

BAILLIE GIFFORD

Baillie Gifford US Growth Trust plc Vote Disclosure*

Quarter 2: 1 April 2021 – 30 June 2021



**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Airbnb Inc Class B Common	AGM	22-Jun-21	1.01	Elect Director(s)	Management	For	
Airbnb Inc Class B Common	AGM	22-Jun-21	1.02	Elect Director(s)	Management	For	
Airbnb Inc Class B Common	AGM	22-Jun-21	1.03	Elect Director(s)	Management	For	
Airbnb Inc Class B Common	AGM	22-Jun-21	2	Appoint/Pay Auditors	Management	For	
Airbnb Inc Class B Common	AGM	22-Jun-21	3	Remuneration - Say on Pay	Management	For	
Airbnb Inc Class B Common	AGM	22-Jun-21	4	Remuneration - Say on Pay	Management	1 Year	
Alnylam Pharmaceuticals	Annual	18-May-21	1A.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-21	1B.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-21	1C.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-21	1D.	Elect Director(s)	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-21	2	Remuneration - Say on Pay	Management	For	
Alnylam Pharmaceuticals	Annual	18-May-21	3	Appoint/Pay Auditors	Management	For	
Amazon.com	Annual	26-May-21	1A.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1B.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1C.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1D.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1E.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1F.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1G.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1H.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1I.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	1J.	Elect Director(s)	Management	For	
Amazon.com	Annual	26-May-21	2	Appoint/Pay Auditors	Management	For	
Amazon.com	Annual	26-May-21	3	Remuneration - Say on Pay	Management	For	
Amazon.com	Annual	26-May-21	4	Shareholder Resolution - Social	Shareholder	Abstain	We abstained on a shareholder resolution requesting a report on customer due diligence. The company has responded to concerns in this area and we are continuing to engagement with them on it.
Amazon.com	Annual	26-May-21	5	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requiring an independent chair. We believe the current Chair, Jeff Bezos, is a responsible, long-term steward of the business. We also believe the SID Jonathan Rubenstein provides appropriate balance to the current joint CEO/Chair set-up.

Amazon.com	Annual	26-May-21	6 Shareholder Resolution - Social	Shareholder	For	We supported a shareholder proposal for Amazon to report on the median gender and racial pay gap across the business. We believe this proposal requests data which will be useful in understanding Amazon's efforts to promote equality and inclusion in the business.
Amazon.com	Annual	26-May-21	7 Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a report on promotion data as we do not believe it is necessary.
Amazon.com	Annual	26-May-21	8 Shareholder Resolution - Environmental	Shareholder	Against	We opposed a shareholder resolution requesting a report on packaging materials as we think the company is performing well in this area and don't think additional disclosure is required.
Amazon.com	Annual	26-May-21	9 Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder resolution requesting a diversity and equity report as we believe the company has made good progress in this area over the past year and we will continue to engage with them on this topic.
Amazon.com	Annual	26-May-21	10 Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting an alternative director candidate policy as we think it is overly prescriptive and believe the nominating and governance committee is best placed to manage this process.
Amazon.com	Annual	26-May-21	11 Shareholder Resolution - Governance	Shareholder	Abstain	We abstained on a shareholder resolution requesting a report on anti-competitive practices as we are unclear as to what additional information the company can provide and intend to engage with them on this topic.
Amazon.com	Annual	26-May-21	12 Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution requesting a reduction in the threshold for call special meetings as we think the current provision is appropriate.

Amazon.com	Annual	26-May-21	13 Shareholder Resolution - Climate	Shareholder	For	We supported a shareholder proposal to improve the transparency of Amazon's corporate lobbying policies and governance. We believe greater transparency of all political expenditures and lobbying, particularly indirect spending through trade associations, coalitions and charities, would enable shareholders to assess alignment with Amazon's values and corporate goals.
Amazon.com	Annual	26-May-21	14 Shareholder Resolution - Social	Shareholder	Abstain	We abstained on a shareholder resolution requesting a report on customer use of certain technologies. The company has made progress in this area over the past year, and we intend to continue our dialogue with them.
Appian Corp	Annual	11-Jun-21	1.001 Elect Director(s)	Management	For	
Appian Corp	Annual	11-Jun-21	1.002 Elect Director(s)	Management	For	
Appian Corp	Annual	11-Jun-21	1.003 Elect Director(s)	Management	For	
Appian Corp	Annual	11-Jun-21	1.004 Elect Director(s)	Management	For	
Appian Corp	Annual	11-Jun-21	1.005 Elect Director(s)	Management	For	
Appian Corp	Annual	11-Jun-21	1.006 Elect Director(s)	Management	For	
Appian Corp	Annual	11-Jun-21	1.007 Elect Director(s)	Management	For	
Appian Corp	Annual	11-Jun-21	2 Appoint/Pay Auditors	Management	For	
Appian Corp	Annual	11-Jun-21	3 Remuneration - Say on Pay	Management	For	
Appian Corp	Annual	11-Jun-21	4 Employee Equity Plan	Management	For	
Carvana	Annual	03-May-21	1.001 Elect Director(s)	Management	For	
Carvana	Annual	03-May-21	1.002 Elect Director(s)	Management	For	
Carvana	Annual	03-May-21	2 Employee Equity Plan	Management	For	
Carvana	Annual	03-May-21	3 Appoint/Pay Auditors	Management	For	
Carvana	Annual	03-May-21	4 Remuneration - Say on Pay	Management	For	
Chegg	Annual	02-Jun-21	1.001 Elect Director(s)	Management	For	
Chegg	Annual	02-Jun-21	1.002 Elect Director(s)	Management	For	
Chegg	Annual	02-Jun-21	1.003 Elect Director(s)	Management	For	
Chegg	Annual	02-Jun-21	2 Remuneration - Say on Pay	Management	For	
Chegg	Annual	02-Jun-21	3 Appoint/Pay Auditors	Management	For	
Cloudflare Inc	Annual	03-Jun-21	1.001 Elect Director(s)	Management	For	
Cloudflare Inc	Annual	03-Jun-21	1.002 Elect Director(s)	Management	For	
Cloudflare Inc	Annual	03-Jun-21	1.003 Elect Director(s)	Management	For	
Cloudflare Inc	Annual	03-Jun-21	2 Appoint/Pay Auditors	Management	For	
Cloudflare Inc	Annual	03-Jun-21	3 Remuneration - Say on Pay	Management	For	
Cloudflare Inc	Annual	03-Jun-21	4 Remuneration - Say on Pay	Management	1 Year	
CoStar Group	Annual	02-Jun-21	1A. Elect Director(s)	Management	For	
CoStar Group	Annual	02-Jun-21	1B. Elect Director(s)	Management	For	
CoStar Group	Annual	02-Jun-21	1C. Elect Director(s)	Management	For	
CoStar Group	Annual	02-Jun-21	1D. Elect Director(s)	Management	For	

CoStar Group	Annual	02-Jun-21	1E.	Elect Director(s)	Management	For
CoStar Group	Annual	02-Jun-21	1F.	Elect Director(s)	Management	For
CoStar Group	Annual	02-Jun-21	1G.	Elect Director(s)	Management	For
CoStar Group	Annual	02-Jun-21	1H.	Elect Director(s)	Management	For
CoStar Group	Annual	02-Jun-21		2 Appoint/Pay Auditors	Management	For
CoStar Group	Annual	02-Jun-21		3 Remuneration - Report	Management	For
CoStar Group	Annual	02-Jun-21		4 Articles of Association	Management	For
CoStar Group	Annual	02-Jun-21		5 Employee Equity Plan	Management	For

We opposed a shareholder resolution to amend the voting threshold for amendments to company by-laws as we do not believe that this change is required.

CoStar Group	Annual	02-Jun-21		6 Shareholder Resolution - Governance	Shareholder	Against
Datadog	Annual	10-Jun-21	1A.	Elect Director(s)	Management	For
Datadog	Annual	10-Jun-21	1B.	Elect Director(s)	Management	For
Datadog	Annual	10-Jun-21		2 Remuneration - Say on Pay	Management	For
Datadog	Annual	10-Jun-21		3 Remuneration - Say on Pay	Management	1 Year
Datadog	Annual	10-Jun-21		4 Appoint/Pay Auditors	Management	For
Denali Therapeutics	Annual	02-Jun-21	1.001	Elect Director(s)	Management	For
Denali Therapeutics	Annual	02-Jun-21	1.002	Elect Director(s)	Management	For
Denali Therapeutics	Annual	02-Jun-21	1.003	Elect Director(s)	Management	For
Denali Therapeutics	Annual	02-Jun-21	1.004	Elect Director(s)	Management	For
Denali Therapeutics	Annual	02-Jun-21		2 Appoint/Pay Auditors	Management	For
Denali Therapeutics	Annual	02-Jun-21		3 Remuneration - Say on Pay	Management	For
Doordash Inc	Annual	22-Jun-21	1A.	Elect Director(s)	Management	For
Doordash Inc	Annual	22-Jun-21		2 Appoint/Pay Auditors	Management	For
Doordash Inc	Annual	22-Jun-21		3 Remuneration - Say on Pay	Management	For
Doordash Inc	Annual	22-Jun-21		4 Remuneration - Other	Management	1 Year
First Republic Bank	Annual	12-May-21	1A.	Elect Director(s)	Management	For
First Republic Bank	Annual	12-May-21	1B.	Elect Director(s)	Management	For
First Republic Bank	Annual	12-May-21	1C.	Elect Director(s)	Management	For
First Republic Bank	Annual	12-May-21	1D.	Elect Director(s)	Management	For
First Republic Bank	Annual	12-May-21	1E.	Elect Director(s)	Management	For
First Republic Bank	Annual	12-May-21	1F.	Elect Director(s)	Management	For
First Republic Bank	Annual	12-May-21	1G.	Elect Director(s)	Management	For
First Republic Bank	Annual	12-May-21	1H.	Elect Director(s)	Management	For
First Republic Bank	Annual	12-May-21	1I.	Elect Director(s)	Management	For
First Republic Bank	Annual	12-May-21	1J.	Elect Director(s)	Management	For
First Republic Bank	Annual	12-May-21		2 Appoint/Pay Auditors	Management	For
First Republic Bank	Annual	12-May-21		3 Remuneration - Say on Pay	Management	For
Ginkgo Bioworks Inc Series E Pre	EGM	11-May-21		1 Other	Management	For
Glaukos Corp	Annual	03-Jun-21	1.001	Elect Director(s)	Management	For
Glaukos Corp	Annual	03-Jun-21	1.002	Elect Director(s)	Management	For
Glaukos Corp	Annual	03-Jun-21	1.003	Elect Director(s)	Management	For
Glaukos Corp	Annual	03-Jun-21		2 Remuneration - Say on Pay	Management	For
Glaukos Corp	Annual	03-Jun-21		3 Appoint/Pay Auditors	Management	For

Illumina	Annual	26-May-21	1A.	Elect Director(s)	Management	For
Illumina	Annual	26-May-21	1B.	Elect Director(s)	Management	For
Illumina	Annual	26-May-21	1C.	Elect Director(s)	Management	For
Illumina	Annual	26-May-21	1D.	Elect Director(s)	Management	For
Illumina	Annual	26-May-21	1E.	Elect Director(s)	Management	For
Illumina	Annual	26-May-21	1F.	Elect Director(s)	Management	For
Illumina	Annual	26-May-21		2 Appoint/Pay Auditors	Management	For
Illumina	Annual	26-May-21		3 Remuneration - Say on Pay	Management	For
Lemonade Inc	Annual	09-Jun-21		1.001 Elect Director(s)	Management	For
Lemonade Inc	Annual	09-Jun-21		1.002 Elect Director(s)	Management	For
Lemonade Inc	Annual	09-Jun-21		1.003 Elect Director(s)	Management	For
Lemonade Inc	Annual	09-Jun-21		2 Appoint/Pay Auditors	Management	For
Lyft Inc	Annual	17-Jun-21		1.001 Elect Director(s)	Management	For
Lyft Inc	Annual	17-Jun-21		1.002 Elect Director(s)	Management	For
Lyft Inc	Annual	17-Jun-21		1.003 Elect Director(s)	Management	For
Lyft Inc	Annual	17-Jun-21		2 Appoint/Pay Auditors	Management	For
Lyft Inc	Annual	17-Jun-21		3 Remuneration - Report	Management	For
						We opposed a shareholder resolution requesting further disclosure on lobbying expenditures as we seek to better understand the company's position and encourage improvements through engagement.
Lyft Inc	Annual	17-Jun-21		4 Shareholder Resolution - Governance	Shareholder	Against
MarketAxess Holdings	Annual	09-Jun-21	1A.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	09-Jun-21	1B.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	09-Jun-21	1C.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	09-Jun-21	1D.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	09-Jun-21	1E.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	09-Jun-21	1F.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	09-Jun-21	1G.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	09-Jun-21	1H.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	09-Jun-21	1I.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	09-Jun-21	1J.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	09-Jun-21	1K.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	09-Jun-21	1L.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	09-Jun-21		2 Appoint/Pay Auditors	Management	For
MarketAxess Holdings	Annual	09-Jun-21		3 Remuneration - Say on Pay	Management	For
Mastercard	Annual	22-Jun-21	1A.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1B.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1C.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1D.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1E.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1F.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1G.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1H.	Elect Director(s)	Management	For
Mastercard	Annual	22-Jun-21	1I.	Elect Director(s)	Management	For

Mastercard	Annual	22-Jun-21	1J.	Elect Director(s)	Management	For	
Mastercard	Annual	22-Jun-21	1K.	Elect Director(s)	Management	For	
Mastercard	Annual	22-Jun-21	1L.	Elect Director(s)	Management	For	
Mastercard	Annual	22-Jun-21	1M.	Elect Director(s)	Management	For	
Mastercard	Annual	22-Jun-21	1N.	Elect Director(s)	Management	For	
Mastercard	Annual	22-Jun-21		2 Remuneration - Other	Management	For	
Mastercard	Annual	22-Jun-21		3 Appoint/Pay Auditors	Management	For	
Mastercard	Annual	22-Jun-21		4 Incentive Plan	Management	For	
Mastercard	Annual	22-Jun-21		5 Incentive Plan	Management	For	
Mastercard	Annual	22-Jun-21		6 Articles of Association	Management	For	
Moderna Inc	Annual	28-Apr-21	1.001	Elect Director(s)	Management	For	
Moderna Inc	Annual	28-Apr-21	1.002	Elect Director(s)	Management	For	
Moderna Inc	Annual	28-Apr-21	1.003	Elect Director(s)	Management	For	
Moderna Inc	Annual	28-Apr-21		2 Remuneration - Say on Pay	Management	For	
Moderna Inc	Annual	28-Apr-21		3 Appoint/Pay Auditors	Management	For	
Netflix Inc	Annual	03-Jun-21	1A.	Elect Director(s)	Management	For	
Netflix Inc	Annual	03-Jun-21	1B.	Elect Director(s)	Management	For	
Netflix Inc	Annual	03-Jun-21	1C.	Elect Director(s)	Management	For	
Netflix Inc	Annual	03-Jun-21	1D.	Elect Director(s)	Management	For	
Netflix Inc	Annual	03-Jun-21		2 Appoint/Pay Auditors	Management	For	
Netflix Inc	Annual	03-Jun-21		3 Remuneration - Other	Management	For	
Netflix Inc	Annual	03-Jun-21		4 Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder resolution for a report on political contributions as we believe enhanced disclosure on the company's policies and procedures is in shareholders' best interests.
Netflix Inc	Annual	03-Jun-21		5 Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution to eliminate supermajority voting as we are satisfied the company's current governance provisions are appropriate.
Netflix Inc	Annual	03-Jun-21		6 Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution to make changes to the executive compensation program as we are unconvinced that the adoption of this proposal would benefit shareholders.
Novocure Ltd	Annual	09-Jun-21	1A.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1B.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1C.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1D.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1E.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1F.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1G.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1H.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21	1I.	Elect Director(s)	Management	For	
Novocure Ltd	Annual	09-Jun-21		2 Appoint/Pay Auditors	Management	For	
Novocure Ltd	Annual	09-Jun-21		3 Remuneration - Other	Management	For	

NVIDIA	Annual	03-Jun-21	1A.	Elect Director(s)	Management	For	
NVIDIA	Annual	03-Jun-21	1B.	Elect Director(s)	Management	For	
NVIDIA	Annual	03-Jun-21	1C.	Elect Director(s)	Management	For	
NVIDIA	Annual	03-Jun-21	1D.	Elect Director(s)	Management	For	
NVIDIA	Annual	03-Jun-21	1E.	Elect Director(s)	Management	For	
NVIDIA	Annual	03-Jun-21	1F.	Elect Director(s)	Management	For	
NVIDIA	Annual	03-Jun-21	1G.	Elect Director(s)	Management	For	
NVIDIA	Annual	03-Jun-21	1H.	Elect Director(s)	Management	For	
NVIDIA	Annual	03-Jun-21	1I.	Elect Director(s)	Management	For	
NVIDIA	Annual	03-Jun-21	1J.	Elect Director(s)	Management	For	
NVIDIA	Annual	03-Jun-21	1K.	Elect Director(s)	Management	For	
NVIDIA	Annual	03-Jun-21	1L.	Elect Director(s)	Management	For	
NVIDIA	Annual	03-Jun-21	1M.	Elect Director(s)	Management	For	
NVIDIA	Annual	03-Jun-21		2 Remuneration - Other	Management	For	
NVIDIA	Annual	03-Jun-21		3 Appoint/Pay Auditors	Management	For	
NVIDIA	Annual	03-Jun-21		4 Amendment of Share Capital	Management	For	
Penumbra Inc	Annual	02-Jun-21	1.001	Elect Director(s)	Management	For	
Penumbra Inc	Annual	02-Jun-21	1.002	Elect Director(s)	Management	For	
Penumbra Inc	Annual	02-Jun-21		2 Appoint/Pay Auditors	Management	For	
Penumbra Inc	Annual	02-Jun-21		3 Incentive Plan	Management	For	
Penumbra Inc	Annual	02-Jun-21		4 Remuneration - Say on Pay	Management	For	
Pinterest	Annual	27-May-21	1A.	Elect Director(s)	Management	For	
Pinterest	Annual	27-May-21	1B.	Elect Director(s)	Management	For	
Pinterest	Annual	27-May-21	1C.	Elect Director(s)	Management	For	
Pinterest	Annual	27-May-21		2 Appoint/Pay Auditors	Management	For	
Pinterest	Annual	27-May-21		3 Remuneration - Say on Pay	Management	For	
Redfin	Annual	09-Jun-21	1A.	Elect Director(s)	Management	For	
Redfin	Annual	09-Jun-21	1B.	Elect Director(s)	Management	For	
Redfin	Annual	09-Jun-21	1C.	Elect Director(s)	Management	For	
Redfin	Annual	09-Jun-21		2 Remuneration - Say on Pay	Management	For	
Redfin	Annual	09-Jun-21		3 Appoint/Pay Auditors	Management	For	
Redfin	Annual	09-Jun-21		4 Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder proposal relating to the introduction of a simple majority voting standard for director elections.
Roku	Annual	10-Jun-21	1A.	Elect Director(s)	Management	For	
Roku	Annual	10-Jun-21	1B.	Elect Director(s)	Management	For	
Roku	Annual	10-Jun-21	1C.	Elect Director(s)	Management	For	
Roku	Annual	10-Jun-21		2 Remuneration - Say on Pay	Management	For	
Roku	Annual	10-Jun-21		3 Appoint/Pay Auditors	Management	For	
Shopify 'A'	Annual	26-May-21	1A	Elect Director(s)	Management	For	
Shopify 'A'	Annual	26-May-21	1B	Elect Director(s)	Management	For	
Shopify 'A'	Annual	26-May-21	1C	Elect Director(s)	Management	For	
Shopify 'A'	Annual	26-May-21	1D	Elect Director(s)	Management	For	
Shopify 'A'	Annual	26-May-21	1E	Elect Director(s)	Management	For	
Shopify 'A'	Annual	26-May-21	1F	Elect Director(s)	Management	For	

Shopify 'A'	Annual	26-May-21	2	Appoint/Pay Auditors	Management	For
Shopify 'A'	Annual	26-May-21	3	Incentive Plan	Management	For
Shopify 'A'	Annual	26-May-21	4	Incentive Plan	Management	For
Shopify 'A'	Annual	26-May-21	5	Remuneration - Say on Pay	Management	For
Teladoc	Annual	17-May-21	1A.	Elect Director(s)	Management	For
Teladoc	Annual	17-May-21	1B.	Elect Director(s)	Management	For
Teladoc	Annual	17-May-21	1C.	Elect Director(s)	Management	For
Teladoc	Annual	17-May-21	1D.	Elect Director(s)	Management	For
Teladoc	Annual	17-May-21	1E.	Elect Director(s)	Management	For
Teladoc	Annual	17-May-21	1F.	Elect Director(s)	Management	For
Teladoc	Annual	17-May-21	1G.	Elect Director(s)	Management	For
Teladoc	Annual	17-May-21	1H.	Elect Director(s)	Management	For
Teladoc	Annual	17-May-21	1I.	Elect Director(s)	Management	For
Teladoc	Annual	17-May-21	1J.	Elect Director(s)	Management	For
Teladoc	Annual	17-May-21	1K.	Elect Director(s)	Management	For
Teladoc	Annual	17-May-21	2	Remuneration - Report	Management	For
Teladoc	Annual	17-May-21	3	Appoint/Pay Auditors	Management	For
The Trade Desk	Annual	27-May-21	1.001	Elect Director(s)	Management	For
The Trade Desk	Annual	27-May-21	1.002	Elect Director(s)	Management	For
The Trade Desk	Annual	27-May-21	2	Appoint/Pay Auditors	Management	For
Twilio Inc	Annual	16-Jun-21	1.001	Elect Director(s)	Management	For
Twilio Inc	Annual	16-Jun-21	1.002	Elect Director(s)	Management	For
Twilio Inc	Annual	16-Jun-21	1.003	Elect Director(s)	Management	For
Twilio Inc	Annual	16-Jun-21	2	Appoint/Pay Auditors	Management	For
Twilio Inc	Annual	16-Jun-21	3	Remuneration - Say on Pay	Management	For
Vroom Inc	Annual	24-Jun-21	1.001	Elect Director(s)	Management	For
Vroom Inc	Annual	24-Jun-21	1.002	Elect Director(s)	Management	For
Vroom Inc	Annual	24-Jun-21	1.003	Elect Director(s)	Management	For
Vroom Inc	Annual	24-Jun-21	1.004	Elect Director(s)	Management	For
Vroom Inc	Annual	24-Jun-21	1.005	Elect Director(s)	Management	For
Vroom Inc	Annual	24-Jun-21	1.006	Elect Director(s)	Management	For
Vroom Inc	Annual	24-Jun-21	1.007	Elect Director(s)	Management	For
Vroom Inc	Annual	24-Jun-21	1.008	Elect Director(s)	Management	For
Vroom Inc	Annual	24-Jun-21	2	Appoint/Pay Auditors	Management	For
Vroom Inc	Annual	24-Jun-21	3	Remuneration - Other	Management	1 Year
Warby Parker Inc Series A Pref.	EGM	20-Apr-21	1	Other	Management	For
Warby Parker Inc Series A Pref.	EGM	20-Apr-21	2	Related Party Transactions	Management	For
Warby Parker Inc Series A Pref.	EGM	10-Jun-21	1	Share Repurchase	Management	For
Warby Parker Inc Series A Pref.	EGM	10-Jun-21	2	Articles of Association	Management	For
Warby Parker Inc Series A Pref.	EGM	10-Jun-21	3	Other	Management	For
Warby Parker Inc Series A Pref.	EGM	10-Jun-21	4	Routine Business	Management	For
Warby Parker Inc Series C Pref.	EGM	20-Apr-21	1	Other	Management	For
Warby Parker Inc Series C Pref.	EGM	20-Apr-21	2	Related Party Transactions	Management	For
Warby Parker Inc Series C Pref.	EGM	10-Jun-21	1	Share Repurchase	Management	For
Warby Parker Inc Series C Pref.	EGM	10-Jun-21	2	Articles of Association	Management	For
Warby Parker Inc Series C Pref.	EGM	10-Jun-21	3	Other	Management	For

Warby Parker Inc Series C Pref.	EGM	10-Jun-21	4	Routine Business	Management	For
Watsco Inc	Annual	07-Jun-21	1.001	Elect Director(s)	Management	For
Watsco Inc	Annual	07-Jun-21	2	Incentive Plan	Management	For
Watsco Inc	Annual	07-Jun-21	3	Remuneration - Say on Pay	Management	For
Watsco Inc	Annual	07-Jun-21	4	Appoint/Pay Auditors	Management	For
Wayfair Inc	Annual	11-May-21	1A.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1B.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1C.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1D.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1E.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1F.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1G.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	1H.	Elect Director(s)	Management	For
Wayfair Inc	Annual	11-May-21	2	Appoint/Pay Auditors	Management	For
Workday Inc	Annual	08-Jun-21	1.001	Elect Director(s)	Management	For
Workday Inc	Annual	08-Jun-21	1.002	Elect Director(s)	Management	For
Workday Inc	Annual	08-Jun-21	1.003	Elect Director(s)	Management	For
Workday Inc	Annual	08-Jun-21	1.004	Elect Director(s)	Management	For
Workday Inc	Annual	08-Jun-21	2	Appoint/Pay Auditors	Management	For
Workday Inc	Annual	08-Jun-21	3	Remuneration - Say on Pay	Management	For
Workday Inc	Annual	08-Jun-21	4	Remuneration - Other	Management	1 Year
Yext Inc	Annual	08-Jun-21	1.001	Elect Director(s)	Management	For
Yext Inc	Annual	08-Jun-21	1.002	Elect Director(s)	Management	For
Yext Inc	Annual	08-Jun-21	1.003	Elect Director(s)	Management	For
Yext Inc	Annual	08-Jun-21	2	Appoint/Pay Auditors	Management	For
Yext Inc	Annual	08-Jun-21	3	Remuneration - Report	Management	For
Zillow Group Inc Class A	Annual	08-Jun-21	1.001	Elect Director(s)	Management	For
Zillow Group Inc Class A	Annual	08-Jun-21	1.002	Elect Director(s)	Management	For
Zillow Group Inc Class A	Annual	08-Jun-21	1.003	Elect Director(s)	Management	For
Zillow Group Inc Class A	Annual	08-Jun-21	2	Appoint/Pay Auditors	Management	For

Zillow Group Inc Class A	Annual	08-Jun-21	3	Remuneration - Say on Pay	Management	Against	We opposed the executive compensation resolution due to the inclusion of a repricing provision within the equity incentive plan which has the potential to misalign the experience of management and shareholders.
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Zillow Group Inc Class A	Annual	08-Jun-21	4	Remuneration - Say on Pay	Management	1 Year	We supported an annual vote on executive compensation due to our concerns regarding the repricing provision within the equity incentive plan.
Zipline International Inc Series C FEGM		07-May-21	1	Other	Management	For	
Zipline International Inc Series E FEGM		07-May-21	1	Other	Management	For	
Zoom	Annual	17-Jun-21	1.001	Elect Director(s)	Management	For	

Zoom	Annual	17-Jun-21	1.002 Elect Director(s)	Management	For
Zoom	Annual	17-Jun-21	1.003 Elect Director(s)	Management	For
Zoom	Annual	17-Jun-21	2 Appoint/Pay Auditors	Management	For
Zoom	Annual	17-Jun-21	3 Remuneration - Say on Pay	Management	For
Zoom	Annual	17-Jun-21	4 Remuneration - Say on Pay	Management	1 Year