Baillie Gifford

Baillie Gifford UK Growth Trust Vote Disclosure*

Quarter 3: 1 July 2025 – 30 September 2025

*This voting report reflects the votes cast by Baillie Gifford during the quarter on behalf of the investment trust. No verification is undertaken as to whether all such votes have been accepted.

** AGM = Annual General Meeting; EGM = Extraordinary General Meeting; SGM = Special General Meeting; CRT = Court Meeting; OTH = Other Meeting; CLS = Class Meeting

Company	Meeting Typ	oe Meeting Date Res	olution Proposal	Proposal Type	Vote Cast	Reason
Molten Ventures	AGM	08-Jul-25	1 Annual Report	Management	For	
Molten Ventures	AGM	08-Jul-25	10 Elect Director(s)	Management	For	
Molten Ventures	AGM	08-Jul-25	11 Elect Director(s)	Management	For	
Molten Ventures	AGM	08-Jul-25	12 Appoint/Pay Auditors	Management	For	
Molten Ventures	AGM	08-Jul-25	13 Appoint/Pay Auditors	Management	For	
Molten Ventures	AGM	08-Jul-25	14 Amendment of Share Capital	Management	For	
Molten Ventures	AGM	08-Jul-25	15 Amendment of Share Capital	Management	For	
						We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the
Molten Ventures	AGM	08-Jul-25	16 Amendment of Share Capital	Management	Against	interests of shareholders.
Molten Ventures	AGM	08-Jul-25	17 Share Repurchase	Management	For	
Molten Ventures	AGM	08-Jul-25	18 Routine Business	Management	For	
Molten Ventures	AGM	08-Jul-25	2 Remuneration	Management	For	
Molten Ventures	AGM	08-Jul-25	3 Remuneration	Management	For	
Molten Ventures	AGM	08-Jul-25	4 Elect Director(s)	Management	For	
Molten Ventures	AGM	08-Jul-25	5 Elect Director(s)	Management	For	
Molten Ventures	AGM	08-Jul-25	6 Elect Director(s)	Management	For	
Molten Ventures	AGM	08-Jul-25	7 Elect Director(s)	Management	For	
Molten Ventures	AGM	08-Jul-25	8 Elect Director(s)	Management	For	
Molten Ventures	AGM	08-Jul-25	9 Elect Director(s)	Management	For	
Burberry	AGM	16-Jul-25	1 Annual Report	Management	For	
Burberry	AGM	16-Jul-25	10 Elect Director(s)	Management	For	
Burberry	AGM	16-Jul-25	11 Elect Director(s)	Management	For	
Burberry	AGM	16-Jul-25	12 Appoint/Pay Auditors	Management	For	
Burberry	AGM	16-Jul-25	13 Appoint/Pay Auditors	Management	For	
Burberry	AGM	16-Jul-25	14 Routine Business	Management	For	
Burberry	AGM	16-Jul-25	15 Amendment of Share Capital	Management	For	
Burberry	AGM	16-Jul-25	16 Amendment of Share Capital	Management	For	
Burberry	AGM	16-Jul-25	17 Amendment of Share Capital	Management	For	
Burberry	AGM	16-Jul-25	18 Share Repurchase	Management	For	
Burberry	AGM	16-Jul-25	19 Routine Business	Management	For	
Burberry	AGM	16-Jul-25	2 Remuneration	Management	For	
Burberry	AGM	16-Jul-25	3 Elect Director(s)	Management	For	
Burberry	AGM	16-Jul-25	4 Elect Director(s)	Management	For	
Burberry	AGM	16-Jul-25	5 Elect Director(s)	Management	For	
Burberry	AGM	16-Jul-25	6 Elect Director(s)	Management	For	
Burberry	AGM	16-Jul-25	7 Elect Director(s)	Management	For	
Burberry	AGM	16-Jul-25	8 Elect Director(s)	Management	For	

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Company	Meeting Typ	e Meeting Date Res	solution Proposal	Proposal Type	Vote Cast	Reason
Burberry	AGM	16-Jul-25	9 Elect Director(s)	Management	For	
Experian	AGM	16-Jul-25	1 Annual Report	Management	For	
Experian	AGM	16-Jul-25	10 Elect Director(s)	Management	For	
Experian	AGM	16-Jul-25	11 Elect Director(s)	Management	For	
Experian	AGM	16-Jul-25	12 Appoint/Pay Auditors	Management	For	
Experian	AGM	16-Jul-25	13 Appoint/Pay Auditors	Management	For	
Experian	AGM	16-Jul-25	14 Amendment of Share Capital	Management	For	
Experian	AGM	16-Jul-25	15 Incentive Plan	Management	For	
Experian	AGM	16-Jul-25	16 Incentive Plan	Management	For	
Experian	AGM	16-Jul-25	17 Incentive Plan	Management	For	
Experian	AGM	16-Jul-25	18 Employee Equity Plan	Management	For	
Experian	AGM	16-Jul-25	19 Employee Equity Plan	Management	For	
Experian	AGM	16-Jul-25	2 Remuneration	Management	For	
Experian	AGM	16-Jul-25	20 Amendment of Share Capital	Management	For	
- Francisco	ACM	40 141 05	Od Assessed as each of Change Comited	M	Austral	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the
Experian	AGM	16-Jul-25	21 Amendment of Share Capital	Management	Against	interests of shareholders.
Experian	AGM	16-Jul-25	22 Share Repurchase	Management	For	
Experian	AGM AGM	16-Jul-25 16-Jul-25	3 Elect Director(s)	Management	For	
Experian		16-Jul-25 16-Jul-25	4 Elect Director(s)	Management	For	
Experien	AGM AGM	16-Jul-25 16-Jul-25	5 Elect Director(s)	Management	For For	
Experien	AGM	16-Jul-25	6 Elect Director(s) 7 Elect Director(s)	Management	For	
Experien	AGM	16-Jul-25	8 Elect Director(s)	Management Management	For	
Experian	AGM	16-Jul-25	9 Elect Director(s)	Management	For	
Experian	AGM	17-Jul-25	· /	•	For	
Helical Helical	AGM	17-Jul-25 17-Jul-25	1 Annual Report 10 Appoint/Pay Auditors	Management Management	For	
Helical	AGM	17-Jul-25 17-Jul-25	11 Remuneration	Management	For	
Helical	AGM	17-Jul-25 17-Jul-25	12 Amendment of Share Capital	Management	For	
Helical	AGM	17-Jul-25	13 Amendment of Share Capital	Management	For	
Пенсан	AGIVI	17-Jui-25	13 Amendment of Share Capital	Management	FOI	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the
Helical	AGM	17-Jul-25	14 Amendment of Share Capital	Management	Against	interests of shareholders.
Helical	AGM	17-Jul-25	15 Share Repurchase	Management	For	
Helical	AGM	17-Jul-25	16 Routine Business	Management	For	
Helical	AGM	17-Jul-25	2 Allocation of Income	Management	For	
Helical	AGM	17-Jul-25	3 Elect Director(s)	Management	For	

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Helical	AGM	17-Jul-25	4 Elect Director(s)	Management	For
Helical	AGM	17-Jul-25	5 Elect Director(s)	Management	For
Helical	AGM	17-Jul-25	6 Elect Director(s)	Management	For
Helical	AGM	17-Jul-25	7 Elect Director(s)	Management	For
Helical	AGM	17-Jul-25	8 Elect Director(s)	Management	For
Helical	AGM	17-Jul-25	9 Appoint/Pay Auditors	Management	For
Halma	AGM	24-Jul-25	1 Annual Report	Management	For
Halma	AGM	24-Jul-25	10 Elect Director(s)	Management	For
Halma	AGM	24-Jul-25	11 Elect Director(s)	Management	For
Halma	AGM	24-Jul-25	12 Elect Director(s)	Management	For
Halma	AGM	24-Jul-25	13 Elect Director(s)	Management	For
Halma	AGM	24-Jul-25	14 Elect Director(s)	Management	For
Halma	AGM	24-Jul-25	15 Appoint/Pay Auditors	Management	For
Halma	AGM	24-Jul-25	16 Appoint/Pay Auditors	Management	For
Halma	AGM	24-Jul-25	17 Amendment of Share Capital	Management	For
Halma	AGM	24-Jul-25	18 Routine Business	Management	For
Halma	AGM	24-Jul-25	19 Amendment of Share Capital	Management	For
Halma	AGM	24-Jul-25	2 Allocation of Income	Management	For
Halma	AGM	24-Jul-25	20 Amendment of Share Capital	Management	For
Halma	AGM	24-Jul-25	21 Share Repurchase	Management	For
Halma	AGM	24-Jul-25	22 Routine Business	Management	For
Halma	AGM	24-Jul-25	3 Remuneration	Management	For
Halma	AGM	24-Jul-25	4 Elect Director(s)	Management	For
Halma	AGM	24-Jul-25	5 Elect Director(s)	Management	For
Halma	AGM	24-Jul-25	6 Elect Director(s)	Management	For
Halma	AGM	24-Jul-25	7 Elect Director(s)	Management	For
Halma	AGM	24-Jul-25	8 Elect Director(s)	Management	For
Halma	AGM	24-Jul-25	9 Elect Director(s)	Management	For

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Company	Meeting Typ	e Meeting Date Reso	olution Proposal	Proposal Type	Vote Cast	Reason
Wise Plc	CRT	28-Jul-25	1 Scheme of Arrangement	Management	Abstain	We abstained on the resolutions relating to the proposed dual listing in the US and the UK. Although we understand the logic behind the proposals, we do not believe that the anticipated benefits of the US listing are certain to materialise. We also consider that the new arrangements bring additional complexity and a lessening of protections for minority shareholders. On balance we consider that abstaining is appropriate.
Wise Plc	EGM	28-Jul-25	1 Scheme of Arrangement	Management	Abstain	We abstained on the resolutions relating to the proposed dual listing in the US and the UK. Although we understand the logic behind the proposals, we do not believe that the anticipated benefits of the US listing are certain to materialise. We also consider that the new arrangements bring additional complexity and a lessening of protections for minority shareholders. On balance we consider that abstaining is appropriate.
Wise Plc	EGM	28-Jul-25	2 Articles of Association	Management	Abstain	We abstained on the resolutions relating to the proposed dual listing in the US and the UK. Although we understand the logic behind the proposals, we do not believe that the anticipated benefits of the US listing are certain to materialise. We also consider that the new arrangements bring additional complexity and a lessening of protections for minority shareholders. On balance we consider that abstaining is appropriate.

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to the proposed dual listing in the US and the UK. Although we understand the logic behind the proposals, we do not believe that the anticipated benefits of the US listing are certain to materialise. We also consider that the new arrangements bring additional complexity and a lessening of protections for minority shareholders. On balance we was also consider that abstaining is appropriate. Wise Plc EGM 28-Jul-25 3 Scheme of Arrangement Management Abstain consider that abstaining is appropriate. We abstained on the resolutions relating to the proposed dual listing in the US and the UK. Although we understand the logic behind the proposals, we do not believe that the anticipated benefits of the US listing are certain to materialise. We also consider that the new	Company	Meeting Typ	e Meeting Date Res	solution Proposal	Proposal Type	Vote Cast	Reason
to the proposed dual listing in the US and the UK. Although we understand the logic behind the proposals, we do not believe that the anticipated benefits of the US listing are certain to materialise. We also consider that the new arrangements bring additional complexity and a lessening of protections for minority shareholders. On balance we was a descending that the new arrangements bring additional complexity and a lessening of protections for minority shareholders. On balance we was a descending that abstaining is appropriate. The consider that abstaining is appropriate. Ashtead AGM 02-Sep-25 1 Annual Report Management For Ashtead AGM 02-Sep-25 10 Elect Director(s) Management For Ashtead AGM 02-Sep-25 11 Elect Director(s) Management For Ashtead AGM 02-Sep-25 12 Appoint/Pay Auditors Management For Ashtead AGM 02-Sep-25 13 Appoint/Pay Auditors Management For Ashtead AGM 02-Sep-25 14 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 15 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 17 Share Repurchase Management For Ashtead AGM 02-Sep-25 17 Share Repurchase Management For Ashtead AGM 02-Sep-25 18 Routine Business Management For Ashtead AGM 02-Sep-25 2 Remuneration Management For Ashtead AGM 02-Sep-25 2	Wise Plc	EGM	28-Jul-25	3 Scheme of Arrangement	Management	Abstain	logic behind the proposals, we do not believe that the anticipated benefits of the US listing are certain to materialise. We also consider that the new arrangements bring additional complexity and a lessening of protections for minority shareholders. On balance we
Wise Plc EGM 28-Jul-25 4 Articles of Association Management Abstain Consider that abstaining is appropriate. Inchcape OTH 26-Aug-25 1 Share Repurchase Management For Ashtead AGM 02-Sep-25 1 Annual Report Management For Ashtead AGM 02-Sep-25 10 Elect Director(s) Management For Ashtead AGM 02-Sep-25 11 Elect Director(s) Management For Ashtead AGM 02-Sep-25 12 Appoint/Pay Auditors Management For Ashtead AGM 02-Sep-25 13 Appoint/Pay Auditors Management For Ashtead AGM 02-Sep-25 14 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 15 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 16 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 17 Share Repurchase Management For Ashtead AGM 02-Sep-25 18 Routine Business Management For Ashtead AGM 02-Sep-25 2 Remuneration Management For Ashtead AGM AGM 02-Sep-25 2 Remuneration Management For Ashtead AGM AGM							logic behind the proposals, we do not believe that the anticipated benefits of the US listing are certain to materialise. We also consider that the new arrangements bring additional complexity and a lessening of protections for
Inchcape OTH 26-Aug-25 1 Share Repurchase Management For Ashtead AGM 02-Sep-25 1 Annual Report Management For Ashtead AGM 02-Sep-25 10 Elect Director(s) Management For Ashtead AGM 02-Sep-25 11 Elect Director(s) Management For Ashtead AGM 02-Sep-25 12 Appoint/Pay Auditors Management For Ashtead AGM 02-Sep-25 13 Appoint/Pay Auditors Management For Ashtead AGM 02-Sep-25 14 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 15 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 16 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 17 Amendment of Share Capital Management For We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders. Ashtead AGM 02-Sep-25 17 Share Repurchase Management For Ashtead AGM 02-Sep-25 18 Routine Business Management For Ashtead AGM 02-Sep-25 2 Remuneration Management For	Wise Plc	EGM	28-Jul-25	4 Articles of Association	Management	Abstain	
Ashtead AGM 02-Sep-25 10 Elect Director(s) Management For Ashtead AGM 02-Sep-25 11 Elect Director(s) Management For Ashtead AGM 02-Sep-25 12 Appoint/Pay Auditors Management For Ashtead AGM 02-Sep-25 13 Appoint/Pay Auditors Management For Ashtead AGM 02-Sep-25 14 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 15 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 16 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 16 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 17 Share Repurchase Management For Ashtead AGM 02-Sep-25 18 Routine Business Management For Ashtead AGM 02-Sep-25 2 Remuneration Management For Agministration For Ashtead AGM 02-Sep-25 2 Remuneration Management For Agm	Inchcape	OTH	26-Aug-25	1 Share Repurchase		For	3
Ashtead AGM 02-Sep-25 11 Elect Director(s) Management For Ashtead AGM 02-Sep-25 12 Appoint/Pay Auditors Management For Ashtead AGM 02-Sep-25 13 Appoint/Pay Auditors Management For Ashtead AGM 02-Sep-25 14 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 15 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 16 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 16 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 17 Share Repurchase Management For Ashtead AGM 02-Sep-25 18 Routine Business Management For Ashtead AGM 02-Sep-25 2 Remuneration Management For	Ashtead	AGM	02-Sep-25	1 Annual Report	Management	For	
Ashtead AGM 02-Sep-25 12 Appoint/Pay Auditors Management For Ashtead AGM 02-Sep-25 13 Appoint/Pay Auditors Management For Ashtead AGM 02-Sep-25 14 Amendment of Share Capital Management For Ashtead AGM 02-Sep-25 15 Amendment of Share Capital Management For We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders. Ashtead AGM 02-Sep-25 16 Amendment of Share Capital Management Against interests of shareholders. Ashtead AGM 02-Sep-25 17 Share Repurchase Management For Ashtead AGM 02-Sep-25 18 Routine Business Management For Ashtead AGM 02-Sep-25 2 Remuneration Management For	Ashtead		02-Sep-25	10 Elect Director(s)	Management	For	
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Ashtead AGM 02-Sep-25 17 Share Repurchase Management For Ashtead AGM 02-Sep-25 18 Routine Business Management For Ashtead AGM 02-Sep-25 2 Remuneration Management For							authority to issue equity because the potential dilution levels are not in the
Ashtead AGM 02-Sep-25 18 Routine Business Management For Ashtead AGM 02-Sep-25 2 Remuneration Management For	Ashtead	AGM	•	•		Against	interests of shareholders.
Ashtead AGM 02-Sep-25 2 Remuneration Management For	Ashtead	AGM		•			
·	Ashtead	AGM		18 Routine Business		For	
Ashtead AGM 02-Sep-25 3 Allocation of Income Management For		-	-	_ : :-:::::::::::::::::::::::::::::::::	•		
	Ashtead	AGM	02-Sep-25	3 Allocation of Income	Management	For	

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Ashtead	AGM	02-Sep-25	4 Elect Director(s)	Management	For	
Ashtead	AGM	02-Sep-25	5 Elect Director(s)	Management	For	
Ashtead	AGM	02-Sep-25	6 Elect Director(s)	Management	For	
Ashtead	AGM	02-Sep-25	7 Elect Director(s)	Management	For	
Ashtead	AGM	02-Sep-25	8 Elect Director(s)	Management	For	
Ashtead	AGM	02-Sep-25	9 Elect Director(s)	Management	For	
Games Workshop Grou	up AGM	17-Sep-25	1 Annual Report	Management	For	
Games Workshop Grou	up AGM	17-Sep-25	10 Appoint/Pay Auditors	Management	For	
Games Workshop Grou	up AGM	17-Sep-25	11 Remuneration	Management	For	
Games Workshop Grou	up AGM	17-Sep-25	12 Incentive Plan	Management	For	
Games Workshop Grou	up AGM	17-Sep-25	13 Amendment of Share Capital	Management	For	
Games Workshop Grou	up AGM	17-Sep-25	14 Amendment of Share Capital	Management	For	
Games Workshop Grou	up AGM	17-Sep-25	15 Share Repurchase	Management	For	
Games Workshop Grou	up AGM	17-Sep-25	2 Elect Director(s)	Management	For	
Games Workshop Grou	up AGM	17-Sep-25	3 Elect Director(s)	Management	For	
Games Workshop Grou	up AGM	17-Sep-25	4 Elect Director(s)	Management	For	
Games Workshop Grou	up AGM	17-Sep-25	5 Elect Director(s)	Management	For	
Games Workshop Grou	up AGM	17-Sep-25	6 Elect Director(s)	Management	For	
Games Workshop Grou	up AGM	17-Sep-25	7 Elect Director(s)	Management	For	
Games Workshop Grou	up AGM	17-Sep-25	8 Elect Director(s)	Management	For	
Games Workshop Grou	up AGM	17-Sep-25	9 Appoint/Pay Auditors	Management	For	
Moonpig Group Plc	AGM	17-Sep-25	1 Annual Report	Management	For	
Moonpig Group Plc	AGM	17-Sep-25	10 Elect Director(s)	Management	For	
Moonpig Group Plc	AGM	17-Sep-25	11 Appoint/Pay Auditors	Management	For	
Moonpig Group Plc	AGM	17-Sep-25	12 Appoint/Pay Auditors	Management	For	
Moonpig Group Plc	AGM	17-Sep-25	13 Routine Business	Management	For	
Moonpig Group Plc	AGM	17-Sep-25	14 Amendment of Share Capital	Management	For	
Moonpig Group Plc	AGM	17-Sep-25	15 Amendment of Share Capital	Management	For	
. •		•	·	· ·		We opposed the resolution which sought
						authority to issue equity because the
Maannin Croup Di-	A C N 4	17 Can 05	16. Amoundmont of Chang County	Managanas	Against	potential dilution levels are not in the interests of shareholders.
Moonpig Group Plc	AGM	17-Sep-25	16 Amendment of Share Capital	Management	Against	interests of shareholders.
Moonpig Group Plc	AGM	17-Sep-25	17 Share Repurchase	Management	For	
Moonpig Group Plc	AGM	17-Sep-25	18 Routine Business	Management	For	
Moonpig Group Plc	AGM	17-Sep-25	2 Remuneration	Management	For	
Moonpig Group Plc	AGM	17-Sep-25	3 Allocation of Income	Management	For	
Moonpig Group Plc	AGM	17-Sep-25	4 Elect Director(s)	Management	For	
Moonpig Group Plc	AGM	17-Sep-25	5 Elect Director(s)	Management	For	
Moonpig Group Plc	AGM	17-Sep-25	6 Elect Director(s)	Management	For	

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Moonpig Group Plc	AGM	17-Sep-25	7 Elect Director(s)	Management	For	
Moonpig Group Plc	AGM	17-Sep-25	8 Elect Director(s)	Management	For	
Moonpig Group Plc	AGM	17-Sep-25	9 Elect Director(s)	Management	For	
Auto Trader	AGM	18-Sep-25	1 Annual Report	Management	For	
Auto Trader	AGM	18-Sep-25	10 Elect Director(s)	Management	For	
Auto Trader	AGM	18-Sep-25	11 Elect Director(s)	Management	For	
Auto Trader	AGM	18-Sep-25	12 Elect Director(s)	Management	For	
Auto Trader	AGM	18-Sep-25	13 Appoint/Pay Auditors	Management	For	
Auto Trader	AGM	18-Sep-25	14 Appoint/Pay Auditors	Management	For	
Auto Trader	AGM	18-Sep-25	15 Amendment of Share Capital	Management	For	
Auto Trader	AGM	18-Sep-25	16 Amendment of Share Capital	Management	For	
Auto Trader	AGM	18-Sep-25	17 Amendment of Share Capital	Management	For	
Auto Trader	AGM	18-Sep-25	18 Share Repurchase	Management	For	
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Auto Trader	AGM	18-Sep-25	3 Allocation of Income	Management	For	
Auto Trader	AGM	18-Sep-25	4 Elect Director(s)	Management	For	
Auto Trader	AGM	18-Sep-25	5 Elect Director(s)	Management	For	
Auto Trader	AGM	18-Sep-25	6 Elect Director(s)	Management	For	
Auto Trader	AGM	18-Sep-25	7 Elect Director(s)	Management	For	
Auto Trader	AGM	18-Sep-25	8 Elect Director(s)	Management	For	
Auto Trader	AGM	18-Sep-25	9 Elect Director(s)	Management	For	
Just Group	CRT	19-Sep-25	1 Scheme of Arrangement	Management	For	
Just Group	EGM	19-Sep-25	1 Scheme of Arrangement	Management	For	
Kainos Group	AGM	23-Sep-25	1 Annual Report	Management	For	
Kainos Group	AGM	23-Sep-25	10 Appoint/Pay Auditors	Management	For	
Kainos Group	AGM	23-Sep-25	11 Appoint/Pay Auditors	Management	For	
Kainos Group	AGM	23-Sep-25	12 Incentive Plan	Management	For	
Kainos Group	AGM	23-Sep-25	13 Employee Equity Plan	Management	For	
Kainos Group	AGM	23-Sep-25	14 Employee Equity Plan	Management	For	
Kainos Group	AGM	23-Sep-25	15 Employee Equity Plan	Management	For	
Kainos Group	AGM	23-Sep-25	16 Employee Equity Plan	Management	For	
Kainos Group	AGM	23-Sep-25	17 Amendment of Share Capital	Management	For	
Kainos Group	AGM	23-Sep-25	18 Amendment of Share Capital	Management	For	
·		·	·	J		We opposed the resolution which sough authority to issue equity because the potential dilution levels are not in the
Kainos Group	AGM	23-Sep-25	19 Amendment of Share Capital	Management	Against	interests of shareholders.
Kainos Group	AGM	23-Sep-25	2 Remuneration	Management	For	

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Kainos Group	AGM	23-Sep-25	20 Share Repurchase	Management	For	
Kainos Group	AGM	23-Sep-25	21 Routine Business	Management	For	
Kainos Group	AGM	23-Sep-25	3 Remuneration	Management	For	
Kainos Group	AGM	23-Sep-25	4 Allocation of Income	Management	For	
Kainos Group	AGM	23-Sep-25	5 Elect Director(s)	Management	For	
Kainos Group	AGM	23-Sep-25	6 Elect Director(s)	Management	For	
Kainos Group	AGM	23-Sep-25	7 Elect Director(s)	Management	For	
Kainos Group	AGM	23-Sep-25	8 Elect Director(s)	Management	For	
Kainos Group	AGM	23-Sep-25	9 Elect Director(s)	Management	For	
Wise Plc	AGM	25-Sep-25	1 Annual Report	Management	For	
Wise Plc	AGM	25-Sep-25	10 Elect Director(s)	Management	For	
Wise Plc	AGM	25-Sep-25	11 Elect Director(s)	Management	For	
Wise Plc	AGM	25-Sep-25	12 Elect Director(s)	Management	For	
Wise Plc	AGM	25-Sep-25	13 Routine Business	Management	For	
Wise Plc	AGM	25-Sep-25	14 Amendment of Share Capital	Management	For	
Wise Plc	AGM	25-Sep-25	15 Amendment of Share Capital	Management	For	
				-		We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the
Wise Plc	AGM	25-Sep-25	16 Amendment of Share Capital	Management	Against	interests of shareholders.
Wise Plc	AGM	25-Sep-25	17 Share Repurchase	Management	For	
Wise Plc	AGM	25-Sep-25	18 Routine Business	Management	For	
Wise Plc	AGM	25-Sep-25	2 Remuneration	Management	For	
Wise Plc	AGM	25-Sep-25	3 Appoint/Pay Auditors	Management	For	
Wise Plc	AGM	25-Sep-25	4 Appoint/Pay Auditors	Management	For	
Wise Plc	AGM	25-Sep-25	5 Elect Director(s)	Management	For	
Wise Plc	AGM	25-Sep-25	6 Elect Director(s)	Management	For	
Wise Plc	AGM	25-Sep-25	7 Elect Director(s)	Management	For	
Wise Plc	AGM	25-Sep-25	8 Elect Director(s)	Management	For	
Wise Plc	AGM	25-Sep-25	9 Elect Director(s)	Management	For	