Baillie Gifford[®]

The Monks Investment Trust PLC Vote Disclosure*

Quarter 3: 1 July 2023 – 30 September 2023

*This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Type	Meeting Date Resolution	n Proposal	Proposal Type	Vote Cast	Reason
Snowflake Inc	Annual	05/07/2023 1a.	Elect Director(s)	Management	For	
Snowflake Inc	Annual	05/07/2023 1b.	Elect Director(s)	Management	For	
Snowflake Inc	Annual	05/07/2023 1c.	Elect Director(s)	Management	For	
Snowflake Inc	Annual	05/07/2023	2 Remuneration	Management	For	
Snowflake Inc	Annual	05/07/2023	3 Appoint/Pay Auditors	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023	1 Annual Report	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023	2 Remuneration	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023	3 Allocation of Income	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023	4 Allocation of Income	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023	5 Elect Director(s)	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023	6 Elect Director(s)	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023	7 Elect Director(s)	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023	8 Elect Director(s)	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023	9 Elect Director(s)	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023	10 Elect Director(s)	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023	11 Elect Director(s)	Management	For	
Bytes Technology Group Plc	AGM		12 Appoint/Pay Auditors	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023	13 Appoint/Pay Auditors	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023	14 Amendment of Share Capital	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023	15 Routine Business	Management	For	
Bytes Technology Group Plc	AGM	12/07/2023	16 Amendment of Share Capital	Management	For	

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HDFC Bank AGM 11/08/2023 9 Related Party Transactions Management For						
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Prosus N.V.	AGM	23/08/2023	4 Allocation of Income	Management	For
Prosus N.V.	AGM	23/08/2023	5 Discharge of Board	Management	For
Prosus N.V.	AGM	23/08/2023	6 Discharge of Board	Management	For
Prosus N.V.	AGM	23/08/2023	7 Non-Executive Remuneration		For
Prosus N.V.	AGM	23/08/2023 8.1.	Elect Director(s)	Management	For
Prosus N.V.	AGM	23/08/2023 8.2.	Elect Director(s)	Management	For
Prosus N.V.	AGM	23/08/2023 8.3.	Elect Director(s)	Management	For
Prosus N.V.	AGM	23/08/2023 8.4.	Elect Director(s)	Management	For
Prosus N.V.	AGM	23/08/2023	9 Appoint/Pay Auditors	Management	For
Prosus N.V.	AGM	23/08/2023	10 Articles of Association	Management	For
Prosus N.V.	AGM	23/08/2023	11 Amendment of Share Capital	Management	For
Prosus N.V.	AGM	23/08/2023	12 Share Repurchase	Management	For
Prosus N.V.	AGM	23/08/2023	13 Share Repurchase	Management	For
Ashtead	AGM	06/09/2023	1 Annual Report	Management	For
Ashtead	AGM	06/09/2023	2 Remuneration	Management	For
Ashtead	AGM	06/09/2023	3 Allocation of Income	Management	For
Ashtead	AGM	06/09/2023	4 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	5 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	6 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	7 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	8 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	9 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	10 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	11 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	12 Elect Director(s)	Management	For
Ashtead	AGM	06/09/2023	13 Appoint/Pay Auditors	Management	For
Ashtead	AGM	06/09/2023	14 Appoint/Pay Auditors	Management	For
Ashtead	AGM	06/09/2023	15 Amendment of Share Capital	Management	For
Ashtead	AGM	06/09/2023	16 Amendment of Share Capital	Management	For
Ashtead	AGM	06/09/2023	17 Amendment of Share Capital	Management	For
Ashtead	AGM	06/09/2023	18 Share Repurchase	Management	For
Ashtead	AGM	06/09/2023	19 Routine Business	Management	For
Richemont	AGM	06/09/2023	1 Annual Report	Management	For

Richemont	AGM	06/09/2023	2 Allocation of Income	Management	For	
Richemont	AGM	06/09/2023	3 Discharge of Board	Management	For	
Richemont	AGM	06/09/2023	4 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.1 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.2 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.3 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.4 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.5 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.6 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.7 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.8 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.9 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.1 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.11 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.12 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.13 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.14 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.15 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.16 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.17 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	5.18 Elect Director(s)	Management	For	
Richemont	AGM	06/09/2023	6.1 Elect Committee Member	Management	Against	We opposed the appointment of the chair of the remuneration committee due to ongoing concerns with executive variable remuneration practices which we do not believe are in the best long term financial interests of shareholders. Concerns include poor disclosure and a lack of responsiveness to previous shareholder dissent.
Richemont	AGM	06/09/2023	6.2 Elect Committee Member	Management	For	
Richemont	AGM	06/09/2023	6.3 Elect Committee Member	Management	For	
Richemont	AGM	06/09/2023	6.4 Elect Committee Member	Management	For	
Richemont	AGM	06/09/2023	6.5 Elect Committee Member	Management	For	
Richemont	AGM	06/09/2023	6.6 Elect Committee Member	Management	For	
Richemont	AGM	06/09/2023	7 Appoint/Pay Auditors	Management	For	

Richemont	AGM	06/09/2023	8 Director Related	Management	For	
Richemont	AGM	06/09/2023	9.1 Non-Executive Remuneration	Management	For	
Richemont	AGM	06/09/2023	9.2 Remuneration	Management	For	
Richemont	AGM	06/09/2023	9.3 Remuneration	Management	Against	We opposed the approval of executive variable remuneration due to ongoing concerns with remuneration practices which we do not believe are in the best long term financial interests of shareholders. Concerns include poor disclosure and a lack of responsiveness to previous shareholder dissent.
Richemont	AGM	06/09/2023	10.1 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	10.2 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	10.3 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	10.4 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	10.5 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	10.6 Articles of Association	Management	For	
Richemont	AGM	06/09/2023	11 Routine Business	Management	Against	We opposed the request to authorise other business. We do not believe this is in the best interests of clients who vote by proxy.
JET2 PLC	AGM	07/09/2023	1 Annual Report	Management	For	
JET2 PLC	AGM	07/09/2023	2 Allocation of Income	Management	For	
JET2 PLC	AGM	07/09/2023	3 Elect Director(s)	Management	For	
JET2 PLC	AGM	07/09/2023	4 Elect Director(s)	Management	For	
JET2 PLC	AGM	07/09/2023	5 Elect Director(s)	Management	For	
JET2 PLC	AGM	07/09/2023	6 Elect Director(s)	Management	For	
JET2 PLC	AGM	07/09/2023	7 Appoint/Pay Auditors	Management	For	
JET2 PLC	AGM	07/09/2023	8 Appoint/Pay Auditors	Management	For	
JET2 PLC	AGM	07/09/2023	9 Non-Executive Remuneration	Management	For	
JET2 PLC	AGM	07/09/2023	10 Amendment of Share Capital	Management	For	

JET2 PLC	AGM	07/09/2023	11 Amendment of Share Capital	Management	For	
JET2 PLC	AGM	07/09/2023	12 Amendment of Share Capital	Management	Against	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.
JET2 PLC	AGM	07/09/2023	13 Share Repurchase	Management	For	
Ryanair	AGM	14/09/2023	1 Annual Report	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	2 Remuneration	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	3 Remuneration	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4A	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4B	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4C	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4D	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4E	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4F	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.

Ryanair	AGM	14/09/2023 4G	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4H	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 41	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4J	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4K	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023 4L	Elect Director(s)	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	5 Appoint/Pay Auditors	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	6 Non-Executive Remuneration	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	7 Amendment of Share Capital	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	8 Amendment of Share Capital	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
Ryanair	AGM	14/09/2023	9 Share Repurchase	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.

Ryanair	AGM	14/09/2023	10 Other	Management	No Vote	No Vote: We no voted this meeting as the company has restricted the voting rights of non-EU holders of Ordinary shares and ADRs post-Brexit.
ICICI Prudential Life Insurance	OTH	27/09/2023	1 Elect Director(s)	Management	For	
Alibaba Group Holding	AGM	28/09/2023	1.1 Elect Director(s)	Management	For	
Alibaba Group Holding	AGM	28/09/2023	1.2 Elect Director(s)	Management	For	
Alibaba Group Holding	AGM	28/09/2023	1.3 Elect Director(s)	Management	For	
Alibaba Group Holding	AGM	28/09/2023	2 Appoint/Pay Auditors	Management	For	