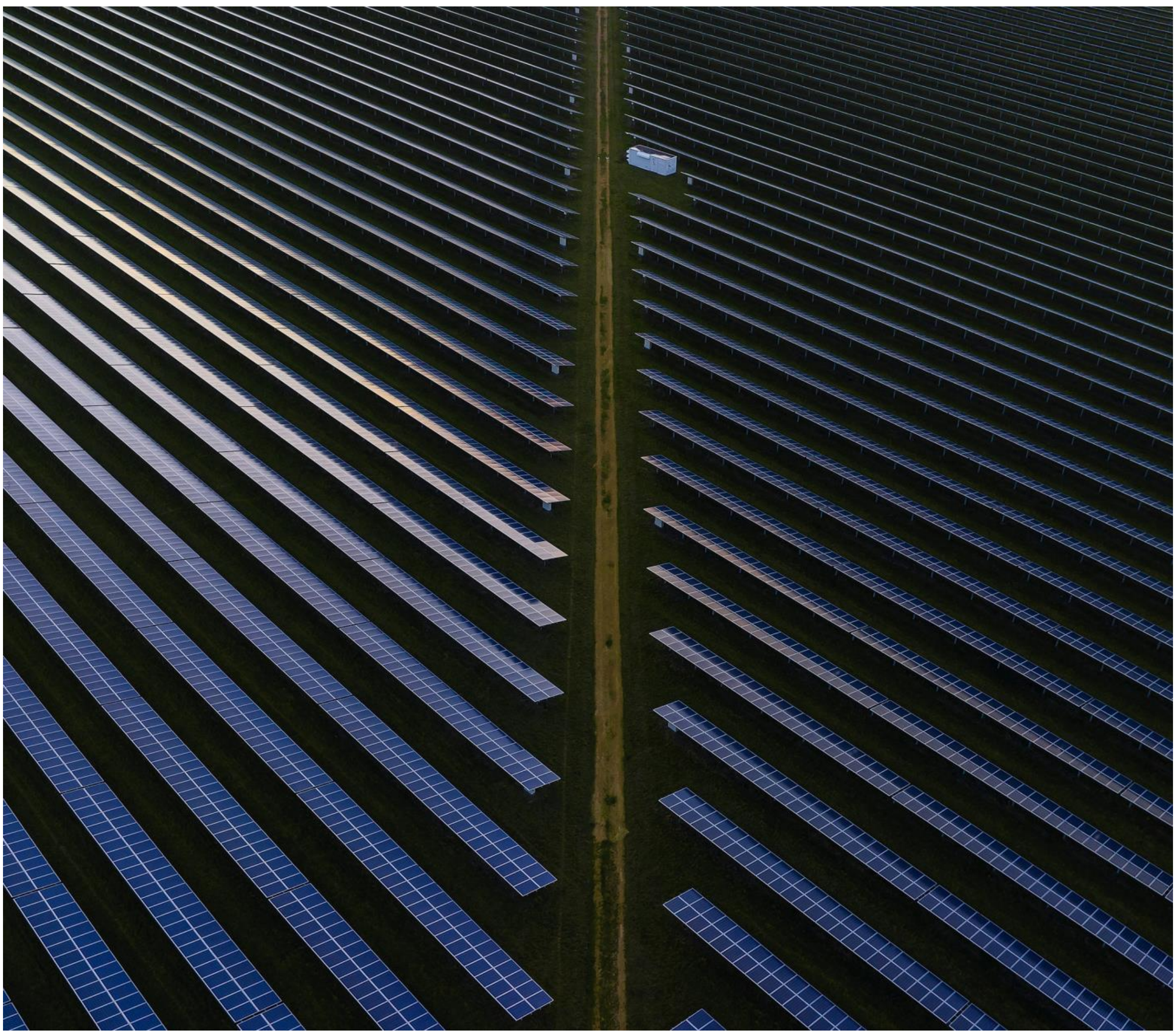
Baillie Gifford™

Sustainable Growth Quarterly Update

30 September 2023



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Past Performance

Past performance is not a guide to future returns. Changes in investment strategies, contributions or withdrawals may materially alter the performance and results of the portfolio. Material market or economic conditions will have an impact on investment results. The returns presented in this document are gross of fees unless otherwise stated and reflect the reinvestment of dividends and interest.
Historical performance results for investment indexes and/or categories, generally do not reflect the deduction of transaction costs and/or custodial charges or the deduction of an investment management fee, the incurrence of which would have the effect of decreasing historical performance results.
It should not be assumed that recommendations/ transactions made in the future will be profitable or will equal performance of the securities mentioned.

Potential for Profit and Loss

All investment strategies have the potential for profit and loss.

Stock Examples

Any stock examples, or images, used in this paper are not intended to represent recommendations to buy or sell, neither is it implied that they will prove profitable in the future. It is not known whether they will feature in any future portfolio produced by us. Any individual examples will represent only a small part of the overall portfolio and are inserted purely to help illustrate our investment style. A full list of portfolio holdings is available on request.

The commentary relates to the above mentioned strategy and not all stocks mentioned may be held in the portfolio.

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Product Overview

Sustainable Growth is an actively-managed, global growth equity strategy, combining established regional stock picking with a disciplined portfolio construction process and innovative approach to stewardship.

Risk Analysis

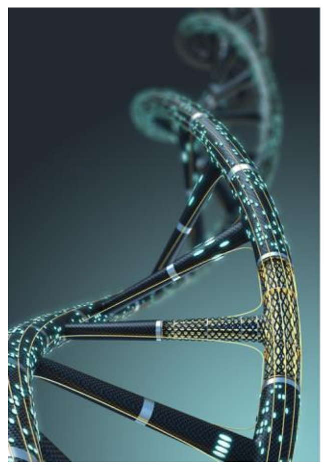
Key Statistics	
Number of Holdings	63
Typical Number of Holdings	55-80
Active Share	90%*
Rolling One Year Turnover	40%

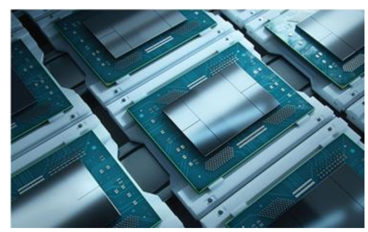
*Relative to MSCI ACWI Index. Source: Baillie Gifford & Co, MSCI.

As markets came to the realisation that interest rates won't be falling any time soon, long-duration growth stocks took a downward turn this quarter

There is persistent dislocation between company operating performance and share prices, which we believe will narrow in time

Our confidence in the portfolio is illustrated by a return to low turnover, with just one new purchase in the past three months





Baillie Gifford Key Facts

Assets under management and advice	US$264.4bn
Number of clients	706
Number of employees	1846
Number of investment professionals	399

Over the course of just two days in September, the central banks of 11 different countries repeated the same message, that interest rates were not coming back down any time soon. Huw Pill at the Bank of England likened British rates to Table Mountain's flat peak rather than the Matterhorn's triangular summit. As market participants came to terms with this news, long-duration growth stocks embarked on a vertiginous descent. Against this backdrop, the portfolio underperformed the benchmark, falling behind in relative terms for the year so far.

The 'rates up, growth stocks down' maxim remains a simplistic and short-term view, however. It's easy to plug a higher discount rate into the valuation model, but it takes imagination and foresight to estimate what earnings might be a decade out, especially when there is the prospect of an acceleration or tangential expansion. This is not a skill possessed by many in the market, but it's firmly in our wheelhouse. Factor in a modicum of competitive advantage, as profits expand for those companies that can exert even a little pricing power, and suddenly the model's output is quite different. When we talk of company fundamentals driving share prices in the long run, this is what we mean. Growth stocks can outperform, even atop Table Mountain.

We are acutely aware that our clients may need the discipline of a mountaineer to keep the faith amidst this period of underperformance, but we want to underline the reasons for our continued conviction in the portfolio holdings. More than that, with strong balance sheets, superior margins and impressive reinvestment rates across the portfolio sitting in stark contrast to weak share prices, we feel this is the opportune environment for patient, committed stock pickers to lock in the next decade of sustainable growth.

Persistent dislocations

With the market firmly focussed on when we start the descent, our eyes are fixed on the steady ascent of operational progress. Looking across the portfolio, profits have grown at an average rate of 15% per annum over the past five years, yet share prices delivered just 10%. This represents latent outperformance potential, and the advantage of our ten-year time horizon has never been as pronounced against the increasingly myopic market. It is this evidence of persistent dislocations between share prices and operating performance that gets us excited about the opportunity for meaningful outperformance that lies ahead.

Latin American e-commerce company Mercado Libre is perhaps the most obvious example of this phenomenon. Here, cashflow has grown thirty-fold since 2018, turning an operating loss into an annual profit of nearly $1.5bn. Yet the share price is up just four-fold. We recently explored this gap in a review of the investment case.

The Mercado Libre business remains relatively immature compared to developed market peers – e-commerce penetration is around 12% in Argentina and Brazil, versus 22% globally and as high as 30% in China (which skipped much of the build-out of bricks and mortar retail). Management are investing heavily to capitalise on this opportunity. They are building an ecosystem of services for both customers and merchants, many of which are more profitable than the core retail business. One example is advertising, which has proven to be a very successful venture for peers in developed markets. The company is establishing an unassailable perch[1] from which it can assert the kind of pricing power that should see the share price-suppressing effects of high interest rates overcome. This would lead to a considerable rise in profits over the next decade, which is why we added to the position at the end of last year and let it grow into the second-largest holding.

A similar dislocation is in evidence at cloud software provider Workday, speciality chemicals distributor IMCD and news publisher New York Times Co, to name a few. At Workday, revenues have tripled in the past five years as they take share from competitor Oracle. Oracle's growth is anaemic at best, yet the two trade on the same multiple of sales – evidence that the market currently prizes near-term certainty over long-term potential. We think Workday could triple revenues again over the next decade and become much more profitable in the process as it embraces its cascades of opportunity in other cloud-based services for enterprise, such as finance systems. This is why it has climbed to the summit of the portfolio.

However poor performance cannot be blamed entirely on negative sentiment. We have seen adverse developments at an operational level for some holdings. Heat pump manufacturer NIBE was the prime example this quarter, as subsidies were withdrawn in some of its key markets. Add to this lower gas prices, which elongate the payback period for new installations of renewables, and the result is a significant softening of demand. A call with Founder/CEO Gerteric Lindquist earlier in the summer convinced us that the company retains an edge over emerging competition on account of its heritage in

[1] Maintaining an unassailable perch: one of the secrets of sustainable growth described in our recent thought piece.

the heat pump market and that recent supply chain constraints have been dealt with in a way that unlocks a long-term structural growth opportunity which remains very much intact. One million heat pumps were sold in Europe in 2021, but forecasts are as high as eight million for 2030. We are happy holders of Nibe shares.

FANUC, the world's leading provider of industrial robots, also reported a softening of demand when it reported results in July. A five per cent decline in revenues compared to a year earlier was chalked up to a fall in order volumes in China, where weak economic growth has been weighing on industrial production. Some of this is an overhang from the pandemic when inventory levels became overstocked for fear of further supply chain disruption. However, we have slightly less conviction in the company's ability to deliver through-the-cycle growth, so trimmed the position.

While performance has been disappointing in relative terms, some holdings in the portfolio have still made gains in absolute terms this year. Holdings in Spotify and Tesla have almost doubled, and the NVIDIA position has tripled. While operating performance has been strong in all three cases, we are mindful of valuation levels, particularly amidst ever-narrower market returns. As a result, we trimmed the Tesla position by a third in the summer and have more than halved the holding in NVIDIA with various reductions this year.

Portfolio activity

Our conviction in the portfolio holdings, even in the face of intensely negative sentiment for many of them, is evidenced by a return to low portfolio turnover this quarter. Just one new holding entered the portfolio, mining equipment business Metso.

Metso is well positioned to benefit from the increasing demand for metals such as lithium, cobalt and nickel as we strive to electrify all aspects of daily life and achieve an energy transition. Demand for lithium, for example, could see a 1,500% increase by 2040. Metso's products focus on extracting these materials in a way that is more energy-efficient and less hydro-intensive than peers. 100% of the firm's research budget is spent on developing such technologies, encouraging what is traditionally a slow-moving industry to adopt a more sustainable model.

The company's place in the value chain means that it exerts an outsized level of influence over global emissions. Some estimates suggest up to 5% of the world's energy is consumed in the processing of metals and minerals, meaning that around 1% of the world's power runs through Metso's equipment. This is a powerful position from which to effect change and this power could increase as the industry consolidates. Metso shares have been weighed down by the same short-term factors that are impacting the broader portfolio, but we have faith in a strong management team to improve the resilience of the business, so used this as an opportunity to lean into market dislocations and take a holding at an attractive valuation.

That purchase was funded by the sale of freelancing platform Upwork, which helps employers find temporary workers for skilled jobs such as graphic design or voiceovers. Following a string of poor results, the departure of the company's head of sales and the questionable decision to remove all brand advertising we found ourselves reappraising the business's resilience in an environment where unemployment is low and competition is rising. Second quarter results, announced in July, showed a stabilisation in sales and the share price rose by nearly a third. We took the opportunity to exit a position in which we had waning conviction. In this instance, we were using a myopic market focus to our advantage.

We continue to get out on the road to get to know some of our newer holdings better and to pursue some of our engagement priorities. We travelled to Denmark to meet with logistics company DSV. We already knew the company had a laser-like focus on growing in a profitable way, and a culture of transparency that offers their customers insights into their supply chain that they will not get elsewhere. But we wanted to understand how influential it could be when it comes to reducing the freight industry's not insignificant ~6% contribution to global emissions. Net zero scenarios require transport emissions to fall by two-thirds by 2030 – that's just 7 years away - so more immediate solutions are required than the development of alternative fuels, which remain supply-constrained.

One such solution might be a data-driven approach to freight forwarding, optimising supply chains to reduce the number of HGVs that travel empty or switching modes from air to sea, for example. To achieve this, DSV needs to exert influence over its customers, so assessing its commitment to this vision is key. Our meeting with CEO Jens Bjorn Andersen was very positive. He is perhaps one of the most impressive company executives we have met, and we were inspired by his vision of a 2050 world where a multinational that needs to ship something without causing any emissions can only go to DSV. This is a highly effective organisation, operating in an industry with many tough environmental challenges ahead of it. We are pleased to be supporting a company that can make a real difference.

Following our annual climate audit exercise (which you can read about in our forthcoming sustainability report) we also approached Amazon and Texas Instruments on climate. Texas Instruments was identified as a climate laggard by our audit process. This was an initial meeting to understand the firm's approach and we plan to monitor its progress towards 2025 goals and push for more ambitious targets thereafter.

Disappointingly, Amazon recently lost its science-based targets accreditation, owing to its decision to exclude third-party sales from its emissions accounting. Our call discussed the narrowness of Amazon's scope III reporting and noted that, while the company has made good progress in its use of renewable energy (from 42% in 2019 to 90% today) achieving the final 10% by 2025 will be the most difficult part of the journey. Our specialist climate team is conducting a review of Amazon's operational footprint and net zero ambitions as a result of this call.

Locking in a decade of sustainable growth

Volatile markets can be a happy hunting ground in which to find the companies that might power portfolio returns for the coming decade. For that reason we have intensified our research focus this quarter, discussing new ideas in areas as diverse as agriculture, branded outdoor goods and safety equipment for firefighters. We've also spoken to academics on supply chain transparency and water intensity. Some of these thoughts may percolate into actionable investment insights and we look forward to sharing the results.

In recent times it has felt like the terrain of the investment landscape has shifted, but there is one immutable law that persists in the long run – share prices ultimately reflect company fundamentals. Taking a long-term view of the decisions we make today should allow us to harness the next decade of sustainable growth.

Performance Objective

+2 to 3% p.a. over rolling 5 year periods vs index.
The performance objective is aspirational and is not guaranteed. We don't use it to compile the portfolio and returns will vary. A single performance objective may not be appropriate across all vehicles and jurisdictions. We may not meet our investment objectives if, for example, our growth investment style is out of favour, or we misjudge the long-term earnings growth of our holdings.

Periodic Performance

GBP	Composite Net (%)	Benchmark (%)	Difference (%)
3 Months	-4.1	0.7	-4.9
1 Year	3.4	11.0	-7.6
3 Year	-7.9	9.5	-17.4
5 Year	4.0	8.4	-4.4
Since Inception	11.5	11.9	-0.3

USD	Composite Net (%)	Benchmark (%)	Difference (%)
3 Months	-8.0	-3.3	-4.7
1 Year	13.1	21.4	-8.4
3 Year	-9.7	7.4	-17.1
5 Year	2.7	7.0	-4.3
Since Inception	8.9	9.2	-0.3

EUR	Composite Net (%)	Benchmark (%)	Difference (%)
3 Months	-5.2	-0.4	-4.8
1 Year	4.6	12.3	-7.7
3 Year	-6.5	11.1	-17.7
5 Year	4.6	9.0	-4.4
Since Inception	9.2	9.5	-0.3

CAD	Composite Net (%)	Benchmark (%)	Difference (%)
3 Months	-6.0	-1.2	-4.8
1 Year	11.2	19.5	-8.2
3 Year	-9.3	7.8	-17.1
5 Year	3.6	8.0	-4.4
Since Inception	8.5	8.8	-0.3

AUD	Composite Net (%)	Benchmark (%)	Difference (%)
3 Months	-5.1	-0.3	-4.8
1 Year	12.6	21.0	-8.3
3 Year	-6.5	11.2	-17.7
5 Year	5.0	9.5	-4.4
Since Inception	10.5	10.9	-0.3

Annualised periods ended 30 September 2023. 3 Month & 1 Year figures are not annualised.
Inception date: 31 December 2015
Figures may not sum due to rounding.
Benchmark is MSCI ACWI Index.
Source: Revolution, MSCI.
The Sustainable Growth composite is more concentrated than the MSCI ACWI Index.

Discrete Performance

GBP	30/09/18-30/09/19	30/09/19-30/09/20	30/09/20-30/09/21	30/09/21-30/09/22	30/09/22-30/09/23
Composite Net (%)	-1.9	59.1	16.7	-35.3	3.4
Benchmark (%)	7.9	5.8	22.7	-3.7	11.0

USD	30/09/18-30/09/19	30/09/19-30/09/20	30/09/20-30/09/21	30/09/21-30/09/22	30/09/22-30/09/23
Composite Net (%)	-7.3	66.9	21.7	-46.4	13.1
Benchmark (%)	1.9	11.0	28.0	-20.3	21.4

EUR	30/09/18-30/09/19	30/09/19-30/09/20	30/09/20-30/09/21	30/09/21-30/09/22	30/09/22-30/09/23
Composite Net (%)	-1.2	55.2	23.2	-36.6	4.6
Benchmark (%)	8.6	3.2	29.5	-5.7	12.3

CAD	30/09/18-30/09/19	30/09/19-30/09/20	30/09/20-30/09/21	30/09/21-30/09/22	30/09/22-30/09/23
Composite Net (%)	-5.0	68.4	15.4	-41.9	11.2
Benchmark (%)	4.4	12.0	21.4	-13.5	19.5

AUD	30/09/18-30/09/19	30/09/19-30/09/20	30/09/20-30/09/21	30/09/21-30/09/22	30/09/22-30/09/23
Composite Net (%)	-0.5	57.0	20.8	-39.8	12.6
Benchmark (%)	9.4	4.4	27.0	-10.4	21.0

Benchmark is MSCI ACWI Index.
Source: Revolution, MSCI.
The Sustainable Growth composite is more concentrated than the MSCI ACWI Index.

Stock Level Attribution

Top and Bottom Ten Contributors to Relative Performance

Quarter to 30 September 2023

Stock Name	Contribution (%)
Adevinta	0.4
Apple	0.4
MercadoLibre	0.3
UnitedHealth	0.2
Alphabet Class A	0.2
Upwork	0.2
Microsoft	0.1
Rakuten	0.1
New York Times Co	0.1
The Trade Desk	0.1
FANUC	-0.4
NIBE	-0.4
Samsung SDI	-0.4
Prudential	-0.4
MarketAxess	-0.4
Illumina	-0.3
Beijer, G & L AB	-0.3
Exact Sciences	-0.3
Shopify	-0.3
AIA	-0.3

One Year to 30 September 2023

Stock Name	Contribution (%)
NVIDIA	2.2
Shopify	1.5
Abiomed	0.7
Exact Sciences	0.7
Spotify	0.7
MercadoLibre	0.6
Netflix	0.6
Watsco	0.5
SoftBank Group	0.5
UnitedHealth	0.5
First Republic Bank	-2.2
Pacira BioSciences	-1.4
STAAR Surgical	-1.1
Chegg	-1.1
Tesla Inc	-0.9
Illumina	-0.7
Meituan	-0.7
NIBE	-0.7
Sartorius Stedim Biotech	-0.6
Denali Therapeutics	-0.6

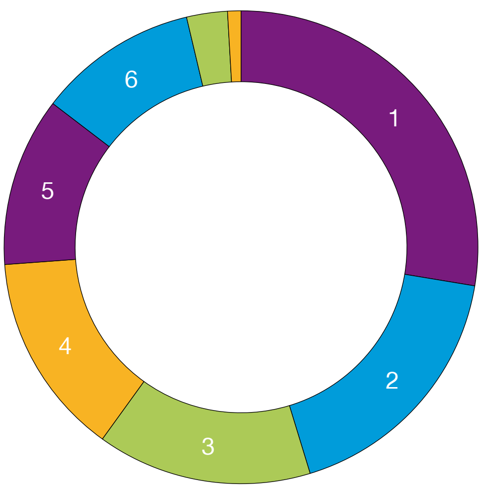
Source: Revolution, MSCI. Sustainable Growth composite relative to MSCI ACWI Index.
The holdings identified do not represent all of the securities purchased, sold or held during the measurement period. Past performance does not guarantee future returns. A full list showing all holdings' contributions to the portfolio's performance and a description on how the attribution is calculated is available on request. Some stocks may not have been held for the whole period. All attribution figures are calculated gross of fees, relative to the index from stock level up, based on closing prices. As attribution is shown relative to the benchmark, not all stocks shown are held in the portfolio.

Top Ten Largest Holdings

Stock Name	Description of Business	% of Portfolio
Workday	Enterprise cloud-based applications	3.5
MercadoLibre	Latin American e-commerce platform	3.2
UnitedHealth Group	Health care company	3.0
Atlas Copco	Manufacturer of industrial compressors	2.9
Watsco	Distributes air conditioning, heating and refrigeration equipment	2.8
TSMC	Semiconductor manufacturer	2.8
Alphabet	Online search engine	2.7
Mastercard	Global electronic payments network and related services	2.6
DSV	Freight forwarder	2.6
NVIDIA	Visual computing technology	2.5
Total		28.6

Figures may not sum due to rounding.

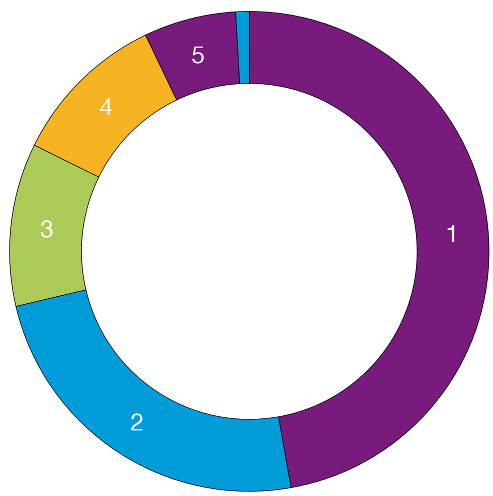
Sector Weights



		%
1	Industrials	27.6
2	Information Technology	17.7
3	Consumer Discretionary	14.7
4	Health Care	13.9
5	Communication Services	11.6
6	Financials	10.9
7	Consumer Staples	2.8
8	Cash	0.9

Figures may not sum due to rounding.

Regional Weights



		%
1	North America	47.2
2	Europe (ex UK)	24.1
3	Developed Asia Pacific	11.0
4	Emerging Markets	10.6
5	UK	6.2
6	Cash	0.9

Voting Activity

Votes Cast in Favour		Votes Cast Against		Votes Abstained/Withheld	
Companies	5	Companies	2	Companies	None
Resolutions	71	Resolutions	2	Resolutions	None

Later this month we will publish our annual sustainability report, which evidences how the portfolio helps tackle the challenges of people, planet and prosperity

The report features the results of our annual climate audit, which shows good progress towards our net zero commitment

This analysis informs our engagement priority setting process, and this quarter we have had conversations with Amazon, Texas Instruments and DSV on climate

Company Engagement

Engagement Type	Company
Environmental	Amazon.com, Inc., DSV A/S, JD.com, Inc., Tesla, Inc., Texas Instruments Incorporated, Watsco, Inc.
Social	10x Genomics, Inc., Illumina, Inc., JD.com, Inc., Tesla, Inc., UnitedHealth Group Incorporated
Governance	10x Genomics, Inc., Adevinta ASA, Amazon.com, Inc., Beijer Ref AB (publ), DSV A/S, Dassault Systèmes SE, Fanuc Corporation, HDFC Life Insurance Company Limited, Illumina, Inc., JD.com, Inc., Mastercard Incorporated, Pacira BioSciences, Inc., Recruit Holdings Co., Ltd., STAAR Surgical Company, Sartorius Stedim Biotech S.A., Shopify Inc., Spirax-Sarco Engineering plc, Starbucks Corporation, Taiwan Semiconductor Manufacturing Company Limited, The Trade Desk, Inc., Waters Corporation

Company	Engagement Report
Adevinta	Objective: To ensure minority shareholders' rights are respected during a takeover offer. Discussion: Adevinta is a collection of European classified advertising businesses. It has a number of significant shareholders (including its former parent company, Schibsted), who collectively own the majority of its share capital and also have strong representation on the board. The company announced in September that a consortium of those shareholders, led by private equity company Permira, was considering an offer to take the company private. We have been engaging with the company's Chair and other board members to ensure that any offer is considered in a transparent way and that any recommendation reflects the company's many opportunities. Outcome: We have had a constructive preliminary discussion focused on the process, which provided reassurance that it will be overseen by Adevinta's independent directors. We will continue our engagement if an offer materialises later this year.
Amazon	Objective: We spoke with the company's head of ESG engagement to discuss progress and developments in Amazon's climate strategy. With one of the largest value chains in the world, Amazon's sustainability initiatives mitigate risk of supply chain disruptions, support its brand and reputation, contribute to operational efficiencies and long-term cost savings. Discussion: Amazon has positioned itself as a climate leader by setting ambitious decarbonisation targets and establishing The Climate Pledge to accelerate climate action by the world's top companies. However, recent developments indicate challenges to delivering on its climate strategy. We discussed the company's decision to step back from its SBTi commitment. Amazon referred to methodological differences with the SBTi regarding business complexity and differentiated pathways, both organisations' approach to offsets and Amazon's ongoing development as a high growth business. The company are looking at alternative organisations to validate its emissions targets and we hope a new supply chain standards report, due in 2024, provides more insight into how the company is progressing climate action and sustainability across its value chain. Finally, we repeated our encouragement for Amazon to broaden the scope of its targets to include upstream emissions from first-party and third-party sellers on its platform. Given the company's systemic importance, we believe this would be an important catalyst for decarbonisation across the value chain. Outcome: We remain supportive of Amazon's long-term aspiration to be net zero by 2040 and understand the pathway to this goal will be challenging. We asked for greater transparency in how Amazon plans to achieve its objectives and outlined our belief that external validation of its targets is important to ensure accountability beyond its immediate emissions boundary. We will continue to monitor the company's progress and engage when necessary.

Company	Engagement Report
Shopify	Objective: Merchant software company Shopify decided to sell its logistics arm in May this year. The company had been investing heavily in building this fulfilment network. We believed this could enable Shopify to continue to deepen its relationships with merchants and broaden its opportunity set. Shopify's decision to sell the division challenged this view. Our objective was to understand what drove Shopify's decision to sell, as well as how that sale was executed. Discussion: We met with Toby Lutke, CEO and founder, to discuss these points in July. Lutke expressed that his reasons for selling the logistics arm centred on investment, culture, margin, and opportunity. Expanding on these areas, Lutke noted that a changed cost of capital environment increased the cost of building a logistics network beyond what would make it a viable proposition. On culture and margin, Lutke became increasingly of the view that Shopify, a high-margin software business, couldn't become a company fixated on basis points of savings, and couldn't run the logistics arm at attractive enough margins. Regarding opportunity, Lutke expressed that the decision to sell the logistics arm would be better for the business, resulting in more retailers and better margins. He noted that making the business leaner would make it ideally suited to capture the substantial opportunities available from new AI technology. Outcome: The discussion with Lutke reassured us. The decision to exit logistics was Lutke's alone. It shows he retains the moral authority to shape his business on key issues, something we look for in long-term companies. We plan to continue engaging with Shopify's management and monitor the company's progress.
Spirax Sarco	Objective: We sought to understand the board's succession decision-making process and the rationale for their choice. For context, the CEO recently announced his retirement and the CFO was named as his successor. Discussion: We had a lengthy discussion with the Chair about the succession process, which has been running for the last 18 months. This also gave us an insight into the board's thinking about strategic priorities and the shape of the group going forward, including the importance of digital. While we had queried the appointment of a non-engineer to run a business with a strong engineering culture, the Chair made a strong case for a more strategic candidate to run a more diverse, decentralised group. Outcome: This was a reassuring meeting. We have an upcoming visit to the company's HQ where we will expect to meet more members of the executive team.
Texas Instruments	Objective: Texas Instruments has set a near term 2025 target to reduce absolute emissions. We met with IR to better understand how they plan to hit their climate commitments and their approach to climate more broadly. Discussion: We discussed how Texas Instruments thinks about its emissions and the prospect for net zero alignment over the long term. They plan to set new goals post 2025, but see little value in setting aspirational long-term goals at this stage. Progress towards net zero will also depend on the pace of grid decarbonisation in Texas. Outcome: This was a helpful discussion. We plan to monitor Texas Instruments' progress towards its 2025 targets and encourage them to set ambitious targets thereafter.
The Trade Desk	Objective: Following several high profile departures at the company over the last few years, we met with Investor Relations (IR) to understand the rationale for Co-Founder/Chief Tech Officer, Dave Pickles, retiring. Discussion: We discussed the circumstances around Pickles' departure, with IR highlighting that he had been stepping back from operational responsibilities for some time. Proactive succession planning means that the company has established credible successors and is well placed for the future. Outcome: While the individual explanations are reasonable, the trend of management turnover bears close watching. We will continue to monitor this for signs of cultural strain.

Votes Cast in Favour

Companies	Voting Rationale
Advanced Drainage Systems, Experian, HDFC Life Insurance Co Ltd, ITM Power, Wise Plc	We voted in favour of routine proposals at the aforementioned meeting(s).

Votes Cast Against

Company	Meeting Details	Resolution(s)	Voting Rationale
Wise Plc	AGM 07/09/23	17	We opposed the resolution which sought authority to issue equity without pre-emption rights because the potential dilution levels are not in the interests of shareholders.

Companies	Voting Rationale
Experian	We opposed the resolution which sought authority to issue equity because the potential dilution levels are not in the interests of shareholders.

Votes Abstained

We did not abstain on any resolutions during the period.

Votes Withheld

We did not withhold on any resolutions during the period.

New Purchases

Stock Name	Transaction Rationale
Metso	Metso makes equipment for the mining industry, playing a key role in the extraction and processing of metals like lithium, cobalt and nickel. These materials will be essential in our efforts to electrify all elements of our daily lives as we contemplate a significant transition away from fossil fuels. Metso's mission is to extract these materials in a way that is more energy-efficient and less water-intensive than its peers, so it should benefit from the secular tailwind that is increasing capital expenditure in the mining industry as well as its customers' desire to decarbonise. We expect a degree of industry consolidation to bolster growth and are confident that the company's strong management team will improve the quality and resilience of the business, with an increasing contribution from the higher margin services segment.

Complete Sales

Stock Name	Transaction Rationale
Upwork	Upwork is the world's leading digital freelancing marketplace, where employers can find workers for skilled jobs such as graphic design and voiceovers. Following a series of poor results and some questionable decisions by the management team in response, we reappraised our position. The business looks less resilient than we might desire given low levels of unemployment and a rise in competition, not least from artificial intelligence. We also have some questions about the relevance of the board's skillset, so we took advantage of an improvement in the share price following recent results to sell the position and invest the proceeds in more compelling opportunities elsewhere.

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