

BAILLIE GIFFORD

Baillie Gifford US Growth Trust plc Vote Disclosure*

Quarter 2: 1 April 2022 – 30 June 2022



**This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.*

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date	Resolution	Proposal	Proposal Type	Vote Cast	Reason
Moderna Inc	Annual	28-Apr-22	1.001	Elect Director(s)	Management	For	
Moderna Inc	Annual	28-Apr-22	1.002	Elect Director(s)	Management	For	
Moderna Inc	Annual	28-Apr-22	1.003	Elect Director(s)	Management	For	
Moderna Inc	Annual	28-Apr-22	2	Remuneration	Management	For	
Moderna Inc	Annual	28-Apr-22	3	Appoint/Pay Auditors	Management	For	

We opposed the resolution to commission a third party report analysing the feasibility of transferring intellectual property. Following significant engagement with management and the chair of the board we have comfort that Moderna's leadership has deeply explored the feasibility of safely licensing its technology and to whom, in consultation with stakeholders, such as the WHO. As such we do not believe that there is a requirement for a third party report into this issue. We believe the steps Moderna is taking to expand access to mRNA technologies in the future and ensure the world is better prepared for future pandemics, as outlined in its Proxy Statement, are commendable and we believe that opposing this resolution will better allow management to focus on these, as well as its extensive product pipeline.

Moderna Inc	Annual	28-Apr-22	4	Shareholder Resolution - Social	Shareholder	Against	
Carvana	Annual	02-May-22	1.1	Elect Director(s)	Management	For	
Carvana	Annual	02-May-22	1.2	Elect Director(s)	Management	For	
Carvana	Annual	02-May-22	2	Appoint/Pay Auditors	Management	For	
Carvana	Annual	02-May-22	3	Remuneration	Management	For	
Coursera Inc	Annual	12-May-22	1.001	Elect Director(s)	Management	For	
Coursera Inc	Annual	12-May-22	1.002	Elect Director(s)	Management	For	
Coursera Inc	Annual	12-May-22	1.003	Elect Director(s)	Management	For	
Coursera Inc	Annual	12-May-22	2	Appoint/Pay Auditors	Management	For	
First Republic Bank	Annual	17-May-22	1A.	Elect Director(s)	Management	For	

First Republic Bank	Annual	17-May-22	1B.	Elect Director(s)	Management	For
First Republic Bank	Annual	17-May-22	1C.	Elect Director(s)	Management	For
First Republic Bank	Annual	17-May-22	1D.	Elect Director(s)	Management	For
First Republic Bank	Annual	17-May-22	1E.	Elect Director(s)	Management	For
First Republic Bank	Annual	17-May-22	1F.	Elect Director(s)	Management	For
First Republic Bank	Annual	17-May-22	1G.	Elect Director(s)	Management	For
First Republic Bank	Annual	17-May-22	1H.	Elect Director(s)	Management	For
First Republic Bank	Annual	17-May-22	1I.	Elect Director(s)	Management	For
First Republic Bank	Annual	17-May-22	1J.	Elect Director(s)	Management	For
First Republic Bank	Annual	17-May-22		2 Appoint/Pay Auditors	Management	For
First Republic Bank	Annual	17-May-22		3 Employee Equity Plan	Management	For
First Republic Bank	Annual	17-May-22		4 Remuneration	Management	For
Alnylam Pharmaceuticals	Annual	18-May-22	1A.	Elect Director(s)	Management	For
Alnylam Pharmaceuticals	Annual	18-May-22	1B.	Elect Director(s)	Management	For
Alnylam Pharmaceuticals	Annual	18-May-22	1C.	Elect Director(s)	Management	For
Alnylam Pharmaceuticals	Annual	18-May-22		2 Incentive Plan	Management	For
Alnylam Pharmaceuticals	Annual	18-May-22		3 Remuneration	Management	For
Alnylam Pharmaceuticals	Annual	18-May-22		4 Appoint/Pay Auditors	Management	For
Aurora Innovation Class A Comm	Annual	20-May-22	1a.	Elect Director(s)	Management	For
Aurora Innovation Class A Comm	Annual	20-May-22	1b.	Elect Director(s)	Management	For
Aurora Innovation Class A Comm	Annual	20-May-22		2 Appoint/Pay Auditors	Management	For
Wayfair Inc	Annual	24-May-22	1A.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1B.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1C.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1D.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1E.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1F.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1G.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1H.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22	1I.	Elect Director(s)	Management	For
Wayfair Inc	Annual	24-May-22		2 Appoint/Pay Auditors	Management	For
Wayfair Inc	Annual	24-May-22		3 Say on Pay Frequency	Management	3 Years
Amazon.com	Annual	25-May-22	1a.	Elect Director(s)	Management	For
Amazon.com	Annual	25-May-22	1b.	Elect Director(s)	Management	For
Amazon.com	Annual	25-May-22	1c.	Elect Director(s)	Management	For
Amazon.com	Annual	25-May-22	1d.	Elect Director(s)	Management	For
Amazon.com	Annual	25-May-22	1e.	Elect Director(s)	Management	For
Amazon.com	Annual	25-May-22	1f.	Elect Director(s)	Management	For
Amazon.com	Annual	25-May-22	1g.	Elect Director(s)	Management	For
Amazon.com	Annual	25-May-22	1h.	Elect Director(s)	Management	For

Amazon.com	Annual	25-May-22	1i. Elect Director(s)	Management	For	
Amazon.com	Annual	25-May-22	1j. Elect Director(s)	Management	For	
Amazon.com	Annual	25-May-22	1k. Elect Director(s)	Management	For	
Amazon.com	Annual	25-May-22	2 Appoint/Pay Auditors	Management	For	
Amazon.com	Annual	25-May-22	3 Remuneration	Management	For	
Amazon.com	Annual	25-May-22	4 Articles of Association	Management	For	
Amazon.com	Annual	25-May-22	5 Shareholder Resolution - Climate	Shareholder	Against	We opposed a shareholder proposal on aligning retirement plan options with climate action goals. We consider that the current options offer sufficient choice on this topic.
Amazon.com	Annual	25-May-22	6 Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder proposal on customer due diligence. We are satisfied that the company has carried out an audit of Ring and responded to the concerns raised.
Amazon.com	Annual	25-May-22	7 Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal on an alternative director candidate policy. We do not believe that requiring hourly employees on the initial list of board nominee candidates is in shareholders' best interests, and are satisfied that the company has mechanisms in place for employees to be heard.
Amazon.com	Annual	25-May-22	8 Shareholder Resolution - Environmental	Shareholder	Against	We opposed a shareholder proposal on packaging materials. Amazon has taken significant actions and provided substantial disclosure on environmental and packaging initiatives, and we do not believe that the action requested under this proposal is necessary.
Amazon.com	Annual	25-May-22	9 Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder proposal on worker health and safety differences. Amazon has agreed to carry out a diversity and equity audit, and has assured us that the information requested under this proposal will be covered by that audit.

Amazon.com	Annual	25-May-22	10 Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder proposal on concealment clauses. The company has already responded to this proposal and confirmed that it does not use mandatory arbitration at all. We therefore do not believe that this proposal is necessary.
Amazon.com	Annual	25-May-22	11 Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal on charitable contributions. This is an anti-ESG proposal. We consider that the company's existing information and disclosure is adequate.
Amazon.com	Annual	25-May-22	12 Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal on alternative tax reporting. The company currently reports tax as it is required to and will be required to report more extensively under incoming EU regulations. We do not consider this proposal is necessary at this time.
Amazon.com	Annual	25-May-22	13 Shareholder Resolution - Social	Shareholder	For	We supported a shareholder proposal on freedom of association. In light of several recent high profile controversies, we believe that shareholders would benefit from a more thorough examination of the compliance of the company's policies and practices with international fundamental rights.
Amazon.com	Annual	25-May-22	14 Shareholder Resolution - Governance	Shareholder	For	We supported a shareholder proposal on lobbying. We have supported this proposal at Amazon.com for the last two years. We believe that the company's disclosure is lagging that of its peers, and greater transparency of all political expenditures and lobbying would enable shareholder to assess alignment with Amazon's values and corporate goals.
Amazon.com	Annual	25-May-22	15 Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder proposal on requiring more director candidates than board seats: We do not believe that this would be in the interests of the strength or stability of the board.

Amazon.com	Annual	25-May-22	16 Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder proposal on warehouse working conditions. We recognise the steps the company has taken recently on health and safety at work. In addition, Amazon states that the diversity and equity audit agreed to should cover any disparate racial impacts of policies, programs and practices related to injury rates.
Amazon.com	Annual	25-May-22	17 Shareholder Resolution - Social	Shareholder	For	We supported a shareholder proposal on gender/racial pay. We have supported this proposal at Amazon.com for the last two years. We believe that women and minorities are underrepresented in leadership positions compared with the broader workforce, and reporting the unadjusted median gap would help to assess structural bias regarding job opportunity and pay.
Amazon.com	Annual	25-May-22	18 Shareholder Resolution - Social	Shareholder	Abstain	We abstained on a shareholder proposal requesting a diversity and equity audit as the proposal was withdrawn.
Amazon.com	Annual	25-May-22	19 Shareholder Resolution - Social	Shareholder	Against	We opposed a shareholder proposal on customer use of certain technologies. We think the company has demonstrated adequate responsiveness to the concerns and requests outlined by the proponent, including implementing a moratorium on police use of Rekognition for criminal investigations.
Illumina	Annual	26-May-22	1A. Elect Director(s)	Management	For	
Illumina	Annual	26-May-22	1B. Elect Director(s)	Management	For	
Illumina	Annual	26-May-22	1C. Elect Director(s)	Management	For	
Illumina	Annual	26-May-22	1D. Elect Director(s)	Management	For	
Illumina	Annual	26-May-22	1E. Elect Director(s)	Management	For	
Illumina	Annual	26-May-22	1F. Elect Director(s)	Management	For	
Illumina	Annual	26-May-22	1G. Elect Director(s)	Management	For	
Illumina	Annual	26-May-22	1H. Elect Director(s)	Management	For	
Illumina	Annual	26-May-22	1I. Elect Director(s)	Management	For	
Illumina	Annual	26-May-22	2 Appoint/Pay Auditors	Management	For	

Illumina	Annual	26-May-22		3 Remuneration	Management	For	
							We opposed a shareholder resolution requesting the company to change its articles of association to provide shareholders the right to call a special meeting when they own more than fifteen per cent of share capital. We supported management's alternate proposal for setting the threshold at twenty-five per cent, as we agree that this threshold strikes an appropriate balance between facilitating shareholder rights and protecting the company's and shareholders' long term interests.
Illumina	Annual	26-May-22		4 Shareholder Resolution - Governance	Shareholder	Against	
Illumina	Annual	26-May-22		5 Routine Business	Management	For	
Pinterest	Annual	26-May-22	1A.	Elect Director(s)	Management	For	
Pinterest	Annual	26-May-22	1B.	Elect Director(s)	Management	For	
Pinterest	Annual	26-May-22	1C.	Elect Director(s)	Management	For	
Pinterest	Annual	26-May-22		2 Appoint/Pay Auditors	Management	For	
Pinterest	Annual	26-May-22		3 Remuneration	Management	For	
Teladoc	Annual	26-May-22	1A.	Elect Director(s)	Management	For	
Teladoc	Annual	26-May-22	1B.	Elect Director(s)	Management	For	
Teladoc	Annual	26-May-22	1C.	Elect Director(s)	Management	For	
Teladoc	Annual	26-May-22	1D.	Elect Director(s)	Management	For	
Teladoc	Annual	26-May-22	1E.	Elect Director(s)	Management	For	
Teladoc	Annual	26-May-22	1F.	Elect Director(s)	Management	For	
Teladoc	Annual	26-May-22	1G.	Elect Director(s)	Management	For	
Teladoc	Annual	26-May-22	1H.	Elect Director(s)	Management	For	
Teladoc	Annual	26-May-22	1I.	Elect Director(s)	Management	For	
Teladoc	Annual	26-May-22	1J.	Elect Director(s)	Management	For	
Teladoc	Annual	26-May-22		2 Remuneration	Management	For	
Teladoc	Annual	26-May-22		3 Appoint/Pay Auditors	Management	For	
Teladoc	Annual	26-May-22		4 Articles of Association	Management	For	
The Trade Desk	Annual	26-May-22	1.001	Elect Director(s)	Management	For	
The Trade Desk	Annual	26-May-22	1.002	Elect Director(s)	Management	For	
The Trade Desk	Annual	26-May-22	1.003	Elect Director(s)	Management	For	
The Trade Desk	Annual	26-May-22		2 Appoint/Pay Auditors	Management	For	

The Trade Desk	Annual	26-May-22	3	Remuneration	Management	Against	We opposed the executive compensation due to concerns over the quantum and performance conditions attached to the large off-cycle grant made during the year.
Chegg	Annual	01-Jun-22	1.001	Elect Director(s)	Management	For	
Chegg	Annual	01-Jun-22	1.002	Elect Director(s)	Management	For	
Chegg	Annual	01-Jun-22	1.003	Elect Director(s)	Management	For	
Chegg	Annual	01-Jun-22	1.004	Elect Director(s)	Management	For	
Chegg	Annual	01-Jun-22	2	Remuneration - Say on Pay	Management	Abstain	We abstained on the resolution to ratify named executive officers' compensation due to a number of concerns including an annual performance period for the long term incentive plan and the payment of one-off discretionary awards.
Chegg	Annual	01-Jun-22	3	Appoint/Pay Auditors	Management	For	
Penumbra Inc	Annual	01-Jun-22	1.001	Elect Director(s)	Management	For	
Penumbra Inc	Annual	01-Jun-22	1.002	Elect Director(s)	Management	For	
Penumbra Inc	Annual	01-Jun-22	1.003	Elect Director(s)	Management	For	
Penumbra Inc	Annual	01-Jun-22	2	Appoint/Pay Auditors	Management	For	
Penumbra Inc	Annual	01-Jun-22	3	Remuneration	Management	For	
Cloudflare Inc	Annual	02-Jun-22	1.001	Elect Director(s)	Management	For	
Cloudflare Inc	Annual	02-Jun-22	1.002	Elect Director(s)	Management	For	
Cloudflare Inc	Annual	02-Jun-22	1.003	Elect Director(s)	Management	For	
Cloudflare Inc	Annual	02-Jun-22	2	Appoint/Pay Auditors	Management	For	
Cloudflare Inc	Annual	02-Jun-22	3	Remuneration	Management	Against	We opposed the executive pay due to concerns over the overall quantum and the lack of operational performance measures within the one-off option awards made to the co-founders
Cloudflare Inc	Annual	02-Jun-22	4	Incentive Plan	Management	Against	We opposed the one-off option awards made to the co-founders due to concerns over the overall quantum and the lack of operational performance measures.
Datadog	Annual	02-Jun-22	1A.	Elect Director(s)	Management	For	
Datadog	Annual	02-Jun-22	1B.	Elect Director(s)	Management	For	
Datadog	Annual	02-Jun-22	1C.	Elect Director(s)	Management	For	
Datadog	Annual	02-Jun-22	2	Remuneration	Management	For	
Datadog	Annual	02-Jun-22	3	Appoint/Pay Auditors	Management	For	
Denali Therapeutics	Annual	02-Jun-22	1.001	Elect Director(s)	Management	For	
Denali Therapeutics	Annual	02-Jun-22	1.002	Elect Director(s)	Management	For	

Denali Therapeutics	Annual	02-Jun-22	1.003	Elect Director(s)	Management	For	
Denali Therapeutics	Annual	02-Jun-22	2	Appoint/Pay Auditors	Management	For	
Denali Therapeutics	Annual	02-Jun-22	3	Remuneration	Management	For	
Netflix Inc	Annual	02-Jun-22	1a.	Elect Director(s)	Management	For	
Netflix Inc	Annual	02-Jun-22	1b.	Elect Director(s)	Management	For	
Netflix Inc	Annual	02-Jun-22	1c.	Elect Director(s)	Management	For	
Netflix Inc	Annual	02-Jun-22	1d.	Elect Director(s)	Management	For	
Netflix Inc	Annual	02-Jun-22	2	Discharge of Board	Management	For	
Netflix Inc	Annual	02-Jun-22	3	Articles of Association	Management	For	
Netflix Inc	Annual	02-Jun-22	4	Articles of Association	Management	For	
Netflix Inc	Annual	02-Jun-22	5	Appoint/Pay Auditors	Management	For	
Netflix Inc	Annual	02-Jun-22	6	Remuneration	Management	For	
Netflix Inc	Annual	02-Jun-22	7	Shareholder Resolution - Governance	Shareholder	Against	We opposed a shareholder resolution to eliminate supermajority voting because we supported a management resolution that sought to implement similar changes.
Netflix Inc	Annual	02-Jun-22	8	Shareholder Resolution - Social	Shareholder	For	We supported a shareholder resolution for a report on lobbying payments and policy as we believe enhanced disclosure on these subjects is in shareholders' best interests.
NVIDIA	Annual	02-Jun-22	1A.	Elect Director(s)	Management	For	
NVIDIA	Annual	02-Jun-22	1B.	Elect Director(s)	Management	For	
NVIDIA	Annual	02-Jun-22	1C.	Elect Director(s)	Management	For	
NVIDIA	Annual	02-Jun-22	1D.	Elect Director(s)	Management	For	
NVIDIA	Annual	02-Jun-22	1E.	Elect Director(s)	Management	For	
NVIDIA	Annual	02-Jun-22	1F.	Elect Director(s)	Management	For	
NVIDIA	Annual	02-Jun-22	1G.	Elect Director(s)	Management	For	
NVIDIA	Annual	02-Jun-22	1H.	Elect Director(s)	Management	For	
NVIDIA	Annual	02-Jun-22	1I.	Elect Director(s)	Management	For	
NVIDIA	Annual	02-Jun-22	1J.	Elect Director(s)	Management	For	
NVIDIA	Annual	02-Jun-22	1K.	Elect Director(s)	Management	For	
NVIDIA	Annual	02-Jun-22	1L.	Elect Director(s)	Management	For	
NVIDIA	Annual	02-Jun-22	1M.	Elect Director(s)	Management	For	
NVIDIA	Annual	02-Jun-22	2	Remuneration	Management	For	
NVIDIA	Annual	02-Jun-22	3	Appoint/Pay Auditors	Management	For	
NVIDIA	Annual	02-Jun-22	4	Amendment of Share Capital	Management	For	
NVIDIA	Annual	02-Jun-22	5	Employee Equity Plan	Management	For	
Rivian Automotive Inc	Annual	06-Jun-22	1a.	Elect Director(s)	Management	For	
Rivian Automotive Inc	Annual	06-Jun-22	1b.	Elect Director(s)	Management	For	
Rivian Automotive Inc	Annual	06-Jun-22	1c.	Elect Director(s)	Management	For	

Rivian Automotive Inc	Annual	06-Jun-22	2	Appoint/Pay Auditors	Management	For	
Rivian Automotive Inc	Annual	06-Jun-22	3	Remuneration	Management	Abstain	We abstained on the executive compensation policy as we do not believe the performance conditions are sufficiently stretching.
Rivian Automotive Inc	Annual	06-Jun-22	4	Say on Pay Frequency	Management	1 Year	
Sana Biotechnology Inc	Annual	06-Jun-22	1.1	Elect Director(s)	Management	For	
Sana Biotechnology Inc	Annual	06-Jun-22	1.2	Elect Director(s)	Management	For	
Sana Biotechnology Inc	Annual	06-Jun-22	1.3	Elect Director(s)	Management	For	
Sana Biotechnology Inc	Annual	06-Jun-22	1.4	Elect Director(s)	Management	For	
Sana Biotechnology Inc	Annual	06-Jun-22	2	Appoint/Pay Auditors	Management	For	
Watsco Inc	Annual	06-Jun-22	1.001	Elect Director(s)	Management	For	
Watsco Inc	Annual	06-Jun-22	1.002	Elect Director(s)	Management	For	
Watsco Inc	Annual	06-Jun-22	1.003	Elect Director(s)	Management	For	
Watsco Inc	Annual	06-Jun-22	2	Remuneration - Say on Pay	Management	For	
Watsco Inc	Annual	06-Jun-22	3	Appoint/Pay Auditors	Management	For	
Appian Corp	Annual	07-Jun-22	1.001	Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22	1.002	Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22	1.003	Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22	1.004	Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22	1.005	Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22	1.006	Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22	1.007	Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22	1.008	Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22	1.009	Elect Director(s)	Management	For	
Appian Corp	Annual	07-Jun-22	2	Appoint/Pay Auditors	Management	For	
Appian Corp	Annual	07-Jun-22	3	Remuneration	Management	For	
Shopify 'A'	Annual	07-Jun-22	1A	Elect Director(s)	Management	For	
Shopify 'A'	Annual	07-Jun-22	1B	Elect Director(s)	Management	For	
Shopify 'A'	Annual	07-Jun-22	1C	Elect Director(s)	Management	For	
Shopify 'A'	Annual	07-Jun-22	1D	Elect Director(s)	Management	For	
Shopify 'A'	Annual	07-Jun-22	1E	Elect Director(s)	Management	For	
Shopify 'A'	Annual	07-Jun-22	1F	Elect Director(s)	Management	For	
Shopify 'A'	Annual	07-Jun-22	1G	Elect Director(s)	Management	For	
Shopify 'A'	Annual	07-Jun-22	2	Appoint/Pay Auditors	Management	For	
Shopify 'A'	Annual	07-Jun-22	3	Articles of Association	Management	For	
Shopify 'A'	Annual	07-Jun-22	4	Amendment of Share Capital	Management	For	
Shopify 'A'	Annual	07-Jun-22	5	Remuneration	Management	For	
Lemonade Inc	Annual	08-Jun-22	1.001	Elect Director(s)	Management	For	
Lemonade Inc	Annual	08-Jun-22	1.002	Elect Director(s)	Management	For	

Lemonade Inc	Annual	08-Jun-22	1.003	Elect Director(s)	Management	For
Lemonade Inc	Annual	08-Jun-22		2 Appoint/Pay Auditors	Management	For
Lemonade Inc	Annual	08-Jun-22		3 Say on Pay Frequency	Management	1 Year
MarketAxess Holdings	Annual	08-Jun-22	1a.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1b.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1c.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1d.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1e.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1f.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1g.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1h.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1i.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1j.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1k.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1l.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22	1m.	Elect Director(s)	Management	For
MarketAxess Holdings	Annual	08-Jun-22		2 Appoint/Pay Auditors	Management	For
MarketAxess Holdings	Annual	08-Jun-22		3 Remuneration	Management	For
MarketAxess Holdings	Annual	08-Jun-22		4 Employee Equity Plan	Management	For
Novocure Ltd	Annual	08-Jun-22	1a.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22	1b.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22	1c.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22	1d.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22	1e.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22	1f.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22	1g.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22	1h.	Elect Director(s)	Management	For
Novocure Ltd	Annual	08-Jun-22		2 Appoint/Pay Auditors	Management	For
Novocure Ltd	Annual	08-Jun-22		3 Remuneration	Management	For
Novocure Ltd	Annual	08-Jun-22		4 Articles of Association	Management	For
CoStar Group	Annual	09-Jun-22	1a.	Elect Director(s)	Management	For
CoStar Group	Annual	09-Jun-22	1b.	Elect Director(s)	Management	For
CoStar Group	Annual	09-Jun-22	1c.	Elect Director(s)	Management	For
CoStar Group	Annual	09-Jun-22	1d.	Elect Director(s)	Management	For
CoStar Group	Annual	09-Jun-22	1e.	Elect Director(s)	Management	For
CoStar Group	Annual	09-Jun-22	1f.	Elect Director(s)	Management	For
CoStar Group	Annual	09-Jun-22	1g.	Elect Director(s)	Management	For
CoStar Group	Annual	09-Jun-22	1h.	Elect Director(s)	Management	For
CoStar Group	Annual	09-Jun-22		2 Appoint/Pay Auditors	Management	For
CoStar Group	Annual	09-Jun-22		3 Remuneration	Management	For

We opposed a shareholder proposal to lower the threshold to call a special meeting to ten per cent. We believe the current threshold of twenty-five per cent provides for a good balance between shareholder rights and safeguarding the broader interests of shareholders.

CoStar Group	Annual	09-Jun-22		4 Shareholder Resolution - Governance	Shareholder	Against
Duolingo Inc	Annual	09-Jun-22	1.001	Elect Director(s)	Management	For
Duolingo Inc	Annual	09-Jun-22	1.002	Elect Director(s)	Management	For
Duolingo Inc	Annual	09-Jun-22	1.003	Elect Director(s)	Management	For
Duolingo Inc	Annual	09-Jun-22		2 Appoint/Pay Auditors	Management	For
Roku	Annual	09-Jun-22	1a.	Elect Director(s)	Management	For
Roku	Annual	09-Jun-22	1b.	Elect Director(s)	Management	For
Roku	Annual	09-Jun-22	2a.	Elect Director(s)	Management	For
Roku	Annual	09-Jun-22		3 Remuneration	Management	For
Roku	Annual	09-Jun-22		4 Appoint/Pay Auditors	Management	For
Warby Parker Inc	Annual	09-Jun-22	1.001	Elect Director(s)	Management	For
Warby Parker Inc	Annual	09-Jun-22	1.002	Elect Director(s)	Management	For
Warby Parker Inc	Annual	09-Jun-22	1.003	Elect Director(s)	Management	For
Warby Parker Inc	Annual	09-Jun-22		2 Appoint/Pay Auditors	Management	For
Ginkgo Bioworks Holdings Inc	Annual	10-Jun-22	1a.	Elect Director(s)	Management	For
Ginkgo Bioworks Holdings Inc	Annual	10-Jun-22	1b.	Elect Director(s)	Management	For
Ginkgo Bioworks Holdings Inc	Annual	10-Jun-22	1c.	Elect Director(s)	Management	For
Ginkgo Bioworks Holdings Inc	Annual	10-Jun-22	1d.	Elect Director(s)	Management	For
Ginkgo Bioworks Holdings Inc	Annual	10-Jun-22	1e.	Elect Director(s)	Management	For
Ginkgo Bioworks Holdings Inc	Annual	10-Jun-22	1f.	Elect Director(s)	Management	For
Ginkgo Bioworks Holdings Inc	Annual	10-Jun-22		2 Appoint/Pay Auditors	Management	For
Recursion Pharmaceuticals Inc	Annual	14-Jun-22	1.001	Elect Director(s)	Management	For
Recursion Pharmaceuticals Inc	Annual	14-Jun-22	1.002	Elect Director(s)	Management	For
Recursion Pharmaceuticals Inc	Annual	14-Jun-22	1.003	Elect Director(s)	Management	For
Recursion Pharmaceuticals Inc	Annual	14-Jun-22		2 Appoint/Pay Auditors	Management	For
Redfin	Annual	14-Jun-22	1A.	Elect Director(s)	Management	For
Redfin	Annual	14-Jun-22	1B.	Elect Director(s)	Management	For
Redfin	Annual	14-Jun-22	1C.	Elect Director(s)	Management	For
Redfin	Annual	14-Jun-22		2 Remuneration	Management	For
Redfin	Annual	14-Jun-22		3 Appoint/Pay Auditors	Management	For
Redfin	Annual	14-Jun-22		4 Articles of Association	Management	For
Redfin	Annual	14-Jun-22		5 Articles of Association	Management	For

We opposed a shareholder proposal to amend the company's proxy right access. We believe the provision as it is currently strikes an appropriate balance between providing shareholder the right to recommend directors to the board and adequate protection to reduce the likelihood of any potential abuse of that provision.

Redfin	Annual	14-Jun-22		6 Shareholder Resolution - Governance	Shareholder	Against
10X Genomics Inc Class A	Annual	15-Jun-22	1a.	Elect Director(s)	Management	For
10X Genomics Inc Class A	Annual	15-Jun-22	1b.	Elect Director(s)	Management	For
10X Genomics Inc Class A	Annual	15-Jun-22	1c.	Elect Director(s)	Management	For
10X Genomics Inc Class A	Annual	15-Jun-22		2 Appoint/Pay Auditors	Management	For
10X Genomics Inc Class A	Annual	15-Jun-22		3 Remuneration	Management	For
Butterfly Network Inc	Annual	16-Jun-22	1a.	Elect Director(s)	Management	For
Butterfly Network Inc	Annual	16-Jun-22	1b.	Elect Director(s)	Management	For
Butterfly Network Inc	Annual	16-Jun-22	1c.	Elect Director(s)	Management	For
Butterfly Network Inc	Annual	16-Jun-22	1d.	Elect Director(s)	Management	For
Butterfly Network Inc	Annual	16-Jun-22	1e.	Elect Director(s)	Management	For
Butterfly Network Inc	Annual	16-Jun-22	1f.	Elect Director(s)	Management	For
Butterfly Network Inc	Annual	16-Jun-22	1g.	Elect Director(s)	Management	For
Butterfly Network Inc	Annual	16-Jun-22	1h.	Elect Director(s)	Management	For
Butterfly Network Inc	Annual	16-Jun-22	1i.	Elect Director(s)	Management	For
Butterfly Network Inc	Annual	16-Jun-22		2 Appoint/Pay Auditors	Management	For
Butterfly Network Inc	Annual	16-Jun-22		3 Remuneration	Management	For
Butterfly Network Inc	Annual	16-Jun-22		4 Say on Pay Frequency	Management	1 Year
Zoom	Annual	16-Jun-22	1.001	Elect Director(s)	Management	For
Zoom	Annual	16-Jun-22	1.002	Elect Director(s)	Management	For
Zoom	Annual	16-Jun-22	1.003	Elect Director(s)	Management	For
Zoom	Annual	16-Jun-22	1.004	Elect Director(s)	Management	For
Zoom	Annual	16-Jun-22		2 Appoint/Pay Auditors	Management	For
Zoom	Annual	16-Jun-22		3 Remuneration - Say on Pay	Management	For
Twilio Inc	Annual	22-Jun-22	1.001	Elect Director(s)	Management	For
Twilio Inc	Annual	22-Jun-22	1.002	Elect Director(s)	Management	For
Twilio Inc	Annual	22-Jun-22		2 Appoint/Pay Auditors	Management	For
Twilio Inc	Annual	22-Jun-22		3 Remuneration	Management	For
Workday Inc	Annual	22-Jun-22	1.001	Elect Director(s)	Management	For
Workday Inc	Annual	22-Jun-22	1.002	Elect Director(s)	Management	For
Workday Inc	Annual	22-Jun-22	1.003	Elect Director(s)	Management	For
Workday Inc	Annual	22-Jun-22	1.004	Elect Director(s)	Management	For
Workday Inc	Annual	22-Jun-22		2 Appoint/Pay Auditors	Management	For

Workday Inc	Annual	22-Jun-22		3 Remuneration	Management	For
Workday Inc	Annual	22-Jun-22		4 Employee Equity Plan	Management	For
Workday Inc	Annual	22-Jun-22		5 Employee Equity Plan	Management	For
Doordash Inc	Annual	23-Jun-22	1a.	Elect Director(s)	Management	For
Doordash Inc	Annual	23-Jun-22	1b.	Elect Director(s)	Management	For
Doordash Inc	Annual	23-Jun-22		2 Appoint/Pay Auditors	Management	For
Doordash Inc	Annual	23-Jun-22		3 Remuneration	Management	For
Hashicorp Inc	Annual	28-Jun-22	1a.	Elect Director(s)	Management	For
Hashicorp Inc	Annual	28-Jun-22	1b.	Elect Director(s)	Management	For
Hashicorp Inc	Annual	28-Jun-22		2 Appoint/Pay Auditors	Management	For