

January 2024

This year we will appoint four new partners and a third managing partner at Baillie Gifford, effective 1 April 2024. Our partnership structure has provided stability and continuity for over a century, letting the firm be owned by current staff and passed between generations. It is central to our identity as an independent investment manager. While the firm has grown and evolved since 1908, the partnership underpins the spirit of our culture: our commitment to doing right by clients over the long term.

Two of the new partners work in our operations departments: Ashley Chalmers and Neil Riddell. One is an investment manager: Stephen Paice. One works with clients: Fraser Thomson.

Meet the new partners



Ashley Chalmers

Ashley is a senior leader in our Information Systems department. She has a track record of leading change whilst prioritising client outcomes. Ashley is also a member of our Diversity and Inclusion Steering Group. Ashley is the first member of our Information Systems Graduate Programme to become a partner.



Neil Riddell

Neil heads our Group Risk department and leads the development of our firmwide data strategy. Neil brings a clear focus on improvement; he is highly adaptable and delivers effective solutions. Neil is highly regarded for his work to help develop colleagues, and for his calm manner and highly collaborative approach.



Fraser Thomson

Fraser is an investment specialist on our US equities strategies. He has played a crucial role in maintaining and expanding the firm's client base in the competitive US equities market, working with his team to retain our existing large client base and attract new mandates and relationships.



Stephen Paice

Stephen is head of our European equities team, and he makes a valuable contribution to our International All Cap strategy as a decision maker, and to our Global Alpha strategy as a scout. He is highly regarded as a mentor who fosters a supportive environment for career development, whilst building upon the European team's long-standing reputation as a hub for learning.

Reflecting growth in the firm in recent years, we are appointing Amy Attack as a third managing partner. Amy has been at the firm for 20 years, and a partner for six. The managing partners have responsibility for policy, people and partnership.

Congratulations to all of them.

Three partners will retire on 31 March 2024 after several decades with the firm. Anthony Tait, Larysa Bemko and Scott Nisbet have each supported our clients and consultants over many years and we thank them for their significant contribution. As a result of these changes, the total number of partners will rise to 58.

Andrew Telfer
Managing partner

Meet our new managing partner



Amy Atack

Amy has worked across Baillie Gifford for almost 20 years. She joined as an investment analyst in 2004 and in 2010 she moved to the Clients Department, working predominantly with North American clients. Amy became a partner in 2018 then returned to the investment floor in 2021 as chief of staff for equities, overseeing the development and resourcing of our equity teams.

About Baillie Gifford

Baillie Gifford is an independent investment partnership founded in Edinburgh in 1908, focused on long-term growth investing in some of the world's most exciting companies. With 1,831 staff and assets under management of £226bn, it has offices in Edinburgh (HQ), Dublin, Frankfurt, Hong Kong, Krakow, London, New York, Shanghai, Toronto, Amsterdam and Zurich (at 31 December 2023).

Baillie Gifford™

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