	1 Report - Other	Management	For
Prudential	Annual General Meeting	25-May-23	2 Remuneration	Management	For
Prudential	Annual General Meeting	25-May-23	3 Remuneration	Management	For
Prudential	Annual General Meeting	25-May-23	4 Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	5 Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	6 Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	7 Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	8 Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	g Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	10 Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	11 Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	12 Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	13 Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	14 Elect Director(s)	Management	For
Prudential	Annual General Meeting	25-May-23	15 Appoint/Pay Auditors	Management	For
Prudential	Annual General Meeting	25-May-23	16 Appoint/Pay Auditors	Management	For
Prudential	Annual General Meeting	25-May-23	17 Routine Business	Management	For
Prudential	Annual General Meeting	25-May-23	18 Employee Equity Plan	Management	For

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Annual General Meeting	25-May-23	19 Incentive Plan	Management	For
Annual General Meeting	25-May-23	20 Employee Equity Plan	Management	For
Annual General Meeting	25-May-23	21 Other	Management	For
Annual General Meeting	25-May-23	22 Incentive Plan	Management	For
Annual General Meeting	25-May-23	23 Other	Management	For
Annual General Meeting	25-May-23	24 Amendment of Share Capital	Management	For
Annual General Meeting	25-May-23	25 Amendment of Share Capital	Management	For
Annual General Meeting	25-May-23	26 Amendment of Share Capital	Management	For
Annual General Meeting	25-May-23	27 Amendment of Share Capital	Management	For
Annual General Meeting	25-May-23	28 Share Repurchase	Management	For
Annual General Meeting	25-May-23	29 Articles of Association	Management	For
Annual General Meeting	25-May-23	30 Routine Business	Management	For
Annual General Meeting	20-Apr-23	1 Annual Report	Management	For
Annual General Meeting	20-Apr-23	2 Remuneration	Management	For
Annual General Meeting	20-Apr-23	3 Remuneration	Management	For
Annual General Meeting	20-Apr-23	4 Allocation of Income	Management	For
Annual General Meeting	20-Apr-23	5 Appoint/Pay Auditors	Management	For
Annual General Meeting	20-Apr-23	6 Appoint/Pay Auditors	Management	For
	Annual General Meeting Annual General	Annual General Meeting 25-May-23 Annual General Meeting 20-Apr-23 Annual General	Meeting 25-May-23 19 Incentive Plan Annual General Meeting 25-May-23 20 Employee Equity Plan Annual General Meeting 25-May-23 21 Other Annual General Meeting 25-May-23 22 Incentive Plan Annual General Meeting 25-May-23 23 Other Annual General Meeting 25-May-23 24 Amendment of Share Capital Annual General Meeting 25-May-23 25 Amendment of Share Capital Annual General Meeting 25-May-23 26 Amendment of Share Capital Annual General Meeting 25-May-23 27 Amendment of Share Capital Annual General Meeting 25-May-23 27 Amendment of Share Capital Annual General Meeting 25-May-23 28 Share Repurchase Annual General Meeting 25-May-23 29 Articles of Association Annual General Meeting 25-May-23 30 Routine Business Annual General Meeting 20-Apr-23 1 Annual Report Annual General Meeting 20-Apr-23 2 Remuneration Annual General Meeting 20-Apr-23 3 Remuneration Annual General Meeting 20-Apr-23 4 Allocation of Income Annual General Meeting 20-Apr-23 5 Appoint/Pay Auditors Annual General Meeting 20-Apr-23 5 Appoint/Pay Auditors Annual General Meeting 20-Apr-23 5 Appoint/Pay Auditors	Meeting 25-May-23 19 Incentive Plan Management Annual General Meeting 25-May-23 20 Employee Equity Plan Management Annual General Meeting 25-May-23 21 Other Management Annual General Meeting 25-May-23 22 Incentive Plan Management Annual General Meeting 25-May-23 23 Other Management Annual General Meeting 25-May-23 24 Amendment of Share Capital Management Annual General Meeting 25-May-23 25 Amendment of Share Capital Management Annual General Meeting 25-May-23 26 Amendment of Share Capital Management Annual General Meeting 25-May-23 27 Amendment of Share Capital Management Annual General Meeting 25-May-23 27 Amendment of Share Capital Management Annual General Meeting 25-May-23 28 Share Repurchase Management Annual General Meeting 25-May-23 29 Articles of Association Management Annual General Meeting 25-May-23 30 Routine Business Management Annual General Meeting 20-Apr-23 1 Annual Report Management Annual General Meeting 20-Apr-23 2 Remuneration Management Annual General Meeting 20-Apr-23 3 Remuneration Management Annual General Meeting 20-Apr-23 3 Remuneration Management Annual General Meeting 20-Apr-23 4 Allocation of Income Management Annual General Meeting 20-Apr-23 5 Appoint/Pay Auditors Management Annual General Meeting 20-Apr-23 5 Appoint/Pay Auditors Management

RELX	Annual General Meeting	20-Apr-23	7 Elect Director(s)	Management	For
RELX	Annual General Meeting	20-Apr-23	8 Elect Director(s)	Management	For
RELX	Annual General Meeting	20-Apr-23	g Elect Director(s)	Management	For
RELX	Annual General Meeting	20-Apr-23	10 Elect Director(s)	Management	For
RELX	Annual General Meeting	20-Apr-23	11 Elect Director(s)	Management	For
RELX	Annual General Meeting	20-Apr-23	12 Elect Director(s)	Management	For
RELX	Annual General Meeting	20-Apr-23	13 Elect Director(s)	Management	For
RELX	Annual General Meeting	20-Apr-23	14 Elect Director(s)	Management	For
RELX	Annual General Meeting	20-Apr-23	15 Elect Director(s)	Management	For
RELX	Annual General Meeting	20-Apr-23	16 Elect Director(s)	Management	For
RELX	Annual General Meeting	20-Apr-23	17 Incentive Plan	Management	For
RELX	Annual General Meeting	20-Apr-23	18 Employee Equity Plan	Management	For
RELX	Annual General Meeting	20-Apr-23	19 Employee Equity Plan	Management	For
RELX	Annual General Meeting	20-Apr-23	20 Employee Equity Plan	Management	For
RELX	Annual General Meeting	20-Apr-23	21 Amendment of Share Capital	Management	For
RELX	Annual General Meeting	20-Apr-23	22 Amendment of Share Capital	Management	For
RELX	Annual General Meeting	20-Apr-23	23 Amendment of Share Capital	Management	For
RELX	Annual General Meeting	20-Apr-23	24 Share Repurchase	Management	For
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RELX	Annual General Meeting	20-Apr-23	25 Routine Business	Management	For
Rightmove	Annual General Meeting	5-May-23	1 Annual Report	Management	For
Rightmove	Annual General Meeting	5-May-23	2 Remuneration	Management	For
Rightmove	Annual General Meeting	5-May-23	3 Remuneration	Management	For
Rightmove	Annual General Meeting	5-May-23	4 Allocation of Income	Management	For
Rightmove	Annual General Meeting	5-May-23	5 Appoint/Pay Auditors	Management	For
Rightmove	Annual General Meeting	5-May-23	6 Appoint/Pay Auditors	Management	For
Rightmove	Annual General Meeting	5-May-23	7 Elect Director(s)	Management	For
Rightmove	Annual General Meeting	5-May-23	8 Elect Director(s)	Management	For
Rightmove	Annual General Meeting	5-May-23	g Elect Director(s)	Management	For
Rightmove	Annual General Meeting	5-May-23	10 Elect Director(s)	Management	For
Rightmove	Annual General Meeting	5-May-23	11 Elect Director(s)	Management	For
Rightmove	Annual General Meeting	5-May-23	12 Elect Director(s)	Management	For
Rightmove	Annual General Meeting	5-May-23	13 Elect Director(s)	Management	For
Rightmove	Annual General Meeting	5-May-23	14 Amendment of Share Capital	Management	For
Rightmove	Annual General Meeting	5-May-23	15 Amendment of Share Capital	Management	For
Rightmove	Annual General Meeting	5-May-23	16 Amendment of Share Capital	Management	For
Rightmove	Annual General Meeting	5-May-23	17 Share Repurchase	Management	For

Rightmove	Annual General Meeting	5-May-23	18 Routine Business	Management	For
Rightmove	Annual General Meeting	5-May-23	19 Routine Business	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	1 Annual Report	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	2 Remuneration	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	3 Remuneration	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	4 Remuneration	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	5 Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	6 Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	7 Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	8 Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	g Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	10 Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	11 Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	12 Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	13 Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	14 Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	15 Elect Director(s)	Management	For
Rio Tinto	Annual General Meeting	6-Apr-23	16 Appoint/Pay Auditors	Management	For

Annual General				
Meeting	6-Apr-23	17 Appoint/Pay Auditors	Management	For
Annual General				
	6-Apr-23	18 Routine Business	Management	For
Annual General Meeting	6-Apr-23	19 Amendment of Share Capital	Management	For
Annual General Meeting	6-Apr-23	20 Amendment of Share Capital	Management	For
Annual General Meeting	6-Apr-23	21 Share Repurchase	Management	For
Annual General Meeting	6-Apr-23	22 Routine Business	Management	For
Annual General Meeting	18-May-23	1 Annual Report	Management	For
Annual General Meeting	18-May-23	2 Allocation of Income	Management	For
Annual General Meeting	18-May-23	3 Remuneration	Management	For
Annual General Meeting	18-May-23	4 Remuneration	Management	For
Annual General Meeting	18-May-23	5 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	6 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	7 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	8 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	g Elect Director(s)	Management	For
Annual General Meeting	18-May-23	10 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	11 Elect Director(s)	Management	For
Annual General Meeting	18-May-23	12 Elect Director(s)	Management	For
	Annual General Meeting	Annual General Meeting 6-Apr-23 Annual General Meeting 18-May-23 Annual General Meeting 18-May-23	Meeting 6-Apr-23 17 Appoint/Pay Auditors Annual General Meeting 6-Apr-23 18 Routine Business Annual General Meeting 6-Apr-23 19 Amendment of Share Capital Annual General Meeting 6-Apr-23 20 Amendment of Share Capital Annual General Meeting 6-Apr-23 21 Share Repurchase Annual General Meeting 6-Apr-23 22 Routine Business Annual General Meeting 18-May-23 1 Annual Report Annual General Meeting 18-May-23 2 Allocation of Income Annual General Meeting 18-May-23 3 Remuneration Annual General Meeting 18-May-23 4 Remuneration Annual General Meeting 18-May-23 5 Elect Director(s) Annual General Meeting 18-May-23 6 Elect Director(s) Annual General Meeting 18-May-23 7 Elect Director(s) Annual General Meeting 18-May-23 8 Elect Director(s) Annual General Meeting 18-May-23 9 Elect Director(s) Annual General Meeting 18-May-23 9 Elect Director(s) Annual General Meeting 18-May-23 9 Elect Director(s) Annual General Meeting 18-May-23 10 Elect Director(s) Annual General Meeting 18-May-23 11 Elect Director(s)	Meeting 6-Apr-23 17 Appoint/Pay Auditors Management Annual General Meeting 6-Apr-23 18 Routine Business Management Annual General Meeting 6-Apr-23 19 Amendment of Share Capital Management Annual General Meeting 6-Apr-23 20 Amendment of Share Capital Management Annual General Meeting 6-Apr-23 21 Share Repurchase Management Annual General Meeting 6-Apr-23 22 Routine Business Management Annual General Meeting 18-May-23 1 Annual Report Management Annual General Meeting 18-May-23 2 Allocation of Income Management Annual General Meeting 18-May-23 3 Remuneration Management Annual General Meeting 18-May-23 4 Remuneration Management Annual General Meeting 18-May-23 5 Elect Director(s) Management Annual General Meeting 18-May-23 6 Elect Director(s) Management Annual General Meeting 18-May-23 7 Elect Director(s) Management Annual General Meeting 18-May-23 8 Elect Director(s) Management Annual General Meeting 18-May-23 9 Elect Director(s) Management Annual General Meeting 18-May-23 10 Elect Director(s) Management

St. James's Place	Annual General Meeting	18-May-23	13 Appoint/Pay Auditors	Management	For
St. James's Place	Annual General Meeting	18-May-23	14 Appoint/Pay Auditors	Management	For
St. James's Place	Annual General Meeting	18-May-23	15 Amendment of Share Capital	Management	For
St. James's Place	Annual General Meeting	18-May-23	16 Amendment of Share Capital	Management	For
St. James's Place	Annual General Meeting	18-May-23	17 Share Repurchase	Management	For
St. James's Place	Annual General Meeting	18-May-23	18 Routine Business	Management	For