

The Baillie Gifford Japan Trust PLC Vote Disclosure*

Quarter 1: 1 January 2024 – 31 March 2024

**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
GA Technologies	AGM	25/01/2024	1.1	Elect Director(s)	Management	For	
GA Technologies	AGM	25/01/2024	1.2	Elect Director(s)	Management	For	
GA Technologies	AGM	25/01/2024	1.3	Elect Director(s)	Management	For	
GA Technologies	AGM	25/01/2024	1.4	Elect Director(s)	Management	For	
GA Technologies	AGM	25/01/2024	1.5	Elect Director(s)	Management	For	
GA Technologies	AGM	25/01/2024	2.1	Elect Director(s)	Management	For	
GA Technologies	AGM	25/01/2024	2.2	Elect Director(s)	Management	For	
GA Technologies	AGM	25/01/2024	2.3	Elect Director(s)	Management	For	
GA Technologies	AGM	25/01/2024	3	Elect Director(s)	Management	For	
Park24 Co Ltd	AGM	25/01/2024	1.1	Elect Director(s)	Management	For	
Park24 Co Ltd	AGM	25/01/2024	1.2	Elect Director(s)	Management	For	
Park24 Co Ltd	AGM	25/01/2024	1.3	Elect Director(s)	Management	For	
Park24 Co Ltd	AGM	25/01/2024	1.4	Elect Director(s)	Management	For	
Park24 Co Ltd	AGM	25/01/2024	1.5	Elect Director(s)	Management	For	
Park24 Co Ltd	AGM	25/01/2024	1.6	Elect Director(s)	Management	For	
Park24 Co Ltd	AGM	25/01/2024	1.7	Elect Director(s)	Management	For	
Park24 Co Ltd	AGM	25/01/2024	2.1	Elect Director(s)	Management	For	
Park24 Co Ltd	AGM	25/01/2024	2.2	Elect Director(s)	Management	For	
Park24 Co Ltd	AGM	25/01/2024	3	Non-Executive Remuneration	Management	For	
Park24 Co Ltd	AGM	25/01/2024	4	Incentive Plan	Management	For	
GMO Internet	AGM	21/03/2024	1.1	Elect Director(s)	Management	For	
GMO Internet	AGM	21/03/2024	1.2	Elect Director(s)	Management	For	
GMO Internet	AGM	21/03/2024	1.3	Elect Director(s)	Management	For	
GMO Internet	AGM	21/03/2024	1.4	Elect Director(s)	Management	For	
GMO Internet	AGM	21/03/2024	1.5	Elect Director(s)	Management	For	
GMO Internet	AGM	21/03/2024	2.1	Elect Director(s)	Management	For	
GMO Internet	AGM	21/03/2024	2.2	Elect Director(s)	Management	For	
GMO Internet	AGM	21/03/2024	2.3	Elect Director(s)	Management	For	
Noritsu Koki	AGM	21/03/2024	1	Allocation of Income	Management	For	

Noritsu Koki	AGM	21/03/2024	2.1 Elect Director(s)	Management	For
Noritsu Koki	AGM	21/03/2024	2.2 Elect Director(s)	Management	For
Noritsu Koki	AGM	21/03/2024	2.3 Elect Director(s)	Management	For
Noritsu Koki	AGM	21/03/2024	3 Remuneration	Management	For
Noritsu Koki	AGM	21/03/2024	4 Remuneration	Management	For
Kao	AGM	22/03/2024	1 Allocation of Income	Management	For
Kao	AGM	22/03/2024	2.1 Elect Director(s)	Management	For
Kao	AGM	22/03/2024	2.2 Elect Director(s)	Management	For
Kao	AGM	22/03/2024	2.3 Elect Director(s)	Management	For
Kao	AGM	22/03/2024	2.4 Elect Director(s)	Management	For
Kao	AGM	22/03/2024	2.5 Elect Director(s)	Management	For
Kao	AGM	22/03/2024	2.6 Elect Director(s)	Management	For
Kao	AGM	22/03/2024	2.7 Elect Director(s)	Management	For
Kao	AGM	22/03/2024	2.8 Elect Director(s)	Management	For
Kao	AGM	22/03/2024	3 Elect Statutory Auditor	Management	For
Kao	AGM	22/03/2024	4 Incentive Plan	Management	For
Kao	AGM	22/03/2024	5 Non-Executive Remuneration	Management	For
Kubota	AGM	22/03/2024	1.1 Elect Director(s)	Management	For
Kubota	AGM	22/03/2024	1.2 Elect Director(s)	Management	For
Kubota	AGM	22/03/2024	1.3 Elect Director(s)	Management	For
Kubota	AGM	22/03/2024	1.4 Elect Director(s)	Management	For
Kubota	AGM	22/03/2024	1.5 Elect Director(s)	Management	For
Kubota	AGM	22/03/2024	1.6 Elect Director(s)	Management	For
Kubota	AGM	22/03/2024	1.7 Elect Director(s)	Management	For
Kubota	AGM	22/03/2024	1.8 Elect Director(s)	Management	For
Kubota	AGM	22/03/2024	1.9 Elect Director(s)	Management	For
Kubota	AGM	22/03/2024	1.1 Elect Director(s)	Management	For
Kubota	AGM	22/03/2024	2.1 Elect Statutory Auditor	Management	For
Kubota	AGM	22/03/2024	2.2 Elect Statutory Auditor	Management	For
Kubota	AGM	22/03/2024	3 Elect Statutory Auditor	Management	For
MonotaRO	AGM	24/03/2024	1 Allocation of Income	Management	For
Co					
MonotaRO	AGM	24/03/2024	2.1 Elect Director(s)	Management	For
Co					
MonotaRO	AGM	24/03/2024	2.2 Elect Director(s)	Management	For
Co					
MonotaRO	AGM	24/03/2024	2.3 Elect Director(s)	Management	For
Co					
MonotaRO	AGM	24/03/2024	2.4 Elect Director(s)	Management	For
Co					
MonotaRO	AGM	24/03/2024	2.5 Elect Director(s)	Management	For
Co					
MonotaRO	AGM	24/03/2024	2.6 Elect Director(s)	Management	For
Co					
MonotaRO	AGM	24/03/2024	2.7 Elect Director(s)	Management	For
Co					
MonotaRO	AGM	24/03/2024	2.8 Elect Director(s)	Management	For
Co					
BASE	AGM	26/03/2024	1 Articles of Association	Management	For
BASE	AGM	26/03/2024	2.1 Elect Director(s)	Management	For
BASE	AGM	26/03/2024	2.2 Elect Director(s)	Management	For
BASE	AGM	26/03/2024	2.3 Elect Director(s)	Management	For
BASE	AGM	26/03/2024	2.4 Elect Director(s)	Management	For

Bridgestone	AGM	26/03/2024	1 Allocation of Income	Management	For	
Bridgestone	AGM	26/03/2024	2.1 Elect Director(s)	Management	For	
Bridgestone	AGM	26/03/2024	2.2 Elect Director(s)	Management	For	
Bridgestone	AGM	26/03/2024	2.3 Elect Director(s)	Management	For	
Bridgestone	AGM	26/03/2024	2.4 Elect Director(s)	Management	For	
Bridgestone	AGM	26/03/2024	2.5 Elect Director(s)	Management	For	
Bridgestone	AGM	26/03/2024	2.6 Elect Director(s)	Management	For	
Bridgestone	AGM	26/03/2024	2.7 Elect Director(s)	Management	For	
Bridgestone	AGM	26/03/2024	2.8 Elect Director(s)	Management	For	
Bridgestone	AGM	26/03/2024	2.9 Elect Director(s)	Management	For	
Bridgestone	AGM	26/03/2024	2.1 Elect Director(s)	Management	For	
Bridgestone	AGM	26/03/2024	2.11 Elect Director(s)	Management	For	
Bridgestone	AGM	26/03/2024	2.12 Elect Director(s)	Management	For	
Broadleaf	AGM	26/03/2024	1 Allocation of Income	Management	For	
Broadleaf	AGM	26/03/2024	2.1 Elect Director(s)	Management	For	
Broadleaf	AGM	26/03/2024	2.2 Elect Director(s)	Management	For	
Broadleaf	AGM	26/03/2024	2.3 Elect Director(s)	Management	For	
Broadleaf	AGM	26/03/2024	2.4 Elect Director(s)	Management	For	
Broadleaf	AGM	26/03/2024	2.5 Elect Director(s)	Management	For	
Broadleaf	AGM	26/03/2024	3.1 Elect Statutory Auditor	Management	For	
Broadleaf	AGM	26/03/2024	3.2 Elect Statutory Auditor	Management	For	
Broadleaf	AGM	26/03/2024	3.3 Elect Statutory Auditor	Management	For	
Broadleaf	AGM	26/03/2024	4.1 Elect Statutory Auditor	Management	For	
Broadleaf	AGM	26/03/2024	4.2 Elect Statutory Auditor	Management	For	
Shiseido	AGM	26/03/2024	1 Allocation of Income	Management	For	
Shiseido	AGM	26/03/2024	2 Articles of Association	Management	For	
Shiseido	AGM	26/03/2024	3.1 Elect Director(s)	Management	For	
Shiseido	AGM	26/03/2024	3.2 Elect Director(s)	Management	For	
Shiseido	AGM	26/03/2024	3.3 Elect Director(s)	Management	For	
Shiseido	AGM	26/03/2024	3.4 Elect Director(s)	Management	For	
Shiseido	AGM	26/03/2024	3.5 Elect Director(s)	Management	For	
Shiseido	AGM	26/03/2024	3.6 Elect Director(s)	Management	For	
Shiseido	AGM	26/03/2024	3.7 Elect Director(s)	Management	For	
Shiseido	AGM	26/03/2024	3.8 Elect Director(s)	Management	For	
Shiseido	AGM	26/03/2024	3.9 Elect Director(s)	Management	For	
Shiseido	AGM	26/03/2024	3.1 Elect Director(s)	Management	For	
Shiseido	AGM	26/03/2024	3.11 Elect Director(s)	Management	For	
Infomart Corp	AGM	27/03/2024	1 Allocation of Income	Management	For	
Infomart Corp	AGM	27/03/2024	2 Articles of Association	Management	For	
Infomart Corp	AGM	27/03/2024	3 Elect Director(s)	Management	For	
Infomart Corp	AGM	27/03/2024	4.1 Elect Statutory Auditor	Management	For	
Infomart Corp	AGM	27/03/2024	4.2 Elect Statutory Auditor	Management	For	
Nippon Ceramic	AGM	27/03/2024	1.1 Elect Director(s)	Management	Abstain	We abstained on the board chair because, while we are comfortable with the dividend, we think the company should offer a separate vote on the dividend as we believe it is an important part of facilitating dialogue between the company and its shareholders.
Nippon Ceramic	AGM	27/03/2024	1.2 Elect Director(s)	Management	For	
Nippon Ceramic	AGM	27/03/2024	2.1 Elect Committee Member	Management	For	

Nippon Ceramic	AGM	27/03/2024	2.2 Elect Committee Member	Management	For
Nippon Ceramic	AGM	27/03/2024	2.3 Elect Committee Member	Management	For
Nippon Ceramic	AGM	27/03/2024	2.4 Elect Committee Member	Management	For
Peptidream	AGM	27/03/2024	1.1 Elect Director(s)	Management	For
Peptidream	AGM	27/03/2024	1.2 Elect Director(s)	Management	For
Peptidream	AGM	27/03/2024	1.3 Elect Director(s)	Management	For
Tokyo Tatemono	AGM	27/03/2024	1 Allocation of Income	Management	For
Tokyo Tatemono	AGM	27/03/2024	2.1 Elect Statutory Auditor	Management	For
Tokyo Tatemono	AGM	27/03/2024	2.2 Elect Statutory Auditor	Management	For
Tokyo Tatemono	AGM	27/03/2024	2.3 Elect Statutory Auditor	Management	For
Tokyo Tatemono	AGM	27/03/2024	3 Elect Statutory Auditor	Management	For
Unicharm	AGM	27/03/2024	1.1 Elect Director(s)	Management	For
Unicharm	AGM	27/03/2024	1.2 Elect Director(s)	Management	For
Unicharm	AGM	27/03/2024	1.3 Elect Director(s)	Management	For
DMG Mori	AGM	28/03/2024	1 Allocation of Income	Management	For
DMG Mori	AGM	28/03/2024	2.1 Elect Director(s)	Management	For
DMG Mori	AGM	28/03/2024	2.2 Elect Director(s)	Management	For
DMG Mori	AGM	28/03/2024	2.3 Elect Director(s)	Management	For
DMG Mori	AGM	28/03/2024	2.4 Elect Director(s)	Management	For
DMG Mori	AGM	28/03/2024	2.5 Elect Director(s)	Management	For
DMG Mori	AGM	28/03/2024	2.6 Elect Director(s)	Management	For
DMG Mori	AGM	28/03/2024	2.7 Elect Director(s)	Management	For
DMG Mori	AGM	28/03/2024	2.8 Elect Director(s)	Management	For
DMG Mori	AGM	28/03/2024	2.9 Elect Director(s)	Management	For
DMG Mori	AGM	28/03/2024	2.1 Elect Director(s)	Management	For
DMG Mori	AGM	28/03/2024	2.11 Elect Director(s)	Management	For
DMG Mori	AGM	28/03/2024	2.12 Elect Director(s)	Management	For
Pigeon	AGM	28/03/2024	1 Allocation of Income	Management	For
Pigeon	AGM	28/03/2024	2 Articles of Association	Management	For
Pigeon	AGM	28/03/2024	3.1 Elect Director(s)	Management	For
Pigeon	AGM	28/03/2024	3.2 Elect Director(s)	Management	For
Pigeon	AGM	28/03/2024	3.3 Elect Director(s)	Management	For
Pigeon	AGM	28/03/2024	3.4 Elect Director(s)	Management	For
Pigeon	AGM	28/03/2024	3.5 Elect Director(s)	Management	For
Pigeon	AGM	28/03/2024	3.6 Elect Director(s)	Management	For
Pigeon	AGM	28/03/2024	3.7 Elect Director(s)	Management	For
Pigeon	AGM	28/03/2024	3.8 Elect Director(s)	Management	For
Pigeon	AGM	28/03/2024	3.9 Elect Director(s)	Management	For
Pigeon	AGM	28/03/2024	4 Elect Statutory Auditor	Management	For
Pola Orbis Holdings Inc	AGM	28/03/2024	1 Allocation of Income	Management	For
Pola Orbis Holdings Inc	AGM	28/03/2024	2.1 Elect Director(s)	Management	For
Pola Orbis Holdings Inc	AGM	28/03/2024	2.2 Elect Director(s)	Management	For

Pola Orbis Holdings Inc	AGM	28/03/2024	2.3 Elect Director(s)	Management	For	
Pola Orbis Holdings Inc	AGM	28/03/2024	2.4 Elect Director(s)	Management	For	
Pola Orbis Holdings Inc	AGM	28/03/2024	2.5 Elect Director(s)	Management	For	
Pola Orbis Holdings Inc	AGM	28/03/2024	2.6 Elect Director(s)	Management	For	
Pola Orbis Holdings Inc	AGM	28/03/2024	2.7 Elect Director(s)	Management	For	
Pola Orbis Holdings Inc	AGM	28/03/2024	2.8 Elect Director(s)	Management	For	
Rakuten	AGM	28/03/2024	1 Articles of Association	Management	For	
Rakuten	AGM	28/03/2024	2.1 Elect Director(s)	Management	For	
Rakuten	AGM	28/03/2024	2.2 Elect Director(s)	Management	For	
Rakuten	AGM	28/03/2024	2.3 Elect Director(s)	Management	For	
Rakuten	AGM	28/03/2024	2.4 Elect Director(s)	Management	For	
Rakuten	AGM	28/03/2024	2.5 Elect Director(s)	Management	For	
Rakuten	AGM	28/03/2024	2.6 Elect Director(s)	Management	For	
Rakuten	AGM	28/03/2024	2.7 Elect Director(s)	Management	For	
Rakuten	AGM	28/03/2024	2.8 Elect Director(s)	Management	For	
Rakuten	AGM	28/03/2024	2.9 Elect Director(s)	Management	For	
Rakuten	AGM	28/03/2024	2.1 Elect Director(s)	Management	For	
Rakuten	AGM	28/03/2024	2.11 Elect Director(s)	Management	For	
Rakuten	AGM	28/03/2024	2.12 Elect Director(s)	Management	For	
Rakuten	AGM	28/03/2024	3.1 Elect Statutory Auditor	Management	For	
Rakuten	AGM	28/03/2024	3.2 Elect Statutory Auditor	Management	For	
Outsourcing	AGM	29/03/2024	1.1 Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Outsourcing	AGM	29/03/2024	1.2 Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Outsourcing	AGM	29/03/2024	1.3 Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Outsourcing	AGM	29/03/2024	1.4 Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Outsourcing	AGM	29/03/2024	1.5 Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Outsourcing	AGM	29/03/2024	1.6 Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Outsourcing	AGM	29/03/2024	1.7 Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Outsourcing	AGM	29/03/2024	1.8 Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Outsourcing	AGM	29/03/2024	1.9 Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Outsourcing	AGM	29/03/2024	1.1 Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.
Outsourcing	AGM	29/03/2024	1.11 Elect Director(s)	Management	No Vote	We did not vote due to selling out of the stock.